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ANNUAL REPORTS

Town of Wayland

for its

ONE HUNDRED NINETY SIXTH

MUNICIPAL YEAR

From July 1, 1975 through June 30, 1976

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National & State
Population (January 1, 1976 Census)	Approximately 13,250
Number of Registered Voters in April, 1976	Approximately 6,895

Tax Rate 1973 $164.00
Tax Rate 1974-75 $177.50
Tax Rate 1975-76 $ 38.20
(1975-76 Tax Rate based at 100% evaluation)

Area--Town of Wayland	15.28 square miles
Wayland Town Building	Completed in 1957
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:
Hon. Edward Brooke of Newton, Mass.
Hon. Edward M. Kennedy of Boston, Mass.

Representative in Congress, 4th Congressional District:
Hon. Robert F. Drinan, Newton, Mass.

Representative in General Court, 38th Middlesex District:
Ann C. Gannett, Wayland, Mass.

State Senator--5th Middlesex District:
David H. Locke, Wellesley, Mass.

DEFINITIONS

SURPLUS REVENUE - The amount by which the cash, accounts receivable, and other assets exceed the liabilities and reserves.

EXCESS AND DEFICIENCY - (E and D) - Same as SURPLUS REVENUE.

FREE CASH - Surplus Revenue less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of current year, real and personal tax assessments.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free Cash, reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Known as "Cherry Sheet" due to the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND

JULY 1, 1975--JUNE 30, 1976

ELECTED BY THE TOWN

MODERATOR

Roger P. Stokey 1977

TOWN CLERK

John R. McEnroy 1977

SELECTMEN

*L. Thomas Linden 1977
John B. Wilson, Clerk 1978
Marcia P. Crowley 1978
John R. McEnroy 1979
Herbert N. Odell, Jr. 1979

SCHOOL COMMITTEE

*Michael R. Levy 1977
Donald D. Mordecai 1978
Wendell H. Irvine 1978
Josephine W. Shane 1979
Paul F. Alphen, Jr. 1979

BOARD OF ASSESSORS

*Vasileos I. Pavloglou 1977
Willis B. Ryder 1978
Francis P. Aurelio 1979

TRUSTEES OF PUBLIC LIBRARY

*Edwin R. Nelson 1978
Virginia A. McCoubrey 1977
James P. Burke 1977
Elizabeth C. Sweitzer 1977
William L. Maini 1978
Rosamond Swain 1979
George A. C. Keller, Jr. 1979

BOARD OF HEALTH

*Joan A. Carroll 1977
John S. Taub 1978
Patricia M. Harlan 1979

ROAD COMMISSIONERS

*Barry C. Halstead 197
Charles D. Hayes 197
Bertrand Cohen 197

PLANNING BOARD

*James B. White 197
John C. Dyer, Clerk 197
W. Hugh M. Morton 197
Sara I. Peters 197
Martha C. Taub 198
F. William Sawyer 198

PARK AND RECREATION COMMISSIONERS

*William C. Brooks 197
Charles P. Bowers 197
Richard T. Kealty 197
Robert Canavan 197
Richard G. Etelman 197

WATER COMMISSIONERS

*Edward F. Thorburn 197
Devens H. Hamlen 197
Robert W. Hanlon 197

COMMISSIONERS OF TRUST FUNDS

Charles E. Goodhue III 197
John H. Gary 197
Sylvia E. Green 197

HOUSING AUTHORITY

*Francis J. Hartin 198
Victor G. Pesek 197
Mary M. Howard 197
Frank O. Melanson 198
A. Eliot McNeill . . . . . Appointed by Governor

Special Election at Town Meeting

TRUSTEES OF THE ALLEN FUND

John C. Bryant 197
Benjamin W. Johnson III 197
Thelma L. Moulton 197

MEASURERS OF WOOD AND BARK

Frank S. Tarr 197
John R. McEnroy 197
Fern A. Taylor 197

SURVEYORS OF LUMBER

)hn R. McEnroy. 1977
:rn A. Taylor 1977

FENCE VIEWERS

)ard of Selectmen 1977

FIELD DRIVERS

ıe Constables 1977

APPOINTED OFFICIALS
(By Selectmen unless otherwise stated)

(ECUTIVE SECRETARY
Edward N. Perry

)WN ACCOUNTANT
Dorothy M. Harrington

(EASURER-COLLECTOR
Alton S. Webb

IRE CHIEF
)REST FIRE WARDEN
IL BURNER INSPECTOR
Joseph E. Lawler, Jr.

)LICE CHIEF
William Blake

)UTH OFFICER
Arthur E. Walch III

)WN SURVEYOR
Lewis L. Bowker, Jr.

)NING BOARD INSPECTOR
UILDING INSPECTOR
Rexford N. Moss

IRING INSPECTOR

LUMBING INSPECTOR
AS INSPECTOR
Donald K. Ide

IGHWAY SUPERINTENDENT
By Road Commissioners)
Harry E. Williams, Jr.

ATER SUPERINTENDENT
By Water Commissioners)
John W. Roche

PARK AND RECREATION
SUPERINTENDENT
(By Park and Recreation Commissioners
Alex G. Foldeak

DETACHED SOCIAL WORKER
(By Youth Advisory Committee)
Cornelius S. Hickey, Jr.

LIBRARIAN
(By Trustees of Library)
Louise Brown

AGENT-VETERANS' BENEFITS
BURIAL AGENT
VETERAN'S GRAVE OFFICER
Edward N. Perry

TOWN COUNSEL
WORKMEN'S COMPENSATION AGENT
C. Peter R. Gossels

DOG OFFICER
Mary L. Chamberlain

SEALER OF WEIGHTS AND MEASURES
Harold Lingley

WATER PATROL OFFICER
Robert W. Hanlon

CONSTABLES
Frederick Perry
George P. Ginivisian

Appointed by Board of Health

BOARD OF HEALTH AGENT
Mary E. Cooper

ANIMAL INSPECTOR
William R. Domey

SANITARY ENGINEER
William R. Domey

COLLECTOR OF DEAD ANIMALS
Charles J. Phillipo

APPOINTED COMMITTEES
(Appointed by Selectmen)

FINANCE COMMITTEE

(Appointed for a two-year term)

Bernard R. Hand	1977
Francis J. Fleming	1978

(Appointed for a three-year term)

*Jonathan Strong	1978
Catherine W. Seiler	1977
Robert S. Swain, Jr.	1978
Paul J. Franchi	1979
William G. Segal	1979

PERSONNEL BOARD

*Alfred C. Phillips	1977
Peter C. Baker	1978
John J. Pratt, Jr.	1979
Joyce Bertelsen	1980
Edwin W. Marston	1981

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul D. Pearson	1978
John E. Beard. Resigned	1977
Richard J. Testa . Appointed to fill vacancy	1977
Jean B. Pratt	1979

Associate Members

Barry J. Connelly	1977
John A. Seiler	1979

REGISTRAR OF VOTERS

*John R. McEnroy	1979
Elizabeth E. Ratcliff	1977
Elmer W. Bigwood	1978
Grace I. Bowen	1979

CONSERVATION COMMISSION

*Margaret F. Norwood	1979
Margot R. Black	1977
Charles H. Hart III	1977

CONSERVATION COMMISSION (Cont'd.)

William B. Gagnebin 1978
Kenneth A. Moon 1978
Sarah R. Newbury 1978
Perry R. Hagenstein. 1979

HISTORICAL COMMISSION

*Helen F. Emery 1979
Margaret R. Kaplan 1977
George K. Lewis 1977
Nancy Hart 1978
Rosalind G. Kingsbury. 1978
Jane H. Sciacca 1979
Dorothy C. Walsh 1979

HISTORIC DISTRICT COMMISSION

*George I. Emery 1978
Roger T. Carter. 1977
George K. Lewis. 1977
Shirley M. Secor 1977
Paul Gardescu 1978
Margaret Morrell 1979
Samuel L. Russell. 1979

HOME RULE COMMITTEE

*Harold J. Hoge 1977
(Selectmen)
Robert F. McKown 1977
(Selectmen)
Joyce Bertelsen 1977
(Personnel Board)
David H. Carls 1977
(Moderator)
Donald D. Mordecai 1977
(School Committee)

PUBLIC CEREMONIES COMMITTEE

*Theodore R. Magoun 1977
Mary G. Lincoln 1977
Francis D. Kennedy 1978
Katherine W. Lyons 1979
Donald G. Williams 1979

COUNCIL ON AGING

*Russell B. Kelley 1979
George G. Bogren 1977
Charles W. Griffin 1977
Eleanor Guerin 1978
Frank S. Tarr. 1978
Eva M. Gately. 1979
John McMahon 1979

LOCAL TRANSPORTATION COMMITTEE

*William E. Hearne 1977
Kathryn S. Conrad 1977
Kendall Farrar 1977

LOW AND MODERATE INCOME HOUSING COMMITTEE

Ruth Hoge 1977
John H. McArthur 1977
Ann T. Kowalski 1977
Michael A. Gaffin 1977
John C. Stoneman 1977
Wesley Finch 1977
Robert C. Rier 1977

Advisory Committees

SCHOOL BUILDING PLANNING COMMITTEE

*James R. Hopkins
Wendell K. Irvine
John P. Kulevich
Sidney H. Malkin
Diane M. White
Glenn H. Sacra
Laura A. White
John M. Blomgren
Kenneth N. Wexler

SIDEWALK COMMITTEE

*Bertrand Cohen
William Blake
Charles D. Hayes
Diane M. White
John P. Finlay
Francis X. Boes, Jr.
G. Lloyd Nolan

YOUTH ADVISORY COMMITTEE

*Paul B. McInerny
David W. MacDonald
John Phylis
Charlotte Pescosolido
John S. Taub
Sandy Reed

MUNICIPAL ELECTRIC POWER COMMITTEE

*Stanley U. Robinson III
Charles T. Casale
Henry L. Sweatt
David Emerson
Peveril Meigs

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Frederick L. Heinrich

CODIFICATION COMMITTEE

Jean B. Pratt
Edward N. Perry
John R. McEnroy
C. Peter R. Gossels

DIRECTOR OF CIVIL DEFENSE

C. Donald Zearfoss

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

Jane R. Harper

TRINITY MENTAL HEALTH ASSOCIATION, INC.

Kenneth W. Rau

METROPOLITAN AREA PLANNING COUNCIL

John C. Dyer

MBTA ADVISORY BOARD

Polly W. Russell

MUNICIPAL BUILDING PLANNING COMMITTEE

*James D. Wells
Paul Greiff
Darrell G. Simpson
Frank O. Melanson
Charles P. Bowers
Wendell H. Irvine
Walter A. Falvey

BICENTENNIAL COMMITTEE

*Marcia G. Storkerson
Anita Craven
George K. Lewis
Peter Benjamin
John B. Wilson
Mary Lincoln
Cile Hicks
Dorothy C. Walsh
Frank Kennedy
Barbara Robinson

Town of Wayland, Massachusetts

RESULTS OF PRESIDENTIAL PRIMARY

March 2, 1976

AMERICAN BALLOT

	Prec. 1	Prec. 2	Total
President			
Scattering	0	1	1
No Preference	0	0	0
State Committee Man			
Eugene N. Geisel	0	0	0
State Committee Woman			
Ann M. Geisel	0	0	0
Town Committee			
Scattering	0	1	1

Town of Wayland, Massachusetts

RESULTS OF PRESIDENTIAL PRIMARY

March 2, 1976

DEMOCRATIC BALLOT

	Prec. 1	Prec. 2	Total
President			
Robert L. Kelleher	0	0	0
George C. Wallace	33	76	109
Ellen McCormack	22	23	45
Terry Sanford	0	0	0
Lloyd Bentsen	1	0	1
Fred R. Harris	66	64	130
Milton J. Shapp	62	44	106
Birch Bayh	53	31	84
Jimmy Carter	110	70	180
R. Sargent Shriver	31	40	71
Henry M. Jackson	141	137	278
Morris K. Udall	492	335	827
No Preference	0	2	2
Blanks	4	1	5
Humphrey	8	12	20
Edward Kennedy	1	2	3
Muskey	1	0	1
Reagan	1	0	1
Gerald Ford	0	4	4
State Committee Man			
Arthur M. Tiernan, Jr.	587	467	1,054
Blanks	438	374	812
Scarpato	1	0	1
State Committee Woman			
Mary M. Sullivan	641	494	1,135
Blanks	385	347	732
Town Committee Vote for Thirty-five			
Allen J. Kaplan	554	374	928
Monteal M. Yerby	621	372	993
Peveril Meigs	576	350	926

RESULTS OF PRESIDENTIAL PRIMARY - Cont'd.

Democratic Ballot

	Prec. 1	Prec. 2	Total
Town Committee - Cont'd.			
Vote for Thirty-five			
Edward P. Wallner	543	357	900
Francis Morse	595	383	978
Dennis J. Berry	565	459	1,024
Allan R. Klumpp	600	372	972
Hinda Magidson	545	339	884
William P. English	552	385	937
Joyce A. Dinman	583	400	983
Lois Cosloy	543	347	890
Roger A. Scholten	525	342	867
Barbara S. Elliott	575	393	968
John B. Gregory	627	373	1,000
Dolores R. Estrine	568	403	970
Dorothy Hanelin	610	406	1,016
Lois M. Garry	546	343	889
Bruce M. Jones	557	351	908
Dwight S. Adams	576	350	926
John C. Dyer	549	377	926
Bertrand C. Sellier, Jr.	559	356	915
Betty Coniaris	575	371	946
Werner F. Gossels	603	402	1,005
Frank T. Wojcik	536	370	906
Nathaniel Ellis	557	335	892
Paul Greiff	568	362	930
Blanks	21,086	19,730	40,816
Roy Scarpato	8	13	21
Martin	2	0	2
Michaels	2	0	2
Testa	2	0	2
Ives	2	4	6
McEnroy	1	0	1
Joyce Harty	0	1	1
Malcolm Green	0	2	2
Ruth MacDonald	0	1	1
Jacqueline Miller	0	4	4
Ann Gannett	0	1	1

RESULTS OF PRESIDENTIAL PRIMARY - Cont'd.

Democratic Ballot

	Prec. 1	Prec. 2	Total
Town Committee - Cont'd.			
Vote for Thirty-five			
Alan Frantz	0	1	1
Richard Rubin	0	2	2
Leah Rubin	0	1	1
Linda Ruland	0	2	2
Robert Ruland	0	2	2

Town of Wayland, Massachusetts

RESULTS OF PRESIDENTIAL PRIMARY

March 2, 1976

REPUBLICAN BALLOT

	Prec. 1	Prec. 2	Total
President			
Ronald W. Reagan	198	140	338
Gerald R. Ford	489	244	733
No Preference	15	8	23
Blanks	2	4	6
McCormack	2	0	2
Shapp	1	1	2
Elliot Richardson	7	2	9
Rockefeller	1	1	2
Henry Jackson	2	4	6
Charles Percy	0	1	1
Jimmy Carter	0	3	3
Morris Udall	0	2	2
John Connolly	0	1	1
Birch Bayh	0	1	1
State Committee Man			
Frank H. Conway	410	255	665
Robert J. Gilke	111	76	187
Blanks	196	81	277
State Committee Woman			
Judith H. Ide	527	321	848
Sherry Jenkins Martin	112	47	159
Blanks	78	44	122
Town Committee Vote for Thirty-five			
Joan B. Ahlstrom	475	235	710
Katherine W. Lyons	477	239	716
Peter C. Baker	445	265	710
Elmer W. Bigwood	460	283	743
Joan L. Bolivar	456	239	695
Jack R. Bohlen	526	251	777
George I. Emery	525	239	764

RESULTS OF PRESIDENTIAL PRIMARY - Cont'd.

Republican Ballot

	Prec. 1	Prec. 2	Total
Town Committee - Cont'd.			
Vote for Thirty-five			
Edith M. Stokey	535	258	793
Ann C. Gannett	651	336	987
Judith H. Ide	550	309	859
Jane K. Gilman	496	235	731
Leslie F. Hildreth	442	229	671
Patricia A. Hopkins	445	233	678
Patricia C. Hubbard	465	243	708
Joyce Bertelsen	514	244	758
J. Peter Jazowski	471	225	696
Rosalind G. Kingsbury	522	244	766
L. Thomas Linden	519	273	792
Annette E. Chase	450	231	681
Theodore R. Magoun	469	273	742
Peter B. Whelpton	435	218	653
Elizabeth E. Ratcliff	489	230	719
Elizabeth A. Salerno	462	236	698
Shirley M. Secor	490	228	718
Carlin W. Sherer	463	220	683
Charles E. Goodhue, III	501	236	737
John K. Storkerson	472	229	701
Richard H. Yohn	483	232	715
Fern A. Taylor	475	279	754
Onley C. Ashack	452	234	686
Diane M. White	459	239	698
Henry L. Sweatt	496	228	724
Bruce C. Farrell	512	233	745
Carole B. Hoag	503	239	742
Joan M. Moorhead	514	236	750
Blanks	7,996	5,819	13,815

	American	Democratic	Republican	Total
Precinct 1	0	1,026	717	1,743
Precinct 2	2	841	412	1,255
			TOTAL VOTE	2,998

VOTES ENACTED AT THE SPECIAL TOWN MEETING

HELD: WEDNESDAY, NOVEMBER 12, 1975

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant dated October 22, 1975 signed by Herbert N. Odell, Jr., L. Thomas Linden, John B. Wilson, John R. McEnroy, and Marcia P. Crowley, Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:49 P.M. the Moderator called the meeting to order, delcared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator requested unanimous consent of the meeting to eliminate the reading of the Articles.

Unanimous Consent was Voted.

Moderator, Roger P. Stokey advised the meeting that he would disqualify himself from presiding in two articles in the Warrant, namely, Articles 13 and 14. At this time the Town Clerk, John R. McEnroy took over as Acting Moderator while the vote to elect a Temporary Moderator took place.

The Meeting was opened to nominations from the floor for Temporary Acting Moderator.

Mr. Herbert N. Odell, Jr., nominated Mr. Robert E. Mainer for Temporary Moderator and was duly seconded.

Motion to close nominations was made and duly seconded.
VOTED: Unanimously.
Main Motion was VOTED: Unanimously.

Moderator, Roger P. Stokey now presiding:

Article 1. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town, by making the following additions, deletions, or modifications, and by establishing effective dates for said amendments:

(a) Amend ARTICLE II, SECTION 1, SCHEDULE A in the following respect:

(1) By deleting: (Effective July 1, 1975)

CLASS TITLE	Compensation Grade or Schedule
Board of Health Inspector (Agent, or Part-time)	Misc.
Building Inspector	G
Deputy Fire Chief (Acting)	F-5
Fire Fighter Cadet	Misc.
General Foreman - Park and Recreation	W-10
Library Assistant	S-6
Maintenance Man - Park and Recreation	W-8
Patrolman	P-1
Senior Accounts Clerk	S-7
Special Patrolman (Part-time)	Misc.
Working Foreman - Park, Recreation and Cemetery	W-9

(2) By adding: (Effective July 1, 1975)

CLASS TITLE	Compensation Grade or Schedule
Acting Deputy Police Chief	P-5
Assistant Director, Library	S-16
Building and Zoning Inspector	G
Computer Operator	S-10
Data Processing Coordinator	G
Deputy Fire Chief	F-5
Engineering Aide	S-9
Permanent Intermittent Police Officer	Misc.
Police Intern	Misc.
Police Officer	P-1
Treasurer - Collector	G

(3) By changing compensation grade or schedule designations for certain classifications as follows:

(Effective July 1, 1975)

Administrative Assistant from S-17 to G
Assistant Water Superintendent from G to S-19
Mechanic - Welder from W-8 to H-9

(b) Amend ARTICLE II, SECTION 1, SCHEDULE D by adding: (Effective July 1, 1975)

"Rank	Minimum
P-5***	324.71/week

***For periods of over four days up to four weeks (or less)."

(c) Amend ARTICLE II, SECTION 1, SCHEDULE E by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE E
FIRE ANNUAL SALARY SCHEDULE
(Effective July 1, 1975)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
F-1	$10,659	$11,087	$11,529	$11,989
F-2	11,192	11,641	12,105	12,588
F-3	12,364	12,861	13,374	13,907
F-4	12,968	13,487	14,026	14,587
F-5			16,408	

(d) Amend ARTICLE II, SECTION 1, SCHEDULE F by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE F
HOURLY WAGE SCHEDULE
(Effective July 1, 1975)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
W-1	$3.60	$3.74	$3.89	$4.05
W-2	3.74	3.89	4.05	4.21
W-3	3.89	4.05	4.21	4.38
W-4	4.05	4.21	4.38	4.56
W-5	4.21	4.38	4.56	4.74
W-6	4.38	4.56	4.74	4.93
W-7	4.56	4.74	4.93	5.13
W-8	4.74	4.93	5.13	5.34
W-9	4.93	5.13	5.34	5.55
W-10	5.13	5.34	5.55	5.77

(e) Amend ARTICLE II, SECTION 1, SCHEDULE G by deleting the following: (Effective July 1, 1975)

Position	Annual Salary
"Assistant Water Superintendent	13,400"

(f) Amend ARTICLE II, SECTION 1, SCHEDULE H by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE H
MISCELLANEOUS SALARY AND WAGE SCHEDULE
(Effective July 1, 1975)

Position	Compensation
Call Fire Fighter (Part-time)	$4.79 per hour
Call Fire Fighter-- Shift Replacement	
Day - 10 hours	42.44 per shift
Night - 14 hours	59.42 per shift
Diver (Part-time)	9.70 per hour
Inspector Department of Health	3.30 - 3.47 - 3.63
Laborer (Part-time)	3.26 per hour
Laborer (Probationary)	3.26 per hour
Library Clerk (Part-time)	2.90 - 3.03 - 3.18
Library Page (Part-time)	2.00 - 2.07 - 2.15
Nurses' Aide (Part-time)	3.14 - 3.22 - 3.35 - 3.45
Permanent Intermittent Police Officer	4.77 per hour
Police Dispatcher	148.68 per week (40 hrs.)
Police Intern	50.00 per week (4 hrs./ day for 5 days)
Police Matron (Part-time)	4.77 per hour
School Crossing Guard (Part-time)	54.27 per week 12.94 per day
Wiring Inspector (Part-time)	5.25 per hour

(g) Amend ARTICLE II, SECTION 1, SCHEDULE I by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE I
HIGHWAY HOURLY WAGE SCHEDULE
(Effective July 1, 1975)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
H-1	$3.62	$3.76	$3.91	$4.07
H-2	3.76	3.91	4.07	4.23
H-3	3.91	4.07	4.23	4.40
H-4	4.07	4.23	4.40	4.58
H-5	4.23	4.40	4.58	4.76
H-6	4.40	4.58	4.76	4.95
H-7	4.58	4.76	4.95	5.15
H-8	4.76	4.95	5.15	5.36
H-9	4.95	5.15	5.36	5.57
H-10	5.15	5.36	5.57	5.79
H-11	5.36	5.57	5.79	6.02

(h) Amend ARTICLE II, SECTION 6 by deleting the entire section presently shown and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 6. Each full-time regular employee of the Town shall be awarded longevity pay in accordance with the following table:

After 5 years of service--$100 per year
After 10 years of service--An additional $50($150total)
After 15 years of service--An additional $50($200total)
After 20 years of service--An additional $50($250total)
After 25 years of service--An additional $50($300total)
After 30 years of service--An additional $50($350total)

Payments will be made twice a year, on May 31 and November 30, and each payment will consist of half (½) of the yearly amount. To qualify for the additional payments under this Article, the employee must have completed the required years of service before the payment date. Part-time employees will be given consideration under this Article.

The Personnel Board will be responsible for determining the equivalency of longevity in each case."

(i) Amend ARTICLE III, SECTION 1 by deleting the second and third sentences and substituting the following in place thereof: (Effective July 1, 1975)

"For Fire Department personnel, it shall be 42 hours. For Police Department personnel, it shall be 37.5 hours."

(j) Amend ARTICLE V, SECTION 1 by deleting the first

paragraph and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 1. After each of his first three years of service in a job classification (but beginning after the next payroll period), an employee shall be eligible for the step increase shown in the Schedule of Salary and Wage Rates. Step increases will be granted only upon written recommendation of the employing agency with the approval of the Personnel Board."

(k) Amend ARTICLE V-A, SECTION 4 by deleting the entire section presently shown and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 4. Any vacation period of over two weeks may be taken one day at a time at the discretion of the Department Head."

(l) Amend ARTICLE V-A by adding a new section to read as follows: (Effective July 1, 1975)

"SECTION 5. Highway and Park and Recreation employees who are eligible for at least two weeks of vacation may carry over one week of their vacation to the following year."

(m) Amend ARTICLE V-B, SECTION 1 by deleting the entire section presently shown and substituting the following in place thereof: (Effective July 1, 1975)

"SECTION 1. All permanent Town employees shall be allowed the following eleven Holidays with pay: New Year's Day, Martin Luther King Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day. When one of the foregoing holidays falls on a Sunday, the holiday will be observed on the following Monday. When one of the foregoing holidays falls on a Saturday it will be observed on the preceding Friday. If a holiday falls on an employee's regularly scheduled day off, the employee will be given a day off with pay. If he is required to work on that day, he shall receive straight-time pay for the hours actually worked in addition to his holiday pay. If a holiday falls on an employee's regularly scheduled work day, he shall be given the day off with pay. If he is required to work on that day he shall receive straight-time pay for the hours actually worked in addition to his holiday pay.";

or take any action relative thereto.

ARTICLE 1. Motion #1

Mr. Alfred Phillips moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraphs (a) on pages 2 and 3, (b) on page 4, (e) on page 5, (i), (j), (k), and (l) all on page 7 of the Warrant, such amendments to be effective July 1, 1975.

VOTED: Unanimously.

ARTICLE 1. Motion #2

Mr. Alfred Phillips moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (c) on page 4 of the Warrant, such amendment to be effective July 1, 1975

VOTED: Unanimously.

ARTICLE 1. Motion #3

Mrs. Joyce Bertelsen moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (d) on page 4 and Paragraph (f) on page 5 of the Warrant, such amendment to be effective July 1, 1975.

VOTED: Unanimously.

ARTICLE 1. Motion #4

Mr. Edwin Marston moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (g) on page 6 of the Warrant, such amendment to be effective July 1, 1975.

VOTED: Unanimously.

ARTICLE 1. Motion #5

Mr. John Pratt moved and was duly seconded, that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (h) on page 6 and Paragraph (m) on pages 7 and 8 of the Warrant, such amendment to be effective July 1, 1975.

VOTED: In favor.

Article 2. To see if the Town will vote to provide funds appropriated by motion under Article 8 of the Warrant for the 1975 Annual Town Meeting from Available Funds, "Water Available Surplus"; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded, that the Town provide the funds appropriated under Article 8 of

the Warrant for the 1975 Annual Town Meeting from "Water Available Surplus".

VOTED: Unanimously.

Article 3. To see if the Town will vote to appropriate a sum or sums of money for the continued employment of the following persons, presently paid by CETA funds:

Conservation Commission-(temporary) Land Manager

Council on Aging-(temporary) Senior Citizens' Center Director

to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded, to pass over the Article.

VOTED: Unanimously.

Article 4. To see if the Town will vote to appropriate a sum or sums of money for the pension earned by one of the Town's Police Officers who has requested retirement pursuant to Chapter 32, Section 58 of the General Laws; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the Gneral Laws, or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded, that the Town appropriate the sum of $6,694 for the pension earned by one of the Town's Police Officers who has requested retirement pursuant to Chapter 32, Section 58 of the General Laws; that such appropriation be provided by appropriation from available funds, "Excess and Deficiency"; and that the Board of Selectmen, acting as the Retirement Board, be authorized to expend the monies appropriated for the purpose set forth above.

VOTED: Unanimously.

Article 5. To see if the Town will vote to direct the Selectmen to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing that the age requirement of the Civil Service Commission be waived to permit one of the Town of Wayland's Permanent Intermittent Police Officers, who desires to become a Permanent Police Officer; and that such special law be effective upon its enactment by the General Court without further action by the Town; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded, that the Town direct the Selectmen to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing tha the age requirement of the Civil Service Commission be waived to permit one of the Town of Wayland's Permanent Inte mittent Police Officers to become a Permanent Police Officer and that such special law be effective upon its enactment by the General Court without further action by the Town.

VOTED: Unanimously.

Article 6. To see if the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for walkway purposes, easements in a vacant parcel of land on Cochituate Road, standing in the names of Sherman P. and Evelyn S. Spaulding and Alfred J. and Ann Ruth Griffin shown on plate No. 28 of the Town Atlas as well as on plans on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED WALKWAY EASEMENT ON COCHITUATE ROAD MARCH 28, 1975 SCALE: 1 IN.= 20 FT. WAYLAND ENGINEERING DEPARTMENT" and "PLAN OF LAND IN WAYLAND, MASS. ON COCHITUATE ROAD SHOWING PROPOSED WALKWAY EASEMENT MARCH 29, 1975 SCALE: 1 IN. = 30 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Easement No. 1 on Land of Spaulding:

Beginning at a stone bound on the westerly sideline of Cochituate Road, at the property line between the Town of Wayland and land of Sherman P. and Evelyn S. Spaulding; thence

S 7-28-30 E, seventy and 00/100 (70.00) feet by said westerly sideline of Cochituate Road; thence

S 82-31-30 W, three and 00/100 (3.00) feet; thence

N 8-42-9 W, seventy and 02/100 (70.02) feet; thence

N 82-31-30 E, four and 50/100 (4.50) feet to the point of beginning.

Easement No. 2 on Land of Griffin:

Beginning at a point on the westerly sideline of Cochituate Road, 282.21' southerly of a stone bound; thence

S 7-28-30 E, one hundred eighty-seven and 79/100 (187.79) feet by said westerly sideline of Cochituate Road; thence

S 82-31-30 W, four and 50/100 (4.50) feet; thence

N 8-8-37 W, forty-two and 79/100 (42.79) feet; thence

N 6-42-27 W, one hundred twelve and 01/100 (112.01) feet; thence

N 1-25-16 W, thirty-three and 19/100 (33.19) feet to the point of beginning;

to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded, that the Road Commissioners be authorized to acquire by purchase, eminent domain, gift, or otherwise, for sidewalk and bicycle path purposes, easements in a vacant parcel of land on Cochituate Road standing in the names of Sherman P. and Evelyn S. Spaulding as well as in a vacant parcel of land on said road standing in the names of Alfred J. and Ann Ruth Griffin containing approximately 262 and 737 square feet respectively and shown on Plate No. 28 of the Town Atlas as well as on plans on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED SIDEWALK EASEMENT ON COCHITUATE ROAD MARCH 28, 1975 SCALE: 1 IN. = 20 FT. WAYLAND ENGINEERING DEPARTMENT" and "PLAN OF LAND IN WAYLAND, MASS. ON COCHITUATE ROAD SHOWING PROPOSED SIDEWALK EASEMENT MARCH 29, 1975 SCALE: 1 IN. = 30 FT. WAYLAND ENGINEERING DEPARTMENT.", said parcels being more fully described as printed on pages 13 and 14 of the Warrant; that the sum of $20.00 be appropriated for this purpose and that the monies thereafter be

provided from available funds "Excess and Deficiency"; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

VOTED: Unanimously.

Article 7. To see if the Town will vote to appropriate a sum or sums of money to pay monies borrowed in anticipation of serial issue and expended for the acquisition of the Stewart Scholtz, and Donaldson tracts pursuant to vote of the Town under Article 19 of the Warrant for the 1972 Annual Town Meeting;

Article 22 of the Warrant for the October 1972 Special Town Meeting; Articles 30 and 31 of the Warrant for the 1973 Annual Town Meeting and Article 46 of the Warrant for the 1974 Annual Town Meeting; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; and to determine what Town officer, board or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded, that the Town appropriate $170,547.00 to pay monies borrowed in anticipation of serial issue and expended for the acquisition of the Stewart, Scholtz, and Donaldson tracts pursuant to vote of the Town under Article 19 of the Warrant for the 1972 Annual Town Meeting; Article 22 of the Warrant for the October 1972 Special Town Meeting; Articles 30 and 31 of the Warrant for the 1973 Annual Town Meeting and Article 46 of the Warrant for the 1974 Annual Town Meeting; that $164,750.00 be provided by transfer from available funds, "Agency--Conservation Land Reimbursement" and that the balance of $5,797.00 be provided by transfer from available funds "Excess and Deficiency".

VOTED: Unanimously.

Article 8. To see if the Town will vote to amend its Zoning By-Laws and Plan as follows:

(a) By adding the following words into Section III after the phrase, "7. Planned Development Districts":

"8. Refuse Disposal District

which includes all of the land and water shown on a Plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED REFUSE

DISPOSAL DISTRICT OCT. 21, 1975 SCALE: 1 IN.= 200 FT. WAYLAND ENGINEERING DEPARTMENT" on file in the office of the Town Clerk and more fully described as follows:

Beginning at a point on the northerly sideline of the Boston Post Road (Route 20) at the property line between William W. and Mary P. Lord and the Town of Wayland, said point being 254.82 at N 87-16-50 E from the most easterly Wayland-Sudbury town line; thence

S 87-16-50 W, two hundred fifty-four and 82/100 (254.82) feet by the northerly sideline of Boston Post Road; thence

N 09-37-46 W, one thousand twenty-five and 59/100 (1,025.59) feet along the Wayland-Sudbury town line; thence

N 51-26-14 W, forty and 43/100 (40.43) feet along the Wayland-Sudbury town line; thence

S 80-18-50 W, eight hundred twenty-eight and 16/100 (828.16) feet along the Wayland-Sudbury town line; thence

S 58-51-06 W, one hundred two and 03/100 (102.03) feet along the Wayland-Sudbury town line; thence

N 42-48-31 W, five hundred three and 55/100 (503.55) feet by land of Philbob Realty, Inc.; thence

N 26-43-22 W, two hundred twenty-five and 16/100 (255.16) feet along the Wayland-Sudbury town line; thence

N 47-40-44 W, three hundred seventeen and 97/100 (317.97) feet along the Wayland-Sudbury town line to River Road; thence

Northeasterly, one hundred sixty-two and 42/100 (162.42) feet along a curve to the right having a radius of 464.65 feet by the easterly sideline of River Road; thence

S 44-36-40 E, five hundred forty-four and 50/100 (544.50) feet by land of Joseph and Louise P. Vacaro; thence

N 50-09-19 E, five hundred forty-two and

43/100 (542.43) feet by land of Joseph and Louise P. Vacaro; thence

N 17-06-15 W, six hundred eighty-six and 65/100 (686.65) feet by land of Joseph and Louise P. Vacaro to the southeasterly sideline of River Road; thence

N 52-14-53 E, four hundred one and 90/100 (401.90) feet along the southeasterly sideline of River Road; thence

S 46-06-14 E, four hundred forty-two and 19/100 (442.19) feet by land of Joyce J. Freitag and Grace M. Gallagher and the United States of America; thence

S 38-27-44 E, nine hundred fifty-eight and 92/100 (958.92) feet by land of the United States of America; thence

S 51-04-44 E, eighty-eight and 60/100 (88.60) feet by land of the United States of America; thence

S 30-15-00 W, one hundred forty-four and 34/100 (144.34) feet by land of William W. and Mary P. Lord; thence

S 07-47-10 E, one thousand four hundred fourteen and 19/100 (1,414.19) feet by land of William W. and Mary P. Lord to the point of beginning."

(b) By adding the following new section thereto:

"Section VI-A. Refuse Disposal District

No structure shall be erected or constructed, altered, enlarged or used and no land, water or structure shall be used for any purpose or in any manner other than as provided below:

(1) The disposal and treatment of septic tank pumpings at the septic treatment facility.

(2) The disposal of refuse at such sanitary landfill areas as may have been designated by the Board of Health, all in accord with its Rules and Regulations.

(3) The removal of such vegetation, sod, loam, gravel, stone and/or other earth materials as may have been authorized, from time to time, by the Road Commissioners.";

or take any action relative thereto.

Mr. William Segal moved and was duly seconded, that the Town amend its Zoning By-Laws and Plan by adding a new paragraph 8 to SECTION III; '8. Refuse Disposal District, which includes all of the land and water shown on a Plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED REFUSE DISPOSAL DISTRICT OCT. 21, 1975 SCALE: 1 IN. = 200 FT. WAYLAND ENGINEERING DEPARTMENT" on file in the office of the Town Clerk and more fully described as printed in paragraph (a) of Article 8 of the Warrant for the November 12, 1975 Special Town Meeting on pages 15 through 17;" and by adding the new section entitled, "Section VI-A. REFUSE DISPOSAL DISTRICT" exactly as printed in paragraph (b) of said Warrant on page 17.

Mrs. Sara Peters presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 8

As required by law, the Planning Board held a public hearing on this Article, November 3, 1975 at the Wayland Town Building.

The Planning Board concurs with the Refuse Disposal Planning Committee's proposal to rezone this parcel of land to reflect the use it was purchased for by the Town, and with the Recommendation of the Finance Committee as printed in the Warrant.

The Planning Board unanimously recommends approval of this Article.

The Previous Question was moved and duly seconded.

VOTED: Unanimously.

Main Motion:
VOTED: Unanimously.

Article 9. To see if the Town will vote to amend its Zoning By-Laws by deleting Section VI 2 a) 10 (a) and by inserting the following new section in place thereof:

"(a) No gasoline, oil, or other inflammable product shall be sold at any such service station unless such product is dispensed to the

public by a tenant, agent, or employee of the owner, by the owner himself, or by a person operating said station under contract, no 'self-service gasoline station' being permitted. Washing, lubricating, and making of repairs shall be performed inside the building.";

or take any action relative thereto

Mr. George Shepard moved and was duly seconded, that the Town amend its Zoning By-Laws by deleting Section VI 2 a) 10 (a) and by inserting a new section in place thereof exactly as printed on page 18 of the Warrant.

Mr. Hugh Morton presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 9

This Article was inserted in the Warrant by petition of more than ten taxpayers. A public hearing was, pursuant to law, held by the Planning Board on November 3, 1975. No one appeared in opposition to the Article.

For many years the Town has adhered to a policy that businesses in Town are welcomed to provide services to the people of the Town. Several years ago the zoning by-laws pertaining to gas stations were revised to require a larger area for gas stations, based on the experience that larger stations were better able to provide road service, repairs, tires, and the services other than pumping gas for which townspeople depend on service stations. From the proposals which recently have been submitted for self-service gas stations, it is apparent that no services would be provided other than the sale of gas.

Volumes of gas pumped at particular locations as self-service stations are estimated to be three or four times the present volumes pumped as conventional stations. Since the gas is carried away in individual cars, traffic volume would increase proportionately. Traffic is presently a serious problem in certain parts of the Town, particularly on Routes 20 and 30, where gas stations which would be affected by such a conversion are located. Estimated savings on gas pumped by self-service stations versus conven-

tional stations is zero to 2 cents per gallon. "Express" lanes at stations in Framingham which offer general services but not at such restricted lanes appear to offer equivalent price reductions.

The Planning Board sees the increased traffic from self-service stations as a burden on the Town and the probable reduction in services to motorists as an inconvenience to townspeople. The Planning Board therefore unanimously recommends approval of the Article.

The Previous Question was moved and duly seconded.

VOTED: Unanimously.

Main Motion: Defeated.

Article 10. To see if the Town will vote to amend its By-Laws by deleting the following words: "ARTICLE 7. DOG REGULATIONS." and by :

(a) Inserting the following in place thereof:

"A. DOG REGULATIONS." and

(b) By adding the following new section at the end of Article 7:

"B. KENNEL REGULATIONS

The Town Clerk shall issue no kennel permit pursuant to the provisions of G. L. Chapter 140, Section 137A, unless:

Section 1. He shall have received a report from the Dog Officer certifying as follows:

a. That she or he has inspected the premises where applicant's kennel is located or to be located;
b. That the premises proposed are appropriate for use as a kennel and that such use will have no significant adverse effect on the peace and and quiet of the neighborhood or on the sanitary conditions there; and

Section 2. Said kennel shall be no closer than twenty feet to any lot line and no closer than fifty feet to any existing dwelling on an abutting lot; provided, however that

Section 3. All kennels which were in existence on July 1, 1975 shall be

deemed to have satisfied the provisions of paragraphs 1 and 2 above until July 1, 1976.";

or take any action relative thereto.

Mr. William Segal moved and was duly seconded, that the Town amend its By-Laws by deleting the following words: "ARTICLE 7. DOG REGULATIONS" and inserting the following in place thereof:

"ARTICLE 7.

A. DOG REGULATIONS.";

and by adding to the end of ARTICLE 7 the new section entitled "B. KENNEL REGULATIONS", exactly as printed in paragraph (b) on pages 20 and 21 of the Warrant.

VOTED: Unanimously.

Motion made and was duly seconded to complete the business of the Warrant tonight.

Motion: Defeated.

Mr. John R. McEnroy moved and was duly seconded, that the meeting take up Article 14 at this time.

The Standing Counted Vote was: Yes 365 No 180.
More than the required two-thirds vote.

Moderator, Mr. Roger P. Stokey vacated the podium as he previously advised the Meeting he would do on Article 14.

Mr. Robert E. Mainer now acting Moderator.

Article 14. To see if the Town will vote to amend its Zoning By-Laws and Plan as follows:

(a) By inserting the following new paragraph into Section III A of the Zoning By-Laws:

"3. A Moratorium District which includes all of the land and water in those districts designated 'Roadside Business District', 'Business District A', 'Business District B', 'Light Manufacturing District', and 'Limited Commercial District' on the Zoning Plan of Wayland."

(b) By adding the following new section thereto:

"X D MORATORIUM DISTRICT

1. The purpose of this section is to protect the land and water in this dis-

trict from unwise exploitation while the Town reviews its zoning regulations in the light of probable future development and completes a comprehensive zoning plan for the welfare of its inhabitants, present and future.

2. No structure or part thereof shall be erected or constructed in or moved into the Moratorium District and no existing structure shall be enlarged or extended therein for a period terminating with the final adjournment of the 1977 Annual Town Meeting; provided, however, that the Inspector of Buildings may issue permits pursuant to the provisions of these Zoning By-Laws for temporary structures, for the maintenance and repair of structures for underground waste water disposal systems and for interior changes in said District.";

or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded, that the Town amend its Zoning By-Laws and Plan by adding a new paragraph 3 to Section III A exactly as printed in paragraph (a) on page 26 of the Warrant; and by adding the new section entitled, "X D MORATORIUM DISTRICT" exactly as printed in paragraph (b) on page 27 of the Warrant.

Mrs. Martha Taub presented the Report of the Planning Board in support of the Article

PLANNING BOARD REPORT
Article 14

On October 15, 1975, the Planning Board held a public hearing, as required by law, on Article 14. The purpose of this Article is to stop commercial building expansion temporarily so that the Town can revise its Zoning By-Laws before it is too late.

The By-Laws were written initially in 1934 and have been amended since then mostly on a piece-meal basis. The most recent comprehensive amendments occurred almost 20 years ago when new business zones were added.

The By-Law provisions relating to business are no longer adequate to control development in the best interests of the Town.

They do not respond to the current pressure for intensified use of small sites.

This pressure, due partially to high land

prices and to the limited amount of land left, has been steadily growing. Since last spring, only 6 months ago, 9 out of 27 acres of available land in the business areas have been committed to development and another 3 acres are currently for sale.

To illustrate the specific kinds of development resulting from this pressure, here are a few slides. On this site (WATER SLIDE) a building permit has been issued for a 42,000 square foot office building and a 34,000 square foot manufacturing building.

Approval was given last week on this one acre site (HIGGINS SLIDE) for a bank, 5 retail stores and close to 4,000 square feet of office space. This means a development at 3 times the ground coverage of the existing "Higgins Ice Cream" building and 5 times the amount of floor space.

The site adjacent to this shopping center complex (STONE'S SLIDE) is now before the Board of Appeals. Proposed is an expansion which would double the size of this building. You may remember that this building was moved from Route 20 for this gas station (EXXON SLIDE) some years ago.

Application for a building just like this one (PHOTO MAT SLIDE) is now before the Board of Appeals and is to be located at the entrance of the Wayland Shopping Center where Purity is.

The rapid pace and density of development are aggravating serious problems which have existed in business areas for a long time. Traffic congestion and access difficulties occur (SLIDE) when people turn on and off major roads to get to other roads, (SLIDE) to mail a letter, (SLIDE) or to reach stores, (SLIDE). Pedestrian passage can be difficult and dangerous (2 SLIDES). Parking spaces are often inadequate.

In addition, drainage, sewage, and a lack of adequate buffers between residential and business districts are often mentioned by merchants and residents as problems common to most business areas. These problems will continue to get worse unless haphazard development is stopped and future development is guided through new zoning

by-laws.

The Planning Board, like other town boards, residents, and merchants recognize the severity of these problems and has been trying to do something to improve the business areas. It has sponsored amendments to the Zoning By-Laws and has made recommendations to the Board of Appeals at most of their hearings that involve businesses.

These amendments and comments aren't enough. They only react to specific situations and do not provide the framework dealing with the long-standing problems. This following excerpt from a recent Board of Appeals' decision summarizes well the frustations from a piece-meal approach: "We have been frustrated as a Board for more than a decade over the failure of the Town to take action on Route 20....the same problems of traffic, of lack of rational internal development within the business zones, of lack of relationship of one business or commercial zone to another, have all been with us for a number of years. Perhaps, the Mutual Bank's application and the neighbors' response to it will catalyze the development of plans for the future."

It is not just the Board of Appeals which recognizes the need for orderly and planned growth in business areas. This need has often been voiced by residents, abutters, business people and town officials. All concerned agree that clearly articulated zoning by-laws - stating what can and cannot be done - are much preferred to last minute attempts by the Planning Board and the Board of Appeals to deal with each business development on a site by site basis.

The moratorium will give us the much needed time....to revise the Zoning By-Laws in a way that will eliminate this ad hoc planning and the patching of existing zoning by-laws with new amendments.

During this moratorium period, a person owning or renting space in a business, commercial, roadside, or light manufacturing district can still do many of the things he can do now without a moratorium. (VIEWGRAPH I). He can, with Board of

Appeals' approval, *change tenants; *do interior and exterior remodeling; *change uses of his building; *rebuild, in case of fire, to the same size as the old building.

The major difference is that, under the moratorium, (VIEWGRAPH II) a person cannot either increase the size of an existing building or add new development. Should there be a hardship, however, he can apply to the Board of Appeals for a variance.

The Planning Board realizes that enactment of this moratorium may impose a financial hardship on a few individuals. We wish that it would be possible to avoid this, but, unfortunately, it is not. However, we have made every effort to minimize this possiblity - we have met with merchants and business property owners to listen to their needs, to explain the moratorium, and to involve them in developing plans for each business area. These plans based on our planning guidelines will serve as the basis for the zoning changes and as guides for town boards, realtors, and developers.

The benefits of the moratorium must be weighed against the possible negative impact. The moratorium will give us time to: (VIEWGRAPH III)

1. Revise the Zoning By-Laws. A comprehensive up-dating of Wayland's By-Laws will, hopefully, eliminate the need for piece-meal amendments. Furthermore, the new By-Laws will make the job of interpreting and building under them consistent with the interests of Wayland today. For example, the zoning revision will update the parking requirements, establish buffers between residential and business zones, encourage joint access and parking between businesses, require foot paths and bike ways, may limit intensity of use and coverage of buildings, and provide other similar standards. Development based on the revised By-Laws will help improve, rather than aggravate, the long-standing problems in our business areas.

2. Prepare plans for each business area. Instead of reacting to proposals as they arise, the Planning Board, other town boards, residents, and merchants can give

equal consideration to each business area.

These plans won't dictate how land is to be developed. Rather, they will be guides to help town boards, developers, and business property owners understand how one site can be developed in coordination with its adjacent or nearby sites.

(VIEWGRAPH IV) Without a moratorium, the zoning changes cannot apply to parcels being developed while the By-Laws are being revised. We risk the possibility that the available land won't be available when the zoning revisions are finished and approved.

It is futile and irrelevant to say that this work should have been done years ago. It wasn't, the pressure to build massively and intensively on each site did not exist then. Now is the time to act. Let's make sure that 10 years from now we are not saying that the Town should have done something 10 years ago. It is up to you tonight. In making your decision, we urge that you carefully consider the alternatives... rational planning for the commercial development throughout the town...or continued haphazard growth...the appearance of this town 5 - 10 years from now will be a direct reflection on your decision tonight. We, the Planning Board unanimously recommend approval of Article 14. A "yes" vote means giving the Town the time and opportunity to improve the business areas by updating the Zoning By-Laws before it is too late.

The Previous Question was moved and duly seconded.

1st VOTE: Scattering of No's.
2nd VOTE: Scattering of No's.
3rd VOTE: Scattering of No's.
4th VOTE: Unanimous.

Main Motion: DEFEATED.

Motion was made and duly seconded, to adjourn to next Monday night at 7:45 p.m. at this location.

Motion: DEFEATED.

Mr. Theodore Magoun moved and was duly seconded, that the Meeting finish the business of the Warrant tonight.

VOTED: In favor.

Mr. Roger P. Stokey now presiding as Moderator.

Article 11. To see if the Town will vote to amend its By-Laws by adding Section 4 to Article 5 of the By-Laws as follows:

"Section 4. Whenever a report required by law is submitted to a Town Meeting, it shall be included in the minutes of said meeting set forth in the Annual Town Report.";

or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded, that the Town amend its By-Laws by adding Section 4 to Article 5 as follows:

"Section 4. Whenever a report required by law is submitted to a Town Meeting, it shall be included in the minutes of said meeting set forth in the Annual Town Report."

VOTED: Unanimously.

Article 12. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in a vacant parcel of land without street frontage with the trees thereon standing in the name of the Timber Lane Conservation Realty Trust, containing about 9.1 acres, shown on Plate No. 52 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SCALE: 1 IN. = 40 FT SEPT. 16, 1975 PREPARED FOR TIMBER LANE CONSERVATION REALTY TRUST (T.L.C.R.T.) PREPARED BY ALLEN & DEMURJIAN, INC. ENGINEERS & LAND SURVEYORS BOSTON, MASS." and more fully described as follows:

Beginning at a point on the property line between Lot 2 and land shown as now or formerly belonging to Crowley, 326.19 feet at S 04-38-20 W, from the southerly sideline of Commonwealth Road; thence

S 04-38-20 W,	one hundred eighty-six and 8/10 (186.8) feet; thence
N 89-45-00 E,	three hundred twenty-two and 10/100 (322.10) feet; thence
S 02-01-00 W,	three hundred thirteen and 16/100 (313.16) feet; thence
S 18-34-43 W,	one hundred seventy-six and 06/100 (176.06) feet; thence
S 84-20-50 W,	six hundred forty-nine and 00/100 (649.00) feet; thence
N 07-14-40 E,	five hundred forty-five and 33/100 (545.33) feet; thence
N 07-01-35 E,	twenty-four and 58/100 (24.58) feet; thence

S 82-58-25 E, seventy and 00/100 (70.00) feet; thence

N 06-32-18 W, one hundred seventy-one and 65/100 (171.65) feet; thence

N 89-45-00 E, two hundred eighty-four and 46/100 (284.46) feet to the point of beginning; together with an access easement from Commonwealth Road as shown on said plan and more particularly described as follows:

Beginning at a point on the southerly sideline of Commonwealth Road at the property line between land now or formerly of Crowley and Lot 2; thence

S 04-38-20 W, three hundred twenty-six and 19/100 (326.19) feet; thence

S 89-45-00 W, fifteen and 05/100 (15.05) feet; thence

N 04-38-20 E, three hundred twenty-six and 19/100 (326.19) feet to the southerly sideline of Commonwealth Road; thence

N 89-45-00 E, fifteen and 05/100 (15.05) feet along the southerly sideline of Commonwealth Road to the point of beginning;

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; to see if the Town will authorize the Conservation Commission to apply and contract for Federal and/or State aid and/or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded, that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in the vacant parcel of land without street frontage with the trees thereon standing in the name of the Timber Lane Conservation Realty Trust, containing about 8.9 acres, shown on Plate No. 52 of the Town Atlas and also on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SCALE 1 IN. 40 FT. SEPT. 16, 1975 PREPARED FOR TIMBER LANE CONSERVATION REALTY TRUST (T.L.C.R.T.) PREPARED BY ALLEN & DEMURJIAN, INC. ENGINEERS & LAND SURVEYORS BOSTON, MASS." as well as the fee in a parcel of land also shown on said plan now or formerly standing in the name Thomas J. and Sherry C. Trella to provide access to Commonwealth Road, both parcels being

designated and more fully described as printed in the Warrant under Article 12 on pages 22 and 23; that the sum of $26,000.00 be appropriated therefor; that such appropriatio be provided by transfer of funds appropriated under Article 30 of the Warrant for the 1973 Annual Town Meeting; and tha the Conservation Commission, with the approval of the Selec- men be authorized to apply and contract for Federal and State aid and aid from any other public or private sources for the purpose of this Article; and that the Conservation Commission be authorized to expend the monies appropriated hereunder for the purposes set forth above.

Previous Question was moved and duly seconded.

VOTED: Unanimously.

Main Motion: Voted by more than required two-thirds vote. In Favor.

Mr. Robert E. Mainer now serving as Acting Moderator.

Article 13. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in a vacant parcel of land without street frontage with the trees thereon standing in the name of Joyce Bertelsen, containing about 9 acres, shown on Plates No. 19 and 24 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY JOYCE BERTELSEN OCTOBER 9, 1975 SCALE 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT on file in the office of the Town Clerk and more fully described as follows:

Beginning at an iron pipe on the property line between Charles W. and Martha M. Schmidt and Joyce Bertelsen 794.22 feet westerly of the westerly sideline of Claypit Hill Road as measured along the above said property line; thence

S 09-58-14 E,	two hundred seven and 81/100 (207.81) feet; thence
S 59-27-13 E,	four hundred sixty-three and 82/100 (463.82) feet; thence
S 55-04-01 W,	one hundred eleven and 50/100 (111.50) feet; thence
S 09-11-13 W,	five hundred sixty-seven and 78/100 (567.78) feet; thence
S 79-54-10 W,	three hundred fifty-one and 72/100 (351.72) feet; thence
N 00-08-30 W,	thirty and 18/100 (30.18) feet; thence
N 24-37-17 W,	one hundred ninety-four and 09/100 (194.09) feet; thence

N 49-11-28 W,	one hundred and 24/100 (100.24) feet; thence
N 15-07-50 E,	two hundred twenty-nine and 28/100 (229.28) feet; thence
N 17-08-53 E,	one hundred seventy-eight and 84/100 (178.84) feet; thence
N 17-26-50 E,	one hundred thirty-six and 10/100 (136.10) feet; thence
N 16-09-40 E,	one hundred sixteen and 11/100 (116.11) feet; thence
N 16-10-39 E,	two hundred twenty-nine and 77/100 (229.77) feet to the point of beginning;

together with an access easement from Plain Road as described in a deed from Gerald Henderson to L. William, III, and Joyce Bertelsen dated March 2, 1955 and recorded in the Middlesex Registry of Deeds, South District in Book 8423 page 353; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; to see if the Town will authorize the Conservation Commission to apply and contract for Federal and/or State aid and/or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded, that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in the vacant parcel of land without street frontage with the trees thereon standing in the name of Joyce Berterlsen, containing approximately 9 acres, shown on Plates No. 19 and 24 of the Town Atlas and also on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY JOYCE BERTELSEN OCTOBER 9, 1975 SCALE 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT" on file in the office of the Town Clerk as well as an easement in and over a parcel of land described in a deed recorded with Middlesex, South District, Registry of Deeds in Book 8423 at Page 353 now or formerly standing in the name of Harvey W. and Beatrice L. Allen to provide access to Plain Road, the larger parcel being designated and more fully described as printed in the Warrant under Article 13 on Page 25; that the sum of $22,500.00 be appropriated therefor; that such appropriation be provided by transfer of funds appropriated under Article 30 of the Warrant for the 1973 Annual Town Meeting; and that the Conservation Commission, with the approval of the Selectmen be authorized to apply and contract for Federal and State aid and aid from any other public or private sources for the purpose of this Article; and that the Conservation Commission be authorized to expend the monies appropriated hereunder for the purposes set forth

above.

Standing Counted Vote: Yes 229 No 54
Voted by more than required two-thirds vote.

Mr. Roger P. Stokey now presiding as Moderator.

Article 15. To see if the Town will vote to amend its Zoning By-Laws and Zoning Plan by changing from "Single Residence District" to "Planned Development District", as a part of the Planned Development District established by vote under Article 8 of the October 30, 1974, Special Town Meeting, the parcel of land adjacent to said Planned Development District more fully described as follows:

Beginning at a point on the westerly side of Rice Road at the easterly end of the bound of Rice Road described as "N 44-41-06 W six hundred fifty-four and 56/100 (654.56) feet" in the Order of Layout of Rice Road dated February 17, 1964, recorded with Middlesex South District Deeds, Book 10503, page 69 and thence running

Southwesterly about 2,550 feet to the most northerly corner of the land conveyed to Sudbury Valley Trustees, Inc. by deed dated December 27, 1957, recorded with said Deeds, Book 9083, page 324, thence

Northeasterly by land of Devens H. Hamlen et al, by two lines, about 1,840 feet and about 570 feet, forming nearly a straight line, extending from said most northerly corner of said Sudbury Valley Trustees land to a point on the westerly side of Rice Road, thence

South 44°41' 06" East along the westerly line of Rice Road, 370 feet to the point of beginning;

or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded, that the Town amend its Zoning By-Laws and Zoning Plan by changing from "Single Residence District" to "Planned Development District", as a part of the Planned Development District established by vote under Article 8 of the Warrant for the October 30, 1974, Special Town Meeting, the parcel of land adjacent to said Planned Development District more fully described as follows:

Beginning at a point on the westerly side of Rice Road at the southeasterly end of the bound of Rice Road described as "N 44-41-06 W six hundred fifty-four and 56/100 (654.56) feet" in the Order of Layout of Rice Road dated February 17, 1964, recorded with Middlesex, South District, Registry of Deeds in Book 10503, Page 69 and thence running:

South 72° 38' 24" West, 2,512.63 feet tc the most northerly corner of land conveyed to Sudbury Valley Trustees, Inc., by deed dated December 27, 1957, recorded with said

Deeds, Book 9083, Page 324, thence;

North 66° 21' 43" East, by land of Devens H. Hamlen et al., 1,796.14 feet to a point, thence;

North 58° 41' 39" East, by said Hamlen land, 571.46 feet to a point on the westerly side of Rice Road, thence;

South 44° 41' 06" East along the westerly line of Rice Road, 376.10 feet to the point of beginning;

Mr. John Dyer presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 15

The reason for this article is to correct the legal description of metes and bounds for the Mainstone Planned Development District approved by the October 1974 Town Meeting. The change involves a narrow triangular area of approximately 10 acres at the northern end of the site on the West side of Rice Road. Previous planning studies and the Town Meeting approval were based on maps showing this area as part of the 360 acres making up the Mainstone Planned Development District.

As required by law, the Planning Board held a public hearing on this zoning correction on November 3, 1975. The Planning Board has received certified documentation prepared by a registered land surveyor. including a perimeter survey and plan, attesting to the accuracy of the entire area and description. The Planning Board unanimously recommends the approval of Article 15.

VOTED: Unanimously.

Article 16. To see if the Town will vote to amend its Zoning By-Laws by deleting the following subsection from Section IX B, Paragraph D 7 (b):

"(1) 1.10 to 1.4, inclusive, in a 60,000 square foot residence zone;"

and by inserting the following in place thereof:

"(1) 1.0 to 1.4, inclusive, in a 60,000 square foot residence zone;"

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded, that the Town amend its Zoning By-Laws by deleting the following subsection from Section IX B paragraph D 7 (b):

"(1) 1.10 to 1.4, inclusive, in a 60,000 square foot residence zone;" and inserting the following in place there of:

"(1) 1.0 to 1.4, inclusive, in a 60,000 square foot residence zone;".

Mr. James White presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 16

As required by law, the Planning Board held a public hearing on this Article on November 3, 1975, and hereby gives its report to the Town.

The purpose of this Article is to correct a typographical error in the density factor provision of the planned development portion of the Zoning By-Law. As presently enacted, the By-Law provides for a density factor range from 1.1 to 1.4 units per acre for land in a 60,000 square foot residence zone. The correct range for such land was intended to be 1.0 to 1.4 units per acre.

The error occurred when the planned development provisions were readopted, with certain technical changes, at the Special Town Meeting on October 30, 1974. This Article will correct the error and the Planning Board unanimously recommends it be approved.

VOTED: Unanimously.

Article 17. To see if the Town will vote to amend its Zoning By-Laws by deleting Section IX B, paragraph D., 12., which now reads as follows:

"Separation of Buildings
The developer shall separate neighboring buildings to prevent overmassing and to assure privacy and a view to outlying open areas. Without limiting the generality of the foregoing, the distance between buildings shall be no less than seventy-five feet and every effort shall be made to design and locate buildings to retain and reflect the character of the community in which they are located."

and by inserting the following new paragraph D., 12., in place thereof:

"Separation of Buildings
The developer shall separate neighboring buildings to prevent overmassing and to assure privacy and a view to outlying open areas. Every effort shall be made to design and

locate buildings to retain and reflect the character of the community in which they are located."

or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded, that the Town amend its Zoning By-Laws by deleting Section IX B, paragraph D. 12. in its entirety and by substituting the following new paragraph D. 12. in place thereof:

"Separation of Buildings
The developer shall separate neighboring buildings to prevent overmassing and to assure privacy and a view to outlying open areas. Every effort shall be made to design and locate buildings to retain and reflect the character of the community in which they are located."

Mr. James White presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 17

As required by law, the Planning Board held a public hearing on this Article on November 3, 1975 and hereby gives its report to the Town.

The purpose of this Article is to provide greater flexibility in the design and review of planned developments by eliminating from the planned development by-law a requirement that all buildings be at least seventy-five feet apart. As the result of its review of plans (currently in process) for the Town's first planned development, the Planning Board believes that this rigid requirement for separation of buildings, which can be waived only by variance from the Board of Appeals, may needlessly result in a loss of open land area.

To provide the needed flexibility without sacrificing the objectives of the planned development by-law, the Planning Board proposes to add to its regulations for planned developments the requirement for separation of buildings which is now being eliminated from the zoning by-law. Since the Planning Board has the power to waive its regulations, the effect of the amendment proposed by this Article would be to permit the Planning Board to eliminate the building separation requirement in limited and appropriate instances.

The Planning Board unanimously recommends that this Article be approved.

VOTED: Unanimously.

Article 18. To see if the Town will vote to amend its Zoning By-Laws by adding the following section at the end of paragraph C of Section IX B:

"4. In the event that access roads and underground utility services (other than septic disposal facilities) are necessary for a planned development site, land abutting but not included in a planned development district may be used for such purposes provided that such use shall have been approved by a 2/3 vote of a Town Meeting, that the Zoning Board of Appeals shall have endorsed its approval thereof on a site plan of the development proposed pursuant to the provisions of Section X A of these Zoning By-Laws, and further provided that:

(a) The Planning Board shall find that such roads and services meet the objectives set forth in paragraph A above;

(b) The Planning Board shall find that such roads and services meet the objectives set forth in paragraph D below;

(c) Any such roads and services so permitted shall be subject to all applicable provisions of this Section IX B and the rules and regulations prescribed by the Planning Board pursuant to paragraph G below;

or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded, that the Town amend its Zoning By-Laws by adding a new section 4 at the end of paragraph C of Section IX B exactly as printed on page 31 of the Warrant.

Mr. Mathias Leupold presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT
Article 18

As it is presently written, the Planned Development By-Law does not permit any land not included in the Planned Development to be used for any purpose associated with it. This amendment would make it possible for the development to have road and utility access over neighboring property without making same part of the Planned Development. A two-thirds vote of Town Meeting is required for each associated use.

The Planning Board held a public hearing,

as required by law, on November 3, 1975. It unanimously recommends approval of Article 18.

VOTED: Unanimously.

Article 19. To see if the Town will vote pursuant to the provisions of Section IX B. C. 4. of the Zoning By-Laws to permit the construction and use of an access road for Mainstone Farm Planned Development on that portion of the Land of Broomstones, Inc., on the westerly side of Rice Road bounded and described as follows:

Beginning at a point on the westerly side of Rice Road at the Northeasterly corner of land now or formerly of Zaniboni and thence running NORTH 71° 30' 00" WEST by said Zaniboni land and by land of Mainstone Associates Trust, 480 feet, thence due NORTH 395 feet, bounded westerly by said Mainstone Associates Trust land, thence due EAST 150 feet, bounded Northeasterly by the remaining portion of said Broomstones, Inc. land, thence due SOUTH 245 feet, bounded Easterly by said Mainstone Associates Trust land, thence SOUTHEASTERLY 425 feet, bounded Northeasterly by said Mainstone Associates Trust land, to the Westerly line of Rice Road, and thence SOUTHWESTERLY by the Westerly line of Rice Road, 218 feet to the point of beginning;

or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded, that pursuant to the provisions of Section IX B. C. 4. of the Zoning By-Laws, that the Town permit the construction and use of an access road for Mainstone Farm Planned Development on that portion of land standing in the name of Broomstones, Inc. which is on the westerly side of Rice Road more fully described exactly as printed on page 32 of the Warrant.

Mr. Mathias Leupold presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPCRT
Article 19

In looking at the several plans for the Mainstone Planned Development the Planning Board has concluded that the character of Rice Road will be best preserved if the number of new roads which intersect with it are kept to a minimum. All the logical road layouts for the west side of Rice Road dictate a connection in the vicinity of the Broomstone's driveway, and the club has been found willing to cooperate to the extent of granting access rights over their property.

The Planning Board held a public hear-

ing, as required by law, on November 3, 1975. It unanimously recommends approval of this article.

VOTED: Unanimously.

Motion made and duly seconded to adjourn.

VOTED: To adjourn at 11:22 p.m.

A True Copy"

Attest:

John R. McEnroy
Town Clerk of Wayland

RESULTS OF ANNUAL TOWN ELECTION

HELD: APRIL 5, 1976

	Prec. 1	Prec. 2	Total
MODERATOR--For One (1) Year			
Roger P. Stokey	1,132	1,008	2,140
Blanks	272	438	710
SELECTMEN--For Three (3) Years			
Vote for not more than Two			
John R. McEnroy	576	969	1,545
Herbert N. Odell	588	465	1,053
John F. Devlin	330	201	531
Eleanor L. Jewett	591	341	932
Paul F. Kardell	375	327	702
William F. Walch	34	131	165
Blanks	315	459	774
SCHOOL COMMITTEE--For Three (3) Years			
Vote for not more than Two			
Josephine W. Shane	809	474	1,283
Paul F. Alphen, Jr.	326	575	901
Lewis Estrine	262	358	620
Paul J. Franchi	321	384	705
William D. Kea	270	316	586
Jane H. Sciacca	482	262	744
Blanks	340	524	864
BOARD OF ASSESSORS--For Three (3) Years			
Vote for One			
Francis P. Aurelio	1,062	1,012	2,074
Blanks	343	433	776
TRUSTEE OF PUBLIC LIBRARY--For One (1) Year			
(Write-In) Virginia McCoubrey	147	---	147
TRUSTEE OF PUBLIC LIBRARY--For Three (3) Years			
Vote for not more than Two			
George A. C. Keller, Jr.	956	968	1,924
Rosamond P. Swain	1,040	817	1,857
Blanks	772	1,109	1,881
BOARD OF HEALTH--For Three (3) Years			
Vote for One			
Constance A. Bean	312	524	836
Patricia M. Harlan	829	650	1,479
Blanks	264	273	537
ROAD COMMISSIONERS--For Three (3) Years			
Vote for One			
Bertrand Cohen	603	611	1,214
Carl Sollami	504	577	1,081
Blanks	298	259	557

	Prec. 1	Prec. 2	Total
PLANNING BOARD--For Five (5) Years			
Vote for One			
Werner F. Gossels	417	382	799
Robert F. McKown	473	255	728
F. William Sawyer	432	685	1,117
Blanks	83	125	208
PARK & RECREATION COMMISSION--For Three (3) Years			
Vote for not more than Two			
Richard G. Etelman	688	657	1,345
Robert T. Canavan	762	913	1,675
Myrna A. Rosenblatt	647	383	1,030
Blanks	713	941	1,654
WATER COMMISSIONERS--For Three (3) Years			
Vote for One			
Edward F. Thorburn	1,074	1,024	2,098
Blanks	331	422	753
COMMISSIONER OF TRUST FUNDS--For Three (3) Years			
Vote for One			
(Write-In) Sylvia Green	80	83	163
Blanks	1,320	1,364	2,684
HOUSING AUTHORITY--For Five (5) Years			
Vote for One			
Francis J. Hartin	916	752	1,668
Fern A. Taylor	364	595	959
Blanks	125	100	225

REFERENDUM QUESTION

"Shall the town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of chapter thirty-two B of the General Laws with no premium contribution by the town?"

YES	860	837	1,697
NO	320	384	704
BLANKS	225	226	451

VOTES ENACTED AT THE ANNUAL TOWN MEETING

HELD: WEDNESDAY, APRIL 7, 1976

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant dated March 19, 1976, signed by L. Thomas Linden, Marcia P. Crowley, John R. McEnroy, John B. Wilson, Herbert N. Odell, Jr., Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator requested unanimous consent of the Meeting to omit the reading of the Articles.

VOTED: Unanimously.

Article 1. To receive and act upon reports of Town officers, agents, and committees; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that when this Meeting be adjourned that it be adjourned to Monday, April 12, 1976 at 7:45 p.m. and that subsequent adjournment be to Monday, April 26, 1976 at 7:45 p.m. and that from that date the Meeting be continued on Monday and Wednesday until completed.

VOTED: Unanimously.

RESOLUTION

WHEREAS: Before his death on March 27, 1976,

ROBERT MARSH MORGAN

had served the Town for eleven years (1936 - 1947) on the Zoning Board of Appeals, and thirty-three years (1938 - 1971) on the Finance Committee -- thirty of them as Chairman;

WHEREAS: His service in these tasks has been characterized by recognized ability, unchallenged integrity, and a performance far beyond statutory duty;

WHEREAS: The Annual Town Meeting of March 1972 honored him with a standing ovation upon his retirement;

THEREFORE, Mr. Moderator, as citizens in Town Meeting assembled, be it moved that, by a rising vote and moment of silence we make further known our respect and appreciation of Robert M. Morgan and that the Town Clerk be directed to note in the minutes of this meeting such vote, the motion and the preamble to it, and that a suitable copy be sent tc his widow, Mrs. Robert M. Morgan, together with the best wishes of the community.

Moved by:

Theodore R. Magoun, duly seconded

VOTED: Unanimously.

Mr. Theodore R. Magoun moved and was duly seconded that all Boards, Commissions or Committees of the Town who have complied with Article 5 of the By-laws, other than those created under General Laws of the Commonwealth, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: Unanimously.

Mr. Harold Hoge presented the Report of the Home Rule Committee:

REPORT OF THE HOME RULE COMMITTEE

The Home Rule Committee was created by the April 1975 Town Meeting to "Consider State laws now binding upon the Town...and to see to what extent those laws may have taken away powers that should rightfully belong to the Town...and to consider what steps may be taken to correct the situation.

To survey current potentially restrictive laws, the Committee met, during five of its nine meetings, with representatives of the Board of Selectmen, School Administrators, Finance Committee, the Town Executive Secretary, and Wayland's representative to the General Court, and is grateful for the assistance it received.

There was general agreement that, historically, towns derive all their powers from the State but that, in practice, they have enjoyed considerable autonomy. In the last few years, however, this situation has changed rapidly and a whole new series of laws has been passed that has effectively limited the control of towns over their own budgets and services.

Specifically, a few examples may illustrate areas where the Town has lost control:

1. Chapter 766, laws of 1972, has required the Town to pay, regardless of appropriated budgets, the costs

of private education, tuition and transportation of some pupils whose parents believe they cannot be educated in Town.

2. The Town is obligated to pay an increasing assessment for MBTA services that it does not receive.

3. Wayland, like other towns, is responsible for funding the cost of the Middlesex County government, especially its pension fund in which Wayland employees must participate, and which plan has not been previously funded. The costs are skyrocketing and apparently no one knows the presently accrued liability.

The cost to the Town in fiscal 1976 of these three items alone (766, MBTA, and County government) is $1.3 million. Two additional examples seem, perhaps, to have even more serious implications for the future of the Town.

4. One hundred percent valuation has removed from the Town the ability to control the assessments of the elderly, the poor, and of farm and conservation land, with the result that large numbers of people are leaving Town and many parcels of land have recently come on the market.

5. The collective bargaining law, that requires the Town to negotiate with its employees over wages and working conditions was referred to by all parties as a specially difficult problem for the Town. First, it directly conflicts with the Town's responsibility to appropriate its budget at the annual Town Meeting since, in most cases, the costs of salary settlements are not known at that time. Second, the negotiation process may well set up tensions between the Town and its employees; it inevitably costs the Town higher salary levels; it may also result in reduced employee productivity.

The Committee has completed its preliminary survey and has concluded that, because of the examples already cited and many others, the Town must choose amongst the following strategies:

1. The Town's expectation of services must be reduced; or

2. The Town must be willing to pay substantial additional money for its services; or

3. The Town must be prepared for a confrontation with its own employees over the value of services supplied; a confrontation that may result in cessation of services or disruption of normally expected attitudes and relationships.

The Committee feels the Town should understand the forces at work and should work to remove State and Federally imposed hindrances to its historical power so that it can balance its expected services with its desire to pay for them rather than have that decision made by outsiders. If the Town shall vote to continue this Committee, it would like to explore, with the help of interested citizens, ways to effect these objectives.

The Home Rule Committee
Joyce Bertelsen
David H. Carls
Harold J. Hoge, Chairman
Robert F. McKown
Donald D. Mordecai

Mr. John B. Wilson moved and was duly seconded that the Committee be continued in operation and report back to the next Annual Town Meeting.

VOTED: Unanimously.

Mr. Michael A. Gaffin presented the Report of the Low-Moderate Income Housing Committee:

REPORT OF THE WAYLAND LOW-MODERATE INCOME HOUSING COMMITTEE

Due to problems with Federal and State funding for low-moderate income housing projects, the Wayland Low-Moderate Incoming Housing Committee has been severely hampered in its efforts to negotiate with developers for proposals for this type of housing in Wayland. At present, there appears to be no avenue for the subsidy funds necessary for mixed income housing, although there is speculation that such funds may be forthcoming later this year.

Nevertheless, the Committee has been reviewing possible sites for this type of project and has been considering the possibility of multiple sites, each containing a relatively small number of units.

We still feel that mixed income housing will be viable and valuable to our community if, as and when the funding situation improves. Accordingly, we request that the Town Meeting authorize the continuation of this Committee and specifically continue our authority to enter into negotiations directly with developers, subject to the approval of the Selectmen and other relevant Town Boards.

Wesley Finch
Michael A. Gaffin
Ruth Hoge
Ann Kowalski
John McArthur
Robert Rier
John C. Stoneman

Mr. Michael A. Gaffin moved and was duly seconded to

continue the Low-Moderate Income Housing Committee.

VOTED: Unanimously.

Mr. Harold J. Hoge moved and was duly seconded that the Town go on record in favor of the repeal of the binding arbitration law, which may now be invoked at the end of collective bargaining procedures, in the case of certain groups of Town employees. I further move that the Town inform its own legislators, the Speaker of the House, the President of the Senate, the State Commissioner of Education, and the Governor of this action.

After some debate the previous question was moved.

VOTED: Unanimously.

Motion: DEFEATED.

REPORT OF THE LOCAL TRANSPORTATION COMMITTEE

This report is submitted in compliance with the requirements of Article 24 as approved by the 1975 Wayland Town Meeting. The report summarizes the operation of the local bus service which was inaugurated in October 1975, and the various decisions of the Local Transportation Committee which oversees the bus service.

As a result of its experience with the bus service during the past year the Committee believes:

1. a modest level of bus service which meets the needs of many residents can be economically provided for the Town.

2. expansion of the service beyond a range of twenty to thirty bus hours per week will be warranted only as the service demonstrates its reliability and dependability to potential riders and as the cost of other forms of transportation experience relative cost increases.

We believe that any system of public transportation must be considered as a service and appraised in terms of the quality of its performance as much as its costs. It seems doubtful that a local bus service, even one operating beyond Wayland's town limits, will ever be attractive to the majority of residents. Rather, it will serve selected groups such as the young, the elderly, and those without an alternative means of travel.

The Local Transportation Committee
William E. Hearne, Chairman
Kathryn S. Conrad
Kendall Farrar

Background of the Bus Service

For many years the residents of Wayland have sought to find ways to improve the available public transportation within the Town. The Town has witnessed the demise of rail service and substantial decreases in intercity bus service. In addition, we have experienced utter frustration with the rising cost of the MBTA without having the benefit of any local service from the agency. In 1974, the situation led the Board of Selectmen to appoint an Ad Hoc Committee for Local Busing to explore various alternative solutions to the problem.

After surveying the Town's interest, the Committee developed a plan to utilize idle school bus equipment on fixed routes to assess the feasibility of a local service. It was believed that a reasonable test could be achieved with approximately twenty-two hours of weekly bus operation at an annual cost of $12,500. This system was proposed to and approved by the 1975 Town Meeting.

The program was viewed as a test and the guidelines given to the Local Transportation Committee were consistent with that objective. The Committee was to design:

1. a limited bus service which would identify the type and volume of ridership in the Town.

2. a service which could practically use school buses during periods of non-school use to minimize the system cost.

3. a no-fare service to avoid the security and safety problems experienced by others.

4. a route structure which would maximize the availability of bus service within Wayland.

5. a system which would not create long-term commitments for the Town should it decide to terminate the bus program.

Committee Organization and Membership

In July 1975, the Wayland Board of Selectmen appointed three residents to form the Local Transportation Committee with the responsibility for implementing the bus service approved by the Town Meeting. The individuals were Mr. James T. Oblinger, Mrs. Kathryn S. Conrad, and Mr. William E. Hearne. In addition, Mrs. Bernice Samelson, who had prepared and presented the 1975 Town Meeting Articles, was asked to serve as liaison between the Committee and the Board of Selectmen.

During their initial meetings, the Committee elected Mr. Oblinger to serve as its Chairman. He ably served in

that capacity until late August when he moved to California and resigned from the Committee. At that time, Mr. Hearne was selected to serve as Chairman and Mr. Kendall Farrar was appointed by the Board of Selectmen to fill the vacated post.

In August of 1975, the Committee decided to seek additional assistance for the public relations effort required to inaugurate the bus service. A Public Relations Subcommittee was established with Mrs. Peggy Kaplan and Mrs. Martha Serenbetz as initial members. Mrs. Kaplan later withdrew because of the potential conflict with her position at the Middlesex News. This Subcommittee was responsible for the creation of the SNOB (Simply Name Our Bus) Contest, the original schedule, opening day ceremonies, and the designs for the Town Bulletin boards.

Regulatory Considerations

The operations of a public bus service are, as might be expected, subject to regulation by several State and, in our case, regional agencies. The function of this regulation is to insure that the operations comply with various safety requirements and that the routes do not conflict with those of other carriers. The Committee and the bus contractor, Wellesley Motor Coach, obtained the necessary reviews and approvals of the Department of Public Utilities and the MBTA before the initiation of service last fall.

The DPU's inspection of the proposed routes verified the acceptability of routes which included the Pelham Island bridge as well as the various railroad grade crossings which exist in Wayland. We were asked by the DPU to limit bus operating speeds over certain portions of the routes because of short sight distances and rough road services. These sections were avoided when the routes were revised in February and are no longer included in the system.

Before the start of service, the Committee and the Town Counsel met with the legal staff at the MBTA to discuss the necessary arrangements to comply with their regulations. After reviewing our proposed routes and schedule, the MBTA gave tentative approval and authorization to the Town for the operation of The Way. The Town Counsel has been corresponding with them since that time to develop a final agreement.

Bus Routes and Service

The preliminary bus planning, the system guidelines, and the initial budget all dictated weekly bus service levels of a little more than twenty hours. As a result, the initial task for the Committee became one of designing bus routes and schedules around that level which would serve the overall needs of the Town.

Based on the Town survey conducted by the Ad Hoc Committee, the Local Transportation Committee established several

criteria for the route arrangement and service frequency recognizing the experimental nature of the service approved by the Town. These criteria were:

1. The initial service evaluate usage of at least two and preferably more potential rider groups,

   a. different days of the week and different times of the day must be included.

   b. Potential rider groups may include:

      *Elderly
      *Students
      *Shoppers
      *One Car Families

2. The service should reach all parts of town.

3. The service frequency should be as great as the budget will allow within the operating hours.

4. The service would be limited to the Town of Waylanc

The Committee's first meetings with various citizen groups and population data supported the thesis that potential riders existed in every geographical part of the Town and further, that the potential destinations of these riders reached every corner of the community as well. This indicated that until more quantitative data was available on actual ridership the service should have a broad geographical scope

To satisfy these objectives, the Committee made a conscious decision to start with a higher level of operation than the budget would support. It was recognized that the initial level would have to be reduced because of a lack of rider support. This was, after all, the purpose of the test But by this action we sought to achieve two objectives; first, and most important, to assess the location and travel of passengers and second, to establish a broad presence for the bus service to make everyone aware of its existence in hopes of encouraging use of the system.

After reviewing the distribution of various Town activities and the uniform residential pattern of the elderly, the Committee selected three routes which became known as the Red, Blue and Green routes. The Red served to link the north and south sections as well as the two commercial centers. The Green and Blue routes were created to serve the neighborhoods adjacent to each of the shopping areas.

The length of the routes was established at one hour. The two local routes were arranged as figure eight loops so that two neighborhoods could be served and each half of the loop would take approximately thirty minutes.

Copies of the routes and the associated schedule are

included in Exhibit A.

Bus Service Modifications

In early December, the Committee reviewed ridership levels on the various routes and concluded that the Red (north-south) route was attracting the vast majority of passengers. In comparison, the Green and Blue volumes were very low. The passenger levels were reviewed again after eleven weeks of operation. The ridership at that ime showed a slight decline from the six week levels. (This decline may, in part, have been caused by the bad weather and the holidays in late December. An upturn in ridership did occur in January and system volumes were about equal to those of the first few weeks of service last fall.)

The Committee estimated that after seventeen weeks of operation direct cost per passenger trip for each of the routes was as follows:

Red	$ .83
Blue	3.46
Green	2.92
Total	$1.64 Per Passenger Cost

The high cost of the Blue and Green routes was unacceptable, and as a result, the Committee began to plan a route restructing which would reduce operating costs and hopefully increase ridership.

The framework for the restructuring was developed through a series of meetings with various Town groups. These meetings examined both the positive and negative features of the service to that point in time and established some criteria for possible changes.

First, it was apparent that the greatest demand for service existed amongst the youth of the Town. Next, the pattern of traffic indicated that the primary service needs were associated with north-south movements such as from North Wayland to the center. Lastly, the composition of the passengers pointed out that although adults had some need for daily service that demand was not sufficiently associated with a particular part of Town, day of the week, or time of the day to be economically served.

The outgrowth of this review was the institution of revised service on February 15th. The new service operates for six hours on Wednesday and Saturday over the Red Route. Bus frequency on the route was doubled by adding a bus running in the reverse direction. (See attached schedule Exhibit B.)

Ridership on the new routes through the first week in April showed an increase over previous levels of a little more than thirty-five percent during the first seven weeks.

At the same time, per rider costs have been reduced from more than $1.60 to less than $ .90. Although seven weeks o service is not adequate to measure the full impact of the changes, the initial figures are very encouraging when compared to the first six weeks operation last fall. Comparison of the Wednesday passenger levels for the Red line show an increase from 101 to 131 riders, and total ridership is increasing weekly reaching 295 riders for the week ending April 3rd.

Ridership

The performance of The Way should be evaluated in two ways; the subjective evaluation of its "service" to the Town and, also, the quantitative measures of passenger counts. We can assess the acceptability of the service in general terms through the comments we have received from the townspeople. The majority of the citizens' responses have been favorable. Many asked for increased service particularly for operation on more days of the week.

The major criticisms that have come to our attention, either directly or through the press, have related to the difficulty of understanding our first schedule which we believe has been remedied in the schedule for the revised route structure. Another comment received early last fall related to the noise and disturbance of children during the Wednesday afternoon runs. To the best of our knowledge, incidents of this nature occurred three or four times and have since diminished to the degree that we no longer hear of such situations from the public or the drivers themselves.

The remaining comments we have received have been very constructive in offering suggestions for service expansion. Many of these have come from youngsters, a group that have probably been the greatest beneficiaries of the system.

Although there are and will always be problems regarding schedule dependability, we believe that by and large The Way has more than met the expectations of the townspeople.

To improve the system's responsiveness to public transportation needs, we have endeavored to fit our program with various Town activities. The present schedule for The Way was developed recognizing the activity schedule for Park and Recreation and the Town House. We were, however, unable to mesh our operating periods with the library's programs. We expect to continue working closely with these and other groups to further improve The Way's ability to serve their participants.

In the preliminary planning for the bus service, we had endeavored to understand and meet the needs of the Senior Citizen groups and had anticipated that they would be a major user of the system. For reasons not fully understood, this has not proved to be the case. We are aware that the high

boarding step on a school bus may be difficult for some to negotiate and may discourage their use of the bus. However, a more important point seems to be the alternative bus services available to the Senior Citizen group from Park and Recreation. This service provides transportation from Bent Park to the Senior Citizen's Center and various shopping centers. This service decreased Senior Citizen need to use The Way.

Since bus operation began last fall, we have measured passenger volume by the day. This information, which is summarized in Table I, provides a perspective of what has occurred in the system and the impact that the February route changes had on ridership. For evaluation, the ridership has been divided into three operating periods the first six weeks, the next ten week period shown on weeks 7 - 17, and the seven weeks since the change (weeks 19 - 26). For continuing the entire eighteen weeks of original route operation is also shown.

The figures clearly indicate that during the original service period Wednesday was the most popular day with at least four times the passenger volume of the other day. In addition, the Red route was the most popular showing three times the volume of the others. In comparison, the new routes show higher daily and weekly volumes than had previously been achieved. We should, also, note that at this writing the volumes continue to increase from week to week.

The same data can, also, be examined as passenger level per bus operating hour and operating cost per passenger as shown in Table II. This table clearly points up the high expense associated with providing service to small number of passengers as seen for the Blue and Green routes. Of particular interest, is the low ($ .30) per passenger cost for Wednesday Red route service. That figure, as well as the relatively small average for Wednesday, lead the Committee to conclude that the youth market could be served economically. This in turn resulted in the route restructuring.

The restructuring achieved a significant reduction in per passenger costs from $1.64 per passenger for the first eighteen weeks to $ .87 for the last seven. For comparison, we would like to point out that the average cost per passenger on the MBTA during its last fiscal year was $1.48. Much to our surprise, Saturday passenger levels now exceed Wednesdays and the difference appears to be increasing.

It should be noted that the per passenger costs of Wednesday service have increased from $ .31 to $ .86. This increase has occurred because the Red service has been extended from three to twelve bus hours. A review of the hourly passenger rates on Wednesday indicate that relatively few adults are riding the bus during the 9:30 a.m. to 12:30 p.m. period and most of the activity is in the afternoon.

Financial Review

The budget for the Local Transportation Committee has been adequate to provide an apparently acceptable level of bus service to the Town. This was possible in part because we were able to obtain a less expensive bus contract than had been anticipated and because the service will not be operating a full twelve months during its first year.

Of the $12,500 authorized for the system, more than ninety percent will be paid to Wellesley Motor Coach for direct bus operations. The balance, supplemented by contributions from the local merchants, has been spent for printing schedules, local mailings, bus and bus stop markings, advertising supplies and the opening day ceremonies last fall. To our surprise, the cost of printing and mailing a schedule is a very significant expense (about $500) and limits the number of schedule modifications that can be made unless a cheaper method of distribution is found.

The largest expense, as previously noted, is the cost of bus operations. Our contract with the carrier, who is, also, the present school bus contractor, provides for a base cost of $9.35 per operating hour. The total weekly expense is adjusted based on a variation in the cost of fuel from that of last fall. To date the full adjustment has been favorable, although not large in amount.

Under the terms of the contract, the initial service of three routes and thirty-three hours operation cost is approximately $310 per week. The present or revised service of twenty-four hours costs $225.

Through the end of March, the Committee had spent $6,450 and had an appropriation balance of $6,050 for three more months of service. At this rate, we anticipate we will end the year with a small surplus and will request permission to carry over the unexpended balance to support the cost of special summer services.

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

Upon a motion by Mr. Theodore R. Magoun duly seconded, that the following persons be nominated for the following offices:

As Trustees of the Allen Fund: John C. Bryant, Benjamin W. Johnson III, Thelma L. Moulton.

As Fence Viewers: The Selectmen.

As Field Drivers: The Constables.

As Measurers of Wood and Bark: Frank S. Tarr, John R. McInroy, Fern A. Taylor.

As Surveyors of Lumber: John R. McEnroy, Fern A. Taylor.

And that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

Nominations were closed, and those so nominated were unanimously elected.

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town, by making additions, deletions, or modifications thereto and by establishing effective dates for said amendments; or take any action relative thereto.

Mr. Alfred Phillips moved and was duly seconded that the Town amend the Wage and Salary Classification Plan previously adopted and amended by the Town be further amended as follows:

Amend ARTICLE II, SCHEDULE G by deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE G

ADMINISTRATIVE AND PROFESSIONAL

ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

Position	Annual Salary
Administrative Assistant	$16,000
Asst. Detached Social Worker	9,950
Assistant Librarian	12,200
Asst. Park & Recreation Supt.	13,900
Building & Zoning Inspector	16,400
Data Processing Coordinator	Being Reclassified
Detached Social Worker	19,900
Dog Officer	9,150
Executive Secretary	20,800
Fire Chief	20,800
Highway Superintendent	20,000
Librarian	14,400
Police Chief	Statutory
Recreation, Park & Cemetery Supt.	18,200
Town Accountant	13,000
Town Surveyor	18,000
Treasurer - Collector	14,500
Water Superintendent	17,500

VOTED: In favor.

Mr. Jonathan Strong requested permission to return to Article 3 during the balance of the Meeting to reflect any agreements reached in collective bargaining negotiations.

VOTED: Unanimously.

Article 4. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

Mr. Jonathan Strong moved and was duly seconded that the report of the Finance Committee be accepted; that its recommendations set forth as part of the Finance Committee Report which appears on page 30 of the Warrant (beginning with the second paragraph on that page):

That all employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of the two Town Office Buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Fire Department for "Purchase-Major Equipment", and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $13,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $158,307.20 from "Revenue Sharing PL-92-512 shall be transferred from that account for application against the item "Police--Patrolmen--Salaries".

The sum of $13,000 shall be transferred from Excess and Deficiency to "Planning Board--Mainstone Evaluation".

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income.

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

and that each and every item set forth in the Finance Committee's budget be voted, granted, and appropriated as a separate appropriation for the several purposes and uses set forth in said report with the following additions and deletions:

CHOOLS:

I.	Regular Instruction	- $3,890,031	inc. of	$121,024
II.	Special Instruction	- 685,147	inc. of	14,572
III.	Instructional Services	- 812,506	inc. of	17,793

ELETIONS:

ighway-Operating Cost-Septage Facility		$ 22,500
egional Vocation School - $238,823	decrease of	4,343

aking a total budget of $10,873,446 which sum be granted, appropriated nd assessed for the several purposes designated and that the same be xpended only for the purposes shown under the respective boards, committees, and officers of the Town.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1977
(July 1, 1976 - June 30, 1977)
GENERAL GOVERNMENT

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
ELECTMEN:				
Salaries (5).	$ 500.00	$ 0.00	$ 500.00	1
Expense	4,200.00	3,816.66	4,200.00	2
Real Estate Option. . .	1,000.00	0.00	1,000.00	3
Out of State Travel . .	100.00	0.00	100.00	4
IVIL DEFENSE:				
Dir.Aux.Pol.-Salary . .	600.00	0.00	600.00	5
Equip.-Ammo-Supplies. .	2,700.00	988.28	2,800.00	6
OWN OFFICES:				
Salaries.	155,358.00	77,374.48	172,354.00	7
Art. 8 T.M.	14,574.00		Art. 8	
Expense	18,860.00	10,897.03	19,100.00	8
Equipment	4,250.00	2,128.93	4,800.00	9
Electricity	8,400.00	4,370.86	8,600.00	10
Telephones.	11,300.00	9,534.43	13,400.00	11
Gasoline.	17,500.00	10,509.26	18,400.00	12
ATA PROCESSING:				
Equipment Rental. . . .	22,812.00	11,483.00	23,460.00	13
Peripheral (Discs). . .	600.00	600.00	600.00	14
Forms and Supplies. . .	8,000.00	4,332.82	7,000.00	15
Engineering Fees. . . .	1,000.00	431.09	1,000.00	16
Education	1,000.00	0.00	1,000.00	17
Burster	1,450.00			
From FY 1975	1,200.00	2,413.95		
D.P. Coordinator. . . .	12,600.00	6,331.32	13,080.00	18
AYLAND TOWN BUILDING:				
Maintenance	21,868.00	17,503.70	24,368.00	19

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No
COCHITUATE TOWN BUILDING:				
Maintenance.	$ 6,950.00	$ 2,771.98	$ 7,150.00	20
TREASURER-COLLECTOR:				
Salary	13,900.00	6,999.80	14,320.00	21
Expense	650.00	593.14	750.00	22
Tax Title Expense. . . .	1,000.00		1,000.00	23
Deputy Collector-Expense			500.00	24
ASSESSORS:				
Salaries (3)	3,100.00	1,549.86	3,100.00	25
Expense.	700.00	496.40	1,300.00	26
Reassessment Expense - From FY 1975.	892.01	0.00		
Professional Services. .	1,500.00			
From FY 1975.	3,150.00	0.00	6,500.00	27
Expert Appraisal - From FY 1975	6,410.96	0.00		
Appraisal-Public Utilities- From FY 1975.	4,749.71	0.00		
Print Valuation Book . .	3,500.00	0.00	500.00	28
FINANCE COMMITTEE:				
Expense.	75.00	65.00	75.00	29
PERSONNEL BOARD:				
Expense.	100.00	15.00	100.00	30
Consultant	3,000.00	0.00	3,000.00	31
Handbook Printing. . . .	600.00	0.00	600.00	32
Adjustment Fund.	2,000.00	0.00	2,000.00	33
TOWN COUNSEL:				
Retainer	8,000.00	4,000.03	8,000.00	34
Professional Services. .	10,000.00	3,759.17	10,000.00	35
Conveyancing	2,500.00	113.00	2,500.00	36
Accrued Taxes on Acquired Property.	1,500.00			
From Reserve Fund . . .	492.13	1,992.13	1,500.00	37
Legal Expenses	2,000.00	1,481.57	2,000.00	38
Litigation	12,000.00	7,483.32	12,000.00	39
REGISTRARS:				
Salaries	200.00	25.00	200.00	40
Listing.	2,000.00	0.00	2,000.00	41
Transportation	100.00	0.00	100.00	42
TOWN CLERK:				
Salary	3,200.00	1,599.78	3,200.00	43
Add.Comp.-GL 41-S19G . .	400.00	200.00	400.00	44
Expenses	300.00	36.21	300.00	45
ELECTIONS:				
Officers-Salaries. . . .	2,800.00	85.44	5,200.00	46
Expense.	1,800.00	0.00	2,700.00	47

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
ANNING BOARD:				
lerical.	$ 400.00	$ 0.00	$ 400.00	48
xpense	1,500.00	605.04	1,500.00	49
rofessional Services	5,000.00		8,000.00	50
From FY 1975	6,251.12	2,717.71		
oad Planning-SILC- .				
From FY 1975	804.59	0.00		
oning By-Law	3,000.00			
Mainstone Evaluation			13,000.00	51
Traffic Survey . . .			9,000.00	52
WN SURVEYOR:				
alary	17,300.00	8,700.32	17,974.00	53
abor-Assistants (2).	17,694.00	9,339.32	19,686.00	54
xpense	1,050.00	577.43	1,955.00	55
relim. Bttmt. Survey				
From FY 1975	438.00	0.00	1,000.00	56
ighway Engineering .	1,000.00	3.01	1,000.00	57
own Bounds	440.00	0.00		
own Atlas	650.00	26.01	800.00	58
urvey Van	3,400.00	2,940.60		
aster Survey Equip-				
ment Fund			2,000.00	59
NSERVATION COMMISSION:				
xpense	4,550.00	447.85	4,540.00	60
ppraisals	4,000.00	1,300.00		
From FY 1975	3,850.00			
onservation Fund-From				
FY 1975	9,990.00	0.00		
apital Improvements	2,300.00		1,000.00	61
From FY 1975	2,600.00	682.79		
owe Property-From .				
FY 1975	11.40	0.00		
imber Lane Property	26,000.00	0.00		
ertelsen Property .	22,500.00	0.00		
TAL GENERAL GOVERNMENT			$489,212.00	

PROTECTION

LICE DEPARTMENT:				
alaries:				
Chief.	21,580.00	10,578.35	22,230.00	1
Lieutenant	1,577.00	0.00	15,760.00	2
Youth Officer . . .	17,595.00	6,822.34	15,760.00	3
Sergeants (4) . . .	59,355.00	29,616.52	60,830.00	4
Detectives (2) . . .	12,939.00	6,451.90	26,955.00	5
Patrolmen (16) . . .	214,794.00	105,529.52	193,920.00	6
(Revenue Sharing) .				

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Dispatchers (2). . . .	$ 15,463.00	$ 7,957.44	$ 15,925.00	7
Interns.	5,200.00	2,343.46	5,360.00	8
Overtime	30,000.00	19,746.54	34,380.00	9
Holidays	12,369.00	5,184.24	14,084.00	10
Crossing Guards (10) .	22,798.00	7,992.23	23,183.00	11
Specials	6,000.00	2,467.30	4,000.00	12
Court Time	9,000.00	1,361.31	6,000.00	13
Dudley Pond Patrol . .	1,500.00	0.00	1,500.00	14
Clerk	7,766.00	4,123.62	8,480.00	15
General Expense	10,245.00	5,575.94	10,665.00	16
New Equipment	3,080.00			
From Reserve Fund . .	495.65	3,575.65	3,880.00	17
Juvenile Safety Program	1,183.00	602.12	1,000.00	18
Out of State Travel . .	800.00	800.00	800.00	19
Training.	4,100.00	1,439.55	4,600.00	20
Uniform Expense	8,850.00	4,155.55	9,015.00	21
Police Cars	10,000.00	9,974.96	22,401.00	22
Cars Operating Expense	8,400.00	4,320.72	9,100.00	23
Special Services . . .	850.00	0.00	850.00	24
Teleprocess	3,000.00	925.00	3,000.00	25
Community Relations . .	250.00	0.00	250.00	26
TOTAL POLICE DEPARTMENT			$513,928.00	
FIRE DEPARTMENT:				
Salaries:				
Chief	20,000.00	9,969.09	20,995.00	27
Deputy Chief	15,839.00	3,255.30	17,225.00	28
Captains (3)	43,257.00	23,999.27	44,475.00	29
Firefighters (20) . .	240,386.00	123,558.45	261,840.00	30
Overtime	40,000.00	34,183.49	43,300.00	31
Call Back Pay	13,600.00	13,504.45	14,722.00	32
Holiday Pay.	14,266.00	7,031.50	15,025.00	33
Call Men-Hourly . . .	4,000.00	2,605.63	4,220.00	34
Annually	2,100.00	0.00	2,100.00	35
Clerical-Part Time . .	2,000.00	953.19	2,000.00	36
General Expense	5,900.00	2,337.44	5,900.00	37
New Equipment-Hose,Misc.	5,200.00	1,487.09	5,200.00	38
Major Equipment			5,000.00	39
Chief's Car	3,650.00	3,650.00		
Ambulance	6,000.00			
From FY 1975	15,382.00	21,375.00		
Ambulance Salaries and Expense	12,000.00	506.55	12,000.00	40

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Alarm System-Maint. and Ext.	$ 3,500.00	$ 1,394.21	$ 3,500.00	41
Uniform Expense	3,750.00	1,727.01	4,250.00	42
Training and Education	3,000.00	1,543.62	3,000.00	43
Out of State Travel	500.00	227.41	500.00	44
TOTAL FIRE DEPARTMENT			$465,252.00	
INSPECTION DEPARTMENT:				
Building and Zoning Inspector:				
Salary	15,750.00	7,901.80	16,225.00	45
Expense	3,050.00	1,306.38	3,216.00	46
Wiring Inspector:				
Salary	6,825.00	3,623.00	7,130.00	47
Expense	650.00	300.00	672.00	48
Gas Inspector:				
Salary	2,675.00	1,362.44	2,775.00	49
Expense	240.00	165.00	250.00	50
Plumbing Inspector:				
Salary	2,675.00	1,362.44	2,775.00	51
Expense	240.00	165.00	250.00	52
Substitute Inspectors:				
Salary	650.00	650.00	650.00	53
Expense			150.00	54
Zoning Board of Appeals:				
Expense	300.00			
From Reserve Fund	177.00	477.00	300.00	55
Sealer-Weights & Measures:				
Salary	250.00	0.00	250.00	56
Expense	50.00	0.00	50.00	57
Dog Officer:				
Salary	8,800.00	4,387.48	9,065.00	58
Operating Expenses	450.00	105.74	650.00	59
Boarding & Veterinary	2,740.00	962.00	2,266.00	60
TOTAL INSPECTION DEPARTMENT			$ 46,674.00	
TOTAL PROTECTION			$1,025,854.00	

HEALTH DEPARTMENT

BOARD OF HEALTH:				
Salaries:				
Board Members (3)	150.00	0.00	150.00	1

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No
Health Inspector. . .	$ 6,000.00	$ 1,568.70	$ 6,000.00	2
Secretary to Board .	7,432.00	3,893.11	7,985.00	3
Sanitary Engineer . .	5,259.00	2,191.25	5,522.00	4
General Expense . . .	4,285.00	1,026.63	4,755.00	5
School Programs:				
Health	2,325.00	1,313.41	2,275.00	6
Physician	3,000.00	1,500.00	3,000.00	7
Dental Clinic	4,876.00	1,669.30		
Dog Clinic	600.00	0.00	600.00	8
Garbage Collection . .	33,000.00	13,750.00	33,000.00	9
Animal Inspector-Salary	600.00	150.00	600.00	10
Public Health Nurses:				
Salaries (5)	59,282.00	29,782.84	63,420.00	11
Nursing Aids (2) . .	9,329.00	3,862.86	10,248.00	12
Travel Expense . . .	3,440.00	1,065.49	3,440.00	13
Mental Health Clinics:				
Youth	23,057.00	23,057.00	24,210.00	14
Adult	3,971.00	3,971.00	4,047.00	15
Mosquito Control . . .	11,180.00	11,180.00	11,527.00	16
Social Worker:				
Salary.	19,200.00	9,572.28	19,900.00	17
Secretary-Assistant .	9,450.00	4,711.12	9,950.00	18
Office Expense. . . .	880.00	320.88	1,655.00	19
TOTAL HEALTH DEPARTMENT			$212,284.00	

HIGHWAY DEPARTMENT

HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent. . . .	19,200.00	9,572.28	19,775.00	1
Clerk	9,464.00	5,254.35	10,340.00	2
Labor (17)	168,726.00	93,958.23	190,870.00	3
Overtime.	25,876.00	2,414.43	27,148.00	4
Maintenance:				
Roads	40,205.00	13,183.78	42,100.00	5
Equipment	42,000.00	22,128.83	42,000.00	6
Garage and Yard . . .	16,000.00	3,792.09	16,000.00	7
Snow Removal.	30,000.00	7,289.61	30,000.00	8
Care of Dump	5,400.00	1,729.68	6,000.00	9
New Dump Site - From FY 1975.	4,116.72	0.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Drainage-Eden Road-From FY 1975. . .	$ 1,675.00	$ 0.00	$	
Road Machinery Account	2,000.00	0.00		
New Equipment:				
Miscellaneous . . .	5,000.00	2,348.00	6,000.00	10
Trojan and Michigan			10,000.00	11
Hot Top Feeder . . .	4,000.00	3,246.00		
Heavy Duty Truck . .	16,750.00	14,910.50		
Base Radio Station .	1,000.00	943.00		
Radios	2,250.00	2,142.00	1,900.00	12
Tar Pot	800.00	0.00	400.00	13
Belly Sander	4,000.00	3,995.00		
Sidewalk Sanders . .	3,000.00	3,000.00		
Supt.'s Vehicle . .	4,000.00	4,000.00		
Roto Cutter	550.00	0.00		
New Building at Dump	1,250.00	0.00		
Garage Addition . .			5,000.00	14
Equipment Reserve .			21,000.00	15
Chapter 90:				
Maintenance-Town . .	6,000.00	0.00		
Toll Road Authority-Drainage-From FY 1975	8,000.00	0.00		
Parking Lot-Cochituate From FY 1975	5,200.00	0.00		
Reconstruction:				
Pelham Island Road-From FY 1975	14,895.00	0.00		
Old Conn. Path-Drainage-From FY 1975. .	1,639.79	1,578.70		
Sidewalk-Cochituate and Concord Roads	32,600.00	0.00		
Sidewalk Construction-From FY 1975 . . .	9,605.41	9.605.41		
Stonebridge Land Takings From FY 1975 . . .	100.00	0.00		
Travel Expense . . .	500.00	0.00	500.00	16
Betterments:				
Hawthorne Road Ext.-From FY 1975 . . .	100.00	0.00		
Easement-Stonebridge Road-From FY 1975 .	10.00	0.00		
Layout Hampshire Road-From FY 1975 . . .	10.00	0.00		
Resurface-Stonebridge, Draper,Old Conn. Path From FY 1975 . . .	60.37	0.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	I
Engineering-Five Paths	$ 15,000.00	$ 13,118.30	$	
Operating Cost-Septage Facility.			22,500.00	1
Drainage Easement-Off Old Conn. Path, From FY 1975	10.00	0.00		
Sidewalk Easement . . .	20.00	0.00		
TOTAL HIGHWAY DEPARTMENT			$451,533.00	
	WELFARE			
VETERANS' BENEFITS				
Appropriation.	20,000.00	2,909.20	20,000.00	
Agent:				
Salary	4,685.00	2,342.46	4,830.00	
Expense	900.00	395.90	900.00	
TOTAL VETERANS' BENEFITS			$ 25,730.00	
	SCHOOLS			
I Regular Instruction	3,671,995.00	1,774,756.24	3,769,007.00	
II Special Instruction	609,874.00	267,093.22	670,575.00	
III Instructional Serv.	754,120.00	331,967.11	794,713.00	
IV Operational Services	1,000,172.00	493,977.22	1,038,476.00	
V Policy-Admin. Serv.	228,271.00	111,837.75	243,926.00	
VI Out of State Travel	8,600.00	2,774.25	8,600.00	
Operating Expenses-Old Jr. High . . .	25,000.00	25,000.00	25,000.00	
Repair Septic System From FY 1975 . . .	112.70	0.00		
Construct Sewerage Plant From FY 1975.	230,311.77	0.00		
Construction and Sites:				
Building Planning Committee-From FY 1975	4,112.67	2,388.84		
Planning for Elementary Schools-From FY 1975	3,156.76	0.00		
New Junior High-From FY 1975	44,187.44	0.00		
High School Addition-From FY 1975	2,334.19	0.00		
Remodel High School-From FY 1975	15,738.41	0.00		
Equip. High School-From FY 1975	3,264.00	0.00		
Cochituate Renovation-From FY 1975	601.42	601.42		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Happy Hollow Addition	$127,000.00	$	$	
From FY 1975	32,345.91	156,327.80		
OTAL SCHOOLS			$6,550,297.00	
egional Vocational School	231,258.00	150,317.00	243,166.00	8
OTAL REGIONAL VOCATIONAL			$ 243,166.00	

LIBRARIES

alaries:				
Librarian	13,800.00	6,875.27	14,215.00	1
Asst. Librarians - Professional	21,642.00	7,847.63	19,920.00	2
Children's Librarian .	10,513.00	5,593.82	11,630.00	3
Assts.-Non Professional	46,503.00	22,781.52	50,170.00	4
Pages	3,150.00	2,003.50	6,920.00	5
perating Expense . . .	18,462.00	5,754.74	19,100.00	6
ut of State Travel . .	250.00	232.14		
efurbishing and Furni-	3,500.00			
ture-From FY 1975 . .	71.33	1,904.58	385.00	7
aterials Purchases . .	29,500.00	16,966.58	29,500.00	8
OTAL LIBRARIES			$151,840.00	

PARK AND RECREATION

ARK AND RECREATION				
Salaries:				
Superintendent	17,500.00	8,719.01	18,025.00	1
Asst. Supt.	13,350.00	6,809.28	14,060.00	2
Labor (8)	90,918.00	50,632.06	101,400.00	3
Repairs and Misc. . . .	14,500.00	8,411.79	15,271.00	4
Materials and Supplies	10,500.00	7,207.38	10,500.00	5
Uniform Expense	1,795.00	956.55	1,795.00	6
New Equipment:				
Misc. Small	900.00	120.07	900.00	7
Radios	1,600.00	1,600.00		
Rotary Mowers	2,400.00	2,400.00		
New Truck.			6,000.00	8
Docks			3,000.00	9
Backstops	1,000.00	968.00		
Toddlers Play	1,964.00			
From FY 1975	1,060.21	0.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No
Hydraulic Jack. . . .	$ 500.00	$ 500.00	$	
Grease Machine. . . .	425.00	0.00		
Rotary Broom	575.00	575.00		
Seed Attachment . . .	1,015.00	1,015.00		
Lake Cochituate Beach:				
Lifeguards (7) . . .	9,240.00	9,240.00	10,464.00	10
Police (2)	2,640.00	2,640.00	2,745.00	11
Swimming Instruction (3)	4,080.00	3,821.16	4,339.00	12
Beach Supervisor . .	1,950.00	1,760.00	1,950.00	13
Registration.	900.00	0.00	900.00	14
Beach Expense	1,345.00	1,341.66	1,345.00	15
Recreation-Salaries:				
Specialists	6,500.00	1,050.50	9,299.00	16
Officials	5,500.00	1,324.00	5,075.00	17
Playground Leaders (6)	4,500.00	4,005.10	4,925.00	18
Arts-Crafts Instructors	680.00	646.00	680.00	19
Junior Counselors . .	1,260.00	945.00	1,600.00	20
Playground Supervisor	1,125.00	345.00	1,125.00	21
Tennis Instruction (4)	2,184.00	2,184.00	2,433.00	22
School Custodians . .	1,000.00	112.50	1,000.00	23
Recreation-Expenses:				
Supplies and Equipment	9,200.00	3,473.34	7,495.00	24
Buoys,Anchors,Ropes .	300.00	0.00	300.00	25
Lighting	6,000.00	3,705.80	6,000.00	26
Special Activities .	1,000.00	989.80	1,000.00	27
Travel and Dues . . .	300.00	258.50	400.00	28
Out of State Travel .	500.00	8.00	400.00	29
Forestry:				
Tree Trimming-Contract	8,000.00	3,855.00	8,000.00	30
Tree Planting	1,000.00	450.00	1,000.00	31
Public Work Expense .	4,150.00	1,404.10	4,150.00	32
Dutch Elm Expense . .	3,000.00	1,531.64	3,000.00	33
Seal Tennis Courts .	3,000.00	3,000.00		
Parking-Cochituate Field	2,000.00	926.84		
Weed Control-Dudley Pond	721.75	300.00	610.00	34
Seal Basketball Courts	1,200.00	1,200.00		
Plans for Beach House-From FY 1975	11,086.81	0.00		
Stewart Land-From FY 1975	10.00	0.00		
TOTAL PARK AND RECREATION			$251,186.00	

UNCLASSIFIED

RESERVE FUND	150,000.00	177.00	150,000.00	1

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
TOWN AND FINANCE COMMITTEE REPORTS. . .	$ 9,500.00	$	$	
From FY 1975.	4,250.82	4,405.10	9,500.00	2
PUBLIC CEREMONIES . . .	1,500.00			
From FY 1975.	3,086.09	0.00	1,500.00	3
NOTICE OF TOWN MEETINGS	2,200.00	268.40	2,400.00	4
SURETY BONDS	1,200.00	120.00	1,200.00	5
TOWN CLOCKS	200.00	0.00	200.00	6
INSURANCE-GENERAL . . .	81,000.00	77,961.61	90,000.00	7
INSURANCE-32B	114,000.00	40,918.12	132,000.00	8
TOWN LAND CLEAN UP . .	400.00	0.00		
REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE:				
Land Fill Development- From FY 1975	10,000.00	0.00		
Land Fill Planning- From FY 1975	10,828.79	46.08		
Septage Planning- From FY 1975	4,907.95	0.00		
Sewerage Need Survey- From FY 1975	4,357.55	0.00		
STREET LIGHTING	36,000.00	16,436.88	36,000.00	9
BICENTENNIAL COMMITTEE-	5,000.00			
From FY 1975	917.30	278.26		
COUNCIL ON AGING . . .	4,075.00	1,293.04	7,760.00	10
LOCAL TRANSPORTATION COMMITTEE	12,500.00	2,674.31		
LAND PURCHASES:				
Boston Edison-Post Road North Side-From FY 1975	15,000.00	0.00		
Boston Edison-Route 20 South Side-From FY 1975	6,000.00	0.00		
Lupien-Sycamore Road From FY 1975	4,500.00	0.00		
Leary-Hawthorne Road From FY 1975	4,500.00	0.00		
Lupien-Dunster Ave. From FY 1975	4,500.00	0.00		
Veuell Property From FY 1975	5,541.83	0.00		
Leucher Property From FY 1975	300.00	300.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Sears Property From FY 1975	$ 100.00	$ 0.00	$	
Mori Land From FY 1975	10.00	0.00		
ACCEPTANCE OF ROADS:				
Portion of Oxbow Road From FY 1975	100.00	0.00		
Alden, Etc.-(21 Roads) From FY 1975	210.00	0.00		
Portion of Sherman Bridge Road-From FY 1975 . .	100.00	0.00		
Beech Road-From FY 1975	500.00	0.00		
Forest Hill and Decatur Lane	10.00	0.00		
DRAINAGE-HENRY LAND From FY 1975	100.00	0.00		
Relocation at Five Paths	2,600.00	0.00		
Municipal Building Planning Committee	49,000.00	12,240.00		
Pension-Retired Police Officer	6,694.00	1,673.34	10,050.00	11
TOTAL UNCLASSIFIED			$440,610.00	

PUBLIC SERVICE ENTERPRISES

WATER DEPARTMENT:				
Salaries:				
Commissioners (3) . .	225.00	0.00	225.00	1
Superintendent	18,700.00	9,472.16	ART. 8	
Labor	75,680.00	36,848.56	ART. 8	
Hydrant Rental	13,000.00	13,000.00	13,000.00	2
Maintenance	98,110.00	35,809.99	ART. 8	
Watermain Extensions:				
Refund Acct.-From FY 1975.	38,287.71	0.00		
Deposit Acct.-From FY 1975.	24,791.09	0.00		
Old Conn. Path-Rice Road From FY 1975	20,000.00 50,000.00	69,874.69		
Old Conn. Path-Five Paths-From FY 1975 . .	10,000.00	0.00	ART. 8	
Test Wells-From FY 1975	10,844.15	0.00	ART. 8	
Booster Station-From FY 1975	1,720.00	0.00		
TOTAL WATER DEPARTMENT			$ 13,225.00	

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
MATURING DEBT AND INTEREST				
INTEREST:				
Miscellaneous	$ 30,000.00	$ 24,017.19	$ 40,000.00	1
Anticipation of Revenue	20,000.00	2,016.00	10,000.00	2
Reg. Refuse Disposal Planning Committee . .	5,000.00	0.00		
Schools:				
1956 - $ 600,000 . .	750.00	375.00		
1956 - 62,000 . .	153.00	102.00	51.00	3
1956 - 638,000 . .	1,632.00	1,088.00	544.00	4
1959 - 1,175,000 . .	7,525.00	3,762.50	5,425.00	5
1960 - 1,100,000 . .	9,900.00	9,900.00	7,920.00	6
1971 - 3,850,000 . .	117,618.00	117,617.50	99,523.00	7
1972 - 1,050,000 . .	43,500.00	21,750.00	40,500.00	8
1975 - 950,000 . .	57,000.00	0.00		9
Conservation	10,750.00	2,375.00		
MATURING DEBT:				
Schools:				
1956 - 600,000 . .	30,000.00	0.00		
1956 - 62,000 . .	3,000.00	3,000.00	3,000.00	10
1956 - 638,000 . .	32,000.00	32,000.00	32,000.00	11
1959 - 1,750,000 . .	60,000.00	0.00	55,000.00	12
1960 - 1,100,000 . .	55,000.00	55,000.00	55,000.00	13
1971 - 3,850,000 . .	385,000.00	385,000.00	385,000.00	14
1972 - 1,050,000 . .	60,000.00	0.00	60,000.00	15
1975 - 950,000 . .	47,500.00	0.00	74,000.00	16
Conservation-From FY 1975	44,053.01	44,053.01	24,000.00	17
TOTAL DEBT AND INTEREST			$ 891,963.00	
TOTAL BUDGET			$10,746,900.00	

Motion was made and was duly seconded to amend the Police Department Budget as follows:

Page 35 - Item 12 increase by $3,000.
Page 35 - Item 13 increase by $1,500.
Page 35 - Item 20 increase by $ 500.

Motion: DEFEATED.

Mrs. Norma J. True moved and was duly seconded that the School Committee be directed to reconsider its budget proposal and report back at the next session of this Town Meeting; specifically, that it reduce its proposed 1976/1977 Wayland School Department Operating Budget $100,000. Said reductions shall not reduce the number of academic classroom teachers below the level of the proposed budget.

Previous question was moved.

1st VOTE: Scattering of No's.
2nd VOTE: Scattering of No's.
3rd VOTE: Unanimous.

Motion to amend: DEFEATED.

Mr. Edward Mendler moved and way duly seconded that the Town Meeting be adjourned.

Motion to adjourn: DEFEATED.

Mr. Michael Lowery moved and was duly seconded that the School Department reconsider its Budget within the Finance Committee's guidelines and report back to the next session of the Annual Town Meeting.

Previous question was moved.

1st VOTE: Scattering of No's.
2nd VOTE: Unanimous.

Motion: DEFEATED.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:58 p.m.

A True Copy:

Attest:

John R. McEnroy
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: MONDAY, APRIL 12, 1976

Town Clerk's Office
Wayland, Massachusetts

oger P. Stokey, Moderator:--

Pursuant to the Warrant for the April 1976 Annual Town Meeting duly igned by the Selectmen, served and return of service given by a Con- table of the Town, and a continuance being held in accordance with otes taken at the April 7, 1976 session of said Annual Town Meeting he inhabitants of the Town of Wayland qualified to vote in Town Meeting et this day at the Senior High School Field House; and at 7:48 p.m. the oderator called the meeting to order, declared a quorum to be present, nd the meeting proceeded to transact the following business:

ARTICLE 4. (Continued)

VOTED: In favor.

Mr. Jonathan Strong requested unanimous consent that the Town return o Article 4 if any collective bargaining agreements are concluded before inal adjournment. Also requested unanimous consent that the Town return o Article 4 for the purpose of amending the Park & Recreation budget if he Town votes in the affirmative on Article 18.

Unanimous consent Voted.

Mr. Stanley U. Robinson III moved and was duly seconded that all own Employees' salaries of $15,000.00 and more be printed in the Fi- ance Committee Report for the next Annual Town Meeting.

VOTED: In favor.

Article 5. To see if the Town will fix the salary and compensation f all elected officers of the Town pursuant to G. L. Chapter 41, Sec- ion 108, and establish the effective date of such salary and compensa- ion.

Mr. Bruce Kingsbury moved and was duly seconded that the Town fix he salary and the compensation of all elected officers of the Town as rovided in the Motion under Article 4 of the Warrant for this Annual own Meeting and that the effective date of such salary and compensation hall be July 1, 1976.

VOTED: Unanimously.

Article 6. To see if the Town will vote to authorize the Treasurer, ith the approval of the Selectmen, to borrow monies from time to time

in anticipation of the revenue of the fiscal year beginning July 1, 197 in accord with the provisions of G. L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G. L. Chapter 44, Section 17.

Mr. Robert Swain moved and was duly seconded that the Town authori the Treasurer, with the approval of the Selectmen, to borrow monies fro time to time in anticipation of the revenue of the fiscal year beginnin July 1, 1976 in accord with the provisions of G. L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G. L. Chapter 44, Section 17.

VOTED: Unanimously.

Article 7. To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE

3 - 1975 Ford Torino 4 Door Sedans
1 - 1974 Ford Torino 4 Sedan
1 - 1971 Plymouth 4 Door Sedan

PARK AND RECREATION

1 - 1971 Chevrolet Dump Truck

WATER

1 - 1964 Ford 1½ Ton Dump Truck
1 - 1967 Ford ½ Ton Pickup Truck

or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded that the Town authorize the Selectmen to sell, trade, or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE

3 - 1975 Ford Torino 4 Door Sedans
1 - 1974 Ford Torino 4 Door Sedan
1 - 1971 Plymouth 4 Door Sedan

PARK AND RECREATION

1 - 1971 Chevrolet Dump Truck

WATER

1 - 1964 Ford 1½ Ton Dump Truck
1 - 1967 Ford ½ Ton Pickup Truck

VOTED: Unanimously.

Article 8. To see if the Town will vote to appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise, or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded that the Town appropriate the sum of $261,615 for the Water Department for the following purposes:

1.	WATER DEPARTMENT -- OPERATING EXPENSES:		
	SALARIES:		
	Superintendent	$ 18,700.00	
	Labor	75,707.00	
	Town Offices	17,174.00	
			$111,581.00
2.	MAINTENANCE:		102,034.00
3.	WATERMAIN EXTENSION -- OLD CONN. PATH - 5 PATHS:		4,000.00
4.	OTHER:		
	New Well and Pumping Station	$ 30,000.00	
	Test Wells	5,000.00	
	New Vehicles--Two Trucks	9,000.00	
			44,000.00
			$261,615.00

That such appropriation be provided by appropriation from available funds, Water Available Surplus, and that the Water Commissioners be authorized to expend monies appropriated hereby for the purposes set forth above.

Motion was made and duly seconded to reduce by $1,200.00 the Superintendent Salary.

VOTED to reduce.

Motion was made and duly seconded that the Town Meeting honor the retiring Superintendent of the Water Department, G. Prentiss Richardson, by a rising vote of thanks.

VOTED: Unanimously.

Main Motion as amended.

VOTED: Unanimously.

Article 9. To see if the Town will vote to accept property which has been tendered to it as a gift, bequest, devise or otherwise; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Article passed over.

VOTED: Unanimously.

Article 10. To see if the Town will appropriate a sum or sums of money to be expended pursuant to the authority of the Road Commissione to reconstruct Pine Brook Road, with appropriate drainage, to provide a roadway of even width and new surface; to determine whether such mon shall be provided for by taxation, by appropriation from available fun by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. William Segal moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

Article 11. To see if the Town will vote to rezone the following described land from Residential zone to Business District A zone. Plar of land in Wayland, Massachusetts by Everett M. Brooks Co., C. E. dated January 21, 1964, bounded and described as follows:

Beginning at a point on the southerly side of Commonwealth Road at land of Harold Smith running Easterly along Commonwealth Road for a distance of 1,509.09 feet more or less to the land of Louis Peccia, thence Southerly for a distance of 360 feet more or less to the Natick town line, Southwesterly along the Natick town line 130 feet more or less to land of Massachusetts Turnpike Authority, thence Southwesterly along land of Massachusetts Turnpike Authority 494.07 feet more or less to land of Gebhardt, thence Westerly to land of Gebhardt and MacGoun 513.85 feet more or less, thence Northwesterly along land of MacGoun an Smith 1,030.59 feet more or less to the point of beginning, containing in area 18.22 Acres more or less; or take any action relative thereto.

Mr. Shedrick Meek moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

Article 12. To see if the Town will vote to appropriate a sum or sums of money to engage and employ an Assistant to the Conservation Commission; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the pro-

visions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded that the sum of $9,800.00 be appropriated to employ an Assistant to the Conservation Commission for the 1976-77 fiscal year; that such appropriation be provided by taxation and that the Conservation Commission be authorized to expend the monies appropriated hereby for this purpose.

Mr. Kenneth Moon moved and was duly seconded to amend the motion from $9,800.00 to $10,300.00.

Motion to Amend: VOTED: In favor.

Main Motion as amended:

VOTED: In favor.

Article 13. To see if the Town will vote to accept the laying out and establish as a Town way with the boundaries and measurements shown in the order of the Road Commissioners filed in the office of the Town Clerk in accord with the provisions of G. L. Chapter 82, Sections 21-23, Coolidge Road; from Plain Road easterly and northerly 1,200 feet as shown on a plan entitled "SUBDIVISION PLAN OF LAND IN WAYLAND, MASS. SCALE: 1 IN. = 40 FT. DEC. 10, 1969 EVERETT M. BROOKS CO., CIVIL ENGINEERS NEWTONVILLE & WAYLAND, MASS." recorded in the Middlesex South District Registry of Deeds as plan 253 of 1970 Book 11812 Page 218 and more fully described as follows:

Beginning at a stone bound on the easterly sideline of Plain Road at land of the Boston and Maine Railroad; thence

Northerly,	two hundred ninety-three and 25/100 (293.25) feet along a curve to the left having a radius of 1,159.56 feet by the easterly sideline of Plain Road; thence
Northwesterly,	one hundred two and 40/100 (102.40) feet along a curve to the left having a radius of 295.87 feet, by said easterly sideline of Plain Road to land of William H. and Harriet E. Smith; thence
N 53-57-57 E,	fourteen and 67/100 (14.67) feet: thence
Southeasterly,	one hundred six and 69/100 (106.69) feet along a curve to the right having a radius of 310.87 feet; thence
Southerly,	sixty-five and 24/100 (65.24) feet along a curve to the right having a radius of 1,174.56 feet; thence
Easterly,	thirty-four and 24.100 (34.24) feet along

a curve to the left having a radius of 25.00 feet; thence

N 85-14-22 E, three hundred forty and 44/100 (340.44) feet; thence

Northeasterly, four hundred ninety-two and 37/100 (492.37) feet along a curve to the left having a radius of 355.00 feet; thence

N 05-46-20 E, three hundred twenty-six and 40/100 (326.40) feet to land of John J., Jr. and Elizabeth F. Rowan; thence

S 41-40-03 E, sixty-seven and 88/100 (67.88) feet by land of said Rowan; thence

S 05-46-20 W, two hundred eighty and 48/100 (280.48) feet; thence

Southwesterly, five hundred sixty-one and 72/100 (561.72) feet along a curve to the right having a radius of 405.00 feet; thence

S 85-14-22 W, three hundred twenty-four and 39/100 (324.39) feet; thence

Southwesterly, forty-two and 19/100 (42.19) feet along a curve to the left having a radius of 25.00 feet; thence

Southerly, one hundred twenty-six and 58/100 (126.58) feet along a curve to the right having a radius of 1,174.56 feet to land of the Boston and Maine Railroad; thence

N 84-33-50 W, fifteen and 27/100 (15.27) feet to the point of beginning;

also an easement for a temporary turnaround more fully described as follows:

Beginning at a point on the westerly sideline of Coolidge Road, 111.05 feet at N 05-46-20 E from the property line between Lot 8 and Lot 9 as measured along said sideline; thence

Northerly, fifty-six and 39/100 (56.39) feet along a curve to the left having a radius of fifty feet; thence

Northwesterly, one hundred fifty-three and 43/100 (153.43) feet along a curve to the right having a radius of 55.00 feet; thence

S 05-46-20 W, one hundred forty-nine and 64/100 (149.64) feet by the westerly sideline of Coolidge Road

to the point of beginning,

also two 20 foot wide drainage easements more fully described as follows:

Easement #1

Beginning at a point on the easterly sideline of Coolidge Road at he property line between Lots 5 and 6; thence

S 64-08-00 E,	four hundred and 00/100 (400.00) feet; thence
S 25-52-00 W,	twenty and 00/100 (20.00) feet; thence
N 64-08-00 W,	four hundred and 37/100 (400.37) feet to the easterly sideline of Coolidge Road; thence
Northerly,	twenty and 01/100 (20.01) feet along a curve to the left having a radius of 405.00 feet by said easterly sideline of Coolidge Road to the point of beginning;

Easement #2

Beginning at a point on the easterly sideline of Coolidge Road at he property line between Lot 7 and land of John J., Jr. and Elizabeth owan; thence

S 41-40-03 E,	one hundred eleven and 94/100 (111.94) feet; thence
S 79-41-45 E,	two hundred forty and 00/100 (240.00) feet; thence
S 01-00-00 E,	twenty and 40/100 (20.40) feet; thence
N 79-41-45 W,	two hundred fifty and 89/100 (250.89) feet; thence
N 41-40-03 W,	one hundred and 47/100 (100.47) feet to the easterly sideline of Coolidge Road; thence
N 05-46-20 W,	twenty-seven and 15/100 (27 15) feet by said sideline to the point of beginning.

o authorize the Road Commissioners to acquire by purchase, eminent do- ain, gift, or otherwise for highway purposes the fee or any lesser nterests as well as easements for drainage, slope or otherwise in any ands that may be necessary for such Town way; and to determine whether he Town will appropriate money therefor, to be provided by taxation, by ppropriation from available funds, by borrowing under the provisions of hapter 44 of the General Laws or otherwise; or take any action relative hereto.

Mr. Bernard Hand moved and was duly seconded that the Town accept the laying out of Coolidge Road and establish it as a Town way, with th boundaries and measurements shown on the plan described in the Article and in the order of the Road Commissioners, which was filed in the offi of the Town Clerk in accord with the provisions of G. L. Chapter 82, Sections 21-23; that the Road Commissioners acquire, by purchase, emine domain, gift, or otherwise for highway purposes the fee or any lesser interest as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town way; that the sum of $10.00 b appropriated for the acquisition of such land, the construction of such way and for other costs in connection therewith; and that such appropri ation be provided by transfer from available funds, "Excess and Defici- ency."

The Moderator ruled that Section 21 of the Town By-laws were met.

VOTED: Unanimously.

Article 14. To see if the Town will vote to appropriate a sum or sums of money for the reconstructing, resurfacing and/or improvement of Concord Road or any portion thereof; to determine whether such appropri ation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committe or combination of them shall be authorized to expend the money appropri- ated therefor; or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded that the Town appro priate the sum of $83,409.00 to reconstruct, resurface and improve Concord Road from the railroad crossing on Route 126 to the Lincoln Line (3.3 miles); that such appropriation be provided by transfer from avail- able funds, "Excess and Deficiency" and that the Road Commissioners, with the approval of the Selectmen, be authorized to apply and contract for State aid and expend monies appropriated hereby for the purposes set forth above.

VOTED: In favor.

Article 15. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise for road and parking purposes the fee or any lesser interest in a parcel of land with the trees thereon standing in the name of the Boston Edison Company con- taining 0.44 acres more or less shown on plate 23 of the Town Atlas as well as on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY BOSTON EDISON CO. AND PROPOSED EASEMENT AREA SCALE 1 IN. = 40 F MARCH 9, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Cler and more fully described as follows:

Beginning at a point at the intersection of the property lines of the Town of Wayland and New England Telephone & Telegraph Co. as shown on the above mentioned plan; thence

S 39-34-50 W, ninety-seven and 48/100 (97.48) feet; thence

S 81-00-38 W, one hundred thirty-one and 73/100 (131.73) feet; thence

N 09-34-30 W, one hundred and 00/100 (100.00) feet; thence

N 80-25-30 E, one hundred ninety-two and 77/100 (192.77) feet; thence

S 28-13-30 E, thirty-nine and 69/100 (39.69) feet to the point of beginning;

Reserving for Boston Edison Company an easement for the maintenance f Transmission Lines, an area containing 9,171± sq. ft. shown on said lan and more fully described as follows:

S 39-34-50 W, fourteen and 35/100 (14.35) feet; thence

S 81-00-38 W, one hundred ninety-four and 62/100 (194.62) feet; thence

N 09-34-30 W, forty-five and 00/100 (45.00) feet; thence

N 80-25-30 E, one hundred ninety-two and 77/100 (192.77) feet; thence

S 28-13-30 E, thirty-nine and 69/100 (39.69) feet to the point of beginning;

o determine whether such appropriations shall be provided by taxation, y appropriation from available funds, by transfer of funds already ppropriated for another purpose by borrowing under the provisions of hapter 44 of the General Laws or otherwise; and to determine what Town fficer, board, or committee, or combination of them shall be authorized o expend the money appropriated therefor; or take any action relative hereto.

Mr. William Segal moved and was duly seconded that the Town author-ze the Selectmen to acquire by purchase, eminent domain, gift, or other-ise for road and parking purposes the fee or any lesser interest in a arcel of land with the trees thereon standing in the name of the Boston dison Company containing 0.44 acres more or less shown on plate 23 of he Town ATlas as well as on a plan entitled, "PLAN OF LAND IN WAYLAND, ASS. SHOWING LAND OWNED BY BOSTON EDISON COMPANY AND PROPOSED EASEMENT REA SCALE 1 IN. = 40 FT. MARCH 9, 1976, WAYLAND ENGINEERING DEPARTMENT" n file with the Town Clerk, and more fully described as printed in the arrant under Article 15; that the sum of $8,000.00 be appropriated herefore; and that such appropriation be provided by taxation.

After some debate the previous question was moved.

1st VOTE: Scattering of Nc's.
2nd VOTE: Unanimous.

Main Motion: In question.
The Moderator ordered a standing counted vote to be taken.

VOTE: 280 Yes 143 No
Motion: Defeated.

Mr. Lewis Russell moved and was duly seconded to reconsider Article 15.

Standing Counted Vote: 274 Yes 174 No
Motion: Defeated.

Article 16. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in two vacant parcels of land on Stonebridge Road with the trees thereon standing in the name of Edward John Connolly, containing about .5 acres, shown on Plate 41 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. OWNED BY EDWARD JOHN CONNOLLY SCALE 1 IN. = 50 FT. MARCH 12, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk and more fully described as follows:

Parcel "A"

Beginning at a point on the southerly sideline of Stonebridge Road, 23.88 feet at N 69-28-39 E, from a concrete bound; thence

S 36-30-17 W, twenty-four and 17/100 (24.17) feet; thence

S 24-42-06 W, one hundred seven and 56/100 (107.56) feet; thence

N 51-22-03 W, eighty-five and 00/100 (85.00) feet; thence

N 18-04-22 E, one hundred four and 19/100 (104.19) feet; thence

S 69-28-39 E, ninety-nine and 74/100 (99.74) feet to the point of beginning.

Parcel "B"

Beginning at a point on the southerly sideline of Stonebridge Road, 163.64 feet at N 69-28-39 E, from a concrete bound; thence

S 18-04-22 W, ninety and 89/100 (90.89) feet; thence

N 51-22-03 W, fifty-two and 50/100 (52.50) feet; thence

N 76-45-56 W, fifty-two (52) feet more or less to the Sudbury River; thence

Northerly, eighty-two (82) feet more or less along said river to the southerly sideline of Stonebridge Road; thence

S 69-28-39 E, one hundred seven and 23/100 (107.23) feet to the point of beginning;

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under

the provisions of Chapter 44 of the General Laws, or otherwise; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee in two vacant parcels of land on Stonebridge Road with the trees thereon standing in the name of Edward John Connolly, containing about .5 acres, shown on Plate 41 of the Town Atlas and also on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. OWNED BY EDWARD JOHN CONNOLLY SCALE 1 IN. = 50 FT. MARCH 12, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk and more fully described as printed in the Warrant under Article 16; together with any or all rights, title and interest of the owner of the above described premises in the streets adjoining the premises; that the sum of $250.00 be appropriated therefor; and that such appropriation be provided by transfer from available funds - "CONSERVATION COMMISSION: Conservation Fund".

VOTED: Unanimously.

Article 17. To see if the Town will vote to appropriate a sum of money, not to exceed $13,500 for the continued operation of a limited system of public transportation for the Town of Wayland during the period starting on July 1, 1976 and extending through June 30, 1977; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to authorize the Local Transportation Committee, created by vote of the Town under Article 23 of the Warrant for the 1975 Annual Town Meeting, to continue to operate and manage said system and expend the monies appropriated therefor; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Town appropriate the sum of $13,500.00 for the continued operation of a limited system of public transportation in and for the Town of Wayland during the period starting on July 1, 1976 and extending through June 30, 1977; that such appropriation be provided by taxation; and that the Local Transportation Committee established under Article 23 of the 1975 Annual Town Meeting be authorized to take all action necessary to carry out this project.

VOTED: In favor.

Article 18. To see if the Town will vote to appropriate a sum or sums of money to engage and employ a person who shall perform the duties of Recreation Supervisor in the Park and Recreation Department; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mrs. Catherine Seiler moved and was duly seconded that the sum of

$9,700.00 be appropriated to employ a Recreation Supervisor for the 1976-77 fiscal year; that this appropriation be provided by taxation; and that the Park and Recreation Commission be authorized to expend the monies appropriated hereby for the purposes set forth above.

After considerable debate the previous question was moved.

1st VOTE: Scattering of No's.
2nd VOTE: Unanimous.

Main Motion: Defeated.

Article 19. To see if the Town will vote to amend its By-laws by deleting Section 4 from "Article 2. PROCEDURE AT TOWN MEETING." as follows:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not be considered at that meeting except by a two-thirds vote." and by inserting the following new Section 4:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not again be considered that day; but if a motion to return to the article is made at any time, debate and action on said motion shall be the first order of business at the next session of said Town Meeting, unless there is no further session, in which case debate and action on said motion shall be deferred until all other articles shall have been disposed of. In any event, a two-thirds vote shall be required for approval of a motion to return to an article."

or take any action relative thereto.

Mr. William Segal moved and was duly seconded that the Town amend its By-Laws by deleting Section 4 from "Article 2. PROCEDURE AT TOWN MEETING." as follows:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not be considered at that meeting except by a two-thirds vote." and by inserting the following new Section 4:

"Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not again be considered upon and disposed of, it shall not again be considered that day; but if a motion to return to the article is made at any time, debate and action on said motion shall be the first order of business at the next session of said Town Meeting, unless there is no further session, in which case debate and action on said motion shall be deferred until all other articles shall have been disposed of. In any event, a two-thirds vote shall be required for approval of a motion to return to an article."

After considerable debate the previous question was moved.

1st VOTE: Scattering of No's.
2nd VOTE: Unanimous.

Main Motion: VOTED: In favor.

The vote was challenged so the Moderator called for a standing
ounted vote. the VOTE was: 295 Yes 85 No.

Main Motion was VOTED: In favor.

Motion to adjourn was duly seconded. VOTED to adjourn at 10:35 p.m.

True Copy:

ttest:

John R. McEnroy
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: MONDAY, APRIL 26, 1976

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant for the April 1976 Annual Town Meeting dul signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 7, 1976, and April 12, 1976 sessions of said Annual Town Meeting the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House and at 7:48 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

Article 20. To see if the Town will vote to appropriate a sum or sums of money to:

1. Prepare, publish and distribute to each residence in the Town a summary of the laws governing hunting in the Town of Wayland.
2. To acquire, post and maintain plastic "NO HUNTING" signs throughout the Town of Wayland and to replace the same when needed.
3. To employ a person a full-time basis to patrol Wayland during each hunting season to see that the laws governing hunting shall be observed;

to determine whether such appropriation shall be provided by taxation, b appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

Article 21. To see if the Town will vote to

1. appropriate a sum or sums of money for planning, razing, constructing, remodeling, rehabilitating and/or reconstructing the former Junior High School, the School Administration Building, the Town Office Building or any of them, and/or any additions or annexes thereto, as well as for additional equipment and furnishings for such buildings, or any of them; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by borrowing under the provisions of Chapter 44

of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor;

2. transfer the care, custody, management and control of the former Junior High School structure and the land appurtenant thereto shown on a plan entitled, "COMPILED PLAN OF TOWN OWNED LAND IN WAYLAND, MASS. JANUARY 12, 1967 SCALE 1" = 100' WAYLAND ENGINEERING DEPARTMENT", a copy of which is on file in the office of the Town Clerk, to the Selectmen for use as a municipal building; or take any action relative thereto.

Mr. James Wells moved and was duly seconded that (A) the sum of ,695,379.00 be appropriated for reconstructing, remodeling and making raordinary repairs to the former Junior High School and the present wn Office Building to provide additional structural space for municil and school services presently being conducted in the Town Office ilding, the former Junior High School Building and the School Adminisation Building, and for the demolition of the School Administration ilding; that to raise this appropriation $15,000.00 shall be transrred from available funds - "Excess and Deficiency" and be used for molition of the School Administration Building, and the Treasurer with e approval of the Selectmen be authorized to borrow $1,680,379.00 der G. L., C. 44, S. 7 (3A); and that the Municipal Building Planning mmittee created by vote of the Town under Article 55 of the 1974 nual Town Meeting be authorized to take all action necessary to carry t this project.

Mr. John Dyer moved and was duly seconded to amend the Motion as llows:

Line 7

delete, "and for the demolition of the School Administration Building."

And to add a Section C.

"(c) direct the Selectmen to appoint a committee to investigate suitable uses or other disposition of said buildings or sites which may be deemed surplus for Town needs, and to receive a recommendation report from said committee no later than the 1978 Annual Town Meeting."

Motion: DEFEATED.

The Previous Question was moved.

Motion: DEFEATED.

After lengthy debate the previous question was moved.

1st VOTE: Scattering of N0's.
2nd VOTE: Unanimous.

Main Motion standing counted VOTE: 333 Yes 124 No.

Voted by more than the required two-thirds vote.

Mr. James Wells moved and way duly seconded that (B) the care, custody, management and control of the former Junior High School structure and the land appurtenant thereto shown on a plan entitled, "COMPILED PLAN OF TOWN OWNED LAND IN WAYLAND, MASS. JANUARY 12, 1967 SCALE 1" = 100' WAYLAND ENGINEERING DEPARTMENT", a copy of which is on file in the office of the Town Clerk, be transferred effective July 1, 1976 to the Board of Selectmen for use as a municipal building.

VOTED: Unanimously.

Article 22. To see if the Town will appropriate a sum or sums of money for the construction of a walkway along the following Town way, and upon parcels of land adjacent to Concord Road, north from the existing walkway at Claypit Hill Road to Glezen Lane and thence continuing northward to Lincoln Road; to determine whether such appropriations shal be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; and to exercise the right to construct such walkway or portions thereof; or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded that the Town appropriate and assess the sum of $39,634.00 for the planning and construction of a walkway along Concord Road and upon parcels of land adjacent thereto north from the existing walkway at Claypit Hill Road to Glezen Lane and thence coninuing northward to Lincoln Road, a total distance of 5,970 feet more or less; and that the Sidewalk Committee be authorized to expend the monies appropriated hereby for the purposes set forth above.

A hearing has been held in accordance with the Law.

VOTED: In favor.

Article 23. To see if the Town will vote to appropriate $89,000.00 for the clearing of land and construction of six (6) Outdoor All-Weather Tennis Courts at the New Junior High School site and two (2) Outdoor All-Weather Tennis Courts at the Alpine site in North Wayland; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bruce Kingsbury moved and was duly seconded that the Town appropriate and assess the sum of $89,000.00 for the clearing of land and construction of six (6) Outdoor All-Weather Tennis Courts at the New Junior High School site and two (2) Outdoor All-Weather Tennis Courts at the Alpine Road site in North Wayland; and that the Park and Recreation Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

After considerable debate the Previous question was moved.

VOTED: Unanimously.

Main Motion: DEFEATED.

Motion was made and was duly seconded that $16,000.00 be appropri-
ed for two (2) Outdoor All-Weather Tennis Courts at the Alpine Road
ite in North Wayland.

Motion: DEFEATED.

Article 24. To see what sum, if any, the Town will vote to trans-
er from available funds to meet any of the appropriations made under
ie foregoing articles.

Mr. Jonathan Strong moved and was duly seconded that the Town appro-
riate $9,800.00 for Land Fill Development and $1,382.71 for Land Fill
anning; that said appropriations be provided by transfer from funds
eviously appropriated under Article 4 for the Regional Refuse Disposal
anning Committee and that the Road Commissioners be authorized to ex-
nd the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

Upon a motion to adjourn, duly seconded, it was
VOTED: To adjourn at 10:17 p.m., all articles having been acted
on.

True Copy:

test:

John R. McEnroy
Town Clerk

REPORT OF THE TOWN ACCOUNTANT FOR THE FISCAL PERIOD JULY 1, 1975 TO JUNE 30, 1976

To the Honorable Board of Selectmen:

In compliance with the provisions of Chapter 41 of the General Laws and Amendments, I hereby submit the following report of the Town Accountant:

1975	July 1 -- Cash Balance . .	$ 2,320,449.57	
	Receipts	19,403,401.69	
	Certificate of Deposit . . .	173,550.42	
	Adjustments	358,316.94	
			$22,255,718.62
1975-76	Expenditures.	$19,854,646.03	
	Certificate of Deposit . . .	1,205,536.92	
	Adjustments	234,171.19	
	June 30, 1976 Cash Balance	961,364.48	
			$22,255,718.62

RECEIPTS

GENERAL REVENUE

Taxes			
1973	$ -	$ 1,804.00	
1974	137.70	939.60	
1975	1,556.69	128,924.09	
1976	160,793.03	7,663,505.45	
	$ 162,487.42	$7,795,173.14	
			$ 7,957,660.56

1975 Real Estate Taxes Deferred	$ 798.75
1976 Real Estate Taxes Deferred	$ 997.02
In Lieu of Taxes.	$ 4,912.02
Certificate of Deposit	$ 3,691,451.27

ASSESSMENTS

	Betterments	Motor Excise	
1971	$ ---	$ 75.90	
1972	---	32.18	
1973	---	1,403.86	
1974	---	14,039.14	
1975	63.81	301,611.83	
1976	1,788.88	207,174.76	
Pd. in Advance	1,379.43	---	
	$ 3,232.12	$ 524,337.67	
			$ 527,569.79

Fines and Fees:

Sealers	$ 211.40	
Tax Fees	2,878.00	
Ctf. of Municipal Liens	2,142.00	
Court Fines	5,899.00	
Ctf. Dissolving Betterments	16.00	
Library Fines	6,771.50	
Clerk's Fees	2,487.83	
Conservation-Wetland Hearing Fees	262.81	
Recording Fees	11.50	
		$ 20,680.04

Licenses and Permits:

Alcohol	$ 11,250.00	
Model Rocket	34.00	
Propane and Petroleum Gas	9.00	
Gun Powder	4.00	
Common Victualers	55.00	
Wine and Malt	380.00	
Class I Car	10.00	
Class II Car	30.00	
Class III Car	5.00	
Taxi License	5.00	
Blasting Permits	12.00	
Funeral Directors	35.00	
Milk	26.00	
Ice Cream Truck	5.00	
Gas	575.00	
Oil Burner	130.00	
Building	7,695.00	
Building Reoccupancy - State	2,525.00	
Wiring	1,731.25	
Plumbing	1,054.00	
Entertainment	100.00	
Hunting, Fishing, Trapping, etc.	5,936.25	
Guest House Permit	5.00	
Bike Registration	216.85	
Auctioneer License	5.00	
One-day License	40.00	
		$ 31,873.35

Grants and Gifts:

State:

Title IV (Civil Rights Act)	$ 100.00
Chap. 58 Section 17A - Spec. Ed.	375,529.27
Chap. 70 School Aid	566,449.77
Regional School Aid - Ch. 71 - 16D	23,458.11
Transportation	117,923.00

Chap. 74 - Vocational Education	$	3,519.00	
Highway- Highway Distr. Fund Ch. 81 and 497		102,819.47	
Bureau of Libraries		5,047.88	
Metco		294,429.00	
ESEA Title II		4,675.38	
Chap. 58 Sec. 17 Pub.-Owned Land		29,902.96	
Loss of Taxes		6,102.62	
Local Aid - Lottery		51,772.98	
Local Aid - Chap. 58		27,846.39	
Police Pension Reimbursement		472.72	
			$ 1,610,048.5
Revolving Accounts:			
School Athletic	$	10,785.29	
School Lunch		248,983.65	
			$ 259,768.9
Departmental Revenue:			
General Government - Maps, Lists, etc.	$	691.02	
Telephone Commissions		74.71	
Conservation Garden Plots		919.00	
Rent of Conservation Land		4,442.00	
Planning Board Subdiv. Fees		33.50	
	$	6,160.23	
Protection:			
Insurance Reports, etc.	$	832.00	
Police-Uniform Restitution		125.00	
Zoning Fees (Excess)		17,925.65	
Firearms I.D. Pistol.,etc.		1,104.00	
Court Restitution		40.00	
	$	20,026.65	
Dog Officer:			
Boarding Fees	$	1,138.80	
Miscellaneous		126.00	
	$	1,264.80	
Ambulance:			
Fees	$	4,040.00	
Health:			
Retail Stores	$	150.00	
Rabies Clinic		702.00	
Dental		227.50	
Nursing		16,792.60	

Well Child Clinic.	$	10.00	
Recreation Camp + Nursery Schls.		165.00	
Swimming Pool Permits. . .		135.00	
Garbage Pick up.		5.00	
Eat and Drink License . . .		172.00	
Donut Maker.		15.00	
Septic Tank Permits + Pumping		1,575.00	
Disposal Works Permit . . .		75.00	
Food Sales + Miscellaneous		20.00	
	$	20,044.10	
Highway:			
Telephone Tolls	$	11.50	
Recycling		2,903.93	
	$	2,915.43	
Schools:			
Tuition.	$	20,304.00	
Shop Fees, Lost Books, etc.		126.14	
Telephone Comm.		342.83	
Library Fines		148.06	
	$	20,921.03	
Cemetery & Tree:			
Burials + Cremations	$	4,355.00	
Annual Care		1,376.00	
Sale Lots & Graves		1,325.00	
Rental of Land.		256.00	
	$	7,312.00	
Park and Recreation:			
Beach Tags	$	4,396.10	
Tennis		2,145.00	
Open Recr. + Fun + Fitness		2,237.00	
	$	8,778.10	
			$ 91,462.34
Reimbursements:			
Veterans' Benefits	$	1,287.17	
County Dogs.		3,699.84	
Schools Constr. Assistance. .		644,149.18	
Insurance - Blue Cross - Work Comp. - Disability		14,296.29	
			$ 663,432.48

Enterprises:		
Water Department:		
Meter Billing	$ 264,211.61	
Miscellaneous	9,529.24	
Water Liens	2,285.10	
Fines	144.00	
		$ 276,169.9
Borrowing:		
Temporary:		
Anticipation - Serial Issue. .	$ 2,005,700.00	
Anticipation of Revenue . . .	1,095,683.35	
School Loan - Happy Hollow Add.	900,000.00	
Conservation Loan	70,000.00	
		$ 4,071,383.'
Interest:		
Taxes	$ 11,923.89	
Committed Int. Bttmts.	656.12	
Stabilization Fund	14,029.03	
Ctf. of Deposit	23,861.67	
Repurchase Agreement	2,944.01	
Premium on Loans	437.00	
Savings Account	15,559.75	
Conservation Land - Reimb.	5,886.46	
School Construction	1,190.41	
		$ 76,488.34
Trust Funds -- Income:		
Charity	$ 301.16	
Cemetery--Perpetual Care . .	9,323.73	
Cemetery--Parmenter	49.50	
Library	2,668.83	
Wallace S. Draper Library . .	365.12	
		$ 12,708.34
Withheld Taxes:		
Federal Taxes	$ 1,008.00	
State Taxes	248.00	
		$ 1,256.00
Agency, Trust and Investments:		
Dog Licenses	$ 5,860.75	
Insurance 32-B Deposit	12,364.81	
Bequests & Invest.	6,215.00	
Zoning Bd., Hearing Fees . .	2,525.00	
Recording Zoning Variances	65.00	
Evening Prac. Arts	10,630.00	
Library Book Fund	185.34	

Sale Town Land	$ 1,000.00		
Highway Reconstr. (Ch. 825 - Sec. 4, 1974)	27,000.00		
Bicentennial Tiles	3,537.05		
Police Details	11,608.56		
Tailings	907.45		
Bus Promotion Account	220.00		
		$	82,118.96

efunds:

General Government:		
Selectmen Exp.	$ 15.76	
Town Office Salaries	47.55	
Town Office Expense	240.95	
Town Counsel Acc'd. Taxes on Acq. Prop.	244.48	
Treasurer-Collector Expense	62.15	
Planning Board Expense . . .	2.00	
Conservation Expense	18.03	
Fire:		
New Equipment	35.00	
Police:		
Sergeants' Salaries	1,796.73	
Patrolmen's Salaries	561.13	
Interns	50.00	
Overtime	92.25	
Training	39.50	
Uniform Expense	48.19	
Cars Operating Expense . . .	387.18	
General Expense	149.55	
Inspection:		
Building and Zoning Inspector	5.00	
Highway:		
Labor	1,881.77	
Overtime	78.54	
Garage + Yard	22.10	
Care of Dumps	199.99	
Maintenance of Roads	1,861.32	
Schools:		
Area I	644.91	
Area II	1,762.89	
Area III	542.23	
Area IV	98.34	

Area V	$ 15.09	
Area VI	126.00	
Library:		
Operating Expenses	15.91	
Park-Recreation:		
Materials + Supplies	50.00	
Uniform Expense	23.80	
Beach Police	75.00	
Beach Expense	161.60	
Playground Leaders	379.36	
Supplies + Equipment	408.90	
Out-of-State Travel	450.00	
Unclassified:		
Insurance 32-B	14.31	
Excess + Deficiency	3.60	
Agency:		
Annuities	203.00	
Retirement	8,830.45	
Savings Bonds	25.00	
Water:		
Superintendent's Salary	461.86	
Interest:		
Miscellaneous	90.97	
Anticipation of Revenue	399.25	
		$ 22,621.6
TOTAL RECEIPTS		$19,403,401.6

RECAPITULATION--1975-76 RECEIPTS

General Revenue:		
Taxes	$ 7,957,660.56	
In Lieu of Taxes	4,912.02	
Assessments	527,569.79	
Deferred Taxes	1,795.77	
Fines and Fees	20,680.04	
Licenses and Permits	31,873.35	
		$ 8,544,491.53
Grants & Gifts:		
State		$ 1,610,048.55
Revolving Accounts		$ 259,768.94

epartmental		$ 91,462.34
eimbursements:		
Veterans' Benefits	$ 1,287.17	
County Dogs	3,699.84	
Schools-Constr. Asst.	644,149.18	
Insurance, etc.	14,296.29	
		$ 663,432.48
ater Department		$ 276,134.45
inancial		$ 7,762,834.62
terest		$ 76,488.34
rust Funds		$ 12,708.34
gency, Trust and Investments		$ 83,374.96
efunds		$ 22,621.64
TOTAL RECEIPTS		$19,403,366.19

EXPENDITURES -- 1975-76

GENERAL GOVERNMENT

lectmen:		
Salaries:		
Chairman	$ 100.00	
Clerk	100.00	
3rd Member	100.00	
4th Member	100.00	
5th Member	100.00	
		$ 500.00
Expenses:		
General--Dues, Travel, etc.		$ 4,395.86
Civil Defense:		
Chief's Salary	$ 600.00	
Ammunition	977.19	
Equip. & Supplies	1,728.40	
		$ 3,305.59
own Offices:		
Salaries:		
Secretary to Exec. Secy.	$ 8,378.80	

Executive Secretary	$ 20,103.55		
Administrative Assistant . .	5,561.23		
Data Processing	8,100.44		
Assessors' Clerks	17,849.14		
Water Clerks (2)	14,090.77		
Machine + Mail Clerk	5,146.03		
Collector's Clerks	14,834.73		
Payroll Supervisor	8,748.82		
Town Clerk's Assistants . .	15,524.19		
Switchboard--Receptionist	6,807.67		
Park-Recreation	9,282.95		
General--Full-time	6,791.93		
General--Part-time	5,043.72		
Town Accountant	12,625.52		
Inspection Clerks	12,306.59		
Miscellaneous	1,183.13		
		$	172,379.21
Expense:			
Travel, Meetings + Dues . .	$ 183.00		
General Supplies	6,371.00		
Assessors Department . . .	82.50		
Machine Maintenance	2,881.57		
Treas.--Collector's Department	298.85		
Postage	7,980.95		
Miscellaneous	1,303.08		
		$	19,100.95
Equipment:			
Copy Machines	$ 5,602.52		
File Cabinets	110.00		
		$	5,712.52
Utilities:			
Electricity	$ 8,400.00		
Telephones	18,088.37		
Gasoline	20,884.07		
		$	47,372.44
Data Processing:			
Coordinator	$ 12,600.00		
Equip. Rental	23,418.00		
Peripheral (Discs)	600.00		
Forms + Supplies	7,838.78		
To E + D $ 161.22			
Engineering Fees	971.09		
To E + D $ 28.91			
Education	356.13		
To E + D $ 643.87			

Burster	$ 2,613.95	
To E + D $ 36.05		
		$ 48,397.95
own Building -- Wayland:		
Janitors	$ 12,344.33	
Fuel	4,749.31	
Repairs, Misc.	9,422.62	
Water	1,514.00	
Supplies	3,090.59	
		$ 31,120.85
own Building -- Cochituate:		
Fuel	$ 2,047.44	
Misc. Supplies, etc.	1,767.59	
Electricity	1,696.54	
Water	318.00	
Repairs	1,120.43	
		$ 6,950.00
reasurer--Collector:		
Salary	$ 13,900.00	
Expenses	1,021.19	
		$ 14,921.19
ssessors:		
Salaries:		
Chairman	$ 1,100.00	
2nd Man	1,000.00	
3rd Man	1,000.00	
		$ 3,100.00
Expense:		
Transcripts, Dues & Misc.		$ 700.00
Assessors' Reassessment Expense		$ 277.62
To '77 $ 614.40		
Appraisal--Public Utilities.		$ 400.00
To '77 $ 4,349.71		
inance Committee:		
Dues		$ 65.00
To E + D $ 100.00		
ersonnel Board:		
Expense	$ 15.00	
To E + D $ 85.00		

Reclassification & Adj. Fund	$ 2,000.00	
		$ 2,015.0
Town Counsel:		
Retainer	$ 8,000.00	
Legal Expense	2,000.00	
Conveyancing	985.22	
To E + D $ 1,514.78		
Professional Services	17,624.80	
Acc. Tax on Acq. Prop. . . .	2,338.79	
Litigation	12,000.00	
		$ 42,948.8
Registrars:		
Salaries	$ 200.00	
Listing	1,929.80	
To E + D $ 70.20		
		$ 2,129.8
Town Clerk:		
Salary	$ 3,200.00	
G.L. 41 -- Sec. 19G	400.00	
Expense	299.78	
To E + D $ 0.22		
		$ 3,899.78
Elections:		
Officers' Salaries	$ 3,115.83	
Expense	1,592.65	
To E + D $ 207.35		
		$ 4,708.48
Planning Board:		
Clerical	$ 400.00	
Expense	1,076.09	
To E + D $ 425.91		
Professional Services	8,312.92	
To '76 $ 2,938.20		
Zoning By-Law	942.75	
To '77 $? 057.25		
		$ 10,731.76
Town Surveyor:		
Salary	$ 7,300.00	
Labor Assistants	18,187.41	
Expense	1,048.67	
To E + D $ 1.33		
Highway Engineering	1,000.00	

Preliminary Betterment Survey		$ 438.00	
Town Bounds		440.00	
Survey Van		2,940.60	
To E + D	$ 459.40		
Town Atlas		650.00	
			$ 42,004.68
onservation Commission:			
Expense			$ 1,926.60
To E + D	$ 2,641.43		
Appraisals			$ 1,600.00
To '77	$ 6,250.00		
Capital Improvements			$ 1,587.95
To '77	$ 3,312.05		
Purchase Timber Lane Property			$ 26,000.00
TOTAL GENERAL GOVERNMENT			$ 498,252.04

PROTECTION

olice Department:			
Salaries:			
Chief		$ 21,548.35	
To E + D	$ 31.65		
Detective		12,921.38	
To E + D	$ 17.62		
Youth Officer		13,744.44	
To E + D	$ 3,850.56		
Sergeants		61,685.98	
To E + D	$ 64.56		
Patrolmen		211,370.04	
To E + D	$ 4,188.95		
Dispatchers		15,463.00	
Crossing Guards		21,917.96	
To E + D	$ 880.04		
Specials		4,547.75	
To E + D	$ 1,452.25		
Overtime Pay		30,092.25	
Holiday Pay		11,512.41	
To E + D	$ 963.27		
Dudley Pond Patrol		1,298.16	
To E + D	$ 201.84		
Court Time		8,998.23	
To E + D	$ 1.77		
Clerk Salary		7,766.00	
Cadets or Interns		4,862.16	
To E + D	$ 387.84		
			$ 427,728.11

Expense: Supplies, Meals, etc.			$ 11,155.51
Uniform Expense - Regular		$ 6,859.10	
Specials		863.48	
Crossing Guards		1,031.61	
To E + D	$ 144.00		$ 8,754.19
New Equipment			$ 3,575.65
Police Training			$ 3,956.87
To E + D	$ 182.63		
Police Cars			$ 9,974.96
To E + D	$ 25.04		
Police Cars--Operating Expense:			
Oil, Repairs, etc.			$ 10,926.46
Teleprocess			$ 2,220.00
To E + D	$ 780.00		
Juvenile Safety Program			$ 1,180.27
To E + D	$ 2.73		
Special Services			$ 674.95
To E + D	$ 175.05		
Out-of-State Travel			$ 800.00
Community Relations			$ 44.18
To E + D	$ 205.82		
Fire Department:			
Salaries:			
Chief		$ 19,968.95	
To E + D	$ 31.05		
Deputy Chief		15,839.00	
Captains		43,257.00	
Fire Fighters		246,417.66	
Overtime Pay		69,525.02	
Holiday Pay		15,603.84	
Call Men--Hourly		4,791.90	
Call Men--Annual		2,100.00	
Call Back Pay		20,408.15	
Clerical--Part-time		2,000.00	
			$ 439,911.52
Expenses:			
General		$ 1,909.26	
Publications & Membership		389.91	
Physicals		607.75	

Maintenance	$ 1,005.26		
Miscellaneous	1,445.55		
Office Supplies	250.20		
To E + D $ 292.07			
		$	5,607.93
Chief's Car		$	3,650.00
New Equipment--Hose, Miscellaneous		$	5,206.77
To E + D $ 28.23			
Alarm System Maintenance + Extension		$	3,500.00
Uniform Expense		$	3,744.63
To E + D $ 5.37			
Training & Education		$	3,000.00
Out-of-State Travel		$	492.41
To E + D $ 7.59			
Ambulance		$	21,375.00
To E + D $ 7.71			
Ambulance-Salary	$ 9,296.53		
Expense	2,703.47		
		$	12,000.00

INSPECTIONS

Building Inspector:			
Salary	$ 15,750.00		
Expense	3,075.06		
		$	18,825.06
Wiring Inspector:			
Salary	$ 6,825.00		
Expense	650.00		
		$	7,475.00
Plumbing Inspector:			
Salary	$ 2,675.00		
Expense	240.00		
		$	2,915.00
Gas Inspector:			
Salary	$ 2,675.00		
Expense	240.00		
		$	2,915.00

Substitutes:		
Salary		$ 650.00
Sealer of Weights & Measures:		
Salary	$ 250.00	
Expense	50.00	
		$ 300.00
Dog Officer:		
Salary	$ 8,787.46	
To E + D $ 12.54		
Expense--Operating	416.21	
To E + D $ 33.79		
Boarding & Veterinary	$ 1,799.00	
To E + D $ 941.00		
		$ 11,002.67
Zoning Board of Appeals Expense		$ 1,058.00
TOTAL PROTECTION		$ 1,024,620.14

HEALTH

Board:		
Salaries:		
Chairman	$ 50.00	
Clerk	50.00	
3rd Member	50.00	
		$ 150.00
Health Inspector's Salary		$ 3,715.61
To E + D $ 2,284.39		
Sanitary Engineer		$ 5,259.00
Secretary to Board of Health		$ 7,432.00
General Expense:		
Miscellaneous	$ 1,174.61	
Well Child Clinic	200.00	
Office Supplies	622.48	
Nurses' Supplies	721.57	
Animal Disposal	700.00	
Telephone	436.20	
To E + D $ 430.14		
		$ 3,854.86

hool Health Program			$ 2,323.46
To E + D	$ 1.54		
g Clinic			$ 368.10
To E + D	$ 231.90		
llection of Garbage			$ 33,000.00
spector of Animals:			
alary			$ 600.00
rses:			
alaries:			
Nurses		$ 58,892.30	
To E + D	$ 389.70		
Nursing Aides		9,329.00	
			$ 68,221.30
ool Physician			$ 3,000.00
avel Expense			
urses		$ 1,842.86	
ocial Worker		741.44	
ocial Worker - Asst.		309.00	
thers		423.80	
To E + D	$ 122.90		
			$ 3,317.10
ool Dental Clinic			$ 4,824.42
o E + D	$ 51.58		
ntal Health Clinic--Youth			$ 23,057.00
ntal Health Clinic--Adult			$ 3,971.00
squito Control			$ 11,180.00
ial Worker			$ 19,172.26
o E + D	$ 27.74		
retary-Assistant			$ 9,436.10
o E + D	$ 13.90		
ice Expense			$ 880.00
		TOTAL HEALTH	$ 203,762.21

HIGHWAY

Management:		
Superintendent's Salary	$ 19,172.26	
To E + D $ 27.74		
Clerk	9,464.00	
		$ 28,636.2(
Labor		$ 181,076.8-
Overtime		$ 25,954.5-
Maintenance of Roads:		
Repairs	$ 1,824.13	
Material--Patch, Oiling, etc.	9,827.54	
Uniform Expense	3,846.77	
Miscellaneous	26,525.22	
To E + D $ 42.66		
		$ 42,023.66
Maintenance of Equipment:		
Repairs, Parts	$ 25,588.40	
Gas, Oil, etc.	11,032.17	
Miscellaneous	6,953.57	
		$ 43,574.14
Maintenance--Garage & Yard:		
Heat	$ 5,119.31	
Electricity	2,234.28	
Office Supplies	3,393.16	
Telephone	1,533.39	
Building Repair	1,168.76	
Miscellaneous, Water, etc.	2,569.82	
To E + D $ 3.38		
		$ 16,018.72
Snow Removal:		
Truck Hire	$ 11,978.62	
Miscellaneous	3,350.00	
Salt, Sand, etc.	25,875.62	
		$ 41,204.24
Care Dump:		
Electricity.	$ 195.91	
Telephone	229.63	
Heating	2,114.02	
Miscellaneous, Water, etc.	2,481.80	
To E + D $ 578.63		
		$ 5,021.36

ew Equipment:			
Miscellaneous			$ 4,990.25
To E + D	$ 9.75		
Heavy-Duty Truck			$ 16,750.00
Hot Top Feeder			$ 4,000.00
Base Radio Station			$ 1,000.00
Radios			$ 2,250.00
Belly Sander			$ 3,995.00
To E + D	$ 5.00		
Sidewalk Sanders			$ 3,000.00
Superintendent's Vehicle			$ 4,000.00
Roto Cutter			$ 497.50
To E + D	$ 52.50		
econstruction + Maint. - Ch. 825			$ 29,634.96
ld Conn. Path Drainage			$ 1,578.70
To E + D	$ 61.09		
ngineering - Intersection Old Conn. Path + Coch. Rd.			$ 13,118.30
To '77	$ 1,881.70		
alkway-Cochituate + Concord Rds.			$ 15,786.14
To '77	$16,813.86		
idewalk Construction			$ 10,365.02
ravel Expense			$ 16.10
To E + D	$ 483.90		
	TOTAL HIGHWAY		$ 494,491.73

WELFARE

eterans' Appropriation:			
Benefits:			
Cash Allowances		$ 2,847.20	
Miscellaneous		241.50	
To E + D	$16,911.30		
			$ 3,088.70
Agent:			
Salary		$ 4,685.00	
Expense		758.30	
To E + D	$ 141.70		
			$ 5,443.30
	TOTAL WELFARE		$ 8,532.00

SCHOOLS

Area I - Regular Instruction		$ 3,672,695.6
To E + D $ 48.44		
Area II - Special Instruction		$ 611,657.7
To E + D $ 3.04		
Area III - Instructional Services		$ 754,860.8
To E + D $ 1.07		
Area IV - Operational Services		$ 1,000,269.6
To E + D $ 0.65		
Area V - Policy & Administrative Services		$ 228,285.7
To E + D $ 0.37		
Area VI - Out-of-State Travel.		$ 8,725.6
To E + D $ 0.34		
Construction & Sites:		
Cochituate School Renovation		$ 601.4
Operating Expenses - Old Junior High		$ 25,000.0
Happy Hollow School Addition		$ 226,368.92
To '77 $50,976.99		
School Lunch Account:		
Food	$ 143,667.23	
Salaries	97,105.57	
Miscellaneous	3,064.25	
		$ 243,837.05
School Athletic Account:		
Police	$ 1,216.01	
Officials	6,109.92	
Miscellaneous	1,867.01	
Supplies.	643.28	
To '76 $ 1,256.64		
		$ 9,836.22
Title IV Civil Rights Act		$ 92.00
Public Law # 92-318 Work Study		$ 223.83
Public Law # 91-230 ESEA Title III		$ 7,605.28
To '77 $ 4,695.60		
Evening Practical Arts		$ 10,467.00
To '77 $ 3,325.88		

Racial Imbalance Metco		$ 191,246.55
To '77	$15,579.65	
Enriched Metco		$ 964.18
School Library ESEA Title II		$ 4,629.35
To '77	$ 46.50	
Public Law # 88-210		$ 42.17
Public Law # 864		$ 2,234.33
TOTAL SCHOOLS		$ 6,999,643.55
Regional Vocational School		$ 231,258.00
TOTAL REGIONAL VOCATIONAL SCHOOL		$ 231,258.00

LIBRARIES

Salaries:		
Librarian	$ 13,800.00	
Asst. Librarians - Professional	21,642.00	
Childrens' Librarian	10,513.00	
Assistants--Nonprofessional	46,503.00	
Pages	3,150.00	
		$ 95,608.00
Operating Expense:		
Telephone	$ 1,506.82	
Electricity	3,858.51	
Subscription Renewals, etc.	2,026.99	
Misc., Repairs, Service, etc.	3,411.47	
Binding	130.07	
Messenger Service	250.00	
Water	17.00	
Fuel	721.20	
Office Supplies	1,481.07	
Janitor	5,074.52	
To E + D $ 0.26		
		$ 18,477.65
Materials Purchases:		
Books, Periodicals, etc.		$ 29,498.23
To E + D $ 1.77		
Refurbishing & Furniture		$ 2,360.58
To '77 $ 1,210.75		
Out-of-State Travel		$ 232.14
To E + D $ 17.86		
Library Funds Income		$ 1,328.02
To '77 $ 1,416.15		

Library Book Fund			$ 295.93
To '77 $ 600.33			
TOTAL LIBRARIES			$ 147,800.55

PARK & RECREATION

Park:		
Salaries:		
Superintendent	$ 17,468.79	
To E + D $ 31.21		
Asst. Superintendent	13,350.00	
Labor.	93,897.04	
		$ 124,715.83
Repairs & Miscellaneous		$ 14,500.00
Uniform Expense		$ 1,795.69
To E + D $ 23.11		
Materials & Supplies		$ 10,647.74
Equipment:		
Backstop.		$ 991.32
To E + D $ 8.68		
Rotary Mower		$ 2,400.00
Miscellaneous, Small		$ 900.00
Hydraulic Jack		$ 500.00
Grease Machine		$ 425.00
Radios		$ 1,600.00
Rotary Broom		$ 575.00
Seed Attachment		$ 1,015.00
Travel & Dues.		$ 292.00
To E + D $ 8.00		
Travel & Dues--Out of State		$ 777.00
To E + D $ 173.00		
Beach:		
Police	$ 2,715.00	
Lifeguards	9,240.00	
Beach Registration	900.00	
Beach Expense	1,506.60	
Swimming Instruction	4,078.04	
To E + D $ 1.96		
Beach Supervisor	1,950.00	
		$ 20,389.64
Recreation:		
Specialists	$ 8,017.68	

Officials	$ 5,500.00	
Playground Leaders	4,885.70	
To E + D $ 0.30		
Arts & Crafts Instr.	680.00	
Supplies & Equipment	9,608.90	
Playground Supervisor	1,125.00	
Tennis Instruction	2,184.00	
Lighting	6,000.00	
School Custodians	1,000.00	
Junior Counselors	1,260.00	
Special Activities	998.83	
To E + D $ 1.17		
Buoys, Anchors, Ropes	298.89	
To E + D $ 1.11		
		$ 41,559.00
Tree & Moth:		
Planting Trees	$ 998.03	
To E + D $ 1.97		
Trimming--Private Contract	7,998.79	
To E + D $ 1.21		
Moth--Public Work Expense	4,149.85	
To E + D $ 0.15		
Dutch Elm Disease	3,000.00	
		$ 16,146.67
Parking--Cochituate Field		$ 1,996.56
To E + D $ 3.44		
Seal Tennis Courts		$ 3,000.00
Seal Basketball Courts		$ 1,200.00
Weed Control--Dudley Pond		$ 300.00
To '77 $ 421.75		
Perpetual Care Funds' Income		$ 10,611.69
To '77 $ 3,093.87		
TOTAL PARK, RECREATION & CEMETERY		$ 256,338.14

UNCLASSIFIED

Town Reports & Finance Committee Reports	$ 7,205.10
To '77 $ 6,545.72	
Public Ceremonies	$ 988.59
To '77 $ 3,597.50	
Notice of Meetings	$ 2,200.00
Surety Bonds	$ 894.00
To E + D $ 306.00	

Town Clocks		$ 50.00
To E + D	$ 150.00	
Insurance--General		$ 80,582.61
To E + D	$ 417.39	
Insurance--32-B		$ 116,695.80
Town Land--Cleanup		$ 400.00
Regional Refuse Disposal Planning Committee:		
Landfill Development		$ 200.00
Landfill Planning		$ 9,446.08
Street Lighting		$ 34,669.13
To E + D	$ 1,330.87	
Bicentennial Committee		$ 1,849.96
To '77	$ 4,067.34	
Council on Aging		$ 4,033.71
To E + D	$ 41.29	
Local Transportation Committee		$ 10,365.57
To '77	$ 2,134.43	
Municipal Building Planning Committee		$ 44,529.51
To '77	$ 4,470.49	
Purchase Land--Leucher Property		$ 300.00
Police Pension Fund		$ 6,693.36
To E + D	$ 0.64	
TOTAL UNCLASSIFIED		$ 321,103.42

WATER DEPARTMENT

Salaries:			
Commissioners:			
Chairman	$ 75.00		
Clerk	75.00		
3rd Member	75.00		
		$	225.00
Superintendent		$	19,353.84

Labor		$ 73,322.98	
To W.A. S	$ 2,357.02		
			$ 92,901.82
aintenance:			
Pumping Station		$ 47,774.65	
Office Expense		3,480.92	
Meters & Parts		6,022.13	
Hydrants		1,330.71	
Other Materials		964.73	
Machine Upkeep		2,111.45	
Gas & Oil		2,110.99	
Tools & Equipment		1,193.12	
Wells & Controls		1,891.31	
Miscellaneous		1,892.30	
Radio Repairs		546.30	
Pipe & Fittings		12,537.01	
Building Upkeep & Repairs . .		4,217.85	
To W.A. S	$12,036.53		
			$ 86,073.47
Watermain Extension			
Old Conn. Path- Rice Road			$ 69,874.69
To '77	$ 125.31		
TOTAL WATER			$ 248,849.98

MATURING DEBT & INTEREST

terest--Miscellaneous			$ 27,621.33
To E + D	$ 2,469.64		
hool Bonds and Notes -- Interest:			
1956 --	$ 600,000	$ 750.00	
1956 --	62,000	153.00	
1956 --	638,000	1,632.00	
1959 --	1,175,000	7,525.00	
1960 --	1,100,000	9,900.00	
1971 --	3,850,000	117,617.50	
To E + D $	0.50		
1972 --	1,050,000	43,500.00	
			$ 181,077.50
nservation Notes -- Interest:			$ 4,750.00
To '77	$6,000.00		

School Bonds and Notes -- Maturing Debt:			
1956 --	$ 600,000	$ 30,000.00	
1956 --	62,000	3,000.00	
1956 --	638,000	32,000.00	
1959 --	1,175,000	60,000.00	
1960 --	1,100,000	55,000.00	
1971 --	3,850,000	385,000.00	
1972 --	1,050,000	60,000.00	
			$ 625,000.0
Conservation		$ 69,053.01	
Conservation Debt Borrowing To E + D	$ 0.01	$ 170,546.99	
			$ 239,600.0
TOTAL DEBT AND INTEREST			$ 1,078,048.8
Reserves Refunds:			
Retirement		$ 8,563.61	
Reserves Not Paid Over:			
Federal Taxes Withheld . . .		$ 66.58	
State Taxes Withheld		9.72	
Blue Cross Withheld		1,227.95	
Insurance Withheld		36.76	
Credit Union		40.00	
Union Dues		11.00	
Savings Bonds Withheld . . .		71.25	
		$ (-1,463.26)	
TOTAL RESERVES			$ 7,100.35

AGENCY, TRUST AND INVESTMENT

Agency:		
Police Special Details	$ 12,535.06	
Zoning Board Hearing Fees	645.68	
Planning Board Subdivision Fees	37.64	
Insurance--32-B Deposit . .	12,586.31	
Fishing & Hunting Fees . . .	5,576.50	
Certificate of Deposit	3,657,375.82	
Tailings	294.00	
Bus Promotion Fund	219.26	
Bicentennial Tiles	3,537.05	
Bicentennial (Act 60-1975). .	1,205.00	
		$ 3,694,012.32

rust Funds Income:		
Bequests & Investments		$ 6,215.00
ounty:		
Tax	$ 341,779.20	
Dog Licenses	5,705.55	
Retirement	188,340.00	
		$ 535,824.75
ate:		
Recreation Areas	$ 70,571.64	
Motor Vehicle Excise Tax Billing	1,375.80	
Mass. Bay Trans. Authority	164,172.30	
Metropolitan Planning Council	2,019.15	
Auditing Municipal Accounts	10,064.13	
Metropolitan Air Pollution Dis.	1,044.90	
		$ 249,247.92
oans:		
Anticipation Taxes		$ 1,100,000.00
Serial		$ 2,704,700.00
Premium on Loans		$ 14.00
efunds:		
Water Meter Accts. Receivable	$ 12.00	
1973 Excise	52.80	
1973 Real Estate	388.00	
1974 Excise	828.50	
1974 Real Estate	354.00	
1975 Excise	7,553.88	
1975 Real Estate	7,588.16	
1976 Excise	1,495.81	
1976 Real Estate	26,411.76	
1976 Personal Property	47.75	
Zoning Board Variances	54.29	
Estimated Receipts	44.15	
		$ 44,831.10
OTAL--AGENCY, TRUST & INVESTMENT		$ 8,334,845.09
TOTAL EXPENDITURES		$19,854,646.03

RECAPITULATION--1975-76 EXPENDITURES

epartments:	
General Government	$ 498,252.04
Protection	1,024,620.14
Health	203,762.21
Highway	494,491.73
Welfare	8,532.00
Schools	6,999,643.55

Regional Vocational School . .	$ 231,258.00	
Library	147,800.55	
Recreation	256,338.14	
Unclassified	321,103.42	
Water	248,849.98	
		$10,434,651.7
Financial:		
Maturing Debt & Interest . .	$ 1,078,048.83	
County Taxes	535,824.75	
State Taxes	249,247.92	
Temporary Loans & Interest	3,804,714.00	
		$ 5,667,835.5(
Reserves		$ 7,100.3!
Agency:		
General	$ 3,694,012.32	
Bequests & Investments . . .	6,215.00	
		$ 3,700,227.3?
Refunds		$ 44,831.1(
TOTAL EXPENDITURES		$19,854,646.0:

ESTIMATED RECEIPTS--1975-76

STATE AID:		
School--Chapter 70	$ 566,449.77	
Vocational Education	3,519.00	
Tuition	9,812.00	
Special Education . .	375,529.27	
Local Aid - Chapter 58-18 C	27,846.39	
Construction Assistance	644,149.18	
Transportation . . .	117,923.00	
Regional School Aid Ch. 71S 16D	23,458.11	
Highway--Highway Fund Distribution		
Chapter 497 - Chapter 81 . .	102,819.47	
Chapter 58-17 Public-Owned Land . . .	29,902.96	
Loss of Taxes	22.12	
Local Aid--Lottery	51,772.98	
Pension Reimbursement . . .	472.72	
		$ 1,953,676.97
MOTOR VEHICLE EXCISE		$ 514,364.88

ICENSES AND PERMITS:		
Alcoholic Beverages	$ 11,250.00	
Common Victualer	55.00	
Class I Car Dealer	10.00	
Class II Car Dealer	30.00	
Class III Car Dealer	5.00	
Taxi	5.00	
Milk--Store + Vehicle	26.00	
Building Permits	7,695.00	
Building Reoccupancy Permits	2,525.00	
Wiring Permits	1,731.25	
Oil Burner Permits	130.00	
Gas Permits	575.00	
Plumbing Permits	1,054.00	
Entertainment	100.00	
Propane, etc., gas permits	9.00	
Auctioneer License	5.00	
Blasting Permits	12.00	
Bike Registration	216.85	
Ice Cream Truck	5.00	
Funeral Director	35.00	
Wine and Malt	380.00	
Guest House Permit	5.00	
One-day Licenses	40.00	
Model Rocket Permits	34.00	
Sealer Fees	188.40	
Gun Powder	4.00	
		$ 26,125.50
OURT FINES		$ 5,899.00
PECIAL ASSESSMENTS:		
Betterments		$ 3,915.89
ENERAL GOVERNMENT:		
Telephone Commissions	$ 74.71	
Zoning Board Fees	17,925.65	
General Office, Maps, Postage, etc.	691.02	
Town Clerk Fees	2,489.08	
Planning Board - Hearing Fees	16.50	
Rental of Conservation Land	4,442.00	
Conservation - Wetlands Hearings	262.81	
Conservation - Garden Plots	919.00	
		$ 26,820.77
ROTECTION:		
Insurance Report, etc.	$ 832.00	
Firearms Licenses & I.D.	1,104.00	
Uniform Restitution	125.00	
		$ 2,061.00

HIGHWAY:		
Recycling	$ 2,903.93	
Telephone Tolls	11.50	
		$ 2,915.43
VETERANS' SERVICES		$ 1,287.17
SCHOOLS:		
Tuition	$ 50,492.00	
Shop Fees, Lost Books, etc.	126.14	
Telephone Commission . . .	342.83	
Library Fines	148.06	
		$ 51,109.03
LIBRARIES:		
Fines	$ 6,771.50	
State--Bureau of Libraries	5,047.88	
		$ 11,819.38
HEALTH:		
Nursing Fees.	$ 16,792.60	
Swimming Pool Permits . . .	135.00	
Rabies Clinic.	702.00	
Nursery Schools	150.00	
Well Child Clinic.	10.00	
Disposal Work Permits . . .	75.00	
Dental Clinic	227.50	
Eat and Drink License	172.00	
Recreation License	15.00	
Septic Tank Permits + Pumping	1,575.00	
Garbage pick up	5.00	
Retail Stores	150.00	
Donut Maker	15.00	
Reimbursement for Copies. .	5.00	
Food Sales	15.00	
		$ 20,044.10
AMBULANCE:		
Fees		$ 4,040.00
DOG OFFICER:		
Boarding Fees	$ 1,138.80	
Miscellaneous	126.00	
		$ 1,264.80
REIMBURSEMENTS:		
Insurance, Disability, Blue Cross + Work Comp.	$ 14,296.29	

County Dogs	$ 3,699.84	
Court Restitution	40.00	
		$ 18,036.13
RECREATION:		
Beach Tags	$ 4,396.10	
Tennis	2,145.00	
Open Recreation	229.00	
Fun + Fitness	2,008.00	
		$ 8,778.10
CEMETERIES:		
Burials, etc.	$ 4,355.00	
Annual Care	1,376.00	
Rental of Land	256.00	
		$ 5,987.00
INTEREST + FEES:		
Certificate--Dissolving Betterment + Recording	$ 27.50	
Taxes	11,905.74	
Tax Fees	2,874.00	
Certificate--Municipal Lien	2,142.00	
Certificate of Deposit + Repurchase Agree	49,429.17	
Anticipation of Serial	13.13	
Anticipation of Revenue, Refund	399.25	
		$ 66,790.79
IN LIEU OF TAXES:		
M.D.C. Property	$ 4,912.02	
Veterans' Exemptions	4,593.00	
Widows' Exemptions	1,050.00	
Blind Cl 37	437.50	
		$ 10,992.52
TOTAL ESTIMATED RECEIPTS		$ 2,735,928.46

EXCESS & DEFICIENCY

June 30, 1976

Art. 4 S.T.M. -- Police Pension	$ 6,694.00	Balance 1/1/75	$485,496.27
Art. 6 S.T.M. -- Sidewalk Easement	20.00	From Water Avail. Surplus	20,000.00
Art. 7 S.T.M. -- Conservation Debt	5,797.00	From Revenue--Close outs	9,647.86
Art. 4 T.M. -- Mainstone Evaluation	13,000.00	Prior Year Receipts	12,438.30
Art. 13 T.M. -- Acceptance - Coolidge Rd.	10.00	Reporting Adjustments	85,176.63
Art. 14 T.M. -- Reconstr. Concord Rd.	83,409.00		
Art. 21 T.M. -- Demolishing Schl. Adm. Bldg.	15,000.00		
Tax Title	1,762.37		
Balance 6/30/76	487,066.69		
	$612,759.06		$612,759.06

REVENUE SHARING

June 30, 1976

Expended for		BALANCE July 1, 1975	$ 36,372.67
Police Patrolmen-Salaries	$158,307.20		
		Receipts	164,683.00
BALANCE June 30, 1976	50,658.81	Interest	7,910.34
	$208,966.01		$208,966.01

June 30, 1976

Balance 7/1/75	$ 40,486.51	Collections	$264,176.11
Commitments	270,466.50	Liens added to Taxes	2,878.00
Refund	12.00	Abatements	854.95
		Balance 6/30/76	43,055.95
	$310,965.01		$310,965.01

WATER MISCELLANEOUS--ACCOUNTS RECEIVABLE

June 30, 1976

Balance 7/1/75	$ 2,182.84	Collections	$ 9,529.24
Commitments	9,611.49	Abated	57.20
		Balance 6/30/76	2,207.89
	$ 11,794.33		$ 11,794.33

WATER LIENS

Balance 7/1/75	$ 157.00	Collections	$ 2,285.10
Commitments	2,878.00	Tax Title	31.00
		Balance 6/30/76	718.90
	$ 3,035.00		$ 3,035.00

WATER AVAILABLE SURPLUS
June 30, 1976

1975 Annual T.M. -- Art. 4. . .	$ 20,000.00	Balance 7/1/75.	$ 94,556.26
1976 Annual T.M. -- Art. 8. . .	260,415.00	Collections.	276,009.45
Balance 6/30/76	119,013.26	Hydrant Rental - 1975-76 . . .	13,000.00
		Fees	144.00
		Reimbursement	1,325.00
		Close Out	14,393.55
	$399,428.26		$399,428.26

BALANCE SHEET

June 30, 1976

ASSETS

Cash:		
General	$ 961,364.48	
Petty Cash	715.00	$ 962,079.48
Cert. of Dep.		1,205,536.92
Spec. Cash Inv.		50,658.81
Accounts Receivable:		
Taxes:		
Levy of Fiscal 1975:		
Personal	275.12	
Real	6,269.41	
		6,544.53
Levy of Fiscal 1976:		
Personal	667.95	
Real	177,691.81	
		178,359.76
Taxes in Litigation		443.75
1976 Real Estate Taxes Deferred		769.73

LIABILITIES

Reserve for Petty Cash Advance:		$ 715.00
Overlay Surplus		43,592.28
Water Available Surplus		119,013.26
Revenue Reserve Until Collected:		
Mot. Veh. Exc.	$ 183,152.01	
Special Assessment	41.27	
Tax Titles	7,922.33	
Tax Title Possessions	4,598.19	
Departmental	2,082.00	
Chapter 90	40,200.00	
Water	45,982.74	
		283,978.54
Agency-Revolving:		
Required Guarantee	1,335.00	
State Aid to Library	11,388.00	
Insurance Deposit Acct.	(-357.78)	
Premium on Loans	440.00	
Plan. Bd. Sub. Fees	811.37	

Motor Vehicle Excise:		
Levy of 1972	$ (-1.00)	
Levy of 1973	2.95	
Levy of 1974	806.39	
Levy of 1975	6,582.26	
Levy of 1976	175,761.41	
		$ 183,152.01
Betterment Assessment:		
Fiscal 1976 St. Bet.	32.97	
Fiscal 1976 Com. Int.	8.30	
		41.27
Tax Titles:		7,922.33
Tax Title Possessions:		4,598.19
Departmental:		
Cemetery Annual Care		2,082.00
Chapter 90:		
Construction 1967:		
State	13,400.00	
County	6,700.00	
Construction 1968:		
State	13,400.00	
County	6,700.00	
		40,200.00

Zon.Bd.Hear.Fees:	$ 2,003.99	
Recording Variances	581.71	
Proc. Sale Town Land	36,723.27	
School P.L. #874	1,950.75	
School Lunch	3,009.85	
School Athletics	1,256.64	
Eve. Practical Arts	3,325.88	
Stabilization Fund	207,625.87	
Bicentennial	2,459.00	
Library Book Fund	600.33	
Highway Reconstr. Ch. 825	24,365.04	
Rev. Sharing P.L. #92-512	50,658.81	
Temp. Antic. of Serial	70,500.00	
School Drama Workshop	8.95	
E.S.E.A. Title II	46.50	
P.L. #91-230 Title III	4,695.60	
Racial Imbalance Metco	15,579.65	
Police Details	(-926.50)	
Bus Promotion Acct.	0.74	
Title IV (Civil Rights Act)	8.00	
		$ 438,090.67
Trust Funds Income:		
Bequests & Investments	292.00	
Charity	870.75	
Library	1,416.15	
Cemetery-Per. Care	11,687.72	

Water Accounts Receivable:			Parmenter Cem.	$ 3,093.87	
Meters	$ 43,055.95		Draper	623.34	
Miscellaneous	2,207.89				$ 17,983.83
Water Liens	718.90				
		$ 45,982.74	Special Education Ch. 766-1972		38,067.00
			County Taxes & Assessments		(-5,097.10)
Revenue Fiscal 1977		10,765,572.80	Metrop. Air Poll. Distr.		374.14
			Sale of Cemetery Lots & Graves		14,437.00
			Road Machinery Acct.		18,300.40
			Mass. Bay Trans. Author.		2,139.70
			State Parks & Reservations		(-735.07)
			Tailings		2,882.84
			Excess & Deficiency		487,066.69
			Appropriation Balances		748,584.77
			Appropriation Control (Fiscal 1977)		11,307,146.71
			Dog Licenses		484.70
			Payroll Reserves:		
			Insurance	545.56	
			Blue Cross	6,457.95	
			Retirement	132.95	
			Savings Bonds	282.50	
					7,418.96
Loans: Authorized		3,387,129.00	Loans: Authorized and Unissued		3,316,629.00

BALANCE SHEET Contd.

Outside Debt Limit:	$ 4,580,000.00	Outside:		
		School		
Deferred Revenue:		$ 62,000.00-'56	$ 3,000.00	
App. St. Bttmts. - Not Due	13,145.44	638,000.00-'59	32,000.00	
		1,175,000.00-'59	155,000.00	
		1,100,000.00-'60	220,000.00	
		3,850,000.00-'71	2,310,000.00	
		950,000.00-'72	750,000.00	
		100,000.00-'72	60,000.00	
		900,000.00-'76	900,000.00	
			$ 4,430,000.00	
		Conservation		
		$ 100,000.00-'75	80,000.00	
		70,000.00-'76	70,000.00	
				$4,580,000.00
		Apport'd St. Bttmts:		
		Due in Various Years		13,145.44
		Trust Funds:		
		Charity	9,652.80	
		Library	36,250.00	
		Perpetual Care Cem.	145,706.66	
		Parmenter	5,000.00	
		Greaves	11,168.49	

BALANCE SHEET Contd.

Trust Funds:	$ 216,509.65	Wallace S. Draper Cemetery	$ 8,731.70	
				$ 216,509.65
	$21,650,728.41			$21,650,728.41

Dorothy M. Harrington
TOWN ACCOUNTANT

REPORT OF THE TOWN TREASURER--COLLECTOR

July 1, 1975 - June 30, 1976

July 1, 1975	Cash Balance	$ 2,530,074.84	
7-1-75 to 6-30-76	Receipts	19,576,253.25	
			$22,106,328.0
7-1-75 to 6-30-76	Payments	$20,886,718.53	
June 30, 1976	Cash Balance	1,219,609.56	
			$22,106,328.0

TAX TITLES

Year	Number	Amount of Taxes	Valuatio
FY '76	3	$7,922.33	$44,600.0

TAX TITLE POSSESSIONS

Tax Title Possessions	39	$4,598.19	$ 6,400.0(

Based on 21% Assessment

Charity

FUND	AMOUNT		INCOME FY 1976
Allen	$ 1,100.00	$ 1,100.00 --- Martin 6% Mortgage	
Donation	300.00	300.00 --- New York Tel. Co. 4-1/8s 7/1/93	$ 10.33
Loker	2,000.00	1,000.00 --- Wisconsin Electric Power 3-7/8s 1986	
		1,000.00 --- Standard Oil of Indiana 4-1/2s 10/1/83	89.66
Russell	6,457.61	1,257.61 --- Provident Inst. for Savings 7.75	
		200.00 --- New York Tel. Co. 4-1/8s 7/1/93	
		2,000.00 --- Southern Pacific 2-7/8s 1/1/86	
		1,000.00 --- Commonwealth Edison Co. 3-3/4s 3/1/88	
		1,000.00 --- Southern California Edison 3-5/8s 8/15/78	
		1,000.00 --- Standard Oil of Indiana 4-1/2s 10/1/83	200.02
Total Charity Funds	$ 9,857.61		$300.01

Cemetery

J. M. Parmenter	1,200.00	1,200.00 --- N. Y. Telephone Co. 4-1/8s 7/1/93	49.50
Wallace S. Draper	8,731.70	8,731.70 --- Prov. Inst. for Savings 5 1/4	623.34
Cemetery Perpetual Care	186,392.98	2,900.00 --- N. Y. Telephone Co. 4-1/8s 7/1/93	
		2,500.00 --- Commonwealth Edison Co. 3-3/4s 3/1/88	
		15,000.00 --- Southern Pacific Oregon Line 1st Mtg. 4-1/2s 3/1/77	

$ 20,000.00 --- Kimberly Clark Corp. 5 7/8 8/15/92
20,000.00 --- Corn Products Co. 5 3/4 8/15/92
25,000.00 --- Atchinson Topeka & Santa Fe RWY Co. 4% 10/1/95
20,000.00 --- Shell Oil Co. 4 5/8 8/1/86
2,000.00 --- G. D. Searle & Co. 7 1/2 12/1/80
15,000.00 --- Weyerhauser Co. 8% 1/15/85
2,000.00 --- Southern Pacific R.R. 1st Mtg. "E" 2-7/8s 1/1/86
4,000.00 --- Wisconsin Electric Power 3-7/8s 1986
4,000.00 --- N. E. Telephone & Telegraph Co. 3-1/4s 11/15/91
3,000.00 --- Central Maine Power Co. 1st Mtg. "W" 4-7/8s 5/1/87
1,000.00 --- Michigan Bell Telephone Co. 4-3/8s Deb. 12/1/91
1,550.00 --- Pacific Gas & Electric Co. 5s 6/1/91
2,000.00 --- The Pacific Tel & Tel Co. 4-3/8s 8/15/88
3,700.00 --- Southern California Edison Co. "H" 4-1/4s 2/15/82
4,000.00 --- Northern Pacific Railway Prior Lien 4s 1997
5,000.00 --- Pacific Telephone & Telegraph Co. 3-1/8s 1987
5,000.00 --- Southern California Edison 3-5/8s 1978
5,000.00 --- U. S. Steel Corporation 4-1/2 s 1986
3,700.00 --- Standard Oil of Indiana 4-1/2s 1983
20,042.98 --- Provident Institution for Savings 5-1/4s $8,942.14

Total Cemetery Funds $196,324.68

Total Income for FY 1976 $9,614.98

Lydia M. Child	$ 150.00	$ 150.00	--- Pacific Gas & Electric Co. 5s 6/1/91	$ 11.25
Harriet C. Damon	3,000.00	1,000.00	--- Southern California Edison "E" 3-5/8s 8/15/78	
		2,000.00	--- Standard Oil of Indiana 4-1/2s 1983	136.43
Isaac C. Damon	1,000.00	1,000.00	--- Michigan Bell Telephone Co. 4-3/8s 12/1/91	65.63
		* -	Prov. Inst. for Savings 7.75%	
Grace C. Draper	1,000.00	1,000.00	--- Michigan Bell Telephone Co. 4-3/8s 12/1/91	71.88
James Sumner Draper	5,000.00	1,500.00	--- Commonwealth Edison Co. 3-3/4s 3/1/88	
		2,000.00	--- Pacific Gas & Electric Co. 5s 6/1/91	
		1,300.00	--- Southern California Edison Co. "H" 4-1/4s 2/15/82	
		200.00	--- New York Telephone Co. 4-1/8s 7/1/93	269.74
Sarah W. Heard	3,100.00	100.00	--- Pacific Gas & Electric Co. 5s 6/1/91	
		1,000.00	--- Michigan Bell Telephone Co. 4-3/8s 12/1/91	
		2,000.00	--- Texaco, Inc. 3-5/8s 5/1/83	163.09
		* -	Prov. Inst. for Savings 7.75%	
Jonathan M. Parmenter	7,000.00	3,000.00	--- The Pacific Tel & Tel Co. 4-3/8s 8/15/88	
		2,000.00	--- Standard Oil of Indiana 4-1/2s 1983	
		1,000.00	--- Michigan Bell Telephone Co. 4-3/8s 12/1/91	
		1,000.00	--- Central Main Power "S" 4-7/8s 5/1/87	335.63

Jane A. Patterson		* $	---	Provident Inst. for Savings 7.75%	$ 24.89
Cynthia G. Roby	$ 2,200.00	1,000.00	---	Central Maine Power "W" 4-7/8s 5/1/87	
		1,200.00	---	Pacific Gas & Elec. Co. 5s 6/1/91	138.75
Francis Shaw	4,000.00	1,000.00	---	Southern California Edison Co. "E" 3-5/8s 8/15/78	
		3,000.00	---	Texaco, Inc. 3-5/8s 5/1/83	177.06
		* -	---	Prov. Inst. for Savings 7.75	
Dorothy C. Stone	2,000.00	2,000.00	---	Southern California Edison Co. "E" 3-5/8s 8/15/78	72.50
Ada H. Wellington	500.00	200.00	---	New York Telephone Co. "K" 4-1/8s 7/1/93	
		300.00	---	Standard Oil of Indiana 4-1/2s 1983	10.87
This figure represents all of the above -	*	1,575.00	---	Provident Inst. for Savings 7.75	
Total Library Funds	$ 30,525.00			Total Income for FY 1976	$1,477.72

Fiscal Year 1976 Expenditures

P. C. Cemetery Funds	$11,936.69
Charity Funds	-
Library Funds	1,328.02

School

Evelyn M. Greaves	$ 11,303.39	$ 5,000.00	---	U. S. Steel Corporation 4s 7/15/83	
		6,303.39	---	West Newton Savings Bank 5.73	

MATURING DEBT AND INTEREST
SCHOOL

Initial Borrowings	Year	Type	Rate	Maturing Annually	Balance 7-1-76	FY 1977 Prin.	FY 1977 Interest	Balance 7-1-77	FY 1978 Prin.	FY 1978 Interest
$ 62,000	1956	20-yr	2-1/2	$ 3,000	$ 3,000	$ 3,000	$ 51.00	$ -	$ -	$ -
638,000	1956	20-yr	3-2/5	32,000	32,000	32,000	544.00	-	-	-
1,175,000	1959	20-yr	3-1/2	60,000	155,000	55,000	5,425.00	100,000	55,000	3,500.00
1,100,000	1960	20-yr	3-3/5	55,000	220,000	55,000	7,920.00	165,000	55,000	5,940.00
3,850,000	1971	10-yr	4.70	385,000	2,310,000	385,000	99,522.50	1,925,000	385,000	81,427.50
950,000	1972	20-yr	5	50,000	750,000	50,000	37,500.00	700,000	50,000	35,000.00
100,000	1972	10-yr	5	10,000	60,000	10,000	3,000.00	50,000	10,000	2,500.00
900,000	1976	10-yr	5.45	90,000	900,000	-	24,525.00	810,000	90,000	46,597.50
Conservation										
$ 100,000	1975	5-yr	4.75	$ 20,000	$ 80,000	$ 20,000	$ 3,800.00	$ 60,000	$ 20,000	$ 2,850.00
70,000	1976	5-yr	4.80	15,000	70,000	15,000	3,360.00	55,000	15,000	2,640.00
Total Outstanding					$4,580,000			$3,865,000		
Total Principal and Interest for each year						$625,000	$185,647.50		$680,000	$180,455.00
Total Payment for each year						$810,647.50			$860,455.00	

Interest Received From All Funds
Invested in FY 1976

$49,767.10

7-1-75 to 6-30-76 TEMPORARY LOANS

Amount	Rate	Dated	Payable	Interest	
$300,000	1.95	9-17-75	11-7-75	$ 845.00	
150,000	1.84	9-17-75	11-7-75	372.75	
150,000	1.94	9-17-75	11-7-75	399.00	
$600,000					$1,616.75
$100,000	2.57	3- 8-76	5- 7-76	$ 428.33	
100,000	2.68	3- 8-76	5- 7-76	446.66	
250,000	2.84	3- 8-76	5- 7-76	1,183.33	
50,000	2.90	3- 8-76	5- 7-76	242.33	
$500,000					$2,300.65
					$3,917.40

FY 1976
BOND ANTICIPATION NOTES
(Happy Hollow Project)

	Amount	Rate	Dated	Payable	Interest
Renewal	$100,000	2.46%	8- 5-75	10-16-75	$ 492.00
Renewal	100,000	2.56%	8- 5-75	10-16-75	512.00
Renewal	55,000	2.73%	8- 5-75	12-30-75	613.11
Renewal	100,000	2.83%	8- 5-75	12-30-75	1,155.58
Renewal	100,000	2.93%	8- 5-75	12-30-75	1,196.42
Renewal	200,000	3.03%	8- 5-75	12-30-75	2,474.50
	85,000	1.86%	9-10-75	12-30-75	478.69
	11,000	1.85%	10- 9-75	12-30-75	46.35

Renewal	$200,000	3.25%	10-16-75	Prepaid 7- 6-76	$ 4,784.72
	31,000	4.27%	11-24-75	Prepaid 7- 6-76	823.63
Renewal	100,000	5.50%	12-30-75	Prepaid 7- 6-76	2,832.88
Renewal	200,000	5.65%	12-30-75	Prepaid 7- 6-76	5,901.11
Renewal	251,000	6.10%	12-30-75	Prepaid 7- 6-76	7,995.74
	6,000	5.65%	12-24-75	Prepaid 7- 6-76	177.03
	3,000	3.88%	1-16-76	Prepaid 7- 6-76	53.99
	42,000	3.75%	2-20-76	Prepaid 7- 6-76	
	7,000	1.90%	4-16-76	Prepaid 7- 6-76	629.30
				TOTAL	$30,167.05

FY 1976

BOND ANTICIPATION NOTES

(Conservation Land)

	Amount	Rate	Dated	Payable	Interest
	$ 54,600	3.00%	11-26-75	Prepaid 11-28-75	$ 9.10
Renewal	75,000	2.75%	7- 9-75	Prepaid 5-27-76	2,062.50
Renewal	60,000	1.89%	10- 3-75	11-26-75	170.10
Renewal	100,000	1.90%	10- 3-75	11-26-75	285.00
Renewal	54,600	1.90%	11- 1-75	11-26-75	66.28
Renewal	44,500	4.48%	2-12-76	2-11-77	2,021.30
	26,000	4.24%	2-26-76	2-25-77	1,117.70
				TOTAL	$ 5,731.98

REPORT OF TOWN COLLECTOR
FY 1976

	Levies & Balances 7-1-75 to 6-30-76	Refunds	Receipts	Abatements	Tax Titles	Rescinded Abatements
1971						
Mot. Exc. Tax.	$	$	$ 75.90	$	$	$ 75.90
1972						
Mot. Exc. Tax.	143.58		32.18	144.58		32.18
1973						
Mot. Exc. Tax.	4,221.52	52.80	1,403.86	3,071.87		204.36
Per. Prop. Tax.	869.20			869.20		
Real Estate Tax.	1,804.00	388.00	1,804.00	388.00		
1974						
Mot. Exc. Tax.	21,376.10	828.50	14,039.14	7,395.37		36.30
Per. Prop. Tax.	137.70		137.70			
Real Estate Tax.	939.60	354.00	939.60	354.00		
1975						
Mot. Exc. Tax.	367,910.87	7,553.88	301,570.03	67,352.06		39.60
Per. Prop. Tax.	1,845.12		1,556.69	13.31		
Real Estate Tax.	128,824.09	7,588.16	128,924.09	775.00		
Apport'd. St. Btmts.	63.81		63.81			
Comt'd. Interest	17.58		17.58			
Water Liens	157.00		157.00			

1976	Levies & Balances 7-1-75 to 6-30-76	Refunds	Receipts	Abatements	Tax Titles	Rescinded Abatements
Mot. Exc. Tax.	$ 397,865.71	$ 1,495.81	$ 207,174.76	$ 16,492.15	$	$ 66.80
Per. Prop. Tax.	161,424.69	47.75	160,793.03	11.46		
Real Estate Tax.	8,003,276.26	26,411.76	7,663,505.45	186,787.04	1,703.72	
Apport'd St. Btmts.	1,841.65		1,788.88		19.80	
Comt'd. Interest	654.69		638.54		7.85	
Water Liens	2,878.00		2,128.10		31.00	
GRAND TOTALS	$9,096,251.17	$44,720.66	$8,486,750.34	$283,654.04	$1,762.37	$ 455.14

1971	Taxes in Litigation	Balances
Mot. Exc. Tax.	$ -	$ -
1972		
Mot. Exc. Tax.	-	(1.00)
1973		
Mot. Exc. Tax.	-	2.95
Per. Prop. Tax.	-	-
Real Estate Tax.	-	-
1974		
Mot. Exc. Tax.	-	806.39
Per. Prop. Tax.	-	-
Real Estate Tax.	-	-

REPORT OF TOWN COLLECTOR Contd.

	Taxes in Litigation	Balances
1975		
Mot. Exc. Tax.	$ -	$ 6,582.26
Per. Prop. Tax.	-	275.12
Real Estate Tax.	443.75	6,269.41
Apport'd. St. Btmts.	-	-
Comt'd. Interest	-	-
Water Liens	-	-
1976		
Mot. Exc. Tax.	-	175,761.41
Per. Prop. Tax.	-	667.95
Real Estate Tax.	-	177,691.81
Apport'd. St. Btmts.	-	32.97
Com'td. Interest	-	8.30
Water Liens	-	718.90
GRAND TOTALS	$ 443.75	$368,816.47

Street Betterments Apportioned:	$
Paid in Advance	1,379.43
Water Collections	273,745.35
Water Fees	144.00
Certificate of Municipal Lien	2,142.00
Certificate of Dissolving Betterment	16.00
Fees	2,874.00
Ambulance Service	3,940.00
Interest	10,848.15

DEPARTMENTAL RECEIPTS

1.	Board of Health	$ 2,378.00
	Well Child Conference	10.00
	Rabies Clinic	702.00
	Diabetic Clinic	10.00
	Dental Clinic	217.50
2.	Building Inspector	10,220.00
3.	Cemetery Department	13,327.00
4.	Community Gardens	919.00
5.	Dog Officer	1,138.80
6.	Executive Secretary	11,880.00
7.	Fire Department	184.00
8.	Gas Inspector	580.00
9.	General Office	715.67
10.	Library	6,905.23
11.	Park Department - Beach Receipts	4,396.10
	- Recreation	4,382.00
12.	Plumbing Inspector	1,054.00

REPORT OF TOWN COLLECTOR Contd.

DEPARTMENTAL RECEIPTS

13.	Police Department	$ 2,152.85
14.	School Department	10,964.19
15.	Sealer of Weights & Measures	211.40
16.	Town Clerk	13,672.08
17.	Town Engineer	10.00
18.	Wiring Inspector	1,657.75
19.	Zoning Board	20,461.00
	TOTAL CASH COLLECTIONS	$8,889,987.84

Respectfully submitted,
ALTON S. WEBB, Treasurer-Collector

THE BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1976

Real Estate Assessed January 1, 1974		$ 41,572,344.00
Personal Property Assessed January 1, 1974		2,877,159.00
		$ 44,449,503.00
Real Estate Assessed January 1, 1975		
Land Exclusive of Buildings	$ 67,945,751.00	
Buildings Exclusive of Land	141,564,099.00	
		$209,509,850.00
Personal Estate Assessed January 1, 1975		
Stock in Trade	$ 42,642.00	
Machinery	3,530,688.00	
All Other Tangible Personal Property	652,445.00	
		$ 4,225,775.00
Total Property Assessed January 1, 1975		$213,735,625.00
Total Property Assessed January 1, 1974		$ 44,449,503.00
Increase		$169,286,122.00

Number of Acres of Land Assessed: 6,541 (Not including tax-exempt properties)

Number of Dwellings Assessed: 3,642 "

Motor Vehicles	Number	Value	Tax
1976 (incomplete)	9,091	$ 8,074,100.00	$ 513,127.42
1975 (incomplete)	10,883	10,669,750.00	584,792.99
1974	10,673	10,868,650.00	576,632.71

Tax Levy of Fiscal 1976		
Appropriation for Fiscal 1976	$10,827,371.50	
Overlay for Fiscal 1976 . . .	148,966.93	
		$ 10,976,338.43
Metropolitan Area Planning District		$ 2,802.10
Libraries		5,047.88
Lunches		14,018.40
Motor Vehicle Excise Tax		1,375.80
State Parks Tax		69,836.57
Audit of Municipal Accounts		10,064.13
Mass. Bay Transportation		166,312.00
Air Pollution Control District		1,419.04
Racial Imbalance Program		200,000.00
Special Education		49,110.00
County Tax	$ 336,682.10	
Retirement System	188,340.00	
		$ 525,022.10
		$ 1,045,008.02

Amount to be Raised		$ 12,021,346.4
Estimated Receipts and Available Funds:		
Local Aid and Agency Funds		
1974 Estimated Receipts . .	$ 2,078,051.52	
Motor Vehicle and Trailer Excise	748,696.00	
Licenses	22,800.00	
Fines	7,500.00	
Health and Sanitation	21,158.00	
Special Assessments	4,256.00	
General Government	8,290.00	
School	13,732.00	
Libraries	10,300.00	
Recreation	10,100.00	
Int. on Taxes and Assessments	60,000.00	
Protection of Persons and Property	3,839.00	
Dog Officer Boarding Fees . .	1,200.00	
Ambulance Fees	3,600.00	
In Lien Tax Payments	25,258.00	
Veterans' Benefits	3,135.00	
Highways	4,294.00	
Cemeteries	4,900.00	
		$ 3,031,109.5
Available Funds		$ 825,535.9
		$ 3,856,645.5
Total Amount to be Raised		$ 8,164,700.9
To be Levied on Property:		
Assessed on Personal Property	$ 161,424.69	
Assessed on Real Estate . . .	8,003,276.26	
		$ 8,164,700.9

Street Betterments	Tax	Interest	Total
	$1,841.65	$ 654.69	$ 2,496.34
Water Liens	2,878.00		2,878.00
Total Amount Committed to Collector			$ 8,170,075.29

Exempt from Taxes:	
U.S.A. Niki Battery 73 . . . Reservation (12H)	$ 365,800.00
U.S.A. Niki Site 28.75A . . .	79,050.00
U.S. Gov't. Post Office . . .	2,500.00
Comwlth. of Mass., 3 Gate Houses	229,680.00
Mass. Turnpike	2,394,600.00
Widows (Real Estate)	27,486.00
Veterans (Real Estate) . . .	923,560.00
Blind Persons (Real Estate) .	57,264.00
Elderly Persons (Real Estate)	650,523.00
Hardship	307,115.00
Pressure Aqueduct	661,150.00

Weston Aqueduct	$ 549,400.00	
Div. Natural Resources . . .	91,000.00	
Conservation Commission -- Town of Wayland.	582,250.00	
U.S. of America--Wildlife . .	395,250.00	
		$ 7,316,628.00
Town--Personal and Real Property:		
Schools	$21,193,180.00	
Parks	423,250.00	
Municipal	65,750.00	
Fire Dept. and Civic Center .	341,500.00	
Police Department	1,500.00	
Water Department	2,698,950.00	
Sealer of Weights & Measures	500.00	
Town Office--Equipment . . .	562,200.00	
Highway Department	624,250.00	
Library and Books	317,260.00	
Cemeteries	213,190.00	
Tax Title Possessions	54,550.00	
		$26,496,080.00
Churches and Parsonages:		
Church Property	$ 2,196,000.00	
Parsonages	200,000.00	
St. Zepherin's Church School	108,500.00	
First Parish School	83,000.00	
White Fathers, Inc.	123,300.00	
		$ 2,710,800.00
Church Cemetery		$ 25,800.00
Fraternal Societies:		
The Newton Y.M.C.A.	$ 178,950.00	
Pequod Lodge I.O.O.F.	1,000.00	
Bay Path Colonial Girl Scout Council	56,000.00	
		$ 235,950.00
Corporations:		
Wayland Post #6260 V.F.W. . .	$ 41,500.00	
Parmenter Health Center, Inc.	237,600.00	
Sudbury Valley Trustees, Inc.	99,804.13	
Wayland Rod & Gun Club, Inc.	75,250.00	
Family Counseling Serv., Inc.	45,400.00	
Wayland Jr. Town House . . .	345,250.00	
Mass. Audubon Society, Inc. .	62,241.10	
		$ 907,045.23
Wayland Housing Authority . .		$ 1,139,110.00
Wayland Historical Society . .		$ 66,150.00
Yokes Players		$ 36,950.00
Overlay	$ 148,966.93	

Abatements & Exemptions . . . $ 190,326.70

Overlay Deficit .. . . . . $ 41,359

Respectfully submitted,
V. I. PAVLOGLOU, Chairman
WILLIS B. RYDER
FRANCIS P. AURELIO

THE BOARD OF SELECTMEN

The celebration of our country's Bicentennial not on intensifies reflection on our heritage, but also on the fu ture of our Town. It finds us anxious that our children a theirs may know the Wayland we know and yet be responsive changing times.

Through the foresight of those who have managed and planned over the years, Wayland has maintained its charact and has not experienced the explosions prevalent elsewhere The citizens have evidenced willingness to accept careful planned change, aware that the remaining large privately- owned undeveloped parcels may become an increasing burden. There is strong citizen interest and vigilance in the deve opment of the Town, particularly focussing on commercial impact on the Post Road.

It has become apparent that our zoning by-laws, some not revised since 1934, reflect another era, less mechani and mobile, when we lacked the present density of dwelling and businesses. There appears to be a serious need for by law revisions in order to provide a more relevant basis fo ZBA decisions on permits and variances. A committee is presently working toward that end.

In addition, a Growth Policy Committee has been appointed with representatives from every part of Town to address the future concerns of Wayland, and specifically t reply to a lengthy questionnaire for the Office of State Planning. Wayland is one of some three hundred towns in the Commonwealth to participate in this effort. Though initially motivated by the questionnaire, the result will valuable. Data generated will guide the Town in future planning and development. A public hearing will be held i July so that our citizens may also express themselves.

Wayland continues to address issues of mutual concern with neighboring towns, resulting in a stronger voice at t county, state and federal levels. Our Board is also repre sented on the Middlesex County Advisory Board, watchdoggin and working to control spiralling county budgets.

Sensitive to the present economy, every effort is bei

xerted to hold the line on spending. In addition, we are xploring avenues of external fiscal assistance. Federal evenue Sharing and Wayland's share of the State Lottery unds have eased the impact on the property tax somewhat. owever, strong opposition has been expressed individually nd severally to Governor Dukakis' decision to divert some ottery income to the Commonwealth's General Fund, away from he cities and towns. Through the Comprehensive Employment raining Act (CETA), federal funds in excess of $37,000 have nabled the Town to hire six employees for all or part of his period, including a Conservation Land Manager, a Direc- or of the Senior Citizen's Center, a Landfill Assistant, Recreational Supervisor, an Engineering Aide, and an dministrative Assistant.

The Board of Selectmen and the Finance Committee joined n a successful presentation to Moody's Investors Services n New York City resulting in an improved bond rating effec- ively reducing the interest costs of future borrowings.

Municipal building needs will be met starting in 1977. s a result of a vote of the Town and the diligence of cur unicipal Building Planning Committee, the former Junior igh School will be renovated to accommodate Town offices, chool administration, Board and hearing rooms, in addition o the computer center, senior citizens' facilities and ecreation activities. The present Town Office Building will e modified for the use of Civil Defense, Police and Fire epartments exclusively.

An Operational Review Committee for the joint Septage isposal Facility has been appointed with representatives f both Wayland and Sudbury. The Committee is presently egotiating a contract targeting 1977 to begin operating the acility. There appears to be a good possibility that we ill qualify for substantial state reimbursement for planning nd construction costs.

Access to the site of the new sanitary landfill, north f the Post Road, remains in negotiation with an increasing ense of urgency. Every alternative is being explored, ncluding the remote possibility of a joint Sudbury-Wayland andfill at the contiguous sites. It is vital that a solu- ion be determined immediately as the present site will be nable to accommodate waste materials beyond November 1977.

The Board appointed John O'Reilly Administrative Assis- ant on April 1. He brings valuable expertise to his posi- ion with particular responsibilities in personnel and iscal matters.

Captain Ronald Profit of the Wayland Fire Department as been promoted to Deputy Fire Chief, the first in the istory of the Department.

Following the resignation of Youth Officer Schuyler

Meyer from our Police Department, an ad hoc committee re-evaluated the position, interviewed candidates and recommendations were made to Chief William Blake. Patrolman Arthur Walch III on temporary assignment was made permanent in September 1976.

Resignations were also reluctantly accepted from John Beard of the Zoning Board of Appeals, Bruce Kingsbury and Mark Mordecai of the Finance Committee with appreciation for their long service and dedication. We are saddened by the death of Bradford Bernard who served the Town as Constable and with his wife assisting him, as the Town's Water Patrol Officer until October 1975.

We must note that we are impressed and heartened by the interest of our citizens in the governance of their Town. It is particularly evident as vacancies occur on our appointed boards and applications are received. We encourage this active participation. Our Board continues its deep commitment to open government at all levels and encourages participation of our citizens in increasing numbers.

Highlights of our own Bicentennial celebration included reenactments of events of April 1775, publication of a beautiful book, Wayland Historical Tours, researched and edited by Bobbie Robinson and Marcia Storkerson, and culminated in weekend called "Home Days" in June featuring the largest parade in memory. It included beautifully decorated floats, marching units and bands and represented every Wayland organization, coordinated by Wayland Fire Fighters Association. Mementos of our present are being gathered to be encased in a time capsule to be buried behind the Heard House. Mary Antes who organized the entire "Home Days" for the Bicentennial Committee deserves special recognition. Never was the Town more of one mind and purpose.

This seems a fitting way to begin another year as well as another century.

Respectfully submitted,
L. THOMAS LINDEN, Chairman
MARCIA P. CROWLEY, Clerk
JOHN B. WILSON
HERBERT N. ODELL, JR.
JOHN R. McENROY

REPORT OF THE CIVIL DEFENSE DIRECTOR

During the 1975-76 year your Civil Defense was again pleased to serve your Town with Auxiliary Police, Emergency Preparedness, and Bicentennial activities. The following

is a summary of our efforts in the Town of Wayland's behalf.

Auxiliary Police Cruiser #31, manned by volunteer officers, was in constant use checking schools, housing for elderly, homes of residents away on vacation, and performing general patrol functions as directed by Chief Blake and his officers.

In September traffic control was provided for the funeral of our close friend, Fire Captain Arthur Flieger.

Halloween patrol was again provided for coverage of schools and the housing for the elderly.

All officers took part in helping the regular police control traffic and the crowds at the Football game during Thanksgiving weekend.

All officers were assigned by Chief Blake to traffic and crowd control for the Knox Bicentennial Cannon Parade. This was a very busy day due to the sightseers who came not only for the parade, but to see the remains of the Red Coach Grill which burned the night before.

Assistance was given to the regular Police Department for the School Senior Party Night.

Twelve officers assisted Chief Blake's men for traffic duty for the Bicentennial Home Coming Day Parade on June 14th.

Again, Auxiliary Chief Robert Parker assisted by volunteer officers Captain Bob Carson, Lieutenant Tom Stanton, and their Sergeants provided advanced training in all modern police procedures. All men qualified with their .38 police service revolvers using the Combat Course method. Also many volunteer officers qualified with rifles and shotguns during a weekend of training under the direction of Regular Police Officer Bruce Cook. All men qualified in Cardio-Pulmonary Resuscitation under the able instruction of Regular Police Officer Arthur Walch.

We would especially like to thank all of the Regular Police officers who donated their time and talents, free of charge, to provide new and updated training to our men.

Smart looking winter reefer coats, reversible rain coats, and rain capes, as well as complete uniforms for new officers inducted and trained in our program, were purchased at little cost to the Town. The major portion of the funds came from money earned by the Auxiliary Police at the 1975 Wayland Town Fair.

For the twelfth consecutive year all Auxiliary Police Officers have continued to participate in the regular training with Chief Blake's Department. This year, instead

of only weekend training, Auxiliary Officers have been given "RIDE ALONG IN CRUISER" training by Regular Officers usually seven nights a week. This "In Cruiser Training Time", plus time donated by volunteer officers in the Auxiliary Cruiser and during public event occasions such as Funerals, Halloween Duty, Thanksgiving Day Football Game, Knox Parade, Memorial Day Parade, Senior's Night, and Home Coming Day Parade, and other functions, adds up to about 4,500 hours of donated services each year by this dedicated group of smartly uniformed, well-trained officers.

In early summer of 1976 the Auxiliary Police again conducted a fund raising Fair and would like to thank all who supported their organization.

We wish to again, as in the past years, take this opportunity to thank Chief Blake, his Sergeants and Officers for their continued enthusiastic support of our organization. We look forward to our continued training which gives us the opportunity to further serve the Town and its people.

Respectfully submitted,
ROBERT M. CARSON
Civil Defense Director

WAYLAND AUXILIARY POLICE

FISCAL YEAR 1976
(7/1/75 to 6/30/76)

OPERATING STATISTICS

Car #31 (Aux. Station Wagon)		Administrative Duties	1
Miles Driven:	2,596	House Checks	81
Trips:	80	Problems @ House Checks	3
Manhours:	640	Open Schools	11
		Disabled Motor Vehicles	10
Ride-A-Long Program-in Regular Cruisers		Accident Assists	5
Trips:	388	Back-ups to Regular Cruiser	17
Manhours:	1,960	Suspicious Motor Vehicles	18
		Suspicious Persons	9
		Patrol Sector Coverage	2
		Complaint Investigations	2
		Cover Station 2	1
		Motorist Assists	1
		Traffic Duty	1

Public Occasions

Funeral Duty - Fire Department	12
Halloween (2 nights)	240
Thanksgiving - Football game traffic, etc. (2 days)	58
Knox Parade	120

enior Party Night		25
emorial Day Parade		15
ome Coming Day Parade		60
	Manhours	530

aining Program
3 Meetings x 3 hours each 20 Men average
bove includes:
Police Procedures - Law and Court Procedures
Techniques of Arrest - Riot and Mob Control
Civil Defense - Emergency Preparedness
Weapons Qualification - Baton Training Brushup
Cardio-Pulmonary Resuscitation Qualification (Yearly)
Heavy Weapons Training Manhours 780

ministrative Meetings - Executive Committee Meetings
lanning and Scheduling Meetings Manhours 650

tal Donated Manhours - Entire Program 4,560
lany hours by all members of the Auxiliary Police Personnel ere donated in raising funds for uniforms, equipment, etc. it our Annual Wayland Town Fair.

ome dollar estimate of the organization's contributions o the Town in direct services would be 4,560 hours at 6.50 per hour, equals $29,640.

he value of a neat appearing, well-trained organization eady for any emergency, civil occasion or disaster, can- ot be determined in dollars alone.

Respectfully submitted,
ROBERT G. PARKER
Chief

REPORT OF THE WAYLAND DOG OFFICER

ie list of operations consisted of the following:

elephone calls received--approximately	1,900
censed Dogs for 1975	1,901
ennels	27
uarantined Dogs	41
gs picked up in violation of the Dog Control Law	281
ray dogs destroyed	8

Stray cats destroyed 11

There were 3 hearings before the Board of Selectmen.

There were 16 permanent restraining orders handed down.

Respectfully submitted,
MARY LOU CHAMBERLAIN
Dog Officer

THE FIRE DEPARTMENT

The Wayland Fire Department respectfully submits its annual report for the fiscal year July 1, 1975 to June 30, 1976.

Number of Alarms for Fires:

Residential Buildings	11
Non-Residential Buildings	10
Grass or Brush	52
All other Fires (Motor Vehicles, Machinery, Oil and Gasoline, Rubbish, Malicious)	70

Number of Alarms for Non-Fire:

Mischievous and Malicious False Alarms, Honest Mistakes, and Accidental Alarms	63
Rescue, First Aid, Emergency Calls, Investigations, Miscellaneous and Motor Vehicle Accidents	625
Mutual Aid to Other Towns	28
TOTAL	859

Comparison of Alarms Answered - 5-Year Period

1971	596
1972	614
1973	804
1974 (6 months)	442
1974/75 (12 months)	878
1975/76 (12 months)	859

Property Damage - 5-Year Period

1971	$ 56,920.00
1972	263,600.00
1973	27,135.00
1974 (6 months)	24,400.00
1974/75 (12 months)	75,640.00
1975/76 (12 months)	564,604.00

Permits Issued

nstallation or Alteration of Oil Burning Equipment. .	58
lasting Permits and Black Powder Permits.	8
urning Permits 3/15/76 through 4/15/76.	411
odel Rocket Permits	18

It is noted that the property damage loss for fiscal 975/76 compares quite unfavorably with annual figures com- iled over the last five years. However, much of this in- rease is attributable to the Red Coach Grill fire.

In other activities of the Department, fire prevention nspections continued in all public school buildings, mun- cipal buildings, churches, nursing homes, commercial occu- ancies, private kindergartens, nursery schools, day care enters, and multiple family dwellings. In addition, nspections were made of all oil burner installations and lterations, commercial fire warning systems and sprinkler ystems, flammable liquid storage facilities, tanker vehi- les, and home fire warning systems. In the case of the atter, many homeowners are seeking the advice of the Fire epartment as to reliable home fire warning and smoke alert- ng devices and their proper placement in the home. This ractice is most certainly encouraged and the Department is lways available to conduct home inspections and make recom- endations in the interests of life safety.

A new facet has been added to the departmental inspec- ion program called "In-service Inspections". Two on-duty irefighters visit the various commercial occupancies in own taking a piece of fire apparatus with them decorated ith colorful signs announcing their mission. They remain n radio contact with the headquarters dispatcher and are mmediately available for emergencies while performing a ervice to the community.

The Department underwent a number of personnel changes ith the untimely death of Captain Arthur Flieger and the etirement of two veteran firefighters. Three new permanent irefighters were appointed; one firefighter was elevated o the rank of Captain and one Captain was promoted to the ank of Deputy Chief. This position had never before been illed in the Wayland Fire Department.

The supplemental call force of the Department continues o attract more interested young people and is still main- aining a nucleous of experienced veterans. Training ses- ions are conducted on a regularly scheduled basis and all en of the call department are required to attain the same evel of proficiency as those of the permanent force.

The Department was very fortunate in being able to cquire a 1969 Ford fire alarm truck with a mounted hydrau- icly operated 45-foot extension ladder to be used in repair- ng and maintaining fire alarm wires. This acquisition was nly possible through the concerted efforts of Mr. Fred Roth,

Community Relations Director for the Boston Edison Company, and the Department would like to express sincere gratitude to Mr. Roth in this report.

The number of emergency ambulance calls continues to rise each year and it can now be reported that Wayland Fire Department Ambulance Service has Class I certification by the State and has attained a Medicare provider number from Blue Shield of Massachusetts. This will provide reimbursement to all users of the service who have proper accident and health coverage.

The number of Emergency Medical Technicians (EMT) necessary to man the rescue ambulance has now grown to fifteen and two more men are presently in training. The EMT program requires that these men be recertified annually after completion of prescribed courses of study and hospita emergency room duty. All of the EMT's are to be commended for their dedication to this obligation and their constant quest to further their education in this very important field.

Apparatus and equipment of the Department is being maintained at a high level of efficiency and no major equipment replacement is foreseen in the coming year.

Fire alarm system maintenance has been accelerated as much of the network is badly in need of upgrading. The newly acquired mounted ladder truck will greatly add to the efficiency and safety of this work.

Recommendations for the future of the Department include the establishment of a full-time fire prevention bureau staffed by a lieutenant (new position) who will be responsible for the enforcement of fire prevention laws and regulations and the conduct of fire prevention programs for schools and civic groups. This bureau is now essential for a town the size of Wayland and the townspeople are entitled to its many benefits.

This report is concluded with an expression of gratitude and appreciation to all of the officers and men of the Wayland Fire Department for their wholehearted cooperation and support and for their efficient and dedicated service.

Respectfully submitted,
JOSEPH E. LAWLER, Chief
Fire Department

he following building permits were issued during the period July 1, 975 through June 30, 1976.

Residential

23	New Houses
26	House Additions
26	Alterations and Repairs
17	Out Buildings
11	Porch Enclosures
7	Aluminum Sidings
7	Swimming Pools
7	Decks
6	Porches
6	Dormers
6	Temporary Tents
4	Garages
4	Basement Remodellings
4	Chimneys (Fireplaces)
3	Barns
2	Tennis Courts
2	Signs
2	Garage Additions
1	Shed Repair
1	Radio Tower
1	Boat Shelter
1	Retaining Wall
1	Greenhouse
1	Greenhouse Addition
1	Temporary Structure for Tennis Courts
5	Demolition Permits

Commercial Buildings

2	New Buildings	Waters Manufacturing
1	Branch Bank & Office Buildings	Mutual Bank for Savings
1	Warehouse Building	Hersey Realty Trust
1	Restaurant Reconstruction	Red Coach Grill
1	Air System for Hoods	Dow Chemical
1	Air Dome	Raytheon Company
1	Sub Grade Foundation	Raytheon Company
1	Alteration - Bay Window	Open Hearth Restaurant
1	Alteration	Arrowhead Gardens
1	Alteration	Lee Anne's Ceramics
1	Boiler Room Addition	Finest Cleaners
1	Repairs and Alterations	Callahan's Restaurant
1	Alteration	Rectory of Methodist Church
1	Repairs and Internal Alterations	Pickering Oil Heat, Inc.
1	Fire Partition and New Door	Sandy Burr Country Club
1	Alterations	Wayland Realty Trust
1	Gasoline Storage Tank	Pickering Oil Heat, Inc.
1	Shore Up Walls and Clear Debris	Red Coach Grill
1	Demolition	Mutual Bank Property

A total of 195 Building Permits were issued.

Fees collected for these building permits during the fiscal year amounted to $7,970.00.

The estimated building cost of all permits issued amounted to $3,504,525.00.

Respectfully submitted,
REXFORD N. MOSS
Building and Zoning Inspector

REPORT OF THE WIRING INSPECTOR

During the fiscal year of July 1, 1975 through June 30, 1976, Mr. Earle F. Griffin, Wiring Inspector, issued 239 wiring permits amounting to $1,823.25 in fees collected.

Respectfully submitted,
WARD W. KELLER
Deputy Wiring Inspector

REPORT OF THE PLUMBING AND GAS INSPECTOR

I hereby submit my annual report for the fiscal year July 1, 1975 through June 30, 1976.

The following number of permits were issued during these 12 months:

Plumbing.	187	Fees	$1,072.00
Gas.	92	Fees	558.00
		TOTAL	$1,630.00

Respectfully submitted,
DONALD K. IDE
Plumbing and Gas Inspector

SEALER OF WEIGHTS AND MEASURES

The following is the report of the Sealer of Weights and Measures for 1976.

Scales inspected and sealed	
10,000 Pounds or over	1
10 Pounds to 100	8
0 Pounds to 10	17
Gasoline Pumps	74
	100

Sealing fees collected $207.00.

Respectfully submitted,
HAROLD L. LINGLEY
Sealer of Weights and Measures

VETERANS' SERVICES

I hereby submit my report for the Department of Veterans' Benefits and Services for the year ending June 30, 1976.

Although only five persons were actually on our rolls during this fiscal year, many others were helped in other ways. This department offers assistance to veterans, widows of veterans, and dependents of veterans in correctly filing income questionnaires, securing employment, and submitting pension forms.

As in the past, all cases were thoroughly investigated before aid could begin, and this investigation must continue as long as the veteran receives assistance from the Town. All forms required were submitted to the State Department of Veterans' Services for their approval. In this manner, the Town qualifies for 50% reimbursement from the Commonwealth of Massachusetts.

For the listing of expenditures and receipts of this Department, please refer to the Town Accountant's Report.

As Veterans' Graves Officer, I wish to report that all markers were placed and all graves properly marked for Memorial Day.

At this time, I would like to compliment the previous Agent, William P. LeBlanc, on the excellent job completed in his tenure as Veteran's Agent. His dedication to the Town and veterans went well beyond the position of Veteran's Agent. His thoughtfulness and assistance to all will be missed greatly.

Respectfully submitted,
EDWARD N. PERRY
Veteran's Agent

CODE ENFORCEMENT COMMITTEE

During the past fiscal year this Committee, with the approval of the Selectmen (to whom we are responsible), requested the Zoning Board of Appeals to re-open one of its decisions, through which it had granted site plan approval and permits with limitations. Such action does not appear to have been taken before, was not suggested lightly in this instance, and should not be abused by overuse in the future.

The Zoning Board had the right to refuse to re-open the matter which we brought forward, but it apparently found

sufficient substance in our concerns to grant our request for a new hearing. Old viewpoints were then heard, and the Zoning Board issued a revised decision which apparently is acceptable to the landowner, the tenant, the neighbors, and the townspeople at large.

We hope that we assisted in bringing a vexing issue to amicable resolution at the lowest level and in the simplest way, by proper use of local government. Our intent was and remains to save time, expense, and emotions.

Respectfully submitted,
L. THOMAS LINDEN, Chairman
MARY B. COOPER
C. PETER R. GOSSELS, Esq.
REXFORD N. MOSS
CYNTHIA W. SHANKS
JONATHAN STRONG, Esq.
JOHN S. TAUB
JOSEPH A. LAWLER

CODIFICATION COMMITTEE

The projects, problems and recommendations of the Codification Committee continue as set forth in last year's annual report.

The Committee membership should be expanded in the next fiscal year to complete projects undertaken to prepare a master subject index for the three By-law Books ("Special Acts, General Law Acceptances, By-Laws"; "Zoning By-Laws"; and "Zoning Plan") and to compile a fourth book containing the rules and regulations of Town Boards and Commissions. The Committee has prepared a card file of cross-referenced subject matter (Town Meeting standing votes, Town Committee assignments, legal authority for Town Boards and Commissions, historical information) which needs to be put into a form for public use.

Twenty-eight new pages incorporating the changes resulting from by-law amendments adopted in 1975 and 1976 have been printed. These are available in packets for inserting into By-Law Books already purchased. Complete up-to-date books are available for a nominal charge from the Information Desk at the Town Building. The Planned Development District By-Law has been kept up to date as a separate pamphlet prepared from warrants from the October 30, 1975, Special Town Meeting, in order to save printing costs.

The Town Clerk of Sudbury has given us a typewritten copy of the Sudbury Town Book for the period 1760 to 1780.

This is stored in the Town Vault with the three invaluable volumes of Sudbury Records for 1638-1703, 1703-1733, and 1733-1760, which were hand copied by Miss Mary A. Heard in 1857, pursuant to a vote of the Town of Wayland to "take measures to secure a copy of the ancient records of the Town of Sudbury up to the year 1780". The volume for the years 1760 to 1780 has been missing for some time, and we are grateful to Mrs. Powers of Sudbury for providing us with their recently recopied records for these years. The Mary Heard volumes have been put on microfilm. It would be helpful for historians, however, if typewritten copies could be made.

Respectfully submitted,
RUTH C. SMITH, Chairman
JEAN B. PRATT, Clerk
C. PETER R. GOSSELS
JOHN R. McENROY
EDWARD N. PERRY

CONSERVATION COMMISSION

MEETINGS AND PERSONNEL:

In addition to meeting throughout the year on Tuesday nights, Commission members have conducted on-site reviews in every situation involving possible wetlands jurisdiction or land purchases and gifts. Members have participated in meetings and hearings of other Town Boards and Committees as well as local, regional, and State organizations such as the Local Growth Policy Committee, League of Women Voters, Metropolitan Area Planning Council ("208 Study"), and Massachusetts Associations of Conservation Commissions. Margot Black co-chaired the Citizen's Advisory Committee to the MDC-Sudbury River Diversion Plan.

Mr. G. Prentiss Richardson resigned from the Commission after many years of service, following his retirement in April from the position of Water Department Superintendent. Mr. Perry Hagenstein was appointed to fulfill this vacancy. Subsequently, Mr. Hagenstein and Mrs. Norwood were reappointed to three terms, expiring in 1979. Mr. Thomas Sciacca became an active associate in April, having previously attended meetings as an observer for the Wayland Action Group.

Mr. Lloyd Nolan replaced Mrs. Barbara Leith as representative on the Sidewalk Committee. Following the resignation of Mr. Stephen Maddock, Margot Black and Kenneth Moon represented the Commission at Refuse Disposal Planning Committee meetings. Mr. William Gagnebin serves on the Operation Review Committee of the Wayland-Sudbury Septic

isposal Facility and has replaced Mr. Moon as the Commis-
ion's representative at meetings of the Planning Board.

The Community Garden, chaired by Mr. George Lewis, and
he Outdoor Education Committee, chaired by Mrs. Barbara
obinson, continued their activities as independent sub-
ommittees reporting to the Commission.

The willingness of the Town to fund a permanent posi-
ion for a Conservation Assistant has added great strength
o the Conservation Commission.

Mr. Richard Fortin, working in this position, has
ided in the management of lands, trails, and recreation
acilities, as well as implementing the wetlands protection
rogram and dealing with the public and other Town boards
r their agents.

The Commission would like to thank those citizens who
ave given assistance, particularly Mr. Kurt Spalding, who
olunteered to work on a number of conservation land
rojects.

AND ACQUISITIONS:

In November, the Town voted to acquire two more parcels
f conservation land: the 9.3 acre Bertelsen parcel off
lain Road, and the 9.1 acre Timberland parcel off Common-
ealth Road. In April, the Town further voted to purchase
5 acres bordering the Sudbury River on Potter Road from
dward Connolly. Including these parcels, the Town now
wns 403 acres of conservation land, acquired at a gross
urchase price of $367,746 after reimbursement. Under the
tate's "Self-Help" program, the Town may receive as much
s $46,500 more in reimbursements.

During this period, the Commission consulted with 24
wners of potential conservation land, including the three
hich culminated in purchase. In two cases, the Commission
oted not to accept gifts from owners, as it felt the prof-
ered land did not have significant conservation values.

ETLAND PROTECTION:

In fulfilling its responsibilities under the Wetlands
rotection Act (Mass. General Laws, Chapter 131, Section 40)
he Commission inspected 18 sites and determined that the
ct applied in 17 cases. Twelve public WPA hearings were
eld and 11 Orders of Conditions were issued. One case was
ithdrawn by the applicant and one case remained open at the
nd of the report period.

Two Orders of Conditions were appealed to the State
epartment of Environmental Quality Engineering (DEQE). In
ne case the DEQE denied the appeal, requiring a new Wet-
ands application. In the second case, the owner withdrew
is appeal after further consultation with the Commission.

Periodic inspections of the work sites were made by th Conservation Assistant to determine that the work was in accord with the terms set forth in the Orders of Conditions

LAND MANAGEMENT:

Approximately 75 acres of conservation land at the Heard Farm and Cow Common Conservation Areas are currently leased to farmers, providing an annual revenue of $2,190. Starting with the 1976 growing season, the Commission adopted a 3 year leasing policy to give farmers a longer period to plan and carry out good land use practices. The Conservation Assistant monitored the agricultural practices used and checked for compliance with the detailed license agreements.

The Community Garden, located off Old Sudbury Road, reopened in May. Of the 146 registrations received, covering 198 plots, 28 were from out of town. A survey showed 190 plots well cared for and highly productive. Through the combined efforts of the Water Department and volunteer help, five faucets were installed along an 1100 foot water line. In addition, a small section of the northern half of the Stewart parcel was sown to oats as an initial step in reclaiming the land for agricultural purposes.

Largely through the efforts of the Conservation Assistant, considerable improvements were made to many of the conservation areas. In addition to vegetative maintenance, such as brush cutting, fruit tree pruning, poison ivy spraying, etc. and trail work, Mr. Fortin supervised conservatio projects by Eagle Scouts John Bruns, Neal Reardon, and Jay Phillips.

A "Brief Trail Guide to Wayland Conservation Areas" was prepared for public distribution. Published at no cost to the Town by Raytheon Services Company, it is available upon request at the Town Hall. In addition, the Outdoor Education Committee is preparing a much more extensive trail guide. The work is progressing under the able editorial supervision of Rev. Kenneth Sawyer, with publication anticipated in the near future.

The Outdoor Education Committee also assisted the schools with programs and sponsored walks on the two parcel proposed for acquisition at the November Town Meeting, and held a cross-country ski outing on Heard Farm.

CONSERVATION PLANNING:

The original Wayland Conservation Plan was published in 1967. In January of 1976, the Commission began to revis this "Master Plan", and expects to complete it within the near future to meet new State requirements for the Self-Help Program. Although standards for such conservation plans have changed in recent years, the new report will be supplementary to the 1967 Plan.

The Commission has proposed to work in conjunction with he Board of Health and the Planning Board on the problems f drainage and sewage disposal within the Town Center. ince this area lies within the Flood Plain Zone, real ifficulties have been, and will continue to be, encountered y these Boards and the businesses situated therein. The apability of the area tc sustain the present level of, and upport further increases in, the types of existing land ses should be examined carefully.

Similarly, since drainage and flooding problems are ot limited to heavily developed areas, an assessment of rainage systems throughout the Town on a watershed basis s needed, and a comprehensive plan to remedy the problem reas should be recommended for adoption.

ROBLEMS ENCOUNTERED:

New guidelines in the State Comprehensive Outdoor ecreation Plan for federally supported Land and Water onservation Fund expenditures now militate against towns uch as Wayland, in favor of more heavily populated areas, specially established urban centers. The four applications rom Wayland for State Self-Help assistance (50% reimburse- ent) that are now before the Department of Environmental anagement are likely to be funded, but we expect such uture assistance to be limited. This comes at a time when evaluation of property in the Town has led to increased ssessments on open land and an opportunity for the Town to xpand its conservation acquisitions.

There also is an increasing problem in administering he Wetlands Protection Act. Much of the remaining land vailable for development is marginal and requires Conserva- on Commission review prior to any work being done. More- ver, many wetland hearings are initiated only after obser- ation of work actually in progress in wetlands. In most ases, this may be caused by a simple lack of understanding r the public of the significance of the WPA and of the egal definition of Wetlands. In some cases, however, there s probably an attempt to undertake construction prior to pplication for a permit, so that the ultimate course of vents will be predetermined and thus the Commission's tions will be compromised. Greater effort by the Common- ealth and our Conservation Commission to gain public under- anding of this program is needed. In particular, a Way- nd "Administrative Handbook" that would include a section the Wetlands Protection Act applicability would help.

Respectfully submitted,
SARAH R. NEWBURY, Chairman
WILLIAM B. GAGNEBIN
KENNETH A. MOON
MARGARET F. NORWOOD
PERRY R. HAGENSTEIN
MARGOT R. BLACK
CHARLES H. HART III

COUNCIL ON AGING

The Council is pleased to report continued progress during Fiscal Year 1976 in its efforts to meet the problem of our elder citizens.

During the period the senior center was open five days per week, eight hours each day (nine to five). This was possible with a full-time Center Director - a position fully funded under the Federal CETA program. Center physical improvements that were made include patching and painting the walls by the seniors with an assist from the Neighborhood Youth Corps, at no cost to the town, and cleaning the kitchen and repairing the kitchen equipment to render it operational and up to Board of Health standards.

A hot food program was implemented for nine months (October through June) with 1,710 lunches served.

The "Hot Line", a service established in FY 1975 to maintain daily contact with seniors living alone, was continued through the year by a staff of senior volunteers.

The Council worked closely with the Building Planning Committee in its efforts to provide a new senior center in the proposed renovation of the old junior high school, and was actively represented on the Bicentennial Home Days Committee. A float in the Bicentennial Parade was co-sponsored with the Senior Citizens Club, and a Senior Citizen Week (November 1 - 7) was observed. The latter was highlighted by open-house observance, square dancing, and a bean supper.

Center usage statistics, indicative of increased senior citizen interest and involvement, show a center attendance total of 6,451 for the year.

The Parmenter Health Center and the Wayland Board of Health again assisted appreciably by operating the free "Well Care Clinic" and the "Practical Health Diet Program".

We appreciate the assistance provided by our Town Government, the business community, and our citizens throughout the year.

Respectfully submitted,
RUSSELL B. KELLEY, Chairman
EVERETT T. BALLOU
EVA I. GATELY
CHARLES W. GRIFFIN
ELEANOR GUERIN
JOHN J. McMAHON
FRANK S. TARR

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for the 1975-76 fiscal year.

Mrs. Joan A. Carroll was elected chairman with Mrs. Patricia M. Harlan and Dr. John S. Taub as second and third members.

At the annual rabies clinic, 233 dogs were inoculated against rabies.

STATISTICS AS OF JUNE 30, 1976

The following licenses were issued by the Board of Health:

Milk (Store)	25
Milk (Vehicle)	9
Guest House	1
Funeral Director	6
Recreational Camps for Children	3
Nursery Schools	9
Town Beach	1

Permits issued by the Board of Health:

Disposal Works Construction	60
Disposal Works Installer	18
Pumpers	14
Eating and Drinking	18
Pools	7
Pool Installer	5
Ice Cream Truck	3
Retail Food Store	18
Doughnut Manufacture	1
Garbage	1
Public Pool	2
Burial	29

Communicable disease reported to Board of Health:

Animal Bites	38
Chickenpox	29
German Measles	2
Gonorrhea	5
Strep	6

Parmenter Health Center and the Wayland Board of Health continue to work together to provide health services for Wayland residents.

In addition to the generalized public health nursing program, physical therapy, speech therapy, and occupational therapy is available for patients who are in need of these services.

Speech evaluations and therapy are provided for pre-school children in Wayland and the immediate vicinity. The speech therapy program is certified under Chapter 766.

The latest survey showed the following statistics:

DISTRIBUTION OF NURSING TIME:

47% Morbidity patient care
40% School and school related
13% All other activities such as
Clinics
Communicable disease
Health promotion visits
Educational programs
Screening programs

NUMBER OF VISITS:

Morbidity -	Nursing Visits	2,009
	Office Visits	212
	Physical Therapy	471
	Occupational Therapy	27
	Speech	5
Health Promotion -	Nursing Visits	102
	Office Visits	30

The Friends of Parmenter continue to provide many hours of vital service both at the Center and in the community.

Periodic re-evaluation of the total program is done by the Parmenter Health Center, the Board of Health and the Professional Advisory Committee.

Respectfully submitted,
MARY E. COOPER
Director of Public Health

DENTAL CLINIC

220 Children made 297 visits to clinic
253 Examinations
208 Cleaning and fluoride treatments
209 X-rays
244 Fillings
25 Extractions
8 Pulpotomies
1 Crown

192 children in kindergarten were included in a screening and oral hygiene program by the dental hygienist.

Respectfully submitted,
ROBERT HUOT, D.M.D.
MARGARETHA VANMARCKE, D.M.D.
MARIE A. GARBARINO, R.D.H.

ANIMAL INSPECTOR

In order to emphasize the need for proper horse care and health, the Board of Health, with the assistance of the Wayland 4-H Horse Club, conducted a Horse Vaccination Clinic on March 20, 1976 and April 3, 1976. Availability was made of vaccination against Eastern, Western and Venezuelan Equine Encephalomelytis, tetanus, and flu. Coggins testing for Equine Infectious Anemia was performed for those desiring it. A total of 36 horses participated. If sufficient participation warrants it, this program will be continued annually.

During the year, there were 4 shipments totaling 100 cattle into the town of Wayland. Obtained from the annual barn inspection were: 141 horses, 53 ponies, 33 goats, 20 sheep and 403 cattle, by count.

Respectfully submitted,
WILLIAM R. DOMEY
Animal Inspector

HEALTH INSPECTOR

The inspector periodically inspects all eating and drinking establishments, all retail food stores, or other establishments where food is sold and/or manufactured and the public school cafeterias, to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Farm labor camps, recreational day camps and apartment dwellings are inspected to insure that the standards for human habitation are being maintained.

Nuisance complaints are promptly investigated and acted upon according to Board of Health regulations.

The testing of homes for the presence of lead is done as part of the statewide lead poison prevention program.

Milk samples are taken from schools, restaurants, grocery stores and analyzed for excessive bacteria.

Respectfully submitted,
JASON HARRIS
Health Inspector

SANITARY ENGINEER

During the year, 60 applications for Disposal Works Construction Permits were reviewed for the Board of Health. Of these permits, 35 were for new construction, while 25 were for repairs of existing systems. All requests for building permits which involved major additions to homes or businesses which might affect their septic systems, were examined to ensure compliance with Board of Health Rules and Regulations. Meetings were participated in on Monday mornings throughout the year with Board of Health members and other personnel to provide ccordination in the various functions and enforcement actions of the Board. Inspection visits were conducted throughout the year to observe test holes, septic system construction and sewage system complaints. Home owners are urged to get in touch with the Board of Health if they are having any trouble with their septic system or if they have any questions as to its operations and maintenance, in order that they can be advised properly.

During the bathing season, water samples were collected from Lake Cochituate and Dudley Pond for a check on the bacteriological water quality. These waters were well within the accepted standards during the entire season.

Respectfully submitted,
WILLIAM R. DOMEY
Consulting Sanitary Engineer

SCHOOL PHYSICIAN'S REPORT

Physical examinations for students, both routine and those required for engagement in competitive sports, were completed for pupils qualifying for this service. It is regretted that, in some instances, abnormalities referred for specialist evaluation and treatment were not followed. The reasons for this are being investigated by the school nurses.

The medical supervision of the Varsity football home games was provided by Ernest H. Damon, Jr., M. D. whose continuing interest is gratefully acknowledged.

The law governing non-varsity football games no longer requires a physician to be present but an Emergency Medical Technician provides coverage at these events.

Consultation to the school nurses is provided as required, and this service is also available to the detached social worker and his assistant.

The Massachusetts Wrestling Association continues to require the presence of a physician at the annual weighing in of the team and this was carried out with the able assistance of the coach, Mr. Rick Moyer.

The School Physician is honored to have been elected to serve as chairman of the Professional Advisory Committee to the Parmenter Health Center. A study of health promoting priorities sponsored by the Center has been undertaken by the members. This will include the importance of auditory testing for pre-kindergarten children in whom an undetected deficit may result in poor language development. A report on recent studies in this area will be given by the school speech therapist, Mrs. Phyllis Okoomian.

The importance of the cost of health programs and their effectiveness was emphasized by John Coniaris, M. D. and it is expected that a survey will be facilitated by the new accounting system recently introduced at the Parmenter Health Center.

The School Physician has been pleased to act as a member of the Utilization Review Board regarding the appropriateness of nursing care rendered to patients in their home. This knowledge will be helpful in determining the health needs of students as well as those of the families of which they are an integral part.

Grateful acknowledgement is made to the Board of Health and the personnel of the Parmenter Health Center for their continuing encouragement and support.

Respectfully submitted,
JOYCE R. VETTRAINO, M. D.
School Physician

THE YOUTH ADVISORY COMMITTEE - DETACHED SOCIAL WORKERS

During the fiscal year 1976 (July 1, 1975 - June 30, 1976) the Detached Social Worker, Mr. Neil Hickey, and his assistant, Ms. Nancyellen Brennan, continued to serve this community's young people in an outstanding manner. Problems they had to help kids deal with were as varied and complex as each individual they counseled.

The number of adolescent contacts this past year was 1,977. A "contact" with a client ranges from an extended counseling session of one hour or more to a non-counseling situation on an informational basis, etc.

The number of contacts with the parents of clients was 979.

The social workers regularly consult with the school personnel in their attempts to help the kids deal with some problem or issue that might be school related. The total of school contacts with Guidance, Administration and teachers was 1,278.

During the course of the year, while working with the kids, Mr. Hickey and Ms. Brennan have occasion to meet with and consult many other non-school helping agencies, e.g. Police, the Youth Guidance Center, Wayland Youth Officer, the Youth Advisory Committee, and private therapists. All of these contacts amounted to 1,743.

This year a total of 5,977 individual contacts were made. This averages out to approximately 115 contacts per week.

Needless to say, this program is flourishing. We can only assume that its great success and effectiveness is due in great measure to the high degree of professionalism and dedication that Mr. Hickey and Ms. Brennan bring to their work. In order to meet the demands of their caseload, they have worked 728 hours over their normally scheduled hours. From the beginning of the program they have been on 24-hour call to serve the needs of Wayland's youth.

The effectiveness of Mr. Hickey and Ms. Brennan is also due in large measure to the high degree of cooperation they consistently receive from the Youth Officer, the School personnel, and the regional agencies, and so many others too numerous to mention. The Youth Advisory is very grateful to them all for their assistance.

Mr. Hickey's and Ms. Brennan's hard work and dedication and the generous cooperation of so many others, all adds up to the fact that this program is a model in the New England area of a uniquely successful youth program.

The Youth Advisory Committee is unanimous in its approval and praise of Mr. Hickey and Ms. Brennan. We hope that their service to the Town will continue.

Respectfully submitted,
THE REV. PAUL B. McINERNY
Chairman

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project planned a somewhat reduced field schedule in Wayland to compensate for rising costs and a tight budget situation. The program

began with a little ditch cleaning and the usual pre-season dusting of frozen swamps. None of the large Sudbury River wet lands were dusted at this time. The permit from the Department of Interior allows the Project to make aerial applications of Abate larvicide in certain specified parts of this Great Meadows Wildlife Refuge.

Beginning in April and ending in September, the regular inspection and spraying of wetlands was conducted on a somewhat reduced schedule. Truck ULV aerosol spraying at night to reduce adult mosquitoes was also done less than in prior years. Helicopter service was hired to help with the April larviciding, but there was no helicopter ULV aerosol spraying for control of adult mosquito infestations. When heavy rains in late summer caused a lot of floodwater mosquitoes, the Project transferred men from catch basin spraying to help the spray crews. The larvicide was changed from Abate spray to Abate sand granular for larviciding to speed up that work. The truck ULV aerosol generators were used against adult mosquitoes. Helicopter service was alerted, then cancelled because there were relatively few complaints and periods of cool weather occurred. In the fall a little more ditch cleaning was done.

Expenditures in 1976 Calendar Year

Labor	$ 5,489.18
Insecticide	652.25
Helicopter Service	125.00
Insurances	722.77
Retirement	864.87
Utilities	161.54
Rent and Taxes	376.25
Office & Administration	1,020.20
Shop and Supervision	780.70
Field Equipment and Operation	926.74
Vehicle Replacement	none
Other Services	48.20
Ratio Adjustment	89.34
Net Expended	$11,257.04

Respectfully submitted,
R. L. ARMSTRONG
Superintendent

HISTORIC DISTRICT COMMISSION

During the year ending on June 30, 1976, the Historic District Commission received no applications for the issuance of Certificates of Appropriativeness in connection with changes proposed to be made to any property within the historic district and, consequently, no meetings were held to act upon such applications.

The routine activities of the Commission continued, however, and included participation in various bicentennial events of the year, consideration of possible enlargement of the district, and rendering assistance to a number of private and governmental organizations concerned with historical preservation.

Respectfully submitted,
GEORGE I. EMERY, Chairman
ROGER T. CARTER
PAUL GARDESCUE
GEORGE K. LEWIS
MARGARET MORRELL
SHIRLEY M. SECOR
JOHN A. SEILER

HISTORICAL COMMISSION

For the year 1975-76 activities of the Historical Commission were focused quite heavily on matters connected with the celebration of the Bicentennial. Because of this, very little progress was made towards completing the inventory of historic structures for the Massachusetts Historical Commission. Some research was done, but no additional form were submitted to the state commission.

The Commission's chief bicentennial project for the Town was to design, and have erected, signs informing the public about the origins of Wayland and Cochituate. Plans for these signs evolved over a three year period and grew out of an attempt (so far unsuccessful) to have the Massachusetts Department of Public Works change the incorrect incorporation date for Wayland on the state signs at the borders of the Town. The Commission would have liked to place signs for drivers going north and south and east and west, and locations for these were picked. However, in an effort not to involve the Town in too great expense and with a desire not to clutter the roads, it was decided, and Selectmen approval was given, to erect two signs, one in Wayland on Route 20 approaching Wayland Center from the east, the other on Route 30 approaching Cochituate from the east. These signs, erected on June 8, 1976 are on Town land. The one in Wayland concerns the Town's settlement in 1638 as Sudbury Plantation, while the Cochituate sign refers to the 1721 official addition of the southern section of present Wayland to what was then the east side of Sudbury.

In December 1975 the Commission had placed on the facade of the

own-owned Mellen Law Office, a sign identifying and explaining the riginal use of that small building in the historic district. It was elt that this building particularly needed a sign. Signs for other utstandingly historic buildings in the Town have been under considera- ion. To supplement the deliberately briefly-worded sign on the outside f the law office, in June 1976 the Commission placed a framed copy of nine-hundred word report on the history of the building and a framed opy of an 1856 map of the village center showing the law office and ts surroundings at the time of the height of Judge Mellen's law prac- ice there. These interior signs and the borrowing of Judge Mellen's esk to place in the law office where it was used, were the Historical ommission's contribution to the June Home Days bicentennial Town elebration.

Throughout the year, the Commission provided information and/or id research for various groups in and out of the Town. This included id to the Bicentennial Committee in compiling its Historical Tours ooklet and providing information and materials for such diverse groups s the Wayland Planning Board and an upstate New York school system hich had addressed a request for information and pictures to our Town lerk.

Important research activity, done at the request of the Massachu- etts Historical Commission, concerned the two four-arched bridges over he Sudbury River. In the spring of 1975, the National Park Service f the U. S. Department of the Interior had placed the four-arched tone Town Bridge, off Old Sudbury Road, on the National Register of istoric Places. Nomination of this property had been made in 1973 by he Great Meadows National Wildlife Refuge and not by our Commission. hen in 1975 our Commission, having done research on the origin of the resent structure in town and county records, it was discovered that his bridge was first built of stone in 1848 and completely rebuilt with ortar in 1901, the National Park Service decided in early 1976 to re- ove this bridge from the National Register.

In December 1975, at the behest of the Massachusetts Historical ommission, one member of our Commission undertook an extensive research roject to determine the age of the four-arched Stone's Bridge which rosses from Wayland to Framingham. This resulted in a 30-page report inished in late February which concluded that the stone structure, for any years thought to have been built as early as 1722 and thus probably he oldest stone arched bridge in Massachusetts, was not built of stone efore the late 1850's. No record of the actual building of this stone tructure could be found, but the time of building was determined to ave been between 1858 and 1890. In view of the much younger age, and he fact that there is an arched stone bridge in Ipswich, Massachusetts ocumented as having been built in 1763, it was decided that Stone's ridge should not be nominated for the National Register. Copies of he Stone's Bridge report were submitted to the Board of Selectmen, the ramingham Historical Commission, and the Massachusetts Historical ommission. A copy is available at the Wayland Library.

Two members of the Historical Commission served on the Growth olicy Committee which met and worked intensively in the spring and arly summer of 1976. One of the recommendations of that committee was hat the Town give consideration to enlarging the Wayland Center Historic

District. The Historical Commission had in December made a specific recommendation to this effect to the Historic District Commission.

Seven formal meetings of the Commission were held in the year covered by this report.

Respectfully submitted,
HELEN F. EMERY, Chairman
NANCY HART
MARGARET C. KAPLAN
ROSALIND G. KINGSBURY
GEORGE K. LEWIS
JOHN A SEILER
DOROTHY C. WALSH

WAYLAND HOUSING AUTHORITY

Report of the Wayland Housing Authority for the period July 1, 19 through June 30, 1976.

By June of 1976 the original tenants of Bent Park had occupied th apartments for approximately two-and-a-half years. Communities such a Bent Park seem to be a very comfortable answer to some of the problems that beset senior citizens and the need for more of the same is very apparent.

People in Wayland from eighteen to eighty are desperately looking for apartments; this is their home and they would like to stay here. The Authority has the money to subsidize rental of these apartments, but Wayland has but a particle of them existing on a rental basis. Th waiting list is vast...the funding is available...the apartments are ——— ??

The Authority Members have met during the course of the year with the Zoning Revision Committee and have spoken with Zoning Board member to express their feelings of the need for zoning changes to allow for accessory apartments in Wayland. For the homeowners who have allowabl and acceptable facilities, and find themselves with the need for additional income, accessory apartments might enable them to afford their homes, and at the same time provide a home for an apartment seeker.

In October of 1975, Authority Members met with Parmenter Health Center representatives to formally proceed with the holding of the health clinic at Bent Park on the first and third Wednesday of each month. Senior citizens who do not live at Bent Park are also welcome

Also, in October, the Authority voted to enter into an Annual Contributions Contract between the United States of America and the Department of Housing and Urban Development (HUD). Through this agree ment, Wayland was granted funding for rental assistance for nine apart ment units under HUD's Section 8 Rental Assistance Program.

A "Letter of Interest" as requested by the State Department of ommunity Affairs of all authorities interested in additional construc- ion funding for housing for elderly and handicapped was completed and orwarded to the Commonwealth.

The Authority is seeking a program to allow funding for construc- ion of new buildings or rehabilitation of existing dwellings to provide amily housing on a scattered-site basis. To maintain, as much as ossible, the continued atmosphere of family living as it now exists eems at this time to be the most desirable route to accomplish what his town is obligated to do.

At the Authority's Annual Meeting held on April 14, 1976 the ollowing positions were duly and unanimously filled:

Chairman	Francis J. Hartin
Vice Chairman	Victor G. Pesek
Treasurer	A. Elliott McNeill
Ass't. Treasurer	Mary M. Howard
Secretary and Executive Director	Joanne E. Bache

In June 1976, approval for rental assistance of an additional ineteen units was received from the U. S. Department of Housing and Jrban Development.

A workable program for construction of another elderly oriented ommunity, off of Main Street, is still being sought by the Authority. Vith a waiting list of one hundred forty-five elderly people and thirty- wo families, housing in Wayland is a prime need.

Respectfully submitted,
FRANCIS J. HARTIN, Chairman
VICTOR G. PESEK
A. ELLIOTT McNEILL
MARY M. HOWARD
FRANK O. MELANSON
JOANNE E. BACHE

THE LIBRARY

With over 10,000 persons registered as borrowers at the Wayland Public Library, the Library certainly is providing an important service to the town. The Board of Trustees, Director and library staff are committed to serving Wayland's library needs, whether they are informa- tional, educational or recreational needs. This report to the citizens indicates the various ways in which the library attempts to satisfy town needs and properly perform its role in the community.

MATERIALS

The Library was awarded an L.S.C.A. Title I Grant of $3,000 throug the Massachusetts Bureau of Library Extension for the purchase of large print books for the visually handicapped. Wayland applied for the gran cooperatively with three neighboring town libraries. The newly formed large-print cooperative rotates collections, serving senior citizen centers, nursing homes, and other local users of these special material.

The Janet Swain Collection was established as an introductory group of books for young adults. Permanent titles in this collection have been contributed in memory of Janet Swain.

Major additions and changes have been made in the Library's pamphlet collection making it a much more up-to-date reference source. More materials in the fields of law, government, political science, and education have been added to the reference collection to better serve town needs.

Unfortunately, the Library has been forced to discard almost 5,000 volumes this year because of crowded conditions. Although every available inch of space is put to good use, the Library acutely needs more room to adequately house its collections of reference books, fiction and non-fiction, recordings and periodicals.

SERVICES

Sunday openings from 2 - 5 p.m. were initiated in the fall for the first time in the Library's history. This new expansion of service has met with wide approval and enthusiasm from the public.

The Library has increased the number of deliveries of reading materials to persons in the community who for one reason or another cannot come to the Library. Volunteers assist staff in this service to "shut-ins".

A family membership to the Museum of Transportation at the Larz Anderson Estate in Brookline was purchased for the use of all intereste residents. The Library has been circulating a membership card for the Boston Museum of Fine Arts for several years.

PROGRAMS

One of the Library's major accomplishments this year was great expansion in the area of programming. Programs were presented weekly at the Main and Cochituate Libraries on a wide variety of topics, inclu ing genealogy, lawn care, vegetable gardening, women in sports, art, child development and parent-child relationships. The Library also offered local government and community groups a public forum from which to discuss important issues with citizens. The League of Women Voters, Conservation Commission, Danforth Museum, Dog Officer, Park and Recreation Department, Local Transportation Committee, Elbanobscot Foundation and others took advantage of this opportunity to meet the public, share ideas and answer questions.

Cataloger, Melissa Chait organized a series of films for high school students in the spring. The emphasis in these movie programs wa on the appreciation of film as a medium of unique artistic expression.

Although we are very active in this area, programming is severely handicapped at the Wayland Library because of lack of a meeting room. During day-time programs, the Reference Room and Young Adult Rooms must be closed to public use when a group is in session. In the evening, we are forced to use a crowded room totally inadequate for film viewing. Possible solutions to these problems are being reviewed.

CHILDREN'S DEPARTMENT

"Reading is a Bicentennial Celebration" was a prominent theme of exhibits and programs in the Children's Room this year. Flags in American history, reproductions of colonial rooms and of General Knox's march, and the winning banner designed for the reenactment of the march were some of the items on display. An arts, crafts, and literature fair displaying the original works of local children was also enjoyed by many.

The Children's Room experimented with a new summer program, "The Time Machine", which "transported" children via an unusual homemade vehicle to prehistoric times, ancient Greece, King Arthur's days, and the Revolutionary period. Young people delighted in crawling through the amazing machine designed and built by the staff to participate in the programs which featured books, films, food, art and crafts.

The Children's Book Showcase, an exhibit of 1974 children's books of outstanding graphic merit was shown in the fall. Stained glass created by Wayland children made another attractive exhibit. A special art story hour conducted by Art Historian, Maureen Hickey offered slides and discussion of great works of art that would appeal to children.

STAFF

The Library staff participated in a folklore and fairy tale workshop conducted by Ann Flowers, Children's Librarian. Director Marcia Lowell served on the American Library Association's Committee on Developing Continuing Education Activities for Librarians and the Committee on Intertype Library Cooperation. Mrs. Lowell testified before the Board of Library Commissioners in relation to regional library service in Massachusetts.

Several staff members are attending college or graduate school in degree programs. All staff persons are encouraged to participate in regional meetings and workshops on topics pertinent to their work.

BICENTENNIAL

The various themes of the American Issues Forum, the national Bicentennial program, were featured regularly during the year in special book exhibits, posters, and displays in the Library rotunda.

During the Town's own Bicentennial Days in June, the library participated in the parade and sponsored an open house complete with decorations, musical entertainment, tours of the building and light refreshments. Friends of the Library dressed in colonial costume, hosted the event which attracted many residents and their families.

STATISTICS

	Adult	Juvenile	Total
Volumes added - Purchased	3,402	1,240	4,64
Volumes added - Gifts	182	22	20
Records added	166	63	22
Microfilms added	6		
Art works added	16		1
Circulation	113,375	68,691	182,06
New Registrations	842	340	1,18
Books withdrawn	4,089	851	4,94

Respectfully submitted,
LOUISE R. BROWN
Director

WAYLAND LOW-MODERATE INCOME HOUSING COMMITTEE

Due to problems with Federal and State funding for low-moderate income housing projects, the Wayland Low-Moderate Income Housing Committee has been severely hampered in its efforts to negotiate with developers for proposals for this type of housing in Wayland. At present, there appears to be no avenue for the subsidy funds necessary for mixed income housing, although there is speculation that such funds may be forthcoming later this year.

Nevertheless, the Committee has been reviewing possible sites for this type of project and has been considering the possibility of multiple sites, each containing a relatively small number of units.

We still feel that mixed income housing will be viable and valuable to our community if, as, and when the funding situation improves. Accordingly, we request that the Town Meeting authorize the continuation of this Committee and specifically continue our authority to enter into negotiations directly with developers, subject to the approval of the Selectmen and other relevant Town Boards.

Respectfully submitted,
WESLEY FINCH
MICHAEL A. GAFFIN
RUTH HOGE
ANN KOWALSKI
JOHN McARTHUR
ROBERT RIER
JOHN C. STONEMAN

MUNICIPAL BUILDING PLANNING COMMITTEE

The committee was established by the Town Meeting two years ago with the prime purpose of determining the future of the former Junior High School.

The committee has focused its attention primarily on three buildings - the former Junior High School, the School Administration Building, and Town Office Building. The Cochituate School has been considered; however, the Public Library has not been considered. Sale, remodeling, repair or razing have been looked at as alternatives in every case.

STATUS OF BUILDINGS

Former Junior High School

This building is a sound building which is in need of

repairs and improvements to bring it up to standard. It is presently 36% occupied by the town computer, school maintenance functions, Senior Citizens, Park and Recreation Activities and the school bus dispatcher.

Monies must be spent on this building to preserve it or it must ultimately be abandoned. The committee feels that the present value of the building is about 1.5 million dollars and its cost to duplicate, in excess of 3 million dollars.

To prevent further deterioration, the building requires a new roof, masonry and woodwork repairs, and painting immediately. These repairs would prevent leakage which is endangering the structure.

For the building to become habitable and efficient, basic services - heating, electrical, and septic must be upgraded.

In addition to deterioration from weather, this building is subject to vandalism.

Despite all this, the building is sound in structure, attractive and well located for town purposes. The School Committee has advised the Selectmen that the building is no longer needed for educational purposes.

School Administration Building

This building is not considered worthy of major renovation. It is in bad need of repair. Basic heating, electrical and sanitary services are sub-standard. The basemen is usable only for dead storage and utilities. Our consultant, Johnson-Hotvedt and Associates, Inc., advises no majo renovation can be justified economically for a period in excess of 10 years.

Town Office Building

This building is in excellent condition except for the heating system. The pipes in the slab floor are deteriorating which has required digging up the floor for temporary repairs. Unless corrected, this problem will become more acute. A major expenditure for a new system is necessary.

The problem in the town building is overcrowding. There is a lack of Hearing and Committee Rooms. The Police Department lacks space to operate effectively. Some departments cannot conduct their business within assigned spaces. The Town vault has reached the limit of its capacity for storage of records.

SPACE NEEDS DETERMINATION PROCEDURE

Every department was interviewed by our consultant to

:termine space needs for the next five years. The Town .ll be pleased to learn that projected growth in number of ıployees is minimal.

Space needs were determined by people, functions, and ıuipment necessary to perform those functions.

The committee reviewed the consultant report with each :partment.

A graphic and written presentation was resubmitted to ıch department and to the board or committee supervising ıat department for final approval.

Based upon this information the space needs for each ınction were developed.

?ACE AND BUILDING USAGE

The committee examined over fifteen alternatives ıvolving these buildings and new construction. These ltternatives fell into five groupings.

Group A.

Renovate the former Junior High School for town offices, school administration, town boards, committees, Senior Citizens, and Park and Recreation purposes.

Renovate town office building for Police, Fire, Youth Officer, Civil Defense.

Demolish School Administration Building.

The advantages of the A Group include the fact that ll the required program space is provided in two buildings. ıere would be no need for additional construction in the ɔreseeable future. One obsolete building is eliminated.

Variations in the amount of renovation to the Junior igh School were considered. It was most economical to tilize the existing walls wherever possible, thereby pro- iding the most spaces for the lowest cost of any plan.

The committee is proposing to the Town that a plan be dopted which is priced at $1,695,000.

Group B.

The B Group of alternatives included new buildings such s a new fire station, a new police or a new town office and chool administration building. The former Junior High chool would be demolished. The school administration build- ng would be modernized or demolished depending on the ltternative.

Project costs varied from as low as $960,000 to a high of $1,889,000. Space requirements were only 62% provided for in the least expensive plan; only 73% provided for in the most expensive plan. All the plans eliminate Senior Citizens and Park and Recreation Activities. Only the most expensive plan provided for the full space requirements of the administrative functions.

Because the school administration building is not worthy of modernization, and three buildings would have to be maintained in most of the B alternatives, the committee rejected the B Group. The best alternative of this Group is higher in cost than our proposal.

Group C.

The alternatives in this Group include various size additions to the town office building. All of them demolish the former Junior High School. All of them involve modernizing the school administration building which the committee rejects as uneconomic.

The less expensive alternates provide for only 59% to 75% of the space needs. The only alternative that provides 100% of the space costs $2,015,000, including modernizing the school administration building.

A large addition to the town office building would create other problems. There are two acres of town owned land behind the town building. However, the slope of the land, adjacent to wetlands, and setback requirements severely restrict its use. Furthermore, a higher utilization of this site will create severe parking problems.

The committee rejected the alternatives in the C Group.

Group D.

This Group involved demolishing parts of the old Junior High School. Some included new construction or modernizing the school administration building and maintaining three buildings. Costs were similar to or exceeded the costs of our proposal. Therefore, these plans were rejected.

Group E.

The committee considered the impact of the Cochituate School should it become available. Its use was considered with the demolition of the former Junior High School and the school administration building. The cost if done today would be $1,127,000 but would provide only 73% of the space needed.

Since the Cochituate School is not now available, and since we would be tearing down a newer building to moderize an older, less efficient, smaller building, the committee

ejected this as a consideration. Factors such as its ocation, floor levels, layout and construction were also onsidered.

ESPONSE TO $500,000 AMENDMENT

The last Town Meeting voted that the committee also onsider what an expenditure of $500,000 would provide the own.

If the former Junior High School is used in any plan, t requires an expenditure of approximately $700,000 just o bring heating, electrical, plumbing and septic up to cceptable standards. Therefore, it was necessary to con- ider new construction.

A plan in the C Series was developed for $530,000. It reated only 4,000 additional feet of space, only 59% of otal space requirements. Police and Town Office require- ents alone were 35% short. Park and Recreation and Senior itizens were eliminated. The school administration build- ng had to be modernized, a bad investment. Additional onstruction in the very near future would be inevitable.

The committee felt that this expenditure would be a ad investment and not in the best interests of the Town.

ROPOSAL TO THE TOWN

The Committee proposed that the Town expend $1,695,379 o be spent as follows:

Renovation former Junior High School and demolition of School Administration Building	$1,568,648
Town Office Building Renovation	56,531
Heating, Ventilating repair in Town Building	70,200

INANCING OF THE PROPOSAL

The work would commence in the Fall of 1976 and take approximately 18 months to complete. The full cost of the project will be borrowed and spread over 12 years. Short term borrowing will be used for two years and bonded debt for ten years. Interest is estimated at 3% short term and 7% on bonded debt.

The effect on the tax rate would be as follows:

Fiscal Year Ending 6/30	Annual Cost in dollars added to the current (1976) tax rate of 38.20 per 1,000 assessed valuation.	Net Cost considering the combination of declining current debt with the cost of this project.
1977	$ 0.12	+ $ .06
1978	.66	+ .63
1979	.80	+ .54
1980	1.21	+ .91
1981	1.16	+ .34
1982	1.11	+ .16
1983	1.06	- .47
1984	1.01	- .58
1985	.96	- .67
1986	.91	- .40
1987	.86	- 1.08
1988	.81	- 1.13
1989	.76	- 1.18

PUBLIC HEARING

In order to answer questions and facilitate the Town Meeting process, the Municipal Building Planning Committee will hold a public hearing on Wednesday, March 31, 1976 at 8:00 p.m. in the Senior Citizens' Center of the former Junior High School. The entire building will be open for inspection at 7:30 p.m.

After almost two years and over fifty meetings, the Municipal Building Needs Committee feels that the proposal offers the most economic means of housing the Town functions Wayland will have a Town Center which should serve the Town for the foreseeable future.

Respectfully submitted,
JAMES D. WELLS, Chairman
CHARLES BOWERS
WALTER FALVEY
PAUL GREIFF
W. H. IRVINE
FRANK MELANSON
DARRELL G. SIMPSON

MUNICIPAL ELECTRIC POWER COMMITTEE

The Municipal Electric Power Committee has continued in its official task of determining the feasibility and desirability of establishing a Municipal Light Department to provide electricity to Wayland residents, similar to

MLD's now operating in Wellesley, Concord, Belmont, Hudson, and 45 other nearby cities and towns. We have also become involved in utility rate and tax matters of interest to the Town.

As we reported previously, present state law is a primary stumbling block in municipal acquisition of Boston Edison's poles, wires, transformers, and meters serving Wayland. MGL Chapter 164, Section 43 effectively prohibits such an acquisition without the consent of the Company. For several years this Committee has supported revision of this section to bring it in line with most other states. Unfortunately, no change has been enacted to date.

Such a change was most recently offered as Section 2 of the state referendum on public power, but it was defeated at the polls (presumably due to the controversial nature of Section 1, along with over a million dollars of power company advertising to fight it). Governor Dukakis has now declared his support for this vital law correction, which he hopes will pass in the 1977 legislature. We continue to hope that this anticompetitive stumbling block will be eliminated.

Our chairman was again successful this year in rebutting some deceptive mathematics presented by Boston Edison in its 1976 rate proceeding at the Department of Public Utilities. The order in DPU 18515 quotes our chairman's expert testimony at some length in rejecting the Company's request for a 15% rate of return on common equity, thus saving consumers about $22,000,000 on electric rates.

In cooperation with the Board of Assessors, we were successful this year in obtaining a more realistic tax assessment for Boston Edison Company. The Assessors were able to determine that a 111% increase in Edison's tax would be appropriate, up from $72,599 in FY 1976 to $153,321 in FY 1977. We assisted in the appraisal process by supplying data we had gathered from this and other towns, and uncovering discrepancies in the earlier appraisal. We do continue to recommend a full scale appraisal as budgeted this spring.

Two new members were added to the Committee this year, Messrs. Emerson and Meigs, who have considerable expertise in alternate power technologies. We look forward to pursuing these and several other growing issues in the coming year.

Respectfully submitted,
STANLEY ROBINSON, Chairman
CHARLES T. CASALE
DAVID EMERSON
PEVERIL MEIGS
HENRY L. SWEATT

1. COMPREHENSIVE EDUCATIONAL OPPORTUNITIES

The Minuteman Regional Vocational Technical School offers educationa opportunities that are among the most comprehensive in our state. Students spend alternate weeks in academic and occupational studies. The academic program emphasizes basic skills by doubling academic week perio in English, certain mathematics courses, and other selected areas. Students can elect college preparatory science, business courses, a foreign language, and extra-curricular activities from athletics to dramatics. Art and music programs have been proposed for 1977-78. Occupational study covers exploration and major concentration in the areas shown in Table I.

The Boston area employment outlook is not identical to the national outlook. For example, construction-related opportunities are currently limited in the Boston area. More specific information on regional emplo ment opportunities is available in the Minuteman guidance office. The broad range of offerings at Minuteman combined with realistic examinatio of the job market can help any student to prepare for a more successful life.

2. LEARNING BY DOING FOR ALL STUDENTS

The Minuteman School is dedicated to the belief that all students learn more by doing than by simply looking or listening.

i.e. CARPENTRY STUDENTS -- building houses to exact scale to gain experience in designing, reading plans, estimating costs, and constructing.

Some of our students plan to continue their education in community colleges, four-year colleges, or other advanced programs after graduatic from Minuteman. Whether they plan to continue studies or not, ALL OF OU STUDENTS ARE PREPARED TO SELECT A CAREER IN WHICH THEY CAN FIND ENJOYMEN AND SUCCESS. Many high school and college graduates drift into careers without the opportunity for informed choice.

Minuteman helps students, including those who have previously gradu ated from non-vocational high schools, to avoid that "drift" and to deve op marketable skills for both full and part-time employment. These ski will be certified at graduation by such statements as:

This graduate is able to.....

.....identify symbols and information found on blueprints.
.....weld movable and stationary pipe with the stick rod method.
.....determine the minimum gas pipe size for gas installations.
.....design a logic equivalent diagram of a motor control circuit.

During 1976, the Minuteman staff has concentrated on designing metl ods of measuring results of learning by doing in both academic and voca tional courses. Such measurement is part of our accountability to the public.

SCHOOL COMMITTEE CHANGES

Two School Committee members resigned in 1976:

a. ALFRED C. CRON served as the original Sudbury member of the School Committee from April 22, 1971 through June 16, 1976. He was the first and only chairman of the Minuteman Building Committee and also served as vice-chairman and then chairman of the School Committee.

b. ALBERT V. B. KELSEY of Weston served from May 16, 1972 until his resignation on June 16, 1976. His work included membership on the Superintendent-Director Search Committee, the Policies Sub-Committee and the Education and Curriculum Sub-Committee.

Two new members were appointed to fill the unexpired terms of the embers who resigned. LAWRENCE A. OVIAN is now the member from Sudbury, nd ANNETTE DISTEFANO is the new Weston member. In July of 1976, RICO MERLUZZO of Arlington was elected chairman of the Committee, and TH W. WALES of Lincoln was elected vice-chairman. The Committee ppointed Superintendent-Director RONALD J. FITZGERALD as secretary.

A YEAR OF GROWTH

1976 was a year of growth in population as well as programs for the inuteman School. In October of 1975, our enrollment included 727 stu-nts from member towns, 9 METCO students and 2 tuition students in ldition to part-time participants in our late afternoon and evening rograms. Enrollment has increased over 32% in one year as shown in ble II.

This growth will continue with the addition of a senior or grade 12 ass in 1977-78 and with implementation of a $37,000 Federal grant ntended to increase vocational service through the use of adjunct teach-ng sites located in nearby industries and stores.

QUALITY WITH ECONOMY

Although a large machine shop classroom costs more to operate than chalkboard classroom, Minuteman provides strong occupational training nd solid academic education within a reasonable budget as compared with her regional vocational technical schools in the state. Table III ows the initial program budget for 1976-77 and the related district sessment to member towns. Table IV provides a summary of operating dget expenditures for the 1975-76 school year. The District is con-rting from the expenditure budget format used in 1975-76 to the program dget format summarized for 1976-77 to provide citizens with more ecific information on how funds are used.

Respectfully submitted,
FREDERICK L. HEINRICH

TABLE I -- OCCUPATIONAL STUDY OPPORTUNITIES AT MINUTEMAN

CAREER CLUSTER	MAJOR AREAS	NATIONAL EMPLOYMENT OUTLOOK FOR SELECTED OCCUPATIONS FROM 1974 TO 1985 (Primary data source--Occupational Outlook Handbook, 1976-77 Edition)
BUILDING TRADES	1. & 2. Carpentry and Cabinetmaking 3. Plumbing 4. Electrical	Carpenters--Demand fluctuates from year to year and by region. However, job opportunities should be plentiful over the long run. Plumbers--Employment opportunities are expected to grow faster than the average for all occupations. NOTE: Average employment increase projected for all occupations in the 1974-85 period is 20.3 percent. Electricians--Employment opportunities are expected to grow faster than the average for all occupations.
COMMERCIAL SERVICES	5. & 6. Culinary Arts and Hotel Management 7. Distributive Education 8. Horticulture	Cooks and chefs--Employment is expected to increase faster than the average for all occupations. Retail Salesworkers--Employment opportunities are expected to increase at about the average rate. The retail trade will continue to be an excellent source of job opportunities for high school graduates. Horticulture workers--While agriculture is a growth industry, jobs for non-professional workers are decreasing in numbers. The best opportunities require either professional training or specialization in such areas as nurseries, greenhouses, floral design, etc. For example, demand for floral designers will increase faster than the average rate.
ELECTRONICS	9. Electronic Technician 10. & 11. Repair and Service including Computer Repair 12. Computer Programming	Electronics Manufacturing Workers--Employment is expected to increase faster than the average rate over the long run. Periodic fluctuations in opportunities may occur. TV & Radio Repairers--Employment opportunities are expected to increase faster than the average rate. Work opportunities should be steady and not subject to changes in the economy. Computer Service Technician--Employment is expected to grow much faster than the average rate. Computer Operators and Programmers--Employment opportunities will rise faster than the average rate (as opposed to the demand for keypunch operators which will decline).

CAREER CLUSTERS	MAJOR AREAS	NATIONAL EMPLOYMENT OUTLOOK FOR SELECTED OCCUPATIONS FROM 1974 TO 1985 (Primary data source--Occupational Outlook Handbook, 1976-77 Edition)
GRAPHICS	13. Printing 14. Commercial Art 15. Drafting	Press Operators--Employment opportunities should increase at the average rate. The outlook for web-offset press operators will be particularly good. Commercial Artists--Employment should grow at the average rate but persons with only average ability or little specialized training will face keen competition for beginning jobs. Drafters--Employment oppoturnities will increase at faster than the average rate. Holders of associate (2 year) degrees will have the best job prospects.
HEALTH OCCUPATIONS	16. Health Aide 17. Child Care 18. Cosmetology	Health Aides--Employment oppotunities are expected to increase much faster than the average rate. The options of continuing to advanced training for nursing or technician positions should remain viable. Child Care Workers--Because of population trends, competition for positions in this field will be keen. However, study in the area can be useful for many occupations. Cosmetologists--Employment is expected to grow at the average rate. Many openings should be available for part-time as well as full-time work.
METAL FABRICATIONS	19. Welding 20. Sheet Metal 21. Machine Shop 22. Autobody	Welders--Employment oppotunities are very good, increasing faster than the average rate. Sheet Metal Workers--Employment opportunities should increase at the average rate. Job openings are subject to fluctuations in construction activity. Machinists--Employment opportunities should increase at the average rate. There will be an emphasis on a demand for skilled maintenance machinists. Autobody Repairers--Employment opportunities should increase at the average rate. Job opportunities are steady and not affected greatly by economic conditions.

CAREER CLUSTERS	MAJOR AREAS	NATIONAL EMPLOYMENT OUTLOOK FOR SELECTED OCCUPATIONS FROM 1974 TO 1985 (Primary data source--Occupational Outlook Handbook, 1976-77 Edition)
POWER MECHANICS	23. Auto Mechanics 24. Heating-Ventilating-Air Conditioning 25. Fluid Power 26. Motor-Generator (proposed) 27. Appliances (proposed)	Auto Mechanics--Employment opportunities should increase at the average rate. Job opportunities will be relatively plentiful. Heating-Ventilating-Air Conditioning Repairers--Employment opportunities should increase faster than the average rate, especially in air-conditioning and refrigeration mechanics. Industrial Machine Repairer--Opportunities are expected to increase much faster than the average rate. Appliance Repairer--Opportunities are expected to increase at the average rate.
TECHNOLOGY	28. Instrumentation 29. Public Safety 30. Packaging (proposed) 31. Plastics (proposed)	Instrument Repairer--Job opportunities are expected to increase faster than the average rate, especially in the petroleum, chemical and medical supply industries. Public Safety Worker--There is an increasing emphasis on protective services. Advanced training at the community college or college level is needed for advancement to higher level positions. Packaging and Plastics Workers--Job opportunities vary by location. Very attractive opportunities appear to be available for persons who can set up and repair packaging machines in this area.

TABLE II -- ENROLLMENT ON OCTOBER 1, 1976

TOWN	GRADE 9		GRADE 10		GRADE 11		POST-GRADUATE		TOTAL
	Girls	Boys	Girls	Boys	Girls	Boys	Girls	Boys	
Acton	9	26	7	29	6	31	0	1	109
Arlington	37	68	24	58	22	70	1	0	280
Belmont	1	15	4	30	4	32	0	0	86
Boxborough	3	3	3	5	4	8	0	0	26
Carlisle	0	3	2	4	0	4	0	0	13
Concord	1	9	6	13	6	18	0	0	53
Lexington	9	29	9	24	10	65	1	4	151
Lincoln	3	4	2	11	1	7	1	0	28

TOWN	GRADE 9 Girls	GRADE 9 Boys	GRADE 10 Girls	GRADE 10 Boys	GRADE 11 Girls	GRADE 11 Boys	POST-GRADUATE Girls	POST-GRADUATE Boys	TOTAL
Stow	6	13	3	14	2	7	0	0	46
Sudbury	4	28	9	18	6	31	0	0	96
Wayland	8	11	2	13	10	25	0	0	69
Weston	0	3	0	2	0	3	0	0	8
SUB-TOTAL	81	212	71	221	71	301	3	5	965
Metco	0	0	6	3	0	0	0	0	9
TUITION	1	8	0	7	0	4	0	0	20
TOTAL	82	220	77	231	71	305	3	5	994

233 girls + 761 boys = 994 students + those in part-time afternoon and evening programs

TABLE III -- MINUTEMAN OPERATING BUDGET FOR 1976-77

PROGRAM	INITIAL BUDGET
INSTRUCTION	
01 Building Trades	$ 24,100
02 Commercial Service	15,603
03 Electronics	23,841
04 Graphics	49,228
05 Health Instruction	9,509
06 Metal Fabrication	19,696
07 Power Mechanics	16,349
08 Technology	9,900
09 Afternoon Courses	5,046
21 Communications (English & Foreign Language)	12,920
22 Human Relations (Social Studies)	6,755
23 Math	10,537

SUMMARY AND ASSESSMENT

EXPENDITURES

A. Operating Total = $3,186,069

B. Construction
(1) Debt = 1,300,000
(2) Interest = 417,900

NOTE: Additional expenditures may be authorized on the basis of receipts of special grants on revenues.

ANTICIPATED RECEIPTS

C. Construction Aid = 1,103,135

PROGRAM		INITIAL BUDGET
24	Science	$ 26,306
26	Physical Education	7,500
27	Business Instruction	1,125
31	Driver Education & OSHA	408
32	Adult Education	10,500
51	Instructional Resource Center	34,467
52	Pupil Support Services (Special Ed., Guidance, Health)	44,400
71	Principal's Offices	23,362
72	Curriculum Support	1,052
73	Computer Services	13,160
74	Student Activities (Dean's Office)	528
	CENTRAL ADMINISTRATION	
75	School Committee	12,683
76	Superintendent's Office	2,345
77	Planning-Evaluation Office	2,912
	OTHER SERVICES AND CHARGES	
78	Business Operations (Including all Insurance)	130,939
79	Transportation	302,020
80	Cafeteria	3,750
81	Operation & Maintenance of Building	377,503
82	Debt Management	-0-
90	Salaries	1,947,625
	TOTAL	$3,186,069

SUMMARY AND ASSESSMENT

ANTICIPATED RECEIPTS (Cont'd.)

D. Other State Aid = $ 600,000

E. Special Revenues = 258,227

NET ASSESSMENT TO MEMBER TOWNS
Computed as (A+B) - (C+D+E)

$2,942,607 assessed as follows:

TOWN	%	OPERATING	CAPITAL	TOTAL
Acton	11.417	$265,770	$ 70,187	$ 335,957
Arlington	24.347	566,760	149,676	716,436
Belmont	10.729	249,754	65,958	315,712
Boxborough	2.888	67,228	17,754	84,982
Carlisle	1.375	32,008	8,453	40,461
Concord	6.877	160,086	42,278	202,364
Lexington	17.194	400,249	105,703	505,952
Lincoln	2.751	64,039	16,912	80,951
Stow	4.402	102,471	27,062	129,533
Sudbury	9.216	214,534	56,657	271,191
Wayland	8.116	188,928	49,895	238,823
Weston	.688	16,015	4,230	20,245
TOTAL	100%	$2,327,842	$614,765	$2,942,607

TABLE IV -- ACTUAL EXPENDITURES JULY 1, 1975 - JUNE 30, 1976

	Salaries	Contracted Services	Supplies	Other	Total
1100 School Committee	$ 5,181	(1) $ 33,217	$ 516	$ 3,576	$ 42,490
1200 Superintendent-Director	83,292	26,728	6,127	13,635	129,782
2100 Supervision	31,015			(3) 25,007	56,022
Evening					
2200 Principal's Office	30,332			21,054	51,386
2300 Teaching	656,337			(4) 159,146	815,483
SPED	208,659			25,167	233,826
2400 Text Books			12,221		12,221
SPED			643		643
2500 Library	38,835			7,706	46,541
2600 Audio Visual	9,900			21,149	31,049
2700 Guidance	45,328			(2) 8,994	54,322
2800 Psychological	40,000			18,074	58,074
3100 Attendance				81	81
3200 Health Services	6,750	600	845	11	8,206
3300 Transportation		253,107			253,107
SPED		2,040			2,040
3400 Food Services	6,831				6,831
3500 Student Activities			3,938		3,938
4110 Custodial Services	70,130	23,927			94,057
4120 Heating of Building			67,971		67,971
4130 Utility Service			217,469	47	217,516
4220 Maintenance of Building	12,776	9,508	10,573		32,857
4230 Maintenance of Equipment		1,392			1,392
5200 Insurance				65,103	65,103
6000 Community Service				90	90
Occupational					
Evening Program	6,185				6,185

	Salaries	Contracted Services	Supplies	Other	Total
Other School Programs	$	$	$	$ 5,034	$ 5,034
TOTAL	$1,251,551	$350,519	$320,303	$373,874	$2,296,247

Encumbered Funds:

(1)	Adult Ed Survey	$ 2,500	(1100 Account)
(2)	B. U.--Consultant Service	3,450	(2700 Account)
(3)	Data Processing Service	10,206	(2100 Account)
(4)	Workshops	200	(2300 Account)
		$16,356	

During the past year, the School Committee met on the 2nd and 4th Mondays of each month in regular session, held 11 special sessions, conducted 20 budget work sessions and public hearings and attended numerous school-related functions. For many years now, a continuation of declining enrollments, inflation, and State and Federal legal requirements have continued to place additional stress on the public school systems and to increase school costs.

Utilization of a program budget (PPBS) system has been in effect in Wayland for the past five years. It has been successively refined by past and present school committees, and has served the town well as a means of control over the level of services budgeted each year. In a time of shrinking resources, it has served to focus the Committee's attention on both effective and weak programs. The Committee will intensify the practice of program evaluation with the intent of increasing its scrutiny of the educational values of the Wayland School program.

The process of utilizing this budget system has highlighted the necessity to formulate committee actions which are consistent with long term trends. Foremost among these trends is the decline in population which is now being rapidly and directly reflected in the declining enrollments in the Wayland Schools. At entry, at the kindergarten level, we have a current class of approximately 150 children. In past years the class had been approximately 300 children. This dramatic drop in the number of pupils will, of course, be reflected almost immediately in elementary school enrollments. The School Committee, recognizing this, appointed a Citizens Advisory Committee to explore thoroughly town-wide redistricting and data relative to the phase out of the Cochituate School. This phase out had been voted by the School Committee five years ago. The Citizens Advisory Committee thoroughly evaluated all of the facets in a fine report presented to the School Committee and to the public. The School Committee must now finally consider implementing town-wide redistricting and the phasing out of the Cochituate school.

The enrollment decline will also cause a reduction in the size of the professional staff. In one of its most far reaching and significant planning areas, the School Committee must formulate a 5 year staffing pattern and coordinate this with the range of curriculum offerings. With the significant school population decline, the broad range of presently available curricular and co-curricular choices will be narrowed. The Committee continues to regard these choices as some of the most important decisions for the Wayland School System that remain to be made.

To aid the School Committee to understand the position of the citizens on specific issues, it has instituted a series of hearings, or informal discussions, which are less formal than the regular meeting format. Therefore, they give the public a greater chance for

participation in the important decisions to be made. Sessions are planned on equal opportunity and, undoubtedly, the Committee will make greater use of this method of communication in the future. This year, the Committee has accepted a change in format which allows it to discuss major issues. Along with the discussion, the Committee prepares itself by examining position papers and extensive bibliographies on the chosen subject. The Committee later prepares a position paper which then is approved as policy. This method of policy development provides an orderly approach to major issues which will affect Wayland's educational system. Some examples of subjects approached in this manner have been the issues of class size and grouping for instruction.

Perhaps one of the more difficult situations which the Town and its School Committee faces is posed by the intrusion of state-mandated programs into local educational options. Programs such as the Special Education Law (Chapter 766) have caused distortions in the way the Town expends its educational resources. The state has underfunded these specially mandated programs, and to complicate matters further, some of the money spent on this program has been diverted from regular education state aid programs. The result has been to transfer more of this fiscal burden for regular education to the local taxpayer. This fact, along with a grinding rate of inflation, has made tightened financial and administrative control a way of life. We do not see lessening pressure on the Town's financial resources, but with careful prudent management, we expect to be able to maintain the consistent high quality level of the Wayland School System.

Respectfully submitted,

Mr. Michael R. Levy, Chairman
Mr. Donald D. Mordecai,Vice Chairman
Mr. Paul Alphen
Mr. W. H. Irvine
Mrs. Josephine W. Shane

This is the seventy-ninth Annual Report of the Superintendent of the Wayland Public Schools and my fifth report to the Town. The Report covers the 1975/76 academic year.

Enrollments continue to decline but at an even sharper rate than was experienced during the past four years. The peak enrollment of 4,002 was reached on October 1, 1972. By October 1, 1975, the enrollment was 3,357 and on October 1, 1976, it had dropped to 3,347 pupils. Correspondingly, since the 1972 peak enrollment year, we have discontinued 45 staff positions. However, changes in state law (especially in the area of special education) have forced us to add several positions in special needs.

It is important that the Town recognize that the phenomenon of declining enrollments coupled with an oversupply of teachers is a nationwide as well as a local problem. There is an almost-static condition among school staffs. Few people leave voluntarily; a large majority of the total staff is on tenure and on the maximum steps of the salary schedules; reductions take place among the younger, non-tenured staff.

The extreme scarcity of available teaching positions has created many staff-personnel problems. Teacher unions are very concerned about RIF (reduction-in-force) clauses in union contracts. School Committees and administrators are likewise concerned that reduction-in-force procedures and policies be in the very best interests of the pupils and still fair to all personnel.

Following are enrollment and staff data:

ENROLLMENTS

	1972-73	1973-74	1974-75	1975-76	(Proj.) 1976-77
Elementary K-6	1925	1835	1789	1718	1660
Jr. High 7 & 8	679	628	600	590	582
High School 9-12	1261	1289	1259	1229	1200
	3865	3752	3648	3537	3442

CLASS SIZES

ELEMENTARY CLASS SIZES

	1975 Ave. Class Size	1976 (Proj.) Ave. Class Size
Claypit Hill	22.8	22.8
Cochituate	20.2	19.9
Happy Hollow	22.8	23.3
Loker	23.9	24.1

*SECONDARY CLASS SIZES

	JUNIOR HIGH		HIGH SCHOOL	
	1975-76	1976-77 (Proj.)	1976-76	1976-77 (Proj.)
English	24.6	24.3	20.7	21.0
Social Studies	24.6	24.3	20.9	19.6
Math	24.6	21.6	19.1	18.2
Science	24.6	24.3	20.8	19.8
Foreign Language	21.4	19.5	18.4	19.6

STAFF

POSITION*	1973-74	1974-75	1975-76	(Proj.) 1976-77
a. Central Office Administration	4	4	4	4
b. Principals & Assistants	9	9	9	9
c. System-Wide Program Directors	4	4	3	3
d. Teachers (Basic classroom teachers, department heads, team leaders, librarians, media specialists)	246	234.5	223	220
e. Special Needs (766)	15	20.5	21	21
f. Guidance Counselors	11	12.5	12.5	12.5
g. Secretaries, Clerks, Tchr. Aides	69	68	67	66
h. Custodians & Matrons	24.5	24.5	24.5	24.5
i. Bus Drivers	3	3	3	3

*Does not include staff funded by sources other than those included in this budget such as METCO support staff and cafeteria employees.

CURRICULUM

Elementary.--There have not been significant changes in the elementary school curriculum in recent years. This has been a period of consolidation and improvement in the quality of programs and services offered as opposed to school expansion and adding of new programs and services. The Wayland Schools did not move wholesale into the "open classroom" movement popular a few years ago. Rather, where there were teachers knowledgeable about this approach to classroom organization and management and willing to teach in that manner, we offered this alternative to parents. Then, as now, the Wayland Schools tend to tak a more moderate approach to these matters of organization and classroo management. We do not jump on every bandwagon that comes along. This leads to greater stability in the system and greater continuity in program for pupils.

With respect to curriculum content, however, we are more concerned about staying out in front in terms of new materials and equipment. We are in the process of completing the adoption of a new elementary school textbook and workbook system in mathematics and are about to begin the same process for adopting a new system for the teaching of Reading and the Language Arts (English). During the past few years

we have witnessed a tremendous change in mathematics instruction with the advent of the hand-held calculator. These inexpensive instruments are now a common tool for nearly every elementary school pupil. They are an aid in understanding and enable teachers to go beyond the computational issues and into the higher thought processes, the conceptual area of mathematics instruction.

In September of 1975, the addition and major renovation building program at the Happy Hollow School was substantially completed and staff and students moved into a fresh, new, and exciting learning environment. Renovations were made throughout the building and major additions included expansion of the cafeteria, a new library/media center, new kindergarten suite, and a number of existing rooms converted to other core-type spaces such as music room, art room, special needs room, staff workrooms, and the like.

The plans voted by the School Committee several years ago to phase out one of the elementary schools (the Cochituate School) and redistrict the entire town into a three-district elementary school system proceeded about on schedule. A preliminary report on the enrollment projections, budget projections, redistricting plan and a number of similar topics was presented to the School Committee in the Spring of 1976. The Committee held public meetings on the topic and decided to establish a special, ad hoc citizens committee to study and report back to the School Committee on this matter. As of this writing, the Citizens Advisory Committee has submitted its report, the School Committee has held an additional public meeting, and plans are progressing to consolidate the elementary system from four to three schools in 1978/79.

Junior High School.--In the summer of 1976, Walter Doucette left the principalship to return to classroom teaching and Josephine Mula retired from the position of Assistant Principal. Replacing them are Principal, Eliot Levinson from Palo Alto, California and Assistant Principal, John Moore, who has been with the Wayland Schools for a number of years.

The school has developed a very fine combined arts program which enables all pupils, both boys and girls to take Art and Music (as they have done traditionally) in a planned sequence with Home Economics and Industrial Arts (which heretofore have been largely segregated by sex).

A major shift is occurring in the co-curricular program with a decision to phase out the inter-scholastic athletic program in grades 7 and 8 and move toward a completely intramural program by 1977/78.

The administration and staff of the Junior High School are, as of this writing, studying a number of matters relative to the junior high school program and staffing patterns.

High School.--Wayland High School operated very smoothly and very effectively in 1975/76.

A major reorganization study took place during the academic year and was implemented in September of 1976. The entire Learning Resource Team (Special Needs; Plan I; Reading) was combined with the Guidance Services to form a new Department of Pupil Services. This new department will function as a dynamic, outreach arm of the school to identify pupils who need assistance. The department has the capabili of reacting quickly and providing the needed services quickly. The community has long expressed concern with guidance services and it is hoped that significant improvements will be forthcoming.

We established, under a Title I (Federal ESEA) grant, a special Language Laboratory Program aimed at assisting pupils with development and application of basic skills in reading and writing.

The co-curricular programs continued to expand in terms of numbers of pupils participating. Interest in photography, band, and an Outing Club mushroomed. However, the fastest growing area for studen participation continued to be in athletics. During the past few year plans have either been made or implemented to provide more opportunities for more pupils to participate in athletics and, particularly, t make more opportunities available for girls to participate. Girls Swimming (there is no Boys Swim Team), Girls Soccer, Girls Track (bot Winter and Spring), freshmen Girls Teams in Field Hockey and Lacrosse have all been added during the past few years as have freshmen-level boys teams in baseball, wrestling, and soccer. These are very low cost but highly effective programs which enhance tremendously the rounded development of young people.

In the first major follow-up study of Wayland High School graduates (the Class of 1975), we learned that 83% of the graduates were attend ing some form of post-secondary school and 95% indicated either "satisfactory" or "very good" when questioned about their high school preparation. This was borne out by an analysis of their first semester college grades. Our graduates did extremely well in college in math, science, and foreign languages, and very well in both the social sciences and English. English achievement, although lower tha other subject areas was extremely high and it is cited here to give an indication of how very well the high school graduates really did during their first semester: 58% earned either "A" or "B" in their first college English course; 34% received "C"; only 3% earned "D"; no one failed; 4% received "Other" (Incomplete, Withdrawn, etc.). Of those pupils who went to work after high school, 52% reported their high school preparation as "well prepared" for their first job while 31% reported it as "satisfactory".

In considering these facts, one should keep in mind that the holding power of the high school remains very unusual with less than a 1% drop out rate.

System-wide Programs.--The Wayland Schools continue to implement both the new special needs law (chapter #766) and the equal educational opportunity law (chapter #622) despite the total lack of financial

upport from the state.

Human Rights Project was launched involving staff members from hroughout the system to improve the environment and functioning of he schools. It is hoped that the work of this committee will re- ult in closer adherence to democratic principles and to the tenets f human rights which form the very cornerstone of our way of life.

ystem-wide curriculum committees composed of department heads and eam leaders in each academic discipline have worked under the irection of the Assistant Superintendent for Curriculum to assure ontinued development of the curriculum and movement toward a unctioning program evaluation system.

he concept of "career guidance" took a strong step forward during he 1975/76 year. Teams of staff were organized throughout the chool system and worked during the year and during the summer on a rogram designed to assist classroom teachers to incorporate career ducation experiences in their class programs.

OPERATIONS SERVICES

lthough 1975/76 was a relatively mild year and one which saw some lleviation of the "fuel crisis", costs of operating the schools ontinued to increase dramatically (especially fuel oil and tilities).

lans (as voted by Town Meeting) are that the old Junior High School uilding will be completely re-conditioned and renovated to provide ffice space for the school administration and a number of town de- artments. As part of this building program, the present school ad- inistration building (formerly, the Center School) will be razed. t is expected that the school offices will move sometime during 1978.

ur systems approach to school management (Planning, Programming, udgeting System, PPBS) continues to be of assistance to the adminis- ration in operating an effective and efficient school system. The ntire accounting system for school operations is now computer-driven, s is the scheduling, report cards, and daily attendance for the own's secondary schools. In addition, we have one major area (audio-visual equipment) completely set up on an inventory control ystem with plans to use this as a prototype for putting the entire quipment inventory on the computer.

he school budget has come under good control. It is now relatively table. The percentage of increase from one year to the next, while riven hard by inflation, is most reasonable and well below that of a number of similar towns. There is a great deal of efficiency built into the management of the Wayland Schools.

Negotiations with the Wayland Teachers Association were settled with a two-year pact, the Wayland Association of School Administrators with a three-year pact, and the International Laborers of North America, AFL, CIO (custodians) with a two-year pact. It is hoped that this pattern of multi-year labor contracts will continue in the future.

PRESENT DIRECTIONS

I would like to take this opportunity to outline several matters which will need to be studied and addressed by the School Committee, the Administration, and the Town in the years immediately ahead.

Decline.--Enrollment declines will probably continue to a greater or lesser extent into the mid-1980's. Then, there should be a slight increase in enrollments (but not at all approaching the peak year of 1972) until 1990 and thereafter declining again until 2000.

Consolidation.--For several years, we have been graduating more than 300 seniors; we are now taking in approximately 150 pupils at the kindergarten and first grade levels. Whereas the contraction of the system at the elementary level is fairly clear (I.e., closing school buildings), the serious concerns are at the secondary levels. It is simply not feasible (from both an economic and program standpoint) to attempt to operate a small high school and yet maintain any reasonable degree of quality in the programs and services. Inasmuch as this is a widespread condition, its solution might well be sought regionally and in conjunction with other towns. The time to begin the planning relative to these matters is now and not several years from now when faced with some crisis.

Cochituate School.--The consolidation of the present four elementary schools into a three-school elementary system logically points to the need to close the Cochituate School and redistrict the entire town. This is neither an easy nor a pleasant task; it is one which requires patience and understanding on the part of all concerned. School closings due to enrollment declines are very common now throughout the country and one necessary to conserve dwindling fiscal resources available to operate the schools.

Equity.--We will have to continue to place serious consideration to the goal of achieving equity in the schools. It is important that our public schools provide equal opportunities to all pupils and assure that there be no discrimination on the basis of Sex, Race, Handicaps, or Economics.

Financial Resources.--Both the school system itself and the Town will have to come to grips with the shrinking of the financial resources available to the schools. The real challenge is how to maintain quality of education in the face of shrinking financial support.

The Town should be extremely cautious about changing patterns of state support, especially those which, under the guise of equalizing opportunity throughout the state, would tend to tax more heavily while putting a local spending limit on towns like Wayland. This "power-equalizing" approach to school finance has the tendency to eliminate "lighthouse" (high educational quality and leadership) districts and to bring all the districts in the state down to some lower level of mediocrity.

Vocational and Career Patterns.--The schools must be responsive to the increasing tempo of changes in vocational and career patterns in our society. Rather than narrow, highly technical education, one could make a very strong case for a school system which provides its pupils with a solid liberal education, the knowledge of the basic skills in each subject discipline together with the ability to apply them, and the lifelong ability to think and to learn.

Changing Societal Norms.--The schools must develop programs which will keep pace with changing societal norms (in the face of violence on T.V.; changing societal mores (in pornography, for example); disintegration of the family unit; dealing with pupils whose parents are caught up in a complex cycle of depression, unemployment, welfare; and, a number of similar changes in mores and values in our society.

Public Education.--Wayland is just one of many communities throughout the country that will have to grope with the task of trying to maintain the greatest system of mass public education the world has ever known. In a great decentralized educational system, we provide free public education for all of the children of all of the people, regardless of the social, political, economic, religious, ethnic, or racial status of the parents. This educational system has helped us to become a great nation and a free people. It will not maintain itself; it will need a lot of support and help from all of the people.

CONCLUSION

The Wayland Public Schools concluded a most successful year in 1975/76. The school system is healthy and sound. The curriculum and co-curriculum of the school meet the needs of nearly all of our pupils. Our graduates have done very well either in post-secondary education or at work. The schools are operated in a highly efficient and cost-effective manner.

Wayland has an excellent school system now and can maintain it at a high level of excellence if the people of the Town wish to do so.

In closing, I wish to take this opportunity to thank those people in other Town Departments who have provided so may fine and expert services to the schools. I wish to thank the staff of the schools and the many volunteers (both individuals and groups of people) who have assisted the schools. And finally, I wish to express my sincerest gratitude, appreciation, and admiration to the School Committee for its superb and unselfish efforts to maintain a high quality school system for the Town.

Respectfully submitted,

William G. Zimmerman, Jr.
Superintendent of Schools

SCHOOL ORGANIZATION, 1976-77

School Committee

Mr. Michael R. Levy, Chairman	Term expires 1977
Mr. Donald D. Mordecai, Vice Chairman	Term expires 1978
Mr. Paul Alphen	Term expires 1979
Mr. W. H. Irvine	Term expires 1978
Mrs. Josephine W. Shane	Term expires 1979

DR. WILLIAM G. ZIMMERMAN, JR.	SUPERINTENDENT OF SCHOOLS
MR. DAVID W. MACDONALD	ASSISTANT SUPERINTENDENT FOR PERSONNEL
MR. JOHN KULEVICH	ASSISTANT SUPERINTENDENT FOR CURRICULUM
DR. ARTHUR R. WAGMAN	ASSISTANT SUPERINTENDENT FOR BUSINESS ADMINISTRATION

1	Superintendent
1	Asst. Superintendent for Personnel
1	Asst. Superintendent for Curriculum
1	Asst. Superintendent for Business Administration
6	Principals
3	Assistant Principals
1	Director of Special Services
1	Social Worker
1	Director of Guidance
1	Director of Health Education
229	Teachers
2	Librarians
4	Media Specialists
1	Speech Pathologist
1	Speech Therapist
12½	Guidance
1	Director of Food Services
1	Plant Engineer
1	Supervisor of Custodial Services
2	Maintenance Men
23	Secretaries
2	Bookkeepers
1	Payroll
2	Receptionists
7	Clerical Staff Aides
9	Library Aides
1	Language Laboratory Aide
1	Media Aide
10	Teacher Aides
3	Study Hall Aides
1	Attendance/Parking Aide
7	Special Class Aides
6	Lunch Room Aides
2	Matrons

22½	Custodians
3	Bus Drivers
1	Metco Coordinator (State Funds)
1	Metco Human Relations Specialist (State Funds)
1	Metco Secretary (State Funds)
4	Metco Assistants (State Funds)
379	

CLASS OF 1976

OFFICERS

KENNETH FELZ, (President)

ROBIN M. SEBELL, (Vice President)

*LISA L. HALBOWER, (Secretary)

SUSAN J. SOBEL, (Treasurer)

Donna L. Abelli
David Karl Abend
Sarah Anne Adams
James G. Ahern
Kim Ahlman
Charles Michael Akins, Jr.
Sarah I. Albano
James E. Alla
Bruce Allen
*Lucinda Jean Alpert
Nancy Lynn Alvord
Robert Charles Backman
Charles Bailey
Julie Lynne Baker
William C. Ball, Jr.
Mark P. Belamarich
Jane E. Bennett
Susan C. Bennett
*Karen J. Blom
Elizabeth E. Blomgren
Debra E. Bourke
Edgar R. Bourke, III
Lee Ann Bowers
Angela Carletta Bowman
*Ellen M. Boyles
Laura Beth Braunig
*Jane Lisette Brawerman
*Thomas Windsor Bridge
*Stephen L. Brooks
Leslie Ann Brown
Vanessa J. Brown
Robert W. Bruns
John Calvin Bryant, Jr.
*Susan Pamela Buchbinder
Lyle Talbot Bulkley
Susan E. Burgett
A. Stephen Calabro
Robert Thomas Canavan, Jr.
Diane R. Carrier
Mark Joseph Carroll
Patricia E. Carroll
Robert Cavelius
Peter V. Chala, II
Robert J. Clawson, Jr.
Robert T. Close
Mark R. Coluci
Ernest M. Columbus
Ellen Maria Connolly
Karen M. Corr
Kathleen Marie Cox
Gay Beth Crockett
Harold F. Curtin, III
Paul A. Daigle
*Bret Glenn Dalton
Randall Dash, Jr.
Paul S. Defina
Leonard W. Dendunnen
Lisa Melene Derian
Wayne M. DeVaughn
Susan Lee Donovan
Mary Louise Dorr
Pamela Yvonne Dorr
Daniel A. Elliott
Linda B. Elliott
Paula B. Entin
Carolyn Ann Evans
Judith Anne Eycleshymer
*Madeline Mary Falvey
Walter Andrew Falvey
Brian C. Farrington
Mark W. Faulkner
Thomas Brian Faulkner
Kenneth Felz
Charles Duncan Ferguson
Carl Jason Fisher
Jayne Ruth Fisher
*Douglas Flanagan
Jay J. Flynn

Dale Francis
William D. Frechette
David Harold Friedberg
Mark S. From
John L. Garvey
Jonathan David Geiger
Doreen Ann Gennaro
Carl P. Gieg
Kathleen Gladu
Wayne D. Goddard
Paul Isaac Goehner
Stuart Daniel Gossels
Siobhan Grady
Thomas S. Gray
Ronald N. Griffin, Jr.
William Scott Gundy
Randall H. Hagenstein
Tammara Jean Haggarty
*Lisa Lee Halbower
Colleen M. Hand
Jeannie A. Hansen
Mark vanSlyke Harder
Susan Ann Harmon
Linda Grace Haroutunian
Debra Ann Harris
Edward James Harris
Earl T. Hart
Andrew L. Hatch
Judith Elaine Hatton
William S. Hayes
Christopher J. Heavey
Stephen E. Henley
Dennis J. Higgins
Helen Katharine Higley
Peter F. Hines
Robert E. Hines
Laura Hollett
Dana H. Hollowell
Erich Franz Horgan
Mary Katherine Howard
Robert Bruce Huntington
Cheryl Lynn Ide
*Vivian Frances Irish
Margaret Elizabeth Irving
Jocelyn Anne Jeffrey
Jennifer Hall Jenkins
Robert M. Jesson
Donna Marie Judge
Richard Kadlik
Phyllis A. Kane
*Deborah Ruth Kant
Jane F. Kardell
*Edith Marie Keating
Maryanne Keating
Eileen Mary Keaveney
Anne Marie Keefe
Kimberley Laurie Keith
Catherine M. Kelleigh
Nelda E. Kelly
Melissa B. Kennedy
Steven C. Kepner
Brad Emerson Keyes
Paul F. Kilduff
Gregory Alan Kirshe
*James T. Klumpp
Thomas J. Knous
Kevin Paul Kohler
*Juliet Giselle Kolm
Mary Therese Kowalski
Elisa Christine Krapf
Jaymie Louise Kraut
Michael N. Krigman
William E. Krueger
Paul V. Kutasz
*Carol Etta Ladoulis
David Charles Lambert
*Jeffrey Scott Lamont
Mary Elizabeth Langan
Stephen Allen Lanning
Joel K. Lawrence
Richard Earle LeBlanc
David Kendal Lefemine
Paul A. Leighton
*Jeffrey M. Leupold
*Michael Reiter Levy
Robert A. Lewis
Roberta Jo Lewis
Arthur M. Lindquist
Audrey M. Lindquist
Shirley Teresa Lindsay
*Kay Lockwood
Dana J. Lupis
John David Lydon
Susan Lynn MacDonald
Robin Jean MacDougal
Laura Mainer
John F. Malieswski, Jr.
Anne Bernadette Manning
*Robert Alexander Mansfield
Douglas E. Marchant
Jeffrey K. Marchant
William N. Marcley
Denise Ann Marcy
*Judith Ann Martin
Patricia J. Martino
Donna Lee Matsas
Bradley S. Matson
Kelly E. Matthews

Nicole Elizabeth Anne Maubert
Janine Gail McCauley
*Susan L. McDougall
Stephen D. McGonagle
Carol Ann McKenzie
*Jane McKinnon
Bonnie Phyllis McNeill
*Marianne M. McNiel
Cindy L. McNiff
Brian D. McNulty
Jo-Anne Maureen McNulty
Karen M. McNulty
Carol J. McQueeney
Christine Meimaris
L. Christine Meyers
Joel C. H. Mode
*Marian Ann Mohr
*Peter K. Moon
*Carol Joan Mordecai
Linda Marie Morrissey
W. Fredrick Moyer
Donna Rae Myers
*Barbara Russell Myles
Alan Scott Nahabedian
Christopher A. Nance
Laurie Jane Nelson
Donna M. O'Brien
John F. Olivo
Diane M. O'Neill
Keith John O'Reilly
Nancy L. O'Reilly
James Goodrich Parker
Scott William Peckham
Mark Alan Peeler
Mary K. Pelletier
Martin L. Pendleton
Christopher Michael Penney
Michael F. Perry
Paul Pescosolido
Dana S. Philbrook
Ricky V. Phillipo
Deborah Ann Phylis
Gilbert C. Pinkham
William M. Platt
Gregory M. Pontecorvo
Cheryl Pope
Derek Jan Postema
Noreen L. Powell
Nancy Millard Pretzer
Elisa Geryl Primavera
Stephen Edward Profit
Leslie Noyes Randall
David N. Rashin
Matthew F. Reardon
Mark Anthony Reed
Michael Robert Reilly
Susan A. Reynolds
Vicki Ann Ricciardi
Diane B. Richards
Brian George Riley
Diane D. Rivers
Lisa Jean Rogers
Valery Josephine Rogers
Joseph J. Romikitis, Jr.
Betsy Ann Rounsefell
Christine Carol Rudenauer
R. Andrew Russell
*Alberto B. Salazar
Carl R. Salerno
Joseph L. Salvia, III
Charles M. Salzberg
B. Montgomery Schuler
Debra Lisa Schwartz
*Peter Kirby Scott
Robin Marcy Sebell
John E. Sellier
Timothy R. Shannon
Clifford L. Shay
Karen Elaine Shedd
Ingrid Vija Sils
Mark Stevenson Slade
Rupert M. Smith
Victoria Beta Smith
*Franklin W. Smoot
Susan J. Sobel
*Kristine Ann Soorian
Michael B. Steele
Scott J. Stenquist
Laura Ann Steuber
David Stevens
Leslie Stevens
Loring Chandler Stevens
Richard R. Stewart, Jr.
Leslie Jeanne Strauss
Bari A. Sullivan
Elizabeth A. Sullivan
*William G. Sullivan
Cherry Ann Sumpter
*Steven E. Tarver
*Susan G. Tewksbury
David F. Therrien
Katherine E. Trageser
Lisa L. Trubiano
Jay J. Turchinetz
Diane P. Unger
Joseph Koch Wallace

William A. Warekois
John Joseph Welch
George R. Weldon, Jr.
Faith Ellen Wester
Christena Ellen White
Deborah Jean White
Becky Maxwell-Willeson
Lynette Vandoria Williams
*Martha Jane Williamson
Lea S. Wilson
Nathan J. Wilson
*Matthew S. T. Winer
Robert McWhorter Wolfe
*Mark Anthony Wolfram
Karen L. Wood
Donald E. Woodman
William Scott Woodman
*Thomas Vincent Yamartino
*Christine Ye
Richard William Yerzyk
Paul Edward Young
David J. Zaniboni
C. Douglas Zearfoss
Alison Gail Ziffer

*National Honor Society Members

PROGRAM

PROCESSIONAL - POMP AND CIRCUMSTANCE — Elgar
(Please remain standing until after the Invocation)

INVOCATION

Reverend Paul B. McInerny

INTRODUCTION

Kenneth Felz
President of the Senior Class

CHORAL SELECTIONS

Mr. Richard G. Conti

The Wind of Life — by (Strommen-Feldstein)
Hymn For Our Time — by Rowland H. Prichard
Music Based On the Hymn-tune Hyfrydol
Setting by John Ness Beck

SALUTATORY ADDRESS

Martha J. Williamson

VALEDICTORY ADDRESS

Deborah R. Kant

BAND SELECTION

Mr. David G. Faucher
Concord Overture — Hermann

STUDENT SPEAKERS

Leslie J. Strauss
Charles D. Ferguson

STAGE BAND SELECTION

Mr. David G. Faucher
Summertime — Gershwin

PRESENTATION OF THE CLASS OF 1976
Dr. Charles E. Goff, Principal

ACCEPTANCE OF THE CLASS OF 1976
Dr. William G. Zimmerman, Jr., Superintendent of Schools

CLASS ROLL AND PRESENTATION OF DIPLOMAS

Kenneth Felz, Dr. Charles E. Goff
Dr. William G. Zimmerman, Jr.

(Please refrain from applause until the last name is called)

BENEDICTION

Rabbi Lawrence Kushner

RECESSIONAL

With A Little Help From My Friends

Lennon and McCartney

(Please remain at seats until the procession has left)

FACULTY MARSHALS

Mr. Wayne A. Cruthirds
Mr. Kim Greenawalt
Mrs. Raymond Alexander
Mrs. Kathleen W. Lampert

USHERS AND USHERETTES

Class of 1977 Members of National Honor Society

Wayland High School

SENIOR AWARDS ASSEMBLY

OPENING EXERCISES — Kenneth Felz

BAND SELECTION — Mr. David Faucher

Days of Wine and Roses — Mancini and Mercer

PRESENTATION OF AWARDS
(Please refrain from applauding until all awards have been presented)

SCHOLARSHIPS — DR. WILLIAM G. ZIMMERMAN, JR.
Superintendent of Schools

NATIONAL MERIT SCHOLARSHIPS
Thomas V. Yamartino

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS
Bruce Allen, Susan P. Buchbinder, Vivian F. Irish, Elisa C. Krapf, Susan L. MacDonald, Susan L. McDougall, Peter K. Moon, Frank W. Smoot, M. Jane Williamson, Matthew S. Winer

NATIONAL MERIT SCHOLARSHIP LETTERS OF COMMENDATION
James E. Alla, Lucinda J. Alpert, Ellen M. Boyles, Jane L. Brawerman, Robert W. Bruns, Paula B. Entin, Kenneth Felz, Douglas Flanagan, Carl P. Gieg, Robert B. Huntington, Edith M. Keating, Juliet G. Kolm, Jeffrey S. Lamont, Jane McKinnon, Marian A. Mohr, Gregory M. Pontecorvo, David N. Rashin, Thomas V. Yamartino

American Legion .....Elizabeth A. Sullivan
Hanna Williams Trust Fund.....Susan P. Buchbinder
John W. Arnold Booster Scholarship Award.....Carl J. Fisher
Kiwanis Club.....Stephen D. McGonagle
Wayland Educational Secretaries Association.....Lea S. Wilson
Wayland Firebelles.....Margaret E. Irving
Wayland High School Scholarship.....(To be announced)
Wayland Metco Awards
Angela C. Bowman, Vanessa J. Brown, Randall Dash, Jr. Cheryl Pope, Valery J. Rogers, Mark S. Slade, Rupert M. Smith, Lynette V. Williams, Cherry A. Sumpter
Wayland Police Department Award.....Margaret E. Irving
Wayland Teachers Association.....Carol E. Ladoulis
Wayland Woman's Club.....Becky Maxwell-Willeson
Wayside Inn Chapter Daughters of the American Revolution, American History Award.....Peter K. Scott

RINCIPAL's AWARDS — DR. CHARLES E. GOFF, Principal

HIGH HONORS - Four Years
Deborah R. Kant, Eileen M. Keaveney

he awards and scholarships herein listed represent the local and raditional grants. This list does not include several private vards, scholarships and grants which Wayland High School students ave won this year. Because these private awards amount to several housands of dollars, they do influence the selection of the raditional awards being made today.

ECOGNITION AWARDS — DAVID P. CONNOLLY, Assistant Principal
JOSEPH E. MAUGER, Assistant Principal

Bausch and Lomb	Edith M. Keating
Daughters of the American Revolution Good Citizenship Award	Kenneth Felz
J.W.V. Brotherhood Award - "Classmates Today - Neighbors Tomorrow"	Michael R. Levy
Wayland Woman's Club Honor Award	Deborah R. Kant

EPARTMENT AWARDS — Department Chairmen

Art Achievement Awards	Leslie A. Brown, Susan L. Donovan, Susan L. McDougall, Donna M. O'Brien
Art Service Awards	Sarah A. Adams, Lisa L. Halbower, Susan L. McDougall, Donna M. O'Brien
English Department Achievement Awards	Lisa L. Halbower, William S. Hayes
Guidance Service Award	Sarah I. Albano
Occupational Education Department Awards	
Annual John Hancock Award	David K. Lefemine, Lea S. Wilson
Business Education Achievement Awards	
Accounting	Elizabeth A. Sullivan
Business Law	Laura A. Steuber
Consumer Law	Brad E. Keyes
Office Simulation	Donna R. Myers
Small Business Management	William Woodman
Stenography	Denise A. Marcy
Stock Market	Leslie J. Strauss
Business Education Service Awards	Richard E. LeBlanc, Scott W. Peckham
Occupational Education Service Awards	John C. Bryant, Jr., Kathleen Gladu, Paul V. Kutasz, Cheryl Pone
Home Economics Achievement Awards	
Cooking I	Susan A. Harmon
Cooking II	Rupert M. Smith
Clothing I	Jaymie L. Kraut
Industrial Arts Achievement Awards	
Architectural Drawing	Douglas Flanagan
Engineering Drawing I	Ellen M. Boyles
Engineering Drawing II	Carol E. Ladoulis

Woodworking I — David K. Lefemine
Advanced Woodworking — Jeffrey K. Marchant

Media Center Service Awards — Helen K. Higley, Elisa C. Krapf, Nancy M. Pretzer, Leslie J. Strauss

Modern Languages Achievement Awards
French — Deborah R. Kant
German — Kay Lockwood
Spanish — Shirley T. Lindsay

Modern Languages Service Awards
Spanish — John L. Garvey, Melissa B. Kennedy, Jeffrey M. Leupold, Judith A. Martin, Mark A. Reed, Clifford L. Shay

Classical Languages Achievement Awards
Greek — Martha J. Williamson
Latin — Martha J. Williamson

Classical Languages Service Awards — Kathleen M. Cox, Robert B. Huntington, Cheryl L. Ide, Michael R. Levy, Judith A. Martin, Donna L.Matsas, Marion A. Mohr, James G. Parker, Gregory M. Pontecorvo, Ingrid V. Sils, Victoria B. Smith, Kristine A. Soorian

Mathematics
Massachusetts Association of Mathematics Leagues

Olympiad Competition
Certificates of Outstanding Achievement — Peter K. Moon
Certificate of Merit — Bruce Allen

Massachusetts Mathematics League
"Top Fifty" Award — Peter K. Moon

Mathematics Association of America National Contest
Honor Scorer — Peter K. Moon

Mathematics Achievement Award — Franklin W. Smoot

Mathematics Service Award — Carol E. Ladoulis

Science Achievement Awards
AP Biology — Deborah R. Kant, Catherine M. Kelleigh
AP Chemistry — Franklin W. Smoot
C Physics — William N. Marclay

Science Service Award — Bruce Allen

Social Science Achievement Awards — Lucinda J. Alpert, Susan P. Buchbinder, Linda B. Elliott, Michael R. Levy, Elizabeth A. Sullivan

Yearbook Service Award — Susan J. Sobel

ORCHESTRA SELECTION

Mrs. Jane Ezbicki

"Hopak" — M. Moussorgsky
arr. by Isaac

CHORUS SELECTION

Mr. Richard Conti

The World Just Is, My Son — Fred Chasson
Mercy, Mercy, Mercy — Josef Zawinul

PRESENTATION OF CLASS GIFT — Kenneth Felz

ACCEPTANCE OF CLASS GIFT — Marion Pandiscio

WAYLAND SCHOOL COMMITTEE
Mr. Paul F. Alphen
Mr. W. H. Irvine
Mr. Michael R. Levy
Mr. Donald D. Mordecai
Mrs. Josephine W. Shane

SCHOOL BUILDING PLANNING COMMITTEE

During the period July 1975 through June 1976, the School Building Planning Committee supervised completion of the construction and remodeling project at the Happy Hollow School which was approved at the 1974 Annual Town Meeting. The project was substantially completed in time for the opening of school in September 1975 and by June 1976 only a few minor details remained to be attended to. As anticipate the total project cost will be approximately $900,000; $50,000 below the amount appropriated by the Town.

Respectfully submitted,
JAMES R. HOPKINS, Chairman
JOHN BLOMGREN
W. H. IRVINE
JOHN P. KULEVICH
SIDNEY H. MALKIN
GLENN SACRA
KENNETH WEXLER
DIANE WHITE
LAURA A. WHITE

SIDEWALK COMMITTEE

During the year, the Sidewalk Committee has focused its attention on four top priorities for sidewalk construction.

Priority #1 is the construction of a walkway around or through Five Paths. A hearing has been held and constructio will be done in conjunction with the Five Paths roadway re-construction.

Priority #2 is the construction of the walkway along Old Connecticut Path West. A hearing has been held and the funds voted at the Town Meeting. This construction will be completed in the fall of 1976.

Priority #3 is the construction of a walkway along Concord Road to the Lincoln town line. A hearing has been held and the construction has been approved for this walk-way to Lincoln Road. We formerly had hoped for outside funding but this project is now an appropriation of Town funds. The Committee will seek further funds to finish this walkway in the coming year.

Priority #4 is the construction of a walkway along Cochituate Road from Five Paths North to the School Annex. A hearing has been held and the funds voted. The construc-tion is to be completed in the fall of 1976.

The Sidewalk Committee will continue with its present

program of walkways at a rate of construction expenditure in keeping with the will of the Town. Each project under consideration will be brought to public hearing, estimated costs will be developed and appropriate articles will be submitted for Town approval.

Respectfully submitted,
DIANE M. WHITE, Chairman
CHARLES D. HAYES
JOHN P. FINLAY
FRANCIS X. BOES, JR.
G. LLOYD NOLAN
BERTRAND COHEN
WILLIAM BLAKE

THE SOUTH MIDDLESEX OPPORTUNITY COUNCIL, INC.

The South Middlesex Opportunity Council, Inc. is a private non-profit corporation established in 1965 under the laws of the Commonwealth of Massachusetts. The primary purpose of this corporation is to mobilize and utilize resources both public and private for the creation of opportunity for education and training, opportunity to work, and the opportunity to live in decency and dignity.

SMOC is governed by a board of directors composed of one-third public officials, one-third low income persons, and one-third interested area groups. The board develops and sets policy for the entire agency. Finally, as a community action agency, SMOC is funded to serve low income families and individuals in Framingham, Natick, Marlboro, Ashland, Holliston, Hopkinton, Bellingham, Southboro, and Wayland.

Mr. Paul Houlihan is the Executive Director and the main office is at 36 Concord Street, Framingham, Massachusetts The telephone is 872-4853 and the staff welcomes all inquiries.

The following programs are those which SMOC has developed and is currently operating.

The Alcoholic Detoxification Center operates a live-in unit which provides services for alcoholics in the greater Framingham, Marlboro, and Newton areas. It is open twenty-four hours a day, seven days a week.

The Alcoholic Rehabilitation Center provides comprehensive services for the alcoholic and family, an educational program for the public, the DIAL program, as well as other services.

The Food Services Program is being expanded to establish a feeding of the elderly program in a fifteen town area Wayland included.

A Head Start Program.

A Day Care Program.

A new legal services division, the South Middlesex Legal Services, which will expand low-income legal coverage in the South Middlesex area.

The Norfolk-Medfield Prison Resocialization Program which provides job training, and educational and resocializa tion opportunities through work experience as well as accred ited education through the state college system.

The Manpower Program provides general counseling, job development and job placement for the underemployed and unemployed. Referrals are made to appropriate social service agencies.

The Neighborhood Youth Corps provides employment for youths who have dropped out of school and who qualify as "poor and disadvantaged". Counseling and individual remedial schooling are available in both the in-school and out-of-school programs. There is also a summer program.

Operation Mainstream is a CETA funded program which provides residents of the South Middlesex area who are 22 years old or older and who qualify with transitional work experience employment.

The Energy Winterization Program assists low-income residents in reducing the loss of heat and energy consumption in their homes and to provide emergency loans for fuel and utility costs due to shutoffs. Materials and labor are provided free of charge.

The Transference of Grief Program is an effort to make public and private officials aware of the effect of their legislative actions on the poor. The program seeks contact with any person who has been denied the means to health, survival, and access to a decent life through the authority of those in power.

Respectfully submitted,
JANE HARPER

ECREATION:

The people of Wayland have challenged the Park and ecreation Commission by asking that we help them meet their ver increasing leisure-time needs. Both youngsters and iults are demanding more programs, activities, and facili-es which will provide them with the opportunity to add to ieir happiness as well as their mental, physical, and piritual growth.

Some of the new and expanded programs and activities iplemented are: Adult Women's Softball League (6 teams), occer League for school age children, Basketball for Girls Grades 5 and 6), After school open recreation at the Old inior High Gym, innovative Summer Playground programs, Out-oor movies and a Concert at the Town Beach, Women's Fun & tness, Gymnastics for school age children, Women's Recrea-onal Activities, Men's Invitational Softball Tournament, immer Girls and Boys Basketball Teams, Summer Suburban Swim eam, Winter and Spring Vacation programs.

ARK AND CEMETERIES:

The Commission continues to strive to maintain the nat-ral beauty of 400 acres of our Town Parks, Cemeteries, chool Grounds and Beaches. The Park and Cemetery Mainten-ice Crew mow, trim, and edge all grass areas; renovate and ine 17 sports' fields, fertilize, lime, and seed when ecessary; maintain skating areas, bark mulch and trim all own plants and shrubs at school and town buildings.

REES:

The Commission continues its defined program of taking own dead and diseased trees, spraying to control tree dis-ases and planting new trees yearly to replace the trees aken down.

The Department has sold 24 Cemetery Lots and has had 65 urials during the Fiscal Year.

Income was as follows:

Beach:	$ 4,395.65
Recreation:	4,382.00
Cemetery:	11,469.00

The Commission wishes to thank Sally Wightman, a retired ommissioner, for her devoted services while on the board. n April 1976, Robert Canavan was elected to the Board for a hree-year term.

The Commission would like to thank our Superintendent, lex Foldeak, the men and women of our Department, all other

Departments and Boards and all the Wayland Residents--witho
their assistance and interest we could not function.

Respectfully submitted,
RICHARD G. ETELMAN, Chairma
CHARLES P. BOWERS
WILLIAM BROOKS
ROBERT CANAVAN
RICHARD KEALTY
ALEX FOLDEAK, Superintenden

WAYLAND PERSONNEL BOARD

The Personnel Board is made up of five volunteer membe
each of whom is appointed by the Board of Selectmen for a five-year term, with the terms staggered so that one member
term expires each year. The Personnel Board was establishe
to administer the wage and salary classification plan for t
Town of Wayland, which was adopted by the Town Meeting in 1952. The plan establishes guidelines for salaries, terms
employment, job titles, fringe benefits and other condition
of employment. Neither the plan nor the jurisdiction of th
Personnel Board apply to elected Town officials or employee
of the School Department.

In recent years, an additional function of the Board h
been to represent the Board of Selectmen in collective bargaining with various groups of Town employees. At the pres
time, collective bargaining representatives have been recog
nized by the Town to represent five separate units of emplo-
ees: Police, Fire, Water Department, Town Clerical, and Highway Department. The employees of the Park Department a
no longer represented by a union; and the library and the remainder of the Town employees have never been represented by a union.

Collective bargaining consumes an extraordinary amount
of time of the members of the Board. In an effort to utili
this time more effectively, the Board in recent years has assigned responsibility for bargaining with a particular unt
to one member of the Board. During the past year, in most cases, one or two additional members of the Board participa
in bargaining with each unit to assist the member principal
responsible. At present, the assignments of responsibility for bargaining and administering the collective bargaining agreement for the respective units are as follows:

Peter Baker	Fire
Joyce Bertelsen	Clerical
Edwin Marston	Highway
John Pratt	Water
Alfred Phillips	Police

The Board's work load has been substantially alleviated ince February 1975 by the employment of an Administrative ssistant to the Town who has assisted the Board in adminis- ering the wage and salary plan and collective bargaining greements and representing the Town in collective bargaining. alter George held this position until his resignation in ecember 1975. In February 1976, the Town was extremely ortunate in obtaining the services of John O'Reilly, a raduate of Harvard Law School, who has, even in his first onths of employment with the Town, been able to carry the ubstantial burden of the day-to-day work of the Board.

In the Spring of 1976, only four of the five collective rgaining agreements were open for negotiations, the Fire nit having agreed to a three-year contract effective July 1, 75 to June 30, 1978.

Although the School Committee is responsible for collec- ve bargaining with the school units, and this bargaining conducted separately from that with the Town units, school ttlements in recent years were a factor during 1976 negoti- ions, particularly in the clerical and police units.

The Water Department unit was the first to settle, agree- g to a one-year contract with a wage increase of $.30 per ur. The clerical unit agreed to a two-year contract, with nual increases of 5% the first year, and 5½% the second ar; and an additional wage step the first year. As its ntract was about to expire, the Highway unit agreed to a e-year settlement of 31 cents per hour. Police negotiations re not completed at the expiration of the contract on ne 30, 1976, and it appeared that these negotiations would ve to be resolved through mediation and possibly compulsory bitration. The police, for a number of years, have been riously concerned about the differential between their laries and those of the Weston Police Department and other ighboring police departments. Ultimately, a two-year con- act was agreed upon with increases of 4% effective July 1, 76, 4% effective January 1, 1977, 3% effective July 1, 1977, d 3% effective January 1, 1978, with the latter three creases being based on the percentage of the salary as of ly 1, 1976. In addition to wage increases, the principal vision in each agreement related to relatively minor mod- ifications in the practices relating to personal and emergency ave. Non-union Town employees received a 6% wage increase. lary increases for supervisory personnel were voted at nual Town Meeting.

Respectfully submitted,
ALFRED PHILLIPS, Chairman
PETER BAKER
JOYCE BERTELSEN
EDWIN MARSTON
JOHN PRATT

Highlights

A substantial amount of the time of the Planning Board was devoted to activities begun in prior years. Thus, work continued on the Mainstone Farm Development and on studies intended to result in the creation of a rational approach to the development of the commercial areas in Town, with particular attention focusing upon Wayland Center. A few, relatively small, subdivisions continue to be submitted.

A Zoning By-law Revision Committee was established to prepare a proposed comprehensive revision of the Zoning By-laws; a first draft has been completed. Extensive review by the public and by Town officials will be sought before the proposed Zoning By-laws are placed before Town Meeting.

A state-wide study of public attitudes towards growth and change was undertaken and the Planning Board, through Wayland's Local Growth Policy Committe, participated in defining and stating Wayland's attitudes towards its growth and change.

Regulations

The Planning Board promulgated regulations for planned developments and amendments to the subdivision regulations.

Mainstone Farm Planned Development

Considerable time was devoted to implementation of a Planned Development for a 363 acre portion of Mainstone Farm under the Planned Development By-law and rezoning articles approved at a Special Town Meeting in October 1974. Devens and James Hamlen, the original landowners, joined with Edward Linde and Mortimer Zuckerman to form Mainstone Associates Trust and filed a formal application with the Board of Appeals in May 1976 requesting a special permit under which construction could proceed.

Prior to the filing of the formal application, frequent meetings were held with the applicant on specific aspects of the design of the project. Following the formal submission copies of the full application were sent to 13 Town Boards and to various Town officials. Under the By-law, the Planning Board is given primary responsibility for review of plans for the project. In order to properly fulfill its role, because of the magnitude and complexity of the proposed undertaking the Planning Board engaged, with funds supplied by the applicant as required by the By-law, professional consultants expert in three fields - hydrology, architecture and transportation - to provide suggestions and comments. In addition a Design Review Board was established, consisting of three townspeople knowledgeable in relevant areas, to provide additional guidance to the Planning Board.

The By-law requires that the Planning Board submit a rmal report to the Board of Appeals with respect to the oject. By the end of June 1976, the preparation of a port had begun which will indicate that the Planning Board dorses the design concept as shown in the materials filed the applicant, although miscellaneous specific issues, ch as those relating to roads and drainage, will have to resolved in continued negotiations.

ning By-law Revisions

In September 1975, a Zoning By-law Revision Committee, committee acting under the aegis of the Planning Board, s established with the objective of providing a comprehen- ve revision of the Town Zoning By-laws. Represented on e Committee were the Planning Board, the Board of Appeals, d the general public. The Committee met weekly for almost n months to complete a first draft of a comprehensive vision.

The revision was initiated in order to provide zoning gulations adequate to deal with the problems confronting e Town as the result of its extraordinary growth and ange over the two decades which have elapsed since any jor attention was given to revising the provisions of the ning By-laws. There has never been any attempt to rewrite e By-law since they were first adopted in 1934. Engraft- g upon this original By-law during the past forty years s produced a document which at this time is deficient in mprehension and content.

During the course of the Committee's deliberations, the neral Court of the Commonwealth enacted a statute which ll have the effect of requiring every city and town in the mmonwealth to review its zoning regulations and either write them or revise them to insure that the provisions of is statute was satisfied. The work of the Committee has flected the requirements of the new statute.

The Planning Board believes that the draft should be rculated and that debate should be encouraged before a nal proposal is formulated for action by Town Meeting. In der to comply with the new statute, formal Town Meeting tion must occur before June 30, 1978.

mmercial Development

The commercial areas in Town are under increasing pres- re for development. Many such proposals have been pre- nted to the Board of Appeals. The Planning Board has ken an active role at these hearings in attempts to insure at the Board of Appeals is aware of, and implements where ssible the planning guidelines for commercial areas which re presented to the annual Town Meeting in March 1975. ile the Planning Board believes some progress has been de in providing planned development in commercial areas,

much remains to accomplish this goal.

The Planning Board has undertaken several activities concerning zoning relating to commercial areas. These include acquiring aerial photographs of the seven business areas (from which base maps are presently being drawn), engaging a consultant to analyze existing land use patterns in Wayland center and develop alternative designs for improving the use of that area and hiring a consultant to analyze traffic problems and recommend ways to reduce traffic congestion, increase pedestrian safety and create more efficient and convenient commercial areas.

The Planning Board is coordinating its efforts with the Wayland Businessmen's Association, and has met twice with representatives of that group to discuss mutual concerns and suggestions. This process will continue.

Believing that continued unplanned development of the commercial areas was not in the best interests of the Town, the Planning Board proposed an eighteen month moratorium on commercial development to provide time to plan future potential development consistent with the interests of the Town and the Town's businessmen. This proposal was quite handily defeated at a Special Town Meeting in October 1975.

Subdivisions

During the period between July 1, 1975 and June 30, 1976, there were no subdivisions approved. However, three subdivisions with a total of 11 lots have been submitted and are being reviewed.

Representation

The Planning Board continues to be represented on various Committees:

Conservation Commission
School Building Planning Committee
Sidewalk Committee
Regional Refuse Disposal Planning Committee
Joint Regional Transportation Committee
S.I.L.C.Suburban Intertown Liaison Committee
S.I.L.C. I-290 Committee
Metropolitan Area Planning Council

Projects for Fiscal Year Ending June 30, 1977

The Mainstone Farm Planned Development and Zoning Bylaw revisions will continue to involve the bulk of the Planning Board's time. Included within the latter item will be further analysis of controls needed to guide commercial development. A new responsibility, mandated by the Town

eeting in April 1976, will involve the coordination of a udy to consider the desirability and cost of installing affic lights at four locations in Town (intersection of: utes 27 and 126, Main Street and East and West Plain Streets, ce Road and Route 30, and Plain Road and Route 20.)

Respectfully submitted,
JAMES B. WHITE, Chairman
JOHN C. DYER
MARTHA C. TAUB
W. HUGH M. MORTON
SARA I. PETERS
F. WILLIAM SAWYER

POLICE DEPARTMENT

We are extremely pleased with the progress that has been de over this past year. The three most serious crimes have en reduced considerably. Burglary and Larceny, the crimes ving the most significant impact on Wayland residents have en reduced 17% and 16% respectively. The reasons are many, t perhaps the primary reason is the cooperation of our mmunity, particularly, you, the residents of Wayland. rough our combined efforts we have been successful in bat- ing crime. It is our contention that through such programs the Neighborhood Watch, Coffee-Klatches, and the utiliza- on of CB buffs, we have reached one of our primary goals, e reduction of crime. Our main emphasis will continue to crime prevention through citizen participation.

The Wayland Police Department has continued its efforts upgrade itself. Fifty percent of the department presently e attending institutions of higher education, specializing Criminal Justice. In addition, several officers have tended specialized courses and seminars dealing with law forcement. Schooling still remains a most desirable goal r our agency. We are hopeful that by better educating our lice officers we continue to provide you with the services u so desire. Your police are a reflection of the community; u deserve the best, and I shall strive to see to it that u get the best.

In closing, I would like to express my sincere thanks all our residents, elected officials, and those who have pported us throughout the year. Lastly, to the members of e Wayland Police Department, I would like to convey my deep preciation for a job well done.

Respectfully submitted,
WILLIAM BLAKE, Chief

	1972	1973	1974	1975	1976	%
Robbery	3	5	6	3	6	+100%
Aggravated Assault	5	6	11	10	7	- 30%
Burglary	116	163	143	139	115	- 17%
Larceny	210	239	341	331	275	- 16%
Auto Theft	6	25	29	15	23	+ 53%
Other Assaults	14	21	27	14	25	+ 79%
Sex Offenses	4	4	5	5	5	
Narcotic Laws	34	41	21	19	9	- 52%
Drunkenness-P.C. as of 1973	40	51	65	80	85	+ 6%
Disorderly Conduct	141	264	214	340	406	+ 19%
Driving While Intoxicated	48	116	63	49	48	
Traffic Citations	2,049	2,468	1,812	1,988	1,684	
Accidents	435		376	433	389	- 10%
Vacant House Checks	6,415	9,044	6,964	10,840	7,887	
Open Doors	177	117	95	183	195	
Open Windows	29	25	64	25	28	
Escorts	775	373	270	448	676	+ 50%
Service Calls	260	221	205	275	222	
Vandalism & Mal. Mis.	282	365	477	592	445	- 24%
Suspicious Persons	256	213	338	357	305	- 15%
Suspicious Vehicles	196	211	256	358	423	+ 18%
Alarms	325	490	453	652	792	+ 21%
Dog Calls	150	88	81	114	93	
Missing Persons	33	14	50	32	21	
Bomb Threats	3	20	15	3	4	
Fire Alarms		108	177	160	147	
Miscellaneous Calls	957	1,141	1,731	1,973	2,712	
Arrests	231	284	180	174	151	- 13%
Arson		2	2	5	7	+ 40%
Total Complaints	5,000	4,845	5,870	6,722	7,760	+ 15%

eport from Detective Division

The following cases were brought to a successful con-
usion in the period of January 1, 1976 through December 31,
)76.

Assault & Battery	6
Breaking & Entering	45
Larceny	50
Narcotics	5
Sex	6
Rape	2
Armed Robbery	2
TOTAL	116

Also, 37 other cases involving Hit and Run, Sudden
ath, and Missing Persons.

Other activities of the Detective Division have been:

Preliminary Investigations	10
Internal Investigations	1
Persons Photographed & Printed	83
Person Arrested	31
Unsolved Cases	113

Respectfully submitted,
GEORGE A. DRISCOLL, Detective

PUBLIC COMMUNITY RELATIONS

During the past 18 months, the Community Relations Pro-
ams instituted by or at the suggestion of the Police Depart-
nt are continuing to show positive results. These programs
ve been implemented at little or no cost to the Town.

The "Koffee Klatch" in various homes through Town begun
1970 is still in effect, but at a slower pace than before.
e to limitations on time and manpower, most of these infor-
l meetings have taken place in the evenings, rather than
e mornings. All have been well attended and well received.

The Neighborhood Watch Program which grew out of the
ffee Klatch, and which began in January of 1975 with only
ur participants, has grown to nearly 150 interested, con-
rned citizens who are regularly informed by newsletter of
at to watch for and to report what they observe. The
wsletter, published monthly, contains information on
imes committed either in Wayland or in adjoining communi-
es, descriptions of suspects and vehicles used and methods
ed in perpetrating the various crimes. Armed with this

information, not only can the Neighborhood Watch members report suspicious activity, but can also take steps to prevent similar incidents against themselves and their neighbors.

The original Neighborhood Watch concept has grown not only in numbers, but has branched out into three different units or phases. As the suggestion of the police, a group of residents in one neighborhood formed their own Neighborhood Watch Patrol. They receive a special newsletter each month, and all have received the information published by the National Sherriffs' Association on "Neighborhood Watch". They actively patrol their own area, on foot, on bicycles or in cars, and they have come to know, at least by sight, all the residents of their neighborhood. One benefit of this sort of activity is that any "stranger" or strange car in the area is immediately recognized as such, thus, is more susceptible to observation...and questioning.

A third phase of Neighborhood Watch is the CB Patrol. In September of 1975, a group of some 20 Citizen Band Radio Operators volunteered their time and talents and their instant communications capabilities to act as eyes and ears of the Police Department for the benefit of their fellow citizens. These concerned citizens also receive a special newsletter through which information is exchanged, and they are made aware of what to look for. They patrol the streets of Town and notify a nearby base station of any accidents, disabled cars and/or any suspicious activity that might come within their scope of observation. The person at the base station will then notify the police by telephone and the police respond. The possibilities of this phenomenon known as "CB" as a tool in crime prevention are enormous. The possibilities of its use in time of storm, flood or other disaster are even greater. Many times phone lines are down, and this could be a substitute means of communication.

Each of these phases of "Neighborhood Watch" has its own monthly newsletter. In many of the Phase I letters, space permitting, an item we call "Security Tips" is include Thanks to the artistic talents of a concerned lady, sketches depicting various methods of securing one's home and proper are depicted graphically as well as explained. Each of the three issues of the newsletter are compiled by the police, then retyped for publication by another concerned lady. My thanks to both of these interested citizens, who have offer to do what they can to make Wayland a safer, more secure place in which to live and work.

"Operation Identification" is still alive and well in Wayland, although not as extensively used as it could be. This program has been recently expanded into a second phase Many items within a household cannot be engraved, such as silver, paintings and clothing. Phase II of Operation ID enables one to mark these items with an invisible substance which fades immediately after use and can be read only by

eans of an ultraviolet or black light. Now everything in ne's home can be marked for identification. The marker sed for this purpose is known commercially as a "Brink's en" and can be purchased at stationery and/or department tores for about $2.00.

Contact with the Senior Citizens through the Senior itizen Hot-Line is working exceptionally well. This pro- ram was instituted some 18 months prior to this writing nder the auspices of the Kiwanis Club of Wayland and later nderwritten by the Council on Aging. Elderly shut-ins call he special number at the Senior Citizen Center at a given ime each day. If a call isn't received, the person at the enter calls the subscriber. If no answer, the police in- estigate. To date, the police have investigated several nstances, but all have proven to be an oversight on the art of the subscriber.

At the present time, again under the auspices of the ayland Kiwanis Club, a program designed to give the public n overview of crime, the criminal justice system (as it ertains to the individual), and what can be done to prevent rime is underway. This program, entitled "Safeguard Against rime" is presented in monthly sessions. Each month a dif- erent aspect is presented. The first, held in October of 976 was on burglary prevention and home protection. The econd, on the follcwing month was an awareness program on ne prevention of rape. Other sessions will be concerned ith the courts, corrections, prisons, what is being done thin the "System", and the education and development of ducational programs for preventing and combating crime. ne local Kiwanis Club is underwriting the expenses, and the olice are providing the speakers and materials for each ession.

Through a joint purchase with the Sudbury Police Depart- nt and a contribution, a new film on child molesting and ssault and rape was obtained. This film has been reviewed the female member of our rape team, a nurse who counsels pe victims and two members of the School Department. The nsensus of opinion was that the film was in excellent ste, and could be shown to anyone from about 12-13 years d and up, without offending anyone's sensitivities. It s been shown with positive results at one session of Safe- ard Against Crime Session, and is to be shown again to the nior Citizen Club in the near future. School Department rsonnel have expressed an interest in showing it in con- nction with their health courses in the Junior High School. e film should get a great deal of use.

The purpose of any Police-Community Program is to first all establish a rapport between the police and the public ey serve. Then to make the public aware of problems in mbating crime and of methods of preventing crime. It is lt that here in Wayland, thanks to the cooperation of so ny interested people, these goals have been realized and

will continue to be realized for a long time to come. I'd like to express my gratitude to all the people of the town for their wonderful spirit of cooperation and for the help they've given in making Wayland just a little bit safer.

Respectfully submitted,
GEORGE F. NORTON, Patrolman

REGIONAL RADIO

The past year has been extremely busy and productive. The region was expanded from 17 to 21 towns and now covers west to Northboro and Berlin, east to Weston, north to Concord and Acton, and south to Hopkinton. Sherborn and Ashland have indicated their desire to be included in the regio A fourth and final phase of this grant of $30,000 will be written for them.

LEAA awarded us Phase III for $121,245 on December 15, 1975. This award will place a new mobile radio and portable plus auxiliary equipment in each cruiser in Wayland, The result will be improved local communications plus regional capability for each officer on duty. Excess equipment will be used to minimize down time of cruisers due to radio problems or failures.

With the help of the Massachusetts Police Institute, the regional Police Chiefs are now working on actual radio and mutual aid procedures, as well as some written compact to organize this leadership on a more permanent basis. And as priorities and policies are established it is expected that more grants will be sought on a regional basis. It is anticipated that the impact of a regional application will result in more monies coming into the area.

Respectfully submitted,
THOMAS H. McENANY
Administrative Assistant

PROSECUTOR

The Prosecutor handles the preparation and trial of a criminal complaints processed through the Department and th First District Court of Southern Middlesex (Framingham District Court). The prosecutor schedules both police and civilian witnesses, and in my case, as I am an attorney,

ries almost exclusively all the cases. There is a constant ffort to work out as many stipulations and agreements as to acts with defense counsel, both to save the Town expense, nd to save victims from becoming further inconvenienced by ourt appearances. In the calendar year 1976, 2,106 com- laints were processed through the District Court (2,071 dult and 36 juvenile, i.e. 16 years old or younger). Of he total, 1,029 are speeding. The rest run from two com- laints of manslaughter and three complaints of armed rob- ery to minor traffic complaints. The total complaints for he last three years have been fairly consistent with a 975 total of 2,826. During 1976, the Town spent $4,938 in ourt overtime and collected $5,547 from fines. A much reater amount from collected fines goes directly to the ounty to offset Court costs.

Respectfully submitted,
DAVID J. CONNOLLY

YOUTH OFFICER

Having completed my first full year as Youth Officer, have found that the job can be quite hectic at times but ost rewarding just the same. I was appointed full-time outh Officer in September 1976 after a year as Acting Youth fficer.

In the past year, I have had a great deal of assistance n learning what it's like to deal with our younger genera- ion. Without this help, my desire to work with juveniles ay not have remained intact. The help was invaluable from o many people, to name just a few: Chief Blake and my ellow Police Officers, School Administrators, teachers, nd, of course, the students themselves, detached Social orkers, Neil Hickey and Nancy Brennan, Director of Health ducation, Robert Anastas, and so very many other good peo- le, and, also, a special note of thanks to my wife and two hildren for their patience.

In the past year, I became a member of both the Inter- ational Juvenile Officers Association and the Massachusetts uvenile Police Officers Association. I have since been lected chairman of a committee of the M.J.P.O.A. which is esearching material for consideration to be used in a man- al of guidelines for Juvenile Officers in Massachusetts. his is a much needed item for training purposes as well as reference source for established Juvenile or Youth Officers.

Criminal activity has decreased within the past year as t relates to Juveniles. Although we still have had a busy ime of it, I found I did not have to spend a great deal of

time on court appearances, therefore, allowing more time to actually be among the kids in the schools as well as on the streets, which I think has benefitted both kids and their Youth Officer in understanding each other's problems.

Some of the programs we have been involved in for the past year are: a Bicycle Rodeo, Slogan Contest, Cardiopulmonary Resuscitation at the High School, Ride-Along Program at the Junior High School, Safety Programs at all schools and especially at the grade school level, lectures on the position of Youth Officer, Fingerprinting lectures, etc. for many groups including Boy Scouts, Cub Scouts, Junior High and elementary schools, Minuteman School for their Criminal Justice Program, clubs, colleges, etc.

As supervisor of the Traffic Supervisors (Crossing Guards), we have provided for more training to cover for medical emergencies at their posts. We have also hired two new girls to replace three who resigned this past year and to whom we offer our best wishes. (Barbara Doody, Sheila Nelson and Beverly Lombard) The two new girls are Jean Goodwin and Eleanor Flagg.

A new idea initiated by Chief Blake and myself this year has been having a student intern from Northeastern University on a Coop plan from the university. The program has worked exceptionally well. The first student, Dori Neal of Medfield, began the program by assisting primarily in a clerical position but through her suggestions as well as from considerable thought by Chief Blake and myself it was decided the next student would have a more active involvement such as actually assisting in investigations, most especially those involving females. Mary Nicholas of Wellesley was found to be very adept at speaking with girls not only involved in investigations, but simply in general and has proven immensely helpful in those areas.

I will continue in the future as I have done up to now, should there be any criticisms or suggestions from any of the Wayland youth or adults, I would welcome any thought which would assist me in preventing Wayland's youth from becoming involved in delinquent behavior.

Respectfully submitted,
ARTHUR E. WALCH III

PROPERTY STOLEN AND RECOVERED

	B & E's		LARCENY		MOTOR VEHICLES		TOTALS	
	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered
JANUARY	$ 3,906.00	$	$ 991.00	$ 190.00	$ 8,575.00	$ 6,925.00	$13,472.00	$7,115.00
FEBRUARY	3,120.92		2,272.57		3,000.00	11,750.00	8,393.49	11,750.00
MARCH	8,796.33	400.00	957.50	332.50	6,800.00	8,875.00	16,553.83	9,607.50
APRIL	4,165.00		4,121.37	90.99	25,000.00	12,200.00	33,286.37	12,290.99
MAY	4,581.62	400.00	3,829.29	957.00		17,000.00	8,410.91	18,357.00
JUNE	3,721.00		5,227.00	1,079.00		3,725.00	8,948.00	4,804.00
JULY	20,665.27		2,145.00	500.00		5,525.00	22,810.27	6,025.00
AUGUST	6,034.00	3,161.00	1,550.92	500.00	1,600.00	1,600.00	9,184.92	5,261.00
SEPTEMBER	12,605.50	350.00	1,589.00	516.00	1,350.00	4,350.00	15,544.50	5,216.00
OCTOBER	14,050.00	530.00	2,434.00	330.00	1,200.00	200.00	17,684.00	1,060.00
NOVEMBER	1,950.00	800.00	1,930.00	265.00		4,000.00	3,880.00	5,065.00
DECEMBER	1,632.22		2,088.22	200.00		2,000.00	3,720.44	2,200.00
TOTALS	$85,227.86	$5,641.00	$29,135.87	$4,960.49	$47,525.00	$ 78,150.00	$161,888.73	$88,751.49

Respectfully submitted,
GEORGE A. DRISCOLL, Detective

PUBLIC CEREMONIES COMMITTEE

This fiscal year includes half the calendar Bicentennial year and involved us with Knox Trail, Memorial Day, and the setting up of the Town's July Bicentennial observance. The parade, mentioned in our last year's report, was taken over by the Bicentennial Committee and occurred in June.

KNOX TRAIL

A significant recreation of history took place last winter as the route of Colonel Henry Knox and the cannon he moved from Fort Ticonderoga, New York to Cambridge, Massachusetts was retraced under the joint sponsorship of the New York and Massachusetts Bicentennial Commissions. The "train" of horse drawn sleds, and one oxen drawn sled, passed through Wayland on Sunday, January 25, 1976, almost 200 years to the day as its predecessors had done, using Stonebridge Road and Old Connecticut Path.

Brigadier General William W. Molla, M.N.G., with the "train", officially commended Wayland as the only Town along the entire route to professionally mark it and the only one where a Veteran's unit accompanied the march. He asked for, and was presented one of the twelve "KNOX TRAIL 1776" markers, made by First Class Scouts, Stephen and Mark Krauss of Troop 1, Cochituate, B.S.A., for the state archives. Our Veterans of Foreign Wars Post #6260 should be proud they turned out for the escort.

Mrs. Paul F. Kardell, Wayside Inn Chapter, D.A.R., coordinated the Wayland official welcome at the Five Paths granite marker of the Knox Trail and arranged for the gracious luncheon at the Town House Pool for the marchers on their way through.

Also escorting the "train" through Wayland were members of the East Side Militia, John Johnson, carrying his "Stonebridge Banner", members of Boy Scout Troop 1, Cochituate, Troops 1 and 8, Wayland,Cub Scouts, Girl Scouts, Campfire Girls, and Town officials.

MEMORIAL DAY

Reports on Memorial Day this year encourage us to think the Town has finally found a solution to a good parade route supported by meaningful ceremonies in all cemeteries.

One bus with participants for ceremonies was run to North, South, and St. Zepherin's Cemeteries where ceremonies were held at 8:30, 9:00, and 9:30 a.m. respectively.

At 10:15 a.m., the parade stepped off from the Junior High School parking lot on Main Street and proceeded to Lake view Cemetery via Main Street and Commonwealth Road West for ceremonies, returning via the back gate, Pemberton Road,

est Plain and Main Streets to the Junior High School to dis-
and. The whole Town had an opportunity to parade or watch
nd all had a thoughtful time to honor their dead. None of
ne past public safety hazards occurred and no busing of
arade participants was greeted favorably by all.

Assisting in the services: The Reverends Thomas D.
owells, Frederick J. Hobbs, Albert C. Hughes, and Dr.
uinton S. Ivy; Gettysburg Address by Bryna Brodie, Michelle
acobus, Rachel Vartanian, Mary Ellen Riley; Stanley L. John-
on, American Legion Chaplain; Joseph L. Strafuss, parade
arshall. The Wayland Senior High and Wayland Junior High
chool Bands outdid themselves with their new professional
apabilities.

ULY BICENTENNIAL

Friday, 2 July, the day the Declaration of Independence
as voted two hundred years ago, will be Wayland's Bicenten-
al Observance at the Senior High School Grounds. The pro-
am begins at 8:00 p.m. with the Natick Marching Band,
teway Guardsmen (Framingham Chapter of The Society for the
eservation and Encouragement of Barbershop Quartet Singing
America), and Fireworks. Bruce C. Farrell will read the
claration of Independence and L. Thomas Linden, Chairman
the Board of Selectmen, will bring the greetings of the
wn. Master of Ceremonies for the event will be Selectman
d Town Clerk, John R. McEnroy. The program will end at
:00 p.m.

Respectfully submitted,
THEODORE R. MAGOUN, Chairman
FRANCIS D. KENNEDY
MARY G. LINCOLN
KATHERINE W. LYONS
DONALD G. WILLIAMS

BICENTENNIAL COMMITTEE

The Bicentennial Committee ended its four-year existence with the completion of three culminating projects: "Home Days" celebration of the Bicentennial, a two-day event involving a parade; displays and educational programs; the circulation to all townspeople of a booklet, "Wayland Historical Tours"; and the reproduction of old Wayland photographs covering the end of the 19th and early 20th centuries.

An eighty-page booklet with maps and sketches, covering three centuries of the Town's history was published through matching state and Town Bicentennial grants ($2,000 each). The written material was prepared within a framework of historical tours covering three periods: the early settlement; the Revolution, during which time the Town became East Sudbury; and the 19th century when the Town, now Wayland, developed two village centers. Research and writing was done under the direction of Barbara Robinson (Mrs. Richard) and the graphics under Marcia G. Storkerson (Mrs. Peter). A complimentary copy was delivered to each Wayland householder through the efforts of the Boy Scouts of Troop 1, Cochituate and Troops 1 and 8, Wayland, coordinated by Theodore Magoun. Extra copies were made available to the libraries and schools within the Town, and to libraries and historical societies in adjacent towns.

Two hundred old photographs depicting Wayland at the turn of the century were reproduced and mounted for display, to be used by schools and community groups which request them. Made available by the Wayland Historical Society and a few Wayland individuals, these photographs cover the following topics: farming, transportation, people, scenes, old houses, recreation, disasters and the two Town centers of Wayland and Cochituate. Half of these photographs were shown townspeople at an open house of the Wayland Historical Society. Additional displays have been planned for elsewhere in Town, including the libraries, nursing homes, senior citizen's center and schools, clubs, and churches. This project also received matching funds ($450 town-state).

The Committee cooperated with the Public Ceremonies Committee in the display of colonial flags, the observance of the state-wide Knox Trail reenactment, as well as with school and civic groups seeking suggestions or information for observing Bicentennial celebrations. Some of the projects the Committee initiated, such as the cataloging of Wayland history documents, is being carried on by the Wayland Historical Society and the Town Historical Commission.

Respectfully submitted,
BARBARA D. ROBINSON
Coordinator

HOME DAYS

Wayland Home Days, celebrating the nation's Bicentennial, ook place over a four-day period, June 17 - 20, 1976. Spon-ored both by the Town and community organizations, a wide ariety of activities was presented, all free of charge ex-pt for the dances. There were two dances, exhibits of storical interest, self-guided walking tours, demonstra-ons of colonial crafts and skills, a music-drama presenta-on, parade, colonial church services, food, booths, games, d a band concert.

A venture of this kind would have been impossible with-t the cooperation of many individuals and organizations. rticular mention must be made of Allen Kaplan and Julia ney, co-chairmen of the Time Capsule (a collection of otographs and documents, buried behind the Heard House), d the Wayland Firefighters who organized the excellent rade, a tremendous job.

Respectfully submitted,
MARY ANTES
Coordinator

REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

This Committee is comprised of six members representing the Board of Selectmen, Board of Road Commissioners, Board of Health, Planning Board, and Conservation Commission. The Conservation Commission sends two representatives sharing their one vote. The Town Surveyor and the Superintendent of the Highway Department attend our meetings regularly, and we rely heavily upon their practical information.

This was a very busy year for the Committee and we are delighted to report some positive results from our efforts. After several years of discussion, in March of 1976, a cooperative agreement was signed between the town of Wayland and Sudbury for joint construction and operation of a septic pumpings treatment and disposal facility.

Oversight of the next stages (hiring of engineers, design and plans) was assigned to a new committee named within the terms of the document. It is called the Operational Review Committee and contains ten members - five from each town and representing the above named Boards or Commissions from each town. The Refuse Disposal Planning Committee has completed its work in this area and has no further authority there. Our personal interest in the progress of the project continues, of course.

Another concern of ours was determination of an access route to the land north of Route 20 which has been zoned for use as a disposal area. In the Fall of 1975, we held a public hearing on the subject to assist the Boards in making a decision on whether to use River Road or to construct a road from Route 20 across the swamp.

All possible routes cost money, create problems, and affect the Sudbury River and its wetlands. Study of the three dimensional model built for us by Mrs. Margot Black and Mrs. Virginia Steel made the construction and environmental problems of access from Route 20 obvious. The River Road route was less expensive and caused less change to the river and wetlands but would have a disruptive effect on traffic patterns. The changed patterns were very likely to require extensive changes in River Road and several feeder roads which would lead to further construction costs.

The hearing was well attended by members of the Boards we represent as well as by abutters to River Road and the feeder roads. The discussion was lively and it was clear these citizens were willing to support the higher cost of coming in from Route 20.

A week later the Boards voted to instruct their members on this Committee how to vote on access. This Committee subsequently voted unanimously in favor of a Route 20 access. The Conservation Commission did so reluctantly but in recognition of the need the town has for a landfill: the anxiety of homeowners fearful of a widening and straightening proj-

t on their roads: and the fact that there are also environ-
ntal objections to the River Road route.

The state requires operation and design plans for all
ndfills. As the first proposal we received for this job
ceeded our budget, we requested proposals and interviewed
veral engineering firms. After selection of one, we met
gularly with the project engineer to follow progress. The
ans have been completed to the point of determining one of
o possible access points from Route 20. This final deci-
on is complicated by a need for property acquisition and,
present, the process of seeking state approval is delayed.

During the year, this Committee debated its original
arter as stated when it was created by a Town Meeting vote
1968. During the intervening years, several other tasks
re accepted by the Committee. These took a great deal of
me, resulted in budget appropriations by us, and led to
me confusion by now about what we were really supposed to
doing. We agreed that our original task was to discuss
th Sudbury the possibility of a mutually beneficial joint
ndfill operation north of Route 20.

We agreed, as did the Board of Road Commissioners, that
eparation of the new landfill site is their responsibility.
erefore, at the April Annual Town Meeting of 1976, we
quested transfer of the appropriations in our budget for
ndfill planning and preparation to the Road Commissioner's
dget. This passed and we turned over to that Board the
ans and further work with the engineering firm hired in
75. The Road Commissioners are familiar with the access
oblems and have participated in all our past decisions.

With the septic treatment facility agreement signed and
e new landfill plans underway, we turned again to our
iginal assignment. The Chairman was charged to contact
e Sudbury Selectmen over the summer about our proposal to
termine the economic advantages of a joint landfill opera-
on. We wish to resolve this question before it is time
r the next Annual Report.

Respectfully submitted,
VIRGINIA CASALE, Chairman
L. THOMAS LINDEN
KENNETH MOON
MARGOT BLACK
ARDASHES NAHABEDIAN
JOAN CARROLL

OPERATIONAL REVIEW COMMITTEE

Sudbury/Wayland Joint Septage Disposal Facility

The formal agreement between the two Towns, as authorized by votes of Wayland's Special Town Meeting in the Fall of 1974 and Sudbury's Annual Town Meeting in the Spring of 1975, was hammered out during the past fiscal year and actually executed on March 11, 1976. It brought us into being and constitutes our charter.

It is anticipated that this agreement will govern an important function and service of Town Government for many years to come, and so a copy of the agreement is appended to this report. It follows the substantive outline developed by officials of the two Towns prior to their Town Meeting votes; the difficulties arose from putting our mutual understandings into precise words.

The agreement provides that each Town is responsible for half the capital cost of the facility, whether the relationship is terminated or lasts the minimum ten years. Operational costs will be prorated according to gallons processed.

Care was taken to spell out how the agreement may be terminated and what the rights and obligations of the Towns would be in that event. We also addressed the difficult matter of defining and distinguishing between the responsibilities of the Operational Review Committee (design and policy) and of the Road Commissioners (construction and operation).

As the fiscal year ended, we had begun to work on the next step, the contract with our consulting engineers for actual design of the facility. We hope to break ground in 1977.

SEPTAGE DISPOSAL AGREEMENT

THIS AGREEMENT madethis twelfth day of March, 1976, pursuant to the provisions of G. L. Chapter 40, Sections 4 and 4A, and every other power which they may have, by and between the TOWN OF SUDBURY, a municipal corporation in Middlesex County, Massachusetts (hereinafter referred to as SUDBURY), acting by its Board of Selectmen, and the TOWN OF WAYLAND, a municipal corporation in Middlesex County, Massachusetts (hereinafter referred to as WAYLAND), acting by its Road Commissioners,

WITNESSES that:

WHEREAS the parties have determined that they need facilities for the treatment and disposal of sewage and offal including septic-tank pumpings, the last of which is hereinafter called "septage"; and

WHEREAS this Agreement has been duly authorized by votes

Town Meetings in SUDBURY and WAYLAND, respectively, pies of which, designated Exhibits A and B, respectively, e annexed hereto and incorporated herein by reference;

NOW, THEREFORE, in consideration of the mutual covenants ntained herein, the parties agree as follows:

SECTION I The Facility

SUDBURY and WAYLAND shall jointly finance, construct, equip, maintain, repair and operate for the benefit of the citizens of said Towns a facility for the treatment and disposal of septage, more fully described as "Alternative II - Aerobic Treatment" in an area bounded as shown on a Plan entitled "Figure 4" set out in a report entitled "Preliminary Engineers Report Septage Disposal Facility, Towns of Sudbury and Wayland, Massachusetts" dated December 1973, a copy of which is attached hereto as Exhibit C and incorporated herein by reference.

SECTION II The Site

SUDBURY and WAYLAND shall have the right and easement to use that portion of the area bounded as shown on "Figure 4" situated in said Towns for the construction and operation of said facility in accord with the terms of this Agreement.

Each Town warrants to the other that it has good marketable title, free and clear of record, to its portion of the site.

SECTION III OPERATIONAL REVIEW COMMITTEE AND ROAD COMMISSIONERS

A. In order that SUDBURY and WAYLAND each have an equal voice in the fundamental aspects of the aforesaid facility, there shall be established an OPERATIONAL REVIEW COMMITTEE, hereinafter referred to as the COMMITTEE, consisting of ten (10) members to be designated as follows:

One person appointed by the Board of Health of each Town.
One person appointed by the Conservation Commission of each Town.
One person appointed by the Planning Board of each Town.
One person appointed by the Selectmen of each Town.
One person appointed by the Highway Commission of SUDBURY.
One person appointed by the Road Commissioners of WAYLAND.

B. The authority granted hereunder to the COMMITTEE and the ROAD COMMISSIONERS of WAYLAND (hereinafter

referred to as the ROAD COMMISSIONERS) or its functional successor shall at all times be exercised so that the facility shall operate in a manner that is fair and equitable to the citizens of both Towns.

SECTION IV Authority and Duties of the COMMITTEE

A. The COMMITTEE shall locate the facility on the site described in Section I. The COMMITTEE shall design and prepare the detailed engineering and equipment specifications for the facility.

B. No substantial changes may be made in the location, design, layout, engineering, or equipment of the facility, either before, during, or after its construction, without the approval of the COMMITTEE.

C. In the first quarter of each fiscal year and at such other times as may be appropriate, the COMMITTEE shall review the operation of the facility and establish the maximum volume of septage to be accepted and processed yearly at the facility; the volume of septage that may be accepted from persons who do not reside in SUDBURY and WAYLAND; the types of waste that may be accepted, and the schedule of fees to be charged for the use of said facility.

D. COMMITTEE approval is required before any rule or regulation governing public use of the facility may take effect.

E. The COMMITTEE shall advise the ROAD COMMISSIONERS on such matters and at such reasonable times as the ROAD COMMISSIONERS may request.

F. The COMMITTEE may also make such general policy recommendations to the Towns concerning the operation of the facility as it shall deem fit.

SECTION V Authority and Duties of the ROAD COMMISSIONERS

A. The ROAD COMMISSIONERS of WAYLAND shall invite proposals, construct, originally equip and furnish said facility in conformance to the plans and specifications provided by the COMMITTEE. Without Town Meeting authorization in both Towns, no bid may be accepted which would result in a net cost of more than $702,000 to the two Towns after allowance for any grants or reimbursements.

B. The ROAD COMMISSIONERS shall operate, maintain, repair, and manage the facility and shall have the care, custody, management, and control thereof

and of the land more fully described above.

C. The ROAD COMMISSIONERS shall also be responsible for maintaining complete and accurate books and records pertaining to the operation of said facility and make them available for inspection at any reasonable time to the Town Accountant of SUDBURY and/or WAYLAND, any member of the COMMITTEE and/or any person who shall have been duly designated by them or any of them.

D. The ROAD COMMISSIONERS shall adopt, and amend from time to time, as needed, rules and regulations governing the public use of the facility, subject to the approval of the COMMITTEE as stated above.

E. No person or vehicle shall use the facility unless a qualified operator employed by the ROAD COMMISSIONERS is present on the premises.

F. Upon request, the ROAD COMMISSIONERS shall report to the COMMITTEE on the status of the facility and its operations.

ECTION VI Apportionment and Payments of Costs

A. Classification of Costs
In order to apportion between SUDBURY and WAYLAND the costs incurred for the construction and operation of the facility, all such costs shall be divided into the following categories:

1. Original Capital Costs

Original capital costs shall include all original expenses in the nature of capital outlay, such as the cost of constructing said facility; the cost of original equipment and furnishings for such facility; the cost of original design and construction plans; engineers' and consultants' fees; the cost of original grading, and other costs incidental to placing structures, septage treatment and disposal facilities, and the premises related to the foregoing in operating condition. Original capital costs shall also include payment of all principal and all interest on bonds, notes, or other obligations issued by WAYLAND to finance such original capital costs.

2. Subsequent Capital Costs

Subsequent capital costs shall mean all costs, financed by bonds, notes, or other indebtedness, for reconstructing or adding to said facility or the equipment and furnishings thereof, and for remodeling or making extra-

ordinary repairs thereto. Subsequent capital costs shall also include payment of all principal and all interest on bonds, notes, or other obligations issued to finance such subsequent capital costs.

Any such subsequent capital costs may be incurred only after a vote of Town Meeting in each Town authorizing the borrowing.

3. Operating Costs

Operating costs shall mean all costs other than capital costs, as defined in Section VI A 1 and 2 above, including any costs incurred for maintenance or repairs.

B. Financing

In order to pay the original capital costs required for said facility, as the same are defined above, WAYLAND shall issue such notes or other obligations as it may deem best for the period of construction and replace the same with a permanent financing arrangement which shall not exceed ten years, unless otherwise agreed by the parties.

C. Apportionment and Payment of Capital Costs

1. All original capital costs shall be shared equally by SUDBURY and WAYLAND.

2. SUDBURY shall timely pay to the Treasurer of WAYLAND one half of the amount necessary to meet the payment schedule of each and every principal and interest payment that WAYLAND must pay on the bonded indebtedness incurred to finance the original capital costs for the facility.

3. Subsequent capital costs shall be apportioned between the Towns according to the gallonage ratio (as hereinafter defined) since the last previous capital expenditure, but shall otherwise be paid in the same manner as original capital costs.

D. The Budget Process

1. On or before November 15 of each year, the ROAD COMMISSIONERS shall submit to the Board of Health of SUDBURY, hereinafter referred to as the BOARD OF HEALTH, a copy of the capital and operating budget proposed for the facility to cover their estimate of the costs anticipated during the next fiscal year. This budget shall also present an estimate of the

volume of septage to be processed during the next fiscal year. This volume shall be the budgeted operating level and shall not exceed the maximum volume set by the COMMITTEE in accordance with Section IV C. The budgeted operating level shall show the respective volumes expected from SUDBURY and WAYLAND in accordance with Section VI D 3 below and that expected from outside sources.

2. The BOARD OF HEALTH shall acknowledge receipt of said budget and notify the ROAD COMMISSIONERS on or before December 15 of each year of the amount of money that it will include in its total budget submission to SUDBURY for the next fiscal year on account of said proposed budget.

3. For the first two fiscal years of operation, the estimated cost of operations set forth in said budget shall be apportioned equally between SUDBURY and WAYLAND. In all succeeding years, the ROAD COMMISSIONERS' estimate of anticipated operating costs shall be apportioned between the TOWNS on the basis of the number of gallons of septage actually delivered to the facility from each Town during the last completed fiscal year, which ratio shall be referred to herein as the "gallonage ratio".

4. At the conclusion of the first fiscal year and of every succeeding fiscal year during the term of this Agreement, a credit or debit shall be made to each Town's account in order to apportion the actual operating expenses in accord with the gallonage ratio experienced during that fiscal year.

5. Since the amount of expenses and the gallonage ratio experienced will not be known until after the conclusion of the Annual Town Meetings which vote the budget for the following fiscal year, the estimates of operating costs apportioned according to the gallonage ratio and the debits and credits to be made to each Town's account shall be shown as separate line items in the budgets submitted for the second fiscal year after the year for which the gallonage ratio was established and the adjustments are to be made.

6. The BOARD OF HEALTH and the ROAD COMMISSIONERS shall be responsible for asking their respective Towns to provide the funds that shall be necessary to maintain and to continue this

Agreement and for presenting such requests to their respective Annual Town Meetings each year together with a report of any debits and credits that may have been charged to or earned by said Town in accord with the formula set forth in paragraphs 3 and 4 above.

E. Payment of Operating Costs

SUDBURY shall pay the Treasurer of WAYLAND its share of the annual operating costs in equal installments on or before the tenth day of July, October, January, and April of each year, except that net adjustments computed in accord with the provisions of VI D 4-5 shall be paid with the July installment.

F. Fees

1. The Boards of Health of each Town shall be responsible for billing property owners in their respective Towns for any fees for use of the facility.

2. Fees for septage from outside the two Towns shall be billed by or at the direction of the WAYLAND Board of Health and shall be paid to the Treasurer of WAYLAND. Such outside fee income shall be used to offset equally the budgeted expenses for each Town subject to the provisions of Section VII C below.

G. Unilateral Termination

In the event that either Town shall terminate this Agreement without the consent of the other, it shall, nevertheless, continue to pay its share of the capital costs in accord with the provisions of Section VI C.

SECTION VII Use of Facility

A. Except as may otherwise be provided herein, the facility shall be operated and maintained for the benefit of the citizens of SUDBURY and WAYLAND.

B. Septage may be accepted at the facility for an appropriate fee from persons who do not reside in SUDBURY or WAYLAND, to the extent permitted by the COMMITTEE.

C. In the event that either Town Meeting shall fail to appropriate and fund its pro rata share of the operating budget approved by the other Town Meeting, or in the event that either Town shall fail to pay the monies due in accord with the provi-

sions of Section VI E above, such Town's right to use the facility shall be reduced in proportion to its shortfall, and the other Town may make up the difference in budgeted operating level by itself or by accepting septage from third communities for a fee payable only to itself.

D. In the event that demand shall exceed the maximum volume permitted at the facility during the periods that the facility is operated for both Towns, each Town shall be entitled to use for septage originating within that Town one-half of such volume as well as any portion not used by the other Town.

SECTION VIII Protection Against Liability

A. For the duration of this Agreement, the ROAD COMMISSIONERS shall purchase and maintain policies or riders on existing policies of insurance providing for:

1. The payment of compensation and the furnishing of other benefits to all persons employed pursuant to this Agreement in accord with the provisions of G. L. Chapter 152, and

2. Public liability and property damage insurance covering liability for the Towns, their employees, agents, or contractors for injury to persons, including death, resulting from the actions or failures to act of the ROAD COMMISSIONERS or the COMMITTEE, their successors, their employees, agents, or contractors in the construction and operation of said facility which provides indemnity protection to the amount or limit of at least $1,000,000 on account of injury or death of any one person, and subject to such limits as respects injury or death of one person, of at least $3,000,000 on account of any one accident resulting in injury or death of more than one person, as well as coverage for property damage to the amount or limit of at least $20,000 on account of any one accident resulting in such property damage.

The cost of such insurance shall be included in the operating budget each year.

B. The parties further agree that all damages, cost, charges, judgments, expenses, as well

as the cost of investigating and defending claims against either or both Towns, including attorneys' fees and expenses, that SUDBURY or WAYLAND may incur by reason of any alleged act, neglect, omission, or default on its part or that of its employees, agents, or contractors in any way arising out of the construction and/or operation of the aforesaid facility shall be shared equally by said Towns, regardless of fault, to the extent that such expense shall not be covered by insurance.

SECTION IX Casualty and Eminent Domain

In the event that any property within or upon the site shall be damaged or taken by eminent domain, the COMMITTEE shall determine and direct what use shall be made of all proceeds that may be recovered on account of such damage or taking; but if it shall be unable or unwilling to make such determination within forty-five days after such funds have been received, the net proceeds shall be divided and distributed to the Towns in equal shares.

SECTION X Taxation

All property used in connection with the operation of the aforesaid facility shall be exempt from taxation by either Town, and neither Town may demand any fees or charges on account of said facility which are not paid at the same rate by other facilities situated in said Town.

SECTION XI Fiscal Year

The fiscal year for the operation of said facility shall commence on July 1st of each year.

SECTION XII Annual Reports

The COMMITTEE shall submit a written report each year to the Selectmen of each Town, for inclusion in the Annual Reports of SUDBURY and WAYLAND, containing detailed financial statements concerning the operation of the facility as well as a statement showing the methods that were used to compute the annual charges apportioned to each Town.

SECTION XIII Effective Date

This Agreement shall become effective upon the execution of this instrument as duly authorized by each party hereto in accord with the provisions of G. L. Chapter 40, Section 4 A.

ECTION XIV Term

Unless sooner terminated, as provided in G. L. Chapter 40, Section 4 A, this Agreement shall expire at the end of twenty (20) years from the effective date hereof.

ECTION XV Termination

A. During the term of this Agreement

As provided by the provisions of Chapter 40, Section 4 A of the General Laws, either Town may terminate this Agreement at the end of any fiscal year provided that notice of such termination is given to the other Town at least sixty days prior to the date of termination. The Agreement shall also terminate if either Town shall fail to appropriate or pay all its share of the capital costs as required by this Agreement, then, in any such event:

1. No additional septage shall be accepted at the facility from the Town which shall have terminated its support thereof, hereinafter referred to as the "Terminating Town".

2. The Terminating Town shall pay the other Town all monies that may have been due at the time of such event on account of the current operating costs of said facility within thirty (30) days after such amount shall have been determined by the COMMITTEE and certified to its Town Treasurer. Such amount may subsequently be adjusted and become payable as provided in Section VI D 4 above.

3. The other Town shall thereupon have the right, at its own expense, to operate the facility and to control for this purpose the land included in the site until the expiration of twenty (20) years from the effective date of this Agreement without interference of any kind by the Terminating Town, including the imposition of taxes, usage fees (except as provided in Section X above), or otherwise.

4. Each Town shall continue to pay its share of any capital cost that may have been outstanding at the time of such event in accord with the provisions of Sections VI C, VI G, and VIII B above until such capital cost shall have been paid in full.

5. In the event that WAYLAND shall terminate this Agreement, all of the powers and duties conferred hereby upon the ROAD COMMISSIONERS shall

thereupon devolve upon the HIGHWAY COMMISSION of SUDBURY.

6. The authority of the COMMITTEE shall continue in all respects except for the setting of fees.

7. The maximum volume of the facility and the types of waste to be accepted at the facility shall not exceed those of the last actual safe and reasonable level of operation recorded by the COMMITTEE for a fiscal year prior to such termination; the Town that shall continue to operate the facility may accept septage from other communities for a fee up to such level of operation and retain such fees without reporting such fees to or sharing them with the Terminating Town.

B. Upon Expiration of this Agreement

In the event that the parties hereto shall not extend the term of the Agreement, the COMMITTEE shall, at the end of twenty years after the effective date of this Agreement, or at such earlier date as the parties shall determine by agreement, obtain an appraisal of the facility, excluding the land but including all structures, equipment, supplies, and materials associated therewith, and such facility shall thereupon be disposed of as follows:

1. In the event that WAYLAND shall vote to continue to operate said facility, it shall be permitted to do so upon payment to SUDBURY of one-half of said appraised value, either if SUDBURY shall permit such continued operation on the site, or if WAYLAND can operate the facility without using that portion of the site located in SUDBURY.

2. Otherwise the said facility shall be disposed of with the approval of the COMMITTEE as follows:

   a. If the facility shall have a market value, the assets (excluding the land) shall be sold by the ROAD COMMISSIONERS and the net proceeds shall be divided equally between the Towns, together with all monies remaining due from one Town to the other arising out of the construction and operation of said facility;

   b. If the facility shall be deemed to have no market value, or if the ROAD COMMISSIONERS shall determine that it constitutes a

nuisance or liability, the ROAD COMMISSIONERS may demolish the same, and SUDBURY shall reimburse WAYLAND one-half the cost of such demolition, after any credit for salvage value, if it shall occur within five years of the expiration of this Agreement;

c. In any other manner, including a lease thereof, which may be authorized by vote of the two Towns.

C. Upon Termination of this Agreement

The obligations of one Town to the other under this Agreement shall cease upon its termination, except for any reimbursement or adjustments that may be due for any operating costs up to and including the date of termination and any outstanding indebtedness or obligations due from one Town to the other on account of the facility, including the payments provided by Section VI C above.

SECTION XVI Amendment

This Agreement may be amended from time to time provided that no such amendment shall become effective until approved by a Town Meeting in both member Towns.

SECTION XVII Filing

A copy of this Agreement and all amendments thereto shall be filed with the Town Clerk of each member Town as a public document.

SECTION XVIII Notice

Any notice, demand, or request required to be given hereunder shall be deemed sufficiently given or served on either of the parties hereto if mailed, postage prepaid, to WAYLAND at 195 Main Street, Wayland, Massachusetts 01778, and to SUDBURY at Town Hall, Sudbury, Massachusetts 01776, or to such other address as shall be designated by either party in writing for that purpose.

IN WITNESS WHEREOF, the parties have hereto set their hands and seals, SUDBURY by its Selectmen, and WAYLAND by its Board of ROAD COMMISSIONERS, both thereunto duly authorized, who, however, incur no personal liability by reason of the execution hereof or anything herein contained, in duplicate, as of the date and year first above written.

Respectfully submitted,
L. THOMAS LINDEN
WILLIAM R. DOMEY
WILLIAM B. GAGNEBIN
WERNER F. GOSSELS
BARRY C. HALSTEAD

ROAD COMMISSIONERS

Fiscal 1976 (July 1, 1975 to June 30, 1976) has been another year of challenge and accomplishment. Equipment costs have skyrocketed as has the cost of maintenance parts. Gas and oil continues to creep up slowly, but relentlessly. Labor rates keep rising. It is a real struggle to try to maintain the services the Town has come to expect.

Bert Cohen was elected to replace Virginia Casale who chose not to run again after a very active three year term. The Road Commissioners would like to thank her for her contribution to the Department and the Town.

Our maintenance program has started to pay off in extended life of various pieces of equipment, particularly that equipment that represents the largest investments (i.e. large trucks, etc.). A general overhaul and painting of all equipment has been timed yearly with an open house on the first Saturday of each June. Both the men who take pride in the equipment, and the young people who are attending in ever increasing numbers have enjoyed the "Highway Holiday". We might add that the adults toward whom the open house is directed have learned something of the equipment and the way it is being treated. After all, it represents a considerabl investment to the taxpayer.

The walkway program continues as it has for several years. During fiscal 1976, we paved the walkway between Plain Road and Claypit Hill Road along Concord Road. We also paved along by Sandy Burr and constructed a new walkway from the School Administration Building to Sandy Burr. We started to construct a walkway from Davelin Road to Five Paths which should be finished in the summer or fall of 1976 The walk along by Saint Ann's will be done in the spring of 1977. An additional walkway along Concord Road from Claypit Hill to Lincoln Road will be constructed in the spring of 1977 although preliminary work will be done in the fall of 1976.

For the first time the Highway Department undertook a program of grass cutting along the walkways.

The intersection of Plain Road and Draper was reconstru ted and drainage installed in the summer of 1975. East Plai Street has been started and additional drainage and a new surface will be completed this summer. Dunster Road will be surfaced. Sherman's Bridge had a new top wood surface installed, the costs of which were shared with the Town of Sudbury.

At the April 1976 Town Meeting, money was appropriated by the Town to completely resurface Concord Road from the Lincoln line to the Railroad Crossing near the Town Center. Shoulders will be rebuilt, the road will be sealed, basins and manholes raised, and, in general, a first class repair

)b will be performed. About 700 feet of curbing will be
ised from Bow Road south and a new sidewalk built behind
:. These funds will be reimbursed to the Town under Chap-
:r 765. Most of this work should be done in the fall of
'76.

Thompson Road, Water Row, and River Road were given a
)at of penetrant oil and sealer. This should cut down the
intenance on three more former dirt roads.

The Five Paths plans were submitted to the State for
proval. We expect that bids will be sent out and the
ntract awarded during the summer or fall of 1976 with con-
ruction in late fall 1976 or early spring 1977. This proj-
t will be done entirely with State or Federal funds.

Vandalism continues to increase to the point that we
y have to include it as a separate item in our fiscal
78 budget.

Road priorities have been established for all types of
reets and drainage problems. Hopefully, we will be suc-
ssful in obtaining state aid to assist us in this program.

The Railroad Crossing was repaired at Concord Road
though not to our complete satisfaction.

The Septage Facility program is proceeding slowly, but
e contract between the Towns of Sudbury and Wayland and
e designer should be signed late in 1976 or early 1977
th construction to start in the spring or summer of 1977.

We will be leaving the old landfill for the new in
vember of 1977 and are in the process of making plans for
orderly transition. The access road to the new landfill
st be chosen in the near future for money must be appro-
iated for the road, building, facilities, etc. for occu-
ncy in late 1977.

Sand for oiling roads and sanding streets is in short
pply and the Road Commissioners are negotiating for sev-
al plots of land that will furnish our requirements for a
mber of years.

We continue to operate with about seven less people than
had in 1968 in spite of having assumed additional duties.
are staffed with the minimum number of men required to
erate during a snowstorm.

The Road Commissioners would like to thank the other
wn Boards and Department members, the Highway Superintend-
t, and to all citizens who have contributed to the better
eration of our Department.

Respectfully submitted,
CHARLES D. HAYES
BERT COHEN
DIANE M. WHITE

TOWN COUNSEL

Some years ago, I reported that the growing demand of citizens for a fair share of their community's resources and for the equal protection of its laws has led increasingly to litigation whenever these demands have come into conflict with the rights of other citizens or the community. That observation is especially apt when we analyze the 1,361¼ hours required to meet the legal needs of the Town during the fiscal year just concluded in the light of the tables that we publish each year to show how that time is allocated.

The amount of legal services purchased during the past year, for example, increased by more than 400 hours over 1974, while the number of hours required for litigation increased by more than 500 hours. Conversely, the amount of time invested in matters other than litigation has been declining since 1973 from the 1968-1975 average of 636 hours to a point where the 501¼ hours recorded last year just missed the all time low of 498¼ recorded in 1970.

Time required for litigation tends to vary, of course, with the number of cases pending. At the end of 1968, for example, the Town was involved in only 15 cases, including four appeals to the Appellate Tax Board. On December 31, 1969 our inventory had risen to 17. At the end of 1970, I reported that 19 cases were pending, but that only two represented matters of substance.

During the year that ended June 30, 1976, on the other hand, we disposed of seventeen cases. As a result there are now 53 cases pending, including twenty-one appeals to the Appellate Tax Board, eight disputes with employees of the Town, seven appeals to the Bureau of Special Education Appeals, five appeals from decisions of the Inspector of Buildings and the Board of Zoning Appeals, three petitions for assessment of damages allegedly incurred as a result of takings by eminent domain, two appeals from orders of conditions imposed by the Conservation Commission and a variety of other matters.

Although many of us regard the prospect of hiring a lawyer with the same enthusiasm as a visit to their dentist the monies that Wayland has appropriated for legal services during the past several years, have returned rich dividends Let us consider a few illustrations:

1. The Town has been successful in defending every appeal filed with the Appellate Tax Board since 1968.

2. In 1972, a former guidance counselor at the High School, sued the members of the School Committee, Selectman Herbert N. Odell, the Superintendent of Schools and Dr. Goff for $250,000 in the U. S.

District Court. Using funds granted to him by the National Education Association, the plaintiff then appealed his case to the U. S. Court of Appeals, thereby forcing the Town Counsel to spend more than 320 hours in representing the defendants. Everyone knows that the judgment of the Court of Appeals saved the Town, its officials and administrators from a serious financial reverse; what is not generally known is that the Town was able to recover the entire $10,653.45 expended to defend this action from its insurer.

3. In 1974, the Towns of Arlington, Belmont, Lexington and Weston hired a distinguished Boston law firm to recover State aid due to them and the Town of Wayland on account of the Minuteman Regional Vocational School. Wayland followed the advice of its Town Counsel and obtained $110,000 more than it would have recovered if it had joined the other Towns.

4. Last year, seven parents, who had enrolled their children in private schools without waiting for the results of the "core" evaluation procedure mandated by Chapter 766 of the Acts of 1972, asked the Bureau of Special Education Appeals to order the Town to pay them more than $80,000 on account of tuition at and transportation to these schools although Wayland's public schools were ready, willing and able to meet the special needs of their children. Although more than 400 hours of legal time have been invested to carry out the School Committee's decision to contest these appeals, the following results have already been achieved:

   a. Not one cent appropriated for special education has been diverted from our public schools to certain private schools which use uncertified teachers to meet the special needs of children.

   b. No new appeal has been filed from educational plans offered to parents by the School Committee since June 1975.

   c. The morale of Wayland's special education teachers and staff has greatly improved.

In the final analysis, the Town must, of course, decide ow much time, effort and treasure it will invest to defend ts officials and resources, to draft and enforce its regu- ations and to avoid problems that arise inevitably from eglect and lack of foresight.

So long as it continues to rely on volunteer public fficials and an open town meeting, however, to govern a unicipal corporation with an annual budget of nearly

$11 million dollars, Wayland must always retain the skilled and conscientious counsel that is essential to constitutional government.

Respectfully submitted,
C. PETER R. GOSSELS, Esq.
Town Counsel

	1973	1974	July 1, 1974 to June 30, 1975	1975	July 1, 1975 to June 30, 1976
Selectmen	199	138	132 1/4	118 1/2	147
Town Meeting and Articles	152	170 1/2	173 1/4	164	93
Litigation	449 3/4	351 1/2	312 1/4	542	860
(School Related)	(247)	(213 1/2)	(141)	(297)	(516 1/4)
(Percentage)	(55%)	(60%)	(45%)	(54%)	(60%)
(Chapter 766)	-	-	-	-	(333 1/4)
Town Accountant	7 1/2	1/2	1/4	1/4	-
Council on Aging	1	-	-	-	-
Animal Inspector-Dog Officer	1 1/4	1/4	3/4	2 3/4	2 1/4
Board of Appeals	3/4	-	-	-	12 1/4
Board of Assessors	21	6 1/2	7 1/2	6 3/4	4 1/4
Town Clerk	7 1/2	-	1 1/4	1 3/4	1 1/4
Code Enforcement Committee	2	-	3	7 1/4	4 1/4
Codification Committee	12 1/2	2 1/2	2	1 1/2	1 1/4
Conservation Commission	45 3/4	48 3/4	28	27 3/4	15 3/4
Finance Committee	3/4	8 3/4	-	-	-
Fire Department	2 1/2	-	-	-	-
Board of Health	3 3/4	7	2 3/4	4 3/4	6 1/2
Historical Commission	4 1/2	-	-	-	-
Inspection Department	13 1/4	10 3/4	11 1/4	9 1/2	19
Insurance Advisory Committee	4 3/4	-	-	-	-
Library Trustees	3	2	-	-	-
Local Transportation Committee	-	1/2	6 1/4	41 3/4	42 1/4
Low and Moderate Income Housing Committee	-	-	-	1/2	-
Municipal Building Planning Committee	-	-	-	7	7 1/4
Municipal Electric Power Committee	-	-	-	-	3 3/4
Park and Recreation Department	4 1/4	13 1/2	10 1/4	2 1/4	4 3/4
Personnel Board	8 3/4	2 1/4	1	3	4 1/2

	1973	1974	July 1, 1974 to June 30, 1975	1975	July 1, 1975 to June 30, 1976
Planning Board	149 1/4	128 1/2	74	69 3/4	32 1/2
Police Department	15 3/4	2 3/4	3	7 1/2	9 3/4
Public Celebrations Committee	-	-	-	-	1/4
Refuse Disposal Planning Committee	6 1/2	18	42 3/4	26	5
Board of Road Commissioners	5 3/4	4 1/4	8	7 1/4	3/4
School Building Planning Committee	7	3/4	1/4	-	4 1/2
School Committee	44	37 1/2	76 1/4	82 3/4	77 3/4
Town Surveyor	-	-	5 3/4	5 3/4	-
Treasurer and Collector of Taxes	5 3/4	1 1/2	6 3/4	6	1/4
Commissioners of Trust Funds	1/2	1/2	5 1/4	5 3/4	-
Water Commissioners	-	2	-	-	-
Youth Advisory Commission	-	-	-	-	1/2
TOTAL	1,195 1/4	959	914	1,152	1,361 1/4
Time Devoted to Matters Other Than Litigation	745 1/2	607 1/2	601 3/4	610	501 1/4
Percentage	62%	63%	66%	53%	36%

TOWN SURVEYOR

Survey work in connection with the construction of the ollowing sidewalks was accomplished:

1. Old Connecticut Path from Davelin Road, north to five paths.
2. Cochituate Road from the Paine property at Sandy Burr, north to the school administration building.
3. Concord Road from Plain Road to Claypit Hill Road.

Survey work for plans for future construction of sidelks was started for Concord Road from Claypit Hill Road rth to Lincoln Road.

Road construction was supported by line and grade akes on the following roads:

1. A portion of Plain Road from Draper Road, southeasterly to Hayward Brook.
2. East Plain Street.
3. Dunster Road.

At the Wayland Land Fill Area (Dump) additional elevaons and layout line were laid out for the construction of combination sight and wind barrier, future operational ad and the erection of fencing. Also, the setting of the ture proposed elevations and the operation in maintaining rrect grades.

Coolidge Road was accepted by the Town at the Annual wn Meeting which entails the writing of the description r the Orders of Layout and Taking for recording at the gistry.

The setting of Road Bounds was temporarily put on the ck burner in an effort to establish horizontal and vertil control for a near-future aerial survey. This project expected to take the next year and perhaps extend into e summer months of fiscal 1978.

The surveying and drafting of plans for the following nds acquired for the people of Wayland by the Conservation mmission:

1. The Connally parcel on Stonebridge Road at the Sudbury River.
2. The Lindstrom parcel off Commonwealth Road between Oak Street and Old Tavern Road.
3. The Plimpton Parcel off Waltham Road.
4. The Bertelsen Parcel between Claypit Hill Road and Plain Road.

The past year has seen the restoration of Town Bound ncoln-Wayland #1 and the relocation of the base of Natick-yland #3. The completion of the task to have all boundary

markers in place still awaits the resetting of an existing broken stone at the Sudbury River on the Wayland-Lincoln line and the confirmation of the location of a tie bound that was set to witness Natick-Wayland #2 when the Massachusetts Toll Road was constructed.

The Planning Board's study of the business centers has called for numerous plans and maps which consist of base maps and alternate methods of development. Aerial photos were taken of the several business centers and a map drawn from them of the area along Route 27 from the Cochituate Fire Station, south to the Natick-Wayland line.

The Town Atlas update to January 1976 was worked and completed on the second week in March 1976. This completion date is one which we are trying to reduce as much as possible towards a January 1st date. The most up-to-date information that this effort produces helps all those who use the atlas. The following are the changes made each year:

1. Name changes which are the result of property transfers.
2. Property line area and frontage changes caused by the subdivision of land.
3. Building changes representing new homes, additions, garages, and demolitions.
4. Correction of errors that have made their way into the atlas over the years.

The review of the Mainstone Farm Condominiums in relation to the subdivision has been accomplished with recommendations to the Planning Board on a number of different aspects.

Subdivisions active in the construction stages were the Livoli subdivision off Pine Road, south of the Massachusetts Toll Road, and Smokey Hill Road, Loring Lane and the extension of Wayland Hills Road off Rice Road. A survey was conducted on the Garden Path subdivision to check road alignment within the layout. New subdivisions submitted for review were, a one lot subdivision off Oak Street owned by John Gebhardt, a six lot subdivision on West Plain Street owned by George Bogren, and a five lot subdivision on Plain Road at Claypit Hill Road on land owned by Thomas Jeffry.

During the past year we have made our services available to twenty of the thirty-four elected and appointed boards, commissions and committees now operating in Town. However, the majority of our work was done for the Selectmen, Planning Board, Road Commissioners, Conservation Committee and the Board of Assessors. We hope that we'll be able to do better in the coming year.

Respectfully submitted,
LEWIS L. BOWKER, JR.
Town Surveyor

THE WATER COMMISSIONERS

No supply problems were encountered in fiscal 76, even nough the month of June was a record high of 73.4 million allons. Ground water has held its level for the past sev- ral years, thanks to good late winter and early spring ains.

Installation of approximately 3,800 feet of 16" water ain from the entrance to the standpipe to Rice Road along d Connecticut Path West is complete. The completion of his loop should give strength to our system in both ends of own.

Another 2,585 feet of eight and six inch water main nnected in the Levoli Development, adds an additional 385 feet of main to the system.

On March 31, 1976, George P. Richardson retired as ter Superintendent after serving the department for 28 ars. His many years of service were greatly appreciated d we hope he has a long, healthy and enjoyable retirement.

John W. Roche was appointed Superintendent on April 1, 76, after serving in the department for twenty years.

STATISTICS July 1, 1975 - June 30, 1976

Number of Services	3,790
Number of new Services	15
Water Pumped	566.4 M.G.
Number of Hydrants	531
Miles of Main	91.2
Renewals	30
Relocations	1
Leaks	22

Respectfully submitted,
EDWARD F. THORBURN, Chairman
ROBERT W. HANLON, Clerk
DEVENS H. HAMLEN

ZONING BOARD OF APPEALS

During the fiscal year July 1, 1975 through June 30, 76, the Board of Appeals held public hearings on sixty- e applications.

The decisions of the Board are a matter of public re- rd and are on file with the Town Clerk. Classified in cordance with the principal question for decision, the

year's cases were decided as follows:

Type of Case	Number of Applications	Granted	Denied	Pending	Withdrawn by Applicant or Dismissed without Prejudice	No Action Required
Variance, Residential	10	6	4			
Variance, Business	1				1	
Site Plan Approval						
Business A District	18	14		1	3	
Business B District	4	2	2			
Roadside Business	1	1				
Special Permits						
Residential	24	18	2		1	3
Limited Commercial	2	2				
Roadside Business	1	1				

Total Number of Cases Heard: 61

Limitations were imposed on each of the permits, variances and site plan approvals which were granted. Except for the renewal of two variances granted previously for pre-existing, non-conforming uses, the Residential variances allow for building closer to lot lines than the By-laws permit. Only three of the site plan approvals allow new construction; the other approvals are for change of use of existing premises. One decision rendered during the year -- site plan approval for Mutual Bank for Savings in a Business A District -- was appealed by abutters and was still in litigation at the end of the fiscal year.

John E. Beard, Chairman of the Board for the past three years and member since 1964, resigned in April 1976. The Town benefited from his clear thinking in balancing the rights of applicants and citizens with those of the Town's By-laws, and from his ability to write decisions which expressed the consensus of the Board.

Respectfully submitted,
PAUL D. PEARSON, Chairman
JEAN B. PRATT, Clerk
RICHARD J. TESTA

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

BIRTHS RECORDED FOR 1975-1976

DATE	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
1975		
	JULY	
1	Richard Arthur Alfred Gagney III	Richard A. A., Jr. & Karen E. Ryan
8	Alyssa Anne Fitzpatrick	William J. & Patricia A. Parmenter
10	Travis Jay Halstead	Barry C. & Donna J. Roessler
17	Melody Catharine Anderson	Leslie J. & Carol A. Gilman
21	Heather Jean Lannquist	Bernard F. & Marsha J. Anastasy
22	Kierstin Heather Foster	Kenneth H. & Carolyn Leighton
24	Emily Gayle Snyder	Robert J. & Myra L. Levine
26	Marjorie Dawn Suvalle	Michael R. & Ellen S. Goldenberg
	AUGUST	
1	Benjamin Joseph Chisholm	Thomas B. & Linda E. Orlandella
1	Damian Gareth Bartlett	John J. & Josephine M. Kaszanek
3	Kirstin Lyn O'Connell	Paul E. & Phyllis B. Borgeson
7	Jennifer Ann Toran	Daniel J. & Amy R. Chittenden
11	Brian Scott Grubstein	Bernard & Linda J. Gerson
12	Chad Freeman Henry	Edward C. & M. Shelley Speiden
14	Scott Gram Watts	Robert H. & Sally W. Burke
16	Cheryl Ann Diekelman	Kenneth J. & Rose M. Anderson
20	Dudley Thomas Moorhead III	Dudley T., Jr. & Carolyn F. Wood
28	Stephanie Lynne Stahl	Raymond H. & Shirley A. Woods
	SEPTEMBER	
1	Jonathan Palmer Goulding	Robert E. & Linda Parmentery
2	Nicholas Todd Petrosino	Ferdinand R. & Retha D. Heigele
3	Lori Marie Walch	Arthur E. & Dolores F. Duncan
13	Elissa Beth Krakauer	Lawrence J. & Margret E. Berman
14	Eric Justin Bor	Jeffrey & Beverly S. Cogan
19	Stephen Daniel Holland	Jerome T. & Renata F. Wilde
20	Jeremy Charles Moscato	Robert C. & Jean K. Leighton
22	Amanda Lee Edwards	Raymond C. & Stephanie L. Palmer
25	Robert Michael Rangel	Robert & Julie A. Bolio
29	Brett Greene Allen	Harvey W. & Susan S. Greene
	OCTOBER	
1	Hannah Elizabeth Brotman	Carl J. & Sally C. Levin
3	Geoffrey George Topalian	Calvin D. & Sandra J. Tashjian
6	Ursula Catherine Barr	Wallace E. & Ellen F. Mahoney
10	Brian Michael Phylis	Peter W. & Suzanne M. Musgrave
10	Deirdre Anne Straley	David E. & Dorothy M. J. Lawless
11	Sarah Kayton Moses	Frederick C. & Alexandra Orgel
15	Anthony Burns Shelton	Russell N. & Carole A. Ryan
22	Niccole Marie Croft	Robert J. & Kathleen P. Rooney
22	Russell Alan Croft	Robert J. & Kathleen P. Rooney
24	Michele Anne Thiboutot	Armand J. & Patricia A. DeSimone
25	Joseph Charles Spector	Charles P. & Carol J. Peterson

	OCTOBER	
29	Tracy Doreen Lemberg	Gerald A. & Isabel A. Grabau
29	Jessica Lee Epstein	David R. & Betsy J. Banks
31	Amy Beth Black	Chester B. & Diane J. Golub
	NOVEMBER	
4	David Faustino Rigueiro	Daniel & Joan M. Madden
5	Scott Carey Barr	T. Carey & Elynore F. Pettigrew
7	Paul Vincent Cusick III	Paul V., Jr. & Mary E. Iceton
12	John Chaffee Dewis	Lester S. & Susan C. Beckwith
13	Seth Jon Riseman	Paul R. & Patricia J. Braen
23	Ross Edward Borgeson	Edward H. & Gertrude C. Hood
28	Lee Douglas Mebel	Roger L. & Susan B. Harris
	DECEMBER	
3	Paul Downing Malmfeldt	James P. & Marcia D. Burns
12	Cynthia Margaret Appleyard	Norman M. & Barbara J. Abbott
17	Nathan Andrew Howells	Thomas D. & Jean L. Fetter
21	Timothy Paul Bartlett	Geoffrey M. & Nancy J. Adams
24	Emily Green Shaw	Alan B. & Julia H. Foote
30	Carey Paige Lockman	Norman A. & Carol J. Ressler
31	Mary Ellen MacDonald	Richard W. & Martha J. Cook
1976	JANUARY	
1	Alain Marcel Black	Murl O. & Jacqueline M. Kalfon
2	Anthony Lockwood Reynolds	Normand L. & Christine K. Sillars
7	Brian Richard Lee	Charles L. & Jeanette Weiner
8	Herbert Paul Loynd IV	Herbert P. III & Elizabeth A. Dicke
16	Maya Lee Peerzada	Michael M. & Julie A. Pollock
16	Joshua Samuel Hausman	Leonard J. & Bonnie S. Murdoch
17	Melissa Joy Lucas	Roy J. & Catherine J. Peak
28	Erik Witter Hardenbergh	Francis E. & Charlotte A. Crockett
28	Elsa Perry	Paul J. & Laurel Mitchell
	FEBRUARY	
1	Jessica Keene Kealty	Richard T. & Karyn K. Ovian
5	Thiele Kimborough Robinson	Thomas A. & Lessie E. Thiele
12	Kate Anne Asaff	Douglas M. & Mary K. McGrory
12	Sean Liam Hamel	Warren J. & Diane G. Clifford
12	Christopher Ewing Stengel	Robert F. & Margaret R. Ewing
16	Matthew Boyden Kelley	Wayne B. & Judith A. Barron
17	Gabriel Seth Grossman	Neil J. & Rebekah J. Ralen
17	David Joseph Tanzi	Paul J. & Paula R. Murphy
26	Nancy Ruth Shane	James H. & Rosalie Ripaldi
	MARCH	
2	Hope Elizabeth Rowan	Stephen F. & Eleanor B. Lutz
6	Catherine Keena Clifford	James C. & Aileen K. Dunn
8	Dennis Allen Horne, Jr.	Dennis A. & Diane L. Brown
19	Tracey Lynne Finch	Wesley E. & Madeline A. Fine
19	Susan Elisabeth Lamprey	Robert E. & Sally M. Sandham
25	Brian Andrew Chartrand	Eliot H. & Corinne C. Bliss
	APRIL	
1	Nicole Anne Harburger	James S. & Marie A. Mantos
2	William Caldwell Coleman, Jr.	William C. & Janet C. Wyman

APRIL

2	Bradford John Helgeson	Kenneth P. & Marilyn L. Milne
4	Kenneth Joseph Thibeault	Alfred J. & Sandra A. Camuti
9	Justin Joseph Abramson	Ronald D. & Patricia E. Barrett
14	John Russell Warren	John C. & Diana E. Woodington
14	Matthew Bruce Schwoegler	Bruce W. & Barbara A. Seipel
19	Meredith Leigh McRae	Kenneth H. & Marion E. Bova
19	Erin Cora Mansir	Timothy F. & Kaile P. Mitchell
24	Craig Matthew Fennell	Leo J. & Jacqueline M. Barry
26	Heather Hope Pillsbury	James M. & Donna M. Moseley
28	Seth Adam Goldberger	Stephen A. & Jan R. Mersel

MAY

7	Noah Daniel Salomon	Richard M. & Amy N. Posner
8	Yuan-Ping Emilie Tang	Yau-Wu & Jang-Hsuen Shueh
17	Female Regan	David V. & Kay J. Kelly
18	Christopher Francis Bernardo	Carl E. & Ann M. Bonitz
21	Adam Wyner	Everett F. & Maryann Rosenthal
25	Renee Marie Casella	Russell A. & Dorothy M. Mancini

JUNE

1	Joan Travers Burke	Thomas F. & Markey Pullen
1	Shaun Alan Powers	Bruce A. & Alice D. Reynolds
3	Sarah Elizabeth Berns	Steven A. & Joan E. Feinberg
14	Lindsey Iva Bramberg	Charles M. & Jane M. Horvitz
16	Nigel Bruno Sifantus	Jean-Dominique F. & Madeline K. MacNeill
20	Rowland Arnold Lombard, Jr.	Rowland A. & Beverly A. Bullock
21	Shari Danielle Volk	Jan F. & Julissa M. Anapolle
24	Michael Christian von der Heyde	Malcolm R. & Nancy D. Follansbee
25	Lang Joseph McHardy	John & Marilyn S. Jefferies

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

DEATHS RECORDED FOR JULY 1, 1975 THROUGH JUNE 30, 1976

DATE 1975	
	JULY
1	Grace (Ritchie) Burkholder
1	Alice (Bolton) Wark
1	Signa (Thoren) Schroeder
2	Hannah T. (Madden) Weitz
11	Curtis H. Mosher, Jr.
15	Edward J. Boesenberg
19	Hope (Reynolds) Myers
21	Annie (Kaplan) Doxer
30	Rose C. (Phelan) Kosloski
	AUGUST
7	Florence L. (Egan) Sloper
9	Clara (Hallbouer) Muhlberg
11	Karen Marie Hellmuth
11	Daniels C. Talbot
27	Francis K. Erwin
29	Frederick J. Nialetz
	SEPTEMBER
6	John H. Hampstead
8	Gertrude L. (Lipman) Gould
8	Helen (Neilan) O'Connell
13	Sarah Lavenia (Colpitts) Harris
18	Bertha T. (Temple) Commons
19	Frances M. (Brett) Tague
19	Hrach Tarbassian
20	Edith C. (Little) Neas
20	Arthur E. Flieger
24	Jeremiah L. Sullivan
28	Robert E. England
28	Mildred E. (Collier) Foley
30	Albert Edward Leone
	OCTOBER
9	Lewis S. Russell
9	Bradford E. Bernard
10	David Green Haskins III
12	Jessie M. (Parker) Dowse
20	Olive E. (Maynard) Nisbet
21	William F. Goon
25	Gloria M. (Woodland) Zullo
25	Ilene (Rothman) Leiter
28	David R. Feeherry
30	Linda Toohey

NOVEMBER

7 L. Clifford Gladu
13 Mary F. (Ducey) Eagan
14 William S. Pollock
17 William F. McKelvie
17 Alice L. (Dunham) Smith
26 John Francis Silver

DECEMBER

4 John Michael Sokol
9 Kathleen N. (Miller) Murray
12 Clarence A. Secor
17 Agnes Brinckerhoff (Ogilby) Jones
26 James A. Higgins
29 Constance (Schofield) Penney

976 JANUARY

3 Helen L. (Lyons) Coles
5 Thomas H. White
5 Mary A. Fleming
6 Virginia (Vining) Parsons
13 Edith Marie (Merritt) Bolmer
17 Albert Joseph Flynn
20 Bertha C. (Schell) Mead
20 Colin MacIntosh
21 Paul L. Keating
23 Raymond Branagan

FEBRUARY

3 Anna (MacPhearson) Ecker
4 Lois E. (Palmer) Lucas
7 Cecil Stackhouse
10 Gladys M. Robinson
12 Seldon Peakes
13 Hilda C. Lundberg
16 Ellen (Rabbitt) Ring
17 William Cain
17 Lauretta M. (Adler) Thompson
18 Theresa M. (Sullivan) Williams
19 Andrew G. Yarrish, Jr.
21 Carrie M. (Higgins) Holmes
22 James Willard Tarbutton
27 Willis S. Greeley
29 Grace M. (Moynihan) Hoey

MARCH

10 Anna (Laing) Frost
11 Margaret (Daley) Ennis
12 Katrina (Pearson) Bergstrom
18 Ethel (Green) Moorhead
25 Lydia Jane Whittemore

APRIL

1	Lillian A. (Shay) Delesdernier
5	James Edgar Amero
7	Marjorie Elizabeth (LaRoe) LeBlanc
12	James Edward Taylor
18	John Krebs
19	Melvin B. Stone
22	Gregory Joseph Harmon

MAY

10	Mary Olive (Kinch) McKean
17	William John McNeill
20	Frank A. Belamarich
26	Elvira M. (DeFelice) Dicori
30	Carol M. (Jennings) Salls

JUNE

4	Marie Anthony Goddard
18	Elizabeth W. (Woods) Shepard

RECORDED IN THE TOWN OF WAYLAND
FROM JULY 1, 1975 THROUGH JUNE 30, 1976

MARRIAGES -- 114

DOG LICENSES ISSUED FROM JULY 1, 1975
THROUGH JUNE 30, 1976

Males	876
Females	159
Spayed Females	857
Kennel Licenses ($10)	11
Kennel Licenses ($25)	11
Kennel Licenses ($50)	4

OFFICE OF TOWN CLERK
1975-1976 JURY LIST

dams, Mary L.
ltman, Laura M.
mes, Oliver M.
nthony, Lloyd E.
aron, Susan B.
arry, Mary A.
atchelder, Harold E.
ehmer, Virginia T.
ehre, H. Michele
erger, Dorothy I.
ergin, Thomas F.
erry, James R.
ortone, Catherine T.
owers, Virginia C.
oyle, John J., Jr.
ourke, Edgar R.
rett, David L.
rick, Harold
riggs, Sandra G.
rooks, Phillips R., Jr.
rooks, William C.
uchanan, William H.
ullock, Mary J.
urdett, Ernest A.
urke, Jane C.
utler, Dorothy E.
ase, Carol H.
hamberlin, Ruth M.
linton, Robert L.
onte, Naomi M.
earth, John M.
ecker, Donald L.
eluca, Anthony J.
emartini, Ronald A.
arle, George M., Jr.
mery, Helen B.
inegan, Warren J.
iore, Janet E.
leming, Rita C.
oster, Robert G.
ox, Keith E.
agney, Karen R.
arver, Judith C.
entile, Joseph D.

Gilbert, Ann H.
Gilmour, Ruth H.
Gladu, Paul C.
Graham, Louise
Green, Sylvia E.
Griffin, Phyliss C.
Griffin, Ronald N.
Hanson, William R.
Hart, Jane L.
Hellmuth, Raymond L.
Henderson, Jean A.
Hill, Phyllis M.
Hilton, James E.
Hinchey, Dorothy M.
Hines, Patricia
Hopkins, E. Ross
Houghton, Richard J.
Houten, Maurice T.
Howell, Frederick A.
Hunt, Margaret A.
Hutchison, G. Scott
Katz, Phyllis R.
Keane, Robert A.
Kelleher, Henriette M.
Keogh, John K.
Kirshe, Henry A.
Knowlton, Beatrice L.
Krauss, Adam E.
Kuhn, Lynne
Lajoie, Denis R.
Lambert, David W.
Lamprey, Robert E.
LeBlanc, Karen
Lioce, Michael D.
Little, Gretchen H.
Little, June L.
Lucas, Evelyn L.
Mallard, Vada M.
Maubert, Jeanne D.
Maxwell, Barbara R.
McCarthy, Brian D.
McCulloch, Garland J.
McIsaac, Joseph A.
Merrill, Paul A.

Merullo, Anthony A.
Mindnich, Kathleen A.
Morreale, Adeline V.
Moscato, Ralph G.
Nicolo, Frank
Nordquist, Carolyn G.
Norton, Martha T.
O'Keefe, Madeline M.
O'Leary, Cornelius J.
Olmsted, George
Olson, Carl L.
O'Rielly, John F.
Orner, Dorothy A.
Pagano, Alfred P.
Parkin, William J.
Perry, Irene M.
Pultz, Elisabeth S.
Quintin, Claire J.
Ramsey, Charles E.
Ringrose, Barbara F.
Rousseau, Rita M.
Rubin, Leah R.
Samuels, Robert W.
Segal, Ann T.
Sergio, Peter L.
Shabeck, Elaine P.
Sidman, Kenneth R.
Spinale, Lorraine M.
Stearns, Arthur J.
Steinberg, Calvin B.
Stevens, Fitz H., Jr.
Stevenson, Sue B.
Stites, Carol C.
Sulmonetti, Ralph S.
Sweeney, Joan B.
Trageser, David A.
Trummer, Steven
Turner, George S.
Ullman, James R.
VanSiclen, Garrett T.
Vivat, Barbara D.
Weagle, Charles B.
Westcott, Richard L.
Wheeler, Virginia R.
Woodman, Paula D.
Yensen, Sandra C.
Zissis, Ethel

Accountant, Town..... 96
Animal Inspector..... 171
Assessors, Board of..... 147
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Municipal Electric Power Committee..... 188

Officers of the Town..... 3
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Planning Board..... 226
Plumbing and Gas Inspector..... 160
Police Department..... 229
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Regional Refuse Disposal Planning Committee..... 242
Regional Radio..... 234
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Sanitary Engineer..... 172
School Building Planning Committee..... 220
School Committee..... 199
School Organization 1976-77..... 208
School Physician..... 172
Sealer of Weights and Measures..... 160
Selectmen, Board of..... 150
Sidewalk Committee..... 220
South Middlesex Opportunity Council (SMOC)..... 221
Superintendent of Schools..... 201
Surveyor, Town..... 263

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Youth Officer..... 235

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1977 WAYLAND TOWN REPORT

ANNUAL REPORTS

Town of Wayland

for its

ONE HUNDRED NINETY SEVENTH

MUNICIPAL YEAR

From July 1, 1976 through June 30, 1977

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1977 Census)	Approximately 12,882
Number of Registered Voters in April 1977	Approximately 7,464

Tax Rate 1973	$164.00
Tax Rate Six Months 1974	$ 81.00
Tax Rate Fiscal 1975	$177.50
Tax Rate Fiscal 1976	$ 38.20
(Fiscal 1976 Tax Rate based at 100% evaluation)	
Tax Rate Fiscal 1977	$ 41.50

Area--Town of Wayland	15.28 Square miles
Wayland Town Building	Completed in 1957
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:
Hon. Edward Brooke of Newton, Mass.
Hon. Edward M. Kennedy of Boston, Mass.

Representative in Congress, 4th Congressional District:
Hon. Robert F. Drinan, Newton, Mass.

Representative in General Court, 38th Middlesex District:
Ann C. Gannett, Wayland, Mass.

State Senator, 5th Middlesex District:
David H. Locke, Wellesley, Mass.

DEFINITIONS

SURPLUS REVENUE - The amount by which the cash, accounts receivable, and other assets exceed the liabilities and reserves.

EXCESS AND DEFICIENCY - (E and D) - Same as SURPLUS REVENUE.

FREE CASH - Surplus Revenue less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of current year, real and personal tax assessments.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash, reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Known as "Cherry Sheet" due to the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND

ELECTED BY THE TOWN

MODERATOR

Roger P. Stokey	1978

TOWN CLERK

Grace I. Bowen	1980

SELECTMEN

*Marcia P. Crowley	1978
John B. Wilson	1978
Herbert N. Odell, Jr.	1979
L. Thomas Linden	1980
Catherine Seiler	1980

SCHOOL COMMITTEE

*Donald D. Mordecai	1978
Wendell H. Irvine	1978
Josephine W. Shane	1979
Paul F. Alphen, Jr.	1979
Michael R. Levy	1980

BOARD OF ASSESSORS

*Willis B. Ryder	1978
Francis P. Aurelio	1979
Roger Hewitt	1980

TRUSTEES OF PUBLIC LIBRARY

*George A. C. Keller, Jr.	1979
William L. Maini	1978
Rosamond Swain	1979
Joan Blair	1980
Virginia A. McCoubrey	1980
Elizabeth C. Sweitzer	1980

BOARD OF HEALTH

*John S. Taub	1978
Patricia M. Harlan	1979
Joan A. Carroll	1980

ROAD COMMISSIONERS

*Bertrand Cohen	1979
Diane M. White	1978
Edward H. Perkins	1980

PLANNING BOARD

*W. Hugh M. Morton	1979
James B. White	1978
Sara I. Peters	1979
Martha C. Taub	1980
F. William Sawyer	1981
Edward J. Collins	1982

PARK AND RECREATION COMMISSIONERS

*Richard T. Kealty	1978
Robert Canavan	1979
Richard G. Etelman	1979
Charles D. Hayes	1980
Frederick Perry	1980

WATER COMMISSIONERS

*Edward F. Thorburn	1979
Robert W. Hanlon	1978
Devens H. Hamlen	1980

COMMISSIONERS OF TRUST FUNDS

*John H. Gary	1978
Sylvia E. Green	1979
Michael R. Garfield	1980

HOUSING AUTHORITY

*Francis J. Hartin	1981
Mary M. Howard	1978
Frank O. Melanson	1980
Dennis J. Berry	1982
A. Eliot McNeill	Appointed by Governor

Special Election at Town Meeting

TRUSTEES OF THE ALLEN FUND

John C. Bryant	1978
Benjamin W. Johnson III	1978
Thelma L. Moulton	1978

MEASURERS OF WOOD AND BARK

John R. McEnroy	1978
Frank S. Tarr	1978
Fern A. Taylor	1978

SURVEYORS OF LUMBER

John R. McEnroy	1978
Fern A. Taylor	1978

FENCE VIEWERS

Board of Selectmen 1978

FIELD DRIVERS

The Constables 1978

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY . . . . . Edward N. Perry
TOWN ACCOUNTANT . . . . . Dorothy M. Harrington
TREASURER-COLLECTOR . . . . . Alton S. Webb
FIRE CHIEF,
FOREST FIRE WARDEN and
OIL BURNER INSPECTOR . . . . . Joseph E. Lawler, Jr.
POLICE CHIEF . . . . . William Blake
YOUTH OFFICER . . . . . Arthur E. Walch III
TOWN SURVEYOR . . . . . Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR and
BUILDING INSPECTOR . . . . . Rexford N. Moss
WIRING INSPECTOR . . . . . Ward W. Keller
PLUMBING INSPECTOR and
GAS INSPECTOR . . . . . Donald K. Ide
HIGHWAY SUPERINTENDENT
(By Road Commissioners) . . . . . Harry E. Williams, Jr.
WATER SUPERINTENDENT
(By Water Commissioners) . . . . . John W. Roche
PARK AND RECREATION SUPERINTENDENT
(By Park and Recreation Commissioners) . . . . . Alex G. Foldeak
DETACHED SOCIAL WORKER
(By Youth Advisory Committee) . . . . . Cornelius S. Hickey, Jr.
LIBRARIAN
(By Trustees of Library) . . . . . Louise Brown
AGENT-VETERANS' BENEFITS,
BURIAL AGENT and
VETERAN'S GRAVE OFFICER . . . . . Edward N. Perry
TOWN COUNSEL and
WORKMEN'S COMPENSATION AGENT . . . . . C. Peter R. Gossels
DOG OFFICER . . . . . Mary L. Chamberlain
SEALER OF WEIGHTS AND MEASURES . . . . . Harold Lingley
WATER PATROL OFFICER . . . . . Robert W. Hanlon
CONSTABLES . . . . . Frederick Perry and George P. Ginivisian

(Appointed by Board of Health)

BOARD OF HEALTH AGENT . . . . . Mary E. Cooper
SANITARY ENGINEER . . . . . William R. Domey
ANIMAL INSPECTOR . . . . . William R. Domey
COLLECTOR OF DEAD ANIMALS . . . . . Richard Phillipo

APPOINTED COMMITTEES

(Appointed by Selectmen)

CONSERVATION COMMISSION

*Margaret F. Norwood	1979
William B. Gagnebin	1978
Kenneth A. Moon	1978
Sarah R. Newbury	1978
Perry R. Hagenstein	1979
Margot R. Black	1980
Charles H. Hart III	1980

COUNCIL ON AGING

*Russell B. Kelley	1979
Eleanor Guerin	1978
Frank S. Tarr	1978
Eva M. Gately	1979
John McMahon	1979
George G. Bogren	1980
Charles W. Griffin	1980

FINANCE COMMITTEE

(Appointed for a two-year term)

Francis J. Fleming	1978
Bernice Samelson	1979

(Appointed for a three-year term)

*Robert S. Swain, Jr.	1978
Jonathan Strong	1978
William G. Segal	1979
Paul J. Franchi	1980

HISTORICAL COMMISSION

*George K. Lewis	1980
Nancy Hart	1978
Rosalind G. Kingsbury	1978
Helen F. Emery	1979
Jane H. Sciacca	1979
Dorothy C. Walsh	1979
Margaret R. Kaplan	1980

HISTORIC DISTRICT COMMISSION

*George I. Emery	1978
Paul Gardescu	1978
John C. Bryant	1979
Samuel L. Russell	1979
Shirley Barnes	1980
George K. Lewis	1980
Shirley M. Secor	1980

HOME RULE COMMITTEE

*Eleanor D. West (Moderator)	1978
Harold J. Hoge (Selectmen)	1978
Robert E. Goulding (Selectmen)	1978
John J. Pratt, Jr. (Personnel Board)	1978
Paul F. Alphen, Jr. (School Committee)	1978

PERSONNEL BOARD

*Joyce Bertelsen	1980
Peter C. Baker	1978
John J. Pratt, Jr.	1979
Edwin W. Marston	1981
Alfred C. Phillips	1982

PUBLIC CEREMONIES COMMITTEE

(Appointed by the Moderator)

*Katherine W. Lyons	1979
Francis D. Kennedy	1978
Donald G. Williams	1979
Chris P. Chala	1980
Mary G. Lincoln	1980

REGISTRAR OF VOTERS

*Grace I. Bowen	1979
Elmer W. Bigwood	1978
Ann Deaderick	1979
Elizabeth E. Ratcliff	1980

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Paul D. Pearson	1978
Jean B. Pratt	1979
Richard J. Testa	1980

Associate Members

John A. Seiler	1979
Barry J. Connelly	1980

ADVISORY COMMITTEES

CODE ENFORCEMENT COMMITTEE

*L. Thomas Linden	C. Peter R. Gossels
Mary E. Cooper	Joseph E. Lawler, Jr.

Rexford N. Moss
Cynthia W. Shanks
Jonathan Strong
John S. Taub

CODIFICATION COMMITTEE

Grace I. Bowen
C. Peter R. Gossels
Edward N. Perry
Jean B. Pratt

DIRECTOR OF CIVIL DEFENSE

Robert M. Carson

MBTA ADVISORY BOARD

Polly W. Russell

METROPOLITAN AREA PLANNING COUNCIL

John C. Dyer

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Frederick L. Heinrich

MUNICIPAL BUILDING PLANNING COMMITTEE

*James D. Wells
Charles P. Bowers
Walter A. Falvey
Paul Greiff
Wendell H. Irvine
Frank O. Melanson
Darrell G. Simpson

MUNICIPAL ELECTRIC POWER COMMITTEE

*Stanley U. Robinson III
Charles T. Casale
David Emerson
Peveril Meigs

SCHOOL BUILDING PLANNING COMMITTEE

*James R. Hopkins
John M. Blomgren
Wendell H. Irvine
John P. Kulevich
Sidney H. Malkin
Glenn H. Sacra
Diane M. White
Laura A. White
Kenneth N. Wexler

SIDEWALK COMMITTEE

*G. Lloyd Nolan
William Blake
Francis X. Boes, Jr.
John P. Finlay
Diane M. White
Kenneth Sawyer
Alice Weldon

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

Jane R. Harper

TRINITY MENTAL HEALTH ASSOCIATION, INC.

Kenneth W. Rau

YOUTH ADVISORY COMMITTEE

*Joan Carroll
Paul B. McInerny
Charlotte Pescosolido
John Phylis
Sandy Reed
John C. Taub

RESULTS OF ANNUAL TOWN ELECTION

HELD: APRIL 11, 1977

	Prec. 1	Prec. 2	Total
MODERATOR--For One (1) Year			
Roger P. Stokey	809	905	1,714
Blanks	200	354	554
Scattering	1		1
TOWN CLERK--For Three (3) Years			
Vote for One			
Grace I. Bowen	747	1,093	1,840
Susan Etelman	240	141	381
Blanks	22	26	48
SELECTMAN--For Two (2) Years			
Vote for One			
Thomas F. Murray, Jr.	254	853	1,107
Catherine W. Seiler	729	*384	*1,113
Blanks	26	* 23	* 49
SELECTMAN--For Three (3) Years			
L Thomas Linden	818	881	1,699
Blanks	191	379	570
SCHOOL COMMITTEE--For Three (3) Years			
Michael R. Levy	726	785	1,511
Blanks	281	472	753
Scattering	3	2	5
ASSESSOR--For Three (3) Years			
Roger H. Hewitt	734	893	1,627
Blanks	275	367	642
TRUSTEES OF PUBLIC LIBRARY--For One (1) Year			
Vote for One			
Joan Blair	389	608	997
Jerrold I. W. Mitchell	493	362	855
Blanks	127	290	417
TRUSTEES OF PUBLIC LIBRARY--For Three (3) Years			
Virginia A. McCoubrey	709	767	1,476
Elizabeth C. Sweitzer	736	796	1,442
Blanks	573	1,047	1,620
BOARD OF HEALTH--For Three (3) Years			
Joan A. Carroll	791	881	1,672
Blanks	216	379	595
Scattering	2		2
ROAD COMMISSIONERS--For One (1) Year			
Diane M. White	748	809	1,557
Blanks	261	451	712
ROAD COMMISSIONERS--For Three (3) Years			
Vote for One			
Joseph D. McKenzie	208	590	798
Edward H. Perkins	567	383	950
Blanks	234	287	521
PLANNING BOARD--For Five (5) Years			
Vote for One			
John C. Dyer	365	628	993
Edward J. Collins	538	454	992
Blanks	106	178	284

	Prec. 1	Prec. 2	Total
PARK & RECREATION COMMISSIONERS--For Three (3) Years			
Vote for Two			
Charles DeWayne Hayes	640	711	1,351
Frederick Perry	437	684	1,121
Myrna Ann Rosenblatt	508	405	913
Blanks	431	720	1,151
Scattering	2		2
WATER COMMISSIONERS--For Three (3) Years			
Devens H. Hamlen	784	850	1,634
Blanks	225	410	635
COMMISSIONER OF TRUST FUNDS--For Three (3) Years			
Michael R. Garfield	734	798	1,532
Blanks	275	462	737
HOUSING AUTHORITY--For Five (5) Years			
Dennis J. Berry	761	966	1,727
Blanks	248	294	542

*Recount figures

VOTES ENACTED AT THE SPECIAL TOWN MEETING

HELD: JANUARY 19, 1977

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant dated December 20, 1976, signed by L. Thomas Linden, Marcia P. Crowley, John B. Wilson, Herbert N. Odell,Jr., Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 8:03 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

Mr. Jonathan Strong asked to have Article 2 deferred until after consideration had been taken on Article 7.

First Vote: In doubt.
Second Vote: Unanimously in favor.

The Moderator requested unanimous consent of the meeting to eliminate the reading of the Articles.

Unanimous consent was VOTED.

ARTICLE 1. AUTHORIZE SELECTMEN TO EXPEND MONIES

Article 1. To see if the Town will vote to authorize the Selectmen to submit an application for the construction, renovation, repair or other improvements of local public works projects under the Public Works Employment Act of 1976 (P.L. 94-369) and to expend any monies received in accordance with said application; or take any action relative thereto.

Mrs. Catherine W. Seiler moved and was duly seconded that the Article be passed over.

VOTED: Unanimously.

ARTICLE 2. AUTHORIZE NEW HOUSING PROJECT

Article 2. To see if the Town will authorize the Wayland Housing Authority to erect a new housing project containing ninety-five units or less for elderly persons of low income on a parcel of land between Doran Road, Lakeview Road, Main Street and Cross Street, more fully described under Article 27 of the Warrant for the 1975 Annual Town Meeting, pursuant to the provisions of General Laws, Chapter 121 B; or take any action relative thereto.

Article deferred until after consideration of Article 7.

ARTICLE 3. TRANSFER OF FUNDS -- HIGHWAY

Article 3. To see if the Town will appropriate the sum of $15,000 to purchase:

One new One-Ton Dual Wheel Dump Truck with Plow
One new Sidewalk Loader Plow

and to determine whether the monies to meet this appropriation shall be transferred from monies previously appropriated under Item 15 of the Highway Department Budget set forth in the Warrant for the 1976 Annual Town Meeting at Page 38; or take any action relative thereto.

Mr. Bernard R. Hand moved and was duly seconded that the sum of $15,000 be appropriated to purchase one new one-ton dual wheeled dump truck with plow and one new sidewalk loader-plow; that such appropriation be provided by transfer from available funds previously appropriated and designated "Highway Department-New Equipment: Equipment Reserve"; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 4. AUTHORIZE SELECTMEN TO SELL OR TRADE

Article 4. To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

1. Highway Department

One 1972 IHC 3200 Sidewalk Loader Plow
One 1971 One Ton Chevrolet Dump Truck with Plow

or take any action relative thereto.

Mr. Paul J. Franchi moved and was duly seconded that the Town authorize the Selectmen to sell, trade or otherwise dispose of the following vehicles or equipment, or any portion thereof, in connection with the purchase of new equipment or otherwise:

Highway Department

One 1972 IHC 3200 Sidewalk Loader Plow
One 1971 One Ton Dodge Dump Truck with Plow

VOTED: Unanimously.

ARTICLE 5. PURCHASE CONSERVATION LAND

Article 5. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Wallace Road standing in the name of George Prentiss and Alice M. Richardson containing 6.5 acres more or less shown on Plates No. 42C and

42 D of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED ACQUISTION OF RICHARDSON LAND FOR CONSERVATION PURPOSES DECEMBER 10, 1976 SCALE: 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a point on the Southwesterly sideline of Wallace Road at the Northwesterly property line of land of Commonwealth of Massachusetts N 58-50-25 W, one hundred seventy five and 00/100 (175.00) feet from a bound; thence

S 31-09-35 W, eighty and 40/100 (80.40) feet by land of said Commonwealth of Massachusetts; thence

S 84-38-35 W, nine hundred twenty four and 70/100 (924.70) feet again by land of Commonwealth of Massachusetts; thence

N 5-21-25 W, fifty and 00/100 (50.00) feet again by land of Commonwealth of Massachusetts; thence

S 84-38-35 W, two hundred thirteen and 76/100 (213.76) feet again by land of Commonwealth of Massachusetts; thence

N 23-36-38 E, five hundred seventy two and 66/100 (572.66) feet by land of Commonwealth of Massachusetts; thence

S 58-50-25 E, eight hundred ninety two and 39/100 (892.39) feet by land of Recinos, D'Amore, Westcott, Thompson, and other land of grantor; thence

N 84-38-35 E, seventy one and 66/100 (71.66) feet again by land of grantor; thence

N 31-09-35 E, one hundred seven and 35/100 (107.35) feet again by land of grantor; thence

S 58-50-25 E, seventy and 00/100 (70.00) feet along said Southwesterly sideline of Wallace Road to the point of beginning,

shown as Lot A containing two hundred eighty six thousand one hundred sixty four (286,164) square feet or six and 57/100 (6.57) acres according to said plan;

together with the rights and easements appurtenant to said parcel in 3 strips of land shown on said plan which traverse the land standing in the name of the Commonwealth of Massachusetts and any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same:

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise

and to see if the Town will authorize the Conservation Commission to apply and contract for Federal and/or State aid and/or aid from any other public or private sources for the purpose of this Article; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Wallace Road standing in the name of George Prentiss and Alice M. Richardson containing 6.5 acres more or less shown on Plates No. 42 C and 42 D of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED ACQUISITION OF RICHARDSON LAND FOR CONSERVATION PURPOSES DECEMBER 10, 1976 SCALE: 1 IN.= 100 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as printed under Article 5 of the Warrant; together with the rights and easements appurtenant to said parcel in 3 strips of land shown on said plan which traverse the land standing in the Commonwealth of Massachusetts and any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; that the sum of $30,000 be appropriated therefor, and that such appropriation be provided by transfer of funds appropriated under Article 30 of the Warrant for the 1973 Annual Town Meeting; and that the Conservation Commission, with the approval of the Selectmen, be authorized to apply and contract for Federal and State aid and aid from any other public or private sources for the purposes of this Article.

Previous Question was moved and duly seconded.

1st VOTE: Scattering of Noes.
2nd VOTE: Scattering of Noes.
3rd VOTE: Scattering of Noes.

Standing counted vote: Moderator counted Noes: 8 Yes: 35
More than 2/3 VOTED: In favor.

ARTICLE 6. BUDGET DEFICIENCY

Article 6. To see if the Town will vote to appropriate a sum or sums of money for the operation and expenses of any or all of the following departments, and determine whether the money shall be provided by transfer from available funds or from appropriation balances, or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the sum of $52,000 be appropriated to the account entitled, "Unclassified-Insurance 32B" to pay for the increased cost of Blue Cross/Blue Shield insurance and that such amount be provided by transfer from Available Funds, Excess and Deficiency.

VOTED: Unanimously.

Mr. Jonathan Strong moved and was duly seconded that the sum of $13,900 be appropriated to the account entitled, "Maturing Debt-Conservation" and that such amount be provided by transfer from Available Funds, Excess and Deficiency.

VOTED: Unanimously.

ARTICLE 7. AMEND ZONING BY-LAWS

Article 7. To see if the Town will amend Section IX B of its Zoning By-Laws in the following manner:

(1) by adding the following new paragraph to Section B:

"13. Detached Unit

A building containing one dwelling unit."

(2) by inserting the words underlined in section C-1 (c) :

"(c) Multi-residence and detached unit condominium dwellings shall be permitted therein, provided that a special permit is obtained from the board of Zoning Appeals in accordance with the provisions of this Section IX B."

(3) by inserting the words underlined in section C 2:

"2. No multi-residence or detached unit condominium dwelling shall be permitted in a planned development site in the event that the applicant shall have constructed or reconstructed any building or structure on residential land for any use permitted under paragraphs C 1 (a) and (b) above after a special permit shall have been granted to the applicant pursuant to paragraph E 3 (f) below."

(4) by deleting paragraph 9. of section D and inserting the following paragraph in place thereof:

"9. Distribution of Bedrooms Among Dwelling Units

(a) No more than 70% of the dwelling units in any planned development site, or at the completion of any stage of construction permitted in the development schedule, shall contain the same number of bedrooms.

(b) No more than 25% of the total number of bedrooms permitted in any planned development site shall be contained in detached units."

(5) by adding the following new paragraph to Section D.

"21. Detached units

The number of detached units in any planned development site shall not exceed the following:

(a) 20% of the total number of dwelling units permitted; and

(b) 40% of the total number of dwelling units permitted at the completion of any stage of construction.

In determining the number of detached dwelling units to be permitted, the Board of Zoning Appeals may consider the recommendations submitted by the Planning Board pursuant to Section E 2 below."

or take any action relative thereto.

Mr. Bernard R. Hand moved and was duly seconded that the Town amend its Zoning By-Laws as set forth in the Article with the exception that the proposed paragraph entitled "21. Detached Units" be changed to read as follows:

"21. Detached Units

a) The number of detached units in any planned development site shall not exceed 20% of the total number of dwelling units permitted.

b) The number of detached units in any stage of development shall not exceed 40% of the total number of dwelling units permitted in such stage.

c) In determining the number of detached dwelling units to be permitted, the Board of Zoning Appeals may consider the recommendations submitted by the Planning Board pursuant to Section E 2 below."

Mr. Hugh Morton presented the Report of the Planning Board in support of the Article.

PLANNING BOARD REPORT

ARTICLE 7

This Article which would permit detached single units in a planned development, subject to specific limitations, was inserted in the warrant at the request of the developers of the Mainstone Farm Planned Development Project. On December 15, 1976, the Planning Board, as required by law, held a public hearing on the Article.

Single detached units would be subject to the following limitations:

1. No more than 20% of the total number of units permitted by the special permit for the entire development can be detached. If 435 units are permitted for the Mainstone project, no more than 87 units can be detached units.

2. No more than 25% of the total number of bedrooms permitted for the entire development can be detached. With a total of 870 bedrooms permitted for the entire development, single detached units cannot together contain more than 217 bedrooms. To the extent single detached units exceed an average of 2.5 bedrooms, other units will be reduced in size or eliminated.

3. No more than 40% of the units permitted in any phase of the development can be detached units.

This dual control - on total units and on bedrooms - limits the number of large single detached units. Fewer than 87 such units can be built if detached units average more than 2.5 bedrooms each.

The purpose of this amendment is to allow more flexibility in the design of a planned development within the four objectives set forth in the Planned Development By-Law:

1. Conserving environmental features
2. Preserving open space
3. Providing a variety of types of housing in Wayland
4. Providing the present quality of municipal services without imposing an increased financial burden on the taxpayers.

The Planning Board believes that permitting detached units is consistent with these objectives. Smaller buildings can be better integrated into the landscape. More unimpeded views can be created between units. A greater variety of housing can be offered.

The amendment will not change any of the standards in the Planned Development By-Law. All planned developments, including Mainstone, still must have:

1. An average of 2 bedrooms;
2. A total number of dwelling units between 1.0 and 1.75 units per buildable acre;
3. Building restricted to 15% of the site;
4. 35% of the site deeded to the Town as public land;
5. Another 35% of the site kept as private open space with the building rights deeded to the Town.

The total number of dwelling units, the population and the amount of open space anticipated as the result of the Mainstone project will not change because of this amendment. The development with detached units should still produce a favorable economic impact since the number of school age children should not be affected.

There is a substantial risk that no planned development will be built in Wayland if the amendment is not approved tonight. The developer believes the flexibility inherent in these units is vital to the success of the project and is reluctant to proceed without the ability to provide such units. In the past, Wayland voters have overwhelmingly endorsed the planned development concept and the Mainstone Farm site. The amendment does not change this concept.

The Planning Board recommends approval of Article 7.

1st VOTE: Scattering of Noes.
2nd VOTE: Scattering of Noes.
3rd VOTE: Standing counted: YES: 215 NO: 33

VOTED: In favor by required two-thirds vote.

The meeting will now take up Article 2 as previously voted.

ARTICLE 2. AUTHORIZE NEW HOUSING PROJECT

Article 2. To see if the Town will authorize the Wayland Housing Authority to erect a new housing project containing ninety-five units or less for elderly persons of low income on a parcel of land between Doran Road, Lakeview Road, Main Street, and Cross Street, more fully described under Article 27 of the Warrant for the 1975 Annual Town Meeting, pursuant to the provisions of General Laws, Chapter 121 B; or take any action relative thereto.

Mrs. Suzanne Leavitt moved and was duly seconded that the words "low income" be changed to "low income or low-moderate income".

Motion: DEFEATED.

Mr. Francis J. Fleming moved and was duly seconded that the Wayland Housing Authority be authorized to erect a new housing project containing ninety-five units or less for elderly persons of low income on a parcel of land between Doran Road, Lakeview Road, Main Street and Cross Street, more fully described under Article 27 of the Warrant for the 1975 Annual Town Meeting, pursuant to the provisions of General Laws, Chapter 121 B.

VOTED: Unanimously.

Motion made and duly seconded to adjourn.

VOTED: To adjourn at 9:50 p.m. all articles having been acted upon.

A True Copy:

Attest:

Grace I. Bowen
Acting Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

HELD: WEDNESDAY, APRIL 13, 1977

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant dated March 23, 1977, signed by Marcia P. Crowley, L. Thomas Linden, John B. Wilson, Herbert N. Odell, Jr., Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator requested unanimous consent of the Meeting to omit the reading of the Articles.

VOTED: Unanimously.

Mr. Jonathan Strong moved and was duly seconded that if, when this meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Thursday, April 14, 1977, at 7:45 p.m. at this location, and that if subsequent meetings be required they be held on Monday, April 25, Wednesday, April 27, and Thursday, April 28, until the Warrant has been disposed of.

Mr. John R. McEnroy moved and was duly seconded that when this meeting is adjourned, it be to April 25, 1977.

Motion to amend: DEFEATED.

Main Motion: VOTED: Unanimously in favor.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, and committees; or take any action relative thereto.

Mr. Theodore R. Magoun moved and was duly seconded that all Boards, Commissions or Committees of the Town who have complied with Article 5 of the By-laws, other than those created under General Laws of the Commonwealth, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: Unanimously.

Mr. Theodore R. Magoun moved and was duly seconded that fifty-seven dollars and seventy-nine cents ($57.79) be transferred from Public Ceremonies Committee, Bicentennial Account to E. & D.

VOTED: Unanimously.

Mr. Michael A. Gaffin presented the Report of the Wayland Low-Moderate Income Housing Committee:

REPORT OF THE WAYLAND LOW-MODERATE INCOME HOUSING COMMITTEE

Because of changes in the Federal and State programs concerning subsidized housing, this Committee and the Wayland Housing Authority found that their efforts were aimed at the same programs and developers. Several months ago we met with the Housing Authority and with the Selectmen and all agreed that the Wayland Housing Authority, being an elected body of the Town, should be the only group to proceed on behalf of this community in developing mixed-income housing for low and moderate income elderly and families. The members of this Committee remain willing to consult with the Housing Authority and to make available any information which we have obtained independently.

Accordingly, since the Selectmen, the members of the Wayland Housing Authority, and this Committee have agreed that the Wayland Housing Authority should continue to work towards the goal of developing family as well as elderly mixed-income housing in Wayland, we recommend that this Committee be dissolved.

John C. Stoneman
Michael A. Gaffin
Ruth Hoge
Ann Kowalski
John McArthur
Robert Rier

Mr. Michael A. Gaffin moved and was duly seconded that the Town accept this report and its recommendations and dissolve this Committee.

VOTED: Unanimously.

Mr. Harold J. Hoge moved and was duly seconded that the Home Rule Committee be continued, to work on problems arising in the relationship between the Town and the County or State, especially in those areas where the Town is losing its ability to act and to make its own decisions. I further move that the Selectmen be empowered to appoint three additional members, increasing the size of the Committee from 5 members up to 8 members, as interested candidates are located.

VOTED: Unanimously.

Mr. Harold J. Hoge presented the Report of the Wayland Home Rule Committee:

REPORT OF WAYLAND HOME RULE COMMITTEE

Our second year of existence found us keying in on one main issue - the M.B.T.A. Representative Nickinello of Natick introduced House Bill #1739 in the State Legislature. This bill would reorganize the structure and financing of the M.B.T.A. The Home Rule Committee would

like to commend this bill, as it now stands, to the citizens of Wayland since it would accomplish the following:

1. Return a transportation policy to the local communities.
2. Substantially reduce the M.B.T.A. assessment for towns, such as Wayland, that receive little or no service.
3. Tighten the fiscal control over the M.B.T.A.

Members of the committee have attended hearings on this bill as well as meeting with Representative Nickinello to further explore the implications of the bill for the town and the M.B.T.A. region as a whole. Those of you that are concerned about the M.B.T.A. deficit and the impact it has upon us as citizens of Wayland should follow this bill, and any amendments to it, very closely.

The bill would divide the present M.B.T.A. into a core area, which includes Boston, and establish seven sub-regions to include all the surrounding towns. Wayland would be in the fifty sub-regions along with Sudbury, Maynard, Framingham, Ashland, Sherborn, Natick, Wellesley, Needham and Dover.

The bill would revise the method of assessing deficits of the M.B.T.A. so that there would be a correlation between service and assessment. Under the proposal the State would pay the entire deficit for all express service while the towns in a sub-region would pay for any local service within that region.

The bill would tighten control over the M.B.T.A.'s ability to issue bonds, change fees and schedules or alter services. Sub-regions would be empowered to terminate or initiate service within their own region.

As you know, the Home Rule Committee was formed because of the citizen concern of increasing State legislative action forcing Wayland to adopt and finance new programs. We have recently directed our attention to Middlesex County financing and, in particular, to the county pension system. Wayland town employees are included in the county pension system. We will have more for you in this regard later.

Respectfully submitted,
Harold J. Hoge, Chairman
Paul F. Alphen
Robert F. McKown
John J. Pratt, Jr.
Dee West

Mr. Harold J. Hoge moved and was duly seconded that the Committee be continued in operation and report back to the next Annual Town Meeting.

VOTED: Unanimously.

Mrs. Virginia Casale presented the Report of the Wayland Regional Refuse Disposal Planning Committee.

REPORT OF WAYLAND REGIONAL REFUSE
DISPOSAL PLANNING COMMITTEE

RE: Joint Landfill Operation with the Town of Sudbury.

It is our conclusion that Sudbury has no present or near-term interest in discussing the possibilities of a joint landfill operation with Wayland. The towns have agreed to joint operation of a septic pumpings treatment facility and that project is well along in the planning stages. The Selectmen of Sudbury prefer to see that project completed and operating before considering another joint effort.

We consider that joint operation of a landfill or transfer station is desirable and the issue will be raised again in the future. However, as there is no immediate prospect for such action we recommend that the Town discharge this Committee at this time.

Submitted by:

Virginia Casale, Chairman
Kenneth Moon, Conservation Commission
L. Thomas Linden, Board of Selectmen
Joan Carroll, Board of Health
Margot Black, Conservation Commission
Ardashes Nahabedian, Planning Board Representative

Mrs. Virginia Casale moved and was duly seconded that the Town discharge this Committee at this time.

VOTED: Unanimously.

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

Mr. Theodore R. Magoun moved and was duly seconded that the following persons be nominated for the following offices:

As Trustees of the Allen Fund:

John C. Bryant, Benjamin W. Johnson III, Thelma L. Moulton

As Fence Viewers: The Selectmen.

As Field Drivers: The Constables.

As Measurers of Wood and Bark:

Frank S. Tarr, John R. McEnroy, Fern A. Taylor

As Surveyors of Lumber:

John R. McEnroy, Fern A. Taylor

And that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

Nominations were closed, and those so nominated were unanimously elected.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by making additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

(a) Amend ARTICLE II, SECTION 1, SCHEDULE A in the following respect:

(1) By deleting: (Effective July 1, 1976)

CLASS TITLE	Compensation Grade or Schedule
Acting Deputy Police Chief	P-5
Assistant Water Superintendent	S-19
Data Processing Coordinator	G
Librarian	G
Youth Officer	P-3

(2) By adding: (Effective July 1, 1976)

CLASS TITLE	Compensation Grade or Schedule
Conservation Assistant	G
Data Processing Manager	G
Library Director	G
Library Senior Page (Part-time)	Misc.

(3) By changing compensation grade or schedule designations for certain classifications as follows:

(Effective July 1, 1976)

Assistant Director, Library from S-16 to G
Meter Reader from S-9 to Misc.

(b) Amend ARTICLE II, SCHEDULE B, by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE B
GENERAL ANNUAL SALARY
(Effective July 1, 1976)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
S-1	$ 6,061	$ 6,307	$ 6,568	$ 6,821
S-2	6,307	6,568	6,821	7,101
S-3	6,568	6,821	7,101	7,375
S-4	6,821	7,101	7,375	7,678
S-5	7,101	7,375	7,678	7,979

S-6	$ 7,375	$ 7,678	$ 7,979	$ 8,301
S-7	7,678	7,979	8,301	8,629
S-8	7,979	8,301	8,629	8,971
S-9	8,301	8,629	8,971	9,343
S-10	8,629	8,971	9,343	9,712
S-11	8,971	9,343	9,712	10,097
S-12	9,343	9,712	10,097	10,491
S-13	9,712	10,097	10,491	10,917
S-14	10,097	10,491	10,917	11,356
S-15	10,491	10,917	11,356	11,815
S-16	10,917	11,356	11,815	12,280
S-17	11,356	11,815	12,280	12,771
S-18	11,815	12,280	12,771	13,282
S-19	12,280	12,771	13,282	13,813
S-20	12,771	13,282	13,813	14,365

(c) Amend ARTICLE II, SECTION 1, SCHEDULE C by deleting the entire schedule presently shown and substituting the following new schedules in place thereof, effective on the dates indicated:

SCHEDULE C
CLERICAL ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Years
C-1	$ 5,284	$ 5,509	$ 5,736	$ 5,958	$ 6,202
C-2	5,509	5,736	5,958	6,202	6,443
C-3	5,736	5,958	6,202	6,443	6,705
C-4	5,958	6,202	6,443	6,705	6,969
C-5	6,202	6,443	6,705	6,969	7,250
C-6	6,443	6,705	6,969	7,250	7,537
C-7	6,705	6,969	7,250	7,537	7,835
C-8	6,969	7,250	7,537	7,835	8,160
C-9	7,250	7,537	7,835	8,160	8,483
C-10	7,537	7,835	8,160	8,483	8,818
C-11	7,835	8,160	8,483	8,818	9,164
C-12	8,160	8,483	8,818	9,164	9,535
C-13	8,483	8,818	9,164	9,535	9,918
C-14	8,818	9,164	9,535	9,918	10,318
C-15	9,164	9,535	9,918	10,318	10,731

SCHEDULE C
CLERICAL ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Years
C-1	$ 5,575	$ 5,812	$ 6,051	$ 6,286	$ 6,543
C-2	5,812	6,051	6,286	6,543	6,797
C-3	6,051	6,286	6,543	6,797	7,074
C-4	6,286	6,543	6,797	7,074	7,352
C-5	6,543	6,797	7,074	7,352	7,649
C-6	6,797	7,074	7,352	7,649	7,952

C-7	$ 7,074	$ 7,352	$ 7,649	$ 7,952	$ 8,266
C-8	7,352	7,649	7,952	8,266	8,609
C-9	7,649	7,952	8,266	8,609	8,950
C-10	7,952	8,266	8,609	8,950	9,303
C-11	8,266	8,609	8,950	9,303	9,668
C-12	8,609	8,950	9,303	9,668	10,059
C-13	8,950	9,303	9,668	10,059	10,463
C-14	9,303	9,668	10,059	10,463	10,885
C-15	9,668	10,059	10,463	10,885	11,321

(d) Amend ARTICLE II, SECTION 1, SCHEDULE D by deleting the entire schedule presently shown and substituting the following new schedules in place thereof, effective on the dates indicated.

SCHEDULE D
POLICE ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$ 11,085	$ 11,530	$ 11,991	$ 12,469
P-2**	13,094	13,739	14,424	15,147
P-4	15,147	15,912	16,716	17,560

Plus night shift differential of .15¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.

**Plus $750 per annum additional compensation when serving as Police Department Detective.

SCHEDULE D
POLICE ANNUAL SALARY SCHEDULE
(Effective January 1, 1977)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$ 11,512	$ 11,974	$ 12,452	$ 12,948
P-2**	13,597	14,268	14,979	15,729
P-4	15,729	16,524	17,359	18,236

Plus night shift differential of .15¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.

**Plus $750 per annum additional compensation when serving as Police Department Detective.

SCHEDULE D
POLICE ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$ 11,587	$ 12,333	$ 12,826	$ 13,336
P-2**	14,005	14,696	15,428	16,201
P-4	16,291	17,020	17,880	18,783

Plus night shift differential of .20¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.
**Plus $750 per annum additional compensation when serving as Police Department Detective.

SCHEDULE D
POLICE ANNUAL SALARY SCHEDULE
(Effective January 1, 1978)

Rank	Minimum	After 1 Year	After 2 Years	After 3 Years
P-1*	$ 12,313	$ 12,703	$ 13,211	$ 13,736
P-2**	14,425	15,137	15,891	16,687
P-4	16,780	17,531	18,416	19,346

Plus night shift differential of .20¢ per hour

*Plus $750 per annum additional compensation when appointed and serving as Police Department Detective, Mechanic, Court Prosecutor, or Photographer. Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.
**Plus $750 per annum additional compensation when serving as Police Department Detective.

(e) Amend ARTICLE II, SECTION 1, SCHEDULE E by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE E
FIRE ANNUAL SALARY SCHEDULE
(Effective July 1, 1976)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
F-5	$	$	$ 17,041	$
F-4	13,731	14,250	14,789	15,350
F-3	12,997	13,494	14,007	14,540
F-2	11,825	12,274	12,738	13,221
F-1	11,292	11,720	12,162	12,622

(f) Amend ARTICLE II, SECTION 1, SCHEDULE F by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE F
HOURLY WAGE SCHEDULE
(Effective July 1, 1976)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
W-1	$ 3.93	$ 4.07	$ 4.22	$ 4.38
W-2	4.07	4.22	4.38	4.54
W-3	4.22	4.38	4.54	4.71
W-4	4.38	4.54	4.71	4.89
W-5	4.54	4.71	4.89	5.07
W-6	4.71	4.89	5.07	5.26
W-7	4.89	5.07	5.26	5.46
W-8	5.07	5.26	5.46	5.67
W-9	5.26	5.46	5.67	5.88
W-10	5.46	5.67	5.88	6.10

(g) Amend ARTICLE II, SECTION 1, SCHEDULE G by deleting the entire schedule shown and substituting the following new schedule in place thereof:

SCHEDULE G
ADMINISTRATIVE AND PROFESSIONAL
ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Position (with salary as of 4/13/77)	Annual Salary
Administrative Assistant (16,000)	$ 18,500
Assistant Detached Social Worker (9,950)	10,600
Assistant Director, Library (11,585)	12,200
Assistant Park and Recreation Superintendent (13,900)	14,595
Building and Zoning Inspector (16,400)	17,250
Conservation Assistant (10,300)	11,600
Data Processing Manager (15,000)	16,000
Detached Social Worker (19,900)	20,750
Dog Officer (9,150)	9,800
Executive Secretary (20,800)	22,500
Fire Chief (20,800)	22,100
Highway Superintendent (20,000)	21,250
Library Director (13,300)	14,100
Police Chief (23,306)	Statutory (1.8 times the max. pol. off. P-1 Sch. D)
Recreation, Park & Cemetery Superintendent (18,200)	19,400
Town Accountant (13,000)	14,000
Town Surveyor (18,000)	19,300
Treasurer-Collector (14,500)	15,250
Water Superintendent (18,000)	19,000

(h) Amend ARTICLE II, SECTION 1, SCHEDULE H by deleting the entire schedule and substituting the following new schedule in place thereof:

SCHEDULE H
MISCELLANEOUS SALARY AND WAGE SCHEDULE
(Effective July 1, 1976)

POSITION	COMPENSATION
Call Fire Fighter (Part-time)	$ 5.08 per hour
Diver (Part-time)	10.00 per hour
Inspector Department of Health	5.57 per hour
Laborer (Part-time)	3.26 per hour
Laborer (Probationary)	3.26 per hour
Library Clerk (Part-time)	3.40 per hour
Library Page (Part-time)	2.30 per hour
Library Senior Page (Part-time)	2.50 per hour
Meter Reader	.50 per meter read
Nurse's Aide (Part-time)	3.86 per hour
Police Dispatcher	148.68 per week (40 hours)
Police Intern	50.00 per week (4 hrs./day for 5 days)
Police Matron (Part-time)	5.08 per hour
School Crossing Guard (Part-time)	56.98 per week
	13.59 per day
Special Patrolman (Part-time)	5.06 per hour
Wiring Inspector (Part-time)	5.57 per hour

(i) Amend ARTICLE II, SECTION 1, SCHEDULE I by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE I
HIGHWAY HOURLY WAGE SCHEDULE
(Effective July 1, 1976)

Grade	Minimum	Step 1	Step 2	Step 3
H-1	$ 3.39	$ 4.07	$ 4.22	$ 4.38
H-2	4.07	4.22	4.38	4.54
H-3	4.22	4.38	4.54	4.71
H-4	4.38	4.54	4.71	4.89
H-5	4.54	4.71	4.89	5.07
H-6	4.71	4.89	5.07	5.26
H-7	4.89	5.07	5.26	5.46
H-8	5.07	5.26	5.46	5.67
H-9	5.26	5.46	5.67	5.88
H-10	5.46	5.67	5.88	6.10
H-11	5.67	5.88	6.10	6.33

(j) Amend ARTICLE II, SECTION 1 by adding the following new schedule:

SCHEDULE J
WATER ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
S-9	$ 8,445	$ 8,765	$ 9,087	$ 9,438
S-11	9,087	9,438	9,786	10,149
S-15	10,521	10,923	11,337	11,770
S-16	10,923	11,337	11,770	12,209

MOTION #1 - ARTICLE 3.

Mrs. Joyce Bertelsen moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (a) on pages 4 and 5 of the Warrant such amendment to be effective July 1, 1976, as printed in the Warrant.

VOTED: Unanimously.

MOTION #2 - ARTICLE 3.

Mrs. Joyce Bertelsen moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (b) on page 5 of the Warrant, such amendment to be effective July 1, 1976, as printed in the Warrant.

VOTED: Unanimously.

MOTION #3 - ARTICLE 3.

Mrs. Joyce Bertelsen moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (c) on page 6 of the Warrant, such amendment to be effective July 1, 1976 and July 1, 1977, as indicated and as printed in the Warrant.

VOTED: Unanimously.

MOTION #4 - ARTICLE 3.

Mr. Alfred C. Phillips moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (d) on pages 7 and 8 of the Warrant, such amendment to be effective July 1, 1976, January 1, 1977, July 1, 1977 and January 1, 1978, as indicated, and as printed in the Warrant.

VOTED: Unanimously.

MOTION #5 - ARTICLE 3.

Mr. John J. Pratt, Jr. moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (e) on pages 8 and 9 of the Warrant, such amendment to be effective July 1, 1976, as printed in the Warrant.

VOTED: Unanimously.

MOTION #6 - ARTICLE 3.

Mr. John J. Pratt, Jr. moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (f) on page 9 of the Warrant, such amendment to be effective July 1, 1976, as printed in the Warrant.

VOTED: Unanimously.

MOTION #7 - ARTICLE 3.

Mrs. Joyce Bertelsen moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (g) on page 10 of the Warrant, such amendment to be effective July 1, 1977, as printed in the Warrant.

VOTED: Unanimously.

MOTION #8 - ARTICLE 3.

Mr. Edwin W. Marston moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (h) on pages 10 and 11 of the Warrant, such amendment to be effective July 1, 1976, as printed in the Warrant.

VOTED: Unanimously.

MOTION #9 - ARTICLE 3.

Mr. Edwin W. Marston moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (i) on page 11 of the Warrant, such amendment to be effective July 1, 1976, as printed in the Warrant.

Motion made and duly seconded to correct Grade H-1 from $3.39 to $3.93.

Motion to correct: VOTED: In favor.

Main Motion: VOTED: Unanimously.

MOTION #10 - ARTICLE 3.

Mr. John J. Pratt, Jr. moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended as provided in Paragraph (j) on page 11 of the Warrant, such amendment to be effective July 1, 1976, as printed in the Warrant.

VOTED: Unanimously.

ARTICLE 4. RAISE AND APPROPRIATE -- BUDGET

Article 4. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

Mr. Jonanthan Strong moved and was duly seconded that the report of the Finance Committee be accepted; that its recommendations set forth as part of the Finance Committee Report which appears on page 61 of the Warrant (being all of the indented paragraphs on that page) be adopted;

That all employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of all Town Office Buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Fire Department for "Purchase--Major Equipment", and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $16,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $221,036.89 from "Revenue Sharing PL-94-488" and $19,449.82 from "Anti-recession Financial Assistance PL-94-369" be transferred from that account for application against the item "Salaries -- Firefighters".

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income.

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

and that each and every item set forth in the Finance Committee's budget be voted, granted, and appropriated as a separate appropriation for the several purposes and uses set forth in said report with the following additions:

Page 63 - Item No. 7 - Town Office Salaries be reduced $10,850 to $179,730.
Page 64 - Item No. 43 - Town Clerk - Salary be increased $9,300 to $12,500.

making a total budget of $11,532,959. which sum be granted, appropriated and assessed for the several purposes designated and that the same be expended only for the purposes shown under the respective boards, committees, and officers of the Town.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1978
(July 1, 1977 - June 30, 1978)
GENERAL GOVERNMENT

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
SELECTMEN:				
Salaries (5)	$ 500.00	$ 25.00	$ 500.00	1
Expense	4,200.00	3,675.74	4,200.00	2
Real Estate Option	1,000.00	0.00	1,000.00	3
Out of State Travel	100.00	0.00	100.00	4
CIVIL DEFENSE:				
Dir.Aux.Pol.-Salary	600.00	300.00	600.00	5
Equip.Ammo.Supplies	2,800.00	577.85	2,900.00	6
TOWN OFFICES:				
Salaries	172,354.00		190,580.00	7
Art. 8 T.M.	17,174.00	101,154.74	Art. 8	
Expense	19,100.00	12,264.32	20,400.00	8
Equipment	4,800.00	3,453.14	4,650.00	9
Electricity	8,600.00	4,299.71	8,700.00	10
Telephones	13,400.00	11,664.41	17,250.00	11
Gasoline	18,400.00	12,381.33	22,500.00	12
Audit of Accounts			15,000.00	13
DATA PROCESSING:				
Equipment Rental	23,460.00	11,502.00	26,666.00	14
Peripheral (Discs)	600.00	0.00	450.00	15
Forms and Supplies	7,000.00	5,313.68	7,000.00	16
Engineering Fees	1,000.00	316.32	1,000.00	17
Education	1,000.00	557.15	1,000.00	18
D.P. Coordinator	13,080.00	7,609.85	16,100.00	19
WAYLAND TOWN BUILDING:				
Maintenance	24,368.00	14,565.59	24,800.00	20
COCHITUATE TOWN BUILDING:				
Maintenance	7,150.00	1,874.67	7,350.00	21
TREASURER-COLLECTOR:				
Salary	14,320.00	7,424.10	15,250.00	22
Expense	750.00	499.97	788.00	23
Tax Title Expense	1,000.00	1,032.97	1,500.00	24
From Reserve	32.97			
Deputy Collector-Expense	500.00	250.00	600.00	25
ASSESSORS:				
Salaries (3)	3,100.00	1,580.97	3,100.00	26
Expense	1,300.00	579.78	1,600.00	27
Reassessment Expense -				
From FY 1976	614.40	0.00		
Professional Services -	6,500.00			
From FY 1976	4,650.00	220.00	4,000.00	28
Expert Appraisal -				
From FY 1976	6,410.96	0.00		
Appraisal-Public Utilities				
From FY 1976	4,349.71	0.00		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Print Valuation Book . .	$ 500.00	$	$	
From FY 1976	3,500.00	0.00	200.00	29
FINANCE COMMITTEE:				
Expense	75.00	75.00	75.00	30
PERSONNEL BOARD:				
Expense	100.00	0.00	100.00	31
Consultant	3,000.00	0.00		
Handbook Printing . . .	600.00	0.00	600.00	32
Adjustment Fund	2,000.00	0.00	2,000.00	33
TOWN COUNSEL:				
Retainer	8,000.00	4,000.03	8,000.00	34
Professional Services .	10,000.00	2,475.17	10,000.00	35
Conveyancing	2,500.00	756.25	2,500.00	36
Accrued Taxes on Acquired Property	1,500.00			
From Reserve Fund .	973.85	2,473.85	1,500.00	37
Legal Expenses	2,000.00	1,326.00	2,000.00	38
Litigation	12,000.00	8,558.31	12,000.00	39
REGISTRARS:				
Salaries	200.00	12.50	200.00	40
Listing	2,000.00	77.55	2,000.00	41
Transportation	100.00	0.00	100.00	42
TOWN CLERK:				
Salary	3,200.00	992.40	3,200.00	43
Add.Comp.-GL 41-S19G . .	400.00	100.00	400.00	44
Expenses	300.00	236.36	300.00	45
ELECTIONS:				
Officers-Salaries . . .	5,200.00	3,592.25	2,000.00	46
Expense	2,700.00	358.77	1,600.00	47
PLANNING BOARD:				
Clerical	400.00	0.00	400.00	48
Expense	1,500.00	144.18	4,600.00	49
Professional Services .	8,000.00			
From FY 1976	2,938.20	1,501.69	10,000.00	50
Aerial Mapping			5,600.00	51
Zoning By-Law:				
From FY 1976	2,057.25	259.00	300.00	52
Mainstone Evaluation .	13,000.00	5,666.34		
Traffic Survey	9,000.00	8,150.00		
TOWN SURVEYOR:				
Salary	17,974.00	9,230.88	19,300.00	53
Labor-Assistants (2) . .	19,686.00	9,990.79	21,273.00	54
Expense	1,955.00	1,310.33	1,400.00	55
Prelim.Bttmt. Survey . .	1,000.00	0.00	1,000.00	56
Highway Engineering . .	1,000.00	200.00	1,000.00	57
Town Atlas	800.00	0.00	900.00	58
Master Survey Equipment Fund	2,000.00	0.00	2,000.00	59

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
CONSERVATION COMMISSION:				
Asst. to Cons. Com. . .	$ 10,300.00	$5,221.69	$11,600.00	60
Expense	4,540.00	655.59	4,650.00	61
Appraisals				
From FY 1976	6,250.00	300.00	3,000.00	62
Conservation Fund -				
From FY 1976	9,740.00	0.00		
Capital Improvements . .	1,000.00			
From FY 1976	3,312.05	0.00	1,340.00	63
Rowe Property				
From FY 1976	11.40	0.00		
Revise Master Plan . . .			1,500.00	64
Aerial Mapping			1,000.00	65
Bertelsen Property				
From FY 1976	22,500.00	22,500.00		
Edward J. Connolly Land	250.00	250.00		
TOTAL GENERAL GOVERNMENT		$293,538.22	$539,222.00	

PROTECTION

POLICE DEPARTMENT:				
Salaries:				
Chief	$ 22,230.00	$11,416.75	$24,468.00	1
Lieutenant	15,760.00	0.00	17,476.00	2
Youth Officer	15,760.00	7,685.10	16,949.00	3
Sergeants (5)	60,830.00	31,837.52	82,358.00	4
Detectives (2)	26,955.00	13,557.33	29,658.00	5
Patrolmen (15)	193,920.00	105,948.65	198,414.00	6
Dispatchers (3 - 1 PT) .	15,925.00	8,238.09	23,063.00	7
Interns	5,360.00	1,940.58	5,720.00	8
Overtime	34,380.00	21,872.85	38,000.00	9
Holidays	14,084.00	5,080.37	15,033.00	10
Crossing Guards (10) . .	23,183.00	8,815.70	25,032.00	11
Specials	4,000.00	2,926.22	4,000.00	12
Court Time	6,000.00	1,791.87	6,500.00	13
Dudley Pond Patrol . . .	1,500.00	1,000.00	1,500.00	14
Clerk	8,480.00	4,729.15	9,668.00	15
General Expense	10,665.00	5,987.64	11,885.00	16
New Equipment	3,880.00	3,880.00	2,605.00	17
Juvenile Safety Program	1,000.00	78.20	1,320.00	18
Out of State Travel . .	800.00	507.00	700.00	19
Training	4,600.00	1,776.00	5,000.00	20
Uniform Expense	9,015.00	3,643.34	9,120.00	21
Police Cars	22,401.00	22,348.74	17,350.00	22
Cars Operating Expense .	9,100.00	3,255.75	10,000.00	23
Special Services	850.00	16.25	850.00	24
Teleprocess	3,000.00	925.00	3,000.00	25

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Community Relations . .	$ 250.00	$ 178.03	$ 300.00	26
TOTAL POLICE DEPARTMENT			$559,969.00	
FIRE DEPARTMENT:				
Salaries:				
Chief	20,995.00	10,580.47	22,100.00	27
Deputy Chief	17,225.00	8,769.06	18,313.00	28
Captains (3)	44,475.00	22,878.55	49,043.00	29
Firefighters (20) . . .	261,840.00	130,146.47	273,166.00	30
Overtime	43,300.00	29,834.72	46,517.00	31
Call Back Pay	14,722.00	14,609.34	15,532.00	32
Holiday Pay	15,025.00	7,457.06	16,711.00	33
Call Men-Hourly	4,220.00	3,812.47	4,500.00	34
Annually	2,100.00	0.00	2,100.00	35
Clerical-Part Time . . .	2,000.00	950.28	2,000.00	36
General Expense	5,900.00	2,924.87	5,900.00	37
New Equipment-Hose, Misc.	5,200.00	4,166.16	5,200.00	38
Major Equipment	5,000.00	0.00	10,000.00	39
Ambulance Salaries and Expense	12,000.00	4,203.59	12,000.00	40
Alarm System-Maint. and Ext.	3,500.00	844.90	3,500.00	41
Uniform Expense	4,250.00	2,455.63	3,900.00	42
Training and Education .	3,000.00	2,501.60	3,000.00	43
Out of State Travel . .	500.00	182.80	700.00	44
TOTAL FIRE DEPARTMENT			$494,182.00	
INSPECTION DEPARTMENT:				
Building and Zoning Inspector				
Salary	16,225.00	8,391.51	17,250.00	45
Expense	3,216.00	1,867.40	3,340.00	46
Wiring Inspector:				
Salary	7,130.00	3,910.85	7,130.00	47
Expense	672.00	100.00	700.00	48
Gas Inspector:				
Salary	2,775.00	1,436.63	2,775.00	49
Expense	250.00	130.00	300.00	50
Plumbing Inspector:				
Salary	2,775.00	1,436.63	2,775.00	51
Expense	250.00	130.00	300.00	52
Substitute Inspectors:				
Salary (3)	650.00	650.00	650.00	53
Expense	150.00	100.00	150.00	54
Zoning Board of Appeals:				
Expense	300.00	87.95	500.00	55
Sealer-Weights and Measures				
Salary	250.00	125.00	250.00	56

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Expense	$ 50.00	$ 25.00	$ 50.00	57
Dog Officer:				
Salary	9,065.00	4,654.46	9,800.00	58
Operating Expenses	650.00	465.34	650.00	59
Boarding and Veterinary	2,266.00	398.75	2,250.00	60
TOTAL INSPECTION DEPARTMENT			$ 48,870.00	
TOTAL PROTECTION		$539,663.62	$1,103,021.00	

HEALTH DEPARTMENT

BOARD OF HEALTH:				
Salaries:				
Board Members (3)	150.00	150.00	150.00	1
Health Inspector	6,000.00	2,833.92	6,300.00	2
Secretary to Board	7,985.00	4,211.00	8,580.00	3
Sanitary Engineer	5,522.00	2,760.96	6,074.00	4
General Expense	4,755.00	1,177.48	4,790.00	5
School Programs:				
Health	2,275.00	1,090.39	2,250.00	6
Physician	3,000.00	1,500.00	3,000.00	7
Dog Clinic	600.00	0.00	600.00	8
Garbage Collection	33,000.00	16,500.00	33,000.00	9
Animal Inspector-Salary	600.00	300.00	600.00	10
Public Health Nurses:				
Salaries (5)	63,420.00	27,587.37	67,697.00	11
Nursing Aides (2)	10,248.00	3,910.10	10,849.00	12
Travel Expense	3,440.00	1,360.45	3,440.00	13
Mental Health Clinics:				
Youth	24,210.00	24,210.00	26,500.00	14
Adult	4,047.00	4,047.00	3,397.00	15
Mosquito Control	11,527.00	11,527.00	12,103.00	16
Social Worker:				
Salary	19,900.00	10,175.21	20,750.00	17
Secretary-Assistant	9,950.00	5,056.71	10,600.00	18
Office Expense	1,655.00	411.55	2,250.00	19
TOTAL HEALTH DEPARTMENT		$118,859.14	$222,930.00	

HIGHWAY DEPARTMENT

HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent	19,775.00	10,172.21	21,250.00	1
Clerk	10,340.00	4,649.23	10,500.00	2
Labor (17)	190,870.00	101,419.41	204,989.00	3

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Overtime	$ 27,148.00	$8,533.59	$ 32,098.00	4
Maintenance:				
Roads	42,100.00	22,835.54	42,100.00	5
Equipment	42,000.00	23,653.59	42,000.00	6
Garage and Yard	16,000.00	5,964.92	16,000.00	7
Snow Removal	30,000.00	11,634.04	30,000.00	8
Care of Dump	6,000.00			
From Reserve	20,066.55	21,943.92	9,300.00	9
New Dump Site - From FY 1976	4,116.72	0.00		
Drainage-Eden Road - From FY 1976	1,675.00	0.00		
Road Surfacing			10,000.00	10
Operation-Septage Facility			500.00	11
New Equipment:				
Miscellaneous	6,000.00	3,966.00	7,000.00	12
Trojan and Michigan	10,000.00	9,901.99		
Heavy Duty Truck			16,750.00	13
Hydraulic Sander			6,000.00	14
Radios	1,900.00	0.00		
Tar Pot	400.00			
From FY 1976	800.00	1,200.00		
New Building at Dump From FY 1976	1,250.00	0.00		
Garage Addition	5,000.00	0.00		
Equipment Reserve	21,000.00	15,000.00	25,725.00	15
Garage Roof			20,000.00	16
Chapter 90:				
Maintenance - Town From FY 1976	6,000.00	0.00		
Toll Road Authority - Drainage-From FY 1976	8,000.00	0.00		
Parking Lot-Cochituate From FY 1976	5,200.00	0.00		
Reconstruction:				
Pelham Island Road-From FY 1976	14,895.00	0.00		
Reconstruction Concord Road	83,409.00	70,751.57		
Stonebridge Land Takings From FY 1976	100.00	0.00		
Travel Expense	500.00	0.00	500.00	17
Road to High School			17,394.00	18
Betterments:				
Hawthorne Road Ext.- From FY 1976	100.00	0.00		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Easement-Stonebridge Rd.	$	$	$	
From FY 1976	10.00	0.00		
Layout Hampshire Road				
From FY 1976	10.00	0.00		
Engineering-Five Paths				
From FY 1976	1,881.70	1,644.40		
Drainage Easement-Off Old				
Conn. Path-From FY 1976	10.00	0.00		
Sidewalk Easement				
From FY 1976	20.00	0.00		
Walkway Cochituate Road and Concord Road				
From FY 1976	16,813.86	12,529.80		
Walkway-Concord Road . .	39,634.00	875.00		
Landfill Development				
From FY 1976	9,800.00	1,258.77		
Landfill Planning				
From FY 1976	1,382.71	130.90		
TOTAL HIGHWAY DEPARTMENT		$328,064.88	$512,106.00	

WELFARE

VETERANS' BENEFITS				
Appropriation	20,000.00	1,366.50	20,000.00	1
Agent:				
Salary	4,830.00	2,415.00	4,830.00	2
Expense	900.00	336.00	900.00	3
TOTAL VETERANS' BENEFITS		$4,117.50	$25,730.00	

SCHOOLS

IRegular Instruction	3,890,031.00	1,991,779.09	3,985,168.00	1
IISpecial Instruction	685,147.00	290,229.74	724,925.00	2
IIIInstructional Services	812,506.00	373,201.50	840,055.00	3
IVOperational Services	1,038,476.00	518,081.54	1,114,029.00	4
VPolicy-Admin. Services	243,926.00	122,523.00	252,625.00	5
VIOut of State Travel	8,600.00	3,087.39	8,600.00	6
Operating Expenses-				
Old Jr. High	25,000.00	0.00	35,000.00	7
Repair Septic System				
From FY 1976	112.70	0.00		
Construct Sewerage Plant				
From FY 1976	230,311.77	0.00		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Construction and Sites:	$	$	$	
Building Planning Com. From FY 1976	4,112.67	0.00		
Planning for Elem. Schools From FY 1976	3,156.76	0.00		
New Junior High From FY 1976	44,187.44	0.00		
High School Addition From FY 1976	2,334.19	0.00		
Remodel High School From FY 1976	15,738.41	0.00		
Equip. High School From FY 1976	3,264.00	0.00		
Happy Hollow Addition From FY 1976	50,976.99	16,029.68		
TOTAL SCHOOLS		$3,314,931.94	$6,960,402.00	
Regional Vocational School	238,823.00	141,556.00	227,560.00	8
TOTAL REGIONAL VOCATIONAL		$ 141,556.00	$ 227,560.00	

LIBRARIES

Salaries:				
Library Director	14,215.00	4,566.92	14,100.00	1
Asst. Library Director .			12,200.00	2
Asst. Librarians - Professional	19,920.00	8,425.83	9,986.00	3
Children's Librarian . .	11,630.00	6,076.68	12,556.00	4
Assts.-Non Professional	50,170.00	25,892.61	55,796.00	5
Pages	6,920.00	3,129.35	6,774.00	6
Operating Expense	19,100.00	8,245.26	20,350.00	7
Out of State Travel . . .			250.00	8
Tuition Reimbursement . .			500.00	9
Refurbishing and Furniture	385.00			
From FY 1976	1,210.75	360.00	3,425.00	10
Materials Purchases . . .	29,500.00	17,828.63	33,925.00	11
Building Repairs			11,000.00	12
TOTAL LIBRARIES		$74,525.28	$180,862.00	

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
	PARK AND RECREATION			
PARK AND RECREATION	$	$	$	
Salaries:				
Superintendent	18,025.00	9,257.81	19,400.00	1
Asst. Superintendent .	14,060.00	7,219.96	14,900.00	2
Labor (8).	101,400.00	55,703.32	110,743.00	3
Repairs and Misc. . . .	15,271.00	6,916.93	16,034.00	4
Materials and Supplies .	10,500.00	6,704.50	11,025.00	5
Uniform Expense	1,795.00	1,349.96	2,201.00	6
New Equipment:				
Misc.-Small	900.00	279.14	900.00	7
Trailer			1,565.00	8
New Truck	6,000.00	5,996.55	8,500.00	9
Docks	3,000.00	0.00	3,200.00	10
Stoves			800.00	11
Toddlers Play From FY 1976	3,024.21	3,024.21		
Playground			300.00	12
Lake Cochituate Beach:				
Lifeguards (7)	10,464.00	9,279.40	10,464.00	13
Police (2)	2,745.00	2,586.00	2,745.00	14
Swimming Instruction (3)	4,339.00	3,536.20	4,339.00	15
Beach Supervisor . . .	1,950.00	1,440.00	1,920.00	16
Registration	900.00	0.00	900.00	17
Beach Expense	1,345.00	1,339.40	1,345.00	18
Recreation-Salaries:				
Specialists	9,299.00	2,156.10	8,765.00	19
Officials	5,075.00	1,337.00	3,975.00	20
Playground Leaders (6)	4,925.00	4,349.97	4,925.00	21
Arts-Crafts Instructors	680.00	0.00		
Junior Counselors . .	1,600.00	1,200.00	1,600.00	22
Playground Supervisor	1,125.00	1,000.00	1,125.00	23
Tennis Instruction . .	2,433.00	2,229.75	500.00	24
School Custodians . .	1,000.00	18.75	1,000.00	25
Recreation-Expenses:				
Supplies and Equipment	7,495.00	3,214.58	6,620.00	26
Buoys, Anchors, Ropes	300.00	0.00	300.00	27
Lighting	6,000.00	4,791.85	6,000.00	28
Special Activities . .	1,000.00	626.70	1,000.00	29
Travel and Dues . . .	400.00	319.45	400.00	30
Out of State Travel .	400.00	144.00	600.00	31
Forestry:				
Tree Trimming-Contract	8,000.00	4,063.00	11,000.00	32
Tree Planting	1,000.00	189.75	1,000.00	33
Public Work Expense .	4,150.00	1,702.50	4,150.00	34
Dutch Elm Expense . .	3,000.00	1,083.00	3,000.00	35
Weed Control-Dudley Pond	610.00			
From FY 1976	421.75			

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
From Reserve	$ 158.25	$1,190.00	$ 1,500.00	36
Plans for Beach House				
From FY 1976	11,086.81	0.00		
Stewart Land				
From FY 1976	10.00	0.00		
TOTAL PARK AND RECREATION		$144,249.78	$268,741.00	

UNCLASSIFIED

RESERVE FUND	150,000.00	25,731.62	150,000.00	1
TOWN AND FINANCE COMMITTEE REPORTS	9,500.00			
From FY 1976	6,545.72	2,589.94	6,000.00	2
PUBLIC CEREMONIES	1,500.00			
From FY 1976	3,597.50	2,909.16		
NOTICE OF TOWN MEETINGS . .	2,400.00	0.00	2,400.00	3
SURETY BONDS	1,200.00	328.00	1,000.00	4
TOWN CLOCKS	200.00	0.00	200.00	5
INSURANCE-GENERAL	90,000.00	63,583.25	125,300.00	6
INSURANCE-32B	132,000.00	99,841.68	201,000.00	7
REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE:				
Landfill Development				
From FY 1976	4,907.95	0.00		
Landfill Planning				
From FY 1976	4,357.55	0.00		
STREET LIGHTING	36,000.00	18,130.96	36,000.00	8
BICENTENNIAL COMMITTEE				
From FY 1976	4,067.34	2,360.01		
COUNCIL ON AGING	7,760.00	1,836.74	7,700.00	9
LOCAL TRANSPORTATION COM. .	13,500.00			
From FY 1976	2,134.43	5,313.77		
LAND PURCHASES:				
Boston Edison-Post Road North Side				
From FY 1976	15,000.00	0.00		
Boston Edison-Route 20 South Side				
From FY 1976	6,000.00	0.00		
Lupien-Sycamore Road				
From FY 1976	4,500.00	0.00		

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
Leary-Hawthorne Road	$	$	$	
From FY 1976	4,500.00	0.00		
Lupien-Dunster Avenue				
From FY 1976	4,500.00	0.00		
Yeuell Property				
From FY 1976	5,541.83	0.00		
Sears Property				
From FY 1976	100.00	0.00		
Mori Land				
From FY 1976	10.00	0.00		
ACCEPTANCE OF ROADS:				
Portion of Oxbow Road				
From FY 1976	100.00	0.00		
Alden, Etc.-(21 roads)				
From FY 1976	210.00	0.00		
Portion of Sherman Bridge Rd.				
From FY 1976	100.00	0.00		
Beech Road				
From FY 1976	500.00	0.00		
Forest Hill and Decatur Ln.				
From FY 1976	10.00	0.00		
Coolidge Road	10.00	0.00		
DRAINAGE-HENRY LAND				
From FY 1976	100.00	0.00		
Relocation at Five Paths				
From FY 1976	2,600.00	0.00		
Pension-Retired Police Off.	10,050.00	5,020.02	10,050.00	10
Municipal Building Planning Committee				
From FY 1976	4,470.49	0.00		
Demolition of School Adm. Building	15,000.00	0.00		
Remodel Old Jr. High-Town Office Building	125,000.00	88,742.50		
TOTAL UNCLASSIFIED		$316,387.65	$539,650.00	

PUBLIC SERVICES ENTERPRISES

WATER DEPARTMENT:				
Salaries:				
Commissioners (3) . . .	225.00	0.00	225.00	1
Superintendent	17,500.00	9,231.92	Art. 8	
Labor	75,707.00	35,511.33	Art. 8	
Hydrant Rental	13,000.00	13,000.00	16,000.00	2
Maintenance	102,034.00	34,168.09	Art. 8	

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
	$	$	$	
Watermain Extensions:				
Refund Account				
From FY 1976	38,287.71	0.00		
Deposit Account				
From FY 1976	24,791.09	0.00		
Old Conn. Path-Rice Road				
From FY 1976	125.31	0.00		
Old Conn. Path-Five Paths	4,000.00			
From FY 1976	10,000.00	0.00		
Test Wells	5,000.00			
From FY 1976	10,844.15	7,045.32	Art. 8	
Booster Station				
From FY 1976	1,720.00	380.85		
New Vehicles - 2 Trucks .	9,000.00	5,523.18	Art. 8	
New Well & Pumping Station	30,000.00	0.00	Art. 8	
TOTAL WATER DEPARTMENT		$104,860.69	$16,225.00	

MATURING DEBT AND INTEREST

INTEREST:				
Miscellaneous	40,000.00	23,198.40	8,100.00	1
Anticipation of Revenue	10,000.00	4,396.93	10,000.00	2
Reg. Refuse Disposal Planning Committee				
From FY 1976	5,000.00	0.00	2,500.00	3
Schools:				
1956 - $ 62,000	51.00	51.00		
1956 - 638,000	544.00	544.00		
1959 - 1,175,000	5,425.00	2,712.50	3,400.00	4
1960 - 1,100,000	7,920.00	7,920.00	5,940.00	5
1971 - 3,850,000	99,523.00	54,285.00	81,428.00	6
1972 - 950,000)				
1972 - 100,000)	40,500.00	20,250.00	37,500.00	7
1976 - 900,000				
From FY 1976	57,000.00	0.00	46,598.00	8
Conservation:				
1975 - 100,000)				
1976 - 70,000)				
1977 - 68,100)				
From FY 1976	6,000.00	3,580.00	6,964.00	9
Old Jr. High School . .			42,010.00	10
MATURING DEBT:				
Schools:				
1956 - 62,000	3,000.00	3,000.00		
1956 - 638,000	32,000.00	32,000.00		
1959 - 1,175,000	55,000.00	0.00	55,000.00	11
1960 - 1,100,000	55,000.00	55,000.00	55,000.00	12
1971 - 3,850,000	385,000.00	385,000.00	385,000.00	13
1972 - 950,000)				
1972 - 100,000)	60,000.00	0.00	60,000.00	14

	Appropriated and Transferred Fiscal Year 1977	Expended 7/1/76 12/31/76	Recommended Fiscal Year 1978	Item No.
1976 - $ 900,000	$ 74,000.00	$	$	
From FY 1976	47,500.00	0.00	90,000.00	15
Conservation:				
1975 - 100,000)				
1976 - 70,000)	24,000.00	0.00	48,620.00	16
1977 - 68,100)				
TOTAL DEBT AND INTEREST		$591,937.83	$938,060.00	
TOTAL BUDGET			$11,534,509.00	

Mr. John R. McEnroy moved and was duly seconded to amend Line Item 4, under Protection, from 5 Sergeants to 4 Sergeants.

Amendment was: DEFEATED.

Mrs. Mary Ann Lee moved and was duly seconded to amend Line Item 43, under General Government, from $3,200.00 to $1,700.00, and Line Item 7 under General Government, from $190,580.00 to $179,730.00.

Amendment was: DEFEATED.

Motion was made and duly seconded that the meeting be adjourned at 10:30 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)

HELD: THURSDAY, APRIL 14, 1977

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant for the April 13, 1977 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 13, 1977 session of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE #4 -- Continued.

Mrs. Bernice Samelson moved and was duly seconded to amend the budget on pages 63 and 64 so that we return to the original numbers stated, which will then list the salary of the Town Clerk as $3,200.00 and will then find that the rest of her renumeration will be under "Salaries" and that her position be stated as "Executive Assistant to the Town Clerk", which will seem to put it into Professional Classification Salary, Schedule G, and will remove it from any bargaining unit, thus avoiding any issue of unionization of the job.

Amendment was DEFEATED.

Mr. Robert S. Swain moved and was duly seconded that the appropriation for the Regional Vocation School on page 71, line 8 be reduced to the sum of $227,559.00 and that it be the sense of this Town Meeting that it wished to express its concern for the increase in the operating budget of the Minuteman Regional Vocational School and that the recommendations of the Finance Committee as printed in the Warrant be transmitted to the Minuteman Regional Vocational School.

Amendment to reduce the Minuteman Regional Vocational School Budget from $227,560.00 to $227,559.00, thus reducing it by $1.00 was DEFEATED.

After discussion, a motion was made and duly seconded that we do not accept the Regional Vocational School Budget as recommended by the Finance Committee, but it be accepted for the full amount of $227,560.00.

VOTED: Unanimously.

Mr. Michael P. Lowry moved and was duly seconded that "Library Director", Item I, page 71 be increased from $14,100.00 to $18,215.00.

Amendment was DEFEATED.

Main motion before the meeting. Adoption of budget with two changes, Line 7, page 63 from $190,580.00 to $179,730.00 and Line 43, page 64

from $3,200.00 to $12,500.00.

VOTED: Town accept budget of $11,532,959.00.

Motion was made and duly seconded that at the next Annual Town Meeting, the salaries of all Town Employees with an annual compensation of $15,000.00 or more, be printed in the Finance Committee Report next year. I furthur move you, sir, that the Finance Committee attempt to report to the Town with respect to the unfunded liabilities on the pension.

Mr. Swain made the comment that there is no way to comply regarding unfunded pension.

VOTED: In favor.

Mr. Lewis S. Russell, Jr. moved and was duly seconded that next year's Finance Committee Report show: column one appropriated for fiscal 1978, column 2, the amount expended for fiscal June 30, 1977 and column 3, recommended for fiscal 1979.

Amendment was DEFEATED.

ARTICLE 5. COMPENSATION OF ELECTED OFFICERS

Article 5. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

Mr. Robert S. Swain, Jr. moved and was duly seconded that the Town fix the salary and the compensation of all elected officers of the Town as provided in the Motion under Article 4 of the Warrant for this Annual Town Meeting and that the effective date of such salary and compensation shall be July 1, 1977.

VOTED: Unanimously.

ARTICLE 6. AUTHORIZE TREASURER TO BORROW

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1977 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G. L. Chapter 44, Section 17.

Mr. Robert S. Swain, Jr. moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1977 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year

in accord with the provisions of G.L. Chapter 44, Section 17.

VOTED: Unanimously.

ARTICLE 7. AUTHORIZE SELECTMEN TO SELL OR TRADE

Article 7. To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE
One (1) - 1973 Ford Unmarked 4 Door Sedan
Two (2) - 1976 Ford Marked 4 Door Sedans
PARK AND RECREATION
One (1) - 1972 Ford Model F-600 Dump Truck
HIGHWAY
One (1) - 1966 IHC Model 200A Dump Truck
One (1) - 1972 Good Roads Model E29 Sander
WATER
One (1) - 1973 Ford 1/2 Ton Pickup Truck

or take any action relative thereto.

Mr. Bernard R. Hand moved and was duly seconded that the Town authorize the Selectmen to sell, trade, or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE
One (1) - 1973 Ford Unmarked 4 Door Sedan
Two (2) - 1976 Ford Marked 4 Door Sedans
PARK AND RECREATION
One (1) - 1972 Ford Model F-600 Truck
HIGHWAY
One (1) - 1966 IHC Model 200A Dump Truck
One (1) - 1972 Good Roads Model E29 Sander
WATER
One (1) - 1973 Ford 1/2 Ton Pickup Truck

VOTED: Unanimously.

ARTICLE 8. APPROPRIATE FOR WATER DEPARTMENT

Article 8. To see if the Town will vote to appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Bernard R. Hand moved and was duly seconded that the Town appropriate the sum of $325,490.00 for the Water Department for the following purposes:

1. WATER DEPARTMENT - OPERATING EXPENSES:
SALARIES:

Superintendent	$19,250.00	
Labor	77,191.00	
Town Offices	18,309.00	
		$114,750.00

2. MAINTENANCE $105,740.00

3. OTHER:

New Well & Pumping Station	$50,000.00	
Test Wells	10,000.00	
New Standpipe	30,000.00	
New Vehicle-Truck	5,000.00	
EPA Pure Water Act	10,000.00	
		$105,000.00
		$325,490.00

That such appropriation be provided by appropriation from available funds, Water Available Surplus, and that the Water Commissioners be authorized to expend monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

Motion was made and duly seconded that the meeting be adjourned at 10:30 p.m.

VOTED: Unanimously.

A True Copy.

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)

HELD: MONDAY, APRIL 25, 1977

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant for the April 13, 1977 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 13, 1977 and April 14, 1977 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 9. -- Mr. C. Peter R. Gossels moved and was duly seconded to defer Article 9 until after Article 26.

VOTED: Unanimously.

ARTICLE 10. ACQUIRE WATERS LAND

Article 10. To see if the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for Highway purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Boston Post Road standing in the name of Robert A. Waters and Sudbury Racquet Club, Inc. containing 1.18 acres more or less shown on Plates No. 21 and 22 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN SHOWING PROPOSED ACQUISITION OF LAND IN WAYLAND, MASS. FOR HIGHWAY PURPOSES OFF BOSTON POST ROAD AT LONGFELLOW CENTER SCALE 1 IN. = 40 FT. DECEMBER 15, 1976 WAYLAND ENGINEERING DEPARTMENT." and more fully described as follows:

Beginning at a point on the northerly sideline of Boston Post Road (RT 20) N 73-45-00 W 383.36 feet from the intersection of said sideline and the Sudbury-Wayland town line; thence

N 73-45-00 W,	one hundred and 00/100 (100.00) feet; thence
Northeasterly,	thirty-nine and 27/100 (39.27) feet along a curve to the left having a radius of 25.00 feet; thence
N 16-15-00 E,	forty-four and 33/100 (44.33) feet, thence
Northeasterly,	one hundred thirty-one and 95/100 (131.95) feet along a curve to the right having a radius of 315.00 feet, thence
N 40-15-00 E,	five hundred sixteen and 70/100 (516.70) feet; thence

Easterly,	one hundred forty-two and 59/100 (142.59) feet along a curve to the right having a radius of 175.00 feet; thence
N 86-56-10 E,	eighty-seven and 45/100 (87.45) feet; thence
N 59-17-26 E,	ninety-three and 54/100 (93.54) feet; thence
S 28-30-44 E,	fifty and 04/100 (50.04) feet; thence
S 59-17-26 W,	one hundred three and 90/100 (103.90) feet; thence
S 86-56-10 W,	ninety-nine and 75/100 (99.75) feet; thence
Westerly,	one hundred one and 85/100 (101.85) feet along a curve to the left having a radius of 125.00 feet; thence
S 40-15-00 W,	five hundred sixteen and 70/100 (516.70) feet; thence
Southwesterly,	one hundred eleven and 00/100 (111.00) feet along a curve to the left having a radius of 265.00 feet; thence
S 16-15-00 W,	forty-four and 33/100 (44.33) feet; thence
Southeasterly,	thirty-nine and 27/100 (39.27) feet along a curve to the left having a radius of 25.00 feet to the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Robert S. Swain, Jr. moved and was duly seconded that the Town authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for Highway purposes the fee or any lesser interest in a parcel of land with the trees thereon on Boston Post Road standing in the name of Robert A. Waters containing 1.18 acres more or less shown on Plates No. 21 and 22 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN SHOWING PROPOSED ACQUISITION OF LAND IN WAYLAND, MASS. FOR HIGHWAY PURPOSES OFF BOSTON POST ROAD AT LONGFELLOW CENTER SCALE: 1 IN. = 40 FT. DECEMBER 15, 1976 WAYLAND ENGINEERING DEPARTMENT" and described as printed in Article 10 of the Warrant, together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; that the sum of $125,000.00 be appropriated and transferred from available funds "Excess and Deficiency" for this purpose; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

Mr. Bertrand Cohen read the Road Commissioner's Presentation.

After lengthy discussion, a vote was then taken on the main motion.

MAIN MOTION:

Voice Vote: Scattering of Noes.
Standing Counted VOTE: YES: 182 NO: 100

MOTION: DEFEATED.

Motion made and was duly seconded to reconsider the Article.

1st VOTE: In Question.
2nd VOTE: Standing non-counted vote.

Vote to reconsider: IN FAVOR.

Mr. W. Hugh M. Morton moved and was duly seconded to amend the original motion by deleting the words "purchase or otherwise" from the main motion.

Motion to Amend: DEFEATED.

MAIN MOTION: Standing Counted Vote: YES: 189 NO: 103

Motion: DEFEATED.

Mr. Robert S. Swain, Jr. moved and was duly seconded to amend the original motion by striking out $125,000.00 from the motion and to change the amount to $80,000.00.

Standing Counted VOTE: YES: 229 NO: 62

Voted by more than the required two-thirds vote.

ARTICLE 11. CONSTRUCT LANDFILL BUILDING

Article 11. To see if the Town will vote to appropriate a sum of money for construction of a Landfill Maintenance Building, including all necessary services, 200 feet of roadway from the Waters property and temporary fencing where required, to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town appropriate and transfer from available funds, "Excess and Deficiency" the sum of $27,800.00 for the construction of a Landfill Maintenance Building, including all necessary services, 200 feet of roadway from the Waters property and temporary fencing where required; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 12. PURCHASE LANDFILL COVER MATERIAL

Article 12. To see if the Town will vote to appropriate a sum of money for the acquisition of 38,000 cubic yards of fill for the final cover required at the Wayland Landfill Area; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Francis J. Fleming moved and was duly seconded that the Town appropriate and transfer from available funds, "Excess and Deficiency", the sum of $76,000.00 for the acquisition of 38,000 cubic yards of fill for the final cover required at the Wayland landfill area; and that the Road Commissioners be authorized to expend the money appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 13. ACQUIRE BOSTON EDISON LAND

Article 13. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise for road and parking purposes the fee or any lesser interest in a parcel of land with the trees thereon standing in the name of the Boston Edison Co. containing 0.44 acres more or less shown on Plate 23 of the Town Atlas as well as on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY BOSTON EDISON CO. AND PROPOSED EASEMENT AREA SCALE 1 IN. = 40 FT. MARCH 9, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk, and more fully described as follows:

Beginning at a point at the intersection of the property lines of the Town of Wayland and New England Telephone & Telegraph Co. as shown on the above mentioned plan; thence

S 39-34-50 W,	ninety-seven and 48/100 (97.48) feet; thence
S 81-00-38 W,	one hundred thirty-one and 73/100 (131.73) feet; thence
N 09-34-30 W,	one hundred and 00/100 (100.00) feet; thence
N 80-25-30 E,	one hundred ninety-two and 77/100 (192.77) feet; thence
S 28-13-30 E,	thirty-nine and 69/100 (39.69) feet to the point of beginning;

Reserving for Boston Edison Co. an easement for the maintenance of Transmission Lines, and area containing 9,171± sq. ft. shown on said plan and more fully described as follows:

S 39-34-50 W,	fourteen and 35/100 (14.35) feet; thence
S 81-00-38 W,	one hundred ninety-four and 62/100 (194.62) feet; thence

N 09-34-30 W,	forty-five and 00/100 (45.00) feet; thence
N 80-25-30 E,	one hundred ninety-two and 77/100 (192.77) feet; thence
S 28-13-30 E,	thirty-nine and 69/100 (39.69) feet to the point of beginning;

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor; to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Robert S. Swain, Jr. moved and was duly seconded that the Board of Selectmen be authorized to acquire by purchase, eminent domain, gift, or otherwise for road and parking purposes the fee or any lesser interest in a parcel of land with the trees thereon standing in the name of the Boston Edison Co. containing 0.44 acres more or less shown on Plate 23 of the Town Atlas as well as on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY BOSTON EDISON CO. AND PROPOSED EASEMENT AREA SCALE: 1 IN. = 40 FT. MARCH 9, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk, and described as printed in Article 13 of the Warrant; that there be appropriated and transferred from available funds, "Excess and Deficiency", the sum of $8,000.00 therefor; and that the Board of Selectmen be authorized to expend the money appropriated hereby for the purposes set forth above.

Mr. W. Hugh M. Morton read the Planning Board Report:

PLANNING BOARD REPORT ON ARTICLE 13
ACQUISITION OF LAND NOW OWNED BY BOSTON EDISON COMPANY

Boston Edison Company owns .44 acres in Wayland Center, now zoned Business A. The land is bounded on the east by the railroad station (now Town owned), on the west by Town owned land, on the north by the railroad tracks, on the southeast by land owned by New England Telephone and Telegraph Company and on the southwest by land owned by Mrs. Marie Hersey. It connects two parcels of land now owned by the Town. Part of the land presently acts as a water retention area, receiving drainage from the north.

The Planning Board recently completed a study of Wayland Center focusing on some possible ways to relieve traffic problems in the Center, improve accessibility and utility of the area to shoppers and to improve its appearance. Two of the potential plans for such improvements emerging from the study suggested using part of this parcel of land for an access road from the north.

Implementing any such use of this parcel would require a number of additional steps, including approval from the abutters. Public hearings would be necessary, with approval required from both the Conservation Commission and the Historic District Commission. Any construction of a road would cost money which would have to be appropriated by the Town Meeting for that purpose.

The Planning Board believes the acquisition of this parcel of land now is in the best interests of the Town since doing so:

a. provides the possibility for relieving some of the existing traffic problems in the Center;

b. connects two other Town owned parcels;

c. provides space for possible parking;

d. provides green space in a business district and protects surface water drainage;

e. permits long term improvement of the business area; and

f. gives the Planning Board the ability to plan.

Spending Town money to retain consultants and preparing definitive plans for the center of Town is pointless, and wasteful, without the ability to implement those plans if they meet with the approval of the Town. The Planning Board is reluctant to impose upon merchants, and other abutters, in refining a plan without such ability. The Edison parcel is essential for virtually any change which might be decided upon including increased parking or an access road. Should neither of those possibilities appear desirable, preservation of the land in its present state for conservation purposes is desirable. The price of $8,000.00 is, we believe, a reasonable cost to preserve the possibility of enhancing Wayland Center.

Mr. F. William Sawyer read a minority report:

MINORITY REPORT
ARTICLE 13
"ACQUIRE EDISON LAND"

As the single member of the Planning Board who does not support this Article, I feel somewhat obligated to express the minority viewpoint.

In requesting that this Article be placed in the Warrant, the majority of the Board expressed the following reasons for acquiring the land:

1. Provides possible relief for some existing traffic problems,
2. connects with other Town owned parcels,
3. provides space for potential parking,
4. provides green space in a business district,
5. improves drainage of surface water,
6. enables long term upgrading of area,
7. gives the Planning Board the ability to plan.

As I review some of these uses, it becomes apparent that their feasibility or practicality have not been established. Additionally, I cannot support spending $8,000. of your money unless and until it is spent on something for which I believe you will receive value. In reviewing this acquisition as a possible cornerstone for the redesign of

Wayland Center, I attempted to balance the potential benefits of this acquisition against the potential impact and financial feasibility of the proposal. Of course I want to see a Wayland Town Center which offers convenient services and provides a healthier business environment.

What I don't want to see is a plan which will require such a high degree of voluntary compliance by the affected landowners that the Town might never receive the benefits presented. If we want to plan for an effective redesign, then we must present a plan to you that proves itself reasonably feasible before we ask you for $8,000.

What I don't want to see is a plan which doesn't reflect the traffic that will be generated by increased development in this area. We must establish what amount of traffic will be generated by increased development before we ask you for $8,000.

What I don't want to see is a plan whose potential costs of implementation are unknown at the outset.

If we endorse the acquisition of an $8,000. piece of land, then we should be prepared to spend approximately $75,000. on the construction of a road. We should also be prepared to deal with the problems of drainage that will be created. Furthermore, in creating a road we are creating access. In creating access, we are encouraging development of some very marginal land. I seriously question if we should encourage such development.

In the final analysis, what I would support and work for is a plan that can be implemented and is financially and environmentally feasible before I ask you to spend $1., $8,000, or $80,000. Such a plan is not before us now. If this approach were applied to our future dump site, then you would not have been asked to spend $80,000 tonight in order to purchase a wish.

While recognizing that a great deal of time and effort has taken place within the past year, and recognizing the delicate position of the minority, I believe the time for you to spend $8,000 is when we can come before you with a definitive plan showing the actual proposed utilization of the land in question.

After much debate a standing counted vote was taken on the MAIN MOTION: YES: 140 NO: 92

Motion: DEFEATED.

Motion was made and duly seconded to adjourn the meeting at 10:35 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)

HELD: WEDNESDAY, APRIL 27, 1977

Town Clerk's Office
Wayland, Massachusetts

Roger P. Stokey, Moderator:--

Pursuant to the Warrant for the April 13, 1977 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 13, 1977, April 14, 1977 and the April 25, 1977 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 14. DESIGNATION OF COCHITUATE BEACH RECREATION AREA

Article 14. To see if the Town will designate the land and facilities which it has developed at the Cochituate Beach as the "JOHN R. McENROY RECREATION AREA", or take any action relative thereto.

Mr. Theodore R. Magoun moved and was duly seconded that the Town designate the land and facilities which it has developed at the Cochituate Beach as the "JOHN R. McENROY RECREATION AREA".

After lengthy debate the previous question was moved.

1st VOTE: Scattering of noes.
2nd VOTE: Unanimous.

Main Motion: DEFEATED.

Mr. Lewis S. Russell, Jr. moved and was duly seconded that the meeting rise and give a standing vote of thanks to John R. McEnroy in appreciation and thanks for his years of service he has given to the Town of Wayland.

VOTED: Unanimously.

Mrs. Marcia P. Crowley moved and was duly seconded that the Board of Selectmen appoint a committee of seven, to report back to this meeting on appropriate recognition for all those who have served the town for what the committee considers and recommends as an appropriate length of time.

VOTED: Unanimously.

Mr. Edward C. Mendler, Jr. moved and was duly seconded that the

expression of the sense of the meeting to be conveyed to the committee, called for under the motion by Mrs. Crowley, that no land or structure be named after a person.

MOTION: DEFEATED -- Standing non-counted vote.

ARTICLE 15. WALKWAY CONSTRUCTION - CONCORD ROAD

Article 15. To see if the Town will appropriate a sum or sums of money for the acquisition and construction of a walkway in, and upon parcels of land adjacent to, Concord Road north from Lincoln Road to Marshall Terrace and thence continuing northward to the Lincoln Town line; and to see if the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for sidewalk purposes the fee or any lesser interest in two vacant parcels of land with the trees thereon, on Concord Road standing in the name of John P. Murphy containing a total of 13,631.10 sq. ft. more or less shown on Plate No. 7 of the Town Atlas as well as on a plan on file with the Town Clerk entitled,"PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED LAND FOR SIDEWALK AND BICYCLE PATH PURPOSES SCALE: 1 IN. = 40 FT. DECEMBER 4, 1976 WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Parcel #1

Beginning at a concrete bound on the southeasterly sideline of Concord Road at the property line between John P. Murphy and John F. and Barbara J. Miller, thence

S 11-27-10 W,	thirteen and 00/100 (13.00) feet, thence
S 79-41-08 W,	fifty-six and 24/100 (56.24) feet, thence
S 81-52-46 W,	forty-one and 00/100 (41.00) feet, thence
N 83-06-18 W,	forty-one and 61/100 (41.61) feet, thence
N 87-21-00 W,	one hundred twenty-six and 27/100 (126.27) feet, thence
Southwesterly,	one hundred ninety-four and 95/100 (194.95) feet along a curve to the left having a radius of 463.00 feet, thence
S 67-35-36 W,	one hundred thirteen and 89/100 (113.89) feet, to the southwesterly sideline of Concord Road, thence
Northeasterly,	three hundred fifteen and 00/100 (315.00) feet along a curve to the right having a radius of 475.00 feet, thence
S 87-21-00 E,	one hundred one and 27/100 (101.27) feet, thence
Easterly,	one hundred sixty-four and 91/100 (164.91) feet along a curve to the left having a radius of 740.56 feet to the point of beginning.

Containing 6,878.51 square feet according to said plan.

Parcel #2

Beginning at a point on the easterly sideline of Concord Road northerly 1,265.10 feet along said sideline from the property line between the land owned by John P. Murphy and Hugh J. Crawford, thence

Southerly,	one hundred fifty and 00/100 (150.00) feet along a curve to the right having a radius of 816.35 feet, thence
S 24-01-00 W,	fifty one and 97/100 (51.97) feet, thence
S 17-29-11 W,	eighty-four and 18/100 (84.18) feet, thence
S 13-29-49 W,	ninety-eight and 46/100 (98.46) feet, thence
S 10-52-43 W,	forty-nine and 32/100 (49.32) feet, thence
S 07-54-51 W,	eighty-nine and 11/100 (89.11) feet, thence
S 00-07-00 W,	two hundred fifty-two and 07/100 (252.07) feet, thence
Southerly,	two hundred twenty and 40/100 (220.40) feet along a curve to the left having a radius of 950.66 feet, thence
S 13-10-00 E,	two hundred twenty-five and 34/100 (225.34) feet, thence
S 11-39-52 E,	forty-nine and 98/100 (49.98) feet, thence
Northerly,	fifty and 00/100 (50.00) feet, along a curve to the right having a radius of 739.19 feet, thence
N 13-10-00 W,	two hundred twenty-five and 34/100 (225.34) feet, thence
Northerly,	two hundred twenty-one and 09/100 (221.09) feet along a curve to the right having a radius of 953.66 feet, thence
N 00-07-00 E,	two hundred fifty-two and 07/100 (252.07) feet, thence
Northerly,	three hundred twenty-four and 63/100 (324.63) feet along a curve to the right having a radius of 778.23 feet, thence
N 24-01-00 E,	fifty-one and 97/100 (51.97) feet, thence
Northerly,	one hundred ninety and 00/100 (190.00) feet along a curve to the left having a radius of 810.35 feet to the point of beginning.

containing 6,752.59 square feet according to said plan.

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them

shall be authorized to expend the money appropriated therefor; and to exercise the right to construct such walkway or portions thereof; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Road Commissioners be authorized to acquire by purchase, eminent domain, gift, or otherwise, for sidewalk purposes the fee or any lesser interest in two vacant parcels of land with the trees thereon, on Concord Road standing in the name of John P. Murphy containing a total of 13,631.10 sq. ft. more or less shown on Plate No. 7 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED LAND FOR SIDEWALK AND BICYCLE PATH PURPOSES SCALE: 1 IN. = 40 FT. DECEMBER 4, 1976 WAYLAND ENGINEERING DEPARTMENT" and described as printed in Article 15 of the Warrant, together with all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; that there be appropriated and transferred from available funds, "Excess and Deficiency", the sum of $2,500 therefor; and that the Road Commissioners be authorized to expend the money appropriated hereby for the purposes set forth above.

Main Motion:

1st VOTE: Scattering of noes.
2nd VOTE: Unanimously.

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate and transfer from available funds, "Excess and Deficiency" the sum of $41,579.00 for the planning and construction of a walkway in, and upon parcels of land adjacent to, Concord Road north from Lincoln Road to Marshall Terrace and then continuing northward to the Lincoln Town Line; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 16. REZONE LAND ON ROUTE 20

Article 16. To see if the Town will vote to rezone the following described land from Residential zone to Business District A zone, bounded and described as follows:

> From the Town boundary with the Town of Weston, westerly along the south side of the Boston Post Road (U.S. Route 20), property of the Commonwealth of Massachusetts, to a point on the Boston Post Road directly opposite the western boundary of the existing Business A zone on the north side of the Boston Post Road; thence southerly by an angle of 90° for a distance of 300 feet; thence easterly by an angle of 90° to the Town boundary with the Town of Weston; thence northerly back to the starting point, along said Town boundary.

Permission was asked for Mr. Harold Lundy's attorney (Mr. Roger Dowd) to speak on this article. Permission denied by the meeting.

Mr. George Theofilos moved and was duly seconded that the Town amend its Zoning By-Laws and Zoning Plan by changing the classification of all land described in the Article from Single Residence District to Business District A.

Mr. James B. White read the Report of the Planning Board:

PLANNING BOARD REPORT ON ARTICLE 16

As required by law, the Planning Board held a public hearing on Article 16 on February 28, 1977 and hereby makes its report to the Town on that Article. The Planning Board unanimously recommends disapproval of this Article for the following reasons:

1) This Article, which proposes rezoning from residential to commercial use of approximately 6 acres of land on the south side of Route 20 in the vicinity of the Red Coach Grill, represents an abbreviated version of prior articles submitted by more than ten petitioners to rezone to commercial use considerable segments of land on either side of Route 20. The prior proposals have invariably been voted down by Town Meeting which, by so voting, has strongly indicated that rezoning for commercial purposes should be carefully controlled.

In this connection, the area for the proposed rezoning is one which has received intensive commercial development during the last few years. It is quite clear to the Planning Board that further development in this area is unwise and would only serve to worsen significantly present traffic and safety problems.

2) Guidelines previously promulgated by the Planning Board with respect to commercial growth in the Town call for encouragement of such growth in Wayland and Cochituate centers and this proposal would clearly be contrary to those guidelines.

In short, the Planning Board believes that responsible commercial growth in the town centers is to be encouraged. However, this proposal is not of that nature and should be defeated.

Main Motion: DEFEATED.

ARTICLE 17. TRANSFER TO ALLEN FUND

Article 17. To see if the Town will vote to transfer the proceeds derived from the sale at auction of the former Edna G. Martin property to the Allen Fund, after reimbursement to the Town for unpaid taxes, interest, and expenses; or take any action relative thereto.

Mr. Bernard R. Hand moved and was duly seconded that the Town appropriate the sum of $1,100.00 for the Allen Fund; that such appropriation be provided by transfer from the proceeds to be derived from the sale by the Town, at auction, of the former Edna G. Martin property located at 37 Riverview Avenue, now owned by the Town, to the extent that there are monies available after the Town has been reimbursed for unpaid taxes, interest, and the costs of such sale.

VOTED: Unanimously.

ARTICLE 18. ACQUIRE BARRETT LAND

Article 18. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for parking purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Plain Road standing in the name of Harry L. Barrett, Jr. and Barbara P. Barrett containing 1,886 square feet more or less shown on Plate No. 25 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS SCALE: 1 IN. = 20 FT. DEC. 22, 1976 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, MASS." and more fully described as follows:

Beginning at a point on the southeasterly corner of Lot C, being N 8-51-30 W 38.56 feet from a stone bound at the southwesterly corner of Lot B at the land of Harry L. Barrett, Jr. and Barbara P. Barrett; thence

S 81-08-30 W,	forty-five and 13/100 (45.13) feet, thence
N 08-51-30 W,	forty-one and 78/100 (41.78) feet, thence
N 81-08-30 E,	forty-five and 13/100 (45.13) feet, thence
S 08-51-30 E,	forty-one and 78/100 (41.78) feet to the point of beginning;

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same;

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town authorize the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise, for parking purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Plain Road standing in the name of Harry L. Barrett, Jr. and Barbara P. Barrett containing 1,886 square feet more or less shown on Plate No. 25 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SCALE: 1 IN. = 20 FT. DEC. 22, 1976 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, MASS." and described as printed in Article 18 of the Warrant, together with all rights, title and interest of the owner or owners of the above described premises in the streets and ways adjoining the same; that the Town appropriate and assess the sum of $10 for this purpose; and that the Board of Selectmen be authorized to expend the money appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 19. TRANSFER LAND TO BARRETTS

Article 19. To see if the Town will authorize the Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to Harry L. Barrett, Jr. and Barbara P. Barrett a vacant parcel of land with trees thereon on Plain Road containing 1,886

square feet more or less shown on Plate 25 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND MASS. SCALE: 1 IN. = 20 FT. DEC. 22, 1976 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, MASS." and more fully described as follows:

Beginning at a point on the westerly sideline of Plain Road at the property line between land owned by Town of Wayland and land of Harry L. Barrett, Jr. and Barbara P. Barrett; thence

S 59-37-20 W,	one hundred five and 12/100 (105.12) feet to a stone bound; thence
N 08-51-30 W,	thirty-eight and 56/100 (38.56) feet; thence
N 81-08-30 E,	ninety-seven and 79/100 (97.79) feet to the point of beginning;

to specify the minimum amount to be paid therefor; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town authorize the Board of Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to Harry L. Barrett, Jr. and Barbara P. Barrett for the sum of $10 a vacant parcel of land with trees thereon on Plain Road containing 1,886 square feet more or less shown on Plate 25 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SCALE: 1 IN. = 20 FT. DEC. 22, 1976 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, MASS." and described as printed in Article 19 of the Warrant; provided that the said parcel shall merge with the abutting lot or lots of the grantee and shall thereafter be deemed part of the lot or lots into which it shall be merged.

VOTED: Unanimously.

ARTICLE 20. ACQUIRE LYNCH LAND

Article 20. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for the purpose of providing housing for elderly persons of low income the fee or any lesser interest in a vacant parcel of land with the trees thereon on Lake Drive, also known as Pond Drive, standing in the name of Arthur E. Lynch, Jr. and Marion Lynch containing 5,000 square feet more or less shown as lots 133-134 on Plate No. 47B of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND ROSENBLATT BROS. CIVIL ENGINEERS JANUARY 1930" and also filed in the Land Registration Office of the Middlesex, South District, Registry of Deeds in Book 207, at Page 161, and more fully described as follows:

Beginning at a point on the southerly sideline of Lake Drive, also known as Pond Drive, at the easterly sideline of grantors' premises, said point being N 70-28-00 W, 211.43 feet from the intersection of the westerly sideline of Main Street and the southerly sideline of said Lake Drive, thence

S 19-32-00 W,	one hundred (100) feet, thence
N 70-28-00 W,	fifty (50) feet, thence

N 19-32-00 E, one hundred (100) feet, thence

S 70-28-00 E, fifty (50) feet to the point of beginning;

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Francis J. Fleming moved and was duly seconded that the Town authorize the Board of Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for the purpose of providing housing for elderly persons of low income the fee or any lesser interest in a vacant parcel of land with the trees thereon on Lake Drive, also known as Pond Drive, standing in the name of Arthur E. Lynch, Jr. and Marion Lynch containing 5,000 square feet more or less shown as lots 133-134 on Plate No. 47B of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, ROSENBLATT BROS. CIVIL ENGINEERS JANUARY 1930" and also filed in the Land Registration Office of the Middlesex, South District, Registry of Deeds in Book 207, at Page 161, and described as printed in Article 20 of the Warrant, together with all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; that the sum of $1,800 be appropriated and transferred from available funds, "Excess and Deficiency" for this purpose; and that the Board of Selectmen be authorized to expend the money appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 21. SELL LAND TO HOUSING AUTHORITY

Article 21. To see if the Town will authorize the Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to the Wayland Housing Authority a vacant parcel of land with trees thereon off Main Street containing 7.32 acres more or less and shown on Plates No. 47A, 47B, 47C and 47D of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND OF WAYLAND, MASS. SHOWING LAND TO BE USED FOR HOUSING FOR ELDERLY PERSONS OF LOW INCOME NOVEMBER 19, 1976 SCALE: 1 IN. = 40 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a point on the southeasterly sideline of Pond Drive at the easterly sideline of grantors' premises said point being N 70-28-00 one hundred sixty-one and 43/100 (161.43) feet from the intersection of the westerly sideline of Main Street and the southerly sideline of said Pond Drive; thence

S 19-32-00 W, one hundred and 00/100 (100.00) feet by land of Jens Nordquist; thence

S 70-28-00 E, twenty-five and 00/100 (25.00) feet by land of said Jens Nordquist; thence

S 19-32-00 W, one hundred forty and 00/100 (140.00) feet by land of said Nordquist, land owned by Allen F.

Wigglesworth and a portion of Curtiss Road to the southerly sideline of said Curtiss Road; thence

N 70-28-00 W, seven and 05/100 (7.05) feet along the southerly sideline of Curtiss Road, by land of Albert F. & Irene R. Gaetani; thence

S 19-32-00 W, fifty and 1/10 (50.0) feet by land of Albert F. & Irene R. Gaetani; thence

S 29-29-30 W, eighty-two and 94/100 (82.94) feet, by land of Francis J. & Florence M. Hartin; thence

N 64-47-00 W, four hundred thirty-two and 07/100 (432.07) feet by land of Malger and Romikitis to land of Samuel Carideo; thence

N 19-32-00 E, eighty-eight and 98/100 (88.98) feet by land of said Carideo to the southerly sideline of Curtiss Road; thence

N 70-28-00 W, forty and 00/100 (40.00) feet by said Curtiss Road; thence

S 19-32-00 W, eighty-five and 02/100 (85.02) feet by land of said Carideo; thence

N 64-47-00 W, one hundred seventy and 78/100 (170.78) feet by land of Joseph J. and Jennie B. Romikitis, and Town of Wayland; thence

N 60-13-20 W, fifty-one and 59/100 (51.59) feet to the easterly sideline of Cross Street; thence

N 31-06-00 E, sixty and 00/100 (60.00) feet by said easterly sideline of Cross Street; thence

N 19-32-00 E, two hundred eighty and 00/100 (280.00) feet by said easterly sideline of Cross Street to the northerly sideline of Pond Drive; thence

N 70-28-00 W, ninety-four and 13/100 (94.13) feet by the northerly sideline of Pond Drive to the land of James E. & Alicia J. O'Donnell; thence

N 19-32-00 E, one hundred and 00/100 (100.00) feet by land of said O'Donnell; thence

S 70-28-00 E, two hundred forty and 00/100 (240.00) feet by lands of James E. & Alicia J. O'Donnell, Helen G. Beaumont, Cecil A. & Eileen A. Wareham and Helen M. McCormiskey; thence

S 19-32-00 W, one hundred and 00/100 (100.00) feet by land of Julia Noonan; thence

S 70-28-00 E, eighty and 00/100 (80.00) feet by the northerly sideline of Pond Drive; thence

N 19-32-00 E, one hundred and 00/100 (100.00) feet by land of said Noonan; thence

S 70-28-00 E, four hundred and 00/100 (400.00) feet by lands of Jacob F. and Hazel M. Warsky, John A. and

	Irene M. Foster and Peter W. and Maureen T. Place; thence
S 19-32-00 W,	one hundred forty and 00/100 (140.00) feet by land of John H. and Edna M. Breen and Pond Drive; thence
S 70-28-00 E,	forty-nine and 01/100 (49.01) feet by the southerly sideline of Pond Drive to the point of beginning;

to specify the minimum amount to be paid therefor; or take any action relative thereto.

Mr. Francis J. Fleming moved and was duly seconded that the Board of Selectmen be authorized, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to the Wayland Housing Authority for the sum of $45,000 a vacant parcel of land with trees thereon off Main Street containing 7.32 acres more or less and shown on Plates No. 47A, 47B, 47C and 47D of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND TO BE USED FOR HOUSING FOR ELDERLY PERSONS OF LOW INCOME NOVEMBER 19, 1976 SCALE: 1 IN. = 40 FT. WAYLAND ENGINEERING DEPARTMENT" and described as printed in Article 21 of the Warrant; provided, however, that the property shall not be sold or otherwise disposed of to the Wayland Housing Authority until its overall program for the development of the property has been approved by both the Board of Selectmen and the Finance Committee.

VOTED: Unanimously.

ARTICLE 22. CONSTRUCT BEACH HOUSE

Article 22. To see if the Town will vote to appropriate a sum of money not to exceed $38,700 to plan, design and construct a Beach House at the Town Beach on Lake Cochituate; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Park and Recreation Commissioners be authorized to plan, design and construct a Beach House at the Town Beach on Lake Cochituate; that there be appropriated therefor the sum of $38,700, $27,614 of which shall be transferred from available funds, "Excess and Deficiency", and $11,086 shall be transferred from available funds, "Park and Recreation - Plans for Beach House - From FY 1976"; and that the Park and Recreation Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 23. CONSTRUCT PARK & RECREATION MAINTENANCE BUILDING

Article 23. To see if the Town will vote to appropriate a sum of money not to exceed $125,000 to plan, design and construct a Maintenance Building at the rear of the Highway Garage, 195 Cochituate Road, to house trucks, vehicles, equipment and supplies of the Park and Cemetery Department; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town establish a committee to be known as the Park and Highway Building Planning Committee to review and analyze the needs of the Town for structural space and the most suitable location for the garage and maintenance functions of the Park and Recreation Department and Highway Department in order to provide the most efficient services possible, including the service, repair and storage of equipment and space required for personnel and supervisory services; that the committee be directed to consider, prepare cost estimates for and make recommendations at the next Town Meeting concerning:

(1) the appropriateness of continuing the present Park and Highway garage and maintenance functions at their present site or moving the same to some other site in Town; and
(2) the planning of new construction, renovation, remodeling, or expansion of the existing facilities at Cochituate Road, or a combination thereof;

that such Committee consist of seven members to be designated as follows:

One by the Park and Recreation Commissioners;
One by the Board of Road Commissioners;
Two by the Board of Selectmen;
One by the Planning Board;
One by the Finance Committee; and
One by the Moderator;

that the sum of $3,000.00 be appropriated for such preliminary engineering, architectural, survey and design studies and plans as may be necessary to carry out the foregoing; that such appropriation be provided by transfer from available funds, "Excess and Deficiency"; and that the Park and Highway Building Planning Committee be authorized to expend the monies appropriated for the foregoing purposes.

Mr. Jonathan Strong moved and was duly seconded to amend the motion by striking out the (1) one by the Finance Committee and making it (2) two and omitting "one by the Moderator".

VOTED: Unanimously.

Mr. Theodore R. Magoun moved and was duly seconded that the meeting be finished tonight.

VOTED: Unanimously.

ARTICLE 24. ENLARGE HISTORIC DISTRICT

Article 24. To see if the Town will vote to enlarge the Historic District established by vote of the Town in 1965 and subsequently extended to the present boundaries shown on a plan on file with Middlesex, South District, Registry of Deeds in Book 12115 at Page END by adding thereto the following parcels of land shown on a map on file with the Town Clerk entitled, "PLAN OF PROPOSED ADDITION TO HISTORIC DISTRICT FEBRUARY 9, 1977 SCALE: 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a point on the northeasterly sideline of Old Sudbury Road at the intersection with the northerly sideline of Library Lane, thence

Northwesterly,	three hundred thirty-three (333) feet more or less along the northeasterly sideline of Old Sudbury Road, thence
Northeasterly,	one hundred seventy-five (175) feet more or less along the property line between the land owned by Elizabeth E. Kennard and Carol N. Smith, thence
Northwesterly,	ninety-eight (98) feet more or less along the property line between the land owned by said Smith and Peter K. and Marcia G. Storkerson, thence
Southwesterly,	one hundred sixty-eight (168) feet more or less along the property line between the land owned by said Smith and Storkerson, thence
Northwesterly,	five hundred sixteen (516) feet more or less along said northeasterly sideline of Old Sudbury Road, thence
Northeasterly,	five hundred seventy-one (571) feet more or less along the property line between the land owned by said Storkerson and Hyman and Mona Shick, thence
Southeasterly,	four hundred thirty-five (435) feet more or less along the property line between the land owned by said Storkerson and Edwin B., Jr. and Ann M. Goodell, thence
Southwesterly,	two hundred ninety-one (291) feet more or less along the property line between the land owned by said Storkerson and R. G. Beatson and B. Judith Kosh Wallace, thence
Southeasterly,	two hundred ninety-five (295) feet more or less along the property line between the land owned by said Wallace, Leroy S. and Rita Rainsford Rouner, and across to the easterly sideline of Concord Road on the same line, thence
Northerly,	two hundred forty (240) feet more or less along said easterly sideline of Concord Road, thence

Southeasterly,	one hundred fifty (150) feet more or less along the property line between the land owned by Samuel S. and Doris M. Zanghi and Robert N. and Patricia S. Karpp, thence
Southeasterly,	three hundred seventy-five (375) feet more or less along the property line between the land owned by said Karpp and Mabel C. Russell, thence
Northeasterly,	one hundred seventy-five (175) feet more or less along the property line between the land owned by said Karpp and Woodford L. and Ann A. Flowers, thence
Southerly,	ninety (90) feet more or less along the property line between the land owned by said Karpp and Daniel E., Jr. and Margaret L. Kennedy, thence
Southwesterly,	three hundred (300) feet more or less along the property line between the land owned by said Karpp, William A. and Elizabeth N. Tolman, and across to the southerly property line of the Mass. Bay Transportation Authority on the same line, thence
Westerly,	three hundred forty (340) feet more or less along the property line between the land owned by said M.B.T.A., Thomas F. and Rose A. Linnehan and Diana V. Carls, thence
Northwesterly,	twenty-one (21) feet more or less along the property line between the land owned by said M.B.T.A. and the Wayland Historical Society, thence
Westerly,	one hundred seventy-two (172) feet more or less along the property line between the land owned by said M.B.T.A. and said Historical Society, thence
Northerly,	eighteen (18) feet more or less along the property line between the land owned by said M.B.T.A. and said Historical Society, thence
Westerly,	forty-seven (47) feet more or less along the property line between the land owned by said M.B.T.A. and said Historical Society to the easterly sideline of Concord Road, thence
Northerly,	thirty-three (33) feet more or less along said easterly sideline of Concord Road to the centerline of the tracks of the M.B.T.A., thence
Westerly,	three hundred twenty (320) feet more or less along the centerline of said M.B.T.A. tracks, thence
Northwesterly,	fifteen (15) feet more or less from said centerline of tracks to the southerly property

line of Harold A. and Marjorie Chamberlain, thence

Westerly, fifteen (15) feet more or less along the property line between the land owned by said M.B.T.A. and said Chamberlain, thence

Northwesterly, thirty (30) feet more or less along the property line between the land owned by said M.B.T.A. and said Chamberlain, thence

Easterly, seven (7) feet more or less along the property line between the land owned by said Chamberlain and Ralph Prescott Heard, thence

Northeasterly, one hundred sixty-three (163) feet more or less along the property line between the land owned by said Chamberlain and said Heard to the southwesterly sideline of Old Sudbury Road, thence

Northerly, fifty-four (54) feet more or less across said Old Sudbury Road to the point of beginning.

Beginning at a point on the northerly sideline of Boston Post Road at the property line between Town of Wayland land and Elena Mercurio, thence

Northerly, nineteen (19) feet more or less along the property line between the land owned by said Town and said Mercurio, thence

Northeasterly, fifty (50) feet more or less along the property line between the land owned by said Town and said Mercurio, thence

Northerly, three hundred seventeen (317) feet more or less along the property line between the land owned by said Town and said Mercurio to the southerly property line of the M.B.T.A., thence

Easterly, three hundred ninety-six (396) feet more or less along the property line between the land owned by said M.B.T.A. and said Mercurio, thence

Southerly, four hundred fifteen (415) feet more or less along the property line between the land owned by said Mercurio, Robert H. Meagher, George R. and Helen A. Coluci and Karen M. LeBlanc, thence

Westerly, three hundred ninety-five (395) feet more or less along said northerly sideline of Boston Post Road to the point of beginning.

Mr. Jonathan Strong moved and was duly seconded that this Article be passed over.

VOTED: Unanimously.

ARTICLE 25. AMEND TOWN BY-LAWS - POLICE REGULATIONS

Article 25. To see if the Town will vote to amend its by-laws by deleting Article 6 and Article 23 and by inserting the following:

"ARTICLE 6 POLICE REGULATIONS

Preamble

WHEREAS the peace and tranquility of the Town of Wayland have been disturbed with increasing frequency by persons who have created excessive noise and conducted themselves in a disorderly manner;

WHEREAS property, both public and private, have been damaged with increasing frequency by vandals and persons who conduct themselves in a disorderly manner;

WHEREAS the inhabitants of the Town of Wayland, while recognizing the rights of individuals to use and enjoy their property and the property of the public, neverthless believe that such rights must respect the right of a community to maintain a peaceful and orderly environment for all of its inhabitants; and

WHEREAS the inhabitants of the Town of Wayland have found that private remedies have been ineffective to preserve the peace and to maintain good order:

NOW THEREFORE, the inhabitants of the Town of Wayland amend their By-Laws by deleting Articles 6 and 23 of their By-Laws in their entirety and by inserting the following new Article 6 in their place:

A. No person shall disturb the peace and good order of the Town of Wayland and its inhabitants or engage in any activity that endangers the health, safety and welfare of other persons or their property, nor shall any person permit such conduct upon any premises in his possession or control. Without limiting the generality of the foregoing, no person shall:

1. engage in violent, tumultuous, offensive or obstreperous conduct, including battery, nor shall any person threaten such conduct or assault another;

2. create or permit a condition to exist which may be hazardous to other persons or their property or which may irritate or nauseate any of their senses;

3. enter upon the premises of any person with the intention of peeping into a dwelling or spying upon any person therein. Nothing in this paragraph shall be construed to limit a police officer in the performance of his legal duties;

4. cause or permit excessive light to shine into the dwelling of another person or persons, nor shall any person cause or permit excessive noise to emanate from his premises. For the purpose of this paragraph, excessive noise or light shall mean noise or light of such character, intensity and duration as to be sufficiently audible or visible beyond the property lines of the premises from which it emanates to disturb the health, welfare, peace or good order of neighbors.

5. use inflammatory or obscene language, or make threatening or

obscene gestures in public which the speaker or actor knows or reasonably should know is likely to provoke a violent reaction by another;

6. wilfully obstruct or join other persons to obstruct the convenient use of a way by persons lawfully entitled to use such a way after being ordered to "move on" by a police officer;

7. place, deposit or erect or cause to be placed, deposited or erected in or upon any Town way, sidewalk, place or property any material or substance which may in any way obstruct or impede the free passage of persons or vehicles in or upon such way, sidewalk, place or property, without the prior written consent of the Selectmen;

8. drive a motorized vehicle or allow a horse to proceed along any sidewalk provided that such prohibition shall not apply to maintenance vehicles authorized by the Town;

9. fire or discharge any firearm or explosives of any kind within the limits of any highway, park or other public property, except with the written permission of the Selectmen, and no person shall carry an uncased or unholstered firearm, or fire or discharge any firearm or explosives, of any kind, on any private property except with the written permission of the owner or legal occupant thereof, or on property with no legal occupant thereof and with no known owner in the opinion of the Selectmen except with the written permission of that Board; provided, however, that this By-Law shall not apply to the lawful defense of life or property, nor to any law enforcement officer in the performance of his duties;

10. deposit, place, drop, throw or cause to be deposited, placed, dropped or thrown upon any Town way, sidewalk, place or property and suffer to remain there any dirt, filth, rubbish, litter, wood, timber or other substance unless such substance is deposited or dropped into a receptacle provided for this purpose by the Town, without the prior written consent of the Selectmen;

11 erect, post or affix in any manner, paint, print, write or cause to be painted, printed, or written any notice, advertisement, bill, picture, drawing or writings upon any pavement, curbing, sidewalk, tree, pole, post or hydrant in any way or public place, or upon any walk or fence or in any public building without a permit from the Selectmen unless he shall be required to do so by law;

12. destroy, deface, or remove any notice or document posted pursuant to law;

13. violate any of the Rules and Regulations which have been adopted and promulgated by any Town committee, board, or commission having the care, custody, and control of any land, water or buildings, provided that such Rules and Regulations shall have been filed with the Town Clerk.

B. No person shall consume any alcoholic beverage, as the same is defined in G.L. Chapter 138, Section 1, while in or upon a public way or a way to which the public has a right of access, nor shall any

person consume any such beverage, while upon any land or premises owned by the Town of Wayland.

C. No person, except a group organized for any of the purposes described in G.L. Chapter 180, Section 2, or licensed pursuant to G.L. Chapters 138 or 140, shall invite one hundred persons or more to gather upon premises owned or controlled by him or permit one hundred or more persons to gather in any such place without first obtaining a permit therefor from the Chief of Police. Such permit shall be issued within one week from the filing with the Police Department of a written application duly signed by the owner or occupant of the premises where such gathering is expected. Such application shall be accompanied by a fee sufficient to reimburse the Town for the cost of assigning one police officer to said gathering for every one hundred persons expected there and shall contain the agreement of the applicant that:

1. alcoholic beverages, as the same are defined in G.L. Chapter 138, Section 1, shall not be served to any person who is less than eighteen years of age;

2. he has provided parking facilities for the visitors expected so that their vehicles will not be parked on property of others without their express permission and to assure the free and safe passage of traffic and emergency vehicles; and

3. he will prevent the disposal of filth, rubbish and litter on the ways and properties of others and of the public and that he has provided receptacles for the deposit of such materials.

Violation of any portion of such agreement shall be deemed a violation of the By-Law.

It shall not be a defense to a charge that a person has violated this By-Law that the number of persons present when such violation occurred was less than one hundred.

D. Every person who engages in a temporary or a transient business selling goods, wares, periodicals, or merchandise or who goes door to door for any commercial selling purposes, either as principal or agent, shall, before commencing business in the Town of Wayland, make written application, under oath, for a license to the Chief of Police stating his or her name and address, the name and address of the owner or parties in whose interest said business is to be conducted, their business address, and a brief description of the business he wishes to conduct in Wayland. He shall permit the Police Department to photograph him and to take his finger prints for the purpose of identification.

No later than one week after the filing of such application, the Chief shall issue him a license in the form of a badge showing the name and a photograph of the licensee authorizing him to do the business described in his application subject to the By-Laws of the Town of Wayland and the laws of the Commonwealth of Massachusetts. The fee for such a license shall be five dollars and it shall expire one year from the date thereof or on the day of its surrender or of the filing of an affidavit of its loss if it is earlier surrendered of if such affidavit is earlier filed.

Such license shall be affixed in a prominent place to the outer

garment of each licensee whenever he or she shall be engaged in such business so that it may be seen by all prospective customers.

Failure to display the license shall be punishable by revocation thereof and a fine in accord with Article 20 of these By-Laws.

The provisions of this section shall not apply to any person conducting a "garage sale" nor to any person who goes door to door to sell goods, wares, periodicals, or merchandise on behalf of any group organized for any of the purposes described in G.L. Chapter 180, Section 2.

E. The Selectmen may, if satisfied that a riot or other form of civil disorder is occurring or there is a danger that it may occur, and that a curfew is necessary for the public safety and the preservation of property in the Town, impose a curfew on lands or waters owned or controlled by the Town. Such curfew shall be imposed by a formal proclamation of the existence or threat of riot or other form of civil disturbance in the Town and the need of a curfew to protect the public safety and preserve property.

Said proclamation shall be in writing and shall set forth all conditions of such curfew. No curfew shall take effect until two hours after the issuance of the proclamation declaring the imposition of such curfew.

When such curfew is imposed, the Selectmen shall immediately use all reasonable and practicable means to inform all persons in the Town of such curfew and its conditions, such as by the conspicuous posting of notices in public places, announcement by sound-powered voice or other such device, publication in newspapers of general circulation in the Town and announcement over radio and television stations serving the Town. While such curfew is in effect, its terms may be modified in any manner not inconsistent with this section by proclamation of the Selectmen; provided, that two hours advance notice shall be given and that such modifications are publicized in the manner required in this section.

Any curfew imposed by the Selectmen under this section shall terminate seven days from the day it takes effect unless sooner terminated by proclamation of the Selectmen. Upon the termination of such curfew, additional curfews may be imposed in accordance with the provisions of this section.

Mr. Robert S. Swain, Jr. moved and was duly seconded that the Town amend its By-Laws by deleting Article 6 and Article 23 in their entirety and by inserting a new Article 6 therein as printed in Article 25 of the Warrant.

Mr. Goodwin moved and was duly seconded that Section C be deleted.

Amendment was DEFEATED.

Main Motion: DEFEATED.

Mr. Frank M. Lamb moved and was duly seconded that the Board of Selectmen study the matter and that some of the people that had voiced concern be on the committee, also that the youth of the Town be included.

VOTED: Unanimously.

Mr. Charles H. Bracken, Jr. moved and was duly seconded that the words "two high school students" be members of the committee.

VOTED: Unanimously.

ARTICLE 26. TRANSFER OF FUNDS

Article 26. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate and transfer from available funds, "Excess and Deficiency" the sum of $61,000 for the 1977 fiscal year budget as follows:

Highway - Snow Removal - $30,000

Unclassified - Insurance, General - $31,000

VOTED: Unanimously.

Mr. Jonathan Strong moved and was duly seconded that the sum of $1,635.15 from "Anti-recession Financial Assistance PL-94-369" be transferred from that account for application against the item "Salaries - Firefighters" Item No. 30 on Page 66 of the Warrant making the total transferred $21,084.97.

VOTED: Uanimously.

ARTICLE 9 ACCEPT GIFTS

Article 9. To see if the Town will vote to accept property which has been tendered to it as a gift, bequest, devise or otherwise; including any or all of the gifts more fully described below:

Old Connecticut Path

Sidewalk easements in two parcels of land shown on Plates No. 33 and 38 of the Town Atlas standing in the names of James D. and Linda W. Wilcox, and Charles A. and Donna S. Ticehurst.

Cochituate Road

Sidewalk easements in two parcels of land shown on Plate No. 28 of the Town Atlas standing in the names of Alfred J. and Ann Ruth Griffin, and Sherman P. and Evelyn S. Spaulding.

Concord Road

Sidewalk easements in various parcels of land shown on Plates No. 11, 14 and 15 of the Town Atlas standing in the names of Martin C. and Linda F. Benjamin, B. Allen and Eleanor C. Benjamin, Peace Lutheran Church, Inc., L. Irving and Shirley C. Pollitt, G. William and Ellen G. Anderson, Sudbury Valley Trustees, Inc., Thomas H., Jr. and Susan A.

McEnany, Hildegarde H. Harris, Lester O. and Dorothy E. Holman, James K. and Cynthia L. Forti, Thomas L. and Jennifer A. Lyons, Ira and Claire I. Marcus, E. Arnold and Ellen J. Parseghian, Charles A. and Elizabeth A. Sanders, Carl William and Dorothy T. Kearsley, Ralph H. and Ruby S. Field, Leroy R. and Margaret A. Woodward, and Dorothy S. Long:

or take any action relative thereto.

Mr. C. Peter R. Gossels moved and was duly seconded that this Article be passed over.

VOTED: Unanimously.

Upon a motion to adjourn, duly seconded, it was:

VOTED: To adjourn at 11:00 p.m., all Articles having been acted upon.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

REPORT OF THE TOWN ACCOUNTANT FOR THE FISCAL PERIOD JULY 1, 1976 TO JUNE 30, 1977

To the Honorable Board of Selectmen:

In compliance with the provisions of Chapter 41 of the General Laws and Amendments, I hereby submit the following report of the Town Accountant:

1976	July 1 -- Cash Balance . .	$ 961,364.48	
	Receipts	15,378,545.10	
	Certificate of Deposit . .	1,205,536.92	
	Adjustments.	253,863.19	
			$17,799,309.69
1976-77	Expenditures	$14,674,379.25	
	Certificate of Deposit . .	219,367.20	
	Adjustments.	1,029,139.70	
	June 30, 1977 Cash Balance	1,876,423.54	
			$17,799,309.69

RECEIPTS

GENERAL REVENUE

Taxes	Personal	Real Estate	
1975.	$ 204.13	$	
1976.	375.23	151,244.50	
1977.	200,242.02	8,359,509.35	
	$200,821.38	$8,510,753.85	$ 8,711,575.23
In Lieu of Taxes.			$ 11,702.80
Certificate of Deposit.			997,911.05

ASSESSMENTS

	Betterments	Motor Excise	
1974.	$ ---	$ 814.00	
1975.	---	21,450.74	
1976.	32.97	309,829.65	
1977.	1,492.85	280,344.65	
Paid in Advance . .	18.60	---	
	$ 1,544.42	$ 612,439.04	$ 613,983.46
TAX TITLES			$ 20,365.83
TAX TITLE POSSESSIONS (SALE)			$ 786.65

Fines and Fees:	
Sealers	$ 207.00
Tax Fees.	2,161.99
Ctf. of Municipal Liens	2,526.00
Court Fines	5,236.90

Ctf. Dissolving Betterments. .	$ 20.00	
Library Fines.	7,021.45	
Clerk's Fees	2,777.35	
Conservation-Wetland Hearing Fees	79.83	
Recording Fees	19.00	
		$ 20,049.52

Licenses and Permits:

Alcohol.	$ 11,280.00	
Model Rocket	12.00	
Propane and Petroleum Gas. . .	16.00	
Common Victualers.	50.00	
Wine and Malt.	300.00	
Class I Car.	20.00	
Class II Car	20.00	
Taxi License	5.00	
Blasting Permits	6.00	
Funeral Directors.	50.00	
Milk	82.00	
Ice Cream Truck.	10.00	
Gas.	552.50	
Oil Burner	102.00	
Building	7,890.00	
Building Reoccupancy-State . .	545.00	
Wiring	2,432.75	
Plumbing	1,114.50	
Entertainment.	100.00	
Hunting, Fishing, Trapping, Etc.	4,259.00	
Guest House Permit	5.00	
Bicycle Registration	72.00	
One-day License.	140.00	
Shell Fish	10.00	
Methyl Alcohol	6.00	
Junk	5.00	
		$ 29,084.75

Grants and Gifts:

State:

Title IV (Civil Rights Act)	$ 25.00
Chapter 70 School Aid . . .	445,346.19
Transportation Ch. 71, Sec. 7A, 16C, 37D	138,819.00
Title II Anti-Recession. . .	19,449.82
Bilingual - Ch. 71A.	1,789.26
Title 22 Tec. Grant.	1,500.00
ESEA Title I	27,400.00
ESEA Title I - Part B . . .	3,000.00
ESEA IV - B	7,156.96
Vocational Ed. Ch. 71-Sec. 10	373.00
Highway-Highway Distr. Fund Ch. 81 and 497.	68,114.59
Highway-Ch. 28 - Act 72. . .	54,000.00
Bureau of Libraries.	5,047.88
Metco.	237,323.00

ESEA Title II	$	3,123.92	
Public-Owned Land		29,257.38	
Local Aid - Lottery		48,576.57	
Special Needs - Ch. 71B		518,386.00	
			$1,608,688.57
Revolving Accounts:			
School Athletic	$	8,242.74	
School Lunch		277,084.72	
			$ 285,327.46
Departmental Revenue:			
General Government -			
Maps, Lists, Etc.	$	672.40	
Telephone Commissions		85.16	
Conservation Garden Plots		1,582.50	
Rent of Conservation Land		2,240.00	
Sale of Junk		250.00	
	$	4,830.06	
Protection:			
Insurance Reports, Etc.	$	837.00	
Zoning Fees (Excess)		825.00	
Firearms I.D. Pistol, Etc.		304.00	
Fire Sale of Old Wire		68.25	
Police - Auction		335.60	
	$	2,369.85	
Dog Officer:			
Boarding Fees	$	487.00	
Ambulance:			
Fees	$	4,462.50	
Health:			
Retail Stores	$	155.00	
Rabies Clinic		627.00	
Dental		26.00	
Nursing		11,765.59	
Well Child Clinic		3.50	
Recreation Camp & Nursery Schls.		180.00	
Swimming Pool Permits		170.00	
Garbage Pick Up		5.00	
Eat and Drink License		190.00	
Septic Tank Permits		4,025.00	
Disposal Works Permit		30.00	
Caterer		5.00	
Test Holes		560.00	
Lead Paint		50.00	
	$	17,792.09	
Highway:			
Recycling	$	4,417.11	

Schools:		
Tuition	$ 3,104.00	
Shop Fees, Lost Books, Etc.	280.42	
Telephone Comm.	430.96	
Library Fines	400.24	
	$ 4,215.62	
Cemetery & Tree:		
Burials and Cremations	$ 4,190.00	
Annual Care	1,163.00	
Sale Lots & Graves.	3,140.00	
Rental of Land.	150.00	
	$ 8,643.00	
Park and Recreation:		
Beach Tags	$ 2,358.90	
Tennis	1,198.00	
Open Recreation	445.50	
Concession Fees	150.00	
	$ 4,152.40	
		$ 51,369.63
Reimbursements:		
Veterans' Benefits.	$ 2,838.27	
County Dogs	3,812.10	
Schools Constr. Assistance	506,015.12	
Insurance - Blue Cross - Work. Comp. - Disability - Damages	14,227.75	
Census	3,306.25	
Police Pension Reimbursement	2,836.31	
County Dog Care & Kill	56.00	
Highway - Art. 14 - TM 3/76 Ch. 765 - Acts of 1972	70,466.55	
		$ 603,558.35
Enterprises:		
Water Department:		
Meter Billing	$ 265,262.62	
Miscellaneous	11,795.40	
Water Liens	5,167.29	
Fines	139.00	
		$ 282,364.31
Borrowing:		
Temporary:		
Anticipation - Serial Issue	$ 487,500.00	
Anticipation of Revenue	1,393,260.42	
Conservation Loan	68,100.00	
		$1,948,860.42
Interest:		
Taxes	$ 12,226.16	
Committed Int. Bttmts.	513.96	
Stabilization Fund	11,741.33	
Ctf. of Deposit	21,741.47	

Anticipation of Serial.	$ 120.89	
Savings Account	22,429.32	
Tax Titles.	810.63	
		$ 69,583.76
Trust Funds -- Income:		
Charity	$ 380.44	
Cemetery - Perpetual Care . . .	9,749.64	
Cemetery - Parmenter	24.74	
Wallace S. Draper Cemetery . .	467.88	
Library	1,464.25	
		$ 12,086.95
Withheld Taxes:		
Federal Taxes	$ 1,425.00	
State Taxes	359.00	
		$ 1,784.00
Agency, Trust and Investments:		
Dog Licenses.	$ 5,824.05	
Insurance 32-B Deposit	22,533.28	
Bequests & Investments	14,951.00	
Zoning Board, Hearing Fees . .	735.00	
Evening Practical Arts	8,248.75	
Library Book Fund	1,000.00	
Planning Board SubDivision Fees	78.50	
Police Details	20,351.08	
		$ 73,721.66
Refunds:		
General Government:		
Selectmen Expense	$ 116.35	
Civil Defense Equipment . . .	70.50	
Town Office Salaries	91.75	
Town Office Electricity . . .	57.10	
Data Processing Forms & Supp.	25.00	
Assessors Expense	90.00	
Town Counsel Professional Serv.	6,233.17	
Conservation Expense	19.71	
Fire:		
Call Back	401.65	
General Expense	11.00	
New Equipment, Hose Misc. . .	109.50	
Alarm System Repair & Main. .	614.60	
Ambulance Salary & Expense. .	11.30	
Out of State Travel	156.00	
Police:		
Specials	37.95	
Community Relations	250.00	
Overtime	439.50	
Training	10.00	
Police Cars	9,971.50	
Cars Operating Expense . . .	2,587.08	
General Expense	242.50	

Inspection:		
Wiring Inspector - Salary	$ 123.87	
Highway:		
Labor	396.59	
Equipment Reserve	1,750.00	
Maintenance of Equipment	3,529.91	
Maintenance of Roads	635.43	
Schools:		
Area I	2,535.23	
Area II	348.00	
Area III	529.04	
Area IV	647.18	
Area V	45.80	
Area VI	237.60	
Metco	33.07	
Library:		
Operating Expenses	9.83	
Material Purchases	55.13	
Park-Recreation:		
Labor	1,695.36	
Supplies & Equipment	111.48	
Veterans:		
Appropriation	197.00	
Unclassified:		
Street Lighting	21.72	
Water:		
Labor	510.00	
Maintenance	86.70	
Refunds--Prior Years	695.60	
		$ 35,740.70
TOTAL RECEIPTS		$15,378,545.10

RECAPITULATION--1976-77 RECEIPTS

General Revenue:		
Taxes	$ 8,711,575.23	
In Lieu of Taxes	11,702.80	
Assessments	613,983.46	
Tax Titles & Possessions	21,152.48	
Fines and Fees	20,049.52	
Licenses and Permits	29,084.75	
		$ 9,407,548.24
Grants and Gifts:		
State		$ 1,608,688.57
Revolving Accounts		$ 285,327.46

Departmental		$ 51,369.63
Reimbursements:		
Veterans' Benefits	$ 2,838.27	
County Dogs	3,812.10	
Schools-Constr. Asst.	506,015.12	
Insurance, Etc.	14,227.75	
Census	3,306.25	
Police Pension	2,836.31	
County Dog Care & Kill	56.00	
Highway-Art. 14-TM 3/76	70,466.55	
		$ 603,558.35
Water Department		282,364.31
Financial		2,946,771.47
Interest		69,583.76
Trust Funds		12,086.95
Agency, Trust and Investments		75,505.66
Refunds		35,740.70
TOTAL RECEIPTS		$15,378,545.10

EXPENDITURES -- 1976-77

GENERAL GOVERNMENT

Selectmen:		
Salaries:		
Chairman	$ 100.00	
Clerk	100.00	
3rd Member	100.00	
4th Member	100.00	
5th Member	50.00	
		$ 450.00
To E & D $50.00		
Expenses:		
General--Dues, Travel, Etc.		$ 5,035.44
Civil Defense:		
Chief's Salary	$ 600.00	
Ammunition	761.70	
Equipment & Supplies	2,106.57	
		$ 3,468.27
To E & D $ 2.23		
Town Offices:		
Salaries:		
Secretary to Exec. Secy.	$ 9,056.63	

Executive Secretary.	$ 20,934.17	
Administrative Assistant . .	15,953.56	
Data Processing	8,945.36	
Assessors' Clerks	18,666.69	
Water Clerks (2)	17,243.82	
Machine & Mail Clerk	6,453.05	
Collector's Clerks	14,514.32	
Payroll Supervisor	9,173.93	
Town Clerk's Assistants . .	16,688.13	
Switchboard-Receptionist . .	7,040.92	
Park-Recreation	9,903.20	
General--Full time	7,371.39	
General--Part time	5,992.42	
Town Accountant	13,090.04	
Inspection Clerks	14,226.02	
		$ 195,253.65
Expense:		
Travel, Meetings & Dues . .	$ 135.00	
General Supplies	8,226.64	
Machine Maintenance	3,705.61	
Postage	8,106.44	
Miscellaneous	1,874.69	
		$ 22,048.38
Equipment:		
Copy Machines		$ 5,665.48
Utilities:		
Electricity	$ 8,657.10	
Telephones	20,309.56	
Gasoline	24,559.42	
		$ 53,526.08
Data Processing:		
Coordinator	$ 15,018.11	
Equipment Rental	25,362.03	
Peripheral (Discs)	348.85	
To E & D $251.15		
Forms and Supplies	6,988.62	
To E & D $ 36.38		
Engineering Fees	316.32	
To E & D $683.68		
Education	1,000.00	
		$ 49,033.93
Town Building -- Wayland:		
Janitors	$ 13,790.56	
Fuel	4,039.94	
Repairs, Miscellaneous	5,809.44	
Water	1,741.00	
Supplies	2,755.50	
		$ 28,136.44

Town Building -- Cochituate:		
Fuel	$ 1,777.50	
Miscellaneous Supplies, Etc.	2,052.64	
Electricity	2,245.66	
Water	316.50	
Repairs	757.70	
		$ 7,150.00
Treasurer-Collector:		
Salary	$ 14,320.00	
Expenses	1,030.69	
		$ 15,350.69
Tax Title Expense		$ 1,307.05
Deputy Collector:		
Expense		$ 500.00
Assessors:		
Salaries:		
Chairman	$ 1,100.00	
2nd Member	1,000.00	
3rd Member	1,000.00	
		$ 3,100.00
Expense:		
Transcripts, Dues & Misc.		$ 1,229.02
To E & D $ 160.98		
Professional Services		$ 452.00
To E & D $10,698.00		
Finance Committee:		
Dues		$ 75.00
Personnel Board:		
Expense	$ 100.00	
Reclassification & Adj. Fund	2,000.00	
		$ 2,100.00
Town Counsel:		
Retainer	$ 8,000.00	
Legal Expense	1,747.35	
To E & D $ 252.65		
Conveyancing	756.25	
To E & D $ 1,743.75		
Professional Services	27,999.85	
Acc. Tax on Acq. Prop.	2,473.85	
Litigation	12,000.00	
		$ 52,977.30
Registrars:		
Salaries	$ 12.50	
To E & D $ 187.50		

Listing	$ 1,998.30	
To E & D $ 1.70		
		$ 2,010.80
Town Clerk:		
Salary	$ 3,200.00	
G.L. 41 -- Sec. 19G	400.00	
Expense	433.29	
		$ 4,033.29
Elections:		
Officers' Salaries	$ 5,176.00	
To E & D $ 24.00		
Expense	1,799.44	
To E & D $ 900.56		
		$ 6,975.44
Planning Board:		
Clerical	$ 400.00	
Expense	420.28	
To E & D $1,079.72		
Professional Services	6,792.54	
To E & D $4,145.66		
Zoning By-Law	1,130.11	
To '78 $ 927.14		
Mainstone Evaluation	6,965.26	
To '78 $6,034.74		
Traffic Survey	9,000.00	
		$ 24,708.19
Town Surveyor:		
Salary	$ 17,974.00	
Labor Assistants	20,105.83	
Expense	1,940.73	
To E & D $ 14.27		
Highway Engineering	996.51	
To E & D $ 3.49		
Town Atlas	800.00	
		$ 41,817.07
Conservation Commission:		
Asst. to Conservation Comm.	$ 10,274.27	
To E & D $ 25.73		
Expense	4,272.71	
To E & D $ 287.00		
Appraisals	1,500.00	
To E & D $4,750.00		
Purchase Bertelsen Property .	22,500.00	
Purchase Richardson Land . .	30,000.00	
Purchase Connolly Land . . .	250.00	
		$ 68,796.98
TOTAL GENERAL GOVERNMENT		$ 595,200.50

Police Department:

Salaries:		
Chief	$ 22,880.23	
Lieutenant	15,760.00	
Detectives	27,603.10	
Youth Officer	15,683.22	
To E & D $ 76.78		
Sergeants	60,830.00	
Patrolmen	201,487.86	
Dispatchers	15,925.00	
Crossing Guards	23,183.00	
Specials	4,037.95	
Overtime Pay	34,859.98	
Holiday Pay	14,031.02	
To E & D $ 52.98		
Dudley Pond Patrol	1,488.50	
To E & D $ 11.50		
Court Time	5,928.68	
To E & D $ 71.32		
Clerk Salary	9,306.41	
Cadets or Interns	5,360.00	
		$ 458,364.95
Expense: Supplies, Meals, Etc.		$ 13,174.85
Uniform Expense - Regular	$ 6,838.21	
Specials	579.11	
Crossing Gds.	1,045.64	
To E & D $ 552.04		
		$ 8,462.96
New Equipment		$ 3,880.00
Police Training		$ 5,122.41
Police Cars		$ 34,825.90
Police Cars--Operating Expense:		
Oil, Repairs, Etc.		$ 12,144.49
Teleprocess		$ 2,220.00
To E & D $ 780.00		
Juvenile Safety Program		$ 743.00
To E & D $ 257.00		
Special Services		$ 778.45
To E & D $ 71.55		
Out-of-state Travel		$ 639.00
To E & D $ 161.00		
Community Relations		$ 500.00

Fire Department:

Salaries:		
Chief	$ 20,784.17	
To E & D $ 210.83		
Deputy Chief	17,225.00	
Captains	44,475.00	
Fire Fighters	261,840.00	
Overtime Pay	49,515.08	
Holiday Pay	16,501.78	
Call Men - Hourly	6,794.43	
Call Men - Annual	1,200.00	
To E & D $ 900.00		
Call Back Pay	26,180.93	
Clerical - Part time	1,998.45	
To E & D $ 1.55		
		$ 446,514.84
Expenses:		
General	$ 1,959.33	
Publications & Membership	473.95	
Physicals	692.00	
Maintenance	1,220.35	
Miscellaneous	1,264.20	
Office Supplies	296.29	
To E & D $ 4.88		
		$ 5,906.12
New Equipment--Hose, Miscellaneous		$ 5,308.94
To E & D $ .56		
Alarm System Maintenance & Extension		$ 8,153.92
Uniform Expense		$ 4,236.18
To E & D $ 13.82		
Training and Education		$ 3,000.00
Out-of-state Travel		$ 338.80
To E & D $ 317.20		
Ambulance - Salary	$ 10,421.57	
Expense	1,589.73	
		$ 12,011.30

INSPECTIONS

Building Inspector:		
Salary	$ 16,225.00	
Expense	3,215.05	
To E & D $ .95		
		$ 19,440.05
Wiring Inspector:		
Salary	$ 7,269.25	

Expense	$ 592.86	
To E & D $ 79.14		
		$ 7,862.11
Plumbing Inspector:		
Salary	$ 2,775.00	
Expense	250.00	
		$ 3,025.00
Gas Inspector:		
Salary	$ 2,775.00	
Expense	250.00	
		$ 3,025.00
Substitutes:		
Salary	$ 650.00	
Expense	100.00	
To E & D $ 50.00		
		$ 750.00
Sealer of Weights and Measures:		
Salary	$ 250.00	
Expense	50.00	
		$ 300.00
Dog Officer:		
Salary	$ 9,065.00	
To E & D $ 12.54		
Expense - Operating	592.72	
To E & D $ 57.28		
Boarding and Veterinary . . .	1,216.25	
To E & D $1,049.75		
		$ 10,873.97
Zoning Board of Appeals Expense		$ 284.98
To E & D $ 15.02		
TOTAL PROTECTION		$ 1,071,887.22

HEALTH

Board:		
Salaries:		
Chairman	$ 50.00	
Clerk	50.00	
3rd Member	50.00	
		$ 150.00
Health Inspector's Salary		$ 5,808.17
To E & D $ 191.83		

Sanitary Engineer . . . . . To E & D $ 460.24		$ 5,061.76
Secretary to Board of Health		$ 7,985.00
General Expense:		
Miscellaneous	$ 906.69	
Well Child Clinic	160.00	
Office Supplies	1,374.63	
Nurses' Supplies	704.69	
Animal Disposal	700.00	
Telephone . . . . . To E & D $ 434.02	474.97	
		$ 4,320.98
School Health Program . . . . . To E & D $ 48.17		$ 2,226.83
Dog Clinic . . . . . To E & D $ 295.45		$ 304.55
Collection of Garbage		$ 33,000.00
Inspector of Animals:		
Salary		$ 600.00
Nurses:		
Salaries:		
Nurses . . . . . To E & D $8,983.27	$ 54,436.73	
Nursing Aides	10,248.00	
		$ 64,684.73
School Physician		$ 3,000.00
Travel Expense		
Nurses	$ 2,108.49	
Social Worker	787.92	
Social Worker - Assistant . . .	414.83	
Others	383.64	
		$ 3,694.88
Mental Health Clinic - Youth		$ 24,210.00
Mental Health Clinic - Adult		$ 4,047.00
Mosquito Control		$ 11,527.00
Social Worker		$ 19,900.00
Secretary-Assistant . . . . . To E & D $ 133.00		$ 9,817.00

Office Expense		$ 1,222.09
To E & D $ 432.91		
TOTAL HEALTH		$ 201,559.99

HIGHWAY

Management:		
Superintendent's Salary . . .	$ 19,775.00	
Clerk.	10,340.00	
		$ 30,115.00
Labor		$ 201,812.45
Overtime		$ 38,502.59
Maintenance of Roads:		
Repairs	$ 6,302.69	
Material - Patch, Oiling, Etc.	15,480.55	
Uniform Expense	4,834.45	
Miscellaneous	16,117.74	
		$ 42,735.43
Maintenance of Equipment:		
Repairs, Parts	$ 20,437.48	
Gas, Oil, Etc.	21,762.33	
Miscellaneous	8,126.76	
		$ 50,326.57
Maintenance - Garage and Yard:		
Heat	$ 6,020.05	
Electricity	2,523.91	
Office Supplies	1,656.96	
Telephone	1,494.53	
Building Repair	1,330.91	
Micellaneous, Water, Etc. . .	2,111.32	
To E & D $ 862.32		
		$ 15,137.68
Snow Removal:		
Truck Hire	$ 22,934.59	
Miscellaneous	6,866.38	
Salt, Sand, Etc.	30,199.03	
		$ 60,000.00
Care Dump:		
Electricity	$ 292.10	
Telephone	274.62	
Heating	2,091.17	
Miscellaneous, Fence, Cover, Etc.	23,408.52	
To E & D $ .14		
		$ 26,066.41

New Equipment:		
Miscellaneous		$ 13,263.50
Dump Truck		$ 14,883.95
To E & D $ 116.05		
Trojan and Michigan		$ 9,901.99
To E & D $ 98.01		
Tar Pot		$ 1,200.00
Radios		$ 1,900.00
Equipment Reserve		$ 6,436.00
To '78 $ 1,314.00		
Reconstruction & Maintenance - Ch. 825		$ 24,364.96
Engineering - Intersection Old Conn. Path and Cochituate Road		$ 1,644.40
To '78 $ 237.30		
Walkway - Cochituate and Concord Roads		$ 12,529.80
To '78 $ 4,284.06		
Reconstruction Concord Road		$ 70,751.57
To '78 $12,657.43		
Landfill Development		$ 1,858.77
To '78 $ 7,941.23		
Landfill Planning		$ 130.90
To '78 $ 1,251.81		
Walkway - Concord Road		$ 14,046.65
To '78 $25,587.35		
TOTAL HIGHWAY		$ 637,608.62

WELFARE

Veterans' Appropriations:		
Benefits:		
Cash Allowances	$ 2,723.50	
Miscellaneous	300.00	
To E & D $17,173.50		
		$ 3,023.50
Agent:		
Salary	$ 4,830.00	
Expense	776.65	
To E & D $ 123.35		
		$ 5,606.65
TOTAL WELFARE		$ 8,630.15

SCHOOLS

Area I - Regular Instruction		$ 3,854,100.95
Area II - Special Instruction		$ 685,495.00
Area III - Instructional Services		$ 812,357.67
Area IV - Operational Services		$ 1,039,186.80
Area V - Policy & Administrative Services		$ 243,971.80
Area VI - Out-of-state Travel		$ 8,837.60
Construction and Sites:		
Operating Expenses - Old Junior High		$ 26,653.27
Happy Hollow School Addition		$ 19,250.99
To '78 $31,726.00		
School Lunch Account		
Food	$ 160,314.27	
Salaries	100,506.80	
Miscellaneous	19,057.81	
To '78 $ 215.69		$ 279,878.88
School Athletic Account:		
Police	$ 1,105.10	
Officials	7,039.33	
Miscellaneous	221.00	
Supplies	559.41	
To '78 $ 574.54		$ 8,924.84
Evening Practical Arts		$ 9,206.00
To '78 $ 2,368.63		
ESEA IV-B		$ 1,837.71
To '78 $ 5,319.25		
Title 22 (Tech Grant)		$ 1,500.00
ESEA - Title I		$ 22,169.31
To '78 $ 5,230.69		
ESEA - Title I Part B		$ 2,775.40
To '78 $ 224.60		
Racial Imbalance Metco		$ 164,867.65
To '78 $88,068.07		
School Library ESEA Title II		$ 3,170.42
TOTAL SCHOOLS		$ 7,184,184.29

Regional Vocational School.		$ 238,823.00
TOTAL REGIONAL VOCATIONAL SCHOOL		$ 238,823.00

LIBRARIES

Salaries:		
Librarian	$ 11,141.36	
To E & D $ 3,073.64		
Asst. Librarians-Professional	19,920.00	
Children's Librarian	11,630.00	
Assistants-Nonprofessional .	50,224.85	
Pages	6,920.00	
		$ 99,836.21
Operating Expense:		
Telephone	$ 1,903.63	
Electricity	3,935.19	
Subscription Renewals, Etc. .	2,324.20	
Misc., Repairs, Service, Etc.	2,956.10	
Binding	166.25	
Messenger Service	260.00	
Water	33.50	
Fuel	1,481.36	
Office Supplies	1,682.28	
Cleaning	5,686.00	
		$ 20,428.51
Materials Purchases:		
Books, Periodicals, Etc.		$ 29,549.59
To E & D $ 5.54		
Refurbishing and Furniture		$ 360.00
To '78 $ 1,235.75		
Library Funds Incore		$ 2,169.90
To '78 $ 710.50		
TOTAL LIBRARIES		$ 152,344.21

PARK AND RECREATION

Park:		
Salaries:		
Superintendent	$ 18,529.34	
Asst. Superintendent . . .	14,060.00	
Labor	106,337.50	
		$ 138,926.84
Repairs and Miscellaneous		$ 15,268.54
To E & D $ 2.46		

Uniform Expense		$ 2,214.41
Materials and Supplies		12,490.65
Equipment:		
New Truck	$ 5,996.55	
To E & D $ 3.45		
Toddler's Play Equipment	3,025.21	
Miscellaneous, Small	849.79	
To E & D $ 50.21		
Docks	3,000.00	
		$ 12,870.55
Travel and Dues		390.95
To E & D $ 9.05		
Travel and Dues - Out of State		334.00
To E & D $ 66.00		
Beach:		
Police	$ 2,586.00	
To E & D $ 159.00		
Lifeguards	9,279.40	
To E & D $ 1,184.60		
Beach Registration	880.00	
To E & D $ 20.00		
Beach Expense	1,343.45	
To E & D $ 1.55		
Beach Supervisor	1,440.00	
To E & D $ 510.00		
Swimming Instruction	3,536.20	
To E & D $ 802.80		
		$ 19,065.05
Recreation:		
Specialists	$ 7,494.95	
To E & D $ 1,804.05		
Officials	4,513.50	
To E & D $ 561.50		
Playground Leaders	4,349.97	
To E & D $ 575.03		
Supplies and Equipment	7,158.51	
To E & D $ 447.97		
Tennis Instruction	2,229.75	
To E & D $ 203.25		
Playground Supervisor	1,125.00	
Lighting	5,856.53	
To E & D $ 143.47		
School Custodians	400.00	
To E & D $ 600.00		
Junior Counselors	1,200.00	
To E & D $ 400.00		
Special Activities	812.65	
To E & D $ 187.35		
		$ 35,140.86

Tree and Moth:		
Planting Trees	$ 989.75	
To E & D $ 10.25		
Trimming - Private Contract .	17,776.30	
To '78 $ 5,676.30		
Moth - Public Work Expense . .	4,092.14	
To E & D $ 57.86		
Dutch Elm Disease	3,000.00	
		$ 25,858.19
Weed Control - Dudley Pond		$ 1,190.00
Perpetual Care Funds Income		$ 6,936.47
To '78 $13,275.89		
TOTAL PARK, RECREATION & CEMETERY		$ 270,686.51

UNCLASSIFIED

Town Reports & Finance Committee Reports	$ 6,789.94
To '78 $ 9,255.78	
Public Ceremonies	$ 3,927.81
To '78 $ 1,111.90	
Notice of Meetings	$ 2,400.00
Surety Bonds	$ 1,111.00
To E & D $ 89.00	
Town Clocks	$ 60.00
To E & D $ 140.00	
Insurance - General	$ 120,998.25
To E & D $ 1.75	
Insurance - 32-B	$ 183,893.03
To E & D $ 106.97	
Regional Refuse Disposal Planning Committee:	
Septage Planning	$ 4,124.44
To '78 $ 783.51	
Street Lighting	$ 36,182.10
Bicentennial Committee	$ 2,476.57
To E & D $ 1,590.77	
Council on Aging	$ 5,317.64
To E & D $ 2,442.36	
Local Transportation Committee	$ 12,271.36
To E & D $ 3,363.07	

Relocation Port. Cochituate Rd. & Old Conn. Path . .		$ 1,000.00
To '78 $ 1,600.00		
Remodel Old Junior H. S. & Town Office Building . .		$ 433,797.55
To '78 $ 1,202.45		
Police Pension Fund		$ 10,040.08
To E & D $ 9.92		
TOTAL UNCLASSIFIED		$ 824,389.77

WATER DEPARTMENT

Salaries:			
Commissioners:			
Chairman . . $ 75.00			
Clerk. . . . 75.00			
3rd Member . 75.00			
		$ 225.00	
Superintendent		17,160.38	
To W.A.S. $ 339.62			
Labor		69,228.69	
To W.A.S. $ 6,988.31			
			$ 86,614.07
Maintenance:			
Pumping Station		$ 47,502.21	
Office Expense		4,407.99	
Meters and Parts		5,496.56	
Hydrants		1,812.70	
Other Materials		1,368.35	
Machine Upkeep		4,619.67	
Gas and Oil		2,125.15	
Tools and Equipment		2,444.26	
Wells and Controls		3,701.62	
Miscellaneous		993.00	
Radio Repairs		522.53	
Pipe and Fittings		14,704.14	
Building Upkeep and Repairs .		2,872.51	
To W.A.S. $ 9,550.01			
			$ 92,570.69
Booster Station			$ 1,673.82
To W.A.S. $ 46.18			
Test Wells			$ 7,340.92
To '78 $ 8,503.23			
Two Trucks			$ 8,998.00
To W.A.S. $ 2.00			
TOTAL WATER			$ 197,197.50

MATURING DEBT AND INTEREST

Interest - Miscellaneous			$ 27,900.90
To E & D $12,099.10			
School Bonds and Notes - Interest:			
1956 $ 62,000		$ 51.00	
1956 638,000		544.00	
1959 1,175,000		5,425.00	
1960 1,100,000		7,920.00	
1971 3,850,000		99,522.50	
To E & D $ .50			
1972 1,050,000		40,500.00	
1975 950,000		24,525.00	
To E & D $32,475.00			
			$ 178,487.50
Conservation Notes - Interest:			
To E & D $ 520.00			$ 5,480.00
School Bonds and Notes - Maturing Debt:			
1956 $ 62,000		$ 3,000.00	
1956 638,000		32,000.00	
1959 1,175,000		55,000.00	
1960 1,100,000		55,000.00	
1971 3,850,000		385,000.00	
1972 1,050,000		60,000.00	
			$ 590,000.00
Conservation			$ 37,400.00
To E & D $ 500.00			
TOTAL DEBT AND INTEREST			$ 839,268.40

RESERVES

Prior Year Deductions Paid . . .	$ 1,127.21	
Reserves Not Paid Over:		
Clerical Dues	$ 1.49	
Highway Dues	.70	
Retirement	185.76	
Blue Cross Withheld	3,318.49	
Insurance Withheld	14.22	
Credit Union	140.00	
Teachers' Dues	49.90	
Savings Bonds Withheld	252.50	
	$ (-3,963.06)	
TOTAL RESERVES		$ (-2,835.85)

AGENCY, TRUST AND INVESTMENT

Agency:		
Police Special Details	$ 22,862.57	

Zoning Board Hearing Fees . . .	$ 902.42	
Planning Board Subdivision Fees	151.46	
Insurance - 32-B Deposit	22,071.11	
Fishing and Hunting Fees	4,259.00	
Bicentennial (Act 60-1975) . . .	2,459.00	
		$ 52,705.56
Trust Funds Income:		
Bequests and Investments	$ 14,951.00	
Charity	300.01	
		$ 15,251.01
County:		
Tax	$ 399,936.05	
Dog Licenses	5,654.65	
Retirement	245,083.00	
		$ 650,673.70
State:		
Recreation Areas	$ 57,217.16	
Motor Vehicle Excise Tax Billing	1,763.10	
Mass. Bay Trans. Authority . . .	174,353.52	
Metropolitan Planning Council .	1,896.27	
Auditing Municipal Accounts . .	1,321.78	
Metropolitan Air Pollution Dis.	1,089.79	
		$ 237,641.62
Loans:		
Anticipation Taxes		$1,400,000.00
Serial		68,100.00
Refunds:		
Water Meter Accts. Receivable .	$ 252.00	
1974 Excise.	2.20	
1972 Real Estate	15.00	
1975 Excise.	1,072.10	
1973 Real Estate	15.00	
1976 Excise.	8,655.58	
1974 Real Estate	45.00	
1977 Excise.	1,162.99	
1975 Real Estate	458.68	
1976 Real Estate	7,299.87	
1977 Real Estate	11,690.17	
1977 Personal Property	12.46	
Estimated Receipts	382.00	
		$ 31,063.05
TOTAL AGENCY, TRUST & INVESTMENT		$ 2,455,434.94
TOTAL EXPENDITURES		$14,674,379.25

RECAPITULATION — 1976-77 EXPENDITURES

Departments:	
General Government	$ 595,200.50

Protection	$ 1,071,887.22	
Health	201,559.99	
Highway	637,608.62	
Welfare	8,630.15	
Schools	7,184,184.29	
Regional Vocational School	238,823.00	
Library	152,344.21	
Recreation	270,686.51	
Unclassified	824,389.77	
Water	197,197.50	
		$11,382,511.76
Financial:		
Maturing Debt and Interest	$ 839,268.40	
County Taxes	650,673.70	
State Taxes	237,641.62	
Temporary Loans	1,468,100.00	
		$ 3,195,683.72
Reserves		$ (-2,835.85)
Agency:		
General	$ 52,705.56	
Bequests and Investments	15,251.01	
		$ 67,956.57
Refunds		$ 31,063.05
TOTAL EXPENDITURES		$14,674,379.25

ESTIMATED RECEIPTS--1976-77

STATE AID:		
School - Chapter 70	$ 445,346.19	
Vocational Education, Ch.71 Sec. 10	373.00	
Special Needs, Ch. 71 B	518,386.00	
Construction Assistance	506,015.12	
Transportation, Ch. 71-Sec. 7A-16C-37D	138,819.00	
Highway-Highway Fund Distribution, Ch. 497-Ch. 81	68,114.59	
Public-Owned Land	29,257.38	
Highway-Ch. 28-Act '72	54,000.00	
Local Aid - Lottery	48,576.57	
Pension Reimbursement	2,836.31	
Census	3,306.25	
Bilingual Ch. 71A	1,789.26	
		$ 1,816,819.67
MOTOR VEHICLE EXCISE		$ 601,546.17

LICENSES AND PERMITS:		
Alcoholic Beverages	$ 11,280.00	
Common Victualer	50.00	
Class I Car Dealer	20.00	
Class II Car Dealer	20.00	
Taxi	5.00	
Milk - Store and Vehicle	82.00	
Building Permits	7,890.00	
Building Reoccupancy Permits	545.00	
Wiring Permits	2,432.75	
Oil Burner Permits	102.00	
Gas Permits	552.50	
Plumbing Permits	1,114.50	
Entertainment	100.00	
Propane, Etc., Gas Permits	16.00	
Blasting Permits	6.00	
Bicycle Registration	72.00	
Ice Cream Truck	10.00	
Funeral Director	50.00	
Wine and Malt	300.00	
Guest House Permit	5.00	
One-day Licenses	140.00	
Model Rocket Permits	12.00	
Sealer Fees	207.00	
Methyl Alcohol	6.00	
Junk	5.00	
		$ 25,022.75
COURT FINES		$ 5,236.90
SPECIAL ASSESSMENTS:		
Betterments		2,085.24
GENERAL GOVERNMENT:		
Telephone Commissions	$ 85.16	
Zoning Board Fees	825.00	
General Office, Maps, Postage, Etc.	672.40	
Town Clerk Fees	2,777.35	
Rental of Conservation Land	2,240.00	
Conservation-Wetlands Hearings.	79.83	
Conservation-Garden Plots	1,582.50	
Sale of Junk	250.00	
		$ 8,512.24
PROTECTION:		
Insurance Report, Etc.	$ 837.00	
Firearms' Licenses and I.D.	304.00	
Sale of Old Wire	68.25	
Police Auction	335.60	
		$ 1,544.85
HIGHWAY:		
Recycling		$ 4,318.11
VETERANS' SERVICES		$ 2,838.27

SCHOOLS:		
Tuition	$ 2,771.00	
Shop Fees, Lost Books, Etc.	280.42	
Telephone Commission	430.96	
Library Fines	400.24	
		$ 3,882.62
LIBRARIES:		
Fines	$ 7,021.45	
State-Bureau of Libraries	5,047.88	
		$ 12,069.33
HEALTH:		
Nursing Fees	$ 11,765.59	
Swimming Pool Permits	170.00	
Rabies Clinic	627.00	
Nursery Schools	135.00	
Well Child Clinic	3.50	
Disposal Work Permits	30.00	
Dental Clinic	26.00	
Eat and Drink License	190.00	
Recreation License	45.00	
Septic Tank Permits & Pumping	4,025.00	
Garbage Pickup	5.00	
Retail Stores	155.00	
Caterer	5.00	
Shell Fish	10.00	
Test Holes	560.00	
Lead Paint	50.00	
		$ 17,802.09
AMBULANCE:		
Fees		$ 4,437.50
DOG OFFICER:		
Boarding Fees		$ 439.00
REIMBURSEMENTS:		
Insurance, Disability, Blue Cross and Work Comp.	$ 13,372.75	
County Dogs	3,812.10	
County Dog Care and Kill	56.00	
		$ 17,240.85
RECREATION:		
Beach Tags	$ 2,358.90	
Tennis	988.00	
Open Recreation	445.50	
Concession Fees	150.00	
		$ 3,942.40
CEMETERIES:		
Burials, Etc.	$ 4,190.00	
Annual Care	1,163.00	

Rental of Land	$ 150.00	
		$ 5,503.00
INTEREST AND FEES:		
Certificate - Dissolving Betterment and Recording . .	$ 39.00	
Taxes and Tax Titles	13,036.79	
Tax Fees	2,161.99	
Certificate - Municipal Lien .	2,526.00	
Certificate of Deposit and Savings	44,170.79	
Anticipation of Serial	120.89	
		$ 62,055.46
IN LIEU OF TAXES:		
M. D. C. Property	$ 802.88	
Veterans' Exemptions	9,062.42	
Widows' Exemptions	1,225.00	
Blind C1 37	612.50	
		$ 11,702.80
TOTAL ESTIMATED RECEIPTS		$ 2,606,999.25

WATER METER--ACCOUNTS RECEIVABLE

June 30, 1977

Balance 7/1/76	$ 43,055.95	Collections	$ 265,262.62
Commitments	275,404.00	Liens added to Taxes	8,295.25
Refund	252.00	Abatements	626.00
		Balance 6/30/77	44,528.08
	$ 318,711.95		$ 318,711.95

WATER MISCELLANEOUS--ACCOUNTS RECEIVABLE

June 30, 1977

Balance 7/1/76	$ 2,207.89	Collections	$ 11,795.40
Commitments	13,622.62	Liens Added to Taxes	212.09
		Abatements	1,159.08
		Balance 6/30/77	2,663.94
	$ 15,830.51		$ 15,830.51

WATER LIENS

June 30, 1977

Balance 7/1/76	$ 718.90	Collections	$ 5,167.29
Commitments	8,507.34	Tax Title	1,301.00
		Balance 6/30/77	2,757.95
	$ 9,226.24		$ 9,226.24

WATER AVAILABLE SURPLUS

June 30, 1977

1977 Annual T.M. - Art. 8 . . .	$ 325,490.00	Balance 7/1/76	$ 119,013.26
Tax Titles	1,301.00	Collections	283,274.31
Balance 6/30/77	108,187.00	Hydrant Rental - 1976-77	13,000.00
		Fees	139.00
		Tax Title Redeemed	1,275.00
		Reimbursement	1,225.00
		Close Out	17,051.43
	$ 434,978.00		$ 434,978.00

EXCESS AND DEFICIENCY

June 30, 1977

Art. 6	S.T.M. Ins. 32B & Debt	$ 65,900.00	Balance 7/1/76		$ 487,066.69
Art. 10	T.M. Waters Land	80,000.00	From Revenue-Close Outs		104,398.94
Art. 11	T.M. Landfill Building	27,800.00	Prior Year Receipts		1,883.60
Art. 12	T.M. Landfill Cover	76,000.00	Reimbursement Highway - per Art. 14 - March 1976		70,466.55
Art. 15	T.M. Walkway-Concord Rd.	2,500.00	Tax Titles Redeemed		19,090.83
Art. 15	T.M. Walkway-Concord Rd.	41,579.00	Sale of Tax Title Property		786.65
Art. 20	T.M. Lynch-Pond Drive	1,800.00	Reporting Adjustments		29,003.00
Art. 22	T.M. Constr. BeachHouse	27,614.00			
Art. 23	T.M. Park-Highway Building Commission	3,000.00			
Art. 26	T.M. Snow Removal & General Ins.	61,000.00			
Taxes in Litigation		867.77			
Tax Titles		20,364.38			
Reporting Adjustments		1,201.00			
Balance June 30, 1977		303,070.11			
		$ 712,696.26			$ 712,696.26

REVENUE SHARING

June 30, 1977

Expended for Firefighters-Salaries	$ 221,036.89	Balance July 1, 1976	$ 50,658.81
		Receipts	231,220.00
Balance June 30, 1977	69,974.42	Interest	9,132.50
	$ 291,011.31		$ 291,011.31

ANTI-RECESSION FISCAL ASSISTANCE

June 30, 1977

Expended for Firefighters-Salaries	$ 21,084.97	Receipts	$ 20,686.00
		Interest	398.97
	$ 21,084.97		$ 21,084.97

TOWN OF WAYLAND
BALANCE SHEET
June 30, 1977

ASSETS			LIABILITIES	
Cash:				
General	$ 1,876,423.54			
Petty Cash	715.00			
		$ 1,877,138.54	Reserve for Petty Cash Advance	$ 715.00
Special Cash Invested-Rev.Sh.		69,974.42		
Certificate of Deposit		219,367.20		
Accounts Receivable:				
Levy of Fiscal 1975:				
Personal	$ 70.99			
Real	(-45.16)	25.83		
Levy of Fiscal 1976:				
Personal	$ 292.72			
Real	17,672.17	17,964.89		
Levy of Fiscal 1977:				
Personal	$ 1,114.28			
Real	207,383.65	208,497.93		
			Overlay Surplus	(-20,019.94)
Taxes in Litigation		867.77	Special Tax Revenue	867.77
1976 Real Estate Taxes Deferred		769.73		
1977 Real Estate Taxes Deferred		9,051.12		
			Water Available Surplus	108,187.00
Motor Vehicle Excise:				
Levy of 1972	$ (-1.00)			
Levy of 1973	2.95			
Levy of 1974	723.89			

Levy of 1975	$ 6,270.41				
Levy of 1976	28,721.55				
Levy of 1977	155,166.68	$ 190,884.48	Revenue Reserve Until Collected:		
			Motor Vehicle Excise	$190,884.48	$
Betterment Assessment:					
Fiscal 1977					
St. Bet.	$ 44.91				
Fiscal 1977					
Com. Int.	13.06	57.97	Special Assessment	57.97	
Tax Titles:		9,568.87	Tax Titles	9,568.87	
Tax Title Possessions:		4,709.65	Tax Title Possessions	4,709.65	
Departmental:					
Cemetery Ann. Care		2,307.00	Departmental	2,307.00	
Water Accounts Receivable:					
Meters	$ 44,528.08				
Miscellaneous	2,663.94				
Water Liens	2,757.95	49,949.97	Water	49,949.97	$ 257,477.94
			Agency-Revolving:		
			Required Guarantee	1,335.00	
			St. Aid to Library	11,388.00	
			Ins. Dep. Acct.	104.39	
			Premium on Loans	440.00	
			Plan.Bd. Sub. Fees	738.41	
			Zoning Bd. Hear. Fees	1,836.57	
			Recording Variances	581.71	
			Proc. Sale Town Land	36,723.27	
			School Lunch Acct.	215.69	
			School Athletic Acct.	574.54	
			Evening Prac. Arts	2,368.63	

Stabilization Fund	$219,367.20	$
Library Book Fund	1,600.33	
Rev. Sh. P.L. #92-512	69,974.42	
Temp.Antic. of Serial	487,500.00	
ESEA Title I	5,230.69	
ESEA Title I-B	224.60	
P.L.#91-230 Title III	7,356.72	
Racial Imbal. Metco	88,068.07	
Police Details	(-3,478.47)	
ESEA Title IV-B	5,319.25	
		937,469.02
Trust Funds Income:		
Bequests & Invest.	292.00	
Charity	951.18	
Library	710.50	
Cem.-Perp. Care	13,275.89	
Parmenter Cemetery	3,118.61	
Wallace S. Draper Cem.	1,091.22	
		19,439.40
Special Education Ch. 766-1972		31,639.00
County Taxes & Assessments		(-47,970.36)
County Hospital		4,223.59
Air Poll. Control District		46.30
Sale of Cemetery Lots & Graves		17,577.00
Road Machinery Account		18,300.40
Mass. Bay Trans. Authority		292.48
State Parks & Reservations		3,205.21
Tailings		2,882.84
Excess and Deficiency		303,070.11
Appropriation Balances		672,336.18
Dog Licenses		654.10

BALANCE SHEET Contd.

	$	Payroll Reserves:		$
		Insurance	$ 555.72	
		Blue Cross	9,672.60	
		Retirement	125.15	
		Savings Bonds	160.00	
		Federal Tax	(-139.00)	
		State Tax	(-37.00)	
				10,337.47
Loans: Authorized	3,316,629.00	Loans: Authorized & Unissued		2,829,129.00
Revenue Fiscal 1978	11,290,847.14	Appropriation Control		12,118,752.00
Outside Debt Limit:	4,023,100.00	Outside:		
		School $1,175,000.00-'59	100,000.00	
		1,100,000.00-'60	165,000.00	
		3,850,000.00-'71	1,925,000.00	
		950,000.00-'72	700,000.00	
		100,000.00-'72	50,000.00	
		900,000.00-'76	900,000.00	
			3,840,000.00	
		Conservation		
		100,000.00-'75	60,000.00	
		70,000.00-'76	55,000.00	
		68,100.00-'77	68,100.00	
				4,023,100.00
Deferred Revenue		Apport'd Street Betterments:		
App. St. Bttments Not Due	11,569.28	Due in Various Years		11,569.28
Trust Funds:		Trust Funds:		
Cash & Securities	231,823.28	Charity	9,652.80	

BALANCE SHEET Contd.

$	Library	$ 37,750.00	$
	Perpetual Care Cemetery	158,957.66	
	Parmenter	5,000.00	
	Greaves	11,731.12	
	Wallace S. Draper Cem.	8,731.70	
			231,823.28
$21,535,104.07			$21,535,104.07

Dorothy M. Harrington
Town Accountant

REPORT OF THE TOWN TREASURER--COLLECTOR

July 1, 1976 - June 30, 1977

July 1, 1976	Cash Balance	$ 1,219,609.56	
7/1/76 to 6/30/77	Receipts	15,620,532.75	
			$16,840,142.31
7/1/76 to 6/30/77	Payments	$14,674,416.75	
June 30, 1977	Cash Balance	2,165,725.56	
			$16,840,142.31

TAX TITLES

Year	Number	Amount of Taxes	Valuation
FY '77	3	$ 9,568.87	$ 48,750.00

TAX TITLE POSSESSIONS

Tax Title Possessions	40	$ 4,709.65	$ 54,900.00
			Based on 21% Assessment

TRUST FUNDS

Charity

FUND	AMOUNT		INCOME FY 1977
Allen	$ 1,100.00	$ 1,100.00---Martin 6% Mortgage	
Donation	1,300.00	300.00---New York Tel. Co. 4 1/8s 7/1/93	$ 10.33
		1,000.00---Provident Inst. for Savings 7/75%	
Loker	2,000.00	1,000.00---Wisconsin Electric Power 3 7/8s 1986	
		1,000.00---Standard Oil of Indiana 4 1/2s 10/1/83	117.07
Russell	5,457.61	257.61---Provident Inst. for Savings 7.75%	
		200.00---New York Tel. Co. 4 1/8s 7/1/93	
		2,000.00---Southern Pacific 2 7/8s 1/1/86	
		1,000.00---Commonwealth Edison Co. 3 3/4s 3/1/88	
		1,000.00---Southern California Edison 3 5/8s 8/15/78	
		1,000.00---Standard Oil of Indiana 4 1/2s 10/1/83	253.04
Total Charity Funds	$ 9,857.61		$ 380.44

Cemetery

J. M. Parmenter	5,000.00	2,800.00---Provident Inst. for Savings	
		1,000.00---N. Y. Central & Hudson River RR 3 1/2s 2/1/98	49.50
		1,200.00---N. Y. Telephone Co. 4 1/8s 7/1/93	
Wallace S. Draper	8,731.70	8,731.70---Provident Inst. for Savings 5 1/4s	467.88
Cemetery Perpetual Care	200,464.29	2,900.00---N. Y. Telephone Co. 4 1/8s 7/1/93	
		2,500.00---Commonwealth Edison Co. 3 3/4s 3/1/88	
		25,000.00---Mountain State Telephone 7 7/8s 11/15/2016	
		20,000.00---Kimberly Clark Corp. 5 7/8s 8/15/92	
		20,000.00---Corn Products Co. 5 3/4s 8/15/92	

		$ 25,000.00---Atchinson Topeka & Santa Fe RWY Co. 4% 10/1/95	
		20,000.00---Shell Oil Company 4 5/8s 8/1/86	
		2,000.00---G. D. Searle & Co. 7 1/2s 12/1/80	
		15,000.00---Weyerhauser Co. 8% 1/15/85	
		2,000.00---Southern Pacific RR 1st Mtg. "E" 2 7/8s 1/1/86	
		4,000.00---Wisconsin Electric Power 3 7/8s 1986	
		4,000.00---N. E. Telephone & Telegraph Co. 3 1/4s 11/15/91	
		3,000.00---Central Maine Power Co. 1st Mtg. "W" 4 7/8s 5/1/87	
		1,000.00---Michigan Bell Telephone Co. 4 3/8s Deb. 12/1/91	
		1,550.00---Pacific Gas & Electric Co. 5s 6/1/91	
		2,000.00---The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88	
		3,700.00---Southern California Edison Co. "H" 4 1/4s 2/15/82	
		4,000.00---Northern Pacific Railway Prior Lien 4s 1997	
		5,000.00---Pacific Telephone & Telegraph Co. 3 1/8s 1987	
		5,000.00---Southern California Edison 3 5/8s 1978	
		5,000.00---U. S. Steel Corporation 4 1/2s 1986	
		3,700.00---Standard Oil of Indiana 4 1/2s 1983	
		3,114.29---Provident Inst. for Savings 5 1/4s	
		21,000.00---Provident Inst. for Savings 6.50%	$ 9,899.26
Total Cemetery Funds	$214,195.99	Total Income for FY 1977	$10,416.64
		Library	
Lydia M. Child	150.00	150.00---Pacific Gas & Electric Co. 5s 6/1/91	7.50
Harriet C. Damon	3,000.00	1,000.00---Southern California Edison "E" 3 5/8s 8/15/78	
		2,000.00---Standard Oil of Indiana 4 1/2s 1983	146.53
Isaac C. Damon	1,000.00	1,000.00---Michigan Bell Telephone Co. 4 3/8s 12/1/91	43.74
Ella E. Draper	500.00	500.00---New York Central Railway Co. 4 1/2s 10/1/2013	-0-
Grace C. Draper	1,000.00	1,000.00---Michigan Bell Telephone Co. 4 3/8s 12/1/91	43.74
James Draper	500.00	500.00---New York Central Railway Co. 4 1/2s 10/1/2013	-0-
James Sumner Draper	5,000.00	1,500.00---Commonwealth Edison Co. 3 3/4s 3/1/88	
		2,000.00---Pacific Gas & Electric Co. 5s 6/1/91	
		1,300.00---Southern California Edison Co. "H" 4 1/4s 2/15/82	

		$ 200.00	---New York Telephone Co. 4 1/8s 7/1/93	$ 219.74
Sarah W. Heard	$ 3,100.00	100.00	---Pacific Gas & Electric Co. 5s 6/1/91	
		1,000.00	---Michigan Bell Telephone Co. 4 3/8s 12/1/91	
		2,000.00	---Texaco, Inc. 3 5/8s 5/1/83	148.81
		* -	Provident Inst. for Savings 7.75%	
Jonathan M. Parmenter	7,000.00	3,000.00	---The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88	
		2,000.00	---Standard Oil of Indiana 4 1/2s 1983	
		1,000.00	---Michigan Bell Telephone Co. 4 3/8s 12/1/91	
		1,000.00	---Central Main Power "S" 4 7/8s 5/1/87	313.74
Janet Tucker Swain	2,300.00	2,300.00	---West Newton Savings Bank 5.50%	50.34
Jane A. Patterson		* -	Provident Inst. for Savings 7.75%	34.96
Cynthia G. Roby	2,200.00	1,000.00	---Central Maine Power "W" 4 7/8s 5/1/87	
		1,200.00	---Pacific Gas & Elec. Co. 5s 6/1/91	108.75
Francis Shaw	4,000.00	1,000.00	---Southern California Edison Co. "E" 3 5/8s 8/15/78	
		3,000.00	---Texaco, Inc. 3 5/8s 5/1/83	187.16
		* -	Provident Inst. for Savings 7.75%	
Dorothy C. Stone	2,000.00	2,000.00	---Southern California Edison Co. "E" 3 5/8s 8/15/78	72.48
Ada H. Wellington	500.00	200.00	---New York Telephone Co. "K" 4 1/8s 7/1/93	
		300.00	---Standard Oil of Indiana 4 1/2s 1983	21.74
This figure represents all of the above		* 1,575.00	---Provident Inst. for Savings 7.75%	
Total Library Funds	$ 33,825.00		Total Income for FY 1977	$ 1,399.23

Fiscal Year 1977 Expenditures

P.C. Cemetery Funds	$ 8,161.47
Charity Funds	300.01
Library Funds	2,169.90

School

Evelyn M. Greaves	$11,884.18	$5,000.00---U. S. Steel Corporation 4s 7/15/83 6,884.18---West Newton Savings Bank 5.73%

COMMISSIONERS OF TRUST FUNDS

The Commissioners of Trust Funds are pleased to report to the Town on the status of the Funds under their supervision. During the year ended June 30, 1977, the Town derived total income of $12,196.31.

The Perpetual Care Funds (Cemetery) generated $10,307.26 income during the year and expended $8,161.47. The excess will be accumulated for future needs.

The Charity Funds income amounted to $380.44 while $300.01 was disbursed. The remainder was carried over for future use.

The Wayland Public Library expenditures of $2,169.90 for books and periodicals exceeded the $1,399.25 income accrued. The additional funds were provided by income accumulated in previous years.

The Commissioners also report substantial progress on efforts to facilitate management of the Funds and to increase flexibility of strategies available. All bonds are now in registered form so that the Town Treasurer may receive and deposit the interest payment checks more rapidly. We were pleased to have the cooperation of the Selectmen and our State Representative in passage of legislation allowing the Funds to be invested in the Legal List of Investments for Savings Banks in Massachusetts.

The Commissioners also wish to thank the Town Treasurer, Alton Webb for his prompt, reliable, and devoted service in meeting with and carrying out the directives of the Commissioners. The Town is indeed fortunate to have such unswerving assistance.

Respectfully submitted,
JOHN H. GARY, Chairman
SYLVIA E. GREEN
MICHAEL R. GARFIELD

MATURING DEBT AND INTEREST

SCHOOL

Initial Borrowings	Year	Type	Rate	Maturing Annually	Balance 7/1/77	FY 1978 Prin.	FY 1978 Interest	Balance 7/1/78	FY 1979 Prin.	FY 1979 Interest
$1,175,000	1959	20-yr	3 1/2	$ 60,000	$ 100,000	$ 55,000	$ 3,500.00	$ 45,000	$ 45,000	$ 1,575.00
1,100,000	1960	20-yr	3 3/5	55,000	165,000	55,000	5,940.00	110,000	55,000	3,960.00
3,850,000	1971	10-yr	4.70	385,000	1,925,000	385,000	81,427.50	1,540,000	385,000	63,332.50
950,000	1972	20-yr	5	50,000	700,000	50,000	35,000.00	650,000	50,000	32,500.00
100,000	1972	10-yr	5	10,000	50,000	10,000	2,500.00	40,000	10,000	2,000.00
900,000	1976	10-yr	5.45	90,000	900,000	90,000	46,597.50	810,000	90,000	41,692.50

CONSERVATION

$ 100,000	1975	5-yr	4.75	$ 20,000	$ 60,000	$ 20,000	$ 2,850.00	$ 40,000	$ 20,000	$ 1,900.00
70,000	1976	5-yr	4.80	15,000	55,000	15,000	2,640.00	40,000	15,000	1,920.00
68,100	1977	5-yr	4.40	13,620	68,100	13,620	1,373.35	54,480	13,620	2,397.12

Total Outstanding	$4,023,100		$3,329,480	
Total Principal and Interest for each year		$693,620 $181,828.35		$683,620 $151,277.12
Total Payment for each year		$875,448.35		$834,897.12

Interest Received From All Funds
Invested in FY 1977

$64,861.45

7/1/76 to 6/30/77 TEMPORARY LOANS

Amount	Rate	Dated	Payable	Interest	
$100,000	2.67	8/16/76	11/5/76	$ 593.34	
300,000	2.83	8/16/76	11/5/76	1,886.67	
200,000	2.85	8/16/76	11/5/76	1,266.67	
100,000	2.89	8/16/76	11/5/76	650.25	
$700,000					$ 4,396.93
$250,000	2.05	2/28/77	5/6/77	$ 953.80	
50,000	2.19	2/28/77	5/6/77	203.76	
200,000	2.14	2/28/77	5/6/77	796.56	
$500,000					$ 1,954.12
$100,000	1.89	3/23/77	5/6/77	$ 194.25	
100,000	1.89	3/23/77	5/6/77	194.25	
$200,000					$ 388.50

FY 1977
BOND ANTICIPATION NOTES

(Conservation Land)

$ 22,500	3.25	7/15/76	7/15/77	$ 741.41	
30,000	2.80	4/25/77	4/25/78	851.62	
					$ 1,593.03

(School Remodeling)
Old Junior High

$ 75,000	3.60	8/16/76	8/16/77	$ 2,737.50	
50,000	2.80	10/11/76	8/16/77	1,189.04	
108,000	2.12	3/ 9/77	8/16/77	1,017.60	
16,000	2.00	4/ 8/77	8/16/77	115.56	
56,000	2.35	5/12/77	8/16/77	343.62	
130,000	2.25	6/15/77	8/16/77	503.75	$ 5,907.07

REPORT OF THE TOWN COLLECTOR

FY 1977

	Levies & Balances 7/1/76 to 6/30/77	Refunds	Receipts	Taxes in Litigation	Abatements	Rescinded Abatements
1972						
MV Exc. Tax	$ (-1.00)	$	$	$	$	$
Real Estate Tax		15.00			15.00	
1973						
MV Exc. Tax	2.95					
Real Estate Tax		15.00			15.00	
1974						
MV Exc. Tax	2,108.52	2.20	814.00		572.83	
Real Estate Tax		45.00			45.00	
1975						
MV Exc. Tax	30,122.60	1,072.10	21,450.74		3,592.35	118.80
Per. Prop. Tax	275.12		204.13			
Real Estate Tax	6,269.41	458.68			99.25	
1976						
MV Exc. Tax	377,833.70	8,655.58	309,829.65		47,958.43	20.35
Per. Prop. Tax	667.95		375.23			
Real Estate Tax	177,691.81	7,299.87	151,244.50	424.02	8,056.83	
App. St. Btmts.	32.97		32.97			
Comt'd. Interest	8.30		8.30			
Water Lien	718.90		123.75			
1977						
MV Exc. Tax	450,247.08	1,162.99	280,344.65		21,898.74	
Per. Prop. Tax	251,199.95	12.46	200,242.02		49,856.11	
Real Estate Tax	8,679,104.27	11,690.17	8,359,509.35		117,832.08	
App. St. Btmts.	1,557.56		1,492.85			
Comt'd. Interest	525.78		505.66			
Water Liens	8,507.34		5,043.54			
GRAND TOTALS	$9,992,873.21	$30,429.05	$9,331,221.34	$424.02	$249,941.62	$139.15

	Tax Title	Balance
1972		
MV Exc. Tax	$	$ (-1.00)
Real Estate Tax		
1973		
MV Exc. Tax		2.95
Real Estate Tax		
1974		
MV Exc. Tax		723.89
Real Estate Tax		
1975		
MV Exc. Tax		6,270.41
Per. Prop. Tax		70.99
Real Estate Tax	6,674.00	(-45.16)
1976		
MV Exc. Tax		28,721.55
Per. Prop. Tax		292.72
Real Estate Tax	7,594.16	17,672.17
App. St. Btmts.		
Comt'd. Interest		
Water Lien	521.50	73.65
1977		
MV Exc. Tax		155,166.68
Per. Prop. Tax		1,114.28
Real Estate Tax	6,069.36	207,383.65
App. St. Btmts.	19.80	44.91
Comt'd. Interest	7.06	13.06
Water Liens	779.50	2,684.30
GRAND TOTALS	$21,665.38	$420,189.05

Street Betterments Apportioned:	
Paid in Advance	$ 18.60
Water Collections	277,064.02
Water Fees	139.00
Certificate of Municipal Lien	2,526.00
Certificate of Dissolving Betterment	20.00
Fees	2,161.99
Ambulance Service	4,437.50
Interest	12,794.17

DEPARTMENTAL RECEIPTS

Board of Health	5,533.00
Well Child Conference	3.50
Rabies Clinic	627.00
Dental Clinic	26.00
Building Inspector	8,521.50
Cemetery Department	21,894.00
Community Gardens	1,584.50
Dog Officer	487.00
Executive Secretary	12,170.00
Fire Department	136.00
Gas Inspector	512.50
General Office	671.19
Library	7,021.45
Park Department - Beach Receipts	2,063.75
Recreation	1,938.65
Miscellaneous	150.00
Planning Board	78.50
Plumbing Inspector	1,068.00
Police Department	1,548.60
School Department	4,555.07
Sealer of Weights and Measures	207.00
Town Clerk	12,860.40
Wiring Inspector	2,432.75
Zoning Board	1,560.00
TOTAL CASH COLLECTIONS	$9,718,032.98

Respectfully submitted,
ALTON S. WEBB, Treasurer-Collector

THE BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1977

Real Estate Assessed January 1, 1975		$209,509,850.00
Personal Property Assessed January 1, 1975		4,225,775.00
		$213,735,625.00
Real Estate Assessed January 1, 1976		
Land Exclusive of Buildings . . .	$ 66,246,201.00	
Buildings Exclusive of Land . . .	142,889,099.00	
		$209,135,300.00
Personal Estate Assessed January 1, 1976		
Stock in Trade	$ 40,867.00	
Machinery	5,328,704.00	
All Other Tangible Personal Property	683,439.00	
		$ 6,053,010.00
Total Property Assessed January 1, 1976		$215,188,310.00
Total Property Assessed January 1, 1975		$213,735,625.00
Increase		1,452,685.00

Number of Acres of Land Assessed: 6,541 (Not including tax-exempt properties)

Number of Dwellings Assessed: 3,664 "

Motor Vehicles	Number	Value	Tax
1977 (incomplete)	8,446	$ 6,915,250.00	$ 456,247.08
1976 (incomplete)	10,907	11,023,550.00	599,938.00
1975	10,921	10,751,950.00	587,141.97

Tax Levy of Fiscal 1977		
Appropriation for Fiscal 1977 . .	$ 11,309,425.00	
Overlay for Fiscal 1977	103,255.93	
		$ 11,412,680.93
Metropolitan Area Planning District		$ 1,896.27
Libraries		5,047.88
Lunches		14,082.58
Motor Vehicle Excise Tax		1,763.10
State Parks Tax		61,157.44
Audit of Municipal Accounts		1,321.78
Mass. Bay Transportation		174,646.00
Air Pollution Control District		1,136.09
Racial Imbalance Program		245,744.00
Special Education		31,639.00
County Tax	$ 361,286.38	
Retirement System	245,083.00	
		$ 606,369.38
		$ 1,144,803.52

Amount to be Raised		$12,557,484.45
Estimated Receipts and Available Funds:		
Local Aid and Agency Funds		
1975 Estimated Receipts	$2,102,735.19	
Motor Vehicle and Trailer Excise	748,600.00	
Licenses	11,850.00	
Fines	6,735.00	
Health and Sanitation	19,800.00	
Special Assessments	2,925.00	
General Government	12,200.00	
School	7,400.00	
Libraries	6,000.00	
Recreation	7,305.00	
Int. on Taxes and Assessments . .	65,450.00	
Protection of Persons and Property	30,670.00	
In Lien Tax Payments	26,300.00	
Veterans' Benefits	1,400.00	
Highways	3,750.00	
Cemeteries	6,500.00	
Blue Cross & Ins. Agreement Reimbursement	12,130.00	
		$ 3,071,750.19
Available Funds		$ 555,430.04
		$ 3,627,180.23
Total Amount to be Raised		$ 8,930,304.22
To be Levied on Property:		
Assessed on Personal Property . .	$ 251,199.95	
Assessed on Real Estate	8,679,104.27	
		$ 8,930,304.22

Street Betterments	Tax	Interest	Total
	$1,557.56	$ 525.78	$ 2,083.34
Water Liens	8,507.34		8,507.34
Total Amount Committed to Collector			$ 8,940,894.90

Exempt from Taxes:	
U.S.A. Nike Battery 73 Reservation (12H)	$ 365,800.00
U.S.A. Nike Site 28.75A	79,050.00
U. S. Gov't. Post Office	2,500.00
Comwlth. of Mass., 3 Gate Houses	229,680.00
Massachusetts Turnpike	2,394,600.00
Mass. Bay Trans. Authority . . .	11,100.00
Widows (Real Estate)	29,518.00
Veterans (Real Estate)	935,239.00
Blind Persons (Real Estate) . . .	73,795.00
Elderly Persons (Real Estate) . .	556,627.00
Hardship	182,003.00
Pressure Aqueduct	661,150.00
Weston Aqueduct	549,400.00

Division Natural Resources . . .	$ 91,000.00	
Conservation Commission-- Town of Wayland	582,638.00	
U. S. A.--Wildlife	412,250.00	
		$ 7,156,350.00
Town--Personal and Real Property:		
Schools	$21,193,180.00	
Parks	423,250.00	
Municipal	63,900.00	
Fire Department & Civic Center .	341,500.00	
Police Department	1,500.00	
Water Department	2,698,950.00	
Sealer of Weights & Measures . .	500.00	
Town Office--Equipment	562,200.00	
Highway Department	624,250.00	
Library and Books	317,260.00	
Cemeteries	213,190.00	
Tax Title Possessions	54,900.00	
		$26,494,580.00
Churches and Parsonages:		
Church Property	$ 2,210,150.00	
Parsonages	577,450.00	
St. Zepherin's Church School . .	108,500.00	
First Parish School	83,000.00	
White Fathers, Inc.	123,000.00	
		$ 3,102,100.00
Church Cemetery		$ 25,800.00
Fraternal Societies:		
The Newton Y.M.C.A.	$ 178,950.00	
Pequod Lodge I.O.O.F.	1,000.00	
Bay Path Colonial Girl Scout Council	56,000.00	
		$ 235,950.00
Corporations:		
Wayland Post #6260 V.F.W. . . .	$ 41,500.00	
Parmenter Health Center, Inc. .	237,600.00	
Sudbury Valley Trustees, Inc. .	99,804.13	
Wayland Rod & Gun Club, Inc. . .	75,250.00	
Family Counseling Service, Inc.	45,400.00	
Wayland Junior Town House . . .	345,250.00	
Mass. Audubon Society, Inc. . .	14,084.18	
		$ 858,888.31
Wayland Housing Authority		$ 1,139,110.00
Wayland Historical Society		$ 66,150.00
Vokes Players		$ 36,950.00

Overlay for Fiscal 1977	$ 103,255.93	
Abatements and Exemptions	158,637.07	
Overlay Deficit		$ 55,381.14

Respectfully submitted,
WILLIS B. RYDER, Chairman
FRANCIS P. AURELIO
ROGER H. HEWITT

THE BOARD OF SELECTMEN

The responsibilities of the Board of Selectmen change as the relationship between the towns and the state government change. Each year the Selectmen are made increasingly aware that although they are elected to govern the Town, outside pressures in many instances dictate how they must govern. The day of the independent community is, alas, past.

Some State Mandated Costs

Chapter 766	$616,779.00
MBTA Assessment	182,000.00
School Transportation	112,722.00
Chapter 70 Loss	479,294.00

To stay informed, the Wayland Board is fortunate to have members willing to spend time outside Wayland attending state and regional meetings. The MBTA assessment and lack of service continue to rankle. The MAPC (Metropolitan Area Planning Council) issued a voluminous report on Wayland which showed gross errors and the Selectmen attempted, through meetings and correspondence, to correct those errors before the final report was filed as fact.

The Selectmen and Finance Committee hired the firm of Haskins and Sells to audit the books of the Town and they presented an in-depth report which has proved to be of great value and indicates the Town is financially healthy.

Some things appear to change slowly, such as the problems with the Mutual Bank and Mainstone Condiminiums; a road to the new sanitary landfill, the future of the Watertown Dairy and the increasing cost of running a town.

Several new committees were formed this year, including Police Regulations By-law, Park and Highway Building Study, Public Recognition and Town Meeting, and they have been actively pursuing their separate goals.

The Selectmen serve in many capacities; grantors of licenses, hearers of grievances, ears and voices for the voters, and in general, attempt to keep in frequent touch with other governing bodies of the Town.

The challenge is great, but the rewards are greater. As the Board meets with other boards, commissions and committees that participate in governing Wayland, and seeks new people to engage in the business of government, we are ever aware of the high caliber of the citizens willing to serve the Town. So many people devote hours of service as volunteers, and so many more serve the Town as employees in the various departments. Wayland is indeed fortunate.

Respectfully submitted,
MARCIA P. CROWLEY, Chairman
JOHN B. WILSON
HERBERT N. ODELL, JR.
L. THOMAS LINDEN
CATHERINE SEILER

REPORT OF THE CIVIL DEFENSE DIRECTOR

During the year 1976-77, your Civil Defense was again pleased to serve the Town with Auxiliary Police and Emergency Preparedness. The following is a summary of our efforts in the Town of Wayland.

Auxiliary Police Cruiser #31, manned by volunteer officers, was in constant use checking schools, housing for elderly, homes of residents away on vacation, and performing general patrol functions as directed by Chief Blake and his officers.

Halloween patrol was again provided to protect all schools, town buildings and housing for the elderly.

During the surprise Blizzard in May, the Auxiliary Police assisted the Town in traffic control when all traffic lights were out and tree and wire damages were being removed and repaired. The officers also furnished Civil Defense cots and blankets to the School Department who, with the cooperation of School Superintendent Bill Zimmerman, opened up the Center School providing food and shelter for citizens whose homes were without heat, water, etc.

The storm related emergency emphasized the need for a new Town-wide plan to cope with such situations. A comprehensive disaster emergency plan has been prepared, as a result, and should serve to minimize inconvenience and hardships suffered by our Townspeople during a future emergency disaster condition.

Assistance was given to the regular Police Department for school party night.

Advanced training in all modern Police procedures was again provided by Auxiliary Police Chief Bob Parker assisted by volunteer Deputy Chief Bob Carson, Captain Tom Stanton, Lieutenant Joe Brown and their Sergeants. All men qualified with their .38 caliber police service revolvers using the Combat Course method. Most volunteer officers again qualified with rifles and shot guns during a weekend of training under the direction of regular Police Sergeant Bruce Cook. Youth Officer Arthur Walch provided Cardio-Pulmonary Resusitation courses and also the First Aid First Responders Course for all men. Twenty Auxiliary Police Officers completed the "Fire Safety Procedures for Police Officers" given at the Massachusetts Fire Fighting Academy in Stow, Mass.

We would especially like to thank all Regular Police Officers who donated their time and talents, free of charge, to provide new and updated training to our men.

The Auxiliary Police again held their annual fair in May to raise funds to buy uniforms for new men and replacements as needed for all officers. We would like to thank all who supported this endeavor.

For the thirteenth consecutive year, all Auxiliary Police Officers have continued to participate in the regular training with Chief Blake's Department. For the second year, volunteer officers have participated in the seven nights a week "Ride Along in Cruiser" training given by

regular Police Officers. This "In Cruiser Training Time" plus time donated by volunteer officers in the Auxiliary Cruiser Regular Training Program, and during public event occasions such as Funerals, Halloween duty, Football games, Memorial Day Parade, Storm emergencies and Senior's Party Night adds up to approximately 5,322 hours of donated services each year by this dedicated group of smartly uniformed, well trained officers.

As in the past years, we wish to take this opportunity to thank Chief Blake, his Lieutenants, Sergeants and all Officers for their continued enthusiastic support of our organization, and to Ned Perry, Executive Secretary for his daily help and cooperation, and to Bill Zimmerman forthe cooperation of the School Department in providing food and shelter in the Center School during the Blizzard Emergency.

We look forward to our continued training which gives us the opportunity to further serve the Town and its people.

Respectfully submitted,
ROBERT M. CARSON
Director, Civil Defense

WAYLAND AUXILIARY POLICE
UNIT OF CIVIL DEFENSE

OPERATING STATISTICS

Car #31 (Auxiliary Station Wagon)

Miles Driven:	2,448
Trips:	40
Manhours:	400

Ride-Along Program in Regular Cruisers

Trips:	343
Manhours Spent:	1,715

Public Occasions

Halloween (2 nights)	205
Blizzard Duty	68
Memorial Day Parade	12
Senior Party Night	42
Manhours	327

Car #31 Duties Performed

School and Elderly Housing Checks	Routine
Traffic Details	1
Stake out Duty	2
Administrative Duty	4
Recovery Stolen Vehicle	1
Back-up to Regular Cruiser	18
Complaint Investigations	5
Accident Assists	3
Alarm Investigations	2
Prisoner Transportation	1
Sector Coverage	7
Open Schools	2
Suspicious Motor Vehicles	6
Recovery of Bicycle	1
Transport Citizens	3
Disabled Motor Vehicles	4
House Checks	48

Training Program

This includes:
Police Procedures - Law and Court Procedures
Techniques of Arrest - Riot and Mob Control
Civil Defense - Emergency Preparedness
Weapons Qualifications - Baton Training Brushup
Heavy Weapons Training
First Aid Qualifications

Massachusetts State Fire Academy Course	
Training Meetings - Hours	1,088
First Aid Courses - Hours	624
Fire Academy Course - Hours	248
Total Man Hours	1,960

Administrative Meetings	
Executive Committee Meetings	
Planning and Scheduling Meetings	
Manhours:	920
Total Donated Manhours	
Entire Program Total:	5,322

Many hours by all members and wives of the Auxiliary Police Personnel were donated in raising funds for uniforms, equipment, etc. at our Annual Town Fair.

Some dollar estimates of the organization's contribution to the Town in direct services would be 5,322 hours @ $6.50 per hour equals $34,593.00.

The value of a neat appearing, well-trained Auxiliary Police unit of Civil Defense, which is ready for any emergency, civil occasion or disaster, cannot be determined by dollars alone.

Respectfully submitted,
ROBERT M. CARSON, Director Civil Defense
ROBERT A. PARKER, Auxiliary Police Chief

REPORT OF THE WAYLAND DOG OFFICER

The list of operations consisted of the following:

Telephone calls received--approximately	1,600
Licensed dogs for 1976	1,918
Kennels	23
Quarantined Dogs	32
Dogs picked up for violation of the Dog Control Law	106
Stray dogs destroyed	1

There were four hearings before the Board of Selectmen.
There were sixteen permanent restraining orders handed down.

Respectfully submitted,
MARYLOU CHAMBERLAIN
Dog Officer

THE FIRE DEPARTMENT

The Wayland Fire Department respectfully submits its annual report for the fiscal year July 1, 1976 to June 30, 1977

Number of Alarms for Fires:

Residential Buildings	65
Non-Residential Buildings	9
Grass or Brush	56
All other Fires (Motor Vehicles, Machinery, Oil and Gasoline, Rubbish, Malicious)	81

Number of Alarms for Non-Fires:

Mischievous and Malicious False Alarms, Honest Mistakes, and Accidental Alarms	74
Rescue, First Aid, Emergency Calls, Investigations, Miscellaneous and Motor Vehicle Accidents	626
Mutual Aid to Other Towns	25
Total	936

Comparison of Alarms Answered - 5 Year Period

1972	614
1973	804
1974 (6 months)	442
1974/75 (12 months)	878
1975/76 (12 months)	859
1976/77 (12 months)	936

Property Damage - 5 Year Period

1972	$263,600.00
1973	27,135.00
1974 (6 months)	24,400.00
1974/75 (12 months)	75,640.00
1975/76 (12 months)	564,604.00
1976/77 (12 months)	175,948.00

Permits Issued

Installation or Alteration of Oil Burning Equipment	58
Blasting Permits and Black Powder Permits	4
Burning Permits 3/15/77 through 4/15/77	532
Burning Permits 5/12/77 through 6/1/77	375
Model Rocket Permits	9

The department continued its program of fire prevention inspections in all public school buildings, municipal buildings, nursing homes, churches, day care centers, camps and commercial buildings. Inspections were made of all oil burner installations and alterations, commercial and home fire warning systems, flammable liquid storage facilities and tank vehicles.

It is noted that more and more people are installing home fire warning equipment even in existing occupancies not required by law. In this regard the fire department will advise any citizen who requests it, the type and location best suited for the home and will make inspections of any homes when requested.

The May 9, 1977 freak snowstorm caused serious damage to the Town's fire alarm system and while complete service was restored in only three days with the assistance of the Weston Fire Department and the Air National Guard from Worcester much needed work is still continuing in the replacement of fire alarm wires.

Apparatus and equipment in the department is being successfully maintained through a preventive maintenance program and no major equipment purchases are anticipated in the coming year.

The number of Emergency Medical Technicians (E.M.T.'s) necessary to man the rescue ambulance has now grown to seventeen and all twenty-four members of the department are certified under the new first responder law.

Of utmost priority to the department in the near future is the establishment of a new position of fire prevention supervisor who will be responsible for the enforcement of fire prevention laws and regulations and the conduct of fire prevention programs for schools and civic groups. Such a position becomes more and more essential because of the ever expanding laws and regulations being promulgated.

In conclusion, appreciation is extended to all of the officers and firefighters of the department who are directly responsible for its successful operation.

Respectfully submitted,
JOSEPH E. LAWLER, Chief
Fire Department

THE POLICE DEPARTMENT

As I look with retrospect on fiscal year 1977, I feel a sense of accomplishment. Organizational goals - once very remote - are now real and achievable. With the help of the community, town officials and members of the police department, rhetoric has become a reality.

Help Us - Help You continues to be our hue and cry. Citizen support, cooperation and participation are needed to maintain the thin blue line that separates order and disorder. Perhaps it becomes redundant, but without your support our efforts to maintain a safe environment would be futile.

Recent statistics indicate a decline in the amount of serious crime, but I would strongly urge each and every one not to be lulled into a false sense of security. Although statistics, both locally and nationally, indicate a downward trend, the present crime rate is still

not palatable, and should not be accepted by society.

We have continued to upgrade the department, and feel very confident of the level of professionalism we have reached. This year we have had one officer receive his masters, two receive B.S. degrees, and one his A. S. A significant number of officers have attended training courses over the year, courses that have prepared the officers to provide you with an efficient and effective police department.

I am sure that every resident is affected by the continual tax rise, and eventually town departments will have to reduce their budgets significantly. A reduction in budgets usually results in a reduction of services. As a police administrator, I am opposed to reduced public safety services, however, I realize that something must be done to lessen the tax bite. The Wayland Police Department will attempt to provide all the services that were provided in the past, and hopefully maintain the thin blue line.

As I look back over the 5 1/2 years that I have served the Town of Wayland, I feel most gratified, a deep sense of accomplishment. Wayland continues to be a community I am most proud to serve. Thank you, Wayland, for your continuing support.

Respectfully submitted,
WILLIAM BLAKE, Chief
Police Department

YOUTH OFFICER

The position of Youth Officer encompasses many varied jobs, such as juvenile prosecutor, teacher, counsellor, safety officer, lecturer, etc. The past year has seen a sharp rise in direct contact with individual youths on a counselling or referral to counselling, perhaps a direct result of my contacts in the school system teaching CPR and giving lectures periodically. At any rate, the kids are being extremely cooperative, and the potential available for juvenile crime seems to be considerably more stable here in Wayland. By no means are we perfect, but in comparison to surrounding towns, in my opinion, our kids have reached a point where they seem less likely to get into problems which result in arrest than some of these others. Again, I feel it is due to the relationship between the kids and the police. My hat is off to the kids (and to their parents), and if I can help any one of them I will be more than willing to do so.

During the past year, Chief Blake has been thoughtful enough to continue to provide some assistance through the Intern Program in cooperation with Northeastern University, and presently Rebecca Coburn of Weston is helping out with both clerical and other duties, including safety programs, investigatory interviews, counselling (particulary involving females), and many other tedious jobs. Without this assistance many programs would not be completed, and some would simply not be possible, even though the program is only part time. At this point, it has been a great aid to me in the schools, in the office, as well as "on the street".

The cooperation of other town agencies has been just fantastic particulary the detached social workers, Neil Hickey and Nancy Brennan in their efforts to help any kids that need it. Also, Bob Anastas in his efforts towards the safety in the schools and the Health Programs, and the entire school administration from Superintendent Zimmerman to the custodians. All I have to say is "Thanks Kids", and everyone else too.

Respectfully submitted,
ARTHUR WALCH

DETECTIVE'S REPORT

The following cases were brought to a successful conclusion in the period January 1, 1977 through June 30, 1977.

Assault and Battery	4	
Breaking and Entering	15	
Larceny	31	
Narcotics	4	
Sex	2	
Rape	1	
Total	57	cases

Also, 13 other cases involving Hit and Run, Sudden Death and Vandalism.

Other activities of the Detective Division have been:

Preliminary Investigation	5
Persons Arrested	25
Unsolves Cases	51

Uniform Classification of Crimes

PART I CLASSES	
Criminal Homicide	0
Rape	2
Robbery	4
Aggravated Assault	9
Burglary	110
Larceny (Over $100)	108
Larceny (Under $100)	116
Auto Theft	16
Total	365
Total Arrests	161
Total Complaints Answered	7,428

PART II CLASSES	
Other Assaults	14
Forgery	0
Stolen Property/Buying and Receiving	5
Weapon, Carrying/Possessing	0
Sex Offenses	5
Narcotic Drug Laws	16
Liquor Laws	14
Drunkenness	59
Disorderly Conduct	317
Gambling	0
Traffic Infractions:	
Driving w/intoxicated	54
Traffic Citations	1,630
Parking Violations	531
Accidents	423
Total	3,068

MISCELLANEOUS	
Vacant House	8,207
Miles Patrolled	229,281
Open Doors	187
Open Windows	32
Escorts	527
Service Calls	238
Vandalism	381
Suspicious Persons	266
Suspicious Vehicles	720
Alarms Answered	905
Dog Calls	96
Missing Persons	16
Bomb Threats	5
Fire Alarms	134
Family Disputes	70
Miscellaneous Calls	2,694

WAYLAND POLICE DEPARTMENT

Property Stolen and Recovered FY July 1976 - June 1977

	B & E		LARCENY		MOTOR VEHICLES		TOTALS	
	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered
July	$20,665.27	$ -0-	$ 2,145.00	$ 500.00	$ -0-	$ 5,525.00	$ 22,810.27	$ 6,025.00
Aug.	6,034.00	3,161.00	1,550.92	500.00	1,600.00	1,600.00	9,184.92	5,261.00
Sept.	12,605.50	350.00	1,589.00	516.00	1,350.00	4,350.00	15,544.50	5,216.00
Oct.	14,050.00	530.00	2,434.00	330.00	1,200.00	200.00	17,684.00	1,060.00
Nov.	1,950.00	800.00	1,930.00	265.00	-0-	4,000.00	3,880.00	5,065.00
Dec.	1,632.22	-0-	2,088.22	200.00	-0-	2,000.00	3,720.44	2,200.00
Jan.	300.00	15.00	2,951.00	670.00	7,000.00	1,500.00	10,251.00	2,185.00
Feb.	455.00	1,160.00	701.85	-0-	-0-	-0-	1,156.85	1,160.00
Mar.	3,147.85	160.00	3,413.11	111.61	-0-	-0-	6,560.96	271.61
Apr.	7,539.00	-0-	1,514.77	650.00	-0-	-0-	9,053.77	650.00
May	2,040.00	10.00	10,933.49	7,522.74	3,495.00	3,495.00	16,468.49	11,027.74
June	3,880.00	-0-	2,347.95	281.25	1,425.00	1,425.00	7,652.95	1,706.25
	$74,298.84	$6,186.00	$33,599.31	$11,546.60	$16,070.00	$24,095.00	$123,968.15	$41,827.60

Respectfully submitted,
GEORGE A. DRISCOLL, Detective

All of the programs initiated under the auspices of the Police-Community Relations Division, some of them as far back as 1970, are still in full force. The pace is somewhat slower, due to the severe limitations on funding and time, but the results are most positive.

Through our "Neighborhood Watch" Newsletter, published each month, we reach over 200 very interested people who learn about crimes committed in Wayland and nearby communities and about suspects in these crimes. They are willing to watch for the suspects and report their observations to the police.

A periodic "Newsletter" to the Wayland Businessmen's Association alerts the members to specific crimes against small businesses in the area, thus enabling them to take steps to prevent similar incidents from occurring here.

A "Neighborhood Watch Patrol" in one neighborhood still receives a special newsletter each month, but their activities have slowed down considerably now that the crisis has passed. In this particular neighborhood, burglaries were reduced from four on one week-end to none.... and continued so until the present time.

A Citizen Band Radio Patrol, organized quite informally in September of 1975, has been patrolling the Town's roads and acting as "Eyes and Ears" of the police department. Now that the police station has its own Citizen Band Base Station, the reports can come directly from the operator on the road to the dispatcher who can then see that the matter is taken care of. More recently this "informal" group has elected a board of officers and is in the process of applying for a charter. They will continue to function as our "Eyes and Ears", but on a more formal basis.

Thanks again to the sponsorship of the Kiwanis Club of Wayland, a series of educational lectures on crime prevention took place at the Parmenter Health Center between September 1976 and May 1977. Speakers from the Courts, the Department of Corrections, Police, representatives from the Massachusetts Criminal Justice Training Council and faculty from institutions of higher learning dealing in Criminal Justice were available to explain all phases of our system of criminal justice to anyone interested enough to attend. The sessions were free and the Kiwanis Club of Wayland subsidized the coffee and doughnuts served. This was an excellent opportunity to learn how the "system" functions. Those who were in attendance certainly left each lecture a great deal more knowledgeable than when they entered.

At the present time, an effort to get more people involved in "Neighborhood Watch" is underway. Each day a police officer will call at a home in a selected area and leave an envelope containing all the necessary information. A record of these contacts will be maintained and the results will be studied at a later date in order to determine the effectiveness of this particular program.

In times past, the major emphasis in the "War Against Crime" has been on the apprehension of the offender and his punishment as a

deterrence. Millions have been spent in prisons, corrections and the training of law enforcement personnel in detecting and solving crimes. Millions more have been spent in items such as computers, vehicles, communications, weapons and other technical paraphernalia in the hope of suppressing crime. In spite of all this training and education and technical advances, crime has continued to increase. It seems that only within the past couple of years another alternative was "discovered". This alternative is "Prevention". Several years ago the Federal Government allocated funds for training of law enforcement personnel in Crime Prevention as well as underwriting Crime Prevention Programs in many of the larger cities. Just this past year, the FBI has instituted a program entitled "Crime Resistance", the goal of which is to instill an attitude of resistance to crime in the potential victim.

Wayland, without federal funding and with little or no cost to the taxpayer, has been years ahead of its time in both crime prevention and resistance to crime. Our programs, some begun as early as 1970, have been geared to the suppression of crime through prevention and resistance through awareness. We've attempted to achieve our goals through programs which were innovative when started here and are being imitated in other communities in the area. We hope to continue these programs and institute others and to work diligently through the Community to make Wayland the safest and most secure community in Massachusetts.

At this time, I'd like to thank all the people in Town for their whole-hearted cooperation without which no success in any endeavor could ever be achieved and I'd especially like to thank the lady who types the Newsletters each month and the gentleman who sees that they are printed for distribution. They have been a tremendous help to our efforts.

Respectfully submitted,
GEORGE F. NORTON, Patrolman

PROSECUTOR'S REPORT

As our legislature and press review the Cox Report and Judicial reform, this may be a good time to review the current criminal prosecution procedure. The Town of Wayland comes under the "First District Court of Southern Middlesex", sitting at Framingham, commonly called "Framingham District Court", as does Framingham, Sudbury, Ashland, Holliston, Hopkinton, Sherborn and the State Police and Registry of Motor Vehicles, which functions in these towns. The District Court hears several kinds of judicial hearings, running in severity from show cause hearings to probable cause hearings. A show cause hearing is used in traffic violations when the defendant requests the same pursuant to Massachusetts General Laws, Chapter 90C, Section 1 or in cases where the Clerk of Courts or his assistants deem the case to be in the borderline between criminal and civil, such as a bad check. The show cause is a preliminary, informal hearing to see if a complaint should be issued. The show cause procedure can never be used where there has been an arrest.

By far, the greatest number of complaints are issued directly by the Clerk upon proper application by the police department. If it is a minor motor vehicle violation and the defendant had not received a similar violation within one calendar year, they can usually sign a waiver and pay by mail. If it is a violation which the defendant cannot pay by mail or does not desire to do same or any other summons or arrest, then the defendant enters a plea on the arraignment. If the plea is guilty, nolo, or the defendant admits to sufficient facts then I, or whoever is acting as prosecutor, would read the report or citation and any additional facts. If the plea is not guilty, then the matter is set down for a hearing on the most agreeable date for all parties. Any stipulation or agreement with defense counsel is worked out beforehand so that any witnesses, victims or police do not have to make any unnecessary court appearances. Defense counsel may have preliminary motions to be heard before the court before trial. The matter would then go to trial before a single Justice who determines whether the defendant is guilty beyond a reasonable doubt. If the matter is beyond the jurisdiction of the District Court, the judge or justice makes the determination that the matter is a probable cause hearing and not a trial. If probable cause is found, then the matter is bound over to the Grand Jury in Cambridge. The Grand Jury, hearing only police or the government's side of the case, decides if there is sufficient evidence to indict. The Grand Jury hearings, along with juvenile and show cause hearings, are private, where a regular trial is public. The police would have the right, unless the defendant is currently in custody, to go directly to the Grand Jury and request an indictment. The latter procedure is not often elected by this department, due to the geography and other factors.

If a defendant is found guilty, and a penalty or dispostion is imposed, the defendant has to elect at that time whether to appeal the decision. The defendant could elect to appeal only the dispostion, penalty or sentence, and if the defendant had entered a guilty plea that would be what could be appealed. This happens rarely, though. Normally, the defendant appeals to a six or twelve man jury for a trial de novo, i.e. a complete new trial. The trial de novo and the Grand Jury system as described above and as exists today are the two most highly criticized areas of the criminal judicial process. The twelve man jury sessions are held at Cambridge and Lowell and the six man session at Framingham. A defendant has a right to a twelve man jury trial which he can waive and elect a six man jury which has seemed, in the past, to be heard much more quickly.

In the calendar year 1976, 2,071 adult complaints and 36 juvenile complaints were processed through the Framingham Court. During the fiscal year 1977, $5,294.00 was received by the Town from court fines. The Town receives by statute those motor vehicle violations not covered by Massachusetts General Laws, Chapter 90.

Unfortunately, Chapter 90 covers the bulk of violations including speeding, which accounts for about one-half of the violations by itself. Red light, stop sign and road marking violations account for the bulk of the Town revenues. In excess of $180,000 was sent to the County from the Court, so that I would estimate somewhere in excess of $20,000 of this resulted from Wayland violations. The new changes in

the surtax have resulted in more trials and show cause hearings of minor motor vehicle violations. What used to be a $10.00 fine for speeding (first offense within calendar year), may now be a $10.00 fine plus a $25.00 a year surtax for three years on your insurance.

Respectfully submitted,
DAVID J. CONNOLLY

THE LIBRARY

In 1976, the Wayland Public Library continued to direct its efforts toward serving the informational, educational, recreational and cultural needs of the community, Over 4,000 books were added to the collection. A wide variety of programs were offered to the public. Reference service was improved by the addition of many new resources. Circulation statistics were high, 176,457 items circulated or, 13.6 per capita borrowed in 1976. Our chief difficulty in operating the library is the lack of adequate space to house the collection, to provide reading and study areas, work areas for the staff and a meeting room for programs. A recurring theme in this year's report is this severe space problem.

PERSONNEL

Several staff changes occurred during the year. Director Marcia Lowell resigned to become State Librarian of Oregon. Assistant Director, Louise R. Brown was appointed Director. Melissa L. Chait, Head of Technical Services, was promoted to Assistant Director. Phoebe Homans joined the staff as Head of Technical Services. Two part-time persons were added to the Circulation Department staff--Norma Jean True as Library Assistant and Lisa Backman, a Simmons library science graduate student, as Library Clerk. Virginia B. Fellows, library aide at Loker School, joined the staff as Sunday Library Clerk in the Children's Room.

STAFF DEVELOPMENT AND CONTINUING EDUCATION

A number of library staff members completed courses in degree and nondegree programs. Mrs. True was awarded a Massachusetts Library Aid Association scholarship toward her studies in reference at Northeastern University. Children's Librarian Ann A. Flowers was enrolled at the Radcliffe Institute in literature courses. Mrs. Flowers serves as a reviewer on the staff of The Horn Book. She and Assistant Ann Pratt participate in regular meetings of the Eastern Massachusetts Regional Library System Children's Book Review Committee. Mrs. Flowers presented talks on children's literature to the teachers of the City of Worcester School System and also performed the duties of chairperson of the Massachusetts Library Association's Jordan Miller Committee which furnishes notable lectures at the Boston Public Library.

The Library Director completed her M.L.S. degree requirements at Simmons College. Mrs. Chait participated in a workshop at Simmons College, "The Institute on Quantitative Measurement and Dynamic Library Service". In conjunction with her studies, Ms. Chait designed a

reference questionnaire/statistics sheet now in daily use in the library. Plans for publishing her findings, which have been distributed to many other libraries, are underway. In-house issues, policies, and problems were discussed at monthly meetings attended by all staff members. Staff also took part in regularly scheduled in-service reference workshops conducted by Ms. Chait.

CHILDREN'S DEPARTMENT

1,217 new books and 80 records were added to the Children's Room in Fiscal 1977. The Children's Room offered its usual fare of popular preschool story hours at the Main and Cochituate Branch Libraries. 2,002 preschoolers attended these programs. Highlights for the 3-4 year olders were a Halloween costume party, winter holiday parties and the spring puppet show (attended by 113 youngsters). 1,128 elementary school-age children met on Wednesday afternoons for films, book talks and discussions.

"The Time Machine" was back in operation for the second summer transporting 501 youngsters back or forward in time. The children visited Ancient Rome, Egypt, China, the American Indians, and the future, enjoying films, foods, costumes and stories from each era. Readers were awarded book prizes at the series end.

The "Junior High Library Club" met weekly for book reviews, discussions, films and field trips. The sixteen-member group visited the Boston Globe, the New England Mobile Book Fair, DeCordova Museum, Harvard Square, Russell's Greenhouses and the Musuem of Transportation.

Many exhibits were shown in the Children's Room including displays about women, horses, the sea, the supernatural, crafts, the Bicentennial, sports, fantasy and poetry. The Children's Book Showcase and original children's books by high school students were also exhibited.

MATERIALS

The library owns a total of 55,522 volumes. In the past year, 4,471 books were added. 4,139 volumes were withdrawn. Although some discarded material was outdated, worn, rarely or infrequently used, much, which might be retained under ordinary circumstances, was discarded because of the space problem. Discards are sold to the public.

The large-print book collection which was funded by a $3,000 federal grant awarded to Wayland, Sudbury, Weston and Lincoln Public Libraries has been rotating actively among the four libraries. Also, through an L.S.C.A. Title I Grant administered by the Bureau of Library Extension, the library acquired a special kit of materials for use by children with hearing disabilities.

251 long-playing records were purchased this year. Thirty-six reels of microfilm (all periodicals purchased to conserve space) were added. No new art prints, sculptures or cassettes were accessioned.

REGISTRATIONS

The Circulation Department has begun a three-year project of verifying registration information so that a perpetual registration of borrowers will be possible beginning in 1980. By that time we will have weeded out the many numbers no longer in use and have a more accurate count of registered borrowers. 1,075 individuals registered this year.

STATISTICS

Traditionally, circulation figures have been utilized to indicate how much a library is used. However, these numbers do not reflect in-house use of materials and hours spent by staff assisting patrons in using our resources to locate information. To deal with this problem, a reference questionnaire/statistics chart is kept at each of the library's three circulation desks. Phone calls, directional and subject requests are tabulated weekly. Valuable information for future book selection to fill collection gaps is gained from these charts. From January through June 1977, the library handled 4,236 phone requests, completed 3,175 single-title searches and directional requests and aided with 2,115 subject requests.

PROGRAMS

Films borrowed from the Boston Public Library were used this year both in library programs and as part of outreach services. 266 persons attended the summer series which consisted of such classics and older films as "Citizen Kane" and "How Green Way My Valley". Musical comedies were seen by 105 spectators in January when they were shown in collaboration with the Wayland Senior Citizens Center. Travel films and silent comedies were viewed in the fall. In February, films on traditional American arts and crafts were seen. March and April focused on famous directors, e.g. Fellini and Hitchcock, and their important movies. Works by local filmmaker Gail Banker were presented along with other special viewings. The library also coordinates the presentation of several films every week at the Cochituate and Kathyrn Barton Nursing Homes.

Programs were held for mothers and other adults during preschool story hours at Cochituate and the Main library during the first half of the year. For six weeks, a social worker conducted a mother's discussion group under the auspices of the Child Study Association. Other programs dealt with women's health, consumerism, Montessori, ERA, astrology, yoga, daycare, and ecology.

The latter half of the year was devoted to the presentation of a few, well-publicized programs not held in conjunction with story hours. A career night for women was held in February. The Massachusetts Cooperative Extension Service sent agricultural agent Ron Athanas to give his popular vegetable gardening talk one evening in March. Our most successful special program took place on a Saturday morning when we invited rare book dealer Ken Gloss to talk about old books. Thirty persons filled the Reference Room arriving with questions and books to be appraised.

A Sunday musicale was presented in May offering four entertainers

and their renditions of classical and American folk music. In December, the library honored the authors and compilers of the book, "Wayland Historical Tours" with an open-house/autograph party attended by many residents.

Heavily subscribed at the nominal fee of $25, speedreading courses started in May and June with several groups meeting evenings in the Y room with instructor Dr. William Simmons of Sanborn Associates, Brookline. Daytime courses were requested, but could not be offered because of space limitations.

The library administration regularly reviews its programming policies trying to satisfy the needs of its public. A questionnaire was distributed at fall town meeting to help us evaluate present activities and develop more effective ones. 177 completed questionnaires were returned to the library providing much useful information for future planning. All program plans must take into consideration the absence of a meeting room. For the most part, programs are limited to those which can be held in the evening in the Children's Room when it is closed. A $10 fee for custodial services is required for programs held at the Senior Citizens Center. Budget monies have never been allocated specifically for library programs. Serious thought is being given to changing this practice so that more stimulating activities may be provided in comfortable surroundings.

FRIENDS OF THE LIBRARY

Amy Hershey continued as Chairperson of the Friends until her move from Wayland when Bea Jackson took her place. Lovely hospitality tables were provided by the Friends at various library programs and events. The highlight of their year was a sell-out benefit performance of "Harvey" by the Vokes Theatre, Inc. Proceeds benefit the library in many ways.

VOLUNTEERS

Friends of the Library volunteer coordinator Jane Harper worked closely with Margaret Harper, Head of Circulation, to organize a new volunteer program this year. Twelve enthusiastic volunteers worked at the circulation desk in the Children's Room and Adult Department, engaged in special projects and made home deliveries of books to shut-ins. The library is grateful for the help of these men and women who are so generous with their time.

BUILDING AND EQUIPMENT

In October, the library submitted an application to the Economic Development Administration, Department of Commerce, for $780,000 under the Local Public Works Employment Act of 1976, to build an addition and renovate the present structure. The application was rejected in December for several reasons--Wayland's high per capita income, low unemployment rate and exhaustion of E.D.A. funds spent in more needy communities. In June, the library prepared to apply again for federal funds under Round II of the Local Public Works Act of 1977 to undertake Phase I of the Library Expansion and Renovation Plan. Wayland was assigned a planning target dollar amount of $168,000 to be divided

among the library, schools and highway departments according to a decision by the Selectmen.

A severe winter and obsolete heating system resulted in a number of very cold days in the building. Studies by heating consultants have resulted in our request for funds in the 1978 budget to correct the heating problem. Carpet tears and leaking pipes were fixed and minor electrical repairs made after a visit from the Building Inspector.

After many years of sharing janitorial services with Town Hall, the library requested permission to hire its own cleaning service, an arrangement which has worked out very satisfactorily.

A new Bell and Howell 16mm sound movie projector was purchased for the branch library where films are shown regularly during children's programs. An outdoor sign was erected at the Cochituate Branch to indicate hours of service.

EXHIBITS

An Art Advisory Committee was established this year to help the library arrange exhibits in the Rotunda. Local artist/photographer Julia Leney heads the Committee which organized such showings as the contents of the Wayland Bicentennial Time Capsule. Town officials received individual invitations to this event.

Display boards were built by library staff so that we could exhibit artist Carl Winkel's twenty-four drawings on the history of dance in America. The boards were later used for photographs of Wayland scenes at the turn of the century and for a spring showing of best photographs of Wayland High School photography students.

A magnificent Bicentennial quilt created by high school faculty and families as a gift to the Historical Society was displayed over the balcony railing in the spring.

The library is a logical center for the display of works of local artists, photographers and craftspeople. Again, the space problem handicaps us and many potentially exciting exhibits have to be rejected.

I would like to thank the many outstanding people I have worked with during my first year as director. I have learned a great deal from all of them--staff, trustees, Friends of the Library, town officials, administrators and other department heads, neighboring librarians, colleagues and library users who have extended their help, counsel, cooperation and friendship. I especially have been fortunate to have the understanding and support of a dedicated and capable staff, an exceptional team of talented individuals.

Respectfully submitted,
LOUISE R. BROWN
Director

LIBRARY STATISTICS for 1976-77

	Adult	Juvenile	Total
Accessions			
Volumes added--purchased	2,992	1,107	4,099
Volumes added--gifts	262	110	372
Total Volumes Added	3,254	1,217	4,471
LP Records	171	80	251
Microfilms	36	0	36
Books Withdrawn	3,709	430	4,139
Circulation			
Main Library	96,026	56,606	152,632
Cochituate Branch	14,007	9,818	23,825
Total	110,033	66,424	176,457
Interlibrary Loan			
Sent to other libraries	157	0	157
Received from other libraries	153	0	153
Total Transactions	310	0	310
New Registrations	765	310	1,075

Program Attendance	
Preschool Story Hours	2,002
Afterschool Elementary Program	1,128
Summer Programs, 1976 (Children)	501
Junior High School Library Club	212
Summer Film Series, 1976	266
Speedreading (May-June) Enrollments	60
Reference (Six-month period)	
Telephone requests	4,236
Single item search or directional requests	3,175
Subject searches	2,115

REPORT OF THE BUILDING INSPECTOR

The following building permits were issued from this office during the period July 1, 1976 through June 30, 1977.

RESIDENTIAL

23	New Houses	4	Barns
22	House Additions	3	Roofs and Carports
17	Alterations	2	Barn Additions
13	Out Buildings	2	Radio Antenna Towers
11	Porches	2	Chimneys
10	Swimming Pools	2	Woodburning Stoves
8	Decks	1	Basement Playroom
8	Aluminum Residings	1	Repair Breezeway
8	Garages	1	Residential Elevator
8	Signs	1	Tennis Court
7	Dormers	1	Dock
7	Porch Enclosures	1	Building Relocation
7	Temporary Tents	4	Temporary Construction Trailers
6	Fire Repairs	7	Demolitions

COMMERCIAL BUILDINGS

Howard Johnson Corporation	25	Boston Post Rd.	Sign
Carpet Carousel	334	Boston Post Rd.	Sign
Russell's Greenhouse & Garden Center	397	Boston Post Rd.	Sign
Baldwin Insurance Agency	310	Boston Post Rd.	Int. Alterations
Holmes Associates	298	Boston Post Rd.	Int. Alterations
Wayland Junior Town House	258	Old Conn. Path	Int. Alterations
Sunoco Station	1	Main Street	4 Stor. Tanks
Barry Stone Construction Company	30	Boston Post Rd.	Office Add.
John F. Callahan	131	Boston Post Rd.	Ext. Alterations
Red Coach Grill	25	Boston Post Rd.	Sprinkler Sys.
I E P	534	Boston Post Rd.	Sign
Marie C. Hersey	292	Boston Post Rd.	Int. Alterations
The Farm Stand	15	East Plain St.	Int. Alterations
Longfellow Racquet Club		Boston Post Rd.	Temp. Bubble
Old Jr. High (for Town Building)	41	Cochituate Rd.	Major Renovation
Town Building (for Police & Fire)	38	Cochituate Rd.	Major Renovation
Vokes, Players, Inc.	97	Boston Post Rd.	Repairs
Jean-Pierre & Company	292	Boston Post Rd.	Sign
Callahan's Steak House	131	Boston Post Rd.	Alterations
First Parish Church		Boston Post Rd.	Firestopping & Structural Reinforcements
First Parish Church		Boston Post Rd.	Replace Granite Steps
Wayland Auxiliary Police (Lord Property)		Boston Post Rd.	Tents & Amuse.
Leonard J. Carapezza	233	Boston Post Rd.	Enclose Fire Es.
New Town Office Building	41	Cochituate Rd.	Hydr. Elevator
Auburndale Cooperative Bank	62	Boston Post Rd.	Bank Addition
The Farm Stand	15	East Plain St.	Addition

A total of 203 building permits were issued.

amounted to $7,590.00.

The estimated building cost of all permits issued amounted to $3,329,063.00.

Respectfully submitted,
REXFORD N. MOSS
Building and Zoning Inspector

REPORT OF THE WIRING INSPECTOR

During the fiscal year of July 1, 1976 through June 30, 1977, 289 wiring permits were issued and $2,682.75 in fees collected were turned over to the Collector.

Respectfully submitted,
WARD W. KELLER
Wiring Inspector

REPORT OF THE PLUMBING AND GAS INSPECTOR

I hereby submit my annual report for the fiscal year July 1, 1976 through June 30, 1977.

The following number of permits were issued during these twelve months:

Plumbing	187	Fees Collected	$1,152.50
Gas	86	Fees Collected	527.50
			$1,680.00

Respectfully submitted,
DONALD K. IDE
Plumbing and Gas Inspector

SEALER OF WEIGHTS AND MEASURES

To the Selectmen, Town of Wayland.

The following is the report of the sealer of weights and measures from July 1, 1976 through June 30, 1977.

Number of Scales sealed	58
Money collected and turned over to the Town Treasurer	$97.00

Respectfully submitted,
HAROLD L. LINGLEY
Sealer of Weights and Measures

ZONING BOARD OF APPEALS

Type of Case	Number of Applications	Granted	Denied	Pending	Withdrawn by Applicant or Dismissed without Prejudice	No Action Required
Variance, Residential	6		3	1	1	1
Site Plan Approval						
Business A District	13	9	1		3	
Business B District	5	4			1	
Light Manufacturing	2	2				
Residential	4	1	2		1	
Limited Commercial	1	1				
Special Permits						
Residential	20	11	3		5	1

During the fiscal year July 1, 1976 through June 30, 1977, the Board of Appeals held public hearings on fifty-one applications.

The decisions of the Board are a matter of public record and are on file with the Town Clerk. Classified in accordance with the principal question for decision, the cases were decided as above.

Extensive time was devoted by the Board this year to hearings concerning the applications of Mutual Bank for Savings (to construct a multi-use commercial facility in the Business A District at 16 Boston Post Road) and of Mainstone Associates (to construct the first authorized multi-residence dwellings in the Town). Although the total number of applications received this year was not as high as in previous years, those matters heard by the Board frequently required more extensive or repeated hearings and the careful analysis of complex, highly technical facts and legal issues. Increasing financial pressures experienced by many land users in Town, together with the increasing pressure to intensely develop buildable land in the Town, has created and likely will continue to create, many situations of intense confrontation between legitimate conflicting interests.

Respectfully submitted,
PAUL D. PEARSON, Chairman
JEAN B. PRATT, Clerk
RICHARD J. TESTA

REPORT OF THE WAYLAND HOUSING AUTHORITY

By July 1976, the Housing Authority had been allocated a total of $26,928.00 per year to fund the leasing assistance of nine units in Wayland. To date, only four apartments or homes had been located for rental assistance. With the knowledge that the remaining funding would be withdrawn from Wayland and granted to another Town unless the balance could be spoken for, the Housing Authority requested an extension of time for people to locate units to rent. The Department of Housing and Urban Development granted an extension.

The Authority is constantly seeking a method to gain funding for additional elderly housing on the site zoned for this purpose located off Main Street, between Doran Road and Pond Drive.

In October 1976, the Authority met with the Selectmen and the Low and Moderate Income Study Committee to discuss the matter of the Committee disbanding and the Housing Authority carrying on with the matters and information that the Committee had gathered regarding housing for low and moderate income persons of all ages.

By January 1977, the nine allocated units for Wayland had been leased, and another nineteen applied for. An additional allocation of $76,380.00 per year for nineteen apartments was received from the Department of Housing and Urban Development. This makes a total of twenty-eight apartments available for rental subsidy. This subsidy is available to all two or more person families, or any person sixty-two years of age or older with an income of not more than $9,600.00 for one person, $11,000.00 for two, $12,300.00 for three, $13,700.00 for four, and $14,600.00 for five, etc.

During February 1977, the Housing Authority combined efforts with the Selectmen, the Town Administrator, and his Assistant to prepare an application for a Community Development Block Grant in the amount of $150,000.00. This funding would be for multi purposes. One would be to grant to homeowners, funding to make repairs on their homes to correct any sub-standard matters. Another would be to grant to home-owners, funding to make apartments or efficiencies available to rent to low and moderate income persons in Wayland.

At the Housing Authority's Annual Meeting held on April 6, 1977, the following positions were duly and unanimously filled:

Chairman	Francis J. Hartin
Vice Chairman	Frank O. Melanson
Treasurer	A. Elliott McNeill
Assistant Treasurer	Mary M. Howard
Secretary and Executive Director	Joanne Bache

On April 11, 1977, Dennis J. Berry was elected as the new member of the Housing Authority to replace Victor G. Pesek whose five-year term expired in March.

Mr. Pesek was an invaluable member who gave of his time which

already had many demands upon it...knowledge which all the members put to good use...a spirit and character that lent much to a Board that donates time to care about the fact that everybody needs a place to live, and there aren't enough places within the financial reach of a growing numerical statistic. Behind the statistic is one of the most human factors, people.

The Housing Authority Members extend a sincere thank you to Mr. Pesek for giving so much of himself and his time.

At the Town Meeting in the Spring of 1977, an Article was presented to the people to remove the wording that provided for the second complex in the effort to be constructed to be known as 667-2. Removal of this "667-2" allows for the Housing Authority to gain funding wherever it may be available and not exclusively from the State.

In May 1977, the Authority applied to the Department of Housing and Urban Development for funding to construct up to ninety-five units of housing for elderly persons of low income. The Authority also applied for funding to purchase up to twenty-five homes to be leased on a subsidy basis to families of low and moderate income.

In May, representatives of the Authority attended a display put on by students of the Boston Architectural School, who were given the hypothetical job of converting the Cochituate Elementary School into elderly housing. It was extremely interesting and some of the students' presentations had provided exceptionally nice apartments.

Again, the Authority wishes to thank all boards and public service departments who have shared in the development and daily operation of Bent Park, and other properties subsidized by the Authority. It takes an entire populace to provide a good sense of camaraderie and it is well worth the effort.

Respectfully submitted,
FRANCIS J. HARTIN, Chairman
FRANK O. MELANSON
A. ELLIOTT McNEILL
MARY M. HOWARD
DENNIS J. BERRY
JOANNE BACHE

COUNCIL ON AGING

During Fiscal Year 1977, the Senior Center was open five days per week for an average of four hours each day (9 a.m. to 1 p.m.). This represented a 50% reduction in open hours from the prior year, a curtailment necessitated by the termination of our full time Center Director whose position had been fully funded under the Federal CETA Program. However, despite this circumstance, the Center usage increased to a total of 6,900 as compared to 6,500 for the previous year.

The Hot Line service of daily contact with seniors living alone

was provided throughout the year by senior volunteers. In addition, the Hot Line was supplemented by a service of daily contact with Wayland residents recently discharged from hospitals. On October 14, 1976, the Council hosted a party for Hot Line subscribers and volunteers which provided a chance for telephone friends to meet one another in person. It was a huge success and earned favorable media coverage.

The Council participated in the organization of a state sponsored non-profit corporation, Bay Path Senior Services, Inc., and are represented on its Board of Directors. This corporation will administer state and federal funds for the benefit of the elderly on a regional basis. The Council is also represented on the Leonard Morse Hospital Trustees Council and the Parmenter Health Center's Professional Advisory Committee.

Close liaison was maintained with the Building Planning Committee and resident architect in connection with progress on the new senior center portion of the old junior high school renovation.

Senior Citizen interest and involvement was enhanced by Council sponsorship of monthly movies (matinees), square dancing and art classes.

Evening use of the Senior Center by various Town organizations was controlled and administered by the Council.

We are appreciative of the "Well Care Clinic" and "Practical Health Diet Program" for seniors provided by the Parmenter Health Center and have again enjoyed the solid backing of our Town Government, the business community and our citizens.

Respectfully submitted,
RUSSELL B. KELLEY, Chairman
GEORGE C. BOGREN
EVA M. GATELY
CHARLES W. GRIFFIN
ELEANOR GUERIN
JOHN McMAHON
FRANK S. TARR

SOUTH MIDDLESEX OPPORTUNITY COUNCIL, INC.

The South Middlesex Opportunity Council, Inc. is a private non-profit corporation established in 1965 under the laws of the Commonwealth of Massachusetts. The primary purpose of this corporation is to mobilize and utilize resources both public and private for the creation of opportunity to live in decency and dignity.

SMOC is governed by a Board of Directors composed of one-third public officials, one-third low income persons, and one-third interested area groups. The board develops and sets policy for the entire agency. Finally, as a community action agency, SMOC is funded to serve low

income families and individuals in Framingham, Natick, Marlboro, Ashland, Holliston, Bellingham, Southboro and Wayland. Elizabeth McGonagle and Jane Harper are the Wayland representatives on the board.

Mr. Paul Houlihan is the Executive Director and the main office is at 36 Concord Street, Framingham. The telephone is 872-4853 and the staff welcomes all inquiries and visits.

The following programs are currently operating:

The Alcoholic Detoxification Center operates a live-in unit which provides services for alcoholics in the greater Framingham, Marlboro, and Newton areas. It is open twenty-four hours a day, seven days a week. Over 2,200 people were detoxified through this program in 1976.

The Alcoholic Rehabilitation Center provides comprehensive services for the alcoholic and family, an educational program for the public, the DIAL program, as well as other services. In 1976, over 3,000 persons were helped.

The Elderly Feeding Program provides meals five days a week and will soon be available for Wayland senior citizens.

SMOC's Legal Program concentrates on housing and consumer law. In September 1976, the South Middlesex Legal Services was formed to provide comprehensive legal services for low income residents.

Operation Mainstream is a CETA funded program which provides area residents who are twenty-two years or older and who qualify with transitional work experience employment. Two Wayland residents used this program in 1976.

The Neighborhood Youth Corps Out-of-School Program provides forty hours a week employment for low income youths sixteen to twenty-one years old who have dropped out of school. Emphasis is on completion of education and/or preparation for full time employment. One Wayland youth was enrolled in 1976. The In-School Program provides ten hours of work for drop-out prone students who need income to stay in school. Five Wayland youths were in this program in 1976. The Summer Program provides employment for eligible youth along with counseling and education services. Fourteen Wayland youths were enrolled in 1976.

The Energy Winterization Program assists low income residents in reducing heat loss in their homes through insulation, caulking, and other home repairs, and helps to lessen the impact of fuel costs by increasing home thermal efficiency.

The Food Service Program provides information about Food Stamp participation and researches the need for additional feeding programs. It also helps to implement these.

A Head Start Program which includes 130 pre-school age children and their families.

A Head Start Child Care Clinic in conjunction with Framingham

Union Hospital which runs a pediatric clinic for low income children in the area. Diagnostic treatment, screening, and some testing are provided, as well as referrals and follow-up care.

A Day Care Program and After School Program for children between the ages of 2½ to 11 years whose parents are working or in training. The centers are open year round, with the exception of major holidays, 7:00 a.m. to 6:00 p.m., Monday through Friday. Wayland children are eligible if transportation is provided.

Respectfully submitted,
JANE HARPER

PARK-RECREATION DEPARTMENT

BEACH HOUSE

The April 1977 Town Meeting appropriated funds for construction of a new beach house at the Town beach on Lake Cochituate. Demolition of the existing building and erection of the new facility, on the same approximate site, is expected to begin shortly after Labor Day. Funding for this project totaled $38,700.00.

MAY 9, 1977

The late season snowstorm left many broken limbs and damaged trees in Wayland. The repair and clean-up operation could only be described as overwhelming. Crews from the Park and Highway Departments worked continuously into the early summer removing fallen branches and limbs. Final clean up and repair work is not expected to be completed until winter.

CEMETERY

The Department has sold 46 cemetery lots and has had 63 burials during the fiscal year.

Income was as follows:

Cemetery	$21,894.00
Beach	2,063.75
Open Recreation	1,938.65

COMMISSION

The Commission wishes to thank William Brooks and Charles Bowers for their services to the Board. In April 1977 town elections, Charles Hayes and Frederick Perry won three year terms to the Board.

The Park and Recreation Commissioners would like to thank all those

people who volunteer their time and services to make our youth programs successful.

Respectfully submitted,
RICHARD T. KEALTY, Chairman
ROBERT CANAVAN
RICHARD ETELMAN
CHARLES HAYES
FREDERICK PERRY

THE WATER COMMISSIONERS

No problems were encountered during fiscal year 1977 with our water supply. Ground water held its level during the summer months, and late winter and early spring rains recharged the well fields.

Approximately 2,000 feet of six inch water main was added to the system along with the new sixteen inch main replacing the old twelve inch at Five Paths. This sixteen inch main connects to the twelve inch main on Cochituate Road and the twelve inch main on Rice Road from our standpipe, and completes a very good trunk line for both ends of town.

The new Safe Drinking Water Act is now in effect. We now take twenty-two bacteria samples throughout the town each month, and these are tested at a private laboratory. The state still takes their regular tests as well.

We would to thank the Highway and Engineering Departments for their cooperation and assistance this past year, along with the Park and Recreation Department and the Conservation personnel.

STATISTICS JULY 1, 1976 through JUNE 30, 1977

Number of Services	3,806
Number of New Services	16
Water Pumped	574.8 M.G.
Number of Hydrants	533
Miles of Main	91.6
Number of Renewals	20
Leaks-Services	30
Leaks 2" Main and Larger	0
Number of Frozen Services	35

Respectfully submitted,
EDWARD F. THORBURN, Chairman
DEVENS H. HAMLEN
ROBERT W. HANLON

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY

OPERATIONAL REVIEW COMMITTEE

On March 11, 1976, an intertown contract between Wayland and Sudbury for a joint septage disposal facility was signed. This agreement provides for equal sharing of capital costs for the plant, but operating costs are to be apportioned between the towns according to usage. The plant is to be built and operated by the Wayland Road Commissioners and is expected to handle 25,000 gallons per day of septage.

After the 1976 town meetings, the committee entered negotiations with Roy F. Weston, Inc. for the engineering services necessary to design, construct and start up the proposed plant. Negotiations were completed in the fall of 1976.

During 1976, there was a change in the State Division of Water Pollution Control's policy toward such facilities permitting them to qualify for reimbursement under PL 92-500. During the first half of 1977, as part of their engineering services, Roy F. Weston, Inc. prepared a facilities plan for the septage plant and Steps I and II grant applications seeking reimbursement for the cost of the facilities plan and future design work. As part of this application procedure, a public hearing on the proposed facility was held in the Town of Wayland on June 16. The transcript of the hearing was included in the application package. This application was submitted at the end of June 1977. Action on it is not expected until October 1977. Overall reimbursement under PL 92-500 could amount to about 80% of total project costs of $1,100,000.00 if our application is acted upon favorably.

As the committee awaits action on the grant application, it is working out a design specification for the plant and a user charge system.

Respectfully submitted,
WILLIAM W. COOPER, Chairman
Sudbury Board of Health
BERT COHEN, CoChairman
Wayland Road Commissioners
JUDITH A. COPE, Secretary
Sudbury Conservation Commission

Wayland	Sudbury
Werner Gossels - Planning Board	James Merloni - Board of Selectmen
William Domey - Board of Health	Albert St.Germaine - Planning Board
L. Thomas Linden - Board of Selectmen	Robert Noyes - Highway Dept.
William B. Gagnebin - Conservation Commission	

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for the 1976-1977 fiscal year.

John S. Taub, M. D. was elected chairman with Mrs. Patricia M. Harlan and Mrs. Joan A. Carroll as second and third members.

At the annual rabies clinic, 228 dogs were inoculated against rabies.

STATISTICS AS OF JUNE 30, 1977

The following licenses were issued by the Board of Health:

Milk, store	36	
Milk, vehicle	1	(5 yrs.)
Guest House	1	
Funeral Directors	10	
Recreational Camps for Children	3	
Nursery Schools	8	
Town Beach	1	
Methyl Alcohol	6	

Permits issued by the Board of Health:

Disposal Works Construction	53	new
	43	repair
Disposal Works Installer	19	
Pumpers	15	
Eating and Drinking	19	
Pools	7	
Pool Installer	4	
Ice Cream Truck	1	
Retail Food	15	
Garbage	1	
Public Pool	2	
Caterer	1	
Burial	32	

Communicable diseases reported to the Board of Health:

Animal Bites	37
Chicken Pox	19
Gonorrhea	5
Strep	9
Syphilis	1

Parmenter Health Center and the Wayland Board of Health continue to work together to provide health services for the residents of Wayland. The generalized nursing program provides home health nursing, public health and school nursing. In addition, physical therapy, speech therapy and occupational therapy is available for patients in need of these services. All services extend to special needs children in the 766 program.

STATISTICS

Two special clinics were held this year at the request of the Massachusetts Department of Public Health.

SWINE FLU PROGRAM: 22 Clinics - 2,066 immunizations

MEASLES IMMUNIZATION CLINICS were held at the schools and at Parmenter Health Center: 603 immunizations

DISTRIBUTION OF NURSING TIME

45% Morbidity patient care
39% School and school related
16% All other activities such as
Clinics
Communicable disease
Health promotion visits
Educational programs
Screening programs

NUMBER OF VISITS

Morbidity -	Nursing visits	2,106
	Office visits	181
	Physical therapy	614
	Occupational therapy	106
	Speech	37
Health Promotion -		
	Nursing visits	157
	Office visits	29

The Friends of Parmenter continue to provide many hours of service both in programs at the Center and in transportation of patients.

Respectfully submitted,
MARY E. COOPER
Director of Public Health

ANIMAL INSPECTOR

The results of the annual barn inspection were as follows:

Horses	115	Ponies	43
Goats	11	Sheep	14
Cattle	339	Donkey	1

Emphasis on proper horse keeping, care, and health is still top priority. A horse vaccination clinic was held in the spring and will be conducted again in 1978. Horse owners are also advised of the need to worm their horses at least four times a year. Veterinarians working in

this area have indicated lack of worming to be the principal cause of colic in horses in Wayland.

Respectfully submitted,
WILLIAM R. DOMEY
Animal Inspector

HEALTH INSPECTOR

The inspector periodically inspects all eating and drinking establishments, all retail food stores, or other establishments where food is sold and/or manufactured and the public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Farm labor camps, recreational day camps and apartment dwellings are inspected to insure that the standards for human habitation are being maintained.

Nuisance complaints are promptly investigated and acted upon according to Board of Health regulations.

Milk samples are taken from schools, restaurants, grocery stores and analyzed for excessive bacteria.

Respectfully submitted,
JASON HARRIS
Health Inspector

SANITARY ENGINEER

During the year, 106 applications for Disposal Works Construction Permits were reviewed for the Board of Health. Of these permits, 53 were for new construction, while 43 were for repairs of existing systems. All requests for building permits which involved major additions to homes or businesses, which might affect their septic systems, were examined to ensure compliance with Board of Health Rules and Regulations. Meetings were participated in on Monday mornings throughout the year with Board of Health members and other personnel to provide coordination in the various functions and enforcement actions of the Board. Inspection visits were conducted throughout the year to observe test holes, septic system construction and sewage system complaints. Home owners are urged to get in touch with the Board of Health if they are having any trouble with their septic system or if they have any questions as to its operations and maintenance, in order that they can be advised properly.

During the bathing season, water samples were collected from Lake Cochituate and Dudley Pond for a check on the bacteriological water quality. These waters were well within the accepted standards during the entire season.

Respectfully submitted,
WILLIAM R. DOMEY
Sanitary Engineer

SCHOOL PHYSICIAN'S REPORT

Health services rendered in the past year included routine school physical examinations, examination of students wishing to participate in competitive sports and a small number of CORE physical evaluations of children with learning problems.

The annual weighing-in of high school wrestlers was carried out last season and it is hoped this year to do this with new scales and to allot more time so that individual weight problems may be more fully discussed.

Investigation into the possible use of impedance audiometry to test the hearing of students is being done by Mrs. Phyllis Okoomian, school speech and hearing specialist, who arranged for a demonstration of this apparatus at Parmenter Health Center. Impedance audiometry may be of particular use in testing infants and preschool children too young to cooperate in the examination.

Mrs. Okoomian's assistance is also gratefully acknowledged in her capacity as chairperson of a subcommittee of the Professional Advisory Committee, which is inquiring into the need for speech reading classes for adults. This would benefit not only those with hearing deficits, but also members of their families. Inquiries are proceeding regarding local interest in such a program and into possible sources of funding.

The services rendered by Ernest H. Damon, Jr., M.D. as team physician to the Varsity Football Team is gratefully acknowledged.

The continuing support and advice given by the school personnel, the nurses, and the Board of Health is gratefully appreciated.

Respectfully submitted,
JOYCE R. VETTRAINO, M. D.
School Physician

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee, consisting of representatives of the Clergy, Board of Health, Police, Schools, and Selectmen is a supportive

committee formed by Town Meeting in 1971, and oversees the efforts of two social workers, Mr. Neil Hickey and his assistant Ms. Nancyellen Brennan, who continue to serve Wayland's young people in an outstanding manner. This unique program of 24 hour on-call service has helped our youth to deal with matters as varied and complex as each individual counselled.

The number of total contacts for this fiscal year was 6,900 (an increase of 16% over last year). A "contact" ranges from an extended counselling session of one hour or more to a non-counselling situation on an informational basis, etc.

Adolescent (individual) contacts	2,152
Parental contacts	933
School contacts (Guidance, teachers, administration)	1,763
Agency contacts (YAC, police, private therapist, halfway houses, mental health clinics)	2,052
Total	6,900

Average weekly contacts amounted to 133 per week.

The effectiveness of the program is due to the high degree of professionalism and dedication that Mr. Hickey and Ms. Brennan bring to their work. In order to meet the demands of their caseload, they have worked 871 hours over their normally scheduled hours for this year.

The Youth Advisory Committee is unanimous in its approval and praise of these two workers who serve the town so well.

Respectfully submitted,
THE REV. PAUL B. McINERNY
Chairman

EAST MIDDLESEX MOSQUITO CONTROL

Starting with July and into August, the field crews were kept busy in each town checking and spraying small swamps and pot holes to control the bothersome reflood Aedes mosquito. The truck Ultra-low-volume spraying against the adult mosquitoes continued into early September when the crews went back to cleaning up some of the drainage ditches that have to be kept clear throughout the Town. No adulticiding by helicopter was done in Wayland in 1976 due to budget problems and also the decreasing number of complaints during the summer.

Beginning in January and continuing through February 1977, the field crews were out, with the aid of snowshoes, dusting by hand many of the hard-to-reach swamps. Inspecting these same swamps in the spring showed the dust to be quite effective.

During February and March, some of the time was spent in the ditches

off School Street and at the end of Mathews Drive keeping the water moving and clearing away brush and debris. Approximately 1,000 feet of ditch was dug along Pollock Road.

Our spring larvicide operations started in March and are now continuing throughout the 1977 season. This consists of the inspecting and spraying by hand of swamps and water holes both large and small. Helicopter service was also used in the larviciding of some of the larger swamps during April.

The truck mounted Ultra-low-volume adulticiding machines started in early May this year but only one application was made in Wayland up until June 1977 due to the lower than normal number of complaints that were received.

The balance at the end of this fiscal year was just enough to cover our costs for July till the new appropriation was received.

Financial Statement for Fiscal 1977

Balance June 30, 1976		$ (-449.94)
Allocations Received		11,527.00
Total Expenditures		
*(a)	1976 Total Cost	6,130.71
(b)	Labor 1/1/77-6/30/77	2,436.53
(c)	Insecticide 1/1/77-6/30/77	191.20
(d)	Helicopter 7/77	80.00
(e)	Vehicle Operation 1/1/77-6/30/77	198.68
(f)	Administrative and Office Expenses 1/1/77-6/30/77	1,141.74
	Total	$ 10,178.86
Balance June 30, 1977		$ 898.20

*Total Expenditures for Wayland from July 1, 1976 to December 31, 1976 were $6,130.71. This included Labor, Insecticide, Vehicles and various administrative costs for the above six-month period. Further breakdown of this figure is unavailable at this time.

Respectfully submitted,
R. L. ARMSTRONG
Superintendent

WAYLAND PERSONNEL BOARD

The Personnel Board is composed of five members, all volunteers, appointed by the Selectmen, each serving for five years with the terms staggered. The Board was established by vote of the Town in 1952 to administer the Wage and Salary Classification Plan then adopted. This plan establishes guidelines for salaries, qualifications, job titles and descriptions, fringe benefits and other conditions of employment. Elected Town Officials, School personnel and appointed non-salaried committee members are excluded from this jurisdiction.

A very large function of the Board is representing the Board of Selectmen in collective bargaining with the various groups of town employees. The Police, Firemen, Clericals, Water and Highway employees are represented by separate unions. The other employees of the town are within non-union groups and are dealt with separately. There are, therefore, five different union contracts along with other agreements to be administered by the Personnel Board.

The Town is extremely fortunate to have, since February 1976, the services of John O'Reilly as Administrative Assistant. He has been of enormous help to the Personnel Board and attends all of their meetings as well as bargaining and grievance sessions. He is able, further, to carry the work load of the day-to-day personnel questions and problems.

In April 1976, the Board lost a valuable member with the resignation of Peter Baker who had proved himself to be a fine negotiator and and able, competent Board member. The Town will miss his articulate and earnest contributions. The Board of Selectmen is currently recruiting someone qualified to fill out his term.

During this calendar year, the Board has re-negotiated the Water and Highway contracts, effective dates 7/1/77, granting increases of approximately 6%, with the Highway employees further receiving double time whenever working from 12 midnight until 7:00 a.m. Non-union employees were granted increases of approximately 5½% in their wages. Park and Recreation workers' salaries were increased to keep them in line with the Highway department. The Firefighters cost of living contractural increase came to about 5½% in this past year of their three year agreement.

There have been several grievances brought against the Town. Within the Fire Department there was a military leave grievance resolved; and there is another dispute still pending with an acceptable agreement soon to be reached, as of this writing.

In the Police Department, two grievances have been initiated and resolved. There is a case involving personnel evaluation still pending in the courts with another case regarding suspension still to be resolved in court. These procedures are regrettable in that the Town has lost the first round and continuing through the judicial process is costly. Furthermore, adverse decisions by Civil Service and the courts cast reflection upon the departments concerned.

The Personnel Board did allow individual departments to submit

education tuition reimbursement plans for job related courses of study. This past year the Board allowed plans for the Library, Surveyors, and the Board of Health employees.

The tax rate will inevitably rise if current trends continue. A 6% increase in salaries this next year with no cut back in services would lead to a tax rate increase of about as much as the past year. It is the fervent hope of the members of the Personnel Board that this sort of increase can be avoided and that multiple year contracts can be negotiated again so that the Board, the Town, and the Employees will know where they stand for the near future.

Respectfully submitted,
JOYCE BERTELSEN, Chairman
EDWARD MARSTON
ALFRED PHILLIPS
JOHN PRATT

WAYLAND HISTORICAL COMMISSION

The Wayland Historical Commission devoted more of its time during this year to its traditional responsibilities than it had during 1975 and 1976 when considerable time and effort went to various Bicentennial demands.

The Commission organized for the year with George Lewis as chairman and Dorothy Walsh as clerk. Jance Sciacca was appointed by the Selectmen to replace John Seiler. The Commission met six times during the year, including an all day work session. Since its inception, the Commission has considered as its primary responsibility the completion of a town-wide inventory of historic sites in Wayland. The inventory is under the direction of the Massachusetts Historical Commission in the Secretary of State's office. The end result will be a complete and accurate description of all the historic buildings, monuments, bridges, and other nonstructural sites within the Town. During the year, eleven inventory forms were submitted to the state, nine buildings and two bridges. Many of the buildings' inventories were located within the area proposed by the Wayland Historic District Commission to be added to the existing historic district.

The Commission responded to a number of requests for historical information about Wayland. In addition, the following miscellaneous items demonstrate the wide variety of activities of the Commission:

1. Certificates were given to owners of property within the Historic District indicating the placement of such property on the National Register of Historic Places.

2. The application of a preservation restriction to individual isolated properties of great historic value has been explored.

3. The procedures by which an individual structure in the Town

can be placed on the National Register of Historic Places have been initiated on one property.

4. The Wayland Library's building program has been strongly supported by the Commission.

5. A Master File of properties' inventories by the Commission has been started.

The Commission has also requested that a small working space for the members be provided in the renovated Junior High School.

Respectfully submitted,
GEORGE K. LEWIS, Chairman
HELEN EMERY
NANCY HART
MARGARET KAPLAN
ROSALIND KINGSBURY
JANE H. SCIACCA
DOROTHY C. WALSH

HISTORIC DISTRICT COMMISSION

During the year ending June 30, 1977, the Wayland Historic District Commission held six formal meetings and responded to numerous requests for information and assistance from Town Officials and various groups interested in historic preservation.

The Commission caused to be inserted in the warrant for 1977 Annual Town Meeting a proposal for the enlargement of the district by the addition of ten properties on the northern, southern and eastern sides of the existing district. It was felt by the Commission that the inclusion of the designated properties would complete the protection of the town center on three sides and would be in accord with the recommendation of the Growth Policy Committee in its report on the future development of the Town that the district be enlarged. Meetings were held and a general consensus obtained among the affected property owners in favor of the program. However, prior to the Town Meeting, the owners of some of the properties, which it was proposed to include, requested that their properties not be put into the district, at the time, for reasons which in most cases were temporary in nature. In order to give time for the resolution of the individual situations involved, the Commission withdrew the article and it was passed over without action by the Town Meeting.

Respectfully submitted,
GEORGE I. EMERY, Chairman
ROGER CARTER
PAUL GARDESCU
GEORGE K. LEWIS
MARGARET MORRELL
SAMUEL L. RUSSELL
SHIRLEY SECOR

Fiscal 1977 (July 1, 1976 to June 30, 1977) will perhaps be remembered for the heaviest early snowfall in years, a long cold winter with lots of snow, and the heaviest late snowfall ever, May 8-9, 1977.

The November snow and cold spell made paving and fixing Concord Road a difficult chore although generally the work performed was satisfactory. Additional work and some touch up will be done in conjunction with the two sidewalk projects along the road, Claypit Hill to Lincoln Road and Lincoln Road to the Lincoln line. We are going to try to get both of these jobs completed enough to use by the late fall of 1977.

We finished reconstruction of East Plain Street and the walkway from Davelin Road to Five Paths. We also paved Dunster Avenue.

Five Paths was started by the A. J. Belli, Inc. Construction Company under State supervision with Federal funds to a design developed by Storch Associates and is scheduled for completion by November of 1977.

We intend to use highway funds to seal some of our main roads in 1978 rather than oiling the less heavily traveled roads.

Sand continues in short supply with an ever decreasing quality. Most of the material in the Stonebridge Pit contains a large amount of clay which clog the chutes in the sanders and lumps up when used with oil for refinishing roads. For several years, we have made do with the material available, but this year should see the last of the sand. Next year, we must either buy sand for delivery or buy property to obtain sand.

The excessively cold snowy winter necessitated the expenditure of additional funds for snow plowing, snow removal, and maintenance and parts for our equipment.

We had two trucks tip over during one of the storms with very little damage to either vehicle or to the men, although one of the truck mounted sanders was completely demolished.

The problems of the old and new landfills continue to plague us. As of this fiscal year, we do not have access to the new landfill, although we have a scheduled departure of November 1977 from the old landfill. We will undoubtedly have to stay in the old landfill for some additional time. The problem, however, is that the longer we stay the less uses there will be for the land when it is finally used for some other purpose. The problem is a serious one and will not go away.

The new joint septage facility is going along slowly, but we are getting to the design and build stage. Good progress should be made in 1978.

We have resubmitted a drainage project under the Full Employment Act of 1976 as amended for a continuation of the reconstruction and drainage of short lengths of Plain Road and Draper Road where they meet. If we are successful in getting this money, the work will be done in the Spring of 1978.

corn field. We hope that the major portion of this project will be completed before frost sets in this fall.

Old Connecticut Path West has been completed to the Five Path Reconstruction Project.

Five Path Walkway construction is tied in with the road reconstruction and it is hoped that the walkway from the Five Paths to the Sandy Burr Country Club will be completed at that time. The completion of these sections will finish the walkway from the Framingham town line to Route 20.

A public hearing was held in June 1977 on a future sidewalk along Cochituate Road from the Five Paths to Pequot Road. A second public hearing will be held in October 1977. It is the aim and hope of the Committee to request funds for this section during the 1977-78 fiscal year. With the authorization of this project, the walking, jogging and biking citizens of Wayland will have a safe route from Lincoln to the Natick town line. Your support for this section of the walkway will be appreciated.

Respectfully submitted,
G. LLOYD NOLAN, Chairman
WILLIAM BLAKE
FRANCIS X. BOES, JR.
JOHN P. FINLAY
KENNETH W. SAWYER
ALICE WELDON
DIANE WHITE

C O D I F I C A T I O N C O M M I T T E E

The Codification Committee was not active during FY 1977. Fortunately, there were few by-law changes or general law acceptances to be codified.

We wish to acknowledge with great thanks the six years of volunteer service which Ruth C. Smith contributed to the project of compiling, codifying and printing the Town's laws. It was her many hours of work, with her ever-careful attention to the necessary details, which provided both the basis and the implementation of all that has been accomplished.

Mrs. Smith moved from Wayland in August 1977, and the Committee has been inactive since that time. It is the recommendation of the other members that the Selectmen reactivate the Committee by appointing two new members-at-large who will work with Town Clerk, Town Counsel and Executive Secretary to keep the By-law and Accepted Statutes Books up to date, complete the compilation of regulations, and carry forward the other projects described and recommended in previous annual reports of the Committee.

Respectfully submitted,
JEAN B. PRATT, Chairman
GRACE I. BOWEN
C. PETER R. GOSSELS, ESQ.
EDWARD N. PERRY

The May 8-9 storm raised havoc with budget and schedules. All highway activities from May 8 to June 22 were devoted almost exclusively to picking up and cutting brush. Sweeping, basin cleaning, oiling, sidewalks, etc. were all delayed. Furthermore, the six weeks of sweeping and basin cleaning that was done before the storm was wiped out and had to be done again.

We have been able to secure 12 Ceta employees who started in March and April and whose activities will extend over one year. If it hadn't been for this help given by the Ceta men, the storm cleanup would have extended for another four or six weeks.

The Highway has also been awarded money for a project from Ceta for over $64,000 to employ six men and purchase materials and equipment to perform a drainage survey of the entire Town of Wayland. All catch basins, manholes, culverts, pipes, etc. will be located, logged, measured and transposed onto the Town Atlas. This is a project that both our Superintendent and the Town Engineer have been trying to get done for some years.

The Town of Wayland has also been successful in securing another Ceta project in which the Highway Department will participate. Nineteen men and one woman will be working for one year on a Town Beautification Program. The men will be used in the Conservation, Highway, Park and Water Departments, and the woman will do the bookkeeping for both Ceta projects.

There are several new building developments which occupy some of our time and there is always Mainstone.

We would like to thank the other Town officials who have been very cooperative, the other Town Departments with whom we think we have a very fine relationship, the Townspeople who have been very patient and who have made many suggestions, and above all the members of the Highway Department who have tried very hard to do an outstanding job.

Respectfully submitted,
BERT COHEN, Chairman
CHARLES D. HAYES
DIANE WHITE

SIDEWALK COMMITTEE

The walkway-bikeway along Concord Road to the Lincoln town line has been the main concern of the Committee during the 1976-77 fiscal year.

Construction has progressed well even though the Highway Department was delayed in its spring work start program by the severe May 1977 snowstorm.

The Concord Road project has not been without its challenges. Still being discussed is the steep slope just north of Dr. Murphy's

WAYLAND PUBLIC CEREMONIES COMMITTEE

On July 2, 1976, the Wayland Public Ceremonies Committee organized the Bicentennial Fourth of July, an evening of singing, band concerts, a reading of the Declaration of Independence, and Fireworks. John R. McEnroy was the Master of Ceremonies.

The booklet "Wayland Historic Tours" was delivered town wide by volunteers, including the Wayland Auxiliary Police, Boy Scouts of Troop 1, Cochituate, and Troops 1 and 8 of Wayland. This delivery was planned by Ted Magoun, Chairman of this Committee at that time.

Ted Magoun was appointed chairman of the newly formed Wayland Public Ceremonies Committee on March 15, 1971. Since then, he has guided this Town through celebrations including Memorial Day services, Fourth of July, the Knox Trail reenactment, as well as performing other tasks when requested. He resigned February 7, 1977. This Committee will miss his leadership and his keen eye for detail.

Memorial Day, May 30, 1977, began with ceremonies at North Cemetery, South Cemetery, and at St. Zepherin's Cemetery. The parade then formed at the Wayland Junior High School and marched to Lakeview Cemetery via Main Street and Commonwealth Road West. The order of march was as follows: Wayland High School Band, the Chief of Staff for the parade, the Staff, the Guard of Honor, the Veterans of Foreign Wars Firing Squad, the American Legion Color Guard, East Company, S.C. of M. & M., Veterans' Organizations, Frederick Perry, Constable, Town of Wayland, Escort, Town Officials and Guests, the Wayland Junior High School Band, Campfire Girls, Boy Scouts, Girl Scouts, the Wayland Elementary Schools Band, the Police Cruiser and the Duty Bus.

The Services at Lakeview Cemetery included a prayer by The Rev. Kenneth W. Sawyer, the Gettysburg Address by Nancy Peters, a selection by the Wayland High School Band, the American Legion Memorial Service, the Salute, Taps, and the National Anthem. The parade then formed in its previous order and marched via the rear gate, Pemberton Road, West Plain Street, Main Street, and back to the Wayland Junior High School to disband. Soft drinks were offered the participants.

The Public Affairs Committee intends to maintain this route for the following year. It is the best route in terms of safety, length, and easy access for the parade marchers and the parade watchers. Lakeview is the largest of Wayland's cemeteries and its natural bowl lends itself as a setting for the religious service with the marchers and watchers blending together in the basin and on the banks.

Respectfully submitted,
KATHERINE W. LYONS, Chairman
CHRIS P. CHALA
FRANCIS D. KENNEDY
MARY G. LINCOLN
DONALD G. WILLIAMS

TOWN COUNSEL

The fiscal year ending June 30, 1977 was the most demanding since my appointment as Town Counsel. Although the 1,414 3/4 hours recorded rose by only fifty hours over the prior year, the Town's need for legal services exceeded the 1974-1975 year by more than fifty percent.

A glance at the accompanying table showing the allocation of my time by department discloses that 80% of the 500 hour increase during the past two years was invested in litigation and more than half of that time was devoted to representing the School Committee in connection with appeals filed by parents of children with special needs pursuant to Chapter 766 of the Acts of 1972. The other 20% of that increase was provided in nearly equal measure to help the Municipal Building Planning Committee with the reconstruction of the former Junior High School and to assist the Board of Appeals, the Conservation Commission and the Planning Board to evaluate the application of the Hamlens for a special permit to develop a portion of the Mainstone Farm as a planned development.

As we pointed out in last year's report, the Town's need for the services of its Town Counsel has averaged approximately 650 hours per year during the last nine years plus the time needed for litigation. 1976-1977 was true to form. Of the total time invested, litigation consumed 707 1/2 hours; and the Town's investment bore substantial dividends:

We disposed of a record 28 cases, including three matters initiated after June 30, 1976. Although some of these cases involved the enforcement of the Town's by-laws and other involved matters that can not be valued in dollars and cents, the Town saved more than $400,000.00 last year alone by defending the valuations of its Assessors and the decisions of its School Committee and Selectmen.

As a result, our inventory of cases pending on July 1, 1977 stands at 40, down from 53 a year ago: Ten of these matters are appeals to the Appellate Tax Board, seven are disputes with employees of the Town, five are appeals from decisions of the Board of Appeals and three are petitions for assessment of damages arising out of takings by eminent domain. The rest consist of a variety of disputes, including the Town's support of other cities and towns who believe that the directors of the Massachusetts Bay Transportation Authority and its unions have usurped the authority of the Advisory Board to approve and limit the budget of the Massachusetts Bay Transportation Authority.

The time required for matters other than litigation increased last year largely as a result of the Town's decision to relocate its offices in the remodelled former Junior High School and because the Conservation Commission, the Board of Health, the Planning Board and the Selectmen continued to supervise the development of the Town as well as the enforcement of the codes and by-laws that protect the health and safety of its residents.

The services of a town counsel cannot, of course, be fully described by reference to tables and statistical analyses. They consist

of being available to more than a hundred town officials and employees whose questions seek the right answers and whose problems require prompt solutions. To satisfy the Town of Wayland, its counsel must have the presence and skills of the trial lawyer, the ability to negotiate and draft instruments with the best of conveyancers, the deftness and persistence to break the tapes of zealous bureaucrats as well as the patience and confidence to bear with silence the stings of public criticism.

During the last two years, the office of Town Counsel has, indeed, become more than full-time job, a fact obscured by the extraordinary dedication of volunteer public servants, such as the members of the Board of Selectmen, the School Committee, the Planning Board, the Conservation Commission, the Assessors, the Board of Health, the Finance Committee, the Board of Appeals and the Personnel Board whose contributions of professional time and skill have relieved the Town Counsel of work that is routinely performed by that office in other communities.

After more than nine years, I have learned how difficult it is to anticipate the future, even when a trend, such as our reduced inventory of cases pending, appears to predict a more comfortable and less litigeous year ahead. We must, therefore, consider and plan for the time when the Town's need for legal services exceeds the capacity of a "part-time" town counsel.

Respectfully submitted,
C. PETER R. GOSSELS, Esq.
Town Counsel

ALLOCATION OF TIME BY DEPARTMENT

	July 1, 1974 to June 30, 1975	1975	July 1, 1975 to June 30, 1976	1976	July 1, 1976 to June 30, 1977
Selectmen	132 1/4	118 1/2	147	206 1/4	230 3/4
Town Meeting and Articles	173 1/4	164	93	75 1/2	76 1/2
Litigation	312 1/4	542	860	740 1/4	707 1/2
(School Related)	(141)	(297)	(516 1/4)	(431 1/4)	(300)
(Percentage)	(45%)	(54%)	(60%)	(58%)	(42%)
(Chapter 766)	-	-	(333 1/4)	(186 3/4)	(209 1/4)
Town Accountant	1/4	1/4	-	-	-
Animal Inspector-Dog Officer	3/4	2 3/4	2 1/4	-	-
Board of Appeals	-	-	12 1/4	27 1/2	26 1/4
Board of Assessors	7 1/2	6 3/4	4 1/4	5 1/2	5 3/4
Town Clerk	1 1/4	1 3/4	1 1/4	3/4	8 3/4
Code Enforcement Committee	3	7 1/4	4 1/4	-	2
Codification Committee	2	1 1/2	1 1/4	-	-
Conservation Commission	28	27 3/4	15 3/4	22 1/4	37 3/4
Fire Department	-	-	-	1/2	1/2
Board of Health	2 3/4	4 3/4	6 1/2	2 1/2	2 1/4
Inspection Department	11 1/4	9 1/2	19	16 1/4	5 1/4
Library Trustees	-	-	-	2 1/2	2 1/2
Local Transportation Committee	6 1/4	41 3/4	42 1/4	8 1/2	2 1/4
Low and Moderate Income Housing Committee	-	1/2	-	-	-
Municipal Building Planning Committee	-	7	7 1/4	12 1/4	57 3/4
Municipal Electric Power Committee	-	-	3 3/4	3 3/4	-
Park and Recreation Department	10 1/4	2 1/4	4 3/4	11	10
Personnel Board	1	3	4 1/2	1 1/2	-
Planning Board	74	69 3/4	32 1/2	99 1/4	118
Police Department	3	7 1/2	9 3/4	6 1/2	14

	July 1, 1974 to June 30, 1975	1975	July 1, 1975 to June 30, 1976	1976	July 1, 1976 to June 30, 1977
Public Celebrations Committee	-	-	1/4	1/4	-
Refuse Disposal Planning Committee	42 3/4	26	5	5	-
Board of Road Commissioners	8	7 1/4	3/4	-	1/2
School Building Planning Committee	1/4	-	4 1/2	4 1/2	-
School Committee	76 1/4	82 3/4	77 3/4	79 1/4	104 1/2
Town Surveyor	5 3/4	5 3/4	-	1 3/4	1 3/4
Treasurer and Collector of Taxes	6 3/4	6	1/4	1/4	1/4
Commissioners of Trust Funds	5 1/4	5 3/4	-	-	-
Youth Advisory Commission	-	-	1/2	1/2	-
TOTAL	914	1,152	1,360 1/2	1,334	1,414 3/4
Time Devoted to Matters other than Litigation	601 3/4	610	501 1/4	619 1/4	707 1/4
Percentage	66%	53%	36%	46%	50%

CODE ENFORCEMENT COMMITTEE

During the fiscal year from July 1, 1976 through June 30, 1977, our Committee has seen the burden of the major problems regarding code enforcement assumed directly by the Selectmen and Town Counsel. This has been due to the needs for immediate as well as definitive action on several important matters about which the public has been actively concerned; there was little occasion for discussion and recommendations by us.

The most serious issues ranged from outside lighting to the definition of "family" to the effects of the Commonwealth's new Zoning Enabling Act. Other problems which we have tried to resolve related to signs, maintenance of rental apartments, coordination of septic-system permits from the Health Department with building and zoning permits from the Inspection Department and Zoning Board, variances for "dry toilets", and when is a barn a house.

Respectfully submitted,
MARY E. COOPER
C. PETER R. GOSSELS, Esq.
JOSEPH E. LAWLER, JR.
L. THOMAS LINDEN, Chairman
REXFORD N. MOSS
CYNTHIA W. SHANKS
JONATHAN STRONG
JOHN S. TAUB

PLANNING BOARD

Much of this year was devoted to continuing projects started in past years.

A by-law change was approved at a special town meeting in January 1977 to permit a limited number of detached dwelling units as a part of a planned development in conjunction with the Mainstone project. We continued our review of the Mainstone project to prepare our report to the Zoning Board of Appeals.

Further work was done on possible changes for the commercial areas. We gathered data to evaluate the possible effects of revisions on the existing business zoned areas. Norman Abend, our transportation consultant, analyzed and reported to us on problems related to traffice flow through and around the commercial areas in town. Aerial photographs were used to prepare base maps of the commercial centers.

The Planning Board began to review the zoning by-law revisions written by the revision committee in anticipation of a special town meeting in late spring 1978 to consider a general revision of the by-laws.

The first step of the aerial photograph development program is

completed. Aerial photographs of the entire town are now on file at the Town Building.

An increased number of subdivision plans and plans for which subdivision approval is not required were brought before the board for review.

Elizabeth Kline, part-time Planning Coordinator and Consultant to the Planning Board for the last four years, left to take a full-time position as Special Assistant to the Massachusetts Secretary of Environmental Affairs. The Planning Board will greatly miss Elizabeth's help and the superior ability she exhibited in studying and coordinating the town's land-use projects.

Commercial Development

The Planning Board continues trying to provide coordinated planning for development in the areas zoned for business. Norman Abend, transportation consultant, analyzed traffic problems in the five commercial areas and recommended ways to reduce traffic congestion, to increase pedestrian safety, and to create areas which would be more efficient and more convenient. Traffic counts, accidents, traffic movement and problems were thoroughly analyzed in all the business centers. Recommendations to improve traffic flow and pedestrian safety were made for each center.

Mr. Abend studied the Mutual Bank, Barry Stone office building, Post Road Liquors and Exxon gas station sites on the Boston Post Road near the Weston line and recommended an internal traffic and curb cut plan for them.

Cochituate Center is being analyzed in the same detail as was Wayland Center last year. A plan for possible improvements reflecting the Planning Board's guidelines and dealing with the problems expressed by the businessmen and residents will soon be presented.

A study of Wayland Center was completed in which alternative possible improvements were presented, discussed and analyzed. The study took into account considerations such as land acquisitions, traffic congestion, pedestrian safety, parking requirements and road construction. At Town Meeting, the town declined to purchase the Boston Edison land, a parcel, a majority of the members felt was essential for the implementation of any plan for Wayland Center. In view of that decision, no further action is planned to implement the suggestions contained in the study.

The Planning Board is committed to preparing working drawings which will show improvements in each of the other commercial areas so that the plans will be on file if the decision is made to consider the improvements. The plans can also be used by the Zoning Board of Appeals in their review of requests for site plan approval for individual parcels and will enable them to see how each parcel relates to the surrounding area.

Zoning Revisions

In September 1975, a Zoning By-law Revision Committee was established to prepare a comprehensive revision of the town's Zoning By-laws, the first since 1934. After a year's work, the committee produced a draft which was published and circulated for public comment in April of 1977. The draft was designed to deal with suggested inadequacies in our existing By-laws and with the Commonwealth's new Zoning Act which became effective January 1, 1976.

Major proposed changes in the By-laws involve the following:

1. Organization. The format of the Zoning By-law was completely revised to improve its readability and use. Charts list principal uses and dimensional requirements for each zoning district. Topics were reorganized and reordered.

2. Commercial Uses. A special permit is required for all uses in commercial districts. Specific criteria are set forth in the Zoning By-law guiding and giving flexibility to the development of commercial areas. Any expansion of commercial districts must come before town meeting for approval. Such expansion cannot be accomplished by special permit.

3. New Provisions. New provisions have been included relating to accessory apartments, lighting, signs, parking accessory to a commercial use, subsidized housing for low and moderate income people, and special permit procedures. The cluster development section was revised with the hope that it might now be utilized.

4. District Reorganization. No changes have been proposed to the residential districts. The roadside district (which exists only for land near the intersection of Route 20 and Pinebrook Road) has been eliminated. The light manufacturing district has been merged into the limited commercial district but no boundaries of either district are changed. No changes are proposed for the boundaries of either the Business A or Business B districts.

The Planning Board wanted to obtain as much public comment on the draft as possible. The board hired a consultant in June whose specific duties were to receive and organize comments on the proposed By-laws and to investigate what revisions other towns, similar to Wayland, were making. To date, the Planning Board has met with the Businessmen's Association, all Town Boards, and with the general public to get an indication of what the townspeople like and dislike about the proposed By-laws. Further meetings will be scheduled. The Planning Board will revise the draft to have it ready for action at a town meeting in 1978.

Aerial Photos

We are presently in the second year of a five-year program which will provide pictures of the entire town at a scale of 1" = 100' with 2' contours and pictures of the commercial centers at a scale of 1" = 40'.

The complete program is as follows:

1st Year....$ 3,600....Flying and 1 set of 9" x 9" photos
15,000....Engineering Department doing horizontal and vertical controls

2nd Year....$ 5,600....Analytical Bridging (controls the photo)

3rd Year....$ 5,000....Purchasing one-third of completed maps

4th Year....$ 5,000....Purchasing one-third of completed maps

5th Year....$ 5,000....Purchasing one-third of completed maps

Mainstone Farm Planned Development

The Planning Board continued to devote a great deal of time to reviewing materials related to this development. As part of the review process, formal hearings were held under the subdivision control law relative to the roads which are to be a part of the project.

In order to satisfy the requirement in the Zoning By-law that the Planning Board file a formal report on the proposal with the Board of Appeals, preparation of a report was begun in August 1976. However, prior to formal action by the Planning Board, it was necessary for the board to propose two related amendments to the Zoning By-law in order for the development to proceed. One amendment permitted detached, single units to qualify as permitted structures and the other imposed limitations on the numbers and distribution of such units. The amendments were passed at a Special Town Meeting on November 11, 1977. On April 15, 1977, the Planning Board filed its report with the Board of Appeals and unanimously recommended approval of the proposed development, subject to the specific matters set forth in the report. The Board of Appeals held its required public hearing and on June 28, 1977, issued a favorable decision. Prior to commencement of construction, there are several matters to be cleared up with various town boards, but it is anticipated that construction can begin in the fall of 1978.

Respectfully submitted,
W. HUGH M. MORTON, Chairman
EDWARD J. COLLINS, Clerk
SARA I. PETERS
F. WILLIAM SAWYER
MARTHA C. TAUB
JAMES B. WHITE

CONSERVATION COMMISSION

MEETINGS AND PERSONNEL

The Commission held scheduled meetings every Tuesday except August 24 and April 26. Additional meetings were devoted to discussion

of the revised conservation plan. The Commission also met with landowners in regard to both land acquisition and wetlands actions. Meetings were held with Mainstone Associates as well as with Town Counsel and the Planning Board concerning the proposed Mainstone Development.

Mrs. Norwood was elected commission chairman for the year beginning July 1976. Mr. Rich Fortin, Conservation Assistant, was reappointed for three years beginning July 1977.

As the Commission's representative, Mr. Gagnebin regularly attended meetings of the Planning Board and the Septage Facility Planning Committee. Until the discharge of the Refuse Disposal Planning Committee, its meetings were attended by Mrs. Black and Mr. Moon. Mr. Hart was appointed representative to the Code Enforcement Committee; the Conservation Assistant will also attend at the request of the Selectmen. Mrs. Norwood and Mrs. Black served as members of the Community Garden Committee, chaired by Mr. George Lewis. Mrs. Black continued to cochair the Citizens Advisory Committee to the MDC Sudbury River Diversion Study. Mr. Lloyd Nolan continued as the Commission's representative to the Sidewalk Committee.

Mr. Thomas Sciacca, Associate Member of the Commission, attended Outdoor Education Committee meetings. The Outdoor Education Committee has continued its efforts to educate and inform the public about Wayland's conservation land. Informal walks, bicycle rides, and cross country skiing were held on Fridays. The Revised Trail Book nears completion. Six committee members, serving as coordinators for Outdoor Education in each school, have been assisting on specific topics and consulting on broader subjects as the needs arise.

LAND ACQUISITIONS

At the January 19 Special Town Meeting, voters authorized the acquisition of 6.6 acres off Wallace Road from Mr. and Mrs. G. P. Richardson for $30,000. With this addition, the Town now owns 409 acres dedicated to conservation purposes, acquired at a total purchase price of $397,746 after reimbursement. Under the State's Self-Help Program, the Town my receive up to $61,500 more in reimbursements.

The Commission carefully considered the purchase or gift of 22 other parcels. Further negotiations on three parcels ceased because the asking prices far exceeded the conservation benefits available.

Conservation restrictions have become increasingly important tools in protecting and preserving the environment. During this fiscal year, two subdivisions recorded permanent conservation restrictions on wetlands within their developments. Following the Conservation Commission's recommendation, the Board of Selectmen approved thirty-year restrictions held by the Sudbury Valley Trustees, Inc. on twenty-three acres off Lincoln Road and ninety acres off Rice Road and Old Connecticut Path.

Revokable trail agreements in the Lower Millbrook Area were received from Mr. and Mrs. H. Allen, Mr. and Mrs. C. Schmidt, and Mr. and Mrs. J. Martin.

WETLANDS PROTECTION

In fulfilling its responsibilities under the Wetlands Protection Act (Massachusetts General Laws Chapter 131, Section 40), the Commission inspected seventeen sites and determined that the Act applied in six cases. Five public Wetlands Protection Act hearings were conducted and four Orders of Conditions were issued. One Notice of Intent was was withdrawn by the applicant prior to the hearing and one Order of Conditions was pending at the end of the report period. Upon request, the Commission issued Certificates of Compliance in three cases certifying that the applicant's work had been completed and satisfied the requirements set forth in the Order of Conditions.

Periodic inspections of work sites were made both by Commission members and by the Conservation Assistant to determine if the work was in accord with the terms set forth in the Order of Conditions.

The Conservation Assistant provided consultation and assistance to Wetlands Act applicants in the preparation of their Notices of Intent and assistance to the Commission in the preparation of Orders of Conditions.

LAND MANAGEMENT

For better management of land under its jurisdiction, the Commission promulgated revised Rules and Regulations governing use of conservation areas.

Regular maintenance of trails and parking and picnic table areas was carried out by the Conservation Assistant who also cleared new trails in conjunction with the preparation and printing of two recreational map guides for the public. "Bridle Trails in Wayland" maps shows conservation areas now open to horseback riding and the bridle trails within each area. "Skiing and Snowshoeing in Wayland" shows two areas especially suited to these winter sports. One area was used for a High School cross country ski match. Parking areas were plowed by the Highway and Park and Recreation departments.

The Community Gardens, off Old Sudbury Road, experienced another successful year with a total of 255½ plots registered. The Water Department continued to volunteer support to this project, helping to extend the water line to the west side of the Stewart land where two more acres were reclaimed this year to provide more gardening space. Once the new plots were occupied, the remaining tilled land was planted in buckwheat to enrich the soil for future use.

Eighty acres of farmland within the Heard Farm and Cow Common conservation areas were planted under the Commission's three year licensing program. A total revenue of $2,240 was received and an additional five acres were newly cultivated.

REVISION OF WAYLAND'S CONSERVATION PLAN

Recognizing that no plan can remain valid indefinitely, the State now requires that every municipal conservation plan be revised at five-

year intervals, and makes this a condition for participation in the Self-Help Program, under which municipalities may be partially reimbursed for purchase of conservation land. Accordingly, the Conservation Commission has undertaken a major revision of Wayland's conservation plan which was issued in 1967. A draft for review by other boards and by the public was completed in June 1977, and the final report will be completed in Fiscal Year '78. The Commission expresses its gratitude to Ken Moon for the many hours of research and the countless drafts he prepared.

Despite the passage of ten years, the policies, goals, and objectives of the 1967 plan remain largely valid today. The most important change, based on experience during those ten years, is a recognition that the land-acqusition program is a very long-term program, and requires greater flexibility than was provided in the 1967 plan. Flexibility has now been provided in two ways:

1) We have added a number of new parcels to the land-conservation plan. These parcels relate to objectives which were stated in the 1967 plan but now merit greater emphasis; namely, preservation of farmland, provision of links bewteen major conservation areas, and preservation of Wayland's scenic quality. While making these additions, we considered whether any parcels on the 1967 Master Plan ought to be deleted, and concluded that none should be. A few parcels on the Master Plan have been lost to development.

2) We have explicitly dealt with the possibility of acquiring or protecting land not shown on the 1977 land-conservation plan, and have set down criteria to assist us in consideration of such parcels.

The new plan also differs from the 1967 plan in the following ways:

1) Some new peripheral material is included in accordance with current State guidelines. Examples include demographic data and information on active outdoor recreation.

2) Some new conservation-related material is included corresponding to activities which were minor or nonexistent in 1967. These include administration of the Wetlands Protection Act and management of conservation lands.

3) All parts of the plan are treated in greater detail than in 1967. This was done so that the plan can serve as a basic reference document as well as an outline of policy.

Because of large size and many colored maps, distribution of numerous copies of the new plan would be too costly. Copies were

given to both public libraries. We plan to prepare a summary report for general distribution.

Respectfully submitted,
MARGARET F. NORWOOD, Chairman
MARGOT R. BLACK
WILLIAM B. GAGNEBIN
PERRY R. HAGENSTEIN
CHARLES H. HART III
KENNETH A. MOON
SARAH R. NEWBURY

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Now in its fourth year of operation, Minuteman Regional Vocational Technical School is continuing to expand the services it is providing for thousands of junior and senior high school students and adults, town officials, business and industry in its 12 district towns.

During 1977 --

-- 1,202 high school students received job training as well as an academic education during the regular day program at Minuteman.

-- 52 adults from the district took advantage of Minuteman's offer to let them receive job training on a space available basis in the regular day program. (This did not involve any additional cost to the school since the adults were only placed in shops where there was space and no extra teachers were hired.)

-- 726 junior and senior high school students from public and private schools in the district came to Minuteman after school two days a week to receive hands-on experience in the school's 26 shops and learn about a variety of occupations.

-- 283 adults and older students received job training through Minuteman's new Regional Occupation Program (ROP), set up in cooperation with local businesses.

-- 979 adults took courses in Minuteman's Adult Education Program and Middlesex Community College began offering courses four nights a week at Minuteman.

-- 300 families and individuals used Minuteman's swimming pool regularly on weekends and several evenings a week through membership in a self-supporting swim club. Recreation departments and high schools from the 12 towns also used the pool for special programs and swim team practice sessions.

-- 87 organizations used Minuteman's facilities (12 of these on a regular basis) resulting in use of the building by two or more outside groups every evening during the week for the entire 1977 school year.

Learning to deal with the public is an important part of the education of all Minuteman students. This ties in perfectly with the school's philosophy of public service. Hundreds of people from surrounding communities visit the school every day, year round, to take advantage of a restaurant, shopping mall, beauty shop, nursery school, service station, auto body shop, printing shop, bakery, flower shop and catering service all run by Minuteman students and open to the public.

During 1977 --

-- 22,000 people visited the Fife and Drum Restaurant and shopping Mall.

-- Minuteman graphic arts students produced hundreds of design and printing jobs for schools, town departments and non-profit organizations in district towns.

-- auto body students completely rejuvenated a fire truck for the town of Lincoln.

-- health occupations students in the Community Service Aide program spent four mornings a week assisting senior citizens at Greeley and Vynebrook Villages in Lexington with shopping and also providing home care and working on craft projects with them.

-- carpentry students made signs for the Boxborough Town Hall and for Troop A Headquarters of the Massachusetts State Police. They also built a conference table for the Belmont Town Hall and built new mounts for one of the cannons in front of the Belmont Town Hall in 1976.

Minuteman will graduate its first class in June 1978, providing area business and industry with a large group of skilled potential employees. During 1977, fifty-five Minuteman seniors began working off campus through the school's cooperative work experience program. This program makes it possible for seniors to work in the field for which they are being trained full time every other week during the time these students would normally be in their vocational shops. In this way, two students working full time during alternate weeks equal one full-time employee for a company.

Many of the students now on coop will continue working for their present employers after graduation. The other Minuteman graduates who do not plan to go on to college or some other form of advanced training will be assisted in finding jobs by Minuteman's Work Experience Coordinator. It is expected that more than 90 percent of Minuteman's June 1978 graduates will be placed in jobs, continue their education or enter the military.

Minuteman's services to its own students have also expanded in

other ways.

During 1977 --

-- new programs in art, music, photography, plastics and packaging were added to the curriculum. The packaging technology program was set up in cooperation with the Package Machine Manufacturers Institute of America and is the only program in New England training people to repair and install packaging machinery. As a result, there will be many jobs awaiting graduates of this program.

-- a new Math Lab was opened to help students with a history of failure in math by offering them a variety of teaching materials and methods to help them master basics.

-- increased services were offered to students and staff by the school's library and audio visual department. (One of the requirements for graduation from Minuteman is proficiency in library skills.)

-- a new Career Center was opened by the Guidance Department for use by Minuteman day students as well as those enrolled in after school and evening programs. A key element of the Center is a computer terminal linked with the New England Occupational Information System which provides information concerning schools, financial aid, job prospects in various careers and qualifications needed to enter these careers.

-- Minuteman received national recognition on a prime time television special for its service to handicapped students. The program was called "Including Me" and was shown throughout the United States over the Public Broadcasting System.

Minuteman Tech is proud to be meeting the needs of a growing number of people from the 12 communities which built the school. To those who have not yet visited the school and taken advantage of the many services it offers, an invitation goes out from the staff and students.

The shopping mall is open from 10 a.m. until 2 p.m. daily; the Fife and Drum Restaurant is open Tuesday through Friday from 11 a.m. until 1 p.m. The Beauty Shop, Tuesday through Friday from 11:15 a.m. until 1:30 p.m. Tours of the building are usually scheduled for Fridays, but may be arranged at other times by contacting the Dean of Students.

Included below are financial and enrollment data for 1977.

ASSESSMENT FOR OPERATING AND CAPITAL COSTS FOR 7/1/77 to 6/30/78 BASED ON THE NUMBER OF STUDENTS FROM EACH TOWN ATTENDING MINUTEMAN ON 10/1/76, AS A PERCENTAGE OF THE TOTAL NUMBER OF STUDENTS, PER SECTION V (C) OF AGREEMENT.

ASSESSMENT FOR SPECIAL OPERATING COSTS BASED ON SECTION IV (F) OF AGREEMENT.

	%	OPERATING	+	SPECIAL OPERATING	+	CAPITAL (DEBT)	=	ASSESS-MENT
ACTON	11.295	$282,795		$13,740		$ 62,695		$ 359,230
ARLINGTON	29.016	726,480		25,768		161,058		913,306
BELMONT	8.912	223,132		10,631		49,467		283,230
BOXBOROUGH	2.694	67,450		1,492		14,954		83,896
CARLISLE	1.347	33,725		1,564		7,477		42,766
CONCORD	5.492	137,504		7,436		30,485		17,425
LEXINGTON	15.648	391,782		33,666		86,857		512,305
LINCOLN	2.902	72,658		2,504		16,108		91,270
STOW	4.767	119,354		2,058		26,458		147,870
SUDBURY	9.948	249,070		7,414		55,218		311,702
WAYLAND	7.150	179,016		8,857		39,687		227,560
WESTON	.829	20,756		5,135		4,601		30,492
TOTALS	100%	$2,503,722	+	$120,265	+	$555,065		$3,179,052

ENROLLMENT STATISTICS AS OF OCTOBER 1, 1977

	Gr. 9	Gr. 10	Gr. 11	Gr. 12	PG	Total
Acton	35	37	35	33	3	143
Arlington	82	94	72	88	10	346
Belmont	27	19	36	33	5	120
Boxborough	9	4	4	12	0	29
Carlisle	2	2	6	2	1	13
Concord	13	14	17	20	4	68
Lexington	29	37	35	71	20	192
Lincoln	4	7	12	7	2	32
Stow	16	16	16	9	1	58
Sudbury	29	28	25	31	3	116
Wayland	15	22	16	29	3	85
Weston	3	5	1	3	0	12
Total	264	285	275	338	52	1,214
Tuition	8	18	9	3	-	38
Metco			2			2
Grand Total	272	303	286	341	52	1,254
					+ Special Program	

ACTUAL EXPENDITURES JULY 1, 1976 - JUNE 30, 1977

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100 School Committee	$ 6,236	$ 5,039	$ 14	$ 658	$ 11,947
1200 Superintendent - Director	94,728	9,221	4,711	25,062	133,722
2100 Supervision	56,631	---	2,426	2,181	61,238
2200 Principal's Office	100,165	5,162	9,896	3,924	119,147
2300 Teaching:					
Building Trades	60,481	5,809	12,674	---	78,964
Commercial Service	154,019	---	15,037	---	169,056
Electronics	45,913	---	9,830	248	55,991
Graphics	105,707	---	36,432	55	142,194
Allied Health	70,145	70	4,665	166	75,046
Metals Fabrication	95,049	---	21,269	---	116,318
Power Mechanics	71,009	314	56,299	---	127,622
Technology	28,304	---	5,617	186	34,107
Communications/Human Relations	205,926	---	14,083	---	220,009
Math	72,638	---	5,438	---	78,076
Science	68,251	---	12,581	---	80,832
Physical Ed/Athletics	43,436	---	7,584	---	51,020
Driver Ed	11,690	---	1,020	---	12,710
Special Education	172,564	23,489	20,723	676	217,452
Undistributed Expenses	---	---	18,768	---	18,768
Occupational Competency	15,811	---	---	---	15,811
Faculty Clerks, Substitutes, Aides	14,698	22,855	---	---	37,553
Total Teaching	$1,493,401	$71,959	$259,067	$33,156	$1,857,583
2400 Text Books	---	---	25,586	---	25,586
2500 Library	60,916	---	13,586	46	74,548
2600 Audio Visual	---	500	9,769	235	10,504
2700 Guidance	110,691	2,311	3,138	3,376	119,516
3200 Health Services	15,760	1,855	1,516	75	19,206
3300 Transportation	---	322,726	377	---	323,103

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
3400 Food Service	$ 3,750	$ ---	$ ---	$ ---	$ 3,750
3510 Athletic Services	10,550	6,048	19,029	81	35,708
4000 Operation and Maintenance:					
4100 Custodial Services	81,950	17,657	13,480	204	113,291
4120 Heating of Building	---	68,996	---	---	68,996
4130 Utility Service	---	203,206	---	---	203,206
4200 Maintenance	25,992	---	---	---	25,992
4210 Maintenance of Grounds	---	2,050	397	---	2,447
4220 Maintenance of Building	---	18,177	6,766	---	24,943
4230 Maintenance of Equipment	---	33,549	---	---	33,549
5100 Employee Retirement Services	---	---	---	24,717	24,717
5200 Insurance	---	---	---	82,707	82,707
5300 Rental/Land and Buildings	---	22,497	---	---	22,497
6200 Civic Activities	---	---	---	691	691
7000 Fixed Assets	---	176	---	15,096	15,272
8000 Debt Retirement	---	---	---	1,717,900	1,717,900
Regular - Evening Programs	5,874	625	377	---	6,876
Vacation - Summer School	17,002	14,925	967	---	32,894
Adult Education	4,144	---	2,479	1,511	8,134
Unallocated to Departments	---	---	---	10,930	10,930
TOTAL	$1,830,030	$787,257	$356,534	$1,890,725	$4,864,546

Reserve for Encumbrances

1200 Contracted Services	$ 1,046	4130 Utilities	$ 20,734
2300 Salaries	104,053	5200 Insurance	5,443
2300 Contracted Services	3,916	Misc. Accounts Payable less than $1,000 each	2,522
2300 Supplies	6,830	TOTAL	$150,461
2500 Supplies	1,291		
2700 Salaries	4,626		

The Minuteman Regional Vocational School Committee would like to close this report with a note of appreciation to former members Lawrence A. Ovian of Sudbury, General Richard F. Zeoli of Lexington, and Lydia A. Smith of Concord who concluded their service on the Committee during 1977.

Respectfully submitted,
FREDERICK L. HEINRICH

VETERANS' SERVICES

I hereby submit my report for the Department of Veterans' Benefits and Services for the year ending June 30, 1977.

Six persons were financially aided by this department during the past year. All cases were thoroughly investigated before aid commenced. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for 50% reimbursement from the Commonwealth.

Please refer to the Town Accountant's report for the listing of expenditures and receipts of this department.

This department continued to offer assistance to over 65 other veterans, widows of veterans, and dependents of veterans in the correct filing of questionnaires, securing of employment, and the submission of pension forms.

At this time, I would like to publicly thank the previous Veteran's Agent, William LeBlanc, for his advice and assistance during this past year.

Respectfully submitted,
EDWARD N. PERRY
Veteran's Agent

Since Wayland had its traumatic encounter with the MBTA and lost its commuter train in 1971, several changes have taken place in the organization.

The most conspicuous change is the new, tough-minded reform leadership under Chairman Robert Kiley. He replaced a series of short-term MBTA chairmen, who were apparently under the control of the longstanding management personnel. Mr. Kiley brought his own staff of highly capable managers and administrators to the MBTA, has imposed budgetary controls, has managed to cut costs, has developed service standards, and in several areas, has increased service.

As a result, the MBTA has gone from eight supplemental budgets in one year to none. It has lowered the budgetary increase to 5.9% between the years of 1976 and 1977, from a budgetary increase of 11.3% between the years of 1974 and 1975.

These management and budget gains were not only supported, but demanded, by an active and aggressive MBTA Advisory Board budgetary staff and by tightened executive control over the Authority.

Other changes in the MBTA have occurred due to the growing recognition of the importance of public transportation on a State and Federal level. The State has now carrried 50% of the MBTA's deficit since 1973, lightening the burden of the property taxes in the district's cities and towns. Federal money is increasingly available for the transit operations, maintenance and rehabilitation of the existing systems. Commuter rail has been absorbed into the MBTA and is thus eligible for federal operating and rehabilitation money and has become a part of the state and district's long range planning picture.

In other words, many of the reforms that the Town of Wayland sought in the early seventies have come about.

And yet, as reform of the agency is taking place, it is becoming increasingly clear that reform is not enough. Public transportation is inextricably tied up with the economics and social priorities of the whole society.

The major problem, of course, is the cost. The MBTA budget for 1977 was $244.7 million. Wayland's share of the deficit in 1977 was $177,000 and the State carried half the burden. In 1966, it was $1,644.

In the next few years, we must find new ways of dealing with the economics of public transportation if it is to survive. Must we cut costs? Find new ways of funding it? Change and decentralize the agencies that administer it? All three options have been discussed in the Boston region in the past year. Below is a report on some alternatives.

1. Cut Costs: Wages and salaries of the MBTA transit workers represent over 60% of the MBTA budget and MBTA salaries are considerably higher than most of the public employees in the region. A bus driver, with wages, overtime and fringe benefits

gets over $24,000 p/a, free dental care for his dependents and his salary continues to rise.

At this time, the Advisory Board, which represents the taxpayer, has no recourse but to accept whatever wage agreement is reached by the MBTA management and its 26 unions.

Labor arbitrators are often called in when negotiations break down, but it is felt the arbitrators tend to make judgements in terms of national transit wage scales rather than in terms of local economic realities.

The MBTA's Chairman Kiley submitted a bill in the 1977 legislative year that would define the role of and limit the arbitration procedure in terms of the region's economic situation. This bill will be again heard and discussed in 1978's legislative session.

2. New Funding Sources: Even if the escalation of labor costs is brought under control, inflation, increasing fuel costs and an expanding transit system are going to create ever increasing expense for public transportation. Fifty per cent of the deficit is now borne by the State income tax and 50% by the local property tax. The property tax is seen as one of the most regressive taxes in the state and its burden is often punitive to those least able to pay. Former MBTA Advisory Board Budget Analyst, Carla Johnston, has urged that consideration be given to supporting public transportation by other taxes, such as a state gasoline tax, or an expanded sales tax.

   In the eyes of many observers, the Federal Government must support more of the operating costs of transit, and give more help to both the public and private sectors of the industry.

3. Change and Decentralize the MBTA: This approach has been suggested by Representative Louis Nickinello (D. - Natick), Chairman of the Joint Transportation Committee. He has suggested that the MBTA be dismantled and put together again in several, financially independent sections.

   The present MBTA district would be divided up into eight subregions. The "Core" subregion made up of the 18 central cities and towns would be part of the old MBTA. The old MBTA would provide the local bus service to the core communities. It would also provide and operate the "express" services of commuter rail, rapid transit, trolley and express bus from all the cities and towns to downtown Boston -- however, the costs of that express service would be supported up to 100% by the State.

   Meantime, the cities and towns in the other two subregions, while enjoying the benefits of State supported express service to downtown Boston, would not be obliged to have any local bus service unless they voted for it in the subregion and paid for it out of local taxes. If they chose to have bus service, it could either be on contract to the MBTA or to a private company.

This bill will be heard and discussed in the coming legislative session and its ramifications will then become clearer.

A note on commuter rail: In June of this year, the Wayland Board of Selectmen hosted a visit from the two chief officials of the MBTA's Commuter Rail Directorate. They brought Wayland the good news that funds are available for the improvement of commuter rail in the western suburbs. They also stated there were plans to eventually restore service to the South Sudbury line through Wayland, but were unclear as to when. The Wayland Board of Selectmen has written to them to ask for a more specific timetable.

Respectfully submitted,
POLLY W. RUSSELL

TOWN SURVEYOR

Survey work continued in relation to sidewalk construction on the following:

1. Cochituate Road, from five paths, north along the Paine property to the existing sidewalk at the property of the Sandy Burr Country Club.
2. Concord Road, from Claypit Hill Road, north to Lincoln Road.

Surveys and plans for next year's construction of sidewalks on Concord Road, north from Lincoln Road, to the Wayland-Lincoln town line were drawn with the exception of a small section north of Sherman's Bridge Road which will require a retaining wall and more consideration of the drainage in that area.

Work on the ground control for an aerial survey continued with the hope of keeping up with our schedule approved by the Selectmen and Finance Committee. The photography was done on April 4, 1977. The ground control is to be completed as a prerequisite for the analytical bridging which will be budgeted for fiscal 1978. In fiscal 1979, 1980 and 1981, it is planned to appropriate $5,000 per year to complete the mapping of the Town. It will include as its major value, elevations at a 2 foot contour interval on a 100 foot per inch horizontal scale. This will allow the Town of Wayland to make better as well as many more land use determinations that weren't able to be made in the past.

Town bound, Natick-Wayland 3 was reset with a new stone to replace the one which had been broken off.

The updating of our Town Atlas was accomplished again as another one of our perennial duties. The process of owner name changes, addition of new structures, new lot creations, and a constant check for errors in area, frontage, street numbers and lot number designations keep our three man department busy for the better part of three months. Other maps included for annual update are the Town street maps and the

street numbering plan.

Review of the Mainstone Farms Planned Development continued with an approval of the subdivision plan portion of the by-law by the Planning Board in June. Proposed plans are to have the special permit in hand for fall construction of model condominiums.

Other subdivisions still active in the construction stages are the Livoli subdivision off Pine Road in Natick, Smokey Hill Road at the end of Wayland Hills Road, Bogren Lane off West Plain Street, Peartree Lane off Glezen Lane, Garden Path off Maiden Lane, and Buckskin Drive, Apache Road and Whispering Lane off Route 20.

Subdivisions being reviewed for future construction are the Jeffrey subdivision on Plain Road at Claypit Hill Road and the Moore subdivision on East Plain Street at the end of Melville Place.

Liaison between boards, committees, state and federal agencies, and consultants involved with Town projects is another duty that falls quite naturally to this department.

Surveys for the Conservation Commission include one on the Pelham Island tract at Erwin Road which pointed out potential problems and solved others. Another survey on conservation land was performed on the Stites tract off Bennett Road in order to determine the location of the property lines and the lines of Bennett Road. Plans for the acquisition of the Richardson parcel off Wallace Road were drawn up for the Town Meeting and recording.

Plans for proposed use of the existing land fill area were made up and presented at a hearing attended by the combined boards and committees. Stakes were set at the land fill area showing an interim proposed grade which helped guide the Highway Department in shaping the land fill area for future uses.

Thanks are hereby conveyed to all the boards, commissions, and committees that put in their time without compensation in order to establish the policy positions which maintain the direction in which the Town moves.

Respectfully submitted,
LEWIS L. BOWKER, JR.
Town Surveyor

The major goal of the MEPC for the last five years has been to establish the fair market value of Boston Edison's utility property in Wayland for municipal tax purposes.

Edison's tax bill shrank from $275,000 in 1975 to $72,599 in FY 1976, and at that time we became particularly concerned that Edison was not paying its fair share of taxes here. This Committee worked hard to uncover detailed valuation information, and we helped to obtain a $7,500 appropriation to enable the Board of Assessors to hire a competent professional appraisal of Edison's property. The Company has attempted to self-appraise its property at original cost minus depreciation, which is quite a different basis from "fair market value", and in our opinion entirely inadequate. Such an attempt by an individual homeowner in Wayland could never succeed.

Professional utility appraisals were used by assessors in Brookline in 1968 and in Lincoln in 1970. The results were tax gains of at least $350,000 for Lincoln and $1,122,000 for Brookline. These gains paid back the costs of appraisal more than 70 times for Lincoln and 40 times for Brookline.

To our shock and dismay, our Board of Assessors decided in early 1977 that it did not want a professional utility appraisal, notwithstanding the funds appropriated for it, and it quietly settled Boston Edison's taxes for FY 1977 and 1978 with an enormous abatement. Our concern was heightened by the facts that emerged only after this settlement was complete:

(1) Edison's valuation was reduced by nearly $1,200,000, resulting in tax reductions of $50,000 or more each year, or about one-third of the total Edison tax billed.

(2) The cost of these two reductions alone would have paid for at least thirteen professional appraisals.

(3) The settlement was reached behind closed doors without even a cursory notice to this committee, the main local source of expertise in utility property valuation, despite our repeated offers of assistance. Other town officials were consulted discreetly, but not us; among these, some advised against the assessor's plan and they were ignored too.

After the deed was done, we reacted with a public statement of our outrage and frustration. A meeting was called by the Selectmen, at which the retiring chairman of the Board of Assessors spoke at length and criticized this committee for daring to interfere in the assessment business. We made his job harder, he said. We feel that he has made our job much harder. Our one consolation has been that Edison has now

voluntarily agreed to pay taxes about $30,000 a year more than the assessors were willing to accept if we had not "interfered."

After due consideration, we have decided to try again to achieve fair taxation for the town's largest property owner, Boston Edison. The assessors have a new chairman now, and we cannot believe that the people of Wayland wish to subsidize an electric company that already charges the second highest electric rates in the United States. We still think that a full appraisal should be made of the Boston Edison Company's properties, in accordance with the Town Meeting's decisions.

Respectfully submitted,
STANLEY ROBINSON, Chairman
CHARLES T. CASALE
DAVID EMERSON
PEVERIL MEIGS

SCHOOL COMMITTEE REPORT

The year ending June 30, 1977 was a period of continuing achievement for Wayland students and a period of continuing consolidation and program evaluation by your School Committee and Staff.

During the past year, the School Committee met on the 2nd and 4th Mondays of each month in 21 regular sessions, held 9 special sessions, conducted several budget work sessions, held 9 public budget hearings and met with the WTA Executive Board 6 times, held 7 meetings with the Parent Council, and attended numerous school-related functions. For many years now, a continuation of declining enrollments, inflation, and State and Federal legal requirements have continued to place additional stress on the public school systems and to increase school costs.

The School Committee wishes to extend its gratitude to the Citizens Advisory Committee and to the townspeople for the understanding and open manner surrounding the difficult decision to phase out the Cochituate Elementary School. The consolidation from four to three elementary schools should enable the Town to operate its school system more economically.

The realities of enrollment decline, state underfunding of General School Aid, (Chapter 70), the Special Education Law, (Chapter 766), and the pressure of inflation have all made the task of maintaining quality education in Wayland at a reasonable cost to taxpayers increasingly difficult.

The School Committee sees no magic solutions to these pressures. There are alternatives, however, that the Town will be asked to consider. Among those are cooperative programs with adjoining Towns, larger classes in selected courses, lower levels of support of non-critical academic and non-academic (extracurricular) programs, and a more core curricular oriented academic program that reduces further options and choices of the student body in favor of a more efficiently scheduled course of studies.

As always, quality of education is dependent on community involvement and support. As we move forward to explore ways of preparing our children for their future growth and assumption of responsibility in our society, we look forward to increasing counsel from those in Town that share our commitment to the value of the public school system. We value your ideas and comments, your interest and involvement.

Respectfully submitted,
DONALD D. MORDECAI, Chairman
W. H. IRVINE, Vice Chairman
PAUL ALPHEN
MICHAEL R. LEVY
JOSEPHINE W. SHANE

REPORT OF THE SUPERINTENDENT OF SCHOOLS

This is the eightieth Annual Report of the Superintendent of the Wayland Public Schools and my sixth such report to the Town. The report covers the 1976/77 academic year.

I. ENROLLMENTS AND STAFF

Enrollments have continued to decline. The present enrollment (October 1, 1977) of 3,104 is down from the peak enrollment of 4,002 on October 1 of 1971. Enrollment projected for next year is 2,991 pupils in grades K-12. The enrollment declines are now beginning to affect the secondary school enrollments. It is anticipated that enrollments in the early to mid 1980's will begin to increase again until about the early 1990's, but the enrollments are not expected to reach the peak years of 1970/71.

Since 1972, pupil enrollments have declined 22%. During this same period, teaching staff has declined 21% and administrative staff has declined 42% (these data projected through 1978/79).

The impact of enrollment declines and the attendant reductions in positions has had a significant impact on the staff. Experienced teachers are very concerned about job security and teachers new to the system have very little to look forward to in terms of continued employment. The School Committee, Administration, and teachers' union continue to seek fair and equitable procedures for implementing the reductions in positions made necessary by the enrollment declines.

Following are enrollment and staff data:

ENROLLMENTS

	1973/74	1974/75	1975/76	1976/77	1977/78	(Proj.) 1978/79
Elementary K-6	1,835	1,789	1,718	1,660	1,456	1,354
Jr. High 7 & 8	628	600	590	582	540	519
High School 9-12	1,289	1,259	1,229	1,200	1,108	1,118
	3,752	3,648	3,537	3,442	3,104	2,991

CLASS SIZES

ELEMENTARY CLASS SIZES

	1976/77 Ave. Class Size	1977/78 Ave. Class Size	(Proj.) 1978/79 Ave. Class Size
Claypit Hill	22.4	21.8	22.3
Cochituate	19.4	21.8	--
Happy Hollow	22.6	22.2	20.7
Loker	22.3	22.7	23.3

SECONDARY CLASS SIZES

	JUNIOR HIGH			HIGH		
	1976/77	1977/78	(Proj.) 1978/79	1976/77	1977/78	(Proj.) 1978/79
English	24.3	20.9	20.0	21.0	21.0	21.1
Social Studies	24.3	21.7	21.6	19.6	21.1	22.0
Math	21.6	19.0	19.9	18.2	20.1	22.6
Science	24.3	21.7	21.6	19.8	20.1	20.3
Foreign Language	19.5	18.1	19.1	19.6	17.6	15.4

STAFF

	1974/75	1975/76	1976/77	1977/78	(Proj.) 1978/79
Basic Classroom Teachers	162.6	155.4	152.9	144.7	134.2
Specialists Teachers	45.7	45.5	45.7	45.6	41.8
Guidance Counselors	10.8	11.3	11.3	11.6	10.8
Dept.Heads/Team Leaders/ Cur. Leaders (Teachers)	14.0	13.6	13.6	11.2	9.1
Spec. Needs Teachers	21.9	21.9	21.9	21.9	21.3
School Level Admin.	9.5	9.0	9.0	9.0	8.0
Central Office Admin.	5.0	5.0	5.0	4.0	4.0
Dist.-Wide Dept. Heads	1.5	1.5	2.0	2.0	2.0
Dist.-Wide Spec. Needs	3.2	3.2	3.2	3.2	3.0
SUB TOTAL	274.2	266.4	264.6	255.9	234.2
Secretaries, Clerks, Aides	77.0	74.5	73.5	73.2	61.2
Custodians & Matrons	28.5	28.5	28.5	28.5	25.0
Bus Drivers	3.0	3.0	3.0	3.0	2.0
Lunch & Cafeteria	44.0	44.0	43.0	43.0	41.0
SUB TOTAL	152.5	150.0	148.0	147.7	129.2

Includes Metco and cafeteria aides which are funded by other sources.

II. CURRICULUM

Elementary -- The most significant development at the elementary school level was finalizing plans to phase out the operation of the Cochituate Elementary School at the close of the 1977/78 academic year. Thus, there will be three elementary schools in September of 1978, Loker, Happy Hollow, and Claypit Hill.

This consolidation of schools is a logical and necessary step during periods of enrollment decline. It is a step that enables the school system to continue to function in a cost-effective manner while delivering a high quality of programs and services.

Prior to making its final decision on the phasing out of the Cochituate School and the re-districting of the elementary pupil population into the three remaining elementary schools, the School Committee received a report from the Citizens Advisory Committee which had been formed to study this matter and held public hearings relative to the report. Although this was a difficult and upsetting course of action to follow, townspeople (especially those from the Cochituate School District) were most cooperative and understanding.

During the current (1977/78) academic year, a number of fifth grade pupils have opted to attend their new school so that they might spend two continuous years (fifth and sixth grades) in the same elementary school. A number of orientation activities, involving staff, pupils, and parents, are in progress so as to assure a smooth transition to a three school elementary system.

In addition to the phase out of the Cochituate School and the redistricting of the town's elementary schools, a number of steps were taken to strengthen the curriculum of the elementary schools. A new mathematics textbook adoption was completed for grades K-12. Extensive program evaluation took place in Spelling (grade 5) and in the SCIS program (Science Curriculum Improvement Study) in grade 3. In social studies, a concerted effort was made to strengthen the area of economics with staff in-service study, and the development of appropriate classroom materials. Considerable effort was expended, again this year, on the system's approach to physical education, SPECS (School Planning-Evaluation-Communications Systems which is a national systems approach centered at the University of Oregon), which the Wayland Schools are using as a model for the program evaluation work in all subjects. And finally, the Language Arts Curriculum Committee continued its work on the selection of a new Reading/Language Arts textbook series for grades K-6, to be implemented in the 1978/79 academic year.

Junior High School -- During the 1976/77 year, the staff completed its work on the organization and structure of the junior high school.

The existing departmental structure was dropped in favor of a "house" system. Five "houses" of 100 to 125 pupils and five basic teachers were devised to provide a smoother transition from the elementary school and a more thorough knowledge of the pupil's progress. The Department Head positions were dropped and two different levels were substituted in place thereof, House Leader and Curriculum Leader. These two positions result in less release time (non-teaching time) than the previous department head structure.

As of this writing, the "house" system appears to be operating smoothly. Most parents and pupils feel it is a significant improvement over the prior system.

High School -- The high school continued to operate extremely well in 1976/77. College acceptances continued at the 70% level with nearly 80% of the pupils continuing their formal education after high school. The follow-up studies of the graduates of the class of 1976 showed approximately the same results as the prior year, nearly all graduates

were satisfied with their choice of college and were achieving very well in their academic work.

With respect to the high school, there has been a lot of staff-initiated program evaluation. A number of courses or units of study have been carefully analyzed and this has resulted both in specific changes in the items studied and substantial carry-over effect in all areas of the curriculum.

The school continues to function very smoothly with a well administered modified "open campus" plan for seniors and a "late arrival-early dismissal" plan for juniors. These programs have carefully-established parameters which enable pupils to develop a good sense of self-discipline while under close and careful scrutiny of the staff.

III. OPERATIONS SERVICES

Work progressed on the reconditioning and renovating of the former Junior High School. This building will become the new Town Office Building. The present School Administration Building (formerly the "Center School") is scheduled to be razed in 1978.

The School Committee, as required by law, reported to the Selectmen that it will have no further school use of the Cochituate School building after June of 1978 and the Town Meeting subsequently voted to transfer the building to the jurisdiction of the Selectmen after that date.

The maintenance program in all of the school buildings has continued at a very rapid pace. As a result, we have nearly caught up to where the maintenance program should be and are now approaching a "preventative mode" of operations services.

The school budget continues to be most responsive to economic conditions in the town. The annual percentage increase is far below the rate of inflation increase and well below the increase percentage of similar towns.

IV. PRESENT DIRECTIONS

In last year's annual report, I pointed out several matters which I felt needed a lot of study by the School Committee, the Administration, and the Town. In order to keep these matters before the people, I am going to reiterate them in this year's report. I am concerned that insufficient attention has been given to these matters. Several of them need to have long-range planning well in advance of decision points.

Decline -- Enrollment declines will probably continue to a greater or lesser extent into the early 1980's. Then, there should be a slight increase in enrollments (but not at all approaching the peak year of 1972) until 1990 and thereafter declining again until 2000.

Consolidation -- For several years, we have been graduating more than 300 seniors; we are now taking in approximately 125 pupils at the kindergarten and first grade levels. Whereas the contraction of the system at the elementary level is fairly clear (i.e., closing school buildings), the serious concerns are at the secondary levels. It is simply not feasible (from both an economic and program standpoint) to attempt to operate a small high school and yet maintain any reasonable degree of quality in the programs and services. Inasmuch as this is a widespread condition, its solution might well be sought regionally and in conjunction with other towns. The time to begin the planning relative to these matters is now and not several years from now when faced with some crisis.

Cochituate School -- The consolidation of the present four elementary schools into a three-school elementary system logically pointed to the need to close the Cochituate School and redistrict the entire town. This was neither an easy nor a pleasant task; it was one which required patience and understanding on the part of all concerned. School closings due to enrollment declines are very common now throughout the country and is necessary to conserve dwindling fiscal resources available to operate the schools. If enrollment declines continue at present levels, it may become necessary to close another elementary school five or six years from now. Hence, this matter should be placed under special study now.

Equity -- We will have to continue to place serious consideration to the goal of achieving equity in the schools. It is important that our public schools provide equal opportunities to all pupils and assure that there be no discrimination on the basis of Sex, Race, Handicaps, or Economics.

It is important that the schools and the Town place value on assuring that the schools operate on a democratic basis. Basic and fundamental human rights should undergird all of the operations of the schools and the behaviors of those associated with them. We should strive to achieve a solid commitment to basic human rights and should avoid being sidetracked by shallow and false issues.

Financial Resources -- Both the school system itself and the Town will have to come to grips with the shrinking of the financial resources available to the schools. The real challenge is how to maintain quality of education in the face of shrinking financial support.

The Town should be extremely cautious about changing patterns of state support, especially those which, under the guise of equalizing opportunity throughout the state, would tend to tax more heavily while putting a local spending limit on towns like Wayland. This "power-equalizing" approach to school finance has the tendency to eliminate "lighthouse" (high educational quality and leadership) districts and to bring all the districts in the state down to some lower level of mediocrity.

Vocational and Career Patterns -- The schools must be responsive to the increasing tempo of changes in vocational and career patterns in our

society. Rather than narrow, highly technical education, one could make a very strong case for a school system which provides its pupils with a solid liberal education, the knowledge of the basic skills in each subject discipline together with the ability to apply them, and the lifelong ability to think and to learn.

Changing Societal Norms -- The schools must develop programs which will keep pace with changing societal norms in the face of violence on T.V.; changing societal mores (in pornography, for example); disintegration of the family unit; dealing with pupils whose parents are caught up in a complex cycle of depression, unemployment, welfare; and, a number of similar changes in mores and values in our society.

Public Education -- Wayland is just one of many communities throughout the country that will have to grope with the task of trying to maintain the greatest system of mass public education the world has ever known. In a great decentralized educational system, we provide free public education for all of the children of all of the people, regardless of the social, political, economic, religious, ethnic, or racial status of the parents. This educational system has helped us to become and to remain a great nation and a free people. It will not maintain itself; it will need a lot of support and help from all of the people, including those who do not have children in the schools.

CONCLUSION

The Wayland Public Schools concluded a most successful year in 1976/77. The school system is healthy and sound. The curriculum and co-curriculum of the school meet the needs of nearly all of our pupils. Our graduates have done very well either in post-secondary education or at work. The schools are operated in a highly efficient and cost-effective manner.

Wayland has a fine school system now and can maintain it at a high level if the people of the Town wish to do so.

In closing, I wish to take this opportunity to thank those people in other Town Departments who have provided so many fine and expert services to the schools. I wish to thank the staff of the schools and the many volunteers (both individuals and groups of people) who have assisted the schools. And finally, I wish to express my sincerest gratitude, appreciation, and admiration to the School Committee for its untiring and unselfish efforts to maintain a high quality school system for the Town.

Respectfully submitted,
WILLIAM G. ZIMMERMAN, JR.
Superintendent of Schools

SCHOOL ORGANIZATION, 1977-78

School Committee

Mr. Donald D. Mordecai, Chairman	Term expires 1978
Mr. W. H. Irvine, Vice Chairman	Term expires 1978
Mr. Paul Alphen	Term expires 1979
Mr. Michael R. Levy	Term expires 1980
Mrs. Josephine W. Shane	Term expires 1979

DR. WILLIAM G. ZIMMERMAN, JR.	SUPERINTENDENT OF SCHOOLS
DR. ROBERT G. FRASER	ASSISTANT SUPERINTENDENT FOR PERSONNEL
DR. JOHN P. KULEVICH	ASSISTANT SUPERINTENDENT FOR CURRICULUM
DR. ARTHUR R. WAGMAN	ASSISTANT SUPERINTENDENT FOR BUSINESS ADMINISTRATION

1	Superintendent
1	Asst. Superintendent for Personnel
1	Asst. Superintendent for Curriculum
1	Asst. Superintendent for Business Administration
6	Principals
3	Assistant Principals
1	Director of Special Services
1	Social Worker
1	Director of Health Education
223½	Teachers
2	Librarians
4	Media Specialists
1	Speech Pathologist
1	Speech Therapist
12½	Guidance
1	Director of Food Services
1	Plant Engineer
1	Supervisor of Custodial Services
2	Maintenance Men
21	Secretaries
2	Bookkeepers
1	Payroll
2	Receptionists
6	Clerical Staff Aides
9	Library Aides
1	Language Laboratory Aide
1	Media Aide
8	Teacher Aides
3	Study Hall Aides
1	Attendance/Parking Aide
8	Special Class Aides
6	Lunch Room Aides
2	Matrons

22½ Custodians
3 Bus Drivers
1 Metco Coordinator (State Funds)
1 Metco Human Relations Specialist (State Funds)
1 Metco Secretary (State Funds)
4 Metco Assistants (State Funds)

368½

CLASS OF 1977

OFFICERS

ILENE C. KNOPPING, President

WILLIAM P. MALEY, Vice-President

DANIEL W. KEATING, JR., Secretary

SUSAN E. BADDERS, Treasurer

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Robert C. Ahlstrom, Jr.
*Hugo Ahn
Richard M. Akins
Judith Ann Allen
Scott Andrew Ames
Donald F. X. Angerman
Stephen Francis Antonell
Elizabeth A. Ashack
Donald Augustus, Jr.
Ruth Claire Averill
Ronald C. Babcock
Daniel D. Bache
Susan Ellen Badders
*Paul Simon Bamberger
Elizabeth M. Bancroft
Laura Ellen Bank
Loren Maude Banker
*Sarah Hutchins Beard
*Carolyn W. Beckwith
Glenn Robert Behmer
*Alan Sidney Bishop
*Janet B. Blau
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Jane E. Bolton
Kathryn T. Bonarrigo
*Linda Susan Bowers
Mayra Box
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*Carey James Burke
James MacKenzie Burnett
Paula Burns
Jeffrey David Canter
Oreon Cecilia Carter
Catherine A. Casale
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*Lewis Alan Chodosh
Janet Chryssicas
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Mary Madelina Clifford
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Mark T. Crugnale
Suzanne D. Currier
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Kenneth B. Daly
Karen Elizabeth Danielson
Karen Marie Davis
Patricia E. Davis
Jeanne Marie DeFlorio
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Virginia G. Derby
Patricia L. DeSimone
Donna Lee Deveaux
Nathaniel Doe, Jr.
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Mark C. Donovan
Ellen Marie Dooley
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Michael J. Evans
Robert Rogers Evans III
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*Loree Lindsay Farrar
*Judith Anne Farrell
Brian Imbert Fellows
Donna M. Fitzgerald
Michael P. Flanigan
Susan E. Floridia
Charles Freeman
Stanley Lincoln Gaines, Jr.
Daniel J. Gainsboro
Robert Corwin Garver
Timothy J. Gary
*Mary Elizabeth Gearn
Elizabeth Geiger
Mary E. Gieg

John Kennard Gilman
*Mitchell Jay Gitkind
George F. Goddard
Patricia A. Gogos
James Benjamin Griffin
Mary Patricia Griffin
Cynthia Ruth Grimshaw
Allen B. Hager, Jr.
Patrick J. Haggarty
Cheryl K. Hand
John M. Harbachuck
*Joel S. Harris
William David Harris
Alaine Marie Hatch
*Katharine Belden Hazard
David John Hearne
Gregory R. Hellmuth
June Marie Henley
Jeffrey S. Hersh
Louis M. Hines
Pongpravong Hiranpal
Randall M. Hoes
*Michael B. Hoffman
Kenneth Allen Hogue
Andrew W. Holland
James Francis Horgos
Carson Bradbury Hovey
*R. Brian Hubbard
Kenneth William Hutchinson
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*Lawrence Joseph Jacobson
Andris Jakobsons
David W. Jeffrey
Robert Norton Jewett
David Johnson
Kathryn M. Johnson
Glenn A. Johnston
Peter Allen Johnston
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Christopher Bayard Keary
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Sharon Marie Knous
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Lane A. Kovnat
Hetchen H. Kreidl
Laurie Anne Krigman
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Patricia A. Kutasz
*Todd Michael Kwait
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*Cornelia Sabine Langer
Tracy Larkins
Judith A. Lawrence
*Dorothy Evans LeBaron
Kevin Hugh Leney
Gary P. Leonard
Julianna Leone
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Russell Edward Leshne
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Andrea L. Mahoney
*William P. Maley
Joanna Manikas
Barbara Ellen Manley
Dana Alan Marshall
Edna Marie Marston
Ellen Martha Marston
Matthew Mase
Ellen Matthews
Kevin Michael Matthews
Claire Bernardine Mazzola
Robert James McCammon
David C. McCarthy
Kimberly Beth McCarthy
*Barbara Anne McCormack
John Joseph Herbert McGowan, Jr.
Barry Donald McLean
*Margaret A. Meal
James Michael Menelly
Glenn H. Mersereau
Karen Charlotte Miller
Steven Francis Miller
Nancy E. Minot
Cynthia E. Mogan
Cathleen Ann Monson
Carolyn Lesley Morse
*Donna Ruth Mortensen
Paul Moschella
James Andrew Most
Robert C. Mulrey
*Pamela Jane Murch
Laura A. Murray
Lisa Desiree Murray

*Laura A. Nance
Joseph C. Nelson
Kathleen Anne Nelson
Peter F. Neumann
Sally Folsom Newhall
*Nancy Kirk Newman
Mary Jo Nicolo
*Katherine Cullen Norwood
Mark Andrew Nylund
Marney Elizabeth Hill Ober
Kathleen Ann O'Connell
*Kathleen Mary O'Connor
Eileen M. O'Reilly
David Alan Orth
*Marion Margaret Pandiscio
Mark J. Pauplis
Steven T. Pauplis
Mary Grace Peeler
Dana Lee Pekunece
Karen A. Pendleton
*Julius R. Pereli
Stephen Pesek
Terrance Reginald Peters
*Thomas Michael Peterson
*Alfred Jordan Phillips
Sharyn E. Poirier
*Maryanne Primavera
Michael L. Publicover
Viennese Lanetta Quarles
John T. Quigley
Pamela Quirk
Peter Adam Raskin
James A. Reed
Gloria J. Regan
James Anthony Ricci
Richard Daniel Riordan
Philip R. Robinson
Francis G. Rockett
Barbara A. Rockwell
Elizabeth Rosensweig
*Amy Alden Rossborough
Maryann B. Rosse
Karen Leslie Russell
Leslie Allan Sabean
Ann Marie Sadler
Elizabeth Trichel Sanders
Beth A. Schofield
*Anne Schuette
*Patricia Jane Sears
Marcia Seiler
David S. Selby
*Suzanne Beth Shaps
*Jeffrey S. Sklar
Deborah Ann Smith
Kurt Layton Smith
Aaron M. Socrat
Andrew Sostek
Jeffrey T. Southmayd
Diane Spagnuolo
Michael A. Spagnuolo
Barbara M. Stankatis
*Valerie Mary Statkus
Ingrid Elizabeth Statz
*Brian Alistair Corsie Steel
Delle Linnea Stenquist
Tracy T. Stetson
Nancy K. Stevens
Sandra Lynn Steward
Linda Ann Stillman
Rebecca Lynn Stoddard
Marilyn Deborah Stone
Christine Sturgis
Emil J. Tanner
Kathryn M. Tannert
Paul G. Theofilos
Karen P. Thomas
Timothy Thomas
Sean Michael Tobin
Jill A. Tomasello
*Michael W. Toohey
Ellen Elizabeth True
Susan Louise Turner
William R. Upjohn
MariEllyn Van Wart
*Laurie Ann Vincello
Lora Lynn Walsh
Clifford Augustus Walton III
Nanci Wedlock
David C. Weeks, Jr.
Ralph E. Wegener
*Robert Alan Wells
*Pamela Robyn Werby
*Susan Fay West
Diane Wetherill
*Linda Elaine Wetzstein
Robert J. White
Jill Ann Whitney
Sharolyn N. Williams
Lisa K. Witmer
Kenneth O. Woodman
Donald Woodson
Mary Cameron Wynne
Kris Yerby
Amy Drexel Yohn
Lorraine T. Young
Martin S. Zanghi
Michael Andrew Zicko
Joseph Zimmerman, Jr.
Michele Zimmerman
Roger S. Zimmerman
Wendy Paula Ziner

*National Honor Society Members

PROGRAM

Processional - Pomp and Circumstance — Elgar
(Please remain standing until after the Invocation)

Invocation
Rabbi Marc Saperstein

Introduction
Ilene C. Knopping
President of the Senior Class

Choral Selections
Mr. Richard G. Conti

The Lord Bless You and Keep You — by Peter C. Lutkin
Magic To Do, from "Pippin" — by Stephen Schwartz

Salutatory Address
Amy A. Rossborough

Valedictory Address
Lewis A. Chodosh

Band Selection
Mr. David G. Faucher

A Trumpeter's Lullaby — Leroy Anderson
(Randall Hoes, Trumpet)

Student Speakers
Anna R. Bohlen
Marion M. Pandiscio

Presentation of The Class of 1977
Dr. Charles E. Goff, Principal

Acceptance of The Class of 1977
Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Roll and Presentation of Diplomas
Ilene C. Knopping, Dr. Charles E. Goff,
Dr. William G. Zimmerman, Jr.

(Please refrain from applause until the last name is called)

Benediction
The Reverend Paul B. McInerny

Recessional
We've Only Just Begun — Roger Nichols/Paul Williams
(Please remain at seats until the procession has left)

Faculty Marshalls

Mr. Douglas C. Stather
Mrs. Anita Mabardy
Mr. Kim Greenawalt
Mr. Francis J. Smith

Ushers and Usherettes

Class of 1978 Members of National Honor Society

WAYLAND HIGH SCHOOL

SENIOR AWARDS ASSEMBLY

Opening Exercises — Ilene C. Knopping

Band Selection

Mr. David Faucher

Song of the Blacksmith — Gustav Holst

PRESENTATION OF AWARDS

(Please refrain from applauding until all awards have been presented)

Scholarships — Dr. William G. Zimmerman, Jr., Superintendent of Schools

NATIONAL MERIT SCHOLARSHIP

Lewis A. Chodosh, Loree L. Farrar

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS

Sarah H. Beard, Lewis A. Chodosh, William P. Eckel, Loree L. Farrar, Mary E. Gearn, Kevin M. Matthews, Marion M. Pandiscio, Julius R. Pereli, Amy A. Rossborough

NATIONAL MERIT SCHOLARSHIPS CERTIFICATE LETTERS OF COMMENDATION

Catherine A. Casale, Jeffrey S. Hersh, Hetchen H. Kreidl, Claire B. Mazzola, Margaret A. Meal, Laura A. Nance, Nancy K. Newman, Marcia Seiler, Brian A. Steel, Michael W. Toohey, Ellen E. True, Robert A. Wells, Michael A. Zicko

American Legion.....Amy A. Rossborough
Hannah Williams Trust Fund.....Carolyn W. Beckwith
John W. Arnold Booster Scholarship Award.....(To be announced)
Kiwanis Club.....Mary Jo Nicolo
Wayland Educational Secretaries Association.....Ellen M. Dooley
Wayland High School Scholarship.....Linda S. Bowers, William P. Maley, Mary Jo Nicolo, Marny Elizabeth H. Ober, Susan L. Turner
Wayland Metco Awards.....James A. Reed
Wayland Police Department Award.....Nanci Wedlock
Wayland Teachers Association.....Deborah A. Ahl, Kathleen A. Nelson, Linda A. Stillman, Susan F. West
Wayland Woman's Club.....Linda S. Bowers
Wayside Inn Chapter Daughters of the American Revolution, American History Award.....Pamela J. Murch

Principal's Awards — Dr. Charles E. Goff, Principal

HIGH HONORS - Four Years

Lewis A. Chodosh, Daniel W. Keating, Jr., Amy A. Rossborough

The awards and scholarships herein listed represent the local and traditional grants. This list does not include several private awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousands of dollars, they do influence the selection of the traditional awards being made today.

RECOGNITION AWARDS	David P. Connolly, Assistant Principal Joseph E. Mauger, Assistant Principal
Bausch and Lomb	Lewis A. Chodosh
Daughters of the American Revolution Good Citizenship Award	Ilene C. Knopping
J.W.V. Brotherhood Award "Classmates Today-Neighbors Tomorrow"	William P. Maley
Wayland Woman's Club Honor Award	Amy A. Rossborough

DEPARTMENT AWARDS	Department Chairman
Art Achievement Awards	Barbara Krueger, Mary Jo Nicolo Oreon Cecilia Carter
Art Service Awards	Barbara Krueger, Rebecca L. Stoddard
Pupil Services Service Awards	Mary B. Bolduc, Suzanne B. Shaps
Guidance Award for Most Improved Academic Achievement	Ingrid Statz
Occupational Education Department Awards	
Annual John Hancock Award	Ellen M. Dooley, Leslie A. Sabean
Business Education Achievement Awards	
Consumer Law	Clifford A. Walton III
Stock Market	Scott A. Ames
Small Business Management	Carolyn L. Morse
Accounting II	Valerie M. Statkus
Accounting III	Glenn A. Johnston
Typing II	Beth A. Schofield
Stenography I	Viennese L. Quarles
Stenography II	Deborah A. Ahl
Office Simulation	Diane Spagnuolo
Business Law	Michael W. Toohey
Business Education Service Awards	Ellen M. Dooley, Karen A. Pendleton, Karen P. Thomas, Lisa K. Witmer
Home Economics Achievement Awards	
Cooking I	Mary G. Peeler
Cooking II	Philip R. Robinson
Clothing I	Marny Elizabeth H. Ober
Child Development	Loren M. Banker
Home Economics Service Award	Marny Elizabeth H. Ober
Industrial Arts Achievement Awards	
Architectural Drawing	Allen B. Hagar
Engineering Drawing I	Joel S. Harris, Christopher B. Keary
Engineering Drawing II	Brian A. Steel
Metal I	Christopher B. Keary
Advanced Woodworking	Steven F. Miller
Media Center Service Awards	Mayra Box, Patricia E. Davis, Elizabeth Geiger, Carson B. Hovey, Karen C. Miller, David A. Orth

Modern Languages Achievement Awards

French	Amy A. Rossborough
German	Heiden A. Kampf
Spanish	Lois M. Hines

Modern Languages Service Awards

Spanish	Joanne B. Kane
French	Deborah A. Ahl, Janet B. Blau, Patricia L. DeSimone, William P. Eckel, Susan F. West

Classical Languages Achievement Award

Latin	Lewis A. Chodosh

Classical Languages Service Awards — Mary E. Gearn, R. Brian Hubbard, Lawrence J. Jacobson, Heiden A. Kampf, Russell E. Leshne, Albert C. Leung, Claire B. Mazzola, Laura A. Nance, Katherine Norwood, Marcia Seiler, Rebecca L. Stoddard, Ellen E. True

Mathematics
Massachusetts Association of Mathematics Leagues Olympiad Competition

Finalist Citation	Robert A. Wells
Certificate of Merit	Loree L. Farrar

Mathematics Achievement Awards — Alan S. Bishop, Janet B. Blau, Lewis A. Chodosh, Allen B. Hagar, Jr., Amy A. Rossborough, Robert A. Wells, Linda E. Wetzstein, Michael A. Zicko

Mathematics Service Awards — William P. Eckel, Janet B. Blau, Alfred J. Phillips

Science Achievement Awards

AP Biology	Brian A. Steel, Robert A. Wells
AP Chemistry	Lewis A. Chodosh, Alan S. Bishop
C Physics	Kareen U. Cohan
AP Physics	Robert A. Wells
H Physics	Carolyn W. Beckwith
Physics	Todd M. Kwait

Social Studies Achievement Awards — Catherine A. Casale, Robert R. Evans III, Ilene C. Knopping, Ellen Matthews, Margaret A. Meal

Physical Education Achievement Awards — Kurt L. Smith, Delle L. Stenquist

Principal's Service Award — William P. Maley

Free Press Service Award — David M. Levin

Yearbook Service Award — Elizabeth Geiger

Orchestra Selection

Mrs. Jane Ezbicki

"Song from M*A*S*H" Mandel and Altman

Chorus Selection

Mr. Richard Conti

"Ticket To Ride" John Lennon-Paul McCartney
"Thank You, Lord" Rick Nelson

Presentation of Class Gift Ilene C. Knopping

Acceptance of Class Gift Alfred Escher

Wayland School Committee
Mr. Paul F. Alphen
Mr. W. H. Irvine
Mr. Michael R. Levy
Mr. Donald D. Mordecai
Mrs. Josephine W. Shane

SCHOOL BUILDING PLANNING COMMITTEE

During the period July 1976 through June 1977, the School Building Planning Committee's activities were limited to a few minor details with respect to past school construction projects; principally, the project at Happy Hollow. No additional school building projects are contemplated and the committee is in the process of winding up its activities.

Respectfully submitted,
JAMES R. HOPKINS, Chairman
JOHN BLOMGREN
W. H. IRVINE
JOHN P. KULEVICH
SIDNEY H. MALKIN
GLENN SACRA
KENNETH WEXLER
DIANE WHITE
LAURA A. WHITE

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

BIRTHS RECORDED FOR 1976-1977

DATE 1976	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
		JULY
2	Meredith Anne Baron	Steven D. & Susan B. Goldstein
2	Jessica Eve Baron	Steven D. & Susan B. Goldstein
6	Todd David Perodeau	Dwight D. & Francine A. Cormier
9	Katherine Stearns Gilbert	James M. & Anne M. Hignite
12	Amy Beth Rossman	Richard M. & Nancy S. Bean
13	Beverly Ann-Marie Triconi	Anthony F. & Linda W. LaBrecque
18	Kirsten Anne Melbye	Hartvig E. & Susanne Warner
19	David McGhee Poulo	Louis R. & Mary E. Ellis
19	Robert John Batten	Richard J. & Pamela M. Kehoe
20	Blake Walker Cushing	William H. & Merry Fran Stamps
20	Jessica Marie Saya	Michael A. & Nancy L. Ottaviani
22	Kelly Anne Place	Peter W. & Maureen T. McKenna
26	Eric Louis Svenson	John R. & Elinor S. Epstein
		AUGUST
1	Anne Brooks Mosher	David B. & Claire M. Brooks
5	Lee Adrienne Farina	James D. & Marion H. Turner
10	Christine Marie Cisneros	Raymond J. & Ann M. Russo
13	Jesse Michael Recinos	Paul H. & Marjorie S. Reizen
18	Steven Tyler Crabtree	Steven H. & Marcia L. Patitz
18	Aimee Lynn Halloran	John J. & Deborah L. O'Connor
20	Katja Frederike Wald	Fritz V. & Doris Herberg
21	Daniel Feller Vatner	Stephen F. & Dorothy E. O'Donnell
25	David Jonathan Tubman	Harold A. & Mildred A. Nadler
31	Shannon Mary Luboyeski	Victor & Barbara M. MacFarland
		SEPTEMBER
2	Elizabeth Carrie Shorts	Binkley C. & Paula P. Fischer
9	Charles Whittemore Colby	William D. & Eliza W. Taft
11	Jill Kathleen Long	Thomas F. & Jaime F. Tighe
14	Bradford James Lowery	Michael P. & Carolyn Root
20	Erich Beeton Shigley	Klaus O. & Linda L. Beeton
20	James Ernest Barrett	James F. & Jocelyn Leathem
21	Adrienne Marie Nashawaty	George M. & Marietta F. Antonellis
23	Jared Christian Boggs	Roger A. & Angela R. Muni
28	Joseph Jake Edelman	Stuart E. & Leslie D. Freedman
		OCTOBER
3	Jamie Alyssa Berenson	Gary S. & Sheryl J. Silverman
16	Amy Louise Santamaria	James F. & Nancy N. Osborne
18	Clare Cecile Parker	Leroy M. & Winifred Berner
20	Catherine Simms Young	Roger A. & Linda Furste
21	Christine Sandra Clayton	Charles C. & Sandra M. Bishop
22	Kathleen Marie Heller	Joseph M. & Patricia Ford
29	Jesse Bjorn Rogers	Glenaaron A. & Barbara H. Newhall
30	Elyssa Teresa Westgate	Robert C. & Deborra M. T. Cronin

NOVEMBER

1	Katherine Ford Leonard	Richard S. & Dorothy A. Schaut
7	David Clark Sand Mitchell	Jerrold I. W. & Ann C. Tevepaugh
8	Richard Kenneth Newman	Stephen N. & Ronda M. Kertzman
12	Marc Sean Paquette	George A. & Sylvia A. Fox
15	Jonathan Adam Ross	Marc A. & Constance V. Weitzman
20	Brandie Lynne Allen	Philip B. & Lynne G. Beattie
20	Christopher Michael Kowalski	Richard J. & Dolores A. Bolduc
24	Jamie Rae Sneider	Allen G. & Esteele J. Shuman
25	Peter James Bowman	Thomas R. & Karen J. Vincent
26	Elizabeth Rebecca Yolin	Herbert S. & Lee Ann Rumerman

DECEMBER

9	Charles Marvin Kelso III	Charles M. & Peggy L. Dry
12	Amanda Natalie Gruhl	James & Nancy L. Huston
16	Ryan Allen Shelton	Russell N. & Carole A. Ryan
17	Scott Augustine Fajowski	Stanley M. & Jacqueline J. Smith
19	Susan Steck Pope	Walter F. & Susan J. Wetzel
26	Amy Tama Murakami	William T. & Sumie Kawara
29	Michael O'Connor Phillipps	Patrick G. & Janice B. O'Connor

1977

JANUARY

3	Anne Louise MacGregor	William L. & Carol J. Luukkonen
4	Kevin Francis Hayes	John W. & Gladys J. McDonald
11	Jason Nathaniel Bergman	Thomas N. & Sarah E. Viveiros
11	Samuel Maurice Stauffer	Maurice H. & Linda A. Torlai
12	Susan Marie Bolduc	Mark A. & Marilyn M. Parmenter
13	Arthur William Dolan, Jr.	Arthur W. & Janet A. Chisholm
16	Donald Duncan MacMillan II	Donald J. & Mary R. Mahon
24	John Anthony Leonard	Thomas G. & Jane F. Keating
26	Lauren Monika Jaeger	Wolfgang & Carolyn M. Crawford
30	Allan Melbourne Wilson	Allan M. & Judith A. Weldon
31	Paul Joseph Jenney	Paul J. & Sonya Kuharchek

FEBRUARY

4	Audrey Margaret Hong	Jen-Shiang & Su-Chen Lee
5	Melissa Jean Maguire	Robert F. & Ann C. Wesley
5	Tait Elliott Larson	W. Wade & Judy A. Strackany
6	Taryn Francine Mallard	Edward J. & Christine M. Maguire
9	Stephanie Lauren Altman	Alan M. & Judith H. Harris
9	Chad Jay Boulay	Norman E. & Margaret E. Sweetser
10	Kristin Elizabeth Chase	Robert B. & Naomi Fries
11	Krista Leanna Jones	Leroy P. & Linda K. Huff
14	Jeannine Lynne Mazoyer	Edward R. & Sandra A. Souza
16	Sarah Ruth Thompson	James E. & Linda L. Knauft
17	Elizabeth Draper Minot	William & Alice P. Draper
19	Emily Beth Harting	Gerald & Barbara J. Hicks
24	Amy Lynn McPherson	John F. & Dawna L. Bruce
26	Melissa Jem Bicchieri	David J. & Sheila A. Conti

MARCH

3	Rachel Tamar Elkin	Richard M. & Esther S. Bromfeld
6	Casey Edwards Benjamin	Martin C. & Linda K. Foley
10	Steven Edward Flannery	Paul F. & Valerie A. Davis
18	Ryan Jassen Weingast	Joel M. & Lorraine J. Engel

MARCH

19	Katherine Ann MacDonough	Robert M. & Gail M. Scanlon
26	Jon Strieter Hagnauer	Gary L. & Helen Strieter
29	Matthew William Cusick	Paul V. & Mary E. Iceton
29	Corrine Marie Borghi	John M. & Ann M. Dunham

APRIL

7	Mark Charles LeBlanc	Mark & Nancy L. Tucker
10	Andrew Charles Westcott	Richard L. & Katherine A. Gardner
19	Suzanne Marie Colella	Stephen J. & Mary C. Coutu
19	Hilary Beth Osborne	Frank W. & Helen A. Wachtel
22	Scott Adam Ashkar	James W. & Nancy R. Fowler
22	Christopher Paul Yoshida	David R. & Suzanne E. Hawkes

MAY

6	Andrew James DeSimone	Robert A. & Patricia L. Lawson
6	Jason Paul Mahoney	Stephen P. & Janet Basoli
12	James Benjamin Dereshinsky	Ralph M. & Peggy L. Whitefield
16	Taryn Leigh Brant	Roderick L. & Lynne R. Margonelli
27	Matthew David Haggarty	Ronald D. & Judith F. Phillips

JUNE

7	Kira Daniele Zaiger	Ronald S. & NancyJ. Harrison
14	Jonathan Seth Black	Chester B. & Diane J. Golub
15	Sarah Klang Hurwitz	Stephen A. & Karen A. Klang
19	Benjamin Michael Cunningham	Michael W. & Carol E. Hickey
27	Joanna Leigh Gould	Donald T. & Dorothy L. Clark
29	Catherine Winchester Foster	Richard C. & Margaret A. Yeager
29	Robert Paul William Hickory II	William J. & Joy L. Brassard

If your child is not listed here (births through June 30, 1977), ask the Town Clerk's Office whether the certificate has been received from the Town of Birth (the Hospital Town). Failure to have a child's birth recorded may cause him great inconvenience later.

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

DEATHS RECORDED FOR JULY 1, 1976 THROUGH JUNE 30, 1977

DATE 1976	
	JULY
9	Mary Rita (Power) MacIsaac
9	Roderick A. MacKillop
12	Mary (Casey) Dutilly
13	Evelyn M. (Allen) Shelton
14	Claire L. (Carney) Stevens
16	Austin W. Kelly
21	Helen F. (Sweeney) Hanley
29	John J. Moran
29	Philip J. Saltz
30	Mary Conroy
31	Josephine C. Burke
	AUGUST
2	Dorothy (Grossbart) Hanelin
3	David T. Bradford
8	Katharine VanEtten Lyford
11	Allen Pius Leonard
15	Mary F. Creedan
16	Robert Phillips
23	Benjamin Block
29	Jean (Naydan) Zodda
	SEPTEMBER
12	Annie (Guess) Biniris
25	David J. Allen
27	Susan D. (Trabold) Stewart
29	Joseph Palmer
	OCTOBER
5	Isabelle (Reid) Thidemann
10	Robert J. Jordan
15	Frederick George Wark
16	Lucy M. (Parmenter) Baker
16	Sarah Jane Barnes (McCarthy) Bowie
18	Willis Lynch
20	Mary M. McGrath
21	Francis J. Lavin
21	Rudolphina Metzger
23	Marion (MacLeod) Bertenshaw
23	William H. O'Connell
23	Edward Penney
30	Herbert H. Hedderig

NOVEMBER

9 Leona (Adams) Wilbur
23 Mary E. (Temple) Wentzel
24 John M. Rau
26 Sarah (Macdonald) Maxwell
26 Alice E. Winters
26 Hazel H. (Howe) Scotland
28 Ethel (Scott) McEwen

DECEMBER

4 Abraham Trabun
5 Carolyn C. (Steward) Lewis
10 James Henry Robinson, Jr.
17 Arthur R. Havener, Jr.
20 Donald McGowan
22 Charles L. Crossman
23 Gladys (Carr) Morse
29 Mary A. (Manning) Ber
29 Gertrude D. (McBride) Bradbury
31 Mary N. (Rashap) Krantz

1977 JANUARY

2 Katharine (Higginson) Johnson
5 Louis August Hesse
6 Joseph Romikitis
16 Lena F. (Killermann) Mayer
20 Grace (Pepper) Balben
23 Eldora (Celorier) Graham
30 Marguerite P. (Donnelly) Lindquist

FEBRUARY

1 Edward T. Damon III
9 Elida (Andersen) Merriam
13 Ralph H. Higgins
13 Carol D. (Dobbie) Thomas
13 William B. Archer
21 Muriel (MacBain) Bowdoin
23 Philip M. Confrey
23 Angela M. (Clancy) Collins
25 George C. Mayer
27 Marie (Jurs) St. Onge
28 Florence C. (Moore) Ballantine

MARCH

23 Herbert M. N. Wynne
27 Carol K. (Kerr) Tuttle

APRIL

3 Charles J. Young
5 George Pearce

APRIL

7	Lilyan A. (Paquette) Frazier
12	Francis Fleming
20	Gertrude (Higgins) Atwater
24	Ida B. (Turpin) MacLean
27	Francis T. Waters

MAY

1	Emma B. (Tyler) Leonard
2	Gerald Berberian
6	Raymond L. Stevens
7	Frank B. Riley
8	Lillian (Lynch) Mahoney
10	Frances H. (Whitney) McLemore
11	Mary Ellen (Justice) Owen
18	Josephine A. (Murren) Rowe
19	Margaret Mary (Keough) Cochrane
31	James V. Summa

JUNE

2	Gwendolyn E. (Noyes) MacDonald
5	Mary (Dolan) Fleming
6	Mary G. (Rennie) Archer
8	Louis Jacobus
11	Marion Luella Allen
12	Philip Clement Poutasse
20	Warren J. Wentworth
26	Theresa (O'Connor) Gainey

RECORDED IN THE TOWN OF WAYLAND
FROM JULY 1, 1976 THROUGH JUNE 30, 1977

MARRIAGES -- 123

DOG LICENSES ISSUED FROM JULY 1, 1976
THROUGH JUNE 30, 1977

Males	863
Females	164
Spayed Females	2,010
Kennel Licenses ($10)	9
Kennel Licenses ($25)	7
Kennel Licenses ($50)	3

OFFICE OF TOWN CLERK

1976-1977 JURY LIST

Altman, Laura M.
Ames, Oliver M.
Anthony, Lloyd E.
Avery, Jerald
Baird, William E.
Batchelder, Harold E.
Behre, H. Michele
Bennett, Mary Ann
Berger, Dorothy I.
Berry, James R.
Bing, Eric A.
Blau, Henry H., Jr.
Bortone, Catherine T.
Bowers, Virginia C.
Boyle, John J., Jr.
Breda, Donald J.
Brett, David L.
Brown, Clarice M.
Buckingham, Roberta M.
Burke, Wayne E.
Butler, Dorothy E.
Case, Carol H.
Chamberlin, Ruth M.
Chicoski, Robert L.
Clancy, Robert P.
Clinton, Robert L.
Conte, Naomi M.
Curtiss, Robert H.
Cusick, Paul V., Jr.
Day, Chester M., Jr.
Deluca, Anthony J.
DeNorscia, Marie E.
Dyer, Roger E.
Emery, Helen B.
Estey, Roger M.
Farina, Michael P.
Fine, Arthur S.
Finegan, Warren J.
Fiore, Janet E.
Flaherty, Dorothy R.
Foster, Robert G.
Gagney, Karen R.
Garver, Judith C.
Gentile, Joseph D.
Gladu, Paul C.
Gravina, Maria C.
Green, Sylvia E.
Grossman, Neil J.
Hancock, Edwin G.
Hanson, William R.
Hart, Jane L.
Hinchey, Dorothy M.
Hines, Patricia
Holliday, Mildred J.
Hopkins, E. Ross
Johnson, Patricia L.
Jordan, Helen T.
Kaiser, Constance D.
Keane, Robert A.
Kentley, S. James
Keogh, John K.
Knopping, Richard J.
Knowlton, Beatrice L.
Kuhn, Lynne
Lamere, Phyllis M.
Lamprey, Robert E.
Langthorne, Karen
Lawless, Lois A.
Leonard, Stuart G.
Little, Gretchen H.
Little, June L.
Lockwood, Clara Jean H.
Lucas, Evelyn L.
Martin, Dexter B.
Maubert, Jeanne D.
McCarthy, Brian D.
McCulloch, Garland J.
McGraw, Joseph A., Jr.
McIsaac, Joseph A.
Needleman, Stanton A.
Newton, Harvey C.
Nicolo, Frank
O'Leary, Cornelius J.
Olson, Carl L.
O'Reilly, John F.
Pagano, Alfred P.
Patterson, Joan S.
Philipsen, Douglas H.
Phylis, Peter W.
Potter, Catherine C.
Pultz, Elisabeth S.
Quintin, Claire J.
Ramsey, Charles E.
Ringrose, Barbara F.
Rousseau, Rita M.
Russell, Scott W.
Sarsfield, William E.
Sergio, Peter L.
Shabeck, Elaine P.
Sherman, Lawrence C.
Smith, Kathleen A.
Spear, Charlotte M.
Spencer, Margaret
St. John, Esther M.

Stahl, Raymond
Stearns, Arthur J.
Stenquist, Ralph H.
Stites, Carol C.
Sulmonetti, Ralph S.
Tall, Harvey S.
Taylor, H. Patricia
Tobin, Edward T.
Ullman, James R.
Vivat, Barbara D.
Waack, Richard
Wald, Fritz V.
Wayman, James B.
Weagle, Charles B.
White, Sarah E.
Yensen, Sandra C.
Zable, Helen A.

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Water Meter--Accounts Receivable..... 103
Water Miscellaneous--Accounts Receivable..... 103
Wiring Inspector..... 146

Youth Advisory Committee..... 158
Youth Officer..... 132

Zoning Board of Appeals..... 147

1978
WAYLAND
TOWN
REPORT

A N N U A L R E P O R T S

Town of Wayland

for its

ONE HUNDRED NINETY EIGHTH

MUNICIPAL YEAR

From July 1, 1977 through June 30, 1978

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1978 Census)	Approximately 12,859
Number of Registered Voters in April 1978	Approximately 6,977

Tax Rate	Six Months 1974	$ 81.00
Tax Rate	Fiscal 1975	$177.50
Tax Rate	Fiscal 1976	$ 38.20
(Fiscal 1976 Tax Rate based at 100% evaluation)		
Tax Rate	Fiscal 1977	$ 41.50
Tax Rate	Fiscal 1978	$ 47.25

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:
Hon. Paul Tsongas of Lowell, Mass.
Hon. Edward M. Kennedy of Boston, Mass.

Representative in Congress, 4th Congressional District:
Hon. Robert F. Drinan, Newton, Mass.

Representative in General Court, 38th Middlesex District:
Ann C. Gannett, Lincoln, Mass.

State Senator, 5th Middlesex District:
David H. Locke, Wellesley, Mass.

D E F I N I T I O N S

SURPLUS REVENUE - The amount by which the cash, accounts receivable, and other assets exceed the liabilities and reserves.

EXCESS AND DEFICIENCY - (E and D) - Same as SURPLUS REVENUE.

FREE CASH - Surplus Revenue less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of current year, real and personal tax assessments.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash, reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Known as "Cherry Sheet" due to the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND

ELECTED BY THE TOWN

MODERATOR

David E. Leith	1979

TOWN CLERK

Grace I. Bowen	1980

SELECTMEN

*Catherine Seiler	1979
Herbert N. Odell, Jr.	1979
L. Thomas Linden	1980
Marcia P. Crowley	1981
Wendell H. Irvine	1981

SCHOOL COMMITTEE

*Josephine W. Shane	1979
Paul F. Alphen, Jr.	1979
Michael R. Levy	1980
Sheila Boes	1981
Bardwell Salmon	1981

BOARD OF ASSESSORS

*Willis B. Ryder	1981
Francis P. Aurelio	1979
Roger Hewitt	1980

TRUSTEES OF PUBLIC LIBRARY

*Rosamond Swain	1979
George A. C. Keller, Jr.	1979
Virginia A. McCoubrey	1980
Elizabeth C. Sweitzer	1980
Dolores Estrine	1981
Wayne Nichols	1981

BOARD OF HEALTH

*Patricia M. Harlan	1979
Joan A. Carroll	1980
John S. Taub	1981

ROAD COMMISSIONERS

*Diane M. White	1981
Bertrand Cohen	1979
Edward H. Perkins	1980

PLANNING BOARD

*F. William Sawyer	1981
W. Hugh M. Morton	1979
Sara I. Peters	1979
Martha C. Taub	1980
Edward J. Collins	1982
Rachel Bratt	1983

PARK AND RECREATION COMMISSIONERS

*Richard T. Kealty	1981
Robert Canavan	1979
Richard G. Etelman	1979
Charles D. Hayes	1980
Frederick Perry	1980

WATER COMMISSIONERS

*Edward F. Thorburn	1979
Devens H. Hamlen	1980
Robert W. Hanlon	1981

COMMISSIONERS OF TRUST FUNDS

*Michael R. Garfield	1980
Sylvia E. Green	1979
Randolph Kilmon	1981

HOUSING AUTHORITY

*Francis J. Hartin	1981
Frank O. Melanson	1980
Dennis J. Berry	1982
Harriet Parmenter	1983
A. Eliot McNeill	Appointed by Governor

Special Election at Town Meeting

TRUSTEES OF THE ALLEN FUND

John C. Bryant	1979
Benjamin W. Johnson III	1979
Thelma L. Moulton	1979

MEASURERS OF WOOD AND BARK

John R. McEnroy	1979
Frank S. Tarr	1979
Fern A. Taylor	1979

SURVEYORS OF LUMBER

John R. McEnroy	1979
Fern A. Taylor	1979

FENCE VIEWERS

Board of Selectmen 1979

FIELD DRIVERS

The Constables 1979

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY . . . . . Edward N. Perry
TOWN ACCOUNTANT . . . . . Thomas F. Duffy
TREASURER-COLLECTOR . . . . . Alton S. Webb
FIRE CHIEF,
FOREST FIRE WARDEN and
OIL BURNER INSPECTOR . . . . . Joseph E. Lawler, Jr.
POLICE CHIEF . . . . . William Blake
YOUTH OFFICER . . . . . Arthur E. Walch III
TOWN SURVEYOR . . . . . Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR and
BUILDING INSPECTOR . . . . . Rexford N. Moss
WIRING INSPECTOR . . . . . Ward W. Keller
PLUMBING INSPECTOR . . . . . Donald K. Ide
GAS INSPECTOR . . . . . Charles R. Keith
HIGHWAY SUPERINTENDENT
(By Road Commissioners) . . . . . Harry E. Williams, Jr.
WATER SUPERINTENDENT
(By Water Commissioners) . . . . . John W. Roche
PARK AND RECREATION SUPERINTENDENT
(By Park and Recreation Commissioners) . . William C. Kilcoyne, Sr.
DETACHED SOCIAL WORKER
(By Youth Advisory Committee) . . . . . Cornelius S. Hickey, Jr.
LIBRARIAN
(By Trustees of Library) . . . . . Louise Brown
AGENT-VETERANS' BENEFITS,
BURIAL AGENT and
VETERAN'S GRAVE OFFICER . . . . . Edward N. Perry
TOWN COUNSEL and
WORKMEN'S COMPENSATION AGENT . . . . . C. Peter R. Gossels
DOG OFFICER , ... Mary L. Chamberlain
SEALER OF WEIGHTS AND MEASURES . . . . . Harold Lingley
CONSTABLES . . . . . Frederick Perry

(Appointed by Board of Health)

BOARD OF HEALTH AGENT . . . . . Mary E. Cooper
SANITARY ENGINEER . . . . . William R. Domey
ANIMAL INSPECTOR . . . . . William R. Domey
COLLECTOR OF DEAD ANIMALS . . . . . Richard Irving

APPOINTED COMMITTEES

(Appointed by Selectmen)

CONSERVATION COMMISSION

*William B. Gagnebin	1981
Margaret F. Norwood	1979
Thomas Sciacca	1979
Margot R. Black	1980
Charles H. Hart III	1980
Kenneth A. Moon	1981
Sarah R. Newbury	1981

COUNCIL ON AGING

*Russell B. Kelley	1979
Eva M. Gately	1979
John McMahon	1979
George G. Bogren	1980
Charles W. Griffin	1980
Joan Collins	1981
Frank S. Tarr	1981

FINANCE COMMITTEE

(Appointed for a two-year term)

Bernice Samelson	1979
Edward Wohl	1980

(Appointed for a three-year term)

*Paul J. Franchi	1980
William G. Segal	1979
Jonathan Strong	1981
Robert S. Swain, Jr.	1981

HISTORICAL COMMISSION

*George K. Lewis	1980
Helen F. Emery	1979
Jane H. Sciacca	1979
Dorothy C. Walsh	1979
Marion Stillman	1980
Nancy Hart	1981
Rosalind G. Kingsbury	1981

HISTORIC DISTRICT COMMISSION

*George I. Emery	1981
John C. Bryant	1979
Samuel L. Russell	1979
Shirley Barnes	1980
George K. Lewis	1980
Shirley M. Secor	1980
Paul Gardescu	1981

PERSONNEL BOARD

*John J. Pratt, Jr.	1979
Joyce Wilson	1980
Edwin W. Marston	1981
Alfred C. Phillips	1982
Warren Atlas	1983

PUBLIC CEREMONIES COMMITTEE

(Appointed by the Moderator)

*Margaret Patton	1981
Joseph Trubiano	1979
Chris P. Chala	1980
Mary G. Lincoln	1980
Francis D. Kennedy	1981

REGISTRAR OF VOTERS

*Grace I. Bowen	1979
Georgia Gillespie	1979
Elizabeth E. Ratcliff	1980
Elmer W. Bigwood	1981

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Jean B. Pratt	1979
Richard J. Testa	1980
Joel M. Reck	1981

Associate Members

John A. Seiler	1979
Barry J. Connelly	1980

ADVISORY COMMITTEES

CODE ENFORCEMENT COMMITTEE

*L. Thomas Linden	C. Peter R. Gossels
Mary E. Cooper	Joseph E. Lawler, Jr.
Rexford N. Moss	Jonathan Strong
Cynthia W. Shanks	John S. Taub

CODIFICATION COMMITTEE

Grace I. Bowen	Edward N. Perry
C. Peter R. Gossels	Jean B. Pratt

DIRECTOR OF CIVIL DEFENSE

Robert M. Carson

MBTA ADVISORY BOARD

Polly W. Russell

METROPOLITAN AREA PLANNING COUNCIL

John C. Dyer

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

John B. Wilson

MUNICIPAL BUILDING PLANNING COMMITTEE

*James D. Wells
Charles P. Bowers
Walter A. Falvey
Darrell G. Simpson
Paul Greiff
Wendell H. Irvine
Arthur Wagman

MUNICIPAL ELECTRIC POWER COMMITTEE

*Stanley U. Robinson III
Charles T. Casale
David Emerson
Peveril Meigs

SCHOOL BUILDING PLANNING COMMITTEE

*James R. Hopkins
John M. Blomgren
Wendell H. Irvine
John P. Kulevich
Kenneth N. Wexler
Sidney H. Malkin
Glenn H. Sacra
Diane M. White
Laura A. White

SIDEWALK COMMITTEE

*G. Lloyd Nolan
William Blake
Francis X. Boes, Jr.
Alice Weldon
John P. Finlay
Diane M. White
Kenneth Sawyer

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

Jane R. Harper

TRINITY MENTAL HEALTH ASSOCIATION, INC.

Kenneth W. Rau

YOUTH ADVISORY COMMITTEE

*Quinton Ivy
William Blake
Joan Carroll
Charlotte Pescosolido
William Zimmerman

RESULTS OF ANNUAL TOWN ELECTION

HELD: APRIL 3, 1978

	Prec. 1	Prec. 2	Total
MODERATOR--For One (1) Year			
Vote for One			
David E. Leith	878	498	1,376
Allen H. Morgan	541	636	1,177
SELECTMEN--For Three (3) Years			
Vote for Two			
Marcia P. Crowley	1,040	624	1,664
John B. Wilson	806	437	1,243
Wendell H. Irvine	619	785	1,404
Paul F. Tierney	291	440	731
SCHOOL COMMITTEE--For Three (3) Years			
Vote for Two			
Sheila D. Boes	892	543	1,435
Mary D. Gershanoff	515	424	939
Bardwell C. Salmon	872	462	1,334
George R. Weldon, Jr.	394	720	1,114
ASSESSOR--For Three (3) Years			
Willis B. Ryder	1,239	913	2,152
TRUSTEES OF PUBLIC LIBRARY--For Three (3) Years			
Vote for Two			
Dolores R. Estrine	967	848	1,815
Wayne E. Nichols	730	722	1,452
Erwin N. Ziner	650	313	963
BOARD OF HEALTH--For Three (3) Years			
John S. Taub	1,223	947	2,170
ROAD COMMISSIONER--For Three (3) Years			
Diane M. White	1,189	902	2,091
PLANNING BOARD--For Five (5) Years			
Rachel G. Bratt	1,117	842	1,959
PARK & RECREATION COMMISSIONERS--For Three (3) Years			
Vote for One			
Richard T. Kealty	629	671	1,300
Frank M. Lamb	721	533	1,254
WATER COMMISSIONER--For Three (3) Years			
Robert W. Hanlon	1,191	915	2,106
COMMISSIONER OF TRUST FUNDS--For Three (3) Years			
Randolph B. Kilmon	1,136	858	1,994
HOUSING AUTHORITY--For Five (5) Years			
Vote for One			
Harriet M. Parmenter	913	711	1,624
Ralph D. Shanley	289	433	722

VOTES ENACTED AT THE ANNUAL TOWN MEETING

HELD: WEDNESDAY, APRIL 5, 1978

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 14, 1978, signed by Marcia P. Crowley, L. Thomas Linden, Catherine W. Seiler, Wendell H. Irvine and Herbert N. Odell, Jr., Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

RESOLUTION

WHEREAS Roger P. Stokey served the Town of Wayland for 19 years as Moderator, presiding over a changing and growing Town with parliamentary skill, wisdom, and good humor, and

WHEREAS his integrity, dedication, and common sense were constantly felt by the Townspeople, who looked to him for leadership and education in the procedure of Town Meeting, and the welfare of the community,

BE IT THEREFORE RESOLVED:

1. that the people of Wayland do hereby express their appreciation of the devoted service of Roger P. Stokey;

2. that this resolution be made a part of the permanent records of the Town; and

3. that the Town Clerk send a copy of this resolution to Roger P. Stokey and Edith M. Stokey, suitably inscribed, together with the best wishes of the community.

Moved by:

Catherine W. Seiler

The Moderator requested unanimous consent of the Meeting to omit the reading of the Articles.

VOTED: Unanimously.

Mr. Robert S. Swain moved and was duly seconded that if, when this meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Thursday, April 6, 1978 at 7:45 p.m., at this location, and that if a subsequent meeting be required, it be held on Monday, April 10, 1978.

VOTED: Unanimously.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, and committees; or take any action relative thereto.

Mr. Lewis S. Russell, Jr. moved and was duly seconded that all Board, Commissions, or Committees of the Town who have complied with Article 5 of the By-Laws, other than those created under the General Laws of the Commonwealth, be continued in existence when the vote creating the same shall have provided otherwise.

VOTED: Unanimously.

Mrs. Dee West presented the Report of the Wayland Home Rule Committee:

ANNUAL REPORT OF THE
WAYLAND HOME RULE COMMITTEE

During the past year, the Wayland Home Rule Committee has examined the progress of the MBTA Reorganization Bill, the County Pension Fund, the County Budget, and the Cherry Sheet disbursements. Each of these items have a significant impact on our local tax rate and we have little or no control over them.

At last year's Annual Town Meeting, we reported to you our support of the Representative Nickinello's bill (House Bill 3037) to reorganize the MBTA. This bill has not been acted on as of this time by the State Legislature. We do urge the voters of Wayland to follow and support this bill, as it now reads, since it would lead to the return of local transportation policy to communities, substantially reduce MBTA asssessments for towns such as Wayland which receives little or no service, and will tighten the fiscal control over MBTA financial operations.

The operation funding, and management of the County Pension Fund caused us great concern. We took this concern to the Selectmen and Finance Committee, who formed a special group to study the Pension Fund in depth and make recommendations to the town. A member of the Home Rule Committee worked with this group and the results of their efforts appear in this year's Warrant.

The County Budgeting Process is unresponsive to the various communities. The Selectmen, through their representative on the County Advisory Board, have started the difficult process of trying to exercise restraint on the Budget.

The Committee commenced an analysis of the Cherry Sheet and the recent declines in the dollar disbursements to the town. The Finance Committee assumed responsibility for this problem and has appointed a Tax Rate Fact Finding Committee.

In our analysis of the various ways State and County actions impinge on our town and the tax rate, we have concluded that the time has come for Wayland to explore areas of joint concern with similar towns and work out avenues of joint action before the legislature and in the courts. It is extremely difficult for a town the size of Wayland to be able to have much influence when it acts alone.

The Home Rule Committee was formed three years ago by a vote of Town Meeting because of the genuine concern for the inability of the town to control its own destiny. In three years the committee has successfully pursued several significant areas. The completion of three of these is now being undertaken by the Selectmen, the Finance Committee and the voters of Wayland.

We would like to move that the Wayland Home Rule Committee be dissolved.

Respectfully submitted,

Paul F. Alphen
Harold J. Hoge
John J. Pratt, Jr.
Dee West, Chairman

Mrs. Dee West Moved and was duly seconded that the Town accept this report and its recommendations and dissolve this Committee.

VOTED: Unanimously.

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

Mr. Lewis S. Russell, Jr. moved and was duly seconded that the following persons be nominated for the following offices:

As Trustees of the Allen Fund:

John C. Bryant
Benjamin W. Johnson III
Thelma L. Moulton

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measurers of Wood and Bark:

Frank S. Tarr
John R. McEnroy
Fern A. Taylor

As Surveyors of Lumber:

John R. McEnroy
Fern A. Taylor

And that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

Nominations were closed, and those so nominated were unanimously elected.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

PROPOSED BY: PERSONNEL BOARD

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by making additions, deletions or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

(a) Amend ARTICLE II, SCHEDULE B, by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE B
GENERAL ANNUAL SALARY
(Effective July 1, 1977)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
S-1	$ 6,394	$ 6,654	$ 6,929	$ 7,196
S-2	6,654	6,929	7,196	7,492
S-3	6,929	7,196	7,492	7,781
S-4	7,196	7,492	7,781	8,100
S-5	7,492	7,781	8,100	8,418
S-6	7,781	8,100	8,418	8,758
S-7	8,100	8,418	8,758	9,104
S-8	8,418	8,758	9,104	9,464
S-9	8,758	9,104	9,464	9,857
S-10	9,104	9,464	9,857	10,246
S-11	9,464	9,857	10,246	10,652
S-12	9,857	10,246	10,652	11,068

S-13	10,246	10,652	11,068	11,517
S-14	10,652	11,068	11,517	11,981
S-15	11,068	11,517	11,981	12,465
S-16	11,517	11,918	12,465	12,955
S-17	11,981	12,465	12,955	13,473
S-18	12,465	12,955	13,473	14,013
S-19	12,955	13,473	14,013	14,573
S-20	13,473	14,013	14,573	15,155

(b) Amend ARTICLE II, SECTION I, SCHEDULE E by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE E
FIRE ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
F-5	$	$	$18,000	$
F-4	14,560	15,079	15,618	16,179
F-3	13,696	14,193	14,706	15,239
F-2	12,524	12,973	13,437	13,920
F-1	11,991	12,419	12,861	13,321

(c) Amend ARTICLE II, SECTION I, SCHEDULE F by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE F
HOURLY WAGE SCHEDULE
(Effective July 1, 1977)

Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
W-1	$ 4.27	$ 4.41	$ 4.56	$ 4.72
W-2	4.41	4.56	4.72	4.88
W-3	4.56	4.72	4.88	5.05
W-4	4.72	4.88	5.05	5.23
W-5	4.88	5.05	5.23	5.41
W-6	5.05	5.23	5.41	5.60
W-7	5.23	5.41	5.60	5.80
W-8	5.41	5.60	5.80	6.01
W-9	5.60	5.80	6.01	6.22
W-10	5.80	6.01	6.22	6.44

(d) Amend ARTICLE II, SECTION I, SCHEDULE G by deleting the entire schedule shown and substituting the following new schedule in place thereof:

SCHEDULE G
ADMINISTRATIVE AND PROFESSIONAL
ANNUAL SALARY SCHEDULE
(Effective July 1, 1978)

Position (with salary as of 4/5/78)	Annual Salary
Administrative Assistant (18,500)	$19,400
Assistant Detached Social Worker (10,600)	11,100
Assistant Director, Library (12,200)	12,900
Assistant Park & Recreation Superintendent (14,595)	15,170
Building & Zoning Inspector (17,250)	17,250
Conservation Assistant (11,600)	12,100
Data Processing Manager (16,000)	16,700
Detached Social Worker (20,750)	21,580
Dog Officer (9,800)	9,800
Executive Secretary (22,500)	23,500
Fire Chief (22,100)	22,900
Highway Superintendent (21,250)	22,100
Library Director (14,100)	15,000
Police Chief (24,005)	Statutory (1.8 times the max. police officer)
Recreation, Park & Cemetery Superintendent (19,100)	19,860
Town Accountant (14,000)	16,000
Town Surveyor (19,300)	20,200
Treasurer-Collector (15,250)	15,750
Water Superintendent (19,000)	19,760

(e) Amend ARTICLE II, SECTION I, SCHEDULE H by deleting the entire schedule and substituting the following new schedule in place thereof:

SCHEDULE H
MISCELLANEOUS SALARY AND WAGE SCHEDULE
(Effective July 1, 1977)

Position	Compensation
Call Fire Fighter (Part-time)	$ 5.36 per hour
Diver (Part-time)	10.00 per hour
Inspector Department of Health	5.88 per hour
Laborer (Part-time)	3.26 per hour
Laborer (Probationary)	3.26 per hour
Library Clerk (Part-time)	3.59 per hour
Library Page (Part-time)	2.30 per hour
Library Senior Page (Part-time)	2.50 per hour
Meter Reader	.50 per meter read
Nurse's Aide (Part-time)	3.86 per hour
Police Dispatcher	156.86 per week (40 hrs.)
Police Intern	50.00 per week (20 hrs.)
Police Matron (Part-time)	5.36 per hour
School Crossing Guard (Part-time)	56.98 per week
Special Patrolman (Part-time)	13.59 per day
Wiring Inspector (Part-time)	5.36 per hour
	5.57 per hour

(f) Amend ARTICLE II, SECTION I, SCHEDULE I by deleting the entire schedule presently shown and substituting the following new schedule in place thereof:

SCHEDULE I
HIGHWAY HOURLY WAGE SCHEDULE
(Effective July 1, 1977)

Grade	Minimum	Step 1	Step 2	Step 3
H-1	$ 4.27	$ 4.41	$ 4.56	$ 4.72
H-2	4.41	4.56	4.72	4.88
H-3	4.56	4.72	4.88	5.05
H-4	4.72	4.88	5.05	5.23
H-5	4.88	5.05	5.23	5.41
H-6	5.05	5.23	5.41	5.60
H-7	5.23	5.41	5.60	5.80
H-8	5.41	5.60	5.80	6.01
H-9	5.60	5.80	6.01	6.22
H-10	5.80	6.01	6.22	6.44
H-11	6.01	6.22	6.44	6.67

(g) Amend ARTICLE II, SECTION I by adding the following new schedule:

SCHEDULE J
WATER ANNUAL SALARY SCHEDULE
(Effective July 1, 1977)

Compensation Grade	Minimum	After 1 Year	After 2 Years	After 3 Years
S-9	$ 8,962	$ 9,291	$ 9,632	$10,004
S-11	9,632	10,004	10,373	10,758
S-15	11,152	11,578	12,017	12,476
S-16	11,578	12,017	12,476	12,942

MOTION #1 - ARTICLE 3.

Mrs. Joyce Wilson moved and was duly seconded that the Wage and Salary Classification Plan previously adopted and amended by the Town be further amended by deleting the entire

SCHEDULE B. Article II

and substituting therefor a new Schedule B exactly as printed in the Warrant, effective July 1, 1977.

VOTED: Unanimously.

MOTION #2 - ARTICLE 3.

Mr. Warren Atlas moved and was duly seconded that the Wage

and Salary Classification Plan previously adopted and amended by the Town be further amended by deleting the entire

SCHEDULE E, Section 1, Article II

and substituting therefor a new Schedule E exactly as printed in the Warrant, effective July 1, 1977.

VOTED: Unanimously.

MOTION #3 - ARTICLE 3.

Mr. John J. Pratt, Jr. moved and was duly seconded that the Wage and Salary Classification previously adopted and amended by the Town be further amended by deleting the entire

SCHEDULE F, Section 1, Article II

and substituting therefor a new Schedule F, exactly as printed in the Warrant, effective July 1, 1977.

VOTED: Unanimously.

MOTION #4 - ARTICLE 3.

Mr. John J. Pratt, Jr. moved and was duly seconded that the Wage and Salary Classification Plan previously adopted and amended by the Town be further amended by deleting the entire

SCHEDULE G, Section 1, Article II

and substituting therefor a new Schedule G exactly as printed in the Warrant, effective July 11, 1977.

VOTED: Unanimously.

MOTION #5 - ARTICLE 3.

Mr. John J. Pratt, Jr. moved and was duly seconded that the Wage and Salary Classification Plan previously adopted and amended by the Town be further amended by deleting the entire

SCHEDULE H, Section 1, Article II

and substituting therefor a new Schedule H, exactly as printed in the Warrant, effective July 1, 1977.

VOTED: Unanimously.

MOTION #6 - ARTICLE 3.

Mr. Edwin W. Marston moved and was duly seconded that the Wage and Salary Classification Plan previously adopted and amended by the Town be further amended by deleting the entire

SCHEDULE I, Section 1, Article II

and substituting therefore a new Schedule I, exactly as printed in the Warrant, effective July 1, 1977.

VOTED: Unanimously.

MOTION # 7 - ARTICLE 3.

Mr. Edwin W. Marston moved and was duly seconded that the Wage and Salary Classification Plan previously adopted and amended by the Town be further amended by deleting the entire

SCHEDULE J, SECTION 1, ARTICLE II

and substituting therefore a new Schedule J, exactly as printed in the Warrant, effective July 1, 1977.

VOTED: Unanimously.

ARTICLE 4. RAISE AND APPROPRIATE -- BUDGET

PROPOSED BY: FINANCE COMMITTEE

Article 4. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

Mr. Robert S. Swain moved and was duly seconded that the Report of the Finance Committee be accepted: that the recommendations appearing on Page 21, beginning with the second paragraph on that page, be adopted as printed, adding, however, to the end of the second paragraph the following phrase: "except as to the new Town Office Building, the Executive Secretary shall be responsible for its administration and use,"

That all employees in the new Town Building, the Public Safety Building and the Cochituate Town Building, other than elected officials and those of the Police, Fire and School Departments, come under the supervision of the Executive Secretary and that he be charged with the operation, maintenance and administration of these buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Fire Department for "Purchase--Major Equipment" and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $15,835 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $247,812.21 from "Revenue Sharing PL-94-488" and $84.73 from "Anti-recession Financial Assistance PL-94-369" be transferred from these accounts for application against the item "Salaries--Firefighter";

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income.

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

and that each and every item set forth in the Finance Committee's budget be voted, granted and appropriated as a separate appropriation for the several purposes and uses set forth in said budget with the following additions and deletions:

Page 32 - Line 1 from $3,742,640 to $3,903,299.
Schools - Line 2 from 696,324 to 720,687.
Line 3 from 827,744 to 873,586.
Line 4 from 1,017,656 to 1,032,826.
Line 5 from 246,155 to 263,132.
Page 32 - Vet Benefits
Line 1 from $20,000 to $7,500.
Page 33 - Libraries
Line 5 from $52,764 to $54,413.

establishing a total budget of $11,495,934, which sum shall be granted, appropriated and assessed for the several purposes designated and that the same be expended only for the purposes shown under the respective Boards, Committees and Officers of the Town.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1979
(July 1, 1978 - June 30, 1979)
GENERAL GOVERNMENT

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
SELECTMEN:				
Salaries (5). .	$ 500.00	$ 0.00	$ 500.00	1
Expense	4,200.00	2,243.78	4,200.00	2
Real Estate Option. . . .	1,000.00	0.00	950.00	3
Out-of-State Travel. . . .	100.00	88.50	50.00	4
CIVIL DEFENSE:				
Dir.Aux.Pol. Salary. . . .	600.00	300.00	1,200.00	5
Equip.-Ammo.- Supplies. . .	2,900.00	656.09	2,865.00	6
Emergency Fund.			100.00	7
TOWN OFFICES:				
Salaries. . . .	179,730.00		182,098.00	8
Art. 8 T.M. . .	18,309.00	102,193.56	Art. 5	
Expense	20,400.00	14,129.77	21,400.00	9
Equipment . . .	4,650.00	1,727.88	3,850.00	10
Electricity . .	8,700.00	4,620.32	8,900.00	11
Telephones. . .	17,250.00	8,583.89	19,250.00	12
Gasoline. . . .	22,500.00	14,061.94	22,500.00	13
Audit of Accounts	15,000.00	8,000.00		

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
DATA PROCESSING:				
Equipment Rental	$ 26,666.00	$ 15,593.00	$ 26,270.00	14
Peripheral (Discs)	450.00	0.00		
Forms & Supplies	7,000.00	6,759.50	7,500.00	15
Engineering Fees	1,000.00	600.00	500.00	16
Education	1,000.00	0.00	500.00	17
D.P. Coordinator	16,100.00	8,020.29	16,800.00	18
WAYLAND TOWN BUILDING:				
Maintenance . . .	24,800.00	17,900.82	19,000.00	19
COCHITUATE TOWN BUILDING:				
Maintenance . . .	7,350.00	2,827.98	7,220.00	20
TREASURER-COLLECTOR:				
Salary.	15,250.00	7,651.13	15,750.00	21
Expense	788.00	528.45	800.00	22
Tax Title Expense	1,500.00	125.09	1,000.00	23
Deputy Collector-Expense	600.00	300.00	600.00	24
Bond Issue Expense			13,000.00	25
ASSESSORS:				
Salaries (3). . .	3,100.00	1,548.44	3,100.00	26
Expense	1,600.00	390.23	1,250.00	27
Professional Services. . . .	4,000.00	0.00	4,000.00	28
Expert Appraisal - From FY 1977. .	6,410.96	0.00		
Appraisal-Public Utilities- From FY 1977. .	4,349.71	0.00		
Print Valuation Book	200.00		200.00	29
From FY 1977. .	4,000.00	0.00		
FINANCE COMMITTEE:				
Expense	75.00	0.00	65.00	30
PERSONNEL BOARD:				
Expense	100.00	0.00	100.00	31
Handbook Printing	600.00	0.00		
Adjustment Fund .	2,000.00	0.00	2,000.00	32
TOWN COUNSEL:				
Retainer.	8,000.00	4,000.01	12,000.00	33
Professional Services	10,000.00	10,000.00	6,000.00	34
Conveyancing. . .	2,500.00	0.00	2,140.00	35
Accrued Taxes on Acquired Property	1,500.00	928.46	1,500.00	36
Legal Expenses. .	2,000.00	2,000.00	2,000.00	37
Litigation. . . .	12,000.00	9,655.54	12,000.00	38

	Appropriated and Transferred Fiscal Year 1978	Expended 7/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
REGISTRARS:				
Salaries.	200.00	0.00	200.00	39
Listing	2,000.00	229.50	2,000.00	40
Transportation. .	100.00	0.00	50.00	41
TOWN CLERK:				
Salary.	12,500.00	6,329.49	13,100.00	42
Add.Comp.-GL41-S19G	400.00	0.00	400.00	43
Expenses.	300.00	120.33	300.00	44
ELECTIONS:				
Officers-Salaries	2,000.00	20.00	4,600.00	45
Expense	1,600.00	7.50	1,275.00	46
PLANNING BOARD:				
Clerical.	400.00	0.00	400.00	47
Expense	4,600.00	144.25	4,600.00	48
Professional Services. . . .	10,000.00	2,502.00	5,000.00	49
Aerial Mapping. .	5,600.00	0.00	5,000.00	50
Zoning By-Law	$ 300.00	$	$	
From FY 1977. .	927.14	5.79		
Mainstone Evaluation				
From FY 1977. .	6,034.74	0.00		
TOWN SURVEYOR:				
Salary.	19,300.00	9,689.06	20,350.00	51
Labor-Assistants (2).	21,273.00	10,701.57	22,634.00	52
Expense	1,400.00	765.74	1,648.00	53
Prelim.Bttmt.Survey	1,000.00	0.00		
Highway Engineering	1,000.00	237.89		
Town Atlas. . . .	900.00	0.00		
Master Survey Equip.	2,000.00		1,900.00	54
From FY 1977. .	2,000.00	0.00		
CONSERVATION COMMISSION:				
Asst.to Cons.Com.	11,600.00	5,765.31	12,100.00	55
Expense	4,650.00	1,387.35	4,600.00	56
Appraisals. . . .	3,000.00	1,000.00	3,000.00	57
Conservation Fund-				
From FY 1977. .	9,740.00	0.00		
Capital Improvements	1,340.00			
From FY 1977. .	4,312.05	659.45		
Revise Master Plan	1,500.00	0.00		
Aerial Mapping. .	1,000.00	0.00		
TOTAL GENERAL GOVERNMENT			$526,315.00	

	Transferred Fiscal Year 1978	7/1/77 12/31/77	Fiscal Year 1979	Item No.
		PROTECTION		
POLICE DEPARTMENT:				
Salaries:				
Chief	$ 24,468.00	$ 12,026.07	$ 25,818.00	1
Lieutenant. . . .	17,476.00	8,619.29	19,878.00	2
Youth Officer . .	16,949.00	8,426.62	17,749.00	3
Sergeants (5) . .	82,358.00	40,207.57	87,830.00	4
Detectives (2). .	29,658.00	14,919.81	31,572.00	5
Patrolmen (14). .	198,414.00	97,068.74	195,497.00	6
Dispatchers (3-1PT)	23,063.00	9,643.92	23,753.00	7
Interns	5,720.00	3,378.71	4,700.00	8
Overtime.	38,000.00	16,191.97	36,400.00	9
Holidays.	15,033.00	5,779.16	15,137.00	10
Crossing Guards(6)	25,032.00	8,671.05	15,972.00	11
Specials.	4,000.00	2,186.58	2,400.00	12
Court Time. . . .	6,500.00	1,750.19	5,710.00	13
Dudley Pond Patrol	1,500.00	1,500.00		
Clerk	9,668.00	5,359.51	10,565.00	14
General Expense .	11,885.00	6,634.56	12,000.00	15
New Equipment . .	2,605.00	1,858.29	1,000.00	16
Juvenile Safety Program	1,320.00	96.75	900.00	17
Out of State Travel	700.00	626.00	350.00	18
Training.	5,000.00	1,948.28	4,600.00	19
Uniform Expense .	9,120.00	3,514.51	8,230.00	20
Police Cars (4) .	17,350.00	17,299.60	21,671.00	21
Cars Operating Exp.	10,000.00	3,921.78	9,900.00	22
Special Services.	850.00	15.00	600.00	23
Teleprocess . . .	3,000.00	925.00	2,300.00	24
Community Relations	300.00	55.00	300.00	25
TOTAL POLICE DEPARTMENT			$554,832.00	
FIRE DEPARTMENT:				
Salaries:				
Chief	$ 22,100.00	$ 11,010.94	$ 22,900.00	26
Deputy Chief. . .	18,313.00	9,170.34	19,220.00	27
Captains (3) . .	49,043.00	24,441.19	51,919.00	28
Firefighters (20)	273,166.00	136,398.37	287,670.00	29
Overtime.	46,517.00	30,305.68	38,273.00	30
Call Back Pay . .	15,532.00	12,574.94	8,032.00	31
Holiday Pay . . .	16,711.00	7,991.75	18,477.00	32
Call Men-Hourly .	4,500.00	1,753.36	4,500.00	33
Annually. . . .	2,100.00	0.00	2,100.00	34
Clerical-Part Time	2,000.00	759.00	1,500.00	35
General Expense .	5,900.00	2,500.00	5,900.00	36
New Equipment- Hose, Misc. . .	5,200.00	1,907.26	5,200.00	37

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
Major Equipment.	10,000.00		10,000.00	38
From FY 1977	5,000.00			
Ambulance Salaries and Expense. .	12,000.00	341.01	4,500.00	39
Alarm System-Maint. and Ext.. . .	3,500.00	1,330.14	3,500.00	40
Uniform Expense.	3,900.00	2,359.10	3,750.00	41
Training and Education. . .	3,000.00	1,373.50	1,500.00	42
Out of State Travel	700.00	380.40	300.00	43
TOTAL FIRE DEPARTMENT			$ 489,241.00	
INSPECTION DEPARTMENT:				
Building and Zoning Inspector Salary.	$ 17,250.00	$ 8,639.19	$ 17,250.00	44
Expense.	3,340.00	2,170.40	3,000.00	45
Wiring Inspector:				
Salary	7,130.00	3,759.75	7,130.00	46
Expense.	700.00	262.00	700.00	47
Gas Inspector:				
Salary	2,775.00	1,439.71	2,775.00	48
Expense.	300.00	120.00	300.00	49
Plumbing Inspector:				
Salary	2,775.00	1,435.75	2,775.00	50
Expense.	300.00	140.00	300.00	51
Substitute Inspectors:				
Salary (3) . . .	650.00	400.00	650.00	52
Expense.	150.00	0.00	150.00	53
Zoning Board of Appeals:				
Expense.	500.00	270.31	500.00	54
Sealer-Weights & Measure:				
Salary	250.00	0.00	250.00	55
Expense.	50.00	0.00	50.00	56
Dog Officer:				
Salary	9,800.00	4,880.96	9,800.00	57
Operating Expenses	650.00	373.91	770.00	58
Boarding and Veterinary . .	2,250.00	479.50	2,000.00	59
TOTAL INSPECTION DEPARTMENT			$ 48,400.00	
TOTAL PROTECTION			$1,092,473.00	

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
HEALTH DEPARTMENT				
BOARD OF HEALTH:				
Salaries:				
Board Members (3)	$ 150.00	$ 150.00	$ 150.00	1
Health Inspector.	6,300.00	3,049.85	6,633.00	2
Secretary to Board	8,580.00	4,199.85	9,104.00	3
Sanitary Engineer.	6,074.00	3,036.96	6,685.00	4
General Expense. .	4,790.00	1,572.44	4,740.00	5
School Programs:				
Health	2,250.00	1,500.03	2,400.00	6
Physician. . . .	3,000.00	1,500.00	3,000.00	7
Dog Clinic	600.00	84.80	600.00	8
Garbage Collection	33,000.00	16,500.00	35,000.00	9
Animal Inspector- Salary	600.00	300.00	600.00	10
Public Health Nurses:				
Salaries (4 - 1 PT)	67,697.00	30,583.78	60,976.00	11
Nursing Aids (2) .	10,849.00	4,118.30	11,335.00	12
Travel Expense . .	3,440.00	988.39	3,850.00	13
Mental Health Clinics:				
Youth.	26,500.00	26,500.00	26,500.00	14
Adult.	3,397.00	3,397.00	2,300.00	15
Mosquito Control .	12,103.00	12,103.00	12,000.00	16
Water Quality Study From FY 1977 . .	4,357.55	783.00		
Social Worker:				
Salary	20,750.00	10,396.48	21,580.00	17
Secretary-Assistant	10,600.00	4,777.97	11,100.00	18
Office Expense . .	2,250.00	1,166.13	1,150.00	19
TOTAL HEALTH DEPARTMENT			$219,703.00	
HIGHWAY DEPARTMENT				
HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent . .	$ 21,250.00	$ 10,637.34	$ 22,100.00	1
Clerk.	10,500.00	6,113.09	10,920.00	2
Labor (17)	204,989.00	95,075.45	204,964.00	3
Overtime	32,098.00	13,992.17	39,016.00	4
Maintenance:				
Roads.	42,100.00	21,627.48	45,000.00	5

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
Equipment	$ 42,000.00	$ 35,582.33	$ 50,000.00	6
Garage and Yard .	16,000.00	5,674.52	18,000.00	7
Snow Removal. . .	30,000.00	5,580.21	30,000.00	8
Care of Dump. . .	9,300.00	2,732.62	19,900.00	9
New Dump Site- From FY 1977. .	4,116.72	0.00		10
Road Surfacing. .	10,000.00	10,000.00	10,000.00	11
Operation-Septage Facility. . . .	500.00	0.00	500.00	12
New Equipment:				
Miscellaneous . .	7,000.00	2,101.42	7,000.00	13
Heavy Duty Truck.	16,750.00	0.00		
Hydraulic Sander.	6,000.00	5,841.00	7,000.00	14
New Building at Dump-From FY 1977.	1,250.00	0.00		
Garage Addition .	5,000.00	0.00		
Equipment Reserve	25,725.00			
From FY 1977. .	1,314.00	0.00	15,965.00	15
Garage Roof . . .	20,000.00	20,000.00		
Garage Repair From STM1977. .	20,000.00		20,000.00	16
Chapter 90:				
Maintenance-Town From FY1977 . .	6,000.00	6,000.00		
Toll Road Drainage- From FY 1977. . .	8,000.00	0.00		
Parking Lot-Cochituate From FY 1977. . .	5,200.00	0.00		
Reconstruction: Pelham Island Rd. From FY 1977. .	14,895.00	14,895.00		
Reconstruction: Concord Road- From FY 1977. .	12,657.43	142.96		
Travel Expense . . .	500.00	12.00		
Road to High School.	17,394.00	16,265.20		
Engineering-Five Paths From FY 1977. . .	237.30	237.30		
Operational Review Committee-From STM1977	4,868.44			

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
Engineering at Land Fill-From STM 1977	$	$ 20,000.00	$	
Walkway-Cochituate Rd. and Concord Rd.-From FY 1977 .	4,284.06	1,469.41		
Walkway-Concord Rd. From FY 1977 . . .	25,587.35	18,764.36		
Land Fill Development From FY 1977 . . .	7,941.23	0.00		
Land Fill Planning-From FY 1977 . . .	1,251.81	0.00		
Purchase Waters Land-From STM 1977. . .	80,000.00	17,606.91		
Construct Land Fill Building	27,800.00	0.00		
Purchase Land Fill Cover.	76,000.00	0.00		
Walkway-Concord Rd.	2,500.00	2,500.00		
Walkway-Concord Rd.	41,579.00	20,315.55		
TOTAL HIGHWAY DEPARTMENT			$500,365.00	

WELFARE

VETERANS' BENEFITS:				
Appropriation. . .	$ 20,000.00	$ 1,994.00	$ 20,000.00	1
Agent:				
Salary	4,830.00	2,415.00	4,830.00	2
Expense.	900.00	392.00	640.00	3
TOTAL VETERANS' BENEFITS			$ 25,470.00	

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
SCHOOLS				
I Reg. Instruction	$3,985,168.00	$1,980,133.51	$3,742,640.00	1
II Spec. Instr.	724,925.00	315,040.92	696,324.00	2
III Instr. Serv.	840,055.00	391,604.40	827,744.00	3
IV Oper. Serv.	1,114.029.00	530,696.58	1,017,656.00	4
V Policy-Adm. Serv.	252,625.00	118,749.01	246,155.00	5
VI Out-of-state Trav.	8,600.00	1,311.42	8,600.00	6
Operating Expenses-Old Jr. High. . .	35,000.00	1,941.09	60,474.00	7
Regular Instruction-From STM 1977 . .	110,060.17			
Repair Septic System-From FY 1977. . .	112.70	0.00		
Construct Sewerage Plant-From FY 1977	230,311.77	0.00		
Construction and Sites: Building Planning Com.-From FY 1977	4,112.67	0.00		
Planning Elementary Schools-From FY 1977	3,156.76			
From STM 1977. . .		3,156.76		
New Junior High-From FY 1977 . . .	44,187.44			
From STM 1977. . .		28,900.00		
High School Add'n.-From FY 1977 . . .	2,334.19	0.00		
Remodel High School-From FY 1977 . . .	15,738.41			
From STM 1977. . .		15,738.41		
Equip High School-From FY 1977 . . .	3,264.00			
From STM 1977. . .		3,264.00		
Happy Hollow Add'n.-From FY 1977 . . .	31,726.00	0.00		
TOTAL SCHOOL			$6,599,593.00	
Regional Vocational School	227,560.00	170,671.00	218,007.00	8
TOTAL REGIONAL VOCATIONAL			$ 218,007.00	

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
LIBRARIES				
Salaries:				
Library Director	$ 14,100.00	$ 7,075.64	$ 15,100.00	1
Asst. Library Dir.	12,200.00	6,549.83	12,900.00	2
Asst. Librarians-Professional	9,986.00	5,331.37	10,945.00	3
Children's Librarian	12,556.00	6,287.30	13,114.00	4
Assistants-Non Professional	55,796.00	27,477.00	52,764.00	5
Pages	6,774.00	2,740.30	5,443.00	6
Operating Expense	20,350.00	8,258.44	21,520.00	7
Out-of-State Travel	250.00	0.00		
Tuition Reimbursement	500.00	418.00		
Refurbishing and Furniture	3,425.00			
From FY 1977	1,235.75	228.00	2,025.00	8
Materials Purchases	33,925.00	17,094.88	35,000.00	9
Building Repairs	11,000.00	0.00		
TOTAL LIBRARIES			$168,811.00	
PARK AND RECREATION				
Salaries:				
Superintendent	$ 19,400.00	$ 2,791.48	$ 19,860.00	1
Asst. Supt.	14,900.00	7,425.31	15,470.00	2
Labor (8)	110,743.00	54,665.92	115,240.00	3
Repairs and Misc.	16,034.00	9,631.13	16,836.00	4
Materials and Supplies	11,025.00	5,400.68	11,575.00	5
Uniform Expense	2,201.00	908.81	2,201.00	6
New Equipment:				
Misc.-Small	900.00	477.94	1,200.00	7
Trailer	1,565.00	1,565.00		
New Truck	8,500.00	12.55	6,800.00	8
Docks	3,200.00	0.00		
Stoves	800.00	0.00		
Mower and Broom			4,795.00	9
Sweeper			3,390.00	10
Playground	300.00	0.00		
Mowers			2,165.00	11

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
Lake Cochituate Beach:				
Lifeguards (6) . .	$ 10,464.00	$ 9,498.00	$ 8,050.00	12
Police (2)	2,745.00	2,550.91	2,551.00	13
Swimming Instruction (6)	4,339.00	3,495.12	4,140.00	14
Beach Supervisor .	1,920.00	1,920.00	1,848.00	15
Registration . . .	900.00	0.00	900.00	16
Beach Expense. . .	1,345.00	1,278.69	1,300.00	17
Recreation-Salaries:				
Specialists. . . .	8,765.00	2,654.21	450.00	18
Officials.	3,975.00	468.00	3,975.00	19
Playground Leaders (8). . .	4,925.00	4,344.98	4,896.00	20
Junior Leaders (4)	1,600.00	1,513.48	1,600.00	21
Playground Supervisor.	1,125.00	1,125.00	1,350.00	22
Tennis Instruction	500.00	500.00		
School Custodians.	1,000.00	75.00		
Recreation-Expenses:				
Supplies and Equip.	6,620.00	2,326.16	6,620.00	23
Buoys, Anchors, Ropes.	300.00	0.00		
Lighting	6,000.00	4,945.92	4,500.00	24
Spec. Activities .	1,000.00	1,000.00		
Travel and Dues. .	400.00	10.00	400.00	25
Out-of-State Travel	600.00	0.00	600.00	26
Forestry:				
Tree Trimming-Contract	11,000.00	2,499.65	12,000.00	27
Tree Planting. . .	1,000.00	0.00	750.00	28
Public Work Expense	4,150.00	1,790.22	4,500.00	29
Dutch Elm Expense.	3,000.00	724.80	3,500.00	30
Oil Cochituate Field			750.00	31
Weed Control-Dudley Pond	1,500.00	883.00	1,500.00	32
Construct Beach House	27,614.00			
From FY 1977 . . .	11,086.00	0.00		
Park-Highway Bldg. Planning Committee	3,000.00	0.00	3,000.00	33
Fee Supported Programs			16,800.00	
TOTAL PARK AND RECREATION			$285,512.00	

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
		UNCLASSIFIED		
Reserve Fund . . .	$150,000.00	$ 6,450.92	$150,000.00	1
Town and Finance Committee Reports	6,000.00		6,000.00	2
From FY 1977 . .	9,255.78	2,235.60		
Public Ceremonies-From FY 1977 . .	1,111.90	0.00	1,170.00	3
Notice of Town Meetings	2,400.00	1,000.00	2,400.00	4
Surety Bonds . . .	1,000.00	92.00	1,000.00	5
Town Clocks. . . .	200.00	0.00	200.00	6
Insurance-General	125,300.00	103,067.75	151,300.00	7
Insurance-32B . .	201,000.00	105,533.59	240,000.00	8
Unemployment Compensation. . . .			75,000.00	9
Septage Planning-				
From FY 1977 . .	783.51			
From Reserve . .	6,450.92	7,234.43		
Street Lighting. .	36,000.00	19,490.46	36,000.00	10
Council on Aging .	7,700.00	2,191.34	7,325.00	11
Land Purchases:				
Boston Edison-Post Rd. North Side-				
From FY 1977 .	15,000.00	0.00		
Boston Edison-Rt. 20 South Side-				
From FY 1977 .	6,000.00	0.00		
Lupien-Sycamore Rd.				
From FY 1977	4,500.00	0.00		
Leary-Hawthorne Rd.-From FY 1977	4,500.00	0 .00		
Lupien-Dunster Ave.				
From FY 1977 .	4,500.00	0.00		
Yeuell Property-				
From FY 1977 .	5,541.83	0.00		

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
Sears Property-From FY 1977 .	$ 100.00	$ 0.00	$	
Barrett Land . .	10.00	0.00		
Lynch Land . . .	1,800.00	1,800.00		
Relocation at Five Paths-From FY 1977	1,600.00	0.00		
Pension-Retired Police Officer .	10,050.00	5,170.02	10,050.00	12
Municipal Building Planning Com.- From FY 1977 . .	4,470.49	0.00		
Demolition of School Adm. Bldg. From FY 1977 . .	15,000.00	0.00		
Remodel Old Jr. High-Town Off.	765,258.14			
From FY 1977 . .	1,202.45	766,460.59		
TOTAL UNCLASSIFIED			$680,445.00	

PUBLIC SERVICES ENTERPRISES

WATER DEPARTMENT:				
Salaries:				
Commissioners(3)	$ 225.00	$ 0.00	$ 225.00	1
Superintendent .	19,250.00	9,593.94	Art. 5	
Labor.	77,191.00	37,017.79	Art. 5	
Hydrant Rental . .	16,000.00	16,000.00	15,835.00	2
Maintenance. . . .	105,740.00	37,388.80	Art. 5	
Watermain Extensions:				
Refund Acct.- From FY 1977 . .	38,287.71	38,287.71		
Deposit Acct.- From FY 1977 . .	27,791.09	24,791.09		
Old Conn. Path-Five Paths-From FY 1977.	14,000.00	12,704.10		
Test Wells	10,000,00			
From FY 1977 . .	8,503.23	5,467.20	Art. 5	
New Vehicles-Truck	5,000.00	27.02		
New Well & Pumping Station.	50,000.00		Art. 5	
From FY 1977 . .	30,000.00	0.00		
New Standpipe. . .	30,000.00		Art. 5	
From STM 1977. .	75,078.80	0.00		
EPA Pure Water Act	10,000.00	406.00		
TOTAL WATER DEPARTMENT			$ 16,060.00	

	Appropriated and Transferred Fiscal Year 1978	Expended 07/01/77 12/31/77	Recommended Fiscal Year 1979	Item No.
MATURING DEBT AND INTEREST				
INTEREST:				
Miscellaneous . .	$ 8,100.00	$ 6,648.48	$ 39,700.00	1
Anticipation of Revenue	10,000.00	3,968.49	10,000.00	2
Reg. Refuse Disposal Planning Committee . . .	2,500.00	0.00		
Schools:				
1959-$1,175,000	3,400.00	1,750.00	1,575.00	3
1960-$1,100,000	5,940.00	5,940.00	3,960.00	4
1971-$3,850,000	81,428.00	45,237.50	63,333.00	5
1972-$1,050,000	37,500.00	18,750.00	34,500.00	6
1976-$ 900,000	46,598.00	46,597.50	41,692.00	7
Conservation:				
1975-$ 100,000)				
1976-$ 70,000)	6,964.00	2,798.35	6,217.00	8
1977-$ 68,100)				
Old Jr. High	42,010.00	0.00		
MATURING DEBT:				
Schools:				
1959-$1,175,000	55,000.000	0.00	45,000.00	9
1960-$1,100,000	55,000.00	55,000.00	55,000.00	10
1971-$3,850,000	385,000.00	385,000.00	385,000.00	11
1972-$1,050,000	60,000.00	0.00	60,000.00	12
1976-$ 900,000	90,000.00	90,000.00	90,000.00	13
Conservation:				
1975-$ 100,000)				
1976-$ 70,000)	48,620.00	14,940.00	23,566.00	14
1977-$ 68,100)				
Old Jr. High			51,477.00	15
TOTAL DEBT AND INTEREST			$911,020.00	
TOTAL BUDGET	$11,243,774.00			

Mrs. Eleanor L. Irving moved and was duly seconded that the number of crossing guards be increased to seven, and that the necessary funds be provided: for salary, a total of $2,662 under Item 11; for uniforms, a total of $100 under Item 20.

Mr. Frank Lamb moved and was duly seconded to end the debate.

First VOTE: Scattering of noes.
Second VOTE: Unanimous.

Main Motion: Standing uncounted vote.

Main Motion: DEFEATED.

Mr. Ira M. Shoolman moved and was duly seconded to amend the Police Department Budget by adding after Line 13, "Dudley Pond Patrol $1,500" and a further line "Expenses $500".

After debate the previous question was moved.

First VOTE: Scattering of noes.
Second VOTE: Standing counted vote: YES: 260 NO: 353
Motion: DEFEATED.

Mr. John R. McEnroy moved and was duly seconded to amend the Fire Budget, Line 39 (Ambulance Salaries & Expenses) from $4,500 to $12,000.

After debate the previous question was moved.

First VOTE: Scattering of noes.
Second VOTE: Standing counted vote: YES: 43 NO: 121

Main Motion: DEFEATED.

Motion was made and duly seconded that the meeting be adjourned at 10:30 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)
HELD: THURSDAY, APRIL 6, 1978

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 5, 1978 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 5, 1978 session of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE #4-CONTINUED. . .

Mrs. Shirley Barnes moved and was duly seconded to amend the budget to reduce Welfare - Veterans Benefits - Line Item #1 from $20,000. to $7,500.

After debate the previous question was moved.

Amendment to reduce: VOTED: Unanimously.

Mr. Lyman F. Sheats moved and was duly seconded that the School Administration/School Committee be directed to bring to the next Annual Town Meeting a Plan for School Curriculum changes as follows:

A) A list shall be presented which will enumerate the discrete and separate topics within a particular basic program.. i.e. Math, English, Science or Social Studies. From this list two topics are to be identified as candidates for discretionary elimination by Town Meeting vote.

B) A list shall be presented which shall enumerate at least 10 programs (courses) selected from the curriculum as having the least direct linkage to basic courses. Two are to be identified as candidates for discretionary elimination by Town Meeting vote.

C) A plan shall be submitted for direct reduction...not lateral transfer... of administrative cost shown in the PPBS, said reduction to be in the amount of 10%.

MOTION: DEFEATED.

Mr. Robert Swain moved and was duly seconded that if subsequent meetings be required they be held on Monday, April 10, 1978 and Tuesday, April 11, 1978.

Previous Question was moved.

VOTED: Unanimously.

Moderator asked consent of the meeting to table Article 4.

VOTED: Unanimously.

Mr. Francis J. Hartin moved and was duly seconded to take Article 21 out of order after Article 4 is completed.

Mr. John R. McEnroy moved and was duly seconded to amend the motion and to take up Article 21 at this time.

1st VOTE: Scattering of noes.
2nd VOTE: Unanimous.

VOTED: Unanimously.

ARTICLE 21. AUTHORIZE WAYLAND HOUSING AUTHORITY TO MAKE GRANT APPLICATION

PROPOSED BY: WAYLAND HOUSING AUTHORITY

Article 21. To see if the Town will empower the Wayland Housing Authority to develop and erect a new State-assisted housing project for elderly persons pursuant to the provisions of G.L. Chapter 121B, Section 39; or take any action relative thereto.

Mr. Francis J. Fleming moved and was duly seconded that the Town empower the Wayland Housing Authority to develop and erect a new State-assisted housing project for elderly persons pursuant to the provisions of G.L. Chapter 121B, Section 39.

After debate the previous question was moved.

1st VOTE: Scattering of noes.
2nd VOTE: Unanimous.
VOTED: Unanimously.

Mr. Robert Swain moved and was duly seconded to return to Article 4.

Mr. John R. McEnroy moved and was duly seconded that the meeting be adjourned at 10:30 P.M.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)

HELD: MONDAY, APRIL 10, 1978

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 5, 1978 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 5, 1978 and April 6, 1978 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE #4-CONTINUED. . .

Mr. George Keller moved and was duly seconded to increase the Budget Libraries by $10,563.

After debate the previous question was moved.

VOTED: Unanimously.

Main Motion: DEFEATED.

Mrs. Shirley Barnes moved and was duly seconded to add sufficient funds of $1,649 for Sunday opening of the Library.

VOTED: Unanimously.

Mrs. Myrna Rosenblatt moved and was duly seconded to increase Park and Recreation - Line Item 24 (Lighting) by $1,500.

Mr. John Dyer moved and was duly seconded to amend the motion and to have a "user fee" for adult softball league.

Previous Question was moved.

VOTED: Unanimously.

Motion to have a "user fee": DEFEATED.

Main Motion to increase Line 24 by $1,500 was: DEFEATED.

Dr. John S. Taub moved and was duly seconded to amend Park and Recreation Line Item 24 (Lighting) from $4,500 to $5,500 and reduce Fee Supported Programs by $1,000.

After debate the previous question was moved.

Motion to amend: DEFEATED.

Mrs. Shirley Barnes moved and was duly seconded to make the $16,800 a revolving fund (line item).

Motion: DEFEATED.

Budget motion as amended:

WELFARE: decreased $7,500.
LIBRARY: increased $1,649.

TOTAL BUDGET for fiscal 1979: $11,495,934.

VOTED: Unanimously.

ARTICLE 5. APPROPRIATE FOR WATER DEPARTMENT

PROPOSED BY: WATER COMMISSIONERS

Article 5. To see if the Town will appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

COMMENTS: This article provides funds according to the proposed budget below for the operation of the Water Department for the coming FiscalYear 1979.

WATER DEPARTMENT

1.	Salaries		
	Superintendent	$20,010.00	
	Labor	80,384.00	
	Town Office	16,882.00	
			$117,276.00
2.	Maintenance		116,151.00
3.	Other		
	New Well and Pumping Station	$30,000.00	
	Test Wells	20,000.00	
	New Standpipe	38,000.00	
			88,000.00
			$321,427.00

Mrs. Bernice Samelson moved and was duly seconded that the Town appropriate the sum of $321,427 for the operation of the Water Department for the following purposes:

WATER DEPARTMENT

1.	Salaries		
	Superintendent	$20,010.00	
	Labor	80,384.00	
	Town Office	16,882.00	
			$117,276.00
2.	Maintenance		116,151.00
3.	Other		
	New Well and Pumping Station	$30,000.00	
	Test Wells	20,000.00	
	New Standpipe	38,000.00	
			88,000.00
			$321,427.00

That such appropriation be provided by appropriation from available funds, Water Available Surplus, and that the Water Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

After debate the previous question was moved.

VOTED: Unanimously.

ARTICLE 6. COMPENSATION OF ELECTED OFFICERS

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $17,075

Article 6. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

COMMENTS: Elective officers' salaries are not covered by the Wage and Salary Classification Plan, and therefore, must be established annually by the Town. Included under this Article are the salaries of the Selectmen, the Assessors, Board of Health, Water Commissioners and Town Clerk. The salary recommendations are as indicated in the Budget. The Finance Committee recommends that they be made effective as of July 1, 1978.

Mr. Jonathan Strong moved and was duly seconded that the Town fix the salary and compensation of all elected officers of the Town as provided in the motion and budget under Article 4 of the Warrant for this Annual Town Meeting, and that the effective date of such salary and compensation shall be July 1, 1978.

VOTED: Unanimously.

ARTICLE 7. AUTHORIZE TREASURER TO BORROW

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $10,000

Article 7. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1978 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17.

COMMENTS: This is the regular Article inserted in the Warrant to provide authority for the Treasurer to borrow money in case of need pending collection of taxes in October 1978 and April 1979.

Mr. Jonathan Strong moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1978 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17.

VOTED: Unanimously.

ARTICLE 8. AUTHORIZE SELECTMEN TO SELL OR TRADE

PROPOSED BY: BOARD OF SELECTMEN

Article 8. To see if the Town will authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE:

Three (3) - 1977 Ford LTD marked sedans
One (1) - 1976 Ford LTD marked sedans

PARK AND RECREATION DEPARTMENT:

One (1) - 1973 Chevrolet dump truck
One (1) - 1973 60 inch Yazoo Mower and Broom
One (1) - 1973 Rogers Sweeper
One (1) - 1973 28 inch Bunton Mower

or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town authorize the Selectmen to sell, trade, or dispose of the following vehicles and equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE:

Three (3) - 1977 Ford LTD marked sedans
One (1) - 1976 Ford LTD marked sedan

PARK AND RECREATION DEPARTMENT:

One (1) - 1973 Chevrolet dump truck
One (1) - 1973 60 inch Yazoo Mower and Broom
One (1) - 1973 Rogers Sweeper

VOTED: Unanimously.

ARTICLE 9. ACCEPT GIFTS

PROPOSED BY: TOWN COUNSEL

Article 9. To see if the Town will accept property which has been tendered to it as a gift, bequest, devise or otherwise including any or all of the gifts more fully described below:

1. The sum of $210.00 given to the Town by the Wayland Democratic Town Committee to establish the Dorothy Hanelin Memorial Fund pursuant to a letter of Dolores R. Estrine, Chairman of said Committee to the Trustees of the Wayland Public Library dated December 12, 1977.

2. Four parcels of land collectively containing 129.5 acres more or less shown as Lots 16, 17, 18, and 19 on a plan entitled "MAINSTONE FARM SUB-DIVISION OF LAND, WAYLAND, MASS." and more fully described in a deed recorded with Middlesex South District, Registry of Deeds in Book 13357 at Page 620.

or take any action relative thereto.

1st Motion:

Mrs. Bernice Samelson moved and was duly seconded that the Town accept, with thanks, the sum of $210 given as a gift by the Wayland Democratic Town Committee to establish the Dorothy Hanelin Memorial Fund,

and that the Selectmen be authorized on behalf of the Town to acknowledge the acceptance of this gift.

VOTED: Unanimously.

2nd Motion:

Mrs. Bernice Samelson moved and was duly seconded that the Selectmen on behalf of the Town be authorized to accept as a gift, four parcels of land collectively containing 129.5 acres more or less shown as Lots 16, 17, 18, and 19 on a plan entitled, "MAINSTONE FARM SUBDIVISION OF LAND, WAYLAND, MASS." and more fully described in a deed recorded with Middlesex, South District, Registry of Deeds in Book 13357 at Page 620.

VOTED: Unanimously.

Mr. Robert Swain moved and was duly seconded to take Article 23 out of order.

VOTED: Unanimously.

ARTICLE 23. RETAIN SCHOOL ADMINISTRATION BUILDING

PROPOSED BY: CITIZENS' PETITION

Article 23. To see if the Town will vote to rescind its appropriation of $15,000 for the demolition of the School Administration Building at 58 Cochituate Road previously voted under Article 21 of the Warrant for the April 7, 1976 Annual Town Meeting.

COMMENTS: This Article seeks to retain the School Administration Building structure by rescinding a vote of a previous Town Meeting.

Under the terms of the Town's existing construction contract, the structure is to be torn down when the school administration offices are moved to the new Town Office Building. It is possible that the contractor may have completed his work at the Town Office Building, required the vacancy of the administration building, and initiated the razing of the structure prior to Town Meeting. The possibility of retaining this structure was specifically considered and debated at the 1976 Annual Town Meeting which appropriated funds for the entire project and retention was disapproved by the voters. The Finance Committee has met with the spokesman of the petitioners who indicated that there was, after filing of the petition, no further interest on his part in carrying the matter any further due to the costs involved.

While the building does have some unique visual qualities, no major party has come forward in the five years since the original vote with a clear program for its re-use. In the event the building is still intact at the time of Town Meeting, there is no legal obligation upon the contractor to accept the financial aspects of the vote under this Article as proposed. Some additional costs for mothballing the structure may be required, perhaps $7,500, should the building not be torn down.

Mr. Robert Swain moved and was duly seconded that the sum of

$10,000 be appropriated and assessed for the emergency repair, boarding up, closing down of the School Administration Building, and architectural study of future uses of the structure; and that the Board of Selectmen be authorized to extend these funds for the purposes set forth above.

Motion to pass over Article 23.

1st VOTE: Scattering of noes.
2nd VOTE: In favor.

Barbara Doody moved and was duly seconded to reconsider Article 23, first business on Tuesday, April 11, 1978.

VOTED: Unanimously.

ARTICLE 10. TRAFFIC LIGHT DESIGN

PROPOSED BY: TRAFFIC LIGHT COMMITTEE

ESTIMATED COST: $5,000

Article 10. To see if the Town will appropriate $5,000 for such preliminary engineering, survey and design studies and plans as may be necessary to carry out the installation of traffic lights at the intersection of East Plain, West Plain and Main Streets; to determine whether such appropriation shall be provided by taxation; by appropriation from available funds or by transfer of funds already appropriated for another purpose, and to authorize the Board of Road Commissioners to expend these funds for the purposes set forth above, or take any action relative thereto.

Mr. Francis J. Fleming moved and was duly seconded that the Town appropriate the sum of $5,000 for such preliminary engineering, survey and design studies and plans as may be necessary to carry out the installation of traffic lights at the intersection of East Plain, West Plain and Main Streets, that such appropriation shall be provided by taxation, and that the Board of Road Commissioners shall be authorized to expend these funds for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 11. AUTHORITY TO DECLARE EMERGENCIES

PROPOSED BY: BOARD OF SELECTMEN

Article 11. To see if the Town will amend its By-laws by adding the following new Section 3 to "Article 3. Duties of Selectmen:"

"Section 3. The Board of Selectmen shall have the authority to declare a state of emergency in the Town of Wayland upon the occurrence of any disaster, catastrophe, fire, flood, earthquake, storm, or other natural calamity. Any state of emergency proclaimed by the Board of Selectmen shall, unless sooner terminated by proclamation of the Board of Selectmen, terminate five (5) days from the day it takes effect."

Mr. Bernard Hand moved and was duly seconded that the Town shall amend its By-laws by adding the following new Section 3 to "Article 3. Duties of Selectmen:"

"Section 3. The Board of Selectmen shall have the authority to declare a state of emergency in the Town of Wayland upon the occurrence of any disaster, catastrophe, fire, flood, earthquake, storm, or other natural calamity. Any state of emergency proclaimed by the Board of Selectmen shall, unless sooner terminated by proclamation of the Board of Selectmen, terminate five (5) days from the day it takes effect."

VOTED: Unanimously.

Motion was made and duly seconded that the meeting be adjourned at 10:20 p.m.

Motion: DEFEATED.

ARTICLE 12. BIKEWAY-COCHITUATE ROAD

PROPOSED BY: SIDEWALK COMMITTEE

ESTIMATED COST: TOWN: $9,000; STATE: $27,000

Article 12. To see if the Town will appropriate $36,000 for the construction of a bikeway in and upon Cochituate Road and upon parcels of land adjacent thereto, north from opposite the existing bikeway at Pequot Road to Woodridge Road; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, or by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to authorize the Board of Road Commissioners to expend the monies for the purposes set forth above provided 75% State reimbursement is approved; or take any action relative thereto.

Mr. Francis J. Fleming moved and was duly seconded that the Town appropriate the sum of $36,000 for the construction of a bikeway in and upon Cochituate Road and upon parcels of land adjacent thereto, north from opposite the existing bikeway at Pequot Road to Woodridge Road; that to meet the expenditure the sum of $9,000 be provided by taxation and the sum of $27,000 be provided from available funds, excess and deficiency, that the Board of Road Commissioners be authorized to expend the monies for the purposes set forth above provided 75% State reimbursement has previously been approved.

After debate the previous question was moved.

VOTED: Unanimously.

Main Motion: VOTED: Unanimously.

Motion was made and duly seconded that the meeting be adjourned at 10:45 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)

HELD: TUESDAY, APRIL 11, 1978

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 5, 1978 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 5, 1978, April 6, 1978 and April 10, 1978 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:57 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Mrs. Barbara Doody moved and was duly seconded to reconsider Article 23.

Previous question was moved.

VOTED: In favor.

Main Motion: DEFEATED.

ARTICLE 13. ACQUIRE LAND FROM EDWARD C. RILEY, JR. FOR CONSERVATION

PROPOSED BY: CONSERVATION COMMISSION

ESTIMATED COST: $56,000 to be borrowed, and then paid off over five years at an annual cost of $11,200 plus interest.

Article 13. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in a vacant parcel of land, with the trees thereon, standing in the name of Edward C. Riley, Jr. containing 18.6 acres, more or less, and a 20-foot access easement shown on Plates 4 and 7 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED ACQUISITION OF RILEY LAND FOR CONSERVATION PURPOSES FEBRUARY 21, 1978 SCALE: 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a stone bound at the intersection of the northerly sideline of Shermans Bridge Road, the easterly sideline of Oxbow Road, and the westerly property line of land of Dunlay; thence

NORTHWESTERLY	twenty-six and 01/100 (26.01) feet along a curve to the right having a radius of 340.33 feet; thence
N 13-05-14E	six hundred fifty and 00/100 (650.00) feet; thence
N 52-16-53 W	five hundred seven and 60/100 (507.60) feet to land of Dixon; thence
N 41-22-37 W	four hundred forty and 43/100 (440.43) feet along land of said Dixon to a stone bound; thence
N 35-05-13 E	two hundred twenty-four and 60/100 (224.60) feet along land of Anderson to land of the Town of Wayland; thence
SOUTHEASTERLY	two hundred fifteen (215) feet, more or less, along land of said Town of Wayland; thence
EASTERLY	one thousand (1000) feet, more or less, again along land of said Town of Wayland to land of Sudbury Valley Trustees, Inc.; thence
SOUTHERLY, EASTERLY, NORTHERLY and SOUTHERLY	nine hundred seventy (970) feet, more or less, along land of said Sudbury Valley Trustees, Inc.; thence
SOUTHERLY	forty-three (43) feet, more or less, along land of said Sudbury Valley Trustees, Inc.; thence
S 29-06-14 W	three hundred seventy-seven and 01/100 377.01) feet, along land of said Sudbury Valley Trustees, Inc., Mansfield, Yuan, and Bolduc, to a stone bound; thence
N 83-50-46 W	seven hundred thirty-three and 5/10 (733.5) feet, along land of Dunlay; thence
S 13-05-14 W	four hundred ninety-two and 7/10 (492.7) feet along land of said Dunlay to a stone bound at the point of beginning.

shown as Lot 4 containing 18.6 acres, more or less. Also, a 20-foot wide access easement over Lot 3 more fully described as follows:

Beginning at a stone bound at the intersection of the easterly property line of land of Dixon, and the line between Lots 3 and 4, as shown on said plan; thence

S 52-16-53 E	twenty-one and 62/100 (21.62) feet; thence
S 15-26-00 W	two hundred thirty-six and 96/100 (236.96) feet; thence
N 28-03-20 W	eight and 99/100 (8.99) feet, thence
NORTHWESTERLY	nineteen and 85/100 (19.85) feet along a curve to the left having a radius of 946.40 feet; thence
N 15-26-00 E	two hundred twenty-four and 37/100 (224.37) feet to a stone bound at the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same.

To determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise and to see if the Town will authorize the Conservation Commission to apply and contract for Federal and/or State aid and/or aid from any other public or private sources for the purpose of this Article; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded that the Conservation Commission be authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee in a vacant parcel of land, with the trees thereon on Oxbow Road standing in the name of Edward C. Riley, Jr. containing 18.7 acres, more or less, and an easement in the land adjacent thereto shown on Plates 4 and 7 of the Town Atlas and more fully described in Article 13 of the Warrant together with all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same, that the sum of $56,000 be appropriated therefor; that such appropriation be provided by transfer of funds previously appropriated under Article 30 of the Warrant for the 1973 Annual Town Meeting; that the Conservation Commission with the approval of the Selectmen be authorized to apply and contract for federal and state aid and any other public or private sources for the purpose of this article and that the Conservation Commission be authorized to expend the monies appropriated hereunder for the purposes set forth above.

The previous question was moved.

1st VOTE: Scattering of noes.
2nd VOTE: Standing counted vote: YES: 361 NO: 34

VOTED: Unanimously by required two-thirds vote.

ARTICLE 14. AMEND ZONING BY-LAWS--UNLIMITED HOUSEKEEPING UNIT

PROPOSED BY: PETITIONERS

Article 14. To see if the Town will amend its Zoning By-Laws by:

1. Deleting Section II(a) which reads as follows:

"(a) A one-family dwelling is a single detached dwelling intended and designed to be occupied by a single family, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a one-family dwelling;"

and by inserting the following paragraphs in Section II:

"(a) A dwelling is a single detached building intended and designed to be occupied by a single housekeeping unit, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a dwelling."

"(g) A housekeeping unit shall mean one or more persons living and cooking together and sharing the same water and energy services."

2. Deleting Section V(a) which reads as follows:

"(a) A single detached dwelling for not more than one family" and by inserting the following new section in its place:

"(a) A dwelling for not more than one housekeeping unit."

3. Deleting the underlined words from Section X(a)4:

"4. To grant special permits pursuant to Section V(r) for the conversion of a one-family house existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-Laws in effect at the time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street;

and by substituting the words "house for a single housekeeping unit" for "one-family house"; "house for two housekeeping units" for "two-family house"; and "housekeeping unit" for "dwelling unit."

Mrs. Ann Hagenstein moved and was duly seconded that the Town amend its Zoning By-Laws by:

1. Deleting Section 11(a) which reads as follows:

"(a) A one-family dwelling is a single detached dwelling intended and designed to be occupied by a single family, but no trailer, trailer coach, or mobile home, whether or not the wheels thereof may have been removed, shall be construed to be a one-family dwelling;"

2. and by inserting the following paragraphs in Section II:

"(a) A dwelling is a single detached building intended and designed to be occupied by a single housekeeping unit, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a dwelling."

(g) A housekeeping unit shall mean one or more persons living and cooking together and sharing the same water and energy services."

3. Deleting Section V(a) which reads as follows:

"(a) A single detached dwelling for not more than one family;"

and by inserting the following new section in its place:

"(a) A dwelling for not more than one housekeeping unit."

4. Deleting the underlined words from Section X(a)4:

"4. To grant special permits pursuant to Section V(r) for the conversion of a <u>one-family house</u> existing on September 5, 1934 into a <u>two-family house</u>, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-Laws in effect at the time that the application for a permit shall have been filed;

b. Each <u>dwelling unit</u> shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street;

and by substituting the words "house for a single housekeeping unit" for "one-family house"; "house for two housekeeping units" for "two-family house"; and "housekeeping unit" for "dwelling unit."

After lengthy debate the previous question was moved.

Motion: DEFEATED.

Mr. McMillan moved and was duly seconded to move the previous question.

1st VOTE: In question.
2nd VOTE: In question.

Standing counted vote: YES: 388 NO: 32.

Main Motion:

1st VOTE: In question

Standing counted vote: YES: 233 NO: 201

Main Motion: DEFEATED

PLANNING BOARD REPORT ON ARTICLE 14 AND ARTICLE 15

This report is submitted by the Planning Board, pursuant to statute, concerning the changes to the Zoning By-Laws proposed under Articles 14 and 15.

Article 14 was submitted by petition and Article 15 was submitted by the Planning Board. The changes proposed by both Articles are identical to the extent that each would remove the present reference in the Zoning By-Laws to a "one-family house" or its equivalent. Article 15 limits to four the number of persons not related by blood, marriage or adoption, who may occupy a housekeeping unit. Article 14 has no limit. A public hearing was held, as required by law, on April 3, 1978.

The Planning Board supports removing the family limitation. All members support substitution of the term "housekeeping unit" for "one-family house." Differences of opinion exist among the members of the Planning Board as to whether or not there should be a limitation of the number of persons, not related by blood, marriage or adoption, who may occupy housing in town. Three members of the Board feel there should be no such limitation, while three members feel a limitation is desirable. Article 15 specifies that up to four persons not so related may occupy housing in town.

The Planning Board recommends a change in the present By-Laws. It is up to the Town to choose the extent of the change. Approval

of Article 14 permits any number of unrelated persons to live together. Approval of Article 15 permits up to four unrelated persons to live together. Approval of neither leaves the family limitation in effect.

Wayland Planning Board

ARTICLE 15. AMEND ZONING BY-LAWS--LIMITED HOUSEKEEPING UNIT

PROPOSED BY: PLANNING BOARD

Article 15. To see if the Town will amend its Zoning By-Laws by:

1. Deleting Section II(a) which reads as follows:

"(a) A one-family dwelling is a single detached dwelling intended and designed to be occupied by a single family, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a one-family dwelling;"

and by inserting the following paragraphs in Section II:

"(a) A dwelling is a single detached building intended and designed to be occupied by a single housekeeping unit, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a dwelling."

"(g) A housekeeping unit shall mean one or more, but no more than four, persons living and cooking together and sharing the same water and energy services; provided that if there shall be among such persons one group of two or more persons, who shall be related to each other by blood within fourth degree of kindred, by adoption or marriage, such group shall be counted as one person for the purpose of this definition and all other persons who shall be living and cooking with said group shall be counted as individual persons, regardless of their respective relationship to any other person or persons.

2. Deleting Section V(a) which reads as follows:

"(a) A single detached dwelling for not more than one family"

and by inserting the following new section in its place:

"(a) A dwelling for not more than one housekeeping unit."

3. Deleting the underlined words from Section X(a)4:

"4. To grant special permits pursuant to Section V(r) for the conversion of a one-family house existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-Laws in effect at the time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street;

and by substituting the words "house for a single housekeeping unit" for "one-family house"; "house for two housekeeping units" for "two-family house"; and "housekeeping unit" for "dwelling unit."

Mr. Paul Franchi moved and was duly seconded that the Town amend its Zoning By-Laws by:

1. Deleting Section II(a) which reads as follows:

"(a) A one-family dwelling is a single detached dwelling intended and designed to be occupied by a single family, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a one-family dwelling;"

and by inserting the following paragraphs in Section II:

"(a) A dwelling is a single detached building intended and designed to be occupied by a single housekeeping unit, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a dwelling."

"(g) A housekeeping unit shall mean one or more, but no more than four, persons living and cooking together and sharing the same water and energy services; provided that if there shall be among such persons one group of two or more persons, who shall be related to each other by blood within fourth degree of kindred, by adoption or marriage, such group shall be counted as one person for the purpose of this definition and all other persons who shall be living and cooking with

said group shall be counted as individual persons, regardless of their respective relationship to any other person or persons.

2. Deleting Section V(a) which reads as follows:

"(a) A single detached dwelling for not more than one family;"

and by inserting the following new section in its place:

"(a) A dwelling for not more than one housekeeping unit."

3. Deleting the underlined words from Section X(a)4:

"4. To grant special permits pursuant to Section V(r) for the conversion of a one-family house existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-Laws in effect at the time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street;"

and by substituting the words "house for a single housekeeping unit" for "one-family house"; "house for two housekeeping units" for "two-family house"; and "housekeeping unit" for "dwelling unit."

After lengthy debate the previous question was moved.

1st VOTE: In doubt.
2nd VOTE: In favor.

Main Motion: DEFEATED.

Mr. Henry Smoot moved and was duly seconded to adjourn to Thursday, April 13, 1978 at 7:00 p.m.

Motion: DEFEATED.

Motion was made and duly seconded to reconsider Article 14.

Mr. L. Thomas Linden moved and was duly seconded to fix the time and place for the next adjourned meeting to Wednesday, April 12, 1978 at 7:45 p.m.

VOTED: Unanimously.

Mrs. Elaine Sweeney moved and was duly seconded to adjourn the meeting at 10:27 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)

HELD: WEDNESDAY, APRIL 12, 1978

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 5, 1978 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 5, 1978, April 6, 1978, April 10, 1978 and April 11, 1978 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Motion was made and duly seconded to reconsider Article 14.

After debate the previous question was moved.

1st VOTE: Scattering of noes.
2nd VOTE: Scattering of noes.

Standing counted vote: YES: 65 NO: 14

VOTED: Unanimously by required two-thirds vote.

Mr. James Haver moved and was duly seconded to reconsider Article 14.

Voice Vote: In doubt.
Standing Counted Vote: YES: 337 NO: 140

Mr. Joseph Wohl moved and was duly seconded to refer the Article back to the Planning Board.

After debate the previous question was moved.

1st VOTE: Scattering of noes.
2nd VOTE: Unanimous.

Motion: DEFEATED.

Mrs. Hagenstein's motion was moved and duly seconded that the Town amend its Zoning By-laws by:

1. Deleting Section 11 (a) which reads as follows:

"(a) A one-family dwelling is a single detached dwelling intended

and designed to be occupied by a single family, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a one-family dwelling;"

and by inserting the following paragraphs in Section 11;

"(a) A dwelling is a single detached building intended and designed to be occupied by a single housekeeping unit, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a dwelling."

"(g) A housekeeping unit shall mean one or more persons living and cooking together and sharing the same water and energy services."

2. Deleting Section V (a) which reads as follows:

"(a) A single detached dwelling for not more than one family;"

and by inserting the following new section in its place:

"(a) A dwelling for not more than one housekeeping unit."

3. Deleting the underlined words from Section X (a) 4:

"4. To grant special permits pursuant to Section V (r) for the conversion of a one-family house existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-laws in effect at the time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street;

and by substituting the words "house for a single housekeeping unit" for "one-family house;" "house for two housekeeping units" for "two-family house;" and "housekeeping unit" for "dwelling unit."

After debate the previous question was moved.

1st VOTE: In doubt.
2nd VOTE: In doubt.
3rd VOTE: In doubt.

Standing counted vote: YES: 4 NO: 1

Motion: DEFEATED.

Main Motion on Article 14:

1st VOTE: In doubt.
Standing counted vote: YES: 311 NO: 175

Motion: DEFEATED.

Mr. Edward P. Wallner moved and was duly seconded that it be recommended to the Planning Board that the Zoning By-laws be changed so that the allowable number of people in a dwelling is based on the physical properties of the buildings and land involved, and that all references to family relationships be eliminated.

Motion: DEFEATED.

Mr. Francis Hartin moved and was duly seconded to reconsider Article 14.

Motion: DEFEATED, Article disposed of.

ARTICLE 16. MUTUAL AID CONTRACTS

PROPOSED BY: BOARD OF SELECTMEN

Article 16. To see if the Town will authorized the Selectmen to enter into one or more mutual aid agreements with the Towns of Lincoln, Natick, Sudbury, and Weston, or any of them, pursuant to the provisions of G. L. Chapter 40, Section 4A, as amended, providing for joint fire, rescue and ambulance service; or take any action relative thereto.

Mr. William Segal moved and was duly seconded that the Town authorize the Selectmen to enter into one or more mutual aid agreements with theTowns of Lincoln, Natick, Sudbury, and Weston, or any of them, pursuant to the provisions of G. L. Chapter 40, Section 4A, as amended, providing for joint fire, rescue and ambulance service.

VOTED: Unanimously.

ARTICLE 17. PLANS FOR PUBLIC SAFETY BUILDING

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $5,000

Article 17. To see if the Town will establish a committee to be known as the Public Safety Building Committee to complete such engineering, architectural, survey and design studies and plans as may be necessary to carry out the renovation, remodeling, or expansion of the building commonly designated 38 Cochituate Road, consisting of five members to be designated as follows: the Fire Chief, the Police Chief, and three members designated by the Board of Selectmen; to see if the sum of $5,000 shall be appropriated for such studies and plans to be expended pursuant to the authority of said committee; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds; or by transfer of funds already appropriated for another purpose, or take any action relative thereto.

Mr. Bernard R. Hand moved and was duly seconded that the Town

establish a committee to be known as the Public Safety Building Committee to complete such engineering, architectural, survey and design studies and plans as may be necessary to carry out the renovation, remodeling, or expansion of the building commonly designated 38 Cochituate Road, consisting of five members to be designated as follows: the Fire Chief, the Police Chief, and three members designated by the Board of Selectmen; and that the sum of $5,000 be appropriated and assessed; and that said Committee shall be authorized to expend the funds for the purposes set forth above.

After debate the previous question was moved.

VOTED: In favor.

Main Motion: DEFEATED.

Mr. David Stallard moved and was duly seconded to adjourn the meeting at 10:30 p.m.

Standing uncounted VOTE: Unanimous.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED)

HELD: THURSDAY, APRIL 13, 1978

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 5, 1978 Annual Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 5, 1978, April 6, 1978, April 10, 1978, April 11, 1978 and April 12, 1978 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Mr. Robert Swain moved and was duly seconded to reconsider Article 17 after Article 25.

VOTED: Unanimously.

ARTICLE 18. WITHDRAW FROM MIDDLESEX COUNTY RETIREMENT SYSTEM

PROPOSED BY: BOARD OF SELECTMEN

Article 18. To see if the Town will direct the Board of Selectmen to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing that the Town of Wayland may withdraw from the Middlesex County Retirement System and establish its own retirement system under the provisions of G.L. Chapter 32, Section 1 to 28 inclusive, as amended, effective July 1, 1978 or otherwise, with no loss of contractual benefits due employees or present or future retirees; that the Middlesex County Retirement System be directed to transfer to the Wayland Retirement System all funds in its annuity savings and military service credit funds standing to the credit of all active and inactive employee members of the Town of Wayland; that all funds credited to the accounts of retired Wayland employees as determined by the Actuary of the Division of Insurance, be transferred to the reserve fund of the Wayland Retirement System; and that on or after the date that the Wayland Retirement System shall become operative for employees of the Town of Wayland, the eligible employees of said Town shall become members of the Wayland Retirement System; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Town authorize the Board of Selectmen, with the concurrence of the Wayland Employees Council, to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing that the Town of Wayland may withdraw from the Middlesex County Retirement System and establish its own retirement system under the provisions of G.L. Chapter 32, Sections 1 to 28 inclusive, as amended, effective July 1, 1978, or otherwise, with no loss of contractual benefits due employees or present or future retirees; that the Middlesex County Retirement System be directed to transfer to the Wayland Retirement System all funds in its annuity savings and military service credit funds standing to the credit of all active and inactive employee members of the Town of Wayland; that all funds credited to the accounts of retired Wayland employees as determined by the Actuary of the Division of Insurance, be transferred to the reserve fund of the Wayland Retirement System; and that on or after the date that the Wayland Retirement System shall become operative for employees of the Town of Wayland, the eligible employees of said Town shall become members of the Wayland Retirement System.

After lengthy debate the previous question was moved.

1st VOTE: In doubt.
2nd VOTE: Unanimously.

Main Motion: VOTED: Unanimously.

ARTICLE 19. PURCHASE OF LAND FROM MR. AND MRS. LORD FOR CONSERVATION, DUMP ACCESS AND SAND AND GRAVEL USES

PROPOSED BY: BOARD OF SELECTMEN
BOARD OF ROAD COMMISSIONERS
CONSERVATION COMMISSION

ESTIMATED COST: $160,000

EFFECT ON TAX RATE: As the Finance Committee proposed to finance the cost of this acquisition from available funds, it will have no effect on the 1978-1979 tax rate.

Article 19. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift or otherwise for refuse disposal, highway and conservation purposes, the fee of any lesser interest in two parcels of land with the trees thereon and the structures affixed thereto situated on the Boston Post Road, standing in the name of William W. and Mary P. Lord, containing 28 acres, more or less, and shown on Plate 22 of the Town Atlas as Lots A and B on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY WILLIAM W. AND MARY P. LORD, FEB. 28, 1978, SCALE: 1 IN. = 100 FT., WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

LOT A

Beginning at a point on the northerly sideline of Boston Post Road at the property line between William W. and Mary P. Lord and the Town of Wayland, said point being N 87-16-50 E, 435.24 feet of a Mass. highway bound; thence

N 07-47-10 W,	four hundred seventy-five and 00/100 (475.00) feet; thence
N 70-04-08 E,	one hundred ninety-five and 47/100 (195.47) feet; thence
S 75-13-10 E,	three hundred twenty-five and 00/100 (325.00) feet; thence
S 02-43-10 E,	two hundred twenty-eight and 50/100 (228.50) feet; thence
S 87-16-50 W,	one hundred thirty-one and 95/100 (131.95) feet; thence
S 02-43-10 E,	one hundred eighty and 00/100 (180.00) feet; thence
S 87-16-50 W,	two hundred thirty-nine and 85/100 (239.85) feet; thence
S 02-43-10 E,	twenty-four and 75/100 (24.75) feet; thence
S 87-16-50 W,	eighty-two and 93/100 (82.93) feet to the point of beginning. Containing 4.5 acres.

LOT B

Beginning at a point at the intersection of the easterly sideline of land of Town of Wayland and the northerly sideline of Lot A, said point being N 07-47-10 W, 475.00 feet of the northerly sideline of Boston Post Road; thence

N 07-47-10 W,	four hundred eighty-seven and 42/100 (487.42) feet; thence
Northeasterly,	one hundred ninety-four (194) feet, more or less; thence
Southeasterly,	five hundred seventy-five (575) feet, more or less; thence
Northeasterly,	seven hundred twenty (720) feet, more or less, to the Sudbury River; thence

Southeasterly and Easterly,	eight hundred thirty (830) feet, more or less, by the line of the Sudbury River; thence
Southwesterly,	four hundred ten (410) feet, more or less; thence
Southwesterly,	one hundred sixty-five (165) feet, more or less; thence
Southerly,	three hundred thirty (330) feet, more or less; thence
Southerly,	one hundred forty-eight and 5/10 (148.5) feet, more or less; thence
Southwesterly,	two hundred thirty-one (231) feet, more or less; thence
Southwesterly,	one hundred thirty-seven (137) feet, more or less; thence
Westerly,	one hundred thirty-six (136) feet, more or less; thence
N 02-43-10 W,	two hundred twenty-eight and 50/100 (228.50) feet; thence
N 75-13-10 W,	three hundred twenty-five and 00/100 (325.00) feet; thence
S 70-04-08 W,	one hundred ninety-five and 47/100 (195.47) feet to the point of beginning.
	Containing 24 acres, more or less, according to said plan.

together with any and all rights, title and interest of the owner or owners of the above-entitled premises in the streets and ways adjoining the same; to see if the Town will transfer the care, custody, management and control of that portion of the parcel of land described above, identified as Lot B to the Conservation Commission for conservation purposes, including outdoor recreation, when the Selectmen shall have determined that said land shall no longer be required to provide access to the refuse disposal area adjacent thereto; to determine whether the Town will appropriate money therefor to be provided by taxation; by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; or take any action relative thereto.

MOTION # 1

Mr. Jonathan Strong moved and was duly seconded that the Selectmen be authorized to acquire by purchase, eminent domain, gift or otherwise for refuse disposal, highway and conservation purposes, the fee in two parcels of land with the trees thereon and the structures affixed there situated on the Boston Post Road, standing in the name of William W. an Mary P. Lord, containing 28 acres more or less and shown on Plate 22 of the Town Atlas and as Lots A and B on a plan on file with the Town Cler entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY WILLIAM W. AND MARY P. LORD FEB. 21, 1978 SCALE: 1 IN.=200 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as printed under Article 1 of the Warrant; together with any and all rights, title and interest of the owner or owners of the above-entitled premises in the streets and ways adjoining the same; that the sum of $160,000 be appropriated therefor; and that such appropriation be provided by transfer from the Stabilization Fund; and that the Selectmen be authorized to expend the monies appropriated hereunder for the purposes set forth above

After debate the previous question was moved.

1st VOTE: In doubt.
2nd VOTE: Unanimously.

MOTION # 2

Mr. Jonathan Strong moved and was duly seconded that the Town transfer the care, custody, management, and control of Lot B, which is more fully described under Article 19 of the Warrant, to the Conservat Commission for conservation purposes including outdoor recreation when the Selectmen shall have determined that said land shall no longer be required for other municipal purposes; namely, (a) that those portions of Lot B used for access to the Town's sanitary landfill shall be so transferred when no longer required for that purpose; (b) that those portions of Lot B used for removal of sand and gravel shall be so transferred at the conclusion of the sand and gravel removal operation and (c) that those portions of Lot B not required for either of the purposes cited above shall be so transferred at the earliest appropria date.

VOTED: Unanimously.

ARTICLE 20. BUILD ACCESS ROAD ACROSS LORD PROPERTY

PROPOSED BY: BOARD OF ROAD COMMISSIONERS

ESTIMATED COST: $58,000

EFFECT ON TAX RATE: None; monies will be transferred from available funds.

Article 20. To see if the Town will appropriate $58,000 for the design and construction of an access road to the new landfill to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer

of funds already appropriated for another purpose, or otherwise; and to authorize the Board of Road Commissioners to expend the funds provided for the purposes set forth above; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded that the Town appropriate $58,000 for the design and construction of an access road to the new landfill, that such funds shall be provided by transfer from funds previously appropriated under Article 10 of the 1977 Annual Town Meeting, and that the Board of Road Commissioners be authorized to expend the funds appropriated for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 21. Voted upon at the April 6, 1978 adjourned Town Meeting.

ARTICLE 22. PURCHASE NOONAN PROPERTY

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $2,900

Article 22. To see if the Town will authorize the Board of Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for the purpose of providing housing for elderly persons of low income the fee or any lesser interest in a vacant parcel of land with the trees thereon on Lake Drive, also known as Pond Drive standing in the name of Julia F. Noonan, containing 8,000 square feet more or less shown as lots 165-168 on Plate No. 47A of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND ROSENBLATT BROS. CIVIL ENGINEERS. JANUARY 1930" and also filed in the land registration office in Book 207, Page 161, and more fully described:

Beginning at a point on the northerly sideline of Lake Drive, also known as Pond Drive, said point being N 70-28-00-W, 617.49 feet from the intersection of the westerly sideline of Main Street and the northerly sideline of said Lake Drive, thence

N 70-28-00 W,	eighty (80) feet, thence
N 19-32-00 E,	one hundred (100) feet, thence
S 70-28-00 E,	eighty (80) feet, thence
S 19-32-00 W,	one hundred (100) feet to the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town

will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Selectmen be authorized to acquire by purchase, eminent domain, gift, or otherwise, for the purpose of providing housing for elderly persons of low income the fee in a vacant parcel of land with the trees thereon on Pond Drive standing in the name of Julia F. Noonan containing 8,000 square feet more or less shown as Lots 165-168 on Plate No. 47A of the Town Atlas and more fully described as printed under Article 22 of the Warrant together with all rights, title and interest of the owner or owners of the above described premises in the streets and ways adjoining the same; that the sum of $2,900. be appropriated therefor; that such appropriation be provided by taxation and that the Selectmen be authorized to expend the monies appropriated hereunder for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 23. Voted upon at the April 10, 1978 adjourned Town Meetin

ARTICLE 24. DIRECT BANK CREDITS FOR TOWN EMPLOYEES

PROPOSED BY: BOARD OF SELECTMEN

Article 24. To see if the Town will accept G.L. Chapter 41, Section 41B relating to the payment of public employees by means of direct bank credits; or to take any action relative thereto.

Mr. William Segal moved and was duly seconded that the Town accept G.L. Chapter 41, Section 41B relating to the payment of public employees by means of direct bank credits.

VOTED: Unanimously.

ARTICLE 25. TRANSFER OF FUNDS

PROPOSED BY: FINANCE COMMITTEE

Article 25. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing Articles.

Mr. Robert Swain moved and was duly seconded that the amount remaining in the appropriation Highway-Purchase Waters Land $4,393.09 be transferred to Excess and Deficiency.

that the following amounts be appropriated for Fiscal 1978:

Highway - Overtime	$ 21,660.
Highway - Snow Removal	48,484.

that said appropriations be provided by transfer from:

Excess and Deficiency	$ 48,520.
Reserve for Future Appropriations	21,624.

that to meet the appropriation under Article 4 in the Fiscal 1979 Budget - Fee Supported Programs, the amount of $16,800. be transferred from Excess and Deficiency.

that the following amount be appropriated for Maturing Debt - Conservation $46,369.30 that said appropriation be provided by transfer from Reserve for Future Appropriations.

VOTED: Unanimously.

Motion was made and duly seconded to re-consider Article 17 (Plans for Public Safety Building).

After debate the previous question was moved.

1st VOTE: Scattering of noes
2nd VOTE: Standing counted vote: YES: 117 NO: 85

MOTION: DEFEATED.

Motion was made and duly seconded to adjourn the meeting at 10:12 P.M.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE SPECIAL TOWN MEETING

HELD: TUESDAY, JUNE 13, 1978

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 22, 1978, signed by Marcia P. Crowley, L. Thomas Linden, Catherine W. Seiler, Wendell H. Irvine and Herbert N. Odell, Jr., Selectmen, served and return of service given by Frederick Perry, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator requested unanimous consent of the Meeting to omit the reading of the Articles.

VOTED: Unanimously.

ARTICLE 1. EMPLOY A DEPUTY BUILDING INSPECTOR

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $10,400

Article 1. To see if the Town will appropriate a sum of money to employ a Deputy Building Inspector and to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town appropriate $10,400 to employ a Temporary Deputy Building Inspector, that such appropriation shall be provided by appropriation from available funds, Excess and Deficiency; and that the Board of Selectmen be authorized to expend the funds appropriated for the purpose set forth above.

Mr. Eugene C. Roberts moved and was duly seconded to reduce the amount of $10,400 to $5,200 for the Temporary Deputy Building Inspector.

Mrs. Dee West moved the previous question.

1st VOTE: In doubt.
2nd VOTE: In doubt.
3rd VOTE: Standing counted vote: YES: 174 NO: 22

VOTED: Unanimously.

Motion of Eugene C. Roberts to amend the main motion was then voted upon.

1st VOTE: In doubt.
2nd VOTE: Standing Counted VOTE: YES: 81 NO: 131

Motion: DEFEATED.

Mr. Lyman Sheats moved and was duly seconded to require that the position of Deputy Building Inspector be terminated June 30, 1979 and that the position not continue unless authorized by a vote of the Annual Town Meeting.

Mr. Lewis S. Russell moved the previous question.

VOTED: Unanimously.

Motion of Lyman Sheats to amend the Main Motion:

VOTED: Unanimously.

ARTICLE 2. EMPLOY POLICE INTERNS

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $1,000

Article 2. To see if the Town will appropriate a sum of money to employ one or more Police Interns and to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town appropriate $1,000 to employ one or more Police Interns, that such appropriation be provided by appropriation from available funds, Excess and Deficiency and added to the sum appropriated at the 1978 Annual Town Meeting, Police Department, Interns, Line 8 of the Finance Committee Report, and the Board of Selectmen be authorized to expend the funds appropriated for the purposes set forth above.

The previous question was moved.

1st VOTE: In doubt.
2nd VOTE: In doubt.
3rd VOTE: Standing counted vote: YES: 32 NO: 15

VOTED: Unanimously.

Main Motion:

1st VOTE: In doubt.
2nd VOTE: In doubt.
3rd VOTE: Standing counted VOTE: YES: 109 NO: 91

VOTED: Unanimously.

ARTICLE 3. TRANSFER OF FUNDS

PROPOSED BY: FINANCE COMMITTEE

ESTIMATED COST: $47,000

Article 3. To see if the Town will appropriate a sum or sums of money for the operation and expenses of the various departments and to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

Mr. Francis Fleming moved and was duly seconded that the Town appropriate, in addition to the amounts previously voted at the 1977 Annual Town Meeting, the following sums: Unclassified, Insurance General, Line 6, $25,000, and Insurance 32B, Line 7, $22,000 as printed in the Finance Committee Report, for a total appropriation hereunder of $47,000; that such appropriation shall be provided from available funds, Excess and Deficiency, and that the Board of Selectmen be authorized to expend the funds appropriated for the purposes set forth above.

The previous question was moved.

VOTED: Unanimously.

Mr. John B. Wilson moved and was duly seconded that a committee be appointed by the Selectmen to study insurance strategy with the objective of lowering premiums by increasing deductible features of policies, or by purchasing similar policies at lower rates, or by changing the amounts of coverage or by self insuring some risks.

VOTED: Unanimously.

ARTICLE 4. APPROPRIATE FOR STABILIZATION FUND

PROPOSED BY: FINANCE COMMITTEE

Article 4. To see if the Town will appropriate a sum of money for the Stabilization Fund and to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by

transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Robert S. Swain, Jr. moved and was duly seconded that Article 4 be passed over.

VOTED: Unanimously.

ARTICLE 5. ACCEPT GIFTS

PROPOSED BY: BOARD OF SELECTMEN

Article 5. To see if the Town will accept any or all of the property which has been tendered to it as a gift, bequest, devise or otherwise, including any of the property described below:

Easements for sidewalk purposes granted by the persons listed below in property more fully described in an instrument which has been duly recorded with the Middlesex, South District, Registry of Deeds at the page in the book listed immediately to the right of their names:

	Book	Page
Charles A. & Donna S. Ticehurst	13430	704
James D. & Linda W. Wilcox	"	706
B. Allen & Eleanore G. Benjamin	"	710
Peace Lutheran Church, Inc.	"	712
L. Irving & Shirley C. Pollitt	"	714
G. William & Ellen G. Anderson	"	716
Hildergarde H. Harris	"	718
Sudbury Valley Trustees, Inc.	"	720
Lester O. & Dorothy E. Holman	"	722
James K. & Cynthia L. Forti	"	724
Thomas L. & Jennifer A. Lyons	"	727
Ira & Claire I. Marcus	"	729
Charles A. & Elizabeth A. Sanders	"	732
Dorothy T. Kearsley	"	734
Ruby S. Field	"	736
Leroy R. & Margaret A. Woodward	"	739
Dorothy S. Long	"	741
Elizabeth S. Russell	13432	519
Joseph D., Jr. & Sandra L. Cotoni	"	521
Sherman P. & Evelyn S. Spaulding	"	523
Robert S. & Hannah Ayer Saltonstall	13443	173
John H. L. & Katherine M.S. Bingham	"	183
E. Arnold &Ellen Parseghian (Reg. Land Section)	828	166

Mr. Robert S. Swain, Jr. moved and was duly seconded that the Town accept as a gift, bequest, devise or otherwise easements for sidewalk purposes granted by the persons listed below in property more fully described in an instrument which has been duly recorded with the Middlesex, South District, Registry of Deeds at the page in the book listed immediately to the right of their names:

	Book	Page
Charles A. & Donna S. Ticehurst	13430	704
James D. & Linda W. Wilcox	"	706
B. Allen & Eleanor G. Benjamin	"	710
Peace Lutheran Church, Inc.	"	712
L. Irving & Shirley C. Pollitt	"	714
G. William & Ellen G. Anderson	"	716
Hildergarde H. Harris	"	718
Sudbury Valley Trustees, Inc.	"	720
Lester O. & Dorothy E. Holman	"	722
James K. & Cynthia L. Forti	"	724
Thomas L. & Jennifer A. Lyons	"	727
Ira & Claire I.Marcus	"	729
Charles A. & Elizabeth A. Sanders	"	732
Dorothy T. Kearsley	"	734
Ruby S. Field	"	736
Leroy R. & Margaret A. Woodward	"	739
Dorothy S. Long	"	741
Elizabeth S. Russell	13432	519
Joseph D., Jr. & Sandra L. Cotoni	"	521
Sherman P. & Evelyn S. Spaulding	"	523
Robert S. & Hannah Ayer Saltonstall	13443	173
John H.L. & Katherine M.S. Bingham	"	183
E.Arnold & Ellen Parseghian (Reg. Land Section)	828	166

VOTED: Unanimously.

Mr. John R. McEnroy moved and was duly seconded to adjourn to Wednesday, June 14, 1978 at 7:45 P.M.

MOTION: DEFEATED.

ARTICLE 6. AMEND ZONING BY-LAWS

PROPOSED BY: PLANNING BOARD

Article 6. To see if the Town will amend its Zoning By-Laws in the following manner:

1. By deleting Section 1 and substituting the following therefor:

"PREAMBLE

Section I:

In accord with the authority conferred upon the Town by Article II of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, G.L. Chapter 40A, and every other power it thereto in any way enabling, the Town of Wayland hereby adopts the following Zoning By-Laws which are intended and designed to achieve, but are not limited to, the following objectives: To lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to prevent overcrowding of land, to avoid undue concentration of population;

to encourage housing for persons of all income levels; to facilitate the adequate provision of transportation, water, water supply, drainage, sewerage, schools, parks, open space and other public requirements; to conserve the value of land and buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of land throughout the Town; and to preserve and increase amenities by the promulgation of regulations to fulfill said objectives.

Said regulations include, but are not limited to restrictions, prohibitions and regulations concerning:

(a) Uses of land, including wetlands and lands deemed subject to seasonal or periodic flooding;

(b) Size, height, bulk, location and use of structures, including buildings and signs except that billboards, signs and other advertising devices are also subject to the provisions of sections twenty-nine through thirty-three, inclusive, of chapter ninety-three, and to chapter ninety-three D of the General Laws;

(c) Uses of bodies of water, including water courses;

(d) Noxious uses;

(e) Areas and dimensions of land and bodies of water to be occupied or unoccupied by uses and structures, courts, yards and open spaces;

(f) Density of population and intensity of use;

(g) Accessory facilities and uses, such as vehicle parking and loading, landscaping and open space; and

(h) The development of the natural, scenic and aesthetic qualities of the community.

Nothing contained in these By-Laws, however, shall be construed to:

(a) Regulate or restrict the use of materials or methods of construction of structures regulated by the state building code;

(b) Regulate or restrict the interior area of a single family residential building;

(c) Prohibit, unreasonably regulate or require a special permit for the use of land for the primary purpose of agriculture, horticulture of floriculture; nor shall they be construed to prohibit or unreasonably regulate the expansion or reconstruction of existing structures thereon for the primary purpose of agriculture, horticulture or floriculture, except that all such activities may be limited to parcels of more than five acres in areas not zoned for agriculture, horticulture of floriculture. For such purposes, land divided by a public or private way or a waterway shall be construed as one parcel.

(d) Prohibit, regulate or restrict the use of land or structures for religious purposes or for educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation; provided, however, that such land or structures may be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements."

2. By adding the following new Section IIIC;

"Section IIIC.

The plans and maps referred to in Sections III, IIIA and IIIB shall be part of these Zoning By-Laws."

3. By deleting Section IV and substituting the following therefor;

"NON-CONFORMING USES

Section IV.

A. Except as may otherwise be provided by law, these By-Laws shall not apply to structures or uses lawfully in existence or lawfully begun, or to a building or special permit issued before the first publication of notice of the public hearing on such by-law required by G.L. Chapter 40A, Section 5, but shall apply to any change or substantial extension of such use, to a building or special permit issued after the first notice of said public hearing, to any reconstruction, extension or structural change of such structure and to any alteration of a structure begun after the first notice of said public hearing to provide for its use for a substantially different purpose or for the same purpose in a substantially different manner or to a substantially greater extent, except where alteration, reconstruction, extension or structural change to a single or two-family residential structure does not increase the non-conforming nature of said structure.

B. Pre-existing non-conforming structures or uses may be extended or altered, provided, that no such extension or alteration shall be permitted unless there is a finding by the permit granting authority or by the special permit granting authority designated by these by-laws that such change, extension, or alteration shall not be substantially more detrimental than the existing non-conforming use to the neighborhood. This section shall not apply to billboards, signs and other advertising devices subject to the provisions of sections twenty-nine through thirty-three, inclusive, of chapter ninety-three, and to chapter ninety-three D of the General Laws.

C. Construction or operations under a building or special permit shall conform to any subsequent amendment of these by-laws unless, the use or construction is commenced within a period of not more than six months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

D. Wherever a lawful non-conforming use or structure has not been used for twenty-four consecutive months, or more, it shall not be resumed or re-established and all future uses shall conform to this By-Law.

E. (1) If a non-conforming structure is destroyed to an extent that the cost of restoration would be less than 75% of the assessed value of the structure, then any rebuilding or restoration can take place as of right so long as the rebuilding or restoration conforms precisely in size, configuration and extent of use to that which existed prior to the destruction or damage.

(2) If a non-conforming structure is destroyed to an extent that the cost of restoration would be equal to or greater than 75% of the assessed value of the structure, then a special permit to rebuild or restore the structure may be obtained in accordance with the following provisions:

(a) The Board of Appeals shall issue such permit if it determines, on the basis of information presented to it by the applicant, that the structure will be restored or rebuilt to conform precisely in size, configuration and extent of use to that which existed prior to the destruction or damage.

(b) The Board of Appeals may, but shall not be obligated to, issue such permit for any changes in size, configuration and extent of use in a non-conforming structure provided that such change shall not be substantially more detrimental to the neighborhood than the existing non-conforming use.

F. A special permit pursuant to the procedures set forth in Section XA from the Board of Appeals must be obtained before any change, alteration or extension of a non-conforming use or structure may be made. No such change, alteration or extension shall be permitted unless there is a finding by the Board of Appeals that such change, alteration or extension shall not be substantially more detrimental than the existing non-conforming use to the neighborhood.

G. Any permitted restoration or rebuilding shall be substantially completed within two years after the issuance of the special permit therefor, or such permission shall lapse. Unless otherwise required by the Board of Appeals, the new or restored structure shall have the same height and location on the lot as the replaced structure."

4. By substituting the words "Section XA" for the words "Section V(r)" wherever they appear in Sections V A, VI, VII and VII A.

5. By deleting Section X and substituting the following therefor:

"ZONING BOARD OF APPEALS

Section X

(a) A Zoning Board of Appeals consisting of three members and two associate members appointed by the Board of Selectmen is hereby established pursuant to the provisions of G.L. Chapter 40A, Section 12 having the powers more fully set forth in G.L. Chapter 40A, Sections 9 through 15 and particularly in Section 14.

(b) In addition to the aforesaid powers, the Board of Appeals shall have the following powers:

1. To adapt the requirements of these By-Laws to irregular, narrow or shallow lots or those unusual either in shape or topography, provided that the spirit and intent of these By-Laws with regard to open spaces is preserved.

2. To permit a substitution for or an extension or alteration to an existing building whether conforming or non-conforming in accordance with provisions on use.

3. To grant temporary and conditional permits of limited duration for non-conforming uses and buildings incidental to development operations.

4. To grant special permits pursuant to Section XA for the conversion of a one-family house existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-laws in effect at the time that the application for a permit shall have been filed;
b. Each dwelling unit shall have its own kitchen and at least one bathroom.
c. Each dwelling unit shall have sufficient space to park two automobiles off street; and
d. A Disposal Works Construction Permit for such use shall have been granted by the Board of Health.

5. To permit enlarging an old or locating a new ice house as needs may require, with such conditions as will protect the community."

6. To hear and decide petitions for variances for use or activity pursuant to the provisions of G. L. Chapter 40A, Section 10.

(c) Unless the applicant or appellant shall have filed a written statement with the Board of Appeals waiving his rights under G.L. Chapter 40A, Section 9, failure by the Board to file a copy of its decision in the office of the Town Clerk upon each application for a special permit within 45 days after the filing of such application, shall be deemed to be a grant of the permit applied for, insofar as such grant complies with the Constitution of the United States and of this Commonwealth.

(d) Unless the applicant or appellant shall have filed a written statement with the Board of Appeals waiving his rights under G.L. Chapter 40A, Sections 10 and 15, failure by the Board to file a copy of its decision in the office of the Town Clerk upon each application for a variance, upon any appeal or upon any other petition for relief within seventy-five days after the conclusion of its public hearing upon such application, shall be deemed to be a grant of the variance or relief applied for, insofar as such grant complies with the Constitution of the United States and of this Commonwealth.

6. By deleting Section X A and substituting the following Section therefor:

"SPECIAL PERMITS

Section X A

(a) The following types of uses shall be permitted only upon issuance of a special permit pursuant to the provisions of G.L. Chapter 40A, Section 9:

1. Cluster Developments subject to the provision of Section IX A.
2. Planned Developments subject to the provisions of Section IX B.
3. All uses in Flood Plain and Watershed Protection Districts subject to the provisions of Section X B and X C respectively.
4. Specific types of uses in Single Residence Districts

may be permitted only if the Board shall find that the use shall comply with and satisfy the criteria of Section V (r).

5. All uses in the following districts upon endorsement by the Board of its approval on a plan of the site, all in accord with the provisions of paragraph (b) below:

   a. Roadside Business Districts
   b. Business Districts
   c. Refuse Disposal Districts
   d. Light Manufacturing Districts
   e. Limited Commercial Districts

(b) No person shall construct, reconstruct, alter, extend, enlarge or use any structure for any business or commercial purpose or any structure containing more than two dwelling units for any purpose, including residential purposes, unless a site plan bearing an endorsement of approval by the Board of Appeals shall have been issued following public hearings held within forty-five days after the filing of an application with the Board, a copy of which shall forthwith be given to the Town Clerk by the applicant.

1. Said application and site plan shall include the information listed below unless otherwise permitted by the Board. Preliminary site plans may be submitted without application where deemed appropriate by the Board.

   a. A site plan suitable for recording and showing all existing and proposed lot lines, easements, rights-of-way, and other matters then on record at the Middlesex, South District, Registry of Deeds concerning the physical description of the premises, natural land features (such as topographical data) man made improvements (surface and sub-surface) including all structures, water courses, ponds, brooks, wetlands, flood plains, existing and proposed ditches, culverts, or other water courses, methods of handling surface and sub-surface drainage, ways for vehicular and pedestrian access, and such other information as the Board of Appeals may require.

   b. Evaluation of impact on water resources. The applicant shall submit such material as may be required including measures proposed to prevent pollution of surface or ground water, erosion of soil, excessive run-off of precipitation, excessive raising or lowering of the water table, flooding of other properties.

   c. Evaluation of impact on landscape. An explana-

tion, with sketches as needed, of design features intended to integrate the proposed new buildings, structures, plantings, etc., into the existing landscape to preserve and enhance existing aesthetic assets of the site, to screen objectionable features from neighbors.

d. Evaluation of impact on traffic in the vicinity of site.

1) Traffic Impact Evaluation. The projected number of motor vehicle trips to enter or depart from the site shall be estimated for an average day and peak hours.

2) The projected traffic flow patterns for both vehicular and pedestrian access shall be described and related to the site plan, including vehicular movements at all major intersections likely to be affected by the proposed use of the site.

3) The impact of this traffic upon existing streets shall be evaluated in relation to road capacities.

e. Evidence of approval by the Board of Health were required.

2. The Board shall have power to modify or amend its approval of a site plan on application of the owner, lessee or mortgagee of the premises or upon its own motion (if such power is reserved by the Board in its original approval). All of the provisions of this paragraph applicable to approval shall, where apt, be applicable to such modification or amendment.

3. In deciding applications under this paragraph, the Board of Appeals shall assure to a degree consistent with a reasonable use of the site for the purposes permitted by the regulations of the district in which located:

a. Protection of adjoining premises against detrimental or offensive uses on the site, including (among others) noise, vibration, smoke, gas, fumes, odor, dust or other objectionable features and that such use shall not otherwise be injurious to the inhabitants or their property, or dangerous to the public health or safety;

b. That such use shall not be against the public interest or derogate from the character of the neighborhood in which such use is to occur;

c. Convenience and safety of vehicular and pedestrian movement in relation to adjacent ways and land.

d. Adequacy of the methods of disposal for sewage, refuse and other wastes resulting from the uses permitted on the site, and the methods of drainage for surface water.

(c) Before approving any special permit, the Board may impose conditions, safeguards and limitations on time and/or use to assure that the structure or use proposed shall at all times be in harmony with the general purpose and intent of these By-laws.

(d) All uses whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with scientific research or scientific development or related production, may be permitted upon the issuance of a special permit provided the granting authority finds that the proposed accessory use does not substantially derogate from the public good.

(e) Special permits shall only be issued pursuant to the provisions of G. L. Chapter 40A, Sections 9, 11 and 14 following public hearings held within forty-five days after filing of an application with the Board of Appeals, a copy of which shall forthwith be given to the Town Clerk by the applicant.

(f) All special permits shall lapse within two years and including such time required to pursue or await the determination of an appeal under G. L. Chapter 40A, Section 17 from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or, in the case of permits for construction, if construction has not begun by such date except for good cause.

7. By deleting Section XI and substituting the following therefor:

"ENFORCEMENT

"Section XI.

1. The Inspector of Buildings shall enforce these By-laws and shall withhold a permit for the construction, alteration or moving of any building or structure if the building or structure as constructed, altered or moved would be in violation of any zoning by-law; and no permit or license shall be granted for a new use of a building, structure or land unless such use shall conform in all respects with the provisions of these By-laws.

2. If the Inspector of Buildings is requested in writing to enforce such By-laws against any person allegedly in violation of the same and he shall decline to act, he shall notify, in writing, the party requesting such enforcement of any action or refusal to act, and the reasons therefor, within fourteen days of receipt of such request.

3. Whoever shall breach or violate any provisions of these Zoning By-laws and/or any of the Rules and Regulations duly adopted by the Board of Appeals of the Town of Wayland as the same may have been amended from time to time, shall be punished by a fine of not exceeding one hundred dollars for each offense or for each day of a continued offense, in the absence of an express provision for another penalty."

or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded that the Town amend its By-laws exactly as printed under Article 6 of the Warrant with the following exceptions:

1. Delete the phrase "by the applicant" from Section IV E (2) (a).

2. Delete the last line of paragraph 4 and substitute the following therefor:

"wherever they appear in Sections V A, VI, VII, VIIA and XII."

3. Delete Section X (b) 4 and designate paragraphs X (b) 5 and 6, "X (b) 4" and X (b) 5" respectively.

4. Add the following new paragraphs to Section X A (a):

"6. Any restoration, change, extension or alteration of a pre-existing non-conforming structure or use subject to the provisions of Section IV.

7. The conversion of a one-family house existing on September 5, 1934, into a two-family house, provided that:

a. The lot on which house is located conforms to the area and frontage regulations set forth in these By-laws in effect at the time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street; and

d. A Disposal Works Constructions Permit for such use shall have been granted by the Board of Health.

8. Illumination of athletic fields, golf courses and tennis courts pursuant to the provisions of Section XII."

Motion was made and duly seconded to have copies with changes distributed to people.

VOTED: Unanimously.

Mr. Robert S. Swain, Jr. moved and was duly seconded that the meeting be adjourned until Wednesday, June 21, 1978 at 7:45 p.m. when we will meet and have available a single document.

VOTED: Unanimously.

Motion was made and duly seconded to adjourn this meeting at 10:30 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE SPECIAL TOWN MEETING

(ADJOURNED)

HELD: WEDNESDAY, JUNE 21, 1978

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the June 13, 1978 Special Town Meeting, duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the June 13, 1978 session of said Special Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 6 CONTINUED. . . . .

Moderator asked permission of the meeting to withdraw the motion from last week's meeting.

Permission granted.

Mr. Bernard Hand moved and was duly seconded that the Town amend its By-laws exactly as printed under Article 6 of the Warrant with the following exceptions:

1. Delete the phrase "by the applicant" from Section IV E (2) (a) on Page 13 of this Warrant.

2. Delete the last line of paragraph 4 on Page 14 and substitute the following therefor:

"V (r) wherever they appear in Sections V A, VI, VII, VII A, IX and XII."

3. Delete Section X (b) 4 on Page 15 and designate paragraphs X (b) 5 and 6, "X (b) 4" and "X (b) 5" respectively.

4. Add the following new paragraphs to Section X A (a) on Page 17:

"6. Any restoration, change, extension or alteration of a pre-existing non-conforming structure or use subject to the provisions of Section IV.

7. The conversion of a one-family existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-laws in effect at th time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street; and

d. A Disposal Works Constructions Permit for such use shall have been granted by the Board of Health.

8. Illumination of athletic fields, golf courses and tennis courts pursuant to the provisions of Section XII."

5. Delete Section X A (a) 4. on Page 16 and substitute the following therefor:

"4. Those uses in single residence districts for which a special permit is required, but only if the Board shall find that the use shall comply with and satisfy the criteria of Section V (r)."

6. Delete the last two words in Section X A (b) 1. e. on Page 18 and substitute the following:

"where required."

Mr. William Sawyer presented the Planning Board Report.

PLANNING BOARD REPORT

Article 6

Special Town Meeting

June 13, 1978

Zoning is the power of cities and towns to regulate the use of land, buildings and structures in order to protect the health, safety, and general welfare of all present and future inhabitants. This power of regulation has been granted by the State to the cities and towns since the 1920's and Wayland has had Zoning By-laws since 1934. Our Zoning By-laws have always been in compliance with State law.

In 1975 the State's Zoning law (found in Chapter 40A of the General Laws) was substantially revised by Chapter 808. This new law requires the cities and towns to bring their Zoning By-laws into compliance by June 30, 1978. Article 6 in the Warrant makes the changes necessary for Wayland to be in compliance with State law. Failure to take action places the Town in a position where its Zoning By-laws are not only unclear and uncertain, but also potentially in conflict with State law. Such a situation is extremely undesirable.

In addition to the changes necessitated by Chapter 808, this Article proposes some changes and modifications in our Zoning By-laws which should be acted upon at this time. Such changes and modifications will be noted in this explanation. Article 6, in its entirety, should not be confused with a more comprehenive zoning revision which the Planning Board will submit at a later date.

Following is an explanation of the Article, Section by Section. In referring to the word Section, we mean the Section of the Warrant Article, not a Section of the existing Zoning By-laws.

SECTION 1.

This Section, "PREAMBLE", provides a description of the Town's power to zone and lists the specific objectives for which zoning can be used. The language is from Chapter 808; the objectives have long been Wayland's, although not included in our present Zoning By-laws. In addition the last few paragraphs, (a) through (d), make it clear what limitations are placed upon zoning.

SECTION 2.

Chapter 808 now requires zoning maps, showing the different districts into which the Town is divided, to be a part of our Zoning By-laws. This Section will bring Wayland into compliance with State law.

SECTION 3.

This Section, "NON-CONFORMING USES", has two elements. A non-conforming use is one which is not allowed by the Zoning By-laws but which was either not prohibited when the structure or use came into existence or was allowed by a variance (deviation) from our Zoning By-laws.

The first element, to be found in paragraphs A, B, C, D, F, and G incorporates State law which will apply to the alteration, change and extension of non-conforming uses. Accepting these paragraphs will bring Wayland into compliance with State law.

The second element to be found in paragraph E proposes a change in the way which the Town deals with the substantial destruction of non-conforming structures. Currently, the Town allows the owner as of right to rebuild his or her property if the destruction does not exceed "75% of insurable value." What this means is uncertain and, consequently, the rights of the Town and affected owners are uncertain. This was the case, for example, in the Red Coach fire. We propose to remedy

this situation in two ways: (1) if the cost of reconstruction is less than 75% of the structure's assessed valuation, then rebuilding in precise conformity to the old structure can take place as of right. The Building Inspector and the Assessors can confirm and provide data to determine more clearly what is or is not permitted, (2) if the cost of reconstruction is more than 75% of the structure's assessed valuation, then the owner could rebuild with a permit from the Zoning Board of Appeals in precise conformity to the old structure or he could request that it be rebuilt in a different fashion. The Town, while not being obligated to accept a different structural design, would have the flexibility to approve a more desirable structure.

SECTION 4.

This Section is a housekeeping amendment. Many special permits currently required in our business districts are issued under a section of our Zoning By-laws dealing with Single Residences. In addition, other sections of our present Zoning By-laws provide for special permits. We propose to collect in one section all uses permitted by special permit.

SECTION 5.

This Section, "Zoning Board of Appeals", states and establishes the powers of this Board. There are additional features worth noting.

X (a) and X (b) (1) through (4) essentially restate existing language. X (b) (5) authorizes the Zoning Board of Appeals to decide petitions for use variances where the applicant can meet the requirements of State law. The new State zoning law requires communities to take action affirmatively prior to July 1, 1978, in order to retain the use variance; otherwise, the power to grant use variances will expire. Under present zoning law, the Zoning Board of Appeals may grant use variances. The Planning Board believes that the Zoning Board of Appeals should retain the flexibility inherent in the authority to grant use variances until the Town addresses the subject in greater detail as part of comprehensive zoning revision.

Although Chapter 808 requires the Zoning Board of Appeals to act within a certain time period, otherwise, special permit and variances applications will be granted automatically, our current Zoning By-laws set no time limits for action on these applications. Paragraph (c) would apply the existing 45-day time period currently provided in our Zoning By-laws for site plan approval applications to all special permit applications. Paragraph (d) proposes a 75-day time limit for action on variance applications. Paragraphs (c) and (d) will bring Wayland into compliance with State law.

SECTION 6.

This Section, "SPECIAL PERMITS", recognizes that provisions authorizing the Zoning Board of Appeals to issue special permits for one use or another are now scattered throughout our Zoning By-laws. In addition, the site plan approval process which regulates business uses is eliminated and replaced with a form of special permit. All of the standards outlined in the Article which would be applicable to

special permits for business uses are identical to the standards currently applied in the site plan approval process. While site plan approval has been the accepted practice in this Town for a period of time, we suggest that the authority under which the Zoning Board of Appeals acts be clear. To this end, we propose to make what are presently called site plan approvals a form of special permit since State law provides only for the granting of special permits.

Paragraph (d) providing special permits for activities accessory to scientific research, development and production, paragraph (e) requiring a hearing (within 45 days of the application date for a special permit) and paragraph (f) revoking the authority provided in a special permit if the applicant has not started the permitted activity within two years, all will bring Wayland into compliance with State law.

SECTION 7.

This Section, "ENFORCEMENT", outlines in paragraph XI 1. and 2. the authority of the Building Inspector to enforce the Zoning By-laws and the specific procedures which must be pursued in dealing with alleged violations. Paragraph XI 3. increases from $50 a day to $100 a day fine for violation of our Zoning By-laws. All of these paragraphs will bring Wayland into compliance with State law.

WAYLAND PLANNING BOARD

F. William Sawyer, Chairman
Rachel Bratt
Edward J. Collins
W. Hugh M. Morton
Sara I. Peters
Martha C. Taub

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

After lengthy debate the previous question was moved.

1st VOTE: In doubt.
2nd VOTE: Unanimously.

Motion was made and duly seconded to accept Article 6.

Motion: DEFEATED.

Mr. Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-laws in the following manner:

1. By adding the following new Section III C:

"Section III C.

The plans and maps referred to in Sections III, III A and III B shall be part of these Zoning By-laws."

2. By adding the following new paragraph 6 to Section X (a):

"6. To hear and decide petitions for variances for use or activity pursuant to the provisions of G. L. Chapter 40A, Section 10."

Mrs. Martha C. Taub requested that the motion be divided into two parts.

1st MOTION: Mr. Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-laws in the following manner:

1. By adding the following new Section III C:

"Section III C.

The plans and maps referred to in Sections III, III A, and III B shall be part of these Zoning By-laws."

VOTED: Unanimously.

2nd MOTION: Mr. Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-laws in the following manner:

2. By adding the following new paragraph 6 to Section X (a):

"6. To hear and decide petitions for variances for use or activity pursuant to the provisions of G. L. Chapter 40A, Section 10."

1st VOTE: Scattering of noes
2nd VOTE: Standing Counted Vote: YES: 10 NO: 3

VOTED: Unanimously by required two-thirds vote.

Motion was made and duly seconded to adjourn the meeting at 9:55 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk of Wayland

REPORT OF THE TOWN ACCOUNTANT FOR THE FISCAL PERIOD
JULY 1, 1977 TO JUNE 30, 1978

To the Honorable Board of Selectmen:

In compliance with the provisions of Chapter 41 of the General Laws and Amendments, I hereby submit the following report of the Town Accountant:

1977	July 1 -- Cash Balance . .	$ 1,876,423.54	
	Receipts	16,896,633.55	
	Certificate of Deposit . .	219,367.20	
	Adjustments.	249,927.90	
			$19,242,352.19
1977-78	Expenditures	$17,211,144.69	
	Certificate of Deposit . .	74,987.62	
	Adjustments.	247,572.31	
	June 30, 1978 Cash Balance	1,708,647.57	
			$19,242,352.19

R E C E I P T S

GENERAL REVENUE

Taxes	Personal	Real Estate	
1976.	$	$ 16,217.83	
1977.	600.81	192,231.99	
1978.	228,855.69	9,488,379.08	
	$229,456.50	$ 9,696,828.90	$ 9,926,285.40
In Lieu of Taxes.			$ 11,866.37

ASSESSMENTS

	Betterments	Motor Excise	
1974.	$ ---	$ 8.25	
1975.	---	1,008.71	
1976.	---	19,239.47	
1977.	17.06	284,159.85	
1978.	1,519.91	351,841.42	
Paid in Advance	746.81	---	
	$ 2,283.78	$ 656,257.70	$ 658,541.48
TAX TITLES			$ 8.00
TAXES IN LITIGATION			$ 578.42
DEFERRED TAXES PAID			$ 1,253.30

Fines and Fees:		
Sealers	$ 203.00	
Tax Fees	2,303.10	
Ctf. of Municipal Liens	3,042.00	
Court Fines	5,429.40	
Ctf. of Dissolving Betterments	8.00	
Library Fines	6,107.67	
Clerk's Fees	2,626.09	
Conservation-Wetland Hearing Fees	307.72	
Recording Fees	5.00	
Redemption Fees	4.00	
Planning Board Sub-Division Fees.	15.00	
Planning Board Inspection Fees.	288.00	
		$ 20,339.48
Licenses and Permits:		
Alcohol	$ 11,250.00	
Model Rocket	38.00	
Propane and Petroleum Gas	24.00	
Common Victualers	50.00	
Wine and Malt	400.00	
Class I Car	20.00	
Class II Car	20.00	
Class III Car	5.00	
Taxi License	5.00	
Blasting Permits	20.00	
Funeral Directors	45.00	
Milk License	62.00	
Ice Cream Truck	5.00	
Gas Permits and Inspections	705.00	
Oil Burner Permits	138.00	
Building Permits and Inspections.	17,727.50	
Building Reoccupancy-State	742.50	
Wiring Permits and Inspections.	3,086.23	
Plumbing Permits and Inspections.	1,586.00	
Entertainment	150.00	
Hunting, Fishing, Trapping, etc..	4,089.25	
Guest House Permit	5.00	
Bicycle Registration	25.00	
1 Day License	60.00	
Methyl Alcohol	12.00	
Housing Authority Inspection	125.00	
Black Powder Permit	2.00	
Auctioneer's License	10.00	
		$ 40,407.48
Grants and Gifts		
ESEA Title I	$ 14,325.00	
ESEA Title IVB	8,133.53	
ESEA Title VIB	20,600.00	
Chapter 70 School Aid	451,519.00	
Transportation of Pupils	94,024.00	
Bilingual Education	1,519.00	
Vocational Education	1,587.00	
Highway Distribution	66,406.40	
EDA Library Grant	92,692.76	

Bureau of Libraries	$ 4,980.75		
Public Owned Land	29,498.04		
Local Aid-Lottery	96,748.23		
Chapter 766 Special Education	183,194.00		
Elder Affairs Grant	3,000.00		
M.E.T.C.O.	220,917.00		
		$	1,289,145.38
Revolving Accounts			
School Athletic	$ 9,796.37		
School Lunch	259,697.19		
		$	269,493.50
Departmental Revenue			
General Government -			
Maps, Lists, etc.	$ 1,069.04		
Telephone Commission	108.15		
Conservation Garden Plots	1,876.50		
Conservation-Rental of Land	580.00		
Tailings	10,609.28		
Microfiche-Concord	100.00		
		$	14,342.97
Protection:			
Police - Insurance Reports, etc.	$ 1,419.50		
Zoning Board Excess Fees	765.00		
Firearms I.D. Pistol, etc.	812.00		
Copy Fire Report	4.00		
Sale of Police Radio	1,050.00		
		$	4,050.50
Dog Officer:			
Boarding Fees	$ 390.75		
Sale of Dog Cage	10.00		
		$	400.75
Ambulance:			
Fees	$		5,047.50
Health:			
Retail Stores	$ 155.00		
Rabies Clinic	415.00		
Nursing Fees	10,491.53		
Well Child Clinic	5.00		
Recreation Camp & Nursery School	105.00		
Swimming Pool Permits	80.00		
Garbage Pickup	65.00		
Eating & Drinking Licenses	180.00		
Septic Tank Permits	3,490.00		
Test Holes	180.00		
		$	15,166.53
Highway:			
Recycling	$		3,809.65
Schools:			
Tuition	$ 15,633.44		
Shop Fees, Lost Books, etc.	48.77		
Telephone Commission	423.50		
Library Fines	492.18		
Copy of Records	1.70		
Guard Money	37.50		
		$	16,637.09

Cemetery and Tree:		
Burials and Cremations.	$ 3,725.00	
Annual Care	2,064.00	
Sale of Lots and Graves	1,150.00	
Rental of Land.	892.00	
Miscellaneous Markers	20.00	
		$ 7,851.00
Park and Recreation:		
Beach Tags.	$ 6,179.89	
Tennis Lessons.	1,803.50	
Open Recreation	405.00	
Concession Fees	50.00	
Program Registration.	1,161.00	
Adult Recreation.	45.00	
Saturday Morning Live	331.75	
Sutton Jr..	50.00	
Summer Project.	346.00	
		$ 10,372.14
Reimbursements:		
Veteran's Benefits.	$ 564.75	
County Dogs Reimbursement	3,124.06	
School Construction Assistance. . .	489,942.79	
Insurance, Workmen's Comp., etc.. .	7,714.00	
Police Pension Reimbursement. . . .	2,878.70	
County Dog Care and Kill.	56.00	
M.B.T.A. Fringe	54,000.00	
		$ 558,280.30
Enterprises:		
Water Department:		
Meter Billings.	$ 269,163.69	
Miscellaneous Accounts Receivable	17,476.66	
Water Liens	11,752.77	
Fines	145.95	
		$ 298.539.07
Borrowing:		
Temporary:		
Anticipation of Serial Issue. . .	$ 1,576,500.00	
Anticipation of Revenue Issue . .	1,641,520.11	
		$ 3,218,020.11
Interest:		
On Taxes.	$ 24,193.99	
On Deferred Taxes	100.26	
On Savings.	39,803.59	
Committed Interest-Street Betterments	462.81	
On Stabilization Fund	15,620.42	
On Certificate of Deposit	27,768.22	
Anticipation of Serial.	430.60	
On Repurchase Agreement	14,566.65	$ 122,946.5
Trust Funds Income:		
Charity	$ 332.34	
Cemetery Perpetual Care	11,888.83	
Parmenter Cemetery.	116.44	
Wallace Draper Cemetery	116.97	
Library	1,735.86	
		$ 14,190.4

ithheld Taxes and Reserves:		
Federal Taxes	$ 1,668.00	
State Taxes	444.00	
Savings Bonds Reserve	12.50	
Highway Dues Reserve	508.40	
		$ 2,632.90
gency, Trusts, and Investments:		
Dog Licenses	$ 5,736.80	
Insurance 32B Deposit	33,980.83	
Bequests and Investments	5,110.00	
Zoning Board Hearing Fees	765.00	
Evening Practical Arts	8,927.25	
Student Advisory Council	50.00	
Police Details	25,815.00	
Ceta I	44,448.21	
Ceta II	155,186.59	
Guaranteed Deposits	2,000.00	
Reserve for Future Appropriations	67,993.30	
		$ 349,952.98
Refunds:		
General Government:		
Town Office Salaries	$ 360.93	
Town Office Expense	40.24	
Planning Board Professional Serv.	480.00	
Conservation Commission Expense	69.95	
		$ 951.12
Police:		
Patrolmens Salaries	$ 515.87	
Overtime	43.44	
Specials	83.08	
Clerk Salary	143.93	
General Expense	317.80	
Uniform Expense	39.00	
Cars Operating Expense	394.12	
		$ 1,537.24
Fire:		
Firefighters Salaries	$ 180.51	
Call Back Pay	209.46	
Alarm Syst. Maintenance & Extension	43.35	
		$ 433.32
Health:		
Social Worker Office Expense	$	14.10
Highway:		
Labor	$ 119.14	
Overtime	582.68	
Maintenance of Roads	3,166.65	
Maintenance of Equipment	956.20	
		$ 4,824.67
Veterans:		
Appropriation	$	28.00

Schools:			
Area I.	$ 1,595.07		
Area II	211.50		
Area III.	376.07		
Area IV	1,037.70		
Area V.	288.82		
		$	3,509.16
Libraries:			
Assistants, Non-Professional. . . .	$ 100.53		
Pages Salaries.	9.15		
Operating Expenses.	894.71		
Refurbishing and Furniture.	30.00		
Materials Purchases	2,634.50		
		$	3,668.89
Park and Recreation:			
Repairs and Miscellaneous	$ 90.82		
Materials and Supplies.	90.00		
Uniform Expense	64.73		
Out of State Travel	105.20		
		$	350.75
Unclassified:			
Regional Refuse Disposal Planning Committee.	$ 311.65		
Land Purchases, Lynch Land.	1,800.00		
Remodel Old Jr. H.S. & Town Offices	14,065.89		
E.D.A. Library Grant.	4,000.00		
		$	20,177.54
Water:			
Labor	$	$	477.67
Refunds--Prior Years.	$	$	441.81
TOTAL RECEIPTS			$16,896,633.55

RECAPITULATION 1977--78 RECEIPTS

General Revenue:		
Taxes	$ 9,926,285.40	
In Lieu of Taxes.	11,866.37	
Assessments	658,541.48	
Tax Titles & Litigation	586.42	
Fines and Fees.	20,339.48	
Licenses and Permits.	40,407.48	
Deferred Taxes Paid	1,253.30	
		$10,659,279.93
Grants and Gifts:		
State		1,289,145.38
Revolving Accounts.		269,493.50
Departmental.		77,678.13

eimbursements:		
Veterans Benefits	$ 564.75	
County Dogs	3,124.06	
School Construction Assistance	489,942.79	
Insurance, etc.	7,714.00	
Police Pension	2,878.70	
County Dogs Care and Kill	56.00	
M.B.T.A. Fringe	54,000.00	$ 558,280.30
ater Department		298,539.07
inancial		3,218,020.11
nterest		122,946.54
rust Fund		14,190.44
ithheld Taxes and Reserves		2,632.90
gency, Trusts and Investments		350,012.98
efunds		36,414.27
TOTAL RECEIPTS		$16,896,633.55

EXPENDITURES -- 1977-78

GENERAL GOVERNMENT

electmen:		
Salaries:		
Chairman	$ 100.00	
Clerk	100.00	
3rd Member	100.00	
4th Member	100.00	
5th Member	100.00	$ 500.00
Expenses:		
General Expense	$ 6,283.13	
Real Estate Option	1,000.00	
Out of State Travel	88.50	$ 7,371.63
To E & D $ 11.50		
Civil Defense:		
Chief's Salary	$ 600.00	
Equipment, Ammunition, Supplies	1,497.14	$ 2,097.14
To 1979 $1,402.86		
own Offices:		
Salaries	$ 198,399.93	
General Expense	20,440.24	
Equipment	4,650.00	$ 223,490.17

Utilities:		
Electricity	$ 9,226.00	
Telephone	22,723.44	
Gasoline	22,500.00	$ 54,449.44
Audit of Accounts		$ 9,015.32
To E & D $5,984.68		
Data Processing:		
Equipment Rental	$ 26,666.00	
Peripheral Discs	450.00	
Forms and Supplies	7,000.00	
Engineering Fees	1,000.00	
Education	1,000.00	
Coordinator Salary	16,100.00	$ 52,216.00
Town Building Maintenance:		
Wayland	$ 24,800.00	
Cochituate	7,441.97	$ 32,241.97
Treasurer-Collector:		
Salary	$ 15,250.00	
Expense	9,676.85	$ 24,926.85
Tax Title Expense		$ 1,562.5
Deputy Collector Expense		$ 600.0
Assessors:		
Salaries	$ 3,098.30	
To E & D $ 1.70		
Expense	1,528.69	
To E & D $ 71.31		
Professional Services	500.00	
To 1979 $3,500.00		
Expert Appraisals	2,166.00	
To 1979 $4,244.96		$ 7,292.9
Finance Committee:		
Expense		$ 90.0
Personnel Board:		
Expense	$ 100.00	
Adjustment Fund	2,000.00	$ 2,100.0
Town Council:		
Retainer	$ 8,000.01	
Professional Services	13,114.57	
Conveyancing	2,500.00	
Accrued Taxes	2,456.77	
Legal Expenses	2,581.19	
Litigation	27,968.74	$ 56,621.:

egistrars:		
Salaries.	$ 200.00	
Listings.	956.50	
To E & D $1,043.50		
Transportation.	29.77	
To E & D $ 70.23		
		$ 1,186.27
own Clerk:		
Salary	$ 12,500.00	
Added Compensation.	400.00	
Expense	289.03	
To E & D $ 10.97		
		$ 13,189.03
lections:		
Officers' Salaries.	$ 1,354.12	
To E & D $ 645.88		
Expense	920.89	
To E & D $ 679.11		
		$ 2,275.01
lanning Board:		
Clerical.	$ 400.00	
Expense	2,249.75	
To E & D $2,350.25		
Professional Services	4,137.00	
To E & D $6,343.00		
Aerial Mapping.	5,600.00	
Zoning By-Law	5.79	
To 1979 $1,221.35		
		$ 12,392.54
own Surveyor:		
Salary	$ 19,300.00	
Labor Assistants.	21,195.63	
To E & D $ 77.37		
Expense	1,386.35	
To E & D $ 13.65		
Preliminary Betterment Survey	215.00	
To E & D $ 785.00		
Highway Engineering	1,053.46	
Town Atlas.	900.00	
		$ 44,050.44
onservation Commission:		
Assistant	$ 11,565.13	
To E & D $ 34.87		
Expense	4,602.66	
To E & D $ 117.29		
Appraisals.	1,250.00	
To E & D $1,750.00		
Capital Improvements.	2,136.17	
To 1979 $3,515.88		
Aerial Mapping.	1,000.00	
		$ 20,553.96
TOTAL GENERAL GOVERNMENT		$ 568,222.56

Police Department:

Salaries:		
Chief	$ 24,419.16	
To E & D $ 48.84		
Lieutenant	17,476.00	
Youth Officer	16,949.00	
Sergeants	82,358.00	
Detectives	29,658.00	
Patrolmen	198,929.87	
Dispatchers	22,560.33	
To E & D $ 502.67		
Interns	5,603.39	
To E & D $ 116.61		
Overtime	36,872.63	
To E & D $1,170.81		
Holidays	13,287.03	
To E & D $1,745.97		
Crossing Guards	24,541.76	
To E & D $ 490.24		
Specials	4,083.08	
Court Time	4,651.66	
To E & D $1,848.34		
Dudley Pond Patrol	1,500.00	
Clerk Salary	9,811.93	
		$ 492,701.84
Expense:		
General Expense	$ 12,202.80	
Out of State Travel	626.00	
New Equipment	2,605.00	
Uniform Expense	8,025.63	
To E & D $1,133.37		$ 23,459.43
Juvenile Safety Program		$ 1,318.45
To E & D $ 1.55		
Training		$ 5,000.00
Police Cars		$ 17,350.00
Police Cars Operating Expense		$ 10,394.12
Special Services		$ 804.74
To E & D $ 44.26		
Teleprocess		$ 2,220.00
To E & D $ 780.00		
Community Relations		$ 299.94
To E & D $ 0.06		

Fire Department:			
Salaries:			
Chief	$ 22,100.00		
Deputy Chief	18,313.00		
Captains	49,043.00		
Firefighters	273,346.51		
Overtime	58,840.24		
Call Back Pay	15,741.46		
Holiday Pay	17,679.29		
Call Men Hourly	4,500.00		
Call Men Annually	2,100.00		
Part Time Clerical	2,000.00		
		$	463,663.50
Expenses:			
General Expense	$ 5,898.30		
To E & D $ 1.70			
Out of State Travel	700.00	$	6,598.30
New Equipment-Hose, Miscellaneous		$	5,199.52
To E & D $ 0.48			
Ambulance Salaries and Expense		$	12,000.00
Alarm Systems Maintenance & Extension		$	3,536.23
To E & D $ 7.12			
Uniform Expense			3,897.13
To E & D $ 2.87			
Training and Education			2,892.42
To E & D $ 107.58			

INSPECTIONS

Building Inspector:			
Salary	$ 17,250.00		
Expense	3,340.00	$	20,590.00
Wiring Inspector:			
Salary	$ 7,130.00		
Expense	700.00	$	7,830.00
Gas Inspector:			
Salary	$ 2,775.00		
Expense	300.00	$	3,075.00
Plumbing Inspector:			
Salary	$ 2,775.00		
Expense	300.00	$	3,075.00
Substitutes:			
Salary	$ 650.00		
Expense	150.00	$	800.00

Zoning Board of Appeals Expense. To E & D $ 58.25		$ 441.75
Sealer of Weights and Measures:		
Salary	$ 250.00	
Expense	50.00	
		$ 300.00
Dog Officer:		
Salary	$ 9,800.00	
Operating Expense	650.00	
Boarding and Veterinarian Fees To E & D $ 799.60	1,450.40	
		$ 11,900.40
TOTAL PROTECTION		$ 1,099,347.77

HEALTH

Board:		
Salaries:		
Chairman	$ 50.00	
Clerk	50.00	
3rd Member	50.00	
		$ 150.00
Health Inspector's Salary To E & D $ 574.75		5,725.25
Sanitary Engineer To E & D $ 0.08		6,073.92
Secretary to the Board of Health To E & D $ 0.85		8,579.15
General Expense		4,790.00
School Health Program To E & D $ 10.54		2,239.46
School Physician		3,000.00
Dog Clinic To E & D $ 205.15		394.85
Collection of Garbage		33,333.34
Animal Inspector:		
Salary		600.00

urses:		
Salary:		
Nurses	$ 59,089.89	
To E & D $8,607.11		
Nurses Aides	10,849.00	
		$ 69,938.89
ravel Expenses:		
Nurses		$ 2,063.37
To E & D $1,376.63		
ental Health Clinic - Youth		$ 26,500.00
ental Health Clinic - Adult		$ 3,397.00
osquito Control		$ 12,103.00
ocial Worker.		$ 20,750.00
ecretary-Assistant.		$ 9,415.25
To E & D $1,184.75		
ffice Expense		$ 1,917.21
To E & D $ 346.89		
TOTAL HEALTH		$ 210,970.69

HIGHWAY

anagement:		
Superintendent's Salary. . . .	$ 21,250.00	
Clerk	10,500.00	
		$ 31,750.00
abor		$ 203,965.53
To E & D $1,142.61		
vertime.		$ 57,867.06
aintenance:		
Maintenance of Roads.	$ 52,684.38	
Maintenance of Equipment. . . .	68,198.00	
Maintenance of Garage and Yard.	16,000.00	
		$ 136,882.38
now Removal.		$ 84,752.02
are of Dump.		$ 47,653.60
oad Surfacing.		$ 10,000.00
eptage Facility - Operation.		$ 500.00

New Equipment:		
Miscellaneous	$ 7,000.00	
Hydraulic Sander	5,841.00	
To E & D $ 159.00		$ 12,841.00
Garage Heating System		$ 8,318.33
To 1979 $11,681.67		
Chapter 90 Maintenance		$ 6,000.00
Reconstruct Concord Road		$ 11,096.47
To 1979 $ 1,560.96		
Travel Expense		$ 487.00
To E & D $ 13.00		
Road to High School		$ 16,265.20
To 1979 $ 1,128.80		
Engineering-Old Connecticut Path and Cochituate Road		$ 270.30
Walkways		
Cochituate Rd. & Concord Rd.	$ 2,019.39	
To 1979 $ 2,264.67		
Concord Rd. (Sidewalk Committee)	20,446.16	
To 1979 $ 5,141.19		$ 22,465.55
Purchase Lord Property		$ 158,989.87
To E & D $ 1,010.13		
Walkway-Concord Rd. (Purchase Murphy Land)		$ 2,500.00
Walkway-Lincoln Rd. to Marshall Terr. to Lincoln Line		$ 21,489.93
To 1979 $20,089.07		
Engineering Services-Old Landfill		$ 4,900.00
To 1979 $15,100.00		
TOTAL HIGHWAY		$ 838,994.24

WELFARE

Veterans Appropriation		$ 3,694.00
Agent:		
Salary	$ 4,830.00	
Expense	785.15	
To E & D $ 114.85		$ 5,615.15
TOTAL WELFARE		$ 9,309.15

SCHOOLS

rea I - Regular Instruction		$4,096,823.24
rea II - Special Instruction		$ 725,136.50
rea III - Instructional Services		$ 840,629.37
rea IV - Operational Services		$1,115,197.85
rea V - Policy and Administrative Services		$ 252,913.82
rea VI - Out-of-State Travel		$ 8,600.00
onstruction and Sites		
Operating Expenses - Old Junior High School		$ 43,218.76
Happy Hollow Addition		1,023.00
To 1979 $30,703.00		
chool Revolving Accounts		
School Lunch	$ 264,182.61	
School Athletic	8,562.22	$ 272,744.83
vening Practical Arts		$ 9,673.50
To 1979 $ 1,622.38		
.S.E.A. Title I		$ 15,980.92
To 1979 $ 3,072.77		
.S.E.A. Title IB		$ 222.20
.S.E.A. Title IVB		$ 13,614.13
To 1979 $ (-161.35)		
.S.E.A. Title VIB		$ 17,734.34
To 1979 $ 2,865.66		
acial Imbalance - M.E.T.C.O.		$ 161,430.22
To 1979 $23,647.17		
eachers Summer Pay		$ 60,621.80
To 1979 $ 13.20		
TOTAL SCHOOLS		$7,635,564.48
egional Vocational School		$ 227,560.00
TOTAL REGIONAL VOCATIONAL		$ 227,560.00

LIBRARY

Salaries:		
Director's Salary	$ 14,100.00	
Assistant Director	12,200.00	
Assistant Librarians-Non Professional	55,896.53	
Assistant Librarians- Professional	9,986.00	
Childrens' Librarian	12,556.00	
Pages Salaries	6,260.54	
To E & D $ 522.61		
		$ 110,999.07
Operating Expenses		$ 22,091.75
Out of State Travel		$ 250.00
Tuition Reimbursement		$ 490.56
To E & D $ 9.44		
Refurbishing and Furniture		$ 1,494.57
To E & D $ 3,196.18		
Materials Purchases		$ 36,547.28
To E & D $ 12.22		
Building Repairs		$ 5,936.00
To 1979 $ 5,064.00		
Building Repairs-Renovation		$ 2,596.00
TOTAL LIBRARIES		$ 180,405.23

PARK AND RECREATION

Park:		
Salaries:		
Superintendent	$ 13,568.36	
To E & D $ 5,831.64		
Assistant Superintendent	14,900.00	
Labor	109,874.84	
To E & D $ 868.16		
		$ 138,343.20
Repairs and Miscellaneous		$ 19,229.73
Materials and Supplies		$ 11,115.00
Uniform Expense		$ 2,265.73
New Equipment:		
Trailer	$ 1,565.00	
Truck	8,496.55	
To E & D $ 3.45		

Miscellaneous - Small	$ 883.30	
To E & D $ 16.70		
Docks	2,650.00	
To E & D $ 550.00		
Stoves	463.27	
To E & D $ 336.73		
Playground Equipment	300.00	$ 14,358.12
Travel and Dues		$ 277.55
To E & D $ 122.45		
Out of State Travel		$ 382.90
To E & D $ 217.10		
Beach:		
Lifeguards	$ 9,919.85	
To E & D $ 544.15		
Police	2,690.11	
To E & D $ 54.89		
Swimming Instructor	3,495.12	
To E & D $ 843.88		
Beach Supervisor	1,920.00	
Beach Registration	825.00	
To E & D $ 75.00		
Beach Expense	1,344.01	
To E & D $ 0.99		$ 20,194.09
Construct Beach House		1,291.01
To 1979 $37,408.99		
Park-Highway Building Planning Committee		0.00
To 1979 $ 3,000.00		
Storm Cleanup		$ 10,907.35
Town Garage		$ 1,400.00
Recreation:		
Officials Salaries	$ 3,352.00	
To E & D $ 623.00		
Playground Leaders	4,604.18	
To E & D $ 320.82		
Junior Counselor	1,573.48	
To E & D $ 26.52		
Playground Supervisor	1,125.06	
Tennis Instruction	500.00	
School Custodian Salary	772.50	
To E & D $ 227.50		
Supplies and Equipment	6,566.28	
To E & D $ 53.72		
Buoys, Ropes, Anchors	103.96	
To E & D $ 196.04		
Lighting	7,066.57	
Special Activities	1,000.00	
Specialists' Salaries	7,380.91	$ 34,044.88

Forestry:		
Tree Trimming Contract.	$ 8,852.05	
To 1979 $ 2,147.95		
Tree Planting	975.00	
To E & D $ 25.00		
Public Works Expense.	4,149.36	
To E & D $ 0.64		
Dutch Elm Disease	3,019.80	
Weed Control-Dudley Pond.	883.00	
To 1979 $ 617.00		
		$ 17,879.21
TOTAL PARK & RECREATION		$ 271,688.77

UNCLASSIFIED

Town and Finance Committee Reports.	$ 12,174.30
To 1979 $ 3,081.48	
Public Ceremonies	$ 795.84
To 1979 $ 316.06	
Notice of Town Meetings	$ 2,400.00
Surety Bonds.	$ 950.00
To E & D $ 50.00	
Town Clocks	$ 150.00
To E & D $ 50.00	
Insurance General	$ 179,047.29
Insurance 32B	$ 223,000.00
Regional Refuse Disposal Planning Committee	$ 7,565.96
Regional Refuse Disposal Planning Committee-Survey. .	$ 783.00
To 1979 $ 3,574.55	
Street Lighting.	$ 43,784.12
Council on Aging	$ 5,895.86
To E & D $ 1,804.14	
Land Purchases - Lynch Land, Pond Drive.	$ 3,600.00
Pension - Retired Police Officer	$ 10,340.04
Municipal Building Planning Committee.	$ 17.80
To 1979 $ 4,452.69	
Remodel Old Jr. High School and Town Office Building	$1,104,130.80
To 1979 $ 137.54	
TOTAL UNCLASSIFIED	$1,594,635.01

WATER DEPARTMENT

alaries:		
Commissioners:		
Chairman	$ 75.00	
Clerk.	75.00	
3rd Member	75.00	$ 225.00
Superintendent	$ 19,218.82	
To W.A.S. $ 31.18		
Labor.	75,384.99	$ 94,603.81
aintenance.		$ 93,390.12
To W.A.S. $12,349.88		
atermain Extension-Old Connecticut-Five Paths . .		$ 704.10
To 1979 $ 1,295.90		
est Wells		$ 18,459.70
To 1979 $ 43.53		
ew Vehicle - Truck.		$ 3,716.84
To W.A.S. $ 1,283.16		
.P.A. Pure Water Act.		$ 1,278.00
To W.A.S. $ 8,722.00		
TOTAL WATER		$ 212,377.57

MATURING DEBT AND INTEREST

nterest - Miscellaneous		7,500.10
To E & D $ 599.90		
nticipation of Revenue.		8,479.89
To E & D $ 1,520.11		
School Bonds and Notes - Interest:		
1959 $ 1,175,000	$ 3,500.00	
1960 1,100,000	5,940.00	
1971 3,850,000	81,427.50	
To E & D $ 0.50		
1972 1,050,000	37,500.00	
1976	46,597.50	$ 174,965.00
To E & D $ 0.50		
Conservation Bonds and Notes - Interest:		$ 5,543.35
To 1979 $ 1,420.65		
School Bonds and Notes - Maturing Debt		
1959 $ 1,175,000	$ 55,000.00	
1960 1,100,000	55,000.00	
1971 3,850,000	385,000.00	
1972 1,050,000	60,000.00	
1976	90,000.00	$ 645,000.00

Conservation Bonds and Notes - Maturing Debt:		$ 49,940.00
To 1979	$ 45,049.30	
TOTAL DEBT & INTEREST		$ 891,428.34

RESERVES

Prior Year Deductions Paid. . . .	$ 7,373.08	
Reserves Not Paid Over:		
Federal Tax	$ 818.93	
State Tax	279.39	
Retirement.	128.51	
Blue Cross.	19,172.57	
Insurance	1,030.28	
Police Dues	6.19	
Firefighters Dues	1.25	
Tax Sheltered Annuities	264.81	
W.E.S.A..	2.50	
Optional Insurance.	134.45	
Credit Union Reserve.	25.00	
Clerical Union Dues	6.97	
Savings Bonds Reserve	56.25	
	($ - 21,927.10)	
TOTAL RESERVES		$ (-14,554.02)

AGENCY, TRUST, AND INVESTMENTS

Agency:		
Police Special Details.	$ 50,889.50	
Zoning Board Hearing Fees . . .	758.57	
Planning Board Hearing Fees . .	24.84	
Insurance 32B Deposit	29,901.33	
Hunting and Fishing Licenses. .	4,089.75	
Tailings.	82.00	
Library Book Fund	2,309.55	
United Way Fund	267.79	
E.D.A. Library Grant.	92,693.16	
Premium on Loans.	440.00	
Ceta 1.	41,760.53	
Ceta 2.	147,609.74	
Grant Fund - Elder Affairs. . .	1,699.20	
		$ 372,525.96
Trust Funds Income:		
Bequests and Investments. . . .	$ 5,110.00	
Perpetual Care - Cemetery . . .	5,307.67	
Library Fund.	755.69	
		$ 11,173.36
County:		
Tax	$ 436,622.93	
Dog Licenses.	5,743.20	
Retirement.	239,703.00	
Hospital.	10,142.66	
		$ 692,211.79

tate:		
Motor Vehicle Excise Tax Bills	$ 1,461.60	
Audit Municipal Accounts	332.43	
Mass. Air Pollution Control District .	1,025.67	
Recreation Areas	59,364.06	
Mass. Bay Transportation Authority . .	181,077.68	
Metropolitan Area Planning Council . .	1,899.33	
		$ 245,160.77
oans:		
Anticipation of Taxes.	$ 1,650,000.00	
Anticipation of Serial	487,500.00	
		$ 2,137,500.00
efunds:		
Water Meter Accounts Receivable Refund	$ 424.00	
1976 Motor Vehicle Excise Refunds. . .	1,047.94	
1977 Motor Vehicle Excise Refunds. . .	9,960.87	
1978 Motor Vehicle Excise Refunds. . .	2,282.20	
1976 Real Estate Tax Refunds	995.20	
1977 Real Estate Tax Refunds	1,227.79	
1978 Real Estate Tax Refunds	10,435.74	
1978 Personal Property Tax Refunds . .	144.11	
Estimated Receipts	105.17	
		$ 26,623.02
TOTAL AGENCY, TRUST, & INVESTMENT		$ 3,485,194.90
TOTAL EXPENDITURES		$ 17,211,144.69

RECAPITULATION -- 1977 - 78 EXPENDITURES

Departments:		
General Government	$ 568,222.56	
Protection	1,099,347.77	
Health	210,970.69	
Highway.	838,994.24	
Welfare.	9,309.15	
Schools.	7,635,564.48	
Regional Vocational School	227,560.00	
Library.	180,405.23	
Park and Recreation.	271,688.77	
Unclassified	1,594,635.01	
Water.	212,377.57	
		$ 12,849,075.47
Financial:		
Maturing Debt and Interest	$ 891,428.34	
County Taxes	692,211.79	
State Taxes.	245,160.77	
Temporary Loans.	2,137,500.00	
		$ 3,966,300.90
Reserves		$ (- 14,554.02)

Agency:		
General	$ 372,525.96	
Trust Funds Income	11,173.36	$ 383,699.32
Refunds		$ 26,623.02
TOTAL EXPENDITURES		$ 17,211,144.69

ESTIMATED RECEIPTS 1977 - 1978

STATE AID:		
School Chapter 70	$ 451,519.00	
School Chapter 766	183,194.00	
School Construction Assistance	489,942.79	
Pupil Transportation	94,024.00	
Highway Fund Distribution	66,406.40	
Public Owned Land	29,498.04	
M.B.T.A. Fringe	54,000.00	
Local Aid - Lottery	96,748.23	
Pension Reimbursement	2,878.70	
Bilingual Education	1,519.67	$ 1,469,730.83
MOTOR VEHICLE EXCISE		$ 656,257.70
LICENSES AND PERMITS:		
Alcohol	$ 11,250.00	
Model Rocket	38.00	
Propane and Petroleum Gas	24.00	
Common Victualers	50.00	
Wine and Malt	400.00	
Class I Car	20.00	
Class II Car	20.00	
Class III Car	5.00	
Taxi License	5.00	
Blasting Permits	20.00	
Funeral Directors	45.00	
Milk License	62.00	
Ice Cream Truck	5.00	
Gas Permits and Inspections	705.00	
Oil Burner Permits	138.00	
Building Permits and Inspections	17,727.50	
Building Reoccupancy - State	742.50	
Wiring Permits and Inspections	3,086.23	
Plumbing Permits and Inspections	1,586.00	
Entertainment License	150.00	
Hunting, Fishing, Trapping, etc.	4,089.25	
Guest House Permit	5.00	
Bicycle Registration	25.00	
1 Day License	60.00	
Methyl Alcohol	12.00	
Housing Authority Inspection	125.00	
Black Powder Permit	2.00	
Auctioneer's License	10.00	$ 40,407.48

COURT FINES		$ 5,429.40
SPECIAL ASSESSMENTS:		
Street Betterments		$ 2,283.78
GENERAL GOVERNMENT:		
Telephone Commission	$ 108.15	
General Office Sales	1,069.04	
Clerk's Fees	2,626.09	
Conservation - Land Rental	580.00	
Conservation - Wetland Hearing	307.72	
Conservation - Garden Plots	1,876.50	
		$ 6,567.30
PROTECTION:		
Insurance Reports, etc.	$ 1,419.50	
Firearms I.D., Pistols, etc.	812.00	
Zoning Board Hearing Fees	765.00	
Sale of Police Radio	1,050.00	
Copy of Fire Report	4.00	
		$ 4,050.50
HIGHWAY:		
Recycling		$ 5,047.50
VETERANS SERVICES		$ 564.75
SCHOOLS:		
Tuition	$ 15,633.44	
Lost Books, Shop Fees, etc.	48.47	
Telephone Commission	423.50	
Library Fines	492.18	
Copy of Records	1.70	
Guard Money	37.50	
		$ 16,637.09
LIBRARIES:		
Fines	$ 6,107.67	
State Aid	4,980.75	
		$ 11,088.42
HEALTH:		
Retail Stores	$ 155.00	
Rabies Clinic	415.00	
Nursing Fees	10,491.53	
Well Child Clinic	5.00	
Recreation Camp & Nursery Schools	105.00	
Swimming Pool Permits	80.00	
Garbage Pickup	65.00	
Eating & Drinking Licenses	180.00	
Septic Tank Permits	3,490.00	
Test Holes	180.00	
		$ 15,166.53
AMBULANCE FEES		$ 5,047.50
DOG OFFICER:		
Boarding Fees	$ 390.75	
Sale of Dog Cage	10.00	
		$ 400.75

REIMBURSEMENTS:			
County Dog Reimbursement	$	3,124.06	
Insurance, Blue Cross, etc.		7,714.00	
County Dog Care and Kill		56.00	
			10,894.06
PARK AND RECREATION:			
Beach Tags	$	6,179.89	
Tennis Lessons		1,803.50	
Open Recreation		405.00	
Concession Fees		50.00	
Program Registration		1,161.00	
Adult Recreation		45.00	
Saturday Morning Live		331.75	
Sutton Jr.		50.00	
Summer Project		346.00	
			$ 10,372.14
CEMETERIES:			
Burials and Cremations	$	3,725.00	
Annual Care		2,064.00	
Land Rental		892.00	
Miscellaneous Markers		20.00	
			$ 6,701.00
INTEREST AND FEES:			
Interest on Taxes	$	24,193.99	
On Deferred Taxes		100.26	
On Savings		39,803.59	
Committed Interest - Street Bttmnts.		462.81	
Certificate of Deposit		27,768.22	
Anticipation of Serial		430.60	
Repurchase Agreement		14,566.65	
Sealer's Fees		203.00	
Tax Fees		2,303.10	
Certificate of Municipal Liens		3,042.00	
Certificate of Dissolving Bttmnts.		8.00	
Recording and Redemption Fees		9.00	
Planning Board Sub-Division Fees		15.50	
Planning Board Inspections		288.00	
			$ 113,194.72
IN LIEU OF TAXES			
M.D.C. Property	$	1,716.99	
Veterans'Exemptions		8,486.88	
Widows'Exemptions		1,050.00	
Blind Exemptions		612.50	
			$ 11,866.37
TOTAL ESTIMATED RECEIPTS			2,391,707.8[illegible]

WATER METER - ACCOUNTS RECEIVABLE

June 30, 1978

Balance 7/1/77	$ 44,528.08	Collections	$268,913.17
Commitments	242,337.40	Liens Added to Taxes	9,333.40
Refunds	422.00	Abatements	1,491.50
		Balance 6/30/78	7,551.41
	$ 287,289.48		$287,289.48

WATER MISCELLANEOUS - ACCOUNTS RECEIVABLE

June 30, 1978

Balance 7/1/77	$ 2,663.94	Collections	$ 17,470.66
Commitments	14,015.71	Liens Added to Taxes	358.22
		Abatements	98.33
		Balance 6/30/78	(-1,247.50)
	$ 16,679.65		$ 16,679.65

WATER LIENS

June 30, 1978

Balance	$ 2,757.95	Collections	$ 11,752.77
Commitments	9,691.62	Tax Titles	19.00
		Balance 6/30/78	677.80
	$ 12,449.57		$ 12,449.57

WATER AVAILABLE SURPLUS

June 30, 1978

Tax Titles	$ 19.00	Balance 7/1/77	$108,187.00
Balance 6/30/78	447,033.90	Collections	297,922.62
		Hydrant Rental	16,000.00
		Fees	141.00
		Reimbursement	4.95
		Close Outs	24,797.33
	$ 447,052.90		$447,052.90

EXCESS AND DEFICIENCY

June 30, 1978

Art. 25 A.T.M. Highway Overtime and Snow Removal	$ 48,520.00	Balance 7/1/77	$303,070.11
Art. 3 S.T.M. General Ins. and Insurance 32B	47,000.00	Revenue-Close Outs	257,434.86
Taxes in Litigation	442.90	Prior Year's Receipts	535.08
Tax Titles	4,455.44	Reporting Adjustments	155,940.37
Reporting Adjustments	119,636.00		
Balance 6/30/78	496,926.08		
	$ 716,980.42		$716,980.42

REVENUE SHARING

June 30, 1978

Balance June 30, 1978 . .	$ 302,910.70	Balance July 1, 1977	$ 69,974.42
		Receipts	227,881.17
		Interest	5,055.11
	$ 302,910.79		$302,910.70

ANTI-RECESSION FISCAL ASSISTANCE

June 30, 1978

Expended for Care of Dump	$ 2,393.09	Receipts	$ 2,113.00
Balance June 30, 1978 . .	85.67	Interest	365.76
	$ 2,487.76		$ 2,487.76

TOWN OF WAYLAND
BALANCE SHEET
FISCAL YEAR ENDED
June 30, 1978

ASSETS			LIABILITIES	
CASH				
General	$1,708,647.57			
Petty Cash	590.00			
		$1,709,237.57	Reserve for Petty Cash	$ 590.00
Special Cash Invested:				
Revenue Sharing		302,910.70		
Special Cash Invested:				
Anti-Recession Asst.		85.67		
Certificate of Deposit		74,987.62		
ACCOUNTS RECEIVABLE				
Levy of FY '75				
Personal Property	(.01)		1972 Overlay	(15.00)
Real Estate	(193.13)	(193.14)	1973-74 Overlay	(60.00)
Levy of FY '76			1975 Overlay	(170.25)
Personal	292.72		1976 Overlay	(9,052.03)
Real	(141.50)	151.22	1977 Overlay	(35,361.20)
Levy of FY'77			1978 Overlay	26,322.25
Personal	655.70			
Real	31,321.66	31,977.36		
Levy of FY '78				
Personal	1,044.29			
Real	302,636.26	303,680.55	Overlay Surplus	43,592.28
Taxes in Litigation		732.25	Special Tax Revenue	732.25
1976 Real Estate Taxes Deferred		769.73		
1977 Real Estate Taxes "		7,797.82		
1978 Real Estate Taxes "		17,869.90	Water Available Surplus	447,033.90

BALANCE SHEET Contd.

ASSETS			LIABILITIES	
MOTOR VEHICLE EXCISE				
Levy of 1972	$ (1.00)			
Levy of 1973	2.95			
Levy of 1974	23.19			
Levy of 1975	4,728.74			
Levy of 1976	13,423.59			
Levy of 1977	46,423.43			
Levy of 1978	87,048.91			
		$151,649.81	REVENUE RESERVE UNTIL COLLECTED	
			Motor Vehicle Excise Revenue	$151,649.81
BETTERMENT ASSESSMENT				
FY 1978 Street Betterment	14.34			
FY 1978 Com. Int.	6.75			
		21.09	Special Assessment Revenue	21.09
TAX TITLES		14,273.06	Tax Titles Revenue	14,273.06
TAX TITLE POSSESSIONS		4,709.65	Tax Title Possessions Rev.	4,709.65
DEPARTMENTAL				
Cemetery Ann. Care	2,267.00			
Veterans' Benefits	861.50			
		3,128.50	Departmental Revenue	3,128.50
WATER ACCOUNTS RECEIVABLE				
Meters	7,551.41			
Miscellaneous	(1,247.56)			
Water Liens	677.80			
		6,981.65	Water Revenue	6,981.65

BALANCE SHEET Contd.

ASSETS

LIABILITIES

AGENCY-REVOLVING

Insurance 32B Deposit	$ 4,589.51	
Guaranteed Deposit	3,335.00	
State Aid to Libraries	16,368.75	
Planning Sub-Div. Fees	713.57	
Zoning Board Fees	1,843.00	
Sale Town Owned Land	36,723.27	
Revenue Sharing	302,910.70	
Record Zone Variances	581.71	
Anti-Recession Assist.	85.67	
School Lunch	(4,269.73)	
School Athletic	788.93	
Eve. Practical Arts	1,622.38	
METCO	23,647.17	
ESEA Title III	7,356.72	
ESEA Title I	3,072.77	
ESEA Title IVB	(161.35)	
ESEA Title VIB	2,865.66	
CETA #1	(83.62)	
CETA #2	47.93	
Student Advisory Council	50.00	
Police Details	(27,945.94)	
Temp. Anti of Serial	1,590,239.89	
Stabilization Fund	74,987.62	
EDA Library Grant	4,000.00	
Teacher's Summer Pay	13.20	
Elder Affairs Grant	1,011.25	
		$2,044,394.06

TRUST FUNDS INCOME

Bequests and Investments	292.00
Charity	1,283.52
Library	306.27

BALANCE SHEET Contd.

ASSETS	LIABILITIES	
	TRUST FUNDS INCOME (Cont.)	
	Cemetery - Perpetual Care	$ 17,390.22
	Parmenter Cemetery	3,259.81
	Wallace Draper Cemetery	1,091.22
	Chapter 766	29,992.00
	County Taxes & Assessments	(78,749.27)
	County Hospital	(5,409.42)
	Air Pollution Control	(46.79)
	Sale of Lots & Graves	18,727.00
	Road Machinery	18,300.40
	MBTA	922.32
	State Parks & Reservations	(2,162.01)
	Tailings	13,410.12
	Excess & Deficiency	496,926.08
	Appropriation Balances	978,892.76
	Dog Licenses	647.35
	Met Area Planning District	-0-
	Audit Municipal Accounts	-0-
	1979 Revenue	(2,900.00)
	PAYROLL RESERVES	
	Insurance	1,579.40
	Federal Tax	(139.00)
	State Tax	(37.00)
	Retirement	125.15
	Blue Cross	28,691.33
	Optional Insurance	130.95
	Miscellaneous	(553.53)
	Savings Bonds	216.25
	WESA Dues	53.75

BALANCE SHEET Contd.

ASSETS		LIABILITIES		
LOANS: Authorized	$2,716,629.00	LOANS: Authorized & Unissued		$1,126,389.11
OUTSIDE DEBT LIMIT:	3,328,160.00	OUTSIDE: School: 1959	$ 45,000.00	
		1960	110,000.00	
		1971	1,540,000.00	
		1972	650,000.00	
		1972	40,000.00	
		1976	810,000.00	
		Conservation: 1975	40,000.00	
		1976	38,680.00	
		1977	54,480.00	
				3,328,160.00
DEFERRED REVENUE		APPORTIONED STREET BETTERMENTS		
App. St. Btmts. Not Due	9,296.26	Due in Various Years		9,296.26
TRUST FUNDS		TRUST FUNDS		
Cash & Securities	233,217.91	Charity	$ 9,652.80	
		Library	37,800.00	
		Cemetery-Perpetual Care	160,007.66	
		Parmenter Cemetery	5,000.00	
		Greaves	12,025.75	
		Draper	8,731.70	
				233,217.91
	$8,918,074.18			$8,918,074.18

Thomas J. Duffy
Town Accountant

REPORT OF THE TOWN TREASURER--COLLECTOR

July 1, 1977 - June 30, 1978

July 1, 1977	Cash Balance	$ 2,165,725.56	
7/1/77 to 6/30/78	Receipts	17,132,048.59	
			$19,297,774.15
7/1/77 to 6/30/78	Payments	$17,211,182.19	
June 30, 1978	Cash Balance	2,086,591.96	
			$19,297,774.15

TAX TITLES

Year	Number	Amount of Taxes	Valuation
FY '78	7	$ 14,270.70	$ 107,150.00

TAX TITLE POSSESSIONS

Tax Title Possessions	40	$ 4,709.65	$ 54,900.00
			Based on 21% Assessment

TRUST FUNDS

Charity

FUND	AMOUNT		INCOME FY 1978
Allen	$ 1,100.00	$ 1,100.00---Martin 6% Mortgage	
Donation	1,300.00	300.00---New York Tel. Co. 4 1/8s 7/1/93	$ 10.33
		1,000.00---Provident Inst. for Savings 7.75%	
Loker	2,000.00	1,000.00---Wisconsin Electric Power 3 7/8s 1986	
		1,000.00---Standard Oil of Indiana 4 1/2s 10/1/83	117.06
Russell	5,457.61	257.61---Provident Inst. for Savings 7.75%	
		200.00---New York Tel. Co. 4 1/8s 7/1/93	
		2,000.00---Provident Inst. for Savings 5 1/4%	
		1,000.00---Commonwealth Edison Co. 3 3/4s 3/1/88	
		1,000.00---Southern California Edison 3 5/8s 8/15/78	
		1,000.00---Standard Oil of Indiana 4 1/2s 10/1/83	224.32
Total Charity Funds	$ 9,857.61		$ 351.71

Cemetery

J. M. Parmenter	$ 5,000.00	$ 2,800.00---Provident Inst. for Savings 5 1/4	
		1,000.00---N.Y. Central & Hudson River RR 3 1/2s 2/1/98	$ 190.73
		1,200.00---N.Y. Telephone Co. 4 1/8s 7/1/93	
Wallace S. Draper	8,731.70	8,731.70---Provident Inst. for Savings 5 1/4s	467.88
Cemetery Perpetual Care	191,605.66	2,900.00---N.Y. Telephone Co. 4 1/8s 7/1/93	
		2,500.00---Commonwealth Edison Co. 3 3/4s 3/1/88	
		25,000.00---Mountain State Telephone 7 7/8s 11/15/2016	
		20,000.00---Kimberly Clark Corp. 5 7/8s 8/15/92	
		20,000.00---Corn Products Co. 5 3/4s 8/15/92	
		5,915.36---American Tel. & Tel. (100 Shares)	

		$ 25,000.00---Government National Mortgage Assoc.		
		5,000.00---Southern California Edison 3 5/8s 1978		
		25,000.00---Atchinson Topeka & Santa Fe RWY Co. 4% 10/1/95		
		2,000.00---G. D. Searle & Co. 7 1/2s 12/1/80		
		15,000.00---Weyerhauser Co. 8% 1/15/85		
		4,000.00---Wisconsin Electric Power 3 7/8s 1986		
		4,000.00---N.E. Telephone & Telegraph Co. 3 1/4s 11/15/91		
		3,000.00---Central Maine Power Co. 1st Mtg. "W" 4 7/8s 5/1/87		
		1,000.00---Michigan Bell Telephone Co. 4 3/8s Deb. 12/1/91		
		1,550.00---Pacific Gas & Electric Co. 5s 6/1/91		
		2,000.00---The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88		
		3,700.00---Southern California Edison Co. "H" 4 1/4s 2/15/82		
		4,000.00---Northern Pacific Railway Prior Lien 4s 1997		
		5,000.00---U.S. Steel Corporation 4 1/2s 1986		
		3,700.00---Standard Oil of Indiana 4 1/2s 1983		
		11,340.30---Provident Inst. for Savings 5 1/4s		
Total Cemetery Funds	$205,337.36			$11,299.81
		Total Income for FY 1978		$11,958.42

Library

Lydia M. Child	$ 150.00	$ 150.00---Pacific Gas & Electric Co. 5s 6/1/91	$	7.50
Harriet C. Damon	3,000.00	1,000.00---Southern California Edison "E" 3 5/8s 8/15/78		
		2,000.00---Standard Oil of Indiana 4 1/2s 1983		146.53
Isaac C. Damon	1,000.00	1,000.00---Michigan Bell Telephone Co. 4 3/8s 12/1/91		43.74
Ella E. Draper	500.00	500.00---New York Central Railway Co. 4 1/2s 10/1/2013		-0-
Grace C. Draper	1,000.00	1,000.00---Michigan Bell Telephone Co. 4 3/8s 12/1/91		49.99
James Draper	500.00	500.00---New York Central Railway Co. 4 1/2s 10/1/2013		-0-
James Sumner Draper	5,000.00	1,500.00---Commonwealth Edison Co. 3 3/4s 3/1/88		
		2,000.00---Pacific Gas & Electric Co. 5s 6/1/91		
		1,300.00---Southern California Edison Co. "H" 4 1/4s 2/15/82		
		200.00---New York Telephone Co. 4 1/8s 7/1/93		219.74
Dorothy Hanelin	210.00	210.00---West Newton Savings Bank 5 3/4%		3.55

Sarah W. Heard	$ 3,100.00	$ 100.00---Pacific Gas & Electric Co. 5s 6/1/91		
		1,000.00---Michigan Bell Telephone Co. 4 3/8s 12/1/91		
		2,000.00---Provident Inst. for Savings 5 1/4%		$ 153.70
Jonathan M. Parmenter	10,000.00	3,000.00---The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88		
		2,000.00---Standard Oil of Indiana 4 1/2s 1983		
		1,000.00---Michigan Bell Telephone Co. 4 3/8s 12/1/91		
		1,000.00---Central Main Power "S" 4 7/8s 5/1/87		
		3,000.00---Provident Inst. for Savings 5 1/4		420.76
Janet Tucker Swain	2,350.00	2,350.00---West Newton Savings Bank 5 3/4%		186.49
Jane A. Patterson	500.00	500.00---Provident Inst. for Savings 7.75%		34.96
Cynthia G. Roby	3,200.00	1,000.00---Central Maine Power "W" 4 7/8s 5/1/87		
		1,200.00---Pacific Gas & Electric Co. 5s 6/1/91		144.44
		1,000.00---Provident Inst. for Savings 5 1/4%		
Francis Shaw	5,000.00	1,000.00---Southern California Edison Co. "E" 3 5/8s 8/15/78		230.22
		4,000.00---Provident Inst. for Savings 5 1/4%		
Dorothy C. Stone	2,000.00	2,000.00---Southern California Edison Co. "E" 3 5/8s 8/15/78		72.50
Ada H. Wellington	500.00	200.00---New York Telephone Co. "K" 4 1/8s 7/1/93		
		300.00---Standard Oil of Indiana 4 1/2s 1983		21.74
(Auditor's Adjustment)	1,075.00	1,075.00---Provident Inst. for Savings 7.75%		
Total Library Funds	$39,085.00	Total Income for FY 1978		$ 1,735.86

Fiscal Year 1978 Expenditures

P.C. Cemetery Funds	$ 7,931.71
Charity Funds	-0-
Library Funds	1,109.58

School

Evelyn M. Greaves	$11,884.18	$ 5,000.00---West Newton Savings Bank 5 1/4%	
		6,884.18---West Newton Savings Bank 5 3/4%	

MATURING DEBT AND INTEREST

SCHOOL

Initial Borrowings	Year	Type	Rate	Maturing Annually	Balance 7/1/78	FY 1979 Prin.	FY 1979 Interest	Balance 7/1/79	FY 1980 Prin.	FY 1980 Interest
$1,175,000	1959	20-yr	3 1/2	$ 60,000	$ 45,000	$ 45,000	$ 1,575.00	$ -0-	$ -0-	$ -0-
1,100,000	1960	20-yr	3 3/5	55,000	110,000	55,000	3,960.00	55,000	55,000	1,980.00
3,850,000	1971	10-yr	4.70	385,000	1,540,000	385,000	63,332.50	1,155,000	385,000	45,237.50
950,000	1972	20-yr	5	50,000	650,000	50,000	32,500.00	600,000	50,000	30,000.00
100,000	1972	10-yr	5	10,000	40,000	10,000	2,000.00	30,000	10,000	1,500.00
900,000	1976	10-yr	5.45	90,000	810,000	90,000	41,692.50	720,000	90,000	36,787.50
1,605,000	1978	10-yr	4.75	190,000	-0-	-0-	38,118.75	1,605,000	190,000	71,725.00

CONSERVATION

$ 100,000	1975	5-yr	4.75	$ 20,000	$ 40,000	$ 20,000	$ 1,900.00	$ 20,000	$ 20,000	$ 950.00
70,000	1976	5-yr	4.80	15,000	40,000	15,000	1,920.00	25,000	15,000	1,200.00
68,100	1977	5-yr	4.40	13,620	54,480	13,620	2,397.12	40,860	13,620	1,797.84
Total Outstanding					$3,329,480			$4,250,860		
Total Principal and Interest for each year						$683,620	$189,395.87		$828,620	$191,177.84
Total Payment for each year							$873,015.87			$1,019,797.84

Interest Received from All Funds
Invested in FY 1978

$108,060.22

7 / 1 / 77 to 6 / 3 0 / 7 8 TEMPORARY LOANS

Amount	Rate	Dated	Payable	Interest	
$100,000	2.36	7/25/77	11/9/77	$ 701.45	
350,000	2.38	7/25/77	11/9/77	2,475.86	
$450,000					$ 3,177.31
$100,000	1.94	9/22/77	11/9/77	$ 258.67	
150,000	2 %	9/22/77	11/9/77	400.00	
50,000	2.03	9/22/77	11/9/77	132.51	
$300,000					$ 791.18
$400,000	3.32	2/28/78	5/3/78	$ 2,360.89	
100,000	3.28	2/28/78	5/3/78	583.11	
100,000	3.31	2/28/78	5/3/78	588.44	
$600,000					$ 3,532.44
$150,000	3.13	3/27/78	5/3/78	$ 482.54	
150,000	3.22	3/27/78	5/3/78	496.42	
$300,000					$ 978.96

F Y 1 9 7 8
B O N D A N T I C I P A T I O N N O T E S

(Conservation Land)

$ 30,000	4.05	4/25/78	4/25/79	$ 1,231.88
22,500	2.98	7/15/77	7/14/78	677.95
		(School Remodeling) Old Junior High		
$200,000	2.79	7/15/77	7/14/78	$ 5,642.00
435,000	3.15	8/16/77	7/14/78	12,636.75
200,000	3.35	8/25/77	7/14/78	6,011.39
93,000	3.25	10/14/77	7/14/78	2,292.06

Amount	Rate	Dated	Payable	Interest
$133,000	3.55	11/18/77	7/14/78	$ 3,095.21
140,000	3.45	12/16/77	7/14/78	2,817.50
75,000	3.59	1/16/78	7/14/78	1,338.77
77,000	3.69	2/28/78	7/14/78	1,073.38
28,000	3.57	3/13/78	7/14/78	358.19
25,000	3.40	4/18/78	7/14/78	205.42
18,000	3.35	5/22/78	7/14/78	88.78
46,000	3.69	6/1/78	7/14/78	202.75
54,000	3.66	6/22/78	8/16/78	274.50

	Levies & Balances 7/1/77 to 6/30/78	Refunds	Receipts	Taxes in Litigation	Abatements	Rescinded Abatements
1972						
MV Exc. Tax	$ (-1.00)	$	$	$	$	$
1973						
MV Exc. Tax	2.95					
1974						
MV Exc. Tax	723.89		8.25		700.70	8.25
1975						
MV Exc. Tax	6,270.41		1,008.71		532.96	
Per. Prop. Tax	70.99				71.00	
Real Estate Tax	(-45.16)				147.97	
1976						
MV Exc. Tax	33,661.86	1,047.94	19,239.47		2,046.74	
Per. Prop. Tax	292.72					
Real Estate Tax	17,672.17	995.20	16,217.83		1,136.58	
Water Lien	73.65		73.65			
1977						
MV Exc. Tax	370,075.63	9,960.87	284,158.83		49,454.24	
Per. Prop. Tax	1,114.28		458.58			
Real Estate Tax	207,383.65	1,227.79	176,833.28		153.55	
App. St. Btmts.	44.91		44.91			
Comt'd. Interest	13.06		13.06			
Water Lien	2,684.30		2,629.00			
1978						
MV Exc. Tax	466,832.26	2,282.20	351,841.42		30,224.13	
Per. Prop. Tax	230,179.97	144.11	228,993.93		285.86	
Real Estate Tax	9,902,346.15	10,435.74	9,503,374.55		104,101.47	
App. St. Bttmts.	1,526.21		1,492.07			
Comt'd. Interest	462.76		449.75			
Water Lien	9,626.12		8,984.62			
GRAND TOTALS	$11,251,011.78	$26,093.85	$10,595,821.91		$188,855.20	$ 8.25

	Tax Title	Balance
1972		
MV Exc. Tax	$	$ (-1.00)
1973		
MV Exc. Tax		2.95
1974		
MV Exc. Tax		23.19
1975		
MV Exc. Tax		4,728.74
Per. Prop. Tax		(-.01)
Real Estate Tax		(-193.13)
1976		
MV Exc. Tax		13,423.59
Per. Prop. Tax		292.72
Real Estate Tax	1,454.46	(-141.50)
Water Lien		
1977		
MV Exc. Tax		46,423.43
Per. Prop. Tax		655.70
Real Estate Tax	302.95	31,321.66
App. St. Btmts.		
Comt'd. Interest		
Water Lien		55.30
1978		
MV Exc. Tax		87,048.91
Per. Prop. Tax		1,044.29
Real Estate Tax	2,669.61	302,636.26
App. St. Btmts.	19.80	14.34
Comt'd. Interest	6.26	6.75
Water Lien	19.00	622.50
GRAND TOTALS	$4,472.08	$487,964.69

Street Betterment Apportioned:	
Paid in Advance	$ 746.81
Water Collections	286,640.35
Water Fees	141.00
Certificate of Municipal Lien	3,042.00
Certificate of Dissolving Betterment	8.00
Ambulance Service	5,047.50
Fees	2,303.00
Interest	24,071.84

DEPARTMENTAL RECEIPTS

Board of Health:	4,509.00
Well Child Conference	5.00
Rabies Clinic	450.00
Building Inspector	18,470.00
Cemetery Department	12,069.00
Community Gardens	1,876.50
Dog Officer	390.75
Executive Secretary	11,977.05
Fire Department	226.00
Gas Inspector	705.00
General Office	1,069.04
Library	6,107.67
Park Department:	
Beach Receipts	6,179.89
Recreation	4,092.25
Miscellaneous	50.00
Planning Board	303.50
Plumbing Inspector	1,586.00
Police Department	2,243.00
School Department	3,936.70
Sealer of Weights and Measures	203.00
Town Clerk	12,282.29
Wiring Inspector	3,086.23
Zoning Board	1,530.00
TOTAL CASH COLLECTIONS	$11,011,170.28

Respectfully submitted,
ALTON S. WEBB
Treasurer-Collector

THE BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1978

Real Estate Assessed January 1, 1976		$209,135,300.00
Personal Property Assessed January 1, 1976		6,053,010.00
		$215,188,310.00
Real Estate Assessed January 1, 1977		
Land Exclusive of Buildings	$ 65,791,951.00	
Buildings Exclusive of Lane	143,781,849.00	
		$209,573,800.00
Personal Estate Assessed January 1, 1977		
Stock in Trade	$ 29,442.00	
Machinery	4,148,372.00	
All Other Tangible Personal Property	693,714.00	
		$ 4,871,528.00
Total Property Assessed January 1, 1977		$214,445,328.00
Total Property Assessed January 1, 1976		$215,188,310.00
Decrease		$ 742,982.00

Number of Acres of Land Assessed: 6,541 (Not including tax-exempt properties)

Number of Dwellings Assessed: 3,690

Motor Vehicles	Number	Value	Tax
1978 (incomplete)	10,800	$ 12,040,170.00	$ 703,604.39
1977	11,726	12,655,600.00	675,592.70
1976	11,033	11,204,780.00	604,878.31

Tax Levy of Fiscal 1978		
Appropriation for Fiscal 1978	$ 12,245,652.00	
Overlay for Fiscal 1978	112,839.68	
		$ 12,358,491.68
Metropolitan Area Planning District		$ 1,899.33
Libraries		4,980.75
Lunches		17,066.00
Motor Vehicle Excise Tax		1,461.60
State Parks Tax		57,202.05
Audit of Municipal Accounts		332.43
Mass. Bay Transportation		182,000.00
Air Pollution Control District		978.88
Racial Imbalance Program		275,730.00
Special Education		29,992.00
Overlay Deficit		20,019.94
Storm Emergency - May		8,944.55
County Tax	$ 410,577.26	
Retirement System	239,703.00	

		$ 650,280.26
		$ 1,250,887.79
Amount to be Raised		$ 13,609,379.47
Estimated Receipts and Available Funds:		
Local Aid and Agency Funds		
1978 Estimated Receipts	$1,833,940.91	
Motor Vehicle and Trailer Excise	488,534.00	
Licenses	12,100.00	
Fines	5,100.00	
Health and Sanitation	18,940.00	
Special Assessments	3,376.00	
General Government	12,169.00	
School	3,430.00	
Libraries	7,202.00	
Recreation	7,136.00	
Int. on Taxes and Assessments	53,713.00	
Protection of Persons and Property	37,600.00	
In Lien Tax Payments	6,819.00	
Departmental (Vet Annual Care)	2,518.00	
Highways	4,790.00	
Cemeteries	3,530.00	
Blue Cross & Ins. Agreement Reimbursement	13,376.00	
		$ 2,514,273.91
Available Funds		$ 962,579.44
		$ 3,476,853.35
Total Amount to be Raised		$ 10,132,526.12
To be Levied on Property:		
Assessed on Personal Property	$ 230,179.97	
Assessed on Real Estate	9,902,346.15	
		$ 10,132,526.12

Street Betterments	Tax	Interest	Total
	$1,526.21	$ 462.76	$ 1,988.97
Water Liens	9,626.12		9,626.12
Total Amount Committed to Collector			$ 10,144,141.21

Exempt from Taxes:	
U.S.A. Nike Battery 73 Reservation (12H)	$ 365,800.00
U.S.A. Nike Site 28.75A	79,050.00
U. S. Gov't. Post Office	2,500.00
Comwlth. of Mass., 3 Gate Houses	229,680.00
Massachusetts Turnpike	2,394,600.00
Mass. Bay Trans. Authority	11,100.00
Widows (Real Estate)	22,223.00
Veterans (Real Estate)	787,024.00
Blind Persons (Real Estate)	64,815.00
Elderly Persons (Real Estate)	451,852.00
Hardship	181,412.00

Pressure Aqueduct	$ 661,150.00	
Weston Aqueduct	549,400.00	
Division Natural Resources	91,000.00	
Conservation Commission--		
Town of Wayland	622,038.00	
U. S. A.--Wildlife	412,250.00	
		$ 6,925,894.00
Town--Personal and Real Property:		
Schools	$21,193,180.00	
Parks	423,250.00	
Municipal	63,900.00	
Fire Department & Civic Center	341,500.00	
Police Department	1,500.00	
Water Department	2,698,950.00	
Sealer of Weights & Measures	500.00	
Town Office--Equipment	562,200.00	
Highway Department	627,950.00	
Library and Books	317,260.00	
Cemeteries	213,190.00	
Tax Title Possessions	54,900.00	
		$ 26,498,280.00
Churches and Parsonages:		
Church Property	$ 2,210,150.00	
Parsonages	543,250.00	
St. Zepherin's Church School	108,500.00	
First Parish School	83,000.00	
White Fathers, Inc.	123,000.00	
		$ 3,067,900.00
Church Cemetery		$ 25,800.00
Fraternal Societies:		
The Newton Y.M.C.A.	$ 178,950.00	
Pequod Lodge I.O.O.F.	1,000.00	
Bay Path Colonial Girl Scout Council	56,000.00	
		$ 235,950.00
Corporations:		
Wayland Post #6260 V.F.W.	$ 41,500.00	
Parmenter Health Center, Inc.	237,600.00	
Sudbury Valley Trustees, Inc.	108,614.00	
Wayland Rod and Gun Club, Inc.	75,250.00	
Family Counseling Service, Inc.	45,400.00	
Wayland Junior Town House	345,250.00	
Mass. Audubon Society, Inc.	1,050.00	
		$ 854,664.00
Wayland Housing Authority		$ 1,139,110.00
Wayland Historical Society		66,150.00
Vokes Players		36,950.00

Overlay for Fiscal 1978	$ 112,839.68	
Abatements and Exemptions	$ 87,392.34	
Overlay Balance		$ 25,447.34

Respectfully submitted,
WILLIS B. RYDER, Chairman
FRANCIS P. AURELIO
ROGER H. HEWITT

THE BOARD OF SELECTMEN

The Board of Selectmen is the pulse of the community. It relates to all other town boards and committees, seeks citizen input and participation and attempts to protect the concept of home rule in rapidly changing times.

This year a group of dedicated citizens started an archaeological dig on town owned property adjacent to The Sudbury River and has uncovered exciting evidence of an earlier civilization. Their work continues, under the wing of the Historical Commission.

In January a Capital Planning Committee was appointed as recommended by the Wayland League of Women Voters. They are charged with reviewing items in all town budgets of $10,000 or more, and all vehicles, and preparing a 5 year plan of phasing in for capital expenditures, to attempt to assure a more even annual outlay.

The new Town Office Building began operation in mid-March, with a formal dedication and Open House after The Memorial Day Parade. Many people attended the formal opening and many more have visited throughout the ensuing months. It is a beautiful building, and with a few exceptions has become a convenient location for local government.

The Town Meeting Committee was extremely fortunate in finding an expert in electronics, Bose Corporation, willing to advise and assist in obtaining a new and efficient audio system to be used at Town Meetings. We are permitting high school students to use the equipment under supervision between Town Meetings.

Acting upon the request of a large number of citizens the Selectmen approved the dedication of the former School Administration Building site as The Center School Park. The group raised money for and has begun planting and planning what in the future should be a particularly attractive park area for everyone to enjoy.

The Cochituate School Study Committee submitted its report to the Selectmen, recommending the school be converted to housing for the elderly of low and moderate income. The Housing Authority and Selectmen will interview and choose a developer and search and apply for state or federal funding for the much needed housing.

Putting together plans for the new dump site required meetings with Sudbury Selectmen and several local boards. As we phase into the new dump, problems with the old dump seem to escalate, but with the cooperation of a great many people we continue to have a place to take our trash.

Meetings continue with various boards and representatives of Mainstone Condominiums as work increases in volume and intensity. Doubtless the area will prove an asset to the town, but because it is Wayland's first venture of this sort problems have arisen which have required frequent checks with our Assistant Building Inspector for Mainstone, as well as agents from other departments, such as health, highway, engineering and planning.

In June, J. Jacob Zagata joined the town as Building and Zoning Inspector. He comes to us from Concord with a background and knowledge that is proving to be of great value as pressures of zoning increase. He is upgrading the system to provide better information so that citizen and other boards will receive prompt and effective action.

The Public Safety Building (former Town Building) is not yet the way either the Police or Fire Departments would have it. Changes may come slowly to the building, but meanwhile, both departments deliver a standard of excellence in professional protection to the town for which we all should be most grateful.

And so the pulse of the town continues to remain alive and well. Each year the pressures increase but as long as qualified people continu to come forward to serve their town, this form of government, peculiar to New England, will thrive.

Respectfully submitted,
CATHERINE W. SEILER, Chairman
HERBERT N. ODELL, JR.
L. THOMAS LINDEN
MARCIA P. CROWLEY
W. H. IRVINE

Although we have never been able to predict the number of hours required each year to meet the Town's legal needs, we discovered three years ago that the total seems to consist of 650 hours, more or less, plus the time needed for litigation. See the 1976 Annual Town Report.

The table which accompanies this report demonstrates that our observation held true last year: As the time needed for litigation declined, so did the total, leaving the time devoted to matters other than litigation at 658½ hours, just 13 more than the ten year average.

We disposed of seventeen cases, including six matters initiated after June 30, 1977. While a number of these cases resolved disputes involving town officials, our defense of the Assessors saved the Town $8,200 annually over the next three years, and our support of the City of Boston and other municipalities led the Supreme Judicial Court to decide that the Directors of the Massachusetts Bay Transportation Authority had exceeded their authority by appropriating $6,000,000 without the approval of its Advisory Board.

The matter that commanded most of our attention, however, has not yet been concluded and is not expected to produce any tangible financial benefit to the Town. The defense of the Town's Zoning By-laws and its Board of Appeals was, nevertheless, thought to be of such importance by the Selectmen and other town boards and officials that we invested more than 160 hours of legal services (one quarter of all the time consumed by litigation) to meet the determined challenge pressed by the Mutual Bank for Savings.

As a result, we concluded last fiscal year with 42 cases on our docket, two more than the year before, but nowhere near the 53 matters on our July 1, 1976 docket: Eight of these cases arose out of disputes with employees of the Town, six are appeals by taxpayers to the Appellate Tax Board, six are appeals by landowners from decisions of the Board of Appeals, another six are matters involving Chapter 766 of the Acts of 1972, three are petitions for assessment of damages arising out of takings by eminent domain and three are actions initiated by the Town to enforce its Zoning By-laws. The rest consist of a variety of matters including petitions for registration of land in which the Town may have an interest.

The modest decline recorded in the time required for matters other than litigation would be misleading, however, if we failed to note that the Town voted to acquire a good deal of real estate last year, that the Library Trustees were rehabilitating their main building and that the Board of Appeals and the Planning Board required nearly 100 hours of Town Counsel's time to process the voluminous documentation required and to supervise the construction of the condominiums at Mainstone Farm. This activity nearly made up for a significant reduction in the use of legal services by the Conservation Commission, the Municipal Building Planning Committee, the Planning Board, the School Committee and even the Selectmen.

Even as we hope that the Town will continue to make the most productive use of the legal talent available to it, I recommend that the

Town increase the fees that it charges to persons whose proposals and activities require so much of its time, effort and expense. For while we cannot always control the cost of litigating with our employees, we can impose a reasonable share of the cost of enforcing our by-laws upon those who reap the benefits.

In conclusion, I would like to thank the Selectmen, as always, for their confidence and support, the officers, boards and officials of the Town for their cordial cooperation and our fellow citizens for their patience and regard.

Respectfully submitted,
C. PETER R. GOSSELS, ESQUIRE

ALLOCATION OF TIME BY DEPARTMENT

	July 1, 1975 to June 30, 1976	1976	July 1, 1976 to June 30, 1977	1977	July 1, 1977 to June 30, 1978
Selectmen	147	206 1/4	230 3/4	232 1/4	209 3/4
Town Meeting and Articles	93	75 1/2	76 1/2	67 3/4	124
Litigation	860	740 1/4	707 1/2	676	673
(School Related)	(516 1/4)	(431 1/4)	(300)	(219 3/4)	(101 1/4)
(Percentage)	(60%)	(58%)	(42%)	(32%)	(15%)
(Chapter 766)	(333 1/4)	(186 3/4)	(209 1/4)	(130)	(10 3/4)
Animal Inspector-Dog Officer	2 1/4	-	-	-	(1/2)
Board of Appeals	12 1/4	27 1/2	26 1/4	42 1/2	36 1/4
Board of Assessors	4 1/4	5 1/2	5 3/4	7 1/2	5 1/2
Town Clerk	1 1/4	3/4	8 3/4	9 1/4	1 1/2
Code Enforcement Committee	4 1/4	-	2	5	3
Codification Committee	1 1/4	-	-	-	-
Conservation Committee	15 3/4	22 1/4	37 3/4	20	11 1/4
Finance Committee	-	-	-	2 1/4	3
Fire Department	-	1/2	1/2	1/4	1/4
Board of Health	6 1/2	2 1/2	2 1/4	5 1/2	9 1/4
Inspection Department	19	16 1/4	5 1/4	7	6 1/2
Library Trustees	-	2 1/2	2 1/2	31	52
Local Transportation Committee	42 1/4	8 1/2	2 1/4	-	-
Municipal Building Planning Committee	7 1/4	12 1/4	57 3/4	70	29
Municipal Electric Power Committee	3 3/4	3 3/4	-	-	-
Park and Recreation Department	4 3/4	11	10	6	20
Personnel Board	4 1/2	1 1/2	-	-	1/2
Planning Board	32 1/2	99 1/4	118	54	64
Police Department	9 3/4	6 1/2	14	10 1/2	1 1/2
Police Regulations By-law Committee	-	-	-	7	7

	July 1, 1975 to June 30, 1976	1976	July 1, 1976 to June 30, 1977	1977	July 1, 1977 to June 30, 1978
Public Celebrations Committee	1/4	1/4	-	-	-
Refuse Disposal Planning Committee	5	5	-	-	-
Board of Road Commissioners	3/4	-	1/2	2 1/2	5
School Building Planning Committee	4 1/2	4 1/2	-	-	-
School Committee	77 3/4	79 1/4	104 1/2	108 1/4	63 1/2
Town Surveyor	-	1 3/4	1 3/4	-	1 3/4
Treasurer and Collector of Taxes	1/4	1/4	1/4	3/4	3 1/2
Youth Advisory Commission	1/2	1/2	-	-	-
TOTAL	1,360 1/2	1,334	1,414 3/4	1,365 1/4	1,331
Time Devoted to Matters other than Litigation	501 1/4	619 1/4	707 1/4	689 1/4	658 1/2
Percentages	36%	46%	50%	50%	49%

The growth and development of the Building Department in Wayland has paralleled that of many other towns in the Commonwealth. From modest and informal beginnings, we have recently emerged into an era of technical and legal precision which requires responsible and formal decisions on many of the rules, regulations and by-laws of the Town and Commonwealth. The Building Department is responsible for the interpretation and enforcement of much of the Zoning By-law and General By-laws as adopted and amended by the residents of the Town. Also, the Commonwealth of Massachusetts State Building Code and its special codes including but not limited to the Gas, Plumbing, and Wiring Code, Energy Code, and Rules and Regulations of the Architectural Barriers Board. The determinations are made to a great extent, on the basis of issuance or denial of various permits or inspections of existing structures.

STAFF

J. Jacob Zagata	Building Commissioner
Harrison C. Miller	Deputy Building Inspector
Ward W. Keller	Wiring Inspector
Donald K. Ide	Plumbing Inspector
Richard D'Andrea	Gas Inspector
Jane I. Moore	Secretary
Dorothy A. Wedlock	Secretary

As increased demands for population growth are coupled with the search for economic advantages by both development and private interests, the Department will be required to accept a more central role in the resolution and application of future Town policy. There is a continually increasing demand for the maintenance and expansion of existing construction and requests to "push" to the boundaries of allowable constraints. Some pressure is already evident in terms of requests for conversion of single family homes for two family use, reconstruction and expansion of marginal structures on limited lots, and businesses in residential districts. In areas of environmental controls, more stringent requirements for energy conservation are being mandated and increased concern for protection of wetlands, flood plain, and water resources. These and other demands will require the innovative use of the Department's staff, equipment and Town resources to adequately maintain and protect a uniquely high-quality environment for the residents of the Town. This coming year we look forward to developing better working relationships with the Board of Appeals, Planning Board, Conservation Commission, and various other boards, departments and committees.

The following information recognizes the Building Department's development as a vital agency in the general structure of Town government. The mandate of the Department is to administer and enforce the rules, regulations, and by-laws promulgated by the townspeople and the applicable General Laws of the Commonwealth of Massachusetts. The attitude of the employees of the Department is that of service oriented, public spirited enforcement to maintain and enhance the quality of the environment in Wayland within the framework of the activities listed below:

BUILDING DEPARTMENT

Building Permits: 331 Building Permits were issued 1977-78. Residential construction consisted of 62 new single family residences with an estimated construction cost of $7,489,996. In addition, 56 permits were issued for 56 dwelling units completing Phase I of Mainstone with construction cost of $2,626,800. 192 permits were issued for additions and alterations to residences with an estimated construction cost of $1,976,139. Three permits were issued for additions and alterations to commercial buildings valued at $15,955.

There were 3 demolition permits and 15 permits for tents.

Of special interest this year was the razing of the old School Administration Office Building and the renovation and completion of the new Town Building housing the Town Offices on the first floor and School Administration on the second floor.

As mandated by the State Building Code, 100 state inspections were made and 76 Use and Occupancy Certificates issued for 76 public buildings in the Town. These included all public and private schools, Town buildings, churches, restaurants, and package stores.

J. JACOB ZAGATA
Building Commissioner

MAINSTONE CONDOMINIUMS

For the period July 1, 1978 through November 9, 1978

Total number building permits issued		61
Number of Certificates of Occupancy issued		
	Brandywyne	8
	Fox Hollow	7
Number of Units Completed		
	Brandywyne	14
	Fox Hollow	11
Number of Units in construction progress		
	Astra	19
	Christina	12
	Daybreak	9
	Essex	10
Number of Units in Phase I		75

Mainstone Project is now beginning to spread out on site which makes it more difficult to police and administer the local and state codes.

The Building Department, Boards and other Town Departments are working together to see that by-laws, codes and all construction requirements are being met.

All utilities in Sections B & C are completed and in Section A, foundations and a portion of the utilities are complete.

The project, as a whole, is on schedule and Mainstone is making an

effort to start Phase II pending Board of Appeals decision.

The Natick section of the road to the Wayland line is completed for construction use, and the clearing is in progress for the continuation of the right of way to Rice Road.

HARRISON C. MILLER
Deputy Building Inspector

WIRING

During the fiscal year July 1, 1977 through June 30, 1978, 293 permits were issued and $2,948.98 in fees were collected and turned over to the Treasurer. An increase in the number of permits, I think, reflects the general increase in business. The Mainstone Farm project is progressing satisfactorily.

WARD W. KELLER
Wiring Inspector

PLUMBING

From January 1st to the present date, the plumbing activity and inspections have been the same as in past years with the exception of the Mainstone Farm project which takes considerable time. I go there at least four times per week with some units requiring three and four inspections before final completion. This has increased the number of inspections by 15 - 20 inspections a week.

266 Permits issued Fees collected $2,022.50

DONALD K. IDE
Plumbing Inspector

GAS

The manufacturers of gas appliances have redesigned their products to conserve on fuel. Boilers are smaller but as efficient as older, larger boilers. Pilots are set lower on water heaters and most new gas ranges are fired by electric pilots.

Homeowners can conserve on fuel by better insulation, eliminating drafts, installing storm windows, investing in clock thermostats, and keeping homes at a lower temperature at night. Proper cleaning and burner adjustments by gas company servicemen to give maximum efficiency of heating equipment.

Recent changes in State Gas Code are:

1. Gas fireplace logs are prohibited. Gas logs produce carbon monoxide if not vented properly.

2. Any devices installed in a flue connection between the draft hood and chimney are prohibited.

3. Gas ranges with match lit type ovens are not to be connected.

4. Flexible gas connections are limited to built-in ovens and ranges or drop-in ranges. Only approved connectors are acceptable.

144 Permits issued Fees Collected - $852.50

RICHARD D'ANDREA
Gas Inspector

SEALER OF WEIGHTS AND MEASURES

For the people who don't know what the job of the Sealer of Weights and Measures is, I would like to explain it.

The sealer has to check all the scales in any store or fruit stand where products are sold to the public. All gasoline pumps have to be checked to make sure they are pumping correctly. Checking the scales and pumps protects both the seller and the buyer. If the scale is overweighing, the merchant is losing and if it is underweighing, the customer is losing. The same applies to the gas pumps. By state law, all scales and pumps have to be checked at least once a year. I may recheck them at any time.

If anyone has a complaint and feels the scale or pump is not recording properly, I may be reached at 894-0686. I will check the scale or pump and let you know the results.

Gasoline pumps tested and sealed in 1978	62
Scales tested and sealed in 1978	29
Total fees collected	$303

HAROLD L. LINGLEY
Sealer of Weights and Measures

B O A R D O F A P P E A L S

During the fiscal year July 1, 1977 through June 30, 1978, the Board of Appeals held public hearings on fifty-one applications. The decisions of the Board are on file with the Town Clerk and are a matter of public record. The permits, variances and site plan approvals which were granted include limiting conditions intended to safeguard the public interest. One of the decisions of the Board is still in litigation.

Summarized according to the type of action taken, the cases heard during the fiscal year can be classified as follows:

Residential Districts	
Special Permits granted	19
Application for Special Permit still pending	1
Variances granted	7
Variances denied	7
Business A District:	
Site Plan Approvals granted	5
Site Plan Approvals modified	2
Applications for Site Plan modification pending	2
Business B District:	
Site Plan Approvals granted	1
Site Plan modification denied	1
Light Manufacturing District	
Site Plan Approval granted	1

No zoning permits or variances required	4
No action taken	1

Paul Pearson resigned from the Board in the spring. He had been a member of the Board since March 1971, and served four years as Clerk and nearly two years as Chairman. He set high standards for professionalism, objectivity and conscientious evaluation in determining the rights of all parties involved and the issues to be considered in the decisions of the Board.

Joel M. Reck was appointed to membership on the Board in May. John A. Seiler and Barry J. Connelly continue to serve as Associate Members and to participate in an increasing share of the work of the Board.

Respectfully submitted,
JEAN B. PRATT, Chairman
RICHARD J. TESTA, Clerk
JOEL M. RECK, Member

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In June 1978, Minuteman Tech graduated its first class. This was the culmination of almost ten years of planning and work by many people in the 12 towns of the Minuteman District, and a dream come true. The school takes great pride in the fact that 89% of the students available for work were placed in jobs. In addition, 18% of the 325 graduates have gone on to further education at,either two-year or four-year colleges.

As soon as a school graduates its first class, it is eligible for accreditation by the New England Association of Schools and Colleges. This was also accomplished in 1978. In December, the NEASC voted to grant Minuteman Tech accreditation for a period of five years, the longest period normally granted to technical schools. In a 70-page report prepared by a team of 22 educators who spend three days observing the operations of the school for NEASC, Minuteman students were described as being "exceptional in the areas of creativity" and "more motivated as a group than one would expect to find in other schools." The report went on to say, "The commitment to education is everywhere evident."

Our students also brought honor to Minuteman Tech in other ways during 1978. Five students became state champions in their trade areas during the Vocational Industrial Clubs of America (VICA) Skill Olympics which were held at Minuteman in April. An exhibit designed and built by horticulture students won second prize at the Burlington Mall during its vocational week. John Eleftherakis (Minuteman Tech Class of 1979) has been elected president of the Eastern Massachusetts Association of National Honor Societies.

Although Minuteman was only in its first year of varsity competition during 1977-78, the school's athletes were selected for all-star or all-conference teams in hockey, girls' and boys' basketball, football, soccer, field hockey, wrestling, baseball and softball. In addition, the boy's singles and girl's singles tennis champions of the Commonwealth Conference are Minuteman Tech students.

In 1971 when the Minuteman District was formed, a very strong commitment was made to work closely with business and industry in relation to the school's curriculum and placement programs. This commitment has been honored ever since the school opened, and it was further strengthened in 1978. People representing business and industry serve on advisory committees for every vocational area at Minuteman. Over the past year, members of these committees have spent long hours with Minuteman teachers going over proposals for the purchase of new shop equipment (which they must approve before any recommendation is made to the school committee) providing teachers and the school committee with job market data, and giving advice relating to changes which may be needed to keep the technical programs abreast with current developments.

Minuteman Tech's Adult Education program has also hired instructors and set up a number of special training courses for the employees of area firms (on a self-supporting basis). This service is available to any firm that wishes to take advantage of it.

Minuteman Tech has also linked up with local businesses to provide a program of entry-level job training which serves adults as well as students from the district. This Regional Occupational Program or ROP combines classroom instruction with the placement of students in local businesses and public service institutions for on-the-job training under the supervision of a Minuteman Tech instructor. The program has been found particularly helpful for seniors from the district's academi high schools who have no plans to go on to college and find they will be graduating with no job skills.

Services to the district were further expanded during 1978 by the addition of a self-supporting summer school program which provided academic courses and enrichment programs in vocational areas, physical education and the arts to more than 400 students and adults. The program was so successful that it will be continued in 1979.

Minuteman Tech's student-operated services for the public continue not only to provide extra training for the students in dealing with the public, but also extra revenue for the school which is used to reduce operating expenses. These services include a restaurant, flower shop, bakery, auto mechanics shop and gas station, auto body shop, printing shop, beauty salon, nursery school, two stores, and a catering service.

Also in line with making the operation of Minuteman Tech as cost effective as possible are exploratory meetings now taking place with several towns which have expressed an interest in joining the Minuteman Tech district. The expansion of the district is a strong possibility in the future with the goal of benefiting all parties concerned.

During 1978, four members retired from the Minuteman Tech School

Committee, and they deserve a vote of thanks for their faithful service. Charles E. Courtright of Acton and Frederick L. Heinrich from Wayland served on the original planning committee and later were appointed to the School Committee to replace the first members from their respective towns. George G. Cormier of Stow was a member of the Committee for six years, and Thomas A. Welch of Sudbury served one year.

Enrollment on OCTOBER 1, 1978, is summarized as follows:

Town	Grade 9	Grade 10	Grade 11	Grade 12	Post-Grad.	Total
Acton	23	37	37	29	2	128
Arlington	64	76	90	66	13	309
Belmont	20	26	21	29	10	106
Boxborough	10	7	2	5	1	25
Carlisle	1	3	2	4	3	13
Concord	22	14	14	13	8	71
Lexington	32	36	35	31	15	149
Lincoln	8	6	7	10	0	31
Stow	15	15	15	15	4	64
Sudbury	32	26	23	26	6	113
Wayland	13	14	20	14	2	63
Weston	0	1	5	0	1	7
SUB-TOTAL	240	261	271	242	65	1,079
Tuition + METCO	27	23	19	12	10	91
TOTAL	267	284	290	254	75	1,170

Finally, here are financial statistics for the current and past school years: ASSESSMENT FOR OPERATING AND CAPITAL COSTS FOR 7/1/78 to 6/30/79 BASED ON THE NUMBER OF STUDENTS FROM EACH MEMBER TOWN ATTENDING MINUTEMAN ON 10/1/77 AS A PERCENTAGE OF THE TOTAL NUMBER OF STUDENTS, PER SECTION V (c) OF AGREEMENT. ASSESSMENT FOR SPECIAL OPERATING COSTS BASED ON SECTION IV (f) OF AGREEMENT.

TOWN	%	OPERATING	+ SPECIAL OPERATING	+ CAPITAL (DEBT)	= ASSESSMENT
ACTON	11.779%	$ 302,286	$ 18,738	$ 58,349	$ 379,373
ARLINGTON	28.501	731,425	21,078	141,184	893,687
BELMONT	9.885	253,680	9,826	48,967	312,473
BOXBOROUGH	2.389	61,310	3,204	11,834	76,348
CARLISLE	1.071	27,485	2,133	5,305	34,923
CONCORD	5.601	143,740	6,525	27,745	178,010
LEXINGTON	15.815	405,862	33,160	78,342	517,364
LINCOLN	2.636	67,648	3,171	13,058	83,877
STOW	4.778	122,618	3,482	23,669	149,769
SUDBURY	9.555	245,211	5,674	47,332	298,217
WAYLAND	7.002	179,693	3,628	34,686	218,007
WESTON	0.988	25,356	6,754	4,894	37,004
TOTALS	100%	$2,566,314	+ $117,373	+ $495,365	$3,179,052

NOTE: The total assessment is identical to that for the previous school year even though the operating and capital budget total rose 4.7% from $6,282,187 in 1977-78 to $6,479,924 in 1978-79. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1 OF 1977 AND JUNE 30 OF 1978

CATEGORY	AMOUNT RECEIVED
Transportation ..... Chapter 71, 16c	$ 176,699
Net Maintenance ..... Chapter 74	935,420
Construction Grant ..... Chapter 645	1,103,135
METCO	4,332
Special Education..... Chapter 71b	237,958
Regional Aid..... Chapter 71, 16d	114,014
	$2,571,558

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

Respectfully submitted,
JOHN B. WILSON

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
ACTUAL EXPENDITURES JULY 1, 1977 - JUNE 30, 1978

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTA
1100 School Committee	$ 17,786	$ 13,227	$ 394	$ 1,431	$ 32,83
1200 Superintendent-Director	111,647	19,104	13,165	6,866	150,78
2100 Supervision	57,481	4,566	2,157	2,359	66,56
2200 Principal's Office	102,557	21,605	10,975	8,559	143,69
2300 Teaching					
Building Trades	90,595	--	23,886	--	114,48
Commercial Services	188,571	--	21,275	421	210,26
Electronics	71,343	--	25,193	840	97,37
Graphics	127,090	--	58,934	380	186,40
Allied Health	110,222	71	6,614	366	117,27
Metals Fabrication	123,838	--	32,075	423	156,33
Power Mechanics	107,471	1,077	77,746	133	186,42
Technology	62,163	181	13,535	636	76,51
Communication/Human Relations	233,359	353	17,981	264	251,95
Math	106,951	2,599	7,652	240	117,44
Science	79,646	--	13,627	49	93,32
Physical Ed/Athletics	62,125	--	9,824	444	72,39
Driver Education	13,191	--	2,167	25	15,38
Special Education	219,706	24,320	11,909	669	256,60
Undistributed Expenses	--	4,797	--	12,735	17,53
Occupational Competency	18,179	32,417	7,050	1,249	58,89
Faculty Clerks, Substitutes, Aides	44,036	32,063	7,048	--	83,14
Total Teaching	1,658,486	97,878	336,516	18,874	2,111,75
2400 Text Books	--	--	27,038	--	27,03
2500 Library	67,432	--	18,847	11	86,29
2600 Audio Visual	--	181	23,917	1,996	26,09
2700 Guidance	144,544	3,619	4,477	2,308	154,94
3200 Health Services	17,540	4,315	3,221	40	25,11

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
3300	Transportation	$ --	$ 372,285	$ 2,724	$ 144	$ 375,153
3400	Food Service	10,240	--	50	--	10,290
3510	Athletic Services	7,370	26,744	36,239	1,400	71,753
4000	Operations & Maintenance	112,776	28,616	12,548	841	154,781
4120	Heating of Building	--	68,228	--	--	68,228
4130	Utility Services	--	230,216	--	--	230,216
4200	Maintenance	27,500	--	--	--	27,500
4220	Maintenance of Building	--	1,293	7,789	--	9,082
4230	Maintenance of Equipment	--	59,875	--	--	59,875
5100	Employee Retirement Services	--	--	--	42,640	42,640
5200	Insurance	--	--	--	150,330	150,330
5300	Rental/Land & Buildings	--	11,915	--	261	12,176
7000	Fixed Assets	--	--	--	70,035	70,035
8000	Debt Retirement	--	--	--	1,658,200	1,658,200
	Regular-Evening Programs	6,969	13,798	7,255	39	28,061
	Vacation-Summer School	--	21,608	3,698	--	25,306
	Adult Education	6,718	7,593	1,298	1,845	17,454
	TOTAL	$2,349,046	$1,006,666	$512,308	$1,968,179	$5,836,199

Reserve for Encumbrances

1200	Supt.-Director	$ 4,515	3510	Athletics	$ 3,800
2100	Supervision	568	4100	Operations/Maint.	1,857
2200	Principal's Office	1,735	4120	Heating of Buildings	2,275
2300	Teaching	172,635	4130	Utility Services	21,275
2400	Textbooks	1,687	4220	Maint. of Building	215
2500	Library	4,561	4230	Maint. of Equipment	2,776
2600	Audio-Visual	2,629	5300	Rental, Land & Bldgs.	377
2700	Guidance	6,336	7300	Fixed Assets	30,148
				TOTAL	$257,389

No problems were encountered during fiscal 1978 with our water supply. The heavy snows and average or above rainfall recharged the well fields to give us adequate supplies.

In fiscal 1979 or early 1980, we hope to add an additional well field to our system. In case of a dry year, this additional well field will be needed.

We would like to take this opportunity to thank the Engineering and Highway Departments for their cooperation and assistance this past year, along with the Park and Recreation Department and the Conservation personnel.

The Boy Scouts and Explorer Scouts did an outstanding job in shoveling to and around fire hydrants last winter after the big storm. We say thanks again, everyone really appreciated a job well done.

STATISTICS JULY 1, 1977 THROUGH JUNE 30, 1978

Number of Services	3,845
Number New Services	37
Water Pumped	647.7 M.G.
Number of Hydrants	541
Miles of Main	91.6
Number of Renewals	38
Service Relocations	1
Leaks-Services	31
Leaks-2" Mains or larger	1
Number Frozen Services	5

Respectfully submitted,
EDWARD F. THORBURN, Chairman
ROBERT W. HANLON
DEVENS H. HAMLEN

During the past year, we considered with the Zoning Board the effec of the new time requirements imposed by the revised Zoning Enabling Act for decisions on applications to that Board.

We also continued to explore improving the means of keeping the Board of Health informed of proposed changes of use, and of alerting applicants for such changes that they should check with the Health Department. The Zoning Board was made aware that it has the final opportunity and responsibility, in its decisions, to provide for such input.

This Committee is a sub-committee of the Board of Selectmen. The Selectmen and some members of this Committee questioned the need for the Committee's existence as most problems were being handled directly by the officials involved.

We have been asked by the Selectmen to review our purpose and report to that Board during the next fiscal year for a decision about our continuance. It was noted that changes in our composition will be taking place due to the retirement of two department heads.

Respectfully submitted,
MARY E. COOPER
C. PETER R. GOSSELS, ESQUIRE
JOSEPH E. LAWLER, JR.
L. THOMAS LINDEN, CHAIRMAN
REXFORD N. MOSS
CYNTHIA N. SHANKS
JONATHAN STRONG
JOHN S. TAUB

H I S T O R I C D I S T R I C T C O M M I S I O N

During the year ending June 30, 1978, the Historic District Commission issued two certificates of appropriateness, authorizing changes in the external appearance of structures within the district pursuant to requests by owners. There were no applications for certificates pending at the year end.

The routine activities of the Commission in the supplying of information and assistance to various Town bodies and to the general public continued throughout the year as usual and so did the Commission's surveillance of compliance with the requirements of the historic district's statute.

Respectfully submitted,
GEORGE I. EMERY, CHAIRMAN
SHIRLEY M. BARNES
JOHN C. BRYANT
PAUL GARDESCU
GEORGE K. LEWIS
SAMUEL L. RUSSELL
SHIRLEY M. SECOR

On September 26, 1977 the Authority received Notification of Application Approval from the Department of Housing and Urban Development (HUD) for Acquisition without Rehabilitation, 25 units of housing. Loan funds in the amount of $1,317,923.00. This is a good chance to recognize some of our taxes paid out - being returned to our Town by the Federal Government.

Our Application for construction of 95 units of elderly housing was denied at this time due to two considerations: the great demand for elderly construction and the fact that the percentage of housing supplied for elderly in Wayland far out-weighed the housing supplied for families.

In September,1977 the Cochituate School Study Committee submitted their findings in report form to the Selectmen of Wayland. The Selectmen in turn wrote to the Authority forwarding a copy of this Committee's Report. The School Study Committee Report suggests the best use for the soon-to-be-closed Cochituate Elementary School would be for elderly housing and would turn the building over to the Housing Authority for study, if they were interested. The Authority expressed an immediate and sincere interest as the need for subsidized elderly housing is so great in this community as in all communities of the Commonwealth.

In December, 1977 the Authority submitted three Articles for the Annual Town Meeting in the Spring. These Articles were to see if the Town will vote to amend its Zoning By-Laws to provide subsidized multi-unit housing for persons of varied ages and income. After revisions and resubmissions a final Article was entered into the Warrant...To see if the Town will empower the Wayland Housing Authority to develop and erect a new State-assisted housing project for elderly persons pursuant to the provisions of G. L. Chapter 121B, Section 39, or take any action relative thereto.

During the winter months, the Authority met with Boards in Wayland regarding the possible conversion by the Authority of the Cochituate Elementary School into housing for the elderly of low income. The proximity to the center of Town makes the school building a prime source for rehabilitated housing units.

The Authority adopted a Resolution in February, 1978 allowing preference to be given to Wayland or Wayland connected persons in tenant selection for subsidized housing.

We "weathered" the New England blizzard with a minimum of problems. Mainly what to do with the snow!!! Some tenants of the community pulled sleds and carried bundles for their neighbors who couldn't venture out into the cold beauty of the aftermath.

At the Housing Authority's Annual Meeting held on April 5, 1978, the following positions were duly and unanimously filled:

Chairman	Francis J. Hartin
Vice Chairman	Frank O. Melanson
Treasurer	A. Elliott McNeill
Assistant Treasurer	Dennis J. Berry
Secretary and Executive Director	Joanne Bache

In April, 1978 Harriet Parmenter was elected as the new member of the Housing Authority to replace Mary M. Howard whose five-year term expired in March.

Mrs. Howard, elected in 1973, has lent the feminine point of view to our community at Bent Park. Her care and concern for each tenant selected has been a major contribution on her part. Current Members extend a word of appreciation to Mary for giving so much time and thought to housing and the people within.

In April, 1978 the Housing Authority received rules and regulations to govern the Model Program of acquiring homes as they exist for lease to low and moderate income families. Congressman Drinan, Representative Gannett and Senator Kennedy assisted in expediting the Regulations to the Authority. By July, 1978 the Authority hopes to be in the position to begin purchasing homes in Wayland from interested sellers.

May, 1978 the Authority prepared an application to accompany the Town of Wayland's application for Community Development Block Grant Funds. The Housing Authority is hoping to purchase two parcels of land. One to be utilized as a combination park and parking lot for the tenants at Bent Park, the other for possible future construction of an elderly congregate facility.

In May, 1978 the Authority submitted an application to the Department of Community Affairs for funding to rehabilitate the Cochituate School into apartments for elderly persons. This application was not funded. The reason given by Community Affairs was that the need is greater in city-type areas.

The Members are continuing to seek methods to gain funding to accomplish this greatly needed housing.

A thank you to all the citizens of the Town who contributed in thei own way to the success of peaceful living for the elderly in Wayland and for the chance to give younger persons the opportunity to make their way in Wayland.

Respectfully submitted,
FRANCIS J. HARTIN, Chairman
FRANK O. MELANSON
A. ELLIOTT McNEILL
DENNIS J. BERRY
JOANNE BACHE

SIDEWALK COMMITTEE

During the past year, we have attempted to gain approval to construct a Bike Path on Cochituate Road between Woodridge Road and Pequot Road using contributing funds from the Commonwealth.

Town Meeting approved this construction and funding from the Commonwealth was requested.

Definite road layouts were re-established by the County Engineering Department. This was used by the Town Engineering Department to prepare the Bike Path drawings. We now await the Commonwealth's approval for the Bike Path.

Concord Road work is continuing and it is expected to be complete by year's end.

Respectfully submitted,
G. LLOYD NOLAN, Chairman
WILLIAM BLAKE
FRANCIS X. BOES, JR.
JOHN P. FINLAY
KENNETH W. SAWYER
ALICE WELDON
DIANE WHITE

VETERANS' SERVICES

I hereby submit my report for the Department of Veterans' Benefits and Services for the fiscal year ending June 30, 1978.

Five persons were financially aided by this Department during the past year. All cases were thoroughly investigated before aid commenced. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for 50% reimbusement from the Commonwealth.

Please refer to the Town Accountant's report for the listing of expenditures and receipts of this Department.

This Department continued to offer assistance to over 71 other veterans, widows of veterans, and dependents of veterans in the correct filing of questionnaires, securing of employment, and the submission of pension forms.

At this time, I would again like to thank the previous Veteran's Agent, William LeBlanc, for his advice and assistance during this past year.

Respectfully submitted,
EDWARD N. PERRY
Veteran's Agent

THE POLICE DEPARTMENT

Once again, that time of the year has rolled around -- Annual Town Report. Through the years, the Police Chief Report has been a flowery, rhetorical piece of flattery. In reality, our organization is not quite as optimistic on the quality of police services that will be provided in Fiscal 79.

We have continued to provide you, the taxpayer, with a police agenc which meets your desires. Within the forthcoming budget, we are looking at a reduction in manpower and a very conservative budget to operate with. Hopefully, we will be able to provide you with the essential services you have become accustomed to.

As a concerned citizen and department head, I fully realize the taxation problem and will cooperate to the fullest. With your approval, a fifth sergeant was added (not another administrative position) to help defray some of the budget reduction. This position has cost the town very little, but saved a lot. I thank you for your sense of good judgement and support.

As I look at Wayland in totality, I am saddened and disillusioned b what the future may have in store for us. I hope that the "concerned citizens" will not be too zealous in their tax reform movement and affec the efficiency of a fine public safety agency. Your concerns are ours; don't sacrifice everything that we have achieved over the years.

It's been a most rewarding experience to serve as your Police Chie Fiscal 1978 was a good year, one that saw our Department meeting its objectives and those of the community. Many thanks to all of those whose efforts contributed to our success.

Respectfully submitted,
WILLIAM BLAKE, Chief
Police Department

YOUTH OFFICER

The past year has been one of many rewarding accomplishments for m in my associations with the youth of Wayland. It has been gratifying and at times tedious and demanding, although always I have been rewarde by the numerous involvements with the kids, young and "young adult" alike, who have asked for assistance in one way or another either for a school project, or a scouting project, or perhaps for some counselling a problem that was bothering them at the moment. I have had calls at a hours of the night and early morning along with the normal daytime asso ciations, some are troubled kids, some are kids in trouble, and still others, (quite a few in fact) are just friendly, good kids.

The young people of Wayland have always been cooperative and under standing, and certainly a joy to be associated with, even though, occassionally we don't agree with everything we speak about, there alwa seems to be a reasonable compromise attained.

Due to the budget cuts this past year I have found it a bit more difficult to deal with an already tedious task of paperwork and other clerical duties and I have found that without the female intern which I had for a time I now am trying to catch up with the paperwork at a slower speed than I would like to, however, with a little patience I'm sure I will manage the backlog until such time as arrangements can be made for some aid.

I have been continuing my education at Northeastern University, where I hope to receive my Bachelor of Science degree this June (79). Meanwhile I have been taking several courses at other facilities which are beneficial to my position, such as a course in Counselling, one in adolescent psychology, refresher programs in CPR and bi-annual training and/or retraining as an Emergency Medical Technician. I have also been influential in the recent organization of a certification course for Juvenile officers in Massachusetts, which will begin probably in the beginning of 1979. This is only one of several programs which I am looking forward to along with the continuation of ongoing programs such as CPR at the high school, ride-along, at the Jr. high, as well as the "cop shop" and several safety programs etc..

My final comments deal with the unbelievable cooperation which I have always gotten from the kids and from the adults as well here in Wayland, from the youngest of our citizens to the oldest and most dignified citizens, some of whom I must name publicly, due to their fine professional aid, which was dearly appreciated, Chief William Blake, Superintendent William Zimmerman, Vice Principal David Connolly, (high school) Elliot Levinson and John Moore of the Jr. High and social workers Neil Hickey and Tia McCormack, and Robert Anastas, Director of Health Education. There are of course many other folks who have assisted me including guidance counsellors, principals, teachers, etc. There is one more special thanks, Dolores, Art, and Lori, Thank you.

Respectfully submitted,
ARTHUR E. WALCH

DETECTIVE'S REPORT

The following cases were brought to a successful conclusion in the period July 1, 1977 through June 30, 1978.

Assault and Battery	9
Breaking and Entering	14
Larceny	38
Narcotics	5
Sex	5
Total	71 cases

Also, 39 other cases involving Sudden Deaths, Threats, Hit and Run and Vandalism.

Other activities of the Detective Division have been:

Preliminary Investigation	10
Persons Arrested	32
Unsolved Cases	101
Issued Firearm Permits	75
Issued Firearm I.D.'s	74

PUBLIC/COMMUNITY RELATIONS

Most of the projects initiated through the Public/Community Relations Division of the Police Department are still in effect. However, with no time and extremely limited funding, the pace continues to slow down. Even with the lack of time and money, the results achieved from efforts in this direction are most heartening.

The "Neighborhood Watch Newsletter," which started in 1975, and through which interested citizens learn about crimes committed here and in nearby communities and what to watch for in order to report crime, has grown from only four subscribers to nearly 300. Now, instead of only the eyes of the police officers in the cruisers watching for suspicious cars, persons or activity, we have nearly 600 interested citizens who also watch...and report what they observe.

This "Newsletter" was recently accorded State-wide recognition by the Massachusetts Crime Prevention Bureau in their Newsletter "The Crime Prevention Communicator," which is disseminated to law enforcement agencies throughout the Commonwealth.

Rape prevention programs have achieved limited success, due to the lack of time available for presentations. However, part of a pamphlet... "Thoughts on Rape Prevention" which was compiled for use in conjunction with these programs will be used in a book....soon to be published by a known authority on the subject.

"Deter and Deny," a project begun in 1975, which consists in making security inspections of buildings...both business and residential, but halted due to lack of time, has been revived, to a limited extent. Persons who find themselves victims of "breaks" (burglaries) can request their police department to perform a security inspection of their property in an effort to increase the security of the property and minimize the opportunity for anyone to commit a similar offense there in the future.

In February '78, through the sponsorship of the Kiwanis Club of Wayland, the police department presented a program on the age-old problem of "Battered Wives." Perhaps because of the weather, this program was sparsely attended, but for those who were present, a great deal of thought was generated.

Crime prevention programs consisting of continuous films on the topic and security hardware displays were conducted in two local supermarkets with the able assistance of the Wayland Police Explorer Post Members. During these two day-long presentations customers in each of the markets were given information on how to protect their homes and property and were able to view prototypes of proper security hardware and basic alarm systems for the home.

Now there are two citizen groups who are engaged in active Neighborhood Watch Patrols. The first began several years ago, following a series of housebreaks in the particular neighborhood and in the time following, the rate of this type of crime was reduced to NONE. The second group started on the night of the "Big Storm" in February of '78, with about 10 families represented at a "kick-off" meeting in spite of

the adverse weather conditions. At this time it's just a bit too soon to assess the results here. But with the area residents so interested and involved in their own safety, the results should be only positive.

Our Citizen Band Radio Patrol is still going strong. They meet on the last Monday of each month, usually at the police station. These dedicated citizens give freely of their own time and gas and the use of their cars and CB radios to help keep Wayland safe from crime by acting as the mobile "Eyes and Ears" of the police department.

In 1978, through a Grant of some $240,000. from the Law Enforcement Assistance Administration, the Commonwealth of Massachusetts has begun a State-Wide Crime Prevention Program. Part of this program consists of training police officers as crime prevention specialists, through an 80 hour course. The second part consists in making available security hardware displays, bumper stickers, media "spots," etc. to assist these specialists in their own community programs. It seems that "traditional" methods of suppressing crime by "reactive" police response, that is, attempting to solve a crime and apprehend the perpetrator,AFTER the fact, doesn't seem to be working. Now the stress is on PRO-active police activity...before a crime is committed. All police departments possess the knowledge and expertise to teach people how to avoid becoming victims of crime, but this aspect of police work has been too long ignored. It would seem that if a crime could be prevented, that a great deal could be avoided.

Now, not only Massachusetts, but other States as well as law enforcement agencies in the United Kingdom are concentrating more and more on prevention through proactive police practices. It's interesting to note, that many programs initiated here are being imitated in other parts of the State, Country and even abroad. Programs which have cost the Wayland Taxpayer nothing, are being Funded elsewhere. We've been years ahead of our time in Crime Prevention. A great deal has been accomplished with "nothing." Yet, still a great deal more remains undone. Wouldn't it be great to be able to leave home for a vacation and not have to worry about how you'd find it on your return? With continued cooperation of the people here in Town with the Police Department we could go a long way toward this goal.

In closing, I'd like to thank all the people who have been so interested and have helped so much in making these programs, those who invited us into their homes to present programs, social organizations that were so hospitable and all the people who implemented the suggestions made and the concerned citizens who take an active part in helping the police to help them.

Respectfully submitted,
GEORGE F. NORTON

WAYLAND POLICE DEPARTMENT
Property Stolen and Recovered FY July 1977 - June 1978

	B & E		LARCENY		MOTOR VEHICLES		TOTALS	
	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered
July	$ 2,465.00	$ -0-	$ 7,356.99	$ 2,251.45	$ 350.00	$ 350.00	$10,171.99	$ 2,601.45
Aug.	2,270.00	-0-	2,676.00	1,365.00	2,450.00	2,450.00	7,396.00	3,815.00
Sept.	800.00	-0-	1,783.00	371.00	1,450.00	350.00	4,033.00	721.00
Oct.	210.00	-0-	4,502.49	110.00	-0-	-0-	4,712.49	110.00
Nov.	4,824.50	50.00	4,141.20	-0-	3,550.00	-0-	12,515.70	50.00
Dec.	975.00	-0-	1,219.10	-0-	5,245.00	5,245.00	7,439.10	5,245.00
Jan.	8,940.12	7,043.00	1,735.05	12.85	3,000.00	3,000.00	13,675.17	10,055.85
Feb.	26,627.54	-0-	1,417.50	32.50	3,700.00	3,700.00	31,745.04	3,732.50
Mar.	8,841.00	2,760.00	6,987.00	4,500.00	9,000.00	-0-	24,828.00	7,260.00
Apr.	2,320.00	-0-	3,385.68	635.94	10,475.00	3,075.00	16,180.68	3,710.94
May	6,552.66	-0-	1,791.60	405.00	-0-	-0-	8,344.26	405.00
June	1,209.30	-0-	3,291.31	345.00	8,005.00	6,475.00	12,505.61	6,820.00
	$66,035.12	$9,853.00	$40,286.92	$10,028.74	$47,225.00	$24,645.00	$53,547.04	$44,526.74

Respectfully submitted,
GEORGE A. DRISCOLL, Detective

CIVIL DEFENSE

The past year has been a very busy one for your Civil Defense irector and Auxiliary Police Department. Activities accomplished and uties performed were many and are summarized as follows:

The Auxiliary Police Cruiser, a unit of Civil Defense and manned ainly by volunteer officers, was used in checking schools, school uses, housing for the elderly, house checks of residents, and general atrol functions, as directed by Chief Blake and his officers.

Auxiliary officers assisted the regular police department in the rotection of Town buildings and property during the four-day Halloween eriod, traffic and parking lot duties for the Thanksgiving Day football ame, Memorial Day Parade, Walk for Mankind, and Senior High School lass Night.

The surprise Blizzard of 1978 proved that the Town of Wayland is apable of handling such an emergency, and cooperation between all epartments was excellent. This disaster did, however, point out some reas which needed improvement. Problem areas hopefully have been lleviated through the implementation of a recently submitted disaster lan which was formulated by your Civil Defense Director and approved y the Board of Selectmen and Massachusetts Civil Defense.

The continuing Auxiliary Police Training Program consisted of the .P.R. Course, First Responders First Aid Course, Combat Course quali- ication on the shooting ranges, and participation in the "Ride-A-Long" rogram in regular police cruisers seven nights a week.

We again wish to thank Chief Blake and his men for their support f our programs, to Ned Perry, Executive Secretary, for his invaluable elp and guidance, and to all Town officials for their cooperation uring the Blizzard.

We look forward to continued training which gives us the opportun- ty to further serve the Town of Wayland.

Respectfully submitted,
ROBERT M. CARSON
Director

AUXILIARY POLICE

A Unit of Civil Defense

Car #31 Patrol Duty

Miles Driven:	1,250
Tours	25
Manhours:	250

Services Performed by Unit #31 Patrol

School and Elderly Housing Checks	Routine
Back-up to Regular Cruiser	9
Complaint Investigations	3
Accident Assists	1

Alarm Investigations	2
Patrol Sector Coverage	4
Open Building Investigations	1
Suspicious Motor Vehicles	3
Motorist Assists	4
House Checks	37

Ride-A-Long Program in Regular Cruisers

Tours	517
Manhours:	2,585

Public Occasions

Thanksgiving Football Game	30
Halloween Duty (4 Nights)	235
Blizzard Duty	195
Walk for Mankind	50
Senior Party Night	65
Memorial Day Parade	8
Total Manhours:	583

Total Donated On Duty Hours: 3,418

Training Program

Police Training:

Rights of accused - Prisoner control and Transportation Methods
Criminal Law - Search & Seizure - Right to arrest
Riot and Mob Control - Crime Scene Search Techniques
Weapons Qualifications - Public Relations
Defensive Driving

Civil Defense Training:

First Aid qualifications - First responders course
Emergency Preparedness - Town Disaster
Plan Implementation - Fire Fighting Techniques

Total Training Hours: 1,200

Administrative Meetings

Executive Committee Meetings - Planning and Scheduling
Material and Supply Procurement

Hours: 1,025

Total Manhours Donated by Auxiliary Police to the Town: 5,643

The dollar estimate of the organization's contribution to the Tow in direct service could be based on the current police detail rate of $8.50 per hour which would equal $47,965.50.

The value of a well trained Auxiliary Police unit available in t event of any emergency, civil occasion or disaster cannot be determine by dollars alone.

It has been my pleasure to serve as Chief of the Wayland Auxiliar Police which has been recognized by many knowledgeable professional

police administrators as being one of the most respected and qualified Police Auxiliaries in the Commonwealth. I would like to thank each member of the Auxiliary for his support and pride in our organization which has enabled us to provide the Town with an outstanding Police Auxiliary. I also wish to thank many members of the Wayland Police Department who have unselfishly donated their time to assist me with the Auxiliary Training Programs.

Respectfully submitted,
ROBERT A. PARKER
Auxiliary Police Chief

THE FIRE DEPARTMENT

The Wayland Fire Department respectfully submits its annual report for the fiscal year July 1, 1977 to June 30, 1978.

Number of Alarms for Fires:

Residential Buildings	39
Non-Residential Buildings	5
Grass or Brush	45
All other Fires (Motor Vehicles, Machinery, Oil and Gasoline, Rubbish, Malicious)	83

Number of Alarms for Non-Fires:

Mischievous and Malicious False Alarms, Honest Mistakes, and Accidental Alarms	82
Rescue, First Aid, Emergency Calls, Investigations, Miscellaneous and Motor Vehicle Accidents	650
Mutual Aid to Other Towns	23
Total	927

Comparison of Alarms Answered - 5 Year Period

1973	804
1974 (6 months)	442
1974/75 (12 months)	878
1975/76 (12 months)	859
1976/77 (12 months)	936
1977/78 (12 months)	927

Property Damage - 5 Year Period

1973	$ 27,135
1974 (6 months)	24,400
1974/75 (12 months)	75,640
1975/76 (12 months)	564,604
1976/77 (12 months)	175,948
1977/78 (12 months)	29,500

Permits Issued

Installation or Alteration of Oil Burning Equipment	65
Blasting Permits and Black Powder Permits	13
Model Rocket Permits	18
Burning Permits (1/15/78 through 4/16/78)	757

The activities of the Wayland Fire Department for fiscal 1978 remained, for the most part, constant with those of other years. Attempts to establish a new position of Fire Prevention Supervisor failed to materialize and hindered the proper overseeing of businesses in the Town and the day to day control in the handling of hazardous materials. It also seriously curtailed fire prevention programs on a regular basis in the schools.

Quarterly inspections required by law were conducted in all public school buildings, municipal buildings, nursing homes, churches, day care centers and camps. All commercial buildings were inspected on a periodic basis. Private homes were inspected upon request of the owners or occupants and many requests were received for counsel and guidance in the purchase and placement of residential smoke detectors. Numerous new and replacement oil burners were inspected and permits issued.

Although not implemented until fiscal 1979 beginning July 1, 1978, it should be noted in this report that, because of the budgetary cut backs, the department is forced to operate on many occasions short handed. During these times, the first responding apparatus in some sections of the Town will only have one man on it. This could be a threat to life and property of the most serious kind and the Townspeople should be made aware.

Apparatus and equipment in the department is being successfully maintained through a preventive maintenance program and no major equipment purchases are contemplated for the coming year. A capital expenditure escrow account was re-established three years ago, primarily for the replacement of two 1953 pumping engines, however, with escalating costs of this expensive equipment consideration must be given to increasing this account to ease the pending burden of this replacement in the near future.

We are slowly recovering from the effects of the freak snow storm of May 9, 1977, and the monumental task of replacing much old and weak fire alarm cable. Within the next two years, it is felt that all fire alarm circuits will be in condition to weather the affects of a storm of a similar nature.

The department deeply regrets the forced early retirement of Firefighter Ronald F. Wood due to a heart condition. His performance in the service of the Town has been exemplary and he will be sorely missed.

In conclusion, appreciation is extended to all of the officers and firefighters of the department who are directly responsible for its successful operation.

Respectfully submitted,
JOSEPH E. LAWLER
Chief of Department

B O A R D O F H E A L T H

The Wayland Board of Health respectfully submits its report for the 1977-1978 fiscal year.

Mrs. Patricia M. Harlan was elected chairman with Mrs. Joan A. Carroll and John S. Taub, M. D. as second and third members.

At the annual rabies clinic, 149 dogs were inoculated against rabies.

STATISTICS AS OF JUNE 30, 1978

The following licenses were issued by the Board of Health:

Milk (store)	5
Guest House	1
Funeral Directors	9
Recreational Camps for Children	3
Nursery Schools	3
Methyl Alcohol	12

Permits issued by the Board of Health:

Disposal Works Construction	78
Disposal Works Installers	26
Pumpers	12
Eating and Drinking	18
Pools	8
Pool Installers	8
Ice Cream Truck	1
Retail Food	16
Garbage	1
Public Pool	2
Burial	30

Communicable diseases reported to the Board of Health:

Animal Bites	34
Chickenpox	2
Gonorrhea	4
Hepatitis	1
Measles	1
Salmonella	2
Strep	3

The Wayland Board of Health and Parmenter Health Center provide a generalized health care program for the residents of Wayland. In addition to home nursing service, physical, speech, occupational therapy and home health, aide services are available. Recently a part-time dietician has joined the staff. All services are available to special needs children.

STATISTICS

DISTRIBUTION OF NURSING TIME

56% Morbidity patient care
35% School and school related
9% All other activities such as:
Clinics
Communicable disease control
Health promotion visits
Educational programs
Screening programs

NUMBER OF VISITS

Morbidity -	Nursing visits	1,649
	Office visits	111
	Physical therapy	437
	Occupational therapy	57
	Speech therapy	12
	Home health aide	466
Health Promotion -		
	Home visits	117
	Office visits	4

Many hours of service to the community continue to be provided by dedicated volunteers.

Respectfully submitted,
MARY E. COOPER
Director of Public Health

HEALTH INSPECTOR

The inspector periodically inspects all eating and drinking establishments, all retail food stores, or other establishments where food is sold and/or manufactured and the public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Farm labor camps, recreational day camps and apartment dwellings are inspected to insure that the standards for human habitation are being maintained.

Nuisance complaints are promptly investigated and acted upon according to Board of Health regulations.

Milk samples are taken from schools, restaurants, grocery stores, and analyzed for excessive bacteria.

Respectfully submitted,
JASON HARRIS
Health Inspector

SANITARY ENGINEER

During the year, 78 applications for Disposal Works Construction Permits were reviewed for the Board of Health. Of these permits, 49 were for new construction, while 29 were for repairs of existing systems All requests for building permits which involved major additions to homes or businesses, which might affect their septic systems, were examined to ensure compliance with Board of Health Rules and Regulations. Meetings were participated in on Monday mornings throughout the year with Board of Health members and other personnel to provide coordination in the various functions and enforcement actions of the Board. Inspection visits were conducted throughout the year to observe test holes, septic system construction and sewage system complaints. Home owners are urged to get in touch with the Board of Health if they are having any trouble with their septic system or if they have any questions as to its operations and maintenance, in order that they can be advised properly.

During the bathing season, water samples were collected from Lake Cochituate and Dudley Pond for a check on the bacteriological water quality. These waters were well within the accepted standards during the entire season.

Respectfully submitted,
WILLIAM R. DOMEY
Sanitary Engineer

ANIMAL INSPECTOR

The results of the annual barn inspection were as follows:

Horses	118	Ponies	40
Goats	5	Sheep	11
Cattle	35	Donkey	1

A horse vaccination clinic was held in the spring and will be conducted again in March or April 1979. This will give horse owners the opportunity to have their animals protected from tetanus, equine encephalitis and to have Coggins testing performed. Of note is the dramatic drop in the number of cattle due to the closing of the operation at Watertown Dairy.

Respectfully submitted,
WILLIAM R. DOMEY
Animal Inspector

SCHOOL PHYSICIAN'S REPORT

During the past year, health services included routine school physical examinations, examination of students wishing to participate i competitive sports and a few CORE physical evaluations of children with learning problems.

High School wrestlers were weighed in and individual weight proble

were discussed. The arrangement of improved facilities for this procedure and the help given by the school staff is much appreciated.

The services rendered by Ernest H. Damon, Jr., M. D., as team physician to the Varsity Football Team is gratefully acknowledged.

The records of students examined at Parmenter Health Center during the period January through July 1978, were reviewed and the majority of recommendations for further medical investigation had been followed. It is intended to continue this type of record review and communicate with parents as indicated.

The continuing efforts of Mrs. Okoomian, school speech and hearing specialist, to introduce a program using impedance audiometry to detect students with hearing problems is much appreciated.

The scoliosis screening program was carried out for the middle grades by cooperation between the Massachusetts Department of Public Health, the school education department, the physiotherapist and nurses from Parmenter. This program, like vision and hearing screening, will become mandatory.

The unfailing help of the staff at Parmenter Health Center and the continued support of the Board of Health is gratefully acknowledged.

Respectfully submitted,
JOYCE R. VETTRAINO, M.D.
School Physician

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee, established in 1971 at Town Meeting, continues to oversee the efforts of two social workers who serve the youth of Wayland. Mr. Neil Hickey, who has been with the program from its inception, and his assistant, Ms. Nancyellen Brennan, work on a 24-hour on-call basis to the young people who seek their help.

Ms. Brennan resigned in May of 1978 and Mr. Hickey continued alone while actively seeking her replacement.

The following figures indicate the numer of contacts that have been made from July 1, 1977 to June 30, 1978. A contact may be a one-on-one counseling session, a meeting with school personnel, a meeting with a mental health agency, etc.

Individual student contacts	1,377
Parental contacts	910
School contacts (guidance, teacher, administration)	1,289
Agency contacts (YAC, police, mental health clinics, private therapists)	1,985
TOTAL CONTACTS	5,561
Average contacts per week	107

The continuing cooperation of the youth social workers with the school personnel, the police department (especially the Youth Officer), the area mental health agencies, and the parents of the community have made this program a unique model that many other towns (some outside the state) have sought to emulate.

The Youth Advisory Committee is proud of the program and the staff who serve the Town so well.

Respectfully submitted,
JOAN A. CARROLL, Chairman
Board of Health
WILLIAM G. ZIMMERMAN
School Department
WILLIAM BLAKE
Police Department
CHARLOTTE PESCOSOLIDO
For Selectmen
QUINTON S. IVY
Clergy Council

EAST MIDDLESEX MOSQUITO CONTROL

Starting in July of 1977, our work in Wayland consisted mainly of larviciding and adulticiding by the field crews. Truck U.L.V. spraying was done four times in 1977 along with two sprayings using a large truck mounted mistblower. Close to 1,500 acres were adulticided directly. These were evening sprayings from the roadway. In the fall of 1977, some 1,550 feet of stream was cleaned of brush and debris off Rice Road heading down into the reservoir.

Our pre-hatch dusting operation for the winter began in January of 1978. Those swamps that are hard to spray come spring time are dusted by men on snow shoes. This operation is still one of the most effective larviciding techniques we have. Over 580 pounds of material was applied to approximately 290 acres. This continued right into March when the field crews went back to some ditch cleaning off Valley View Road.

Our larviciding and adulticiding began in earnest in May for Wayland. During the month of May alone, there was over 17 gallons of hand larviciding done along with 4 gallons of concentrate adulticiding and 105 gallons of larviciding by helicopter.

In June, a helicopter was also used for adulticiding some 126 acres with ultra low volume equipment. Our truck U.L.V. machines were also used to cover some 1,500 acres of land going up and down the highways.

Between May 31 and June 30, 1978, over 35 complaints about adult mosquitoes were received by our office which justified the heavier than normal adulticiding done during that period.

Financial Statement for Fiscal 1978

Balance July 1, 1977	$ 898.20
Appropriations received July 27, 1977	12,103.00

Total Expenditures

Administrative & Office Expense	$ 1,755.26
Insurance	1,723.08
Building-Rent & Maintenance	605.62
Vehicle Operations	1,022.48
Field Equipment Operations	176.03
Labor	5,443.42
Aircraft	186.28
Insecticide	1,016.83
Total	$11,929.00

Balance June 30, 1978 $1,072.00

Respectfully submitted,
R. L. ARMSTRONG
Superintendent

REPORT OF THE WAYLAND DOG OFFICER

The list of operations consisted of the following:

Telephone calls received--approx.	1,200
Licensed dogs for 1977	1,882
Kennels	23
Dogs quarantined	35
Dogs placed on permanent restraining orders	21
Dogs picked up for violation of Dog Control Law	90
Stray dogs destroyed	1
Stray dogs placed at Buddy Dog Humane Society	24

There were three hearings before the Board of Selectmen.

Respectfully submitted,
MARY LOU CHAMBERLAIN
Dog Officer

SOUTH MIDDLESEX OPPORTUNITY COUNCIL, INC.

As always, it is a pleasure to serve as the Wayland representative to the SMOC Board of Directors. Below is the 1977 Director's Annual Report which covers the scope of services and goals of SMOC. Mr. Paul Houlihan is the president. Further information can be obtained by calling the central office located at 36 Concord Street, Framingham, 872-4853.

South Middlesex Opportunity Council, Inc. (SMOC) was initiated in 1965 in order to mobilize and use both public and private resources to provide assistance and create opportunities for disadvantaged people. The work of the agency, over the past decade, has extended into day care and pre-school education, employment training and placement for teenagers and adults, family counseling, health care, alcoholic and prison inmate rehabilitation, housing development, consumer education and protection, and athletic and cultural programs. As the area's Community Action Agency, SMOC provides overall coordination, financial administration, and management for programs operated by its components. It also furnishes planning and technical assistance to a number of area groups and agencies in various fields.

SMOC is governed by a Board of Directors which develops and sets policy for the entire agency. The Board is comprised of one-third public officials, one-third low income persons, and one-third interested area groups. The Selectmen of the Town of Wayland have designated Mrs. Jane Harper as their representative on the Board.

During 1977, SMOC has continued to expend its programmatic efforts to more effectively serve low income area residents. Outlined below are the programs that SMOC has developed and presently operates:

A. Day Care and After-School Day Care Programs for children of working parents, operating centers in Framingham and Marlboro, providing child care, educational, social, health and nutritional services for children, 2½ to 11 years of age. The Centers operate year round, running 7:00 a.m. to 6:00 p.m., Monday through Friday. In addition, a Family Day Care Program has recently been initiated for Marlboro area residents.

B. A Head Start Program which provides 130 pre-school age children and their families with an educational experience, medical assistance, and supportive social services.

C. Head Start Child Care Clinic which, in conjunction with Framingham Union Hospital, operates a Pediatric Clinic for children of low income families in the area. The Clinic provides preventive and diagnostic treatment, screening, audio-visual and Denver Developmental testing, as well as follow-up care and referrals. During 1977, over two thousand (2,000) clinic visits were made.

D. A Neighborhood Youth Corps (NYC) Program which provides employment, educational and supportive services to CETA eligible low income teenagers. The Out-of School Program provides forty hours per week of employment in public and private, non-profit agencies for youths, sixteen to twenty-one years of age, who have dropped out of school. Emphasis is placed on completion of education and/or preparing the individual for permanent, full-time employment. During 1977, over eighty (80) area teenagers were served by this program.

The In-School Program provides ten to fifteen hours of work per week for CETA eligible drop-out prone students who are in need of income in order to remain in school. Over one hundred (100) area teenagers were served by this program in 1977.

The NYC Program also provides a Summer Program, providing an average of thirty-five hours of employment per week. Also provided are supportive services and recreational field trip experiences. During the summer of 1977, a total of 667 teenagers were assisted through this program. Seven (7) Wayland youths participated in this program.

E. An Adult Work Experience Program which provides residents, twenty-two years or older, who qualify as poor and disadvantaged, with transitional work experience employment. Enrollees are placed in work sites designed to meet their individual occupational and counseling needs. Skills and interests are identified, and permanent employment is secured. Over ninety (90) area adults were served by this program in 1977.

F. Adult Basic Education Program which provides tutoring and remedial education to CETA eligible adults. Classes are conducted in SMOC's Maynard and Framingham offices.

G. In September 1976, the National Legal Services Corporation provided funding to SMOC in order to establish a comprehensive legal services program. Now incorporated as South Middlesex Legal Services this agency serves low income residents in Framingham, as well as other local communities. Attorney John Kahn of Framingham serves as President of the South Middlesex Legal Services Corporation. Legal Services is a delegate agency of SMOC.

H. An Alcoholic Detoxification Center which operates a live-in detoxification unit providing services for male and female alcoholics in the Greater Framingham, Greater Marlboro, and Greater Newton areas. Pick-up, intake, medical screening, detoxification, and clinical evaluation, after care, referral, and follow-up are provided seven days per week on a twenty-four hour basis. During the past year, over two-thousand one hundred (2,100) persons were detoxified through this program.

I. An Alcoholic Rehabilitation Center (ARC) offering comprehensive services for the alcoholic and his/her family: information, counseling, Alcoholics Anonymous, timely referrals, and follow-up concerning housing, jobs, legal aid, and public assistance. The Center also educates the public regarding problems of alcoholism. A Youth Alcohol Education and Counseling Program is provided, both through local agencies and

on an individual basis. ARC also provides a drinking driver education and counseling program (DIAL), administered with the cooperation of the South Middlesex District Court and the Natick District Court. In 1977, over three thousand (3,000) persons were assisted by ARC.

J. The Community Food and Nutrition Project is a general community nutrition advocacy and action effort. The Project advocates for the increased implementation of and participation in several federally subsidized feeding programs, including the Food Stamp Program; attempts to generate community response to nutrition issues through its Project Advisory Committee; coordinates a community-based system of Food Crisis Relief referral; and researches and develops area potential for food and agricultural self-sufficiency through the implementation and integration of various self-help ventures, such as food co-ops, growers' markets, and community gardens.

K. An Energy/Winterization Program which works to lessen the impact of the high cost of fuel for low income families in the South Middlesex area by increasing thermal efficiency of their dwellings and by minimizing heat loss through insulation, caulking, weather stripping, and other home repairs. Additionally, the program has recently completed distribution of about $140,000 in Federal funds which assisted eligible households in paying fuel and utility bills incurred because of the severity of last winter. About 900 households were served in this effort.

L. A Title VII Elderly Nutrition Program which provides senior citizens, particularly those with low incomes, with low cost nutritionally sound meals served in strategically located centers where they can obtain other social and rehabilitative services. SMOC has to date established three congregate feeding sites: in Natick at the Senior Center, in Framingham at the Callahan Center, and in Marlboro at the Senior Center. In addition, we provide home delivered meals to persons who are homebound. During 1977, the program has served 4,352 elderly persons in these three communities, and has provided over 41,000 hot meals.

In addition to these programs which SMOC operates directly, the agency provides technical assistance, financial and administrative management assistance to several other organizations including Pearl Street House, the Framingham Office for Children, Help for Children Program, the Statewide Emergency Food Services Program, Statewide VISTA Resource Development Program, and the Massachusetts Association for Older Americans.

During 1978, SMOC will continue these programs and will continue

its efforts to effectively serve the low income community of the South Middlesex area.

Respectfully submitted,
JANE HARPER

P A R K - R E C R E A T I O N D E P A R T M E N T

Fiscal 1978 was a positive year for the Park-Recreation Department. New program offerings along with the traditional activities served thousands of residents. Park and Cemetery improvements, along with an inordinate amount of forestry progress, was part of the yearly menu.

Richard Kealty was reelected to a three year term on the Commission in the April 1978 elections, while Charles Hayes was elected by the Commissioners to serve as chairman. William Kilcoyne assumed the duties of Superintendent on October 31, 1977.

PARK DIVISION

The Park Division is responsible for grounds maintenance at all parks, schools, and town buildings. This includes all grass, tree and shrubbery maintenance. At schools and parks, it also includes athletic field care and preparation for all games. Two major goals reached during the year were: 1.) The beginning of a formal turf management program for all areas. This is being designed as a realistic program to be implemented within our budget limitations. No new funds will be requested. 2.) A computer program has been initiated to help us analyze man hours as they relate to each job area. This type of information will allow us to make much more intelligent decisions as we develop future budgets. This program was also formulated using available services and equipment at no extra cost.

RECREATION DIVISION

There are two major areas of recreation programming. One is programs sponsored directly by the department and carried out with department staff. The other is programs run by volunteer organizations working in cooperation with the recreation division.

New offerings this year included Saturday Morning Live, which attracted many new faces along with Track & Field, Women's Fitness, Clowning, Bicycle Maintenance, and others. These programs were designed to blend in with the traditional department offerings, such as swimming lessons, tennis for youth and adults, adult recreation at the field house, and youth gymnastics and wrestling.

Cooperative programs were carried out with the Men's and Women's Softball Leagues, Youth Baseball, Jr. Baseball, Jr. Soccer, Youth Football and Senior Citizens. Fields were provided, administrative assistance rendered along with other types of support, so that thousands of hours of recreation for youth and adults could be offered Wayland

residents. These programs would not be possible, if it were not for the countless hours of volunteer time put into them. The leaders of these activities are the unsung heroes of so much of Wayland's fine recreational offerings.

CEMETERY DIVISION

The Cemetery Division is responsible for the operation of Lakeview, North and South Cemeteries. Sale of lots, preparation of graves and general grounds maintenance all fall within this division. No new projects were carried out this year, however, preparation has begun for an entire reevaluation of cemetery operation and rules for 1979.

FORESTRY DIVISION

All street trees along with any trees on Park, School and Town Building sites fall under the forestry division. Major headway was realized this year as final clearing from the May 1977 storm was accomplished. As removal of storm related hangers was underway, additional dead wood removal and some takedowns were included at the same time. This accounted for a substantial dollar savings. CETA men were also used for this work which vastly increased the total work accomplished at a very minimal cost.

SPECIAL THANKS

During the course of the year, the Park and Recreation Department works closely with just about every department in Town. Special thanks go out to the School Department, Water Department, Highway Department, Fire Department, Police Department, Conservation Department, Surveyor's Office, Building Department and the Board of Health.

Cooperation from the Selectmen and the Finance Committee, including good communication, made the year much more productive for Wayland residents.

YEARLY INCOME

CEMETERY	$12,069.00
BEACH	6,179.89
RECREATION	2,228.50
	$20,477.39

The Park and Recreation Department pledges to continue to serve the public in the soundest most professional manner possible. This pledge includes careful scrutiny of every program offered and maintenance operation carried out to insure they are being presented in the most economical fashion possible. Constant review of each activity will allo us to offer quality programs and facilities at a realistic dollar value

Respectfully submitted,
CHARLES HAYES, Chairman
RICHARD KEALTY
ROBERT CANAVAN
RICHARD ETELMAN
FREDERICK PERRY

OPERATIONAL REVIEW COMMITTEE

of Joint Septage Treatment Facility

During the past year the Operational Review Committee has been active in the following areas:

1. Follow-up on our grant application
2. Development of design specifications
3. Development of a user-charge system
4. Request by the Town of Weston to use the facility

Grant Application - This application was submitted in mid-1977. Over the past fiscal year there have been requests by both State and Federal review agencies for more data, clarifications, and completion of additional forms. We believe we have complied with all requests, and we continue to expect favorable action on our application.

At a meeting which we attended with State and Federal authorities on May 2, 1978, we were encouraged to expect to receive the good word in four month's time.

Design Specification - A document listing features we wish the plant to incorporate has been prepared and forwarded to our consulting engineers. When the grant application is approved, this will provide the basis for the preliminary design plans.

Part of the specification work has involved an effort to characterize septage. A number of analyses have been done on samples taken from systems in various conditions. These data are being compared with those in studies done elsewhere to be sure our plant will meet our local needs.

User-Charge System - As part of its review of the grant application, the Environmental Protection Agency has asked that a user-charge system meeting its guidelines be incorporated into the intertown agreement. It is expected that a warrant article to this effect will be submitted for consideration at the 1979 Annual Town Meetings in both Towns.

The fundamental issue involved in adopting a user-charge system is whether to support the facility's operations through the local real estate tax or by requiring the users to pay per "dump". While the former approach will encourage (or at least not inhibit) more frequent pump-outs and thus better preventive maintenance of septic systems, the latter puts pressure on the overly-frequent user to do something about his system.

Present EPA regulations require that all operational and maintenance costs be recovered through a user charge. We have an option to put only capital costs on the tax rate.

Town of Weston - The Town of Weston has formally asked that it be allowed to dispose of septage in our plant on an interim basis. We are responding to this request with a cost-sharing proposal very much like that between Sudbury and Wayland except that an imputed land rental is being added. If the Town of Weston continues to want to pursue this

alternative, we expect to negotiate an agreement during the next year. Permitting Weston to use the facility during the early years, when extra capacity is expected to be available, allows the fixed costs to be spread three rather than two ways.

The Committee welcomes public participation at its meetings and suggestions for maximizing the proposed plant's service to the community

Respectfully submitted,
WILLIAM W. COOPER, Chairman
Sudbury Board of Health
BERTRAND COHEN, CoChairman
Wayland Road Commission
JUDITH A. COPE, Secretary
Sudbury Conservation Commission

Wayland	Sudbury
Werner F. Gossels - Planning Board	James Merloni - Town Surveyor (Selectmen)
William Domey - Board of Health	Albert St. Germaine - Planning Board
L. Thomas Linden - Board of Selectmen	Robert Noyes - Highway Surveyor
William B. Gagnebin - Conservation Commission	

R O A D C O M M I S S I O N E R S

Fiscal 1978 could safely be called the year of the big storm. We had a cold, snowy, long, hard winter capped by the snow beginning February 7.

The Highway Department under very adverse conditions managed to ge most roads open by the day after the storm and had all roads pushed bac by the following Monday. We received a great deal of help from the Civil Defense who furnished two large loaders at no expense to the Town In addition, we received help from the State for 75% of the costs of outside contractors from February 7 through the end of the week. In total, this amounted to approximately $46,000.

At the April Town Meeting, the Town voted to purchase the Lord property. Not only does this give the Highway Department a much needed source of sand and gravel, but also gives us the land for an access roa to the new landfill. The rest of the property will be used by the Town as conservation land. All of the land used to build a road to the new landfill will revert back to the Conservation Commission when its use as a road is no longer required.

The bikeway program is progressing satisfactorily. The section fr Five Paths to Sandy Burr was completed this spring. Claypit Hill Road Lincoln Road will be completed this fall and the section from Lincoln Road to the Lincoln line will be open this fall although some dress up work will be required in the spring. The new walkway along Cochituate Road from School Street to Woodridge Road is still in the planning sta

The County is running a survey along this stretch of road from which walkway details will be developed by the Town Surveyor.

The road going over Snake Brook at Route 27 collapsed in April and we were forced to make major repairs. While the road is presently open, it will be July or August before all the work is completed.

The old landfill became a major problem during Fiscal 1978 as we were placed under a conforming order from the State D.E.Q.E. An engineer has been hired to develop a plan for operation and closure. This plan has been accepted provided that a leachate study is made immediately. This will require the services of a geohydrologist and we expect to have this program under way in August or September. All of this will result in large non-budgeted expenses which must be done if we are to remain open and continue to operate.

Again in Fiscal 1979 we will be deferring the purchase of badly needed equipment as we have been doing for the past few years. With the formation of a Capital Planning Committee, and a look at all of the Town's requirements we are confident that priorities will be established and that the Highway's needs will be recognized.

Both of our CETA projects will be over in July. The drainage program was very successful while the clean up program was fruitful, but less efficient. We have learned a lot from these two projects such that any additional work will be better planned and coordinated. We continue to carry a few general purpose CETA employees.

During the next few months, we hope to make a major road study in order that we can determine exactly what should be done to put our roads in first class condition.

Five Paths has been completed except for the computer to control the light sequence. This should be installed by the first of October. A pedestrian light is still lacking and we will attempt to have one installed.

The new joint Septage Facility proceeds slowly but surely. We expect to receive word on federal funding late this fall or early winter.

The first phase of Mainstone has begun with a total of seventy-five (75) units planned. We continue to work with the Planning Board with suggestions and recommendations.

We would like to thank other Town Boards and Commissions for their help and guidance, Town Department Heads for their cooperation, all of the Townspeople for their patience and suggestions, and the men in the Highway Department for their devotion to their work.

Respectfully submitted,
DIANE WHITE, Chairwoman
BERT COHEN
EDWARD PERKINS

THE LIBRARY

In Fiscal 1978, the Wayland Public Library collected and organized a great deal of information in a variety of formats and made it available to the entire community. Materials (170,789 items) were circulated for the education, recreation, and cultural enrichment of citizens of all ages. Reference assistance and many special programs were offered to the public. In addition to providing these library services, the Board of Trustees and Administration turned their attention to a whole new area--that of federal funds. By investigating federal monies, we have laid the groundwork for doing a better job now and in the future in view of continued inflation and increasing demands on local funds. Maintenance and possible expansion of services without municipal budget increases inevitably depends on widening our base of financial support to include federal, state, foundation and private aid. During the past year, Economic Development Administration Public Works funds were obtained to renovate the building; grants were awarded to us for reference books and a film series and for the first time, the library was able to augment its staff with CETA employees. This report will describe the impact of the federal grants on the Wayland Public Library and also review the library's various activities, accomplishments and problems during this past year.

BUILDING AND EQUIPMENT

Under Round II of the Local Public Works Act of 1977, the library received $106,000 to accomplish Phase I of the Library Expansion and Renovation Plan. Since our 1976 request for $780,000 in federal funds to build a much-needed addition had been rejected, Phase I was developed as a plan to remodel the building to accommodate the handicapped in compliance with federal regulations. On November 16, Town Meeting voted under Article #8 to give the library permission to accept the Federal grant. On November 17, 1977, ground was broken for the start of the construction which progressed through the winter to its completion in the early summer of 1978. A four-stop elevator was installed the public bathroom and both entrances were remodeled. The architect for the project was Huygens and Tappe; C-Q Construction Corporation was the contractor. We believe that this project has significantly advanced progress toward our long-range plan of providing effective service in an expanded facility accessible to all citizens. Many people, handicapped, senior citizens, library staff and others are enjoying the use of the new elevator.

A concerned and capable Library Building Committee, chaired by Woodford L. Flowers, supervised the entire elevator project from bidding through the final inspection. Working with Mr. Flowers were Erwin N. Ziner, Wayne Nichols, Jerry Mitchell, Lorraine Faison, Sema Faigen and Joan Blair. The Library Building Committee also supervised the installation of insulation, new boilers and other heating renovations undertaken to correct the building's severe heating deficiencies. The next major building maintenance project planned is repointing the bricks and recaulking the stonework of the exterior. Serious leaks have developed in the dome and balcony ceilings.

The library is grateful to the Highway Department for paving a new blacktop walkway and curbing for the side entrance and parking lot and

to the Park and Recreation Department for seeding a new lawn, landscaping and erecting a handicapped parking sign.

Faced with the problem of overcrowded book stacks, we had the choice of living with chaos or adding more shelving which would encroach further on the already shrinking reading and study areas. The latter decision was made and additional bookcases for the fiction and periodicals collection were purchased.

STAFF

Part-time circulation assistant Jean True resigned to move to New Hampshire. This position was filled by part-time reference librarian Julie Brown.

Laurie Wallace, a Boston University student on a work/study grant, joined the adult department circulation staff during July and August. Under the federal work/study program, the government pays 80% of the employee's salary, the library 20%. We plan to continue seeking library clerks from area colleges offering work/study programs.

Three staff positions were approved for the library by the Marlboro CETA Consortium. This program is 100% federally funded; employment is for one year. Eligible persons were found for two positions, one in the Children's Room and the other at the adult circulation desk. It was decided not to hire a third person because of our crowded working conditions. For the most part, the CETA program has had a beneficial effect on library service. Supplemental help have enabled us to complete an inventory, carry out re-registration, clear up backlogs of work, and run a circulation desk more efficiently when regular staff are ill or on vacation. However, a great deal of staff time is often needed to train and supervise individuals with no experience and few library skills. At any rate, Wayland will continue to utilize CETA personnel to help us achieve our objectives and those of the CETA program.

CONTINUING EDUCATION

Many staff members took advantage of the Library's new tuition reimbursement plan ($500 total). In July, Business Manager Mary Trageser enrolled in a week course, "Public Library Techniques" at the University of New Hampshire. Assistant Director Melissa Chait and I participated in a Citizen Involvement Training Project (CITP) sponsored by the University of Massachusetts in August. We were awarded a day's consultation to help us deal with some of the problems facing our organization such as lack of space, building community support and improving public relations. The Institute for Government Service of the University of Massachusetts offered a half-day, eight-week management course which Ms. Chait and I attended in Wellesley. Margaret Harper, Circulation Supervisor, enrolled in a similar course for those supervising clerical personnel. Cataloger Phoebe Homans participated in a workshop on the preservation of library materials given at Simmons College and updated her cataloging skills through a course given at Framingham State College. Zero-base budgeting was the subject of a two-day workshop I attended at Simmons College School of Library Science with many other library directors. Unfortunately, these

excellent continuing education opportunities will be curtailed in the coming year because of budget constraints and deletion of tuition reimbursement funds.

PROGRAMS

The past year saw a significant increase in attendance at library programs for adults and greater community recognition of library efforts in this direction. Carefully determining a real need for a program before actually planning it was seen as an important rule to follow. Cooperation with other town organizations in sponsoring programs also appears to insure their success. Detailed records and analysis of programming efforts are also being kept to help us do a better job at arranging future activities. This year's notable programs included: a panel discussion on "Your Aging Parent", "Choosing a Camp for Your Child", and a talk by antiques appraiser, Robert Skinner. A roomful of enthusiastic prospective parents viewed the film "Gentle Birth." Twenty-five persons attended a slide/lecture on Egyptian art by Professor Leah Lipton of Framingham State College.

Summertime trivia contests with book prizes also attracted much attention from the public. Speedreading courses for a nominal fee were offered to the public throughout the year on a regular basis. Many adults and teenagers took advantage of these courses. Five poetry readings were well attended during the year (125 people). Wayland resident Jean Buesing organized the sessions, located poets to read, and developed a mailing list of interested writers. This group continues to plan regular readings in the library.

Film programs are a usual offering, but this year they were highlighted by an eight-week international film festival in the spring held at the Senior Citizen Center. The series was financed by a $1,000 grant from the Massachusetts Council on the Arts and Humanities. 250 persons attended these film showings.

CHILDREN'S ROOM

The Children's Department was active and lively in 1977-78 in spite of very limited and difficult access during the elevator installation. "A Carnival of the Animals" served as the theme of the 1977 Children's Room summer program. Elementary school age younsters (360) were entertained with films, stories, foods, and real live animals for six weeks. Ten teenaged girls worked as volunteers during the summer months assisting at the circulation desk at busy times. Many of these volunteers later join the staff as pages

In September, the regular storytelling programs commenced for the year with four preschool storyhours scheduled at the Main and Cochituate Branch and one elementary program on half-day Wednesdays. Total attendance was 2,720 throughout the program of 136 preschool storyhours; 1,015 attendance at the 29 elementary sessions. The Junior High Library Club met on Friday afternoons for book talks, cultural visits, and other activities.

Children's Librarian, Ann Flowers, took a group of youngsters from one of her storyhours to hear poet, Dennis Lee at Framingham State

College. Similar enrichment programs will be planned in the future in cooperation with the College. We anticipate writing a grant proposal for funds to support such programs which have been popular among children, parents and teachers. During the school year, Mrs. Flowers made 24 in-school visits to the elementary schools where she conducted book discussions and storytelling sessions. One visit was made to the Wayland Junior High School where Mrs. Flowers conducted a workshop for teachers on "Current Trends in Young Adult Literature."

We are indebted to Ann Pratt, Children's Library Assistant, for the many fine exhibits and displays which brightened the Children's Room throughout the year. The library was also fortunate to have the services of CETA employee, Helen Lennon, who contributed greatly to the efficient operation of this department. All three women were able to participate in the Eastern Massachusetts Regional Library System Children's Cooperative Book Review group biweekly. Two of the EMRLS meetings were held in Wayland in the fall.

The "program" year came to a noisy, but merry close with the annual puppet show in June performed this year by puppeteer Belle Boylan. Thus, in spite of plaster dust, blasting jackhammers and lack of heat, the Children's Room provided a full range of services to Wayland youngsters in 1978.

REFERENCE

Two L.S.C.A. federal grants initiated by Assistant Director Melissa Chait, enabled us to significantly augment the library's reference collection. A $2,000 grant to help Massachusetts libraries improve interlibrary loan service allowed us to purchase The Oxford English Dictionary, Grove's Dictionary of Music and many other items useful to the public. A grant of $825 was awarded to us for the purchase of legal reference materials. Receipt of this grant was contingent upon members of our staff participating in several legal reference workshops sponsored by the Massachusetts Board of Library Commissioners. Through this grant, which was a cooperative effort with Sudbury, Concord and Lincoln, we were able to purchase the U. S. Code, replace expensive volumes missing from our set of Massachusetts Annotated Laws and acquire other new legal materials. The only problem we experience with the grant process is the frustration in not having the proper space for housing a top-notch reference collection.

Introducing new materials into the reference collection means that staff need training in the use of these materials. In-house reference workshops are held regularly to help staff develop the necessary skills for effectively handling the newer reference books.

1978 also brought some improvements in the business management of our reference collection. We are now applying modern business techniques to collection maintenance. $7,000 is annually allocated for reference books; careful records are kept to maintain an up-to-date collection. Materials are arranged more logically and effectively on the Reference Room shelves. Outdated materials are withdrawn regularly. Our daily reference statistic sheets provide us with a better idea of what the public wants. March proved to be a peak month with 765 telephone reference calls, 242 one-step questions, and 393

two or more step subject inquiries.

FRIENDS OF THE WAYLAND PUBLIC LIBRARY

The Friends continued to serve as an active support group for the library. Attractive refreshment tables were provided by the Friends for many library programs. F.O.W.L. Tee shirts were sold to the public as a fundraiser. A large blackboard and $200 worth of art prints were donated by the group. In the fall, the Friends sponsored a well attended sherry party in the library, and in the spring, a very successful benefit piano concert by Wayland pianist Allen Barker. Proceeds of over $400 were spent for purchases relating to music.

EXHIBITS

A crowded rotunda covered with plaster dust during six months of construction severely restricted our capacity for many special exhibit in 1977-78. However, before the project began, the library offered "Prison Documentary," an unusual photographic essay about prison life at Concord. Soapstone and alabaster sculptures by Wayland artists Nancy Heller and Randy Goldberger were displayed. The library also exhibited the works of two Wayland artists; etchings by Julia Shaw and watercolors, collage and needlepoint by Claire Marcus. Paintings by Joshua Winer, Wayland resident and student at Yale University, were shown in December.

The Cochituate School Yearbook Committee arranged a delightful display which provided an historical glimpse of the 105 year old school to be closed this year.

The remodeling of the front entrance has given us a little alcove in the foyer which lends itself well to small exhibits of prints, photographs, and special collections. Interesting uses of this space are planned.

BOARD OF TRUSTEES

Trustees William C. Maini and Joan Blair resigned from the Board. Their positions were filled by Dolores Estrine and Wayne Nichols by popular election in April. George A. C. Keller, Jr. served as chairma.

NEW SERVICES

The library joined the De Cordova Museum as an institutional member making the museum's many cultural resources freely accesible to our users.

Through a joint purchase with the Sudbury and Weston public libraries, the library has acquired a small collection of framed photographs which circulate to borrowers and rotate between libraries.

The library is now providing a complete selection of federal tax forms to aid the public in filing their income tax.

Belmont Springs drinking water is now available on the main floor for the convenience of the public. The cooler was extremely popular

during hot weather in our un-airconditioned building.

PROFESSIONAL ACHIEVEMENTS

Ann Flowers traveled to Holland in August to participate in the 10th Annual Loughborough International Seminar in Children's Literature. She is Administrative Chairman of the 1978 11th International Seminar to be held at Framingham State College, August 1978. As a well-known storytelling expert, Mrs. Flowers was asked to conduct four-session storytelling workshops for the Sudbury and Waltham Public schools.

Cochituate librarian, Marjorie Bennett joined a panel of experts at the Wellesley Public Library for a discussion of branch libraries and their problems.

Assistant Director, Melissa Chait spoke to the Massachusetts Library Association's Adult Services Roundtable in March on "Reference Statistics." Her innovative efforts in measuring reference service have been described in a number of professional publications. In April, Ms. Chait gave a workshop for teachers at the Junior High School on the year's best books.

Cataloger Phoebe Homans served on the Program Committee of the newly formed technical services section of MLA.

With the encouragement of the Board and staff, I attended my first American Library Association conference held this year in Chicago. I believe I learned much that was very valuable from the over 10,000 librarians who shared this worthwhile and enriching experience with me. During the year, I served on the M.L.A. Legislative Committee which works to sponsor legislation favorable to libraries. In April, I was initiated into the Simmon School of Library Science's Beta Beta Chapter of the international library science fraternity, Beta Phi Mu, an honorary society for academic and professional achievement.

CONCLUSION

The Wayland Public Library concluded a productive and successful year in 1977-78. In spite of space limitations, the library is responding to the needs of the community. The physical plant has been improved significantly. Although the collection is not expanding, new materials are continually being acquired. Program innovations have met with much success. In closing, I would like to take this opportunity to thank the Board of Trustees, the Library Building Committee, the Friends of the Library, and those in many other Town Departments who contributed their time and energy so that we can provide high quality library service in Wayland. To my staff, I express my sincere appreciation for the chance to work with an unusually devoted, capable and talented group of individuals. Thanks also go to our library users who patiently tolerated a barely accessible building the past six months. I am grateful to all of you for your support, friendship and cooperation.

Respectfully submitted,
LOUISE R. BROWN, Director

LIBRARY STATISTICS

ACCESSIONS	Adult	Juvenile	Total
Volumes added - purchased	3,241	787	4,028
Volumes added - gifts	297	23	320
Total Volumes added	3,538	810	4,348
LP records	206	85	291
Microfilms	36	0	36
BOOKS WITHDRAWN	1,207	294	1,501

CIRCULATION			
Main Library	94,147	52,152	146,299
Cochituate Branch	14,330	10,160	24,490
Total	108,477	62,312	170,789

Interlibrary loan

Sent to other libraries	157
Received from other libraries	153
Total transactions	310

PROGRAM ATTENDANCE

Preschool story hours	2,720
Afterschool elementary	1,015
Summer program 1977	360
Junior high library club	120
In-School visits	600
Total Children's program attendance	4,815
International film festival	250
Poetry readings	125
Animation films	64
Antiques dealers	55
Other	77
Total Adult program attendance	561

REFERENCE STATISTICS

Telephone requests	6,277
Single item search or directional request	3,191
Subject searches	2,976

WAYLAND HISTORICAL COMMISSION

The Wayland Historical Commission is a seven member public body charged with "the preservation, promotion and development of the historical assets" of Wayland. It is not, for new citizen's benefit, the Wayland Historic District Commission, another public body that oversees the Wayland Center Historic District, nor is it the Wayland Historical Society, Inc., a private, non-profit organization that occupies the Heard House.

The Historical Commission's principal activities since its establishment have been:

1. To carry out a detailed inventory of the historical buildings, monuments, and sites in Wayland and

2. to provide information about Wayland history to all organizations and persons seeking such help.

During 1977-78, the Commission completed inventories on a number of nineteenth century Wayland residences, including a cluster of Victorian summer homes in Tower Hill. The inventory also included the Methodist Church in Cochituate (1866), the original Happy Hollow School, and about a dozen historical monuments scattered all over Town.

The Commission also involved itself for the first time in matters archaeological. State law puts responsibility for archaeological sites under local historical commissions. The current site in question is on Alpine Road and is being explored and excavated by a team of local archaeologists. The Commission intends to inventory, at least in a preliminary way, a number of other potential sites in Town.

The Commission prepared materials and exhibitions for the opening of the new Town Building in May 1978. The chairman and other members responded to a variety of requests for information about Wayland, including an autograph collector who wanted to know who Beatrice Herford Hayward was and a lady named Wayland from Canada who was interested in information about Francis Wayland.

The Commission held nine regular meetings during the year.

Respectfully submitted,
GEORGE K. LEWIS, Chairman
HELEN EMERY
NANCY HART
ROSALIND KINGSBURY
JANE H. SCIACCA
MARION STILLMAN
DOROTHY C. WALSH

PERSONNEL AND MEETINGS

In addition to weekly meetings throughout the year, the Commission also attended other town board meetings on the average of once a month to discuss matters of mutual concern. Sub-committee, public and on-site meetings about land acquisition or wetlands protection act enforcement also took place.

Individual members represented the Commission at regular meetings of the Planning Board, the Wayland/Sudbury Septage Facility Planning Committee, Community Gardens, and Outdoor Education Committee. Following the resignation of George Lewis, George Gols was appointed chairman of the Community Garden Committee. Mr. Lloyd Nolan continued as the Commission's representative to the Sidewalk Committee.

Mr. William B. Gagnebin served as Chairman of the Commission. Mr. Thomas Sciacca was appointed by the Selectmen following the resignation of Mr. Perry Hagenstein. Serving as associate members during the year were Mr. Sciacca, Mr. Chris Woodcock, and Mr. David Damour.

The Commission has increasingly relied on Mr. Richard Fortin, conservation staff officer, to handle its field and office responsibilities in the areas of administration, land management, and resource protection Mr. Fortin began studies in hydrology at Boston University during the year.

The Outdoor Education Committee, a sub-committee of the Commission, continued to work with schools to encourage environmental education programs. The Committee assisted through workshops and with interested teachers by preparing curriculum materials and working with children outdoors. Members have been assisting the University of Massachusetts Anthropology Department in excavation of an old Indian village site off Alpine Road. After extensive revision, the second edition of Trails: Outdoors in Wayland was published. The committee is currently developing a cross-country ski guide which may be used either separately or in conjunction with the Trails: Outdoors in Wayland.

LAND ACQUISITIONS

Article 13 of the 1978 Annual Town Meeting authorized acquisition of 18.6 acres off Oxbow Road from Edward C. Riley, Jr. for $56,000. The Commission applied for reimbursement from the state Self-Help Program. Article 19 of the same town meeting also authorized acquisition of 28 acres off Boston Post Road from William W. and Mary P. Lord for $160,000 for refuse disposal purposes. Also voted was transfer control of that portion of the parcel identified as Lot B to the Conservation Commission for conservation purposes, following the Selectmen's determination that the parcel no longer is required to provide access to the refuse disposal area.

After five years of planning, a special permit was issued for the 364 acre Mainstone planned unit development on Rice Road. As required by the zoning by-law, the Town received a gift of 128 acres of public open space, to be used for conservation purposes and to be administered

by the Commission. In addition, the Town also received a conservation restriction on 128 acres of private open space within the Mainstone PUD, and several public easements which provide trail links across the private open space.

A permanent conservation restriction of 2.8 acres off Lincoln Road was given as a gift to the Town by Margot R. Black.

With the addition of the Riley and Mainstone parcels, the Town will own 557 acres dedicated to conservation purposes, acquired at a net purchase price of $407,466. Under the State's Self-Help Program, the Town may receive as much as $43,000 in additional reimbursements.

During Fiscal Year 1978, the Commission considered purchase, gift by fee, or conservation restriction of 23 different parcels.

WETLANDS PROTECTION

In fulfilling its responsibilities under the Wetlands Protection Act (Massachusetts General Laws, Chapter 131, Section 40) the Wayland Conservation Commission inspected 19 sites and determined that the Act applied in 14 cases. Fourteen Notices of Intent were received from applicants who wished to perform work in or near wetlands as defined by the Act. Twelve public hearings were conducted by the Commission, two notices were withdrawn, and twelve Orders of Conditions issued, which established the procedures whereby the work could be accomplished. Two of the Commission's Orders of Conditions were appealed by the applicants to the Massachusetts Department of Environmental Quality Engineering. Upon request, the Commission issued one Certificate of Compliance certifying that the applicant's work had been completed and satisfied the requirements set forth in the Order of Conditions.

The Commission received and granted requests from two applicants for extensions of an additional year to complete their proposed projects.

Periodic inspections of work sites were made by members and the Conservation Staff Officer to determine if the work being done was in accord with the terms set forth in the Order of Conditions.

LAND MANAGEMENT

During this year, under the supervision of the Conservation Staff Officer, several major land management projects were accomplished with the help of CETA employees, including maintenance of the Damon Carriage Shed, trail improvements such as erosion control, footbridge construction and brush cutting, continued reclamation work on overgrown fields, and management of areas leased for farming.

The Commission is currently studying the feasibility of permitting informal overnight camping at a few designated sites, as requested by many Town residents at a public hearing in the past year.

Now in its fourth successful season, the Community Garden had 185 gardeners registered, including 41 from over a dozen different communities. Approximately 260 plots, each about 700 square feet in size, were under cultivation at the Stewart Field off Old Sudbury Road.

The Water Department completed extension of water service to the 100 plots on the north side of the field by adding three more faucets.

CONSERVATION PLAN REVISION

The draft 1977 Wayland Conservation Plan distributed in Fiscal Year 1977 was reviewed by other Town boards and discussed in a public hearing. Pursuant to State requirements, written comments were received from the Wayland Planning Board and the Metropolitan Area Planning Council. After making a few very minor changes, the final plan was officially adopted by the Conservation Commission and has been accepted by the State. The intended preparation of a summary for general distribution has not been accomplished yet because of manpower and budget limitations.

Respectfully submitted,
WILLIAM B. GAGNEBIN, Chairman
MARGOT R. BLACK
CHARLES H. HART III
KENNETH A. MOON
SARAH R. NEWBURY
MARGARET F. NORWOOD
THOMAS SCIACCA

W A Y L A N D P U B L I C C E R E M O N I E S C O M M I T T E E

At the four Town cemeteries on Memorial Day 1978, as for many years past, Ronald S. Campbell, life-long resident, veteran of World War I, and Chaplain of the Charles H. Alward Post of the American Legion, read poems honoring our war dead.

Campbell, eighty-six, farmed land on Pelham Island Road, where he was born and where his family had lived for many years. Always active in Town affairs, he served as Road Commissioner and was always on hand to play the French horn in the Legion Band or at high school concerts.

The Rev. Frederick J. Hobbs offered prayers at St. Zepherin's Cemetery where Ann Doody gave the Gettysburg Address. The Rev. John J. Nichols and Thomas Linden performed the same duties at South Cemetery and the Rev. Kenneth Sawyer and James West at the North Cemetery.

The Veterans of Foreign Wars Firing Squad and the East Sudbury Company of Minute and Militia fired salutes at all four cemeteries followed by taps by buglers, Richard Benny and David Fokos.

The Wayland Elementary Schools, Junior High School and High School Bands set the pace for the parade to Lakeview Cemetery from the Junior High School via Main Street and Commonwealth Road West.

The order of march: Chief Marshal, Chief of Staff and Staff, Guard of Honor, Veterans of Foreign Wars Firing Squad, American Legion

Color Guard, East Sudbury Company of Minute and Militia, Wayland High School Band, Veterans' Organizations, Constable, Town Officials and Guests, Wayland Junior High School Band, Fire Department, Boy Scouts, Girl Scouts, Camp Fire Girls, Wayland Elementary Schools Band, Police Cruiser, and Duty Bus.

Services at Lakeview Cemetery included prayers by The Rev. Quinton S. Ivy, D. D., recitation of the Gettysburg Address by Thomas Griffin, a selection by the Wayland High School Band, the American Legion Memorial Service, the Salute, Taps and the National Anthem.

The parade returned via the rear gate to Pemberton Road, West Plain Street and Main Street to the Junior High School where it disbanded and soft drinks were served.

The Committee thanks the Veterans of Foreign Wars, American Legion and Boy Scouts for their hours decorating our 500 veterans' graves.

Special thanks go to Jackie Dendunnen and Edith Stevens, the bus drivers, who volunteered their services as a tribute to the veterans.

Respectfully submitted,
MARGARET T. PATTON, Chairman
CHRIS P. CHALA
MARY G. LINCOLN
JOSEPH L. STRAFUSS
JOSEPH A. TRUBIANO

P O L I C E R E G U L A T I O N S C O M M I T T E E

The Committee was established for the purpose of reviewing the Town's Police Regulations, (Articles 6 and 23 of the Town's By-laws). Concern had been expressed, in particular, regarding the adequacy of existing by-laws governing loud parties and related disturbances which may infringe upon the rights of others.

As of October 1978, the Committee had met fourteen times for the purpose of: a) Developing an understanding of the problems as voiced by concerned citizens and of Town administrators and, b) formulating a recommended course of action.

The Committee felt that the language of many sections of the existing Police Regulations are unnecessarily cumbersome and should be rewritten so as to be intelligible. The Committee, therefore, has redrafted many of these by-laws for the Town's consideration. In addition, the Committee prepared a new section regulating unnecessary and unreasonable noise which attempts to provide a reasonable standard as a guide to both our citizens and our law enforcement officers.

Respectfully submitted,
WILFORD H. WELCH, Chairman
PETER A. GOODWIN, Vice Chairman
WILLIAM BLAKE
ANN B. CHASE
WALTER DONNELLY, JR.
BRIAN GOESELT
MELLISA LAMBERT

The major effort of the Board during the past year was collective bargaining with seven Town employee unions. A new union was formed by the Park and Recreation Department employees and the Traffic Control Personnel Association (School Crossing Guards) renewed their previously lapsed collective bargaining activity.

Mr. Warren Atlas was appointed to the Board to replace Mr. Peter Baker who resigned in April 1977. Mr. Atlas, an attorney with previous experience with the State Labor Relations Board and presently practicing labor law, is a valuable addition to the Board.

The Board of Selectmen also appointed Mr. F. John O'Reilly, Administrative Assistant, to be legal counsel to our Board in addition to his duties as Town Personnel Officer and Assistant to the Board. His advice on legal matters during collective bargaining negotiations will enhance negotiation procedures considerably.

Two-year contracts were negotiated with Clerical, Park and Recreation, Police and Water Unions and a one-year contract with the Highway Union. Negotiations with the Fire Fighter's Union have been in progress for several months and reached an impasse on September 27, 1978, at which time the Town and Union agreed to request a mediator be assigned by the State Labor Relations Board. Negotiations with the Crossing Guards are in progress.

Salary increases for Park and Recreation, Police and Water personnel were 6% the first year and 5% the second. Highway personnel received a $0.33 per hour increase for all employees, an average of approximately 5.9%.

These units also received fringe benefit improvements. Clerical personnel received 4% plus an extra in-grade step for those at the current maximum for each of the 2 years; with no fringe benefit improvements.

Department Head and Professional salaries are established individually and average a 4% increase with certain exceptions where adjustments were made for added job responsibilities or to equalize salaries with comparable positions.

Since less time will be required for collective bargaining during the coming year, the Board hopes to turn its attention to improving Town personnel procedures. These include: (1) writing personnel regulations for use by all administrative personnel and Town employees; (2) simplifying vacation and special leave provisions; (3) aiding Department Heads in preparing Procedures Manuals as recommended by a recent report to the Finance Committee by Haskins and Sells.

The Board expresses its thanks to the Board of Selectmen for their increased participation in and concern with Town personnel matters, and in coordinating or referring them to this Board for advice, considera-

or action. This cooperation frequently solved personnel problems
re they became major issues.

Respectfully submitted,
JOHN J. PRATT, Chairman
WARREN D. ATLAS
EDWIN W. MARSTON
ALFRED C. PHILLIPS
JOYCE B. WILSON

T O W N S U R V E Y O R

The Engineering Department consists of the Town Surveyor, a Senior
neering Aide, and an Engineering Aide. For approximately six
hs of the past year, we have had an additional person in the form
emporary CETA workers.

The following projects have required our services: Sidewalk con-
ction along Concord Road from Lincoln Road, north to the Wayland
oln Town line.

Preliminary survey work for road surface reconstruction and
nage installation on Old Connecticut Path from the intersection of
e 27 and Route 126, easterly to Rice Road.

Preliminary and construction survey for resurfacing and drainage
for portions of Draper Road and Plain Road. Five hundred fifty
northerly from the intersection of Draper and Plain Roads and
hundred feet westerly from the same intersection.

The layout for construction and drainage for the southernmost
ing lot at the Senior High School.

The setting of grade stakes at the existing land fill on the south
of Route 20. This turned out to be a major task, in that the
re ten acres had to be regraded three different times. This was
ired due to the different types of cover that had to be placed in
r to seal off the area from precipitation, and in order to provide
il which can sustain growth of grasses or ground cover to control
ion.

Another time consuming task was the preparation of plans and
rmation for the processing of applications in order to allow the
truction of an access road, over Town owned land, to the proposed
fill area north of Route 20. Permission was required and granted
he U. S. Corps of Engineers, the Massachusetts Department of Environ-
al Quality Engineering, the Wayland Conservation Commission, the
and Board of Appeals, and the Wayland Board of Health. Two other
achusetts agencies, the Department of Natural Resources and the
rtment of Public Works also reviewed the plans. Two required legal
rings, a number of interboard meetings, and individual board meetings
held in relation to the roadway. Twenty years past, the Highway

Department would have received funds from a vote of Town Meeting and would have constructed the roadway without having to do any of the above.

Final review of the Mainstone planned unit development plans and documents were worked on in cooperation with other departments and boards. The culmination of efforts was witnessed by the recording of documents for the first seventy-five units. Model homes are expected to be ready for September.

Subdivisions active this year include the Livoli subdivision off Pine Street, south of the Massachusetts Turnpike, Bogren Lane off West Plain Street, and Pear Tree Lane off Glezen Lane.

A survey and plan for the purchase of the Riley property on Oxbow Road for conservation purposes was completed for the Annual Town Meeting. Other work for the Conservation Commission included additional survey at the end of Erwin Road.

The Water Department's test wells near old Castle Hill Road and off Moore Road near Spruce Tree Lane were located and plans were made for submission to the Massachusetts Department of Environmental Quality Engineering.

The updating of the Town Atlas was completed in record time this year with our distribution date being the last week in February. The printing of copies of the atlas for the use of Town boards is one of the items which has been cut from the annual budget of this department. It is planned to update two copies, one for the assessors and one for the general offices each year, with complete distribution of updated plans every three years.

Other miscellaneous jobs were soccer field layouts for the Park and Recreation Department, a plan with elevations of the parking areas around the new Town Building, a plan for a driveway easement over Town lands for Mrs. Spaulding on Cochituate Road, contacts with Moore Mapping and Survey Company in relation to our forth coming aerial survey, topographic plans, the first of which are due in September, the setting of two highway markers on Oxbow Road, descriptions for land articles in Town Meetings, sidewalk easements on Concord Road among others.

Thanks to all the Boards, Commissions, and Committees who have given their time and knowledge to help us accomplish the varied tasks and responsibilities of this office.

Respectfully submitted,
LEWIS L. BOWKER, JR.

SCHOOL COMMITTEE REPORT

During the year ending June 30, 1978, Wayland students continued to maintain the high academic standards which have distinguished the Wayland school system. For the Staff and the School Committee, it was a period of adjustment to declining enrollments, the need for staff reductions, and the pressure in the community to reduce the cost of education.

The School Committee held regular meetings on the 2nd and 4th Mondays of the month, budget work sessions and hearings; and met also 5 times with the WTA Executive Board, and 5 times with the Parent Council. In addition, seven coffees and discussion meetings were held with citizens throughout the Town, beginning in January.

The end of the school year brought the closing of the Cochituate School, and the consolidation to three elementary schools. The smoothness and success of this difficult and intricate process was due to the dedication and hard work of the Citizens Advisory Committee and all the school staffs involved, and to the understanding cooperation of the Townspeople.

The challenge of maintaining high quality education is made more difficult by the increasing demands of state-mandated programs which are inadequately funded, and by the pressures of inflation. In this task, and with the prospect of a steadily contracting school system, the Committee sees the need for strong citizen support. Realizing the importance of early citizen awareness of the problems, and the need for their input and involvement in the hard decision-making ahead, the School Committee will establish a Citizens Task Force on long-range planning, and consult and meet frequently with parent groups and others.

Alternative ways of maintaining existing high-quality programs and services will be explored, including modifications within the existing structure of the schools, and various types of regional cooperation. The support and help of people in the Town, concerned about the importance of good education, for our children and for the quality of life in Wayland, is invaluable to the Wayland schools.

Respectfully submitted,
JOSEPHINE W. SHANE, Chairman
PAUL ALPHEN, Vice Chairman
SHEILA BOES
MICHAEL LEVY
BARDWELL SALMON

This is the eighty-first Annual Report of the Superintendent of the Wayland Public Schools and my seventh such report to the Town. The report covers the 1977-78 academic year.

I ENROLLMENTS AND STAFF

Enrollments have continued to decline. The present enrollment (October 1, 1978) of 2,983 is down from the peak enrollment of 4,002 on October 1, 1971. Enrollment projected for next year is 2,861 pupils in grades K-12. It is anticipated that enrollments in the mid 1980's will begin to increase again until about the early 1990's but the enrollments are not expected to reach the peak year of 1971.

Since 1972, pupil enrollments have declined 25%. During this same period, teaching staff has declined 21% and administrative/supervisory staff has declined 42% (these data projected through 1978/1979).

The impact of enrollment declines and the attendant reductions in positions continue to have a significant impact on the staff. Experienced teachers are very concerned about job security and teachers new to the system have very little to look forward to in terms of continued employment. Our recruitment efforts have also been impacted by staff reductions. The School Committee, Administration, and Teachers' Association continue to seek fair and equitable procedures for implementing the reductions in positions made necessary by the enrollment declines.

Following are enrollment and staff data:

ENROLLMENTS

	1974-75	1975-76	1976-77	1977-78	1978-79	(Proj.) 1979-80
Elementary K-6	1,789	1,718	1,660	1,456	1,384	1,314
Jr. High 7 & 8	600	590	582	540	520	489
High School 9-12	1,259	1,229	1,200	1,108	1,179	1,058
	3,648	3,537	3,442	3,104	2,983	2,861

CLASS SIZES

ELEMENTARY CLASS SIZES

	1976-77 Ave. Class Size	1977-78 Ave. Class Size	1978-79 Ave. Class Size
Claypit Hill	22.4	21.8	23.6
Cochituate	19.4	21.8	--
Happy Hollow	22.6	22.2	21.4
Loker	22.3	22.7	22.0

SECONDARY CLASS SIZES

	JUNIOR HIGH			HIGH		
	1976-77	1977-78	1978-79	1976-77	1977-78	1978-79
English	24.3	20.9	20.8	21.0	21.0	21.1
Social Studies	24.3	21.7	21.6	19.6	21.1	22.0
Math	21.6	19.0	20.8	18.2	20.1	23.0
Science	24.3	21.7	21.5	19.8	20.1	20.0
Foreign Language	19.5	18.1	17.2	19.6	17.6	18.1

STAFF

	1974-75	1975-76	1976-77	1977-78	1978-79
Basic Classroom Teachers	162.6	155.4	152.9	144.7	135.2
Specialists Teachers	45.7	45.5	45.7	45.6	41.8
Guidance Counselors	10.8	11.3	11.3	11.6	10.8
Dept. Heads/Team Leaders/ Cur. Leaders (Teachers)	14.0	13.6	13.6	11.2	9.1
Spec. Needs Teachers	21.9	21.9	21.9	21.9	21.3
School Level Admin.	9.5	9.0	9.0	9.0	8.0
Central Office Admin.	5.0	5.0	5.0	4.0	4.0
Dist.-Wide Dept. Heads	1.5	1.5	2.0	2.0	2.0
Dist.-Wide Spec. Needs	3.2	3.2	3.2	3.2	3.0
SUB TOTAL	274.2	266.4	264.6	255.9	235.2
Secretaries, Clerks, Aides	77.0	74.5	73.5	73.2	61.2
Custodians & Matrons	28.5	28.5	28.5	28.5	25.0
Bus Drivers	3.0	3.0	3.0	3.0	2.0
Lunch & Cafeteria	44.0	44.0	43.0	43.0	41.0
SUB TOTAL	152.5	150.0	148.0	147.7	129.2

Includes Metco and cafeteria aides which are funded by other sources.

II CURRICULUM

Elementary -- In the Annual Report of the Superintendent of Schools for the 1976-77 school year, the preparation and plans for phasing out of operation the Cochituate Elementary School and the subsequent redistricting of the elementary school population into the remaining three elementary schools was outlined and described. It is worthy of note that the process outlined was implemented very smoothly and most effectively. There was a positive and constructive attitude every where in evidence among both the Cochituate pupils and parents and those of the other school districts which were affected by the closing of the Cochituate School. The school closed after a very productive series of closing out activities including the development and subsequent production by the parents and pupils and staff of a Cochituate School Yearsbook which depicted the school in operation during the past seventy-five years. A very pleasant Saturday all-day program was held in May in the

Cochituate School and several hundred people were in attendance including former teachers, present staff, former pupils, present pupils and numerous parents both past and present of Cochituate children through the years.

The manner in which both the Loker and Happy Hollow schools prepared for and ultimately received the Cochituate children and their parents was most gratifying to the school personnel. In these times of declining enrollments and school closings, it is understandable that many staff, parents and pupils become concerned. Inasmuch as the Town will be faced with additional school closings in the years ahead, our experiences with the phasing out of the Cochituate School should stand us in very good stead in facing the new school consolidation and contraction issues in a responsible and mature manner.

As part of the school consolidation program, a number of staff members transferred from the Cochituate School to the remaining three elementary schools as did staff members within the three elementary schools. Approximately twenty-three professional staff positions were eliminated during the year and although a number of staff members were re-assigned to the remaining schools several had to leave the system simply because there were no positions available for them. At the Principal's level, Mrs. Eileen Smith, who had been with the Wayland Schools for 17 years, left Wayland and became Principal of the Fiske Elementary School in Lexington. Chester Zwonik, the former Principal at Claypit Hill School, was transferred to the Loker School replacing Mrs. Smith. Frank Guarino, Principal at Cochituate School, was transferred to the Happy Hollow School as Principal, and John Talbot, formerly Principal at Happy Hollow School, was transferred as Principal to the Claypit Hill School.

The system also attempted to accommodate as many of the clerical and custodial and kitchen personnel as possible by transferring them to available positions in the remaining three schools.

For the first time in over twenty years, the structure of the Team Leader position at the elementary school level has been changed. The Team Leaders for science and social studies no longer have release time and consequently are teaching full time each day. This has altered considerably their functions as Team Leaders and provides for fewer services to teachers, pupils, and parents as well as provides less supervisory and program leadership time in the areas of science and social studies. This is a clear reduction in the quality of the educational program at the elementary school level and was done strictly to save money.

In other developments, the staff completed an exhaustive review of available reading and language arts textbook materials and adopted brand new materials effective the school year 1978/79. And, for the first time since the inception of the program, all physical education classes at the elementary school levels were scheduled on a co-educational basis effective with the beginning of the 1978/79 academic year. Other curriculum developments at the elementary level were more normal developmental kinds of changes or changes of a fairly routine nature.

Junior High School -- 1977/78 marked the first full year of operation of the new "house plan" structure in the Junior High School. While there were a number of problems to be ironed out, as in any new structure, the overall operation of the school under the "house plan" organizational structure was, for the most part, quite successful. The development of this program has been exceptional and, as of this writing in the fall of 1978, the school is functioning very well.

High School -- The high school continued to operate extremely well in 1977/78. College acceptances continued at the 80% level with 87% of the pupils continuing their formal education after high school. The follow-up studies of the graduates of the class of 1977 showed approximately the same results as the prior year, nearly all graduates were satisfied with their choice of college and were achieving very well in their academic work.

The school continues to function very smoothly with a well-administered modified "open campus" plan for seniors and a "late arrival-early dismissal" plan for juniors. These programs have carefully-established parameters which enable pupils to develop a good sense of self-discipline while under close and careful scrutiny of the staff.

The students appear to be much more serious and attentive in their academic work than they were several years ago. There is a greater concern among them relative to their future career choices, college plans, and the like. While this is a welcome development in one respect, it causes some concern that they not become too complacent, unquestioning, and docile in the realm of ideas and in their studies.

In other accomplishments, there were nine finalists, nine semi-finalists and twenty-three Letters of Commendation in the National Merit Scholarship program. The Advanced Placement Program of the New England Regional Office of the College Board reported thirteen schools in New England which presented one hundred or more candidates and 125 or more advanced placement examinations. In addition to Wayland High School, these secondary schools made up the other twelve schools: Boston Latin; Choate-Rosemary Hall Academy; Concord Academy; Greenwich High School; Hotchkiss Academy; Longmeadow High School; Milton Academy; Northfield-Mt. Herman Academy; Phillips-Andover Academy; Phillips-Exeter Academy; Staples High School; and Westhill Academy.

Both the college placements and post-high school job placements continue to be of quite high quality and speak well of the accomplishments of the graduating seniors.

III OPERATIONS SERVICES

The reconditioning and renovating of the former Junior High School building was completed and both the Town and School Administrative offices were relocated to the "new" Wayland Town Building during the Spring of 1978. The School Administration Building (formerly the Centre School) was razed in June of 1978 and a public-minded group of neighbors and other citizens raised a modest amount of money to plant trees and shrubs and, with the help of the Wayland Park and Recreation Department, converted the area into an attractive park.

The Cochituate Elementary School was phased out of service on June 30, 1978. There were a series of activities conducted throughout the year aimed toward making the closing of the school smooth and pleasant. These culminated with a full-day program involving many former teachers and Cochituate School alumni in May of 1978.

The school budget voted in the Annual Town Meeting of April 1978 was nearly two percent lower than that voted in the previous year. This was occasioned largely because of the closing of the Cochituate School, declining enrollments and the subsequent reduction-in-force of 41 positions in the school system, 23 of them professional positions. This represented nearly 10% of the total work force of the school system.

IV PRESENT DIRECTIONS

Decline - In the Annual Reports of the last two years, I cited figures and other data that documented the continued downward trend in enrollments and the need to develop long range plans relative to curriculum and school facilities. A number of options should be investigated. In all likelihood, increased cooperation with surrounding school systems seems logical. In addition, it would appear as though Wayland will be able to close another school within the next year or so. The pupils, staff, and general public will need a good deal of processing time if this is to occur within that time frame. With careful planning and thoughtful implementation, it is possible to contract the school system with relatively little loss in its overall quality (except for the obvious reduction in the scope of the offerings). As of this writing, the administration and the School Committee are continuing to develop both preliminary plans and a process model for the comprehensive long range planning and implementation program.

Other matters - I refer the reader to my annual report of last year in which I cited a number of significant social issues which should receive a great amount of attention on the part of policy makers and the general public as they make decisions concerning the future of the schools. These included matters relative to: equality of educational opportunity for all pupils; concern for the promulgation of fundamental human rights throughout the school system; coping with changing societal norms; providing for adequate financial support, especially in "light-house" school systems such as Wayland; and, generally, maintaining a high standard of overall academic performance while operating a system of mass public education for all of the children of all of the people.

CONCLUSION

The Wayland Public Schools concluded another very successful year in 1977/78. The school system is healthy and sound. The curriculum and co-curriculum of the school meet the needs of nearly all of our pupils. An exceptionally large percentage (88%) of the high school graduates continued formal education beyond high school. Our graduates have done very well either in post-secondary education or at work. The schools continue to operate in a highly efficient and cost-effective manner.

Wayland has a fine school system now and can maintain it at a high

level during this period of enrollment decline if the people of the Town wish to do so.

In closing, I wish to take this opportunity to thank those people in other Town Departments who have provided so many fine and expert services to the schools. I wish to thank the staff of the schools and the many volunteers (both individuals and groups of people) who have assisted the schools. And finally, I wish to express my sincerest gratitude, appreciation, and admiration to the School Committee for its untiring and unselfish efforts to maintain a high quality school system for the Town.

Respectfully submitted,
WILLIAM G. ZIMMERMAN, JR.
Superintendent of Schools

SCHOOL ORGANIZATION, 1978-79

School Committee

Mrs. Josephine W. Shane, Chairman	Term expires 1979
Mr. Paul Alphen, Vice Chairman	Term expires 1979
Mrs. Sheila Boes	Term expires 1981
Mr. Michael R. Levy	Term expires 1980
Mr. Bardwell Salmon	Term expires 1981

DR. WILLIAM G. ZIMMERMAN, JR.	SUPERINTENDENT OF SCHOOLS
DR. ROBERT G. FRASER	ASSISTANT SUPERINTENDENT FOR PERSONNEL
(TO BE APPOINTED)	ASSISTANT SUPERINTENDENT FOR CURRICULUM
DR. ARTHUR R. WAGMAN	ASSISTANT SUPERINTENDENT FOR BUSINESS ADMINISTRATION

1	Superintendent
1	Asst. Superintendent for Personnel
1	Asst. Superintendent for Curriculum
1	Asst. Superintendent for Business Administration
5	Principals
3	Assistant Principals
1	Director of Pupil Personnel Services
1	Social Worker
1	Director of Health Education
208	Teachers
2	Librarians
4	Media Specialists
1	Speech Pathologist
1	Speech Therapist
11½	Guidance
1	Director of Food Services
1	Plant Engineer
2	Maintenance Men
20	Secretaries
2	Bookkeepers
1	Payroll
2	Receptionists
6	Clerical Staff Aides
8	Library Aides
1	Language Laboratory Aide
1	Media Aide
6	Teacher Aides
3	Study Hall Aides
1	Attendance/Parking Aide
5	Special Class Aides
6	Lunch Room Aides
2	Matrons

21½ Custodians
3 Bus Drivers
1 Metco Coordinator (State Funds)
1 Metco Human Relations Specialist (State Funds)
1 Metco Secretary (State Funds)
4 Metco Assistants (State Funds)
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CLASS OF 1978

Officers

Toni-Jo Pescosolido, (President)

Bonnie C. Hodges, (Vice-President)

Anne E. Macmillan, (Secretary)

Laura Kiradjieff, (Treasurer)

Peter Kenan Abend
Mary Ann Acconcia
Patricia Anne Ahern
David Kenneth Ahl
Patricia Marie Alphen
*Sharon Elizabeth Alvord
Wendy Grace Arena
Suzanne Elizabeth Attardo
William A. Augustus
*Mark W. Avery
*William M. Bader
Matthew Thomas Belamarich
Carol A. Blais
Erik Blom
Jacqueline F. Blondin
Kurt Bodley
Gretchen Elizabeth Bolster
Kathryn T. Bonarrigo
Michael Joseph Bonarrigo
Ronnie K. Borden
John Bracken
William Lord Braunig
David R. Breen
Carol Phillips Bridge
Russell Brodie
Phillips Ralston Brooks
Lynn Ann Brouillard
*Jennifer Sue Brown
Norman Brown
*Lisa N. Brun
*John R. Burns
*Pamela E. Bryant
Brian P. Burgett
John J. Burke
Michael Sean Burnett
Karen Venita Butler
Jeanne M. Byrne
Elizabeth J. Campbell
David S. Canavan
Emily Caraker
Elizabeth Llewellyn Carey
Deborah Marie Carney
Robert M. Cataldo
*James N. Chafe
Jean Marie Chiasson
*Ann Marie Civetta
*Daniel Nason Clawson
Randy S. Cohen
Janine Ann Condron
*Elizabeth Thompson Connolly
Deborah Ann Cope
*Cynthia Ann Crowley
*Richard James Crowley
Michael F. Cunneen
*Laura L. Curtis
Tracy Lynn Dalton
Kathleen Daly
*Claire Ann Dean
Michael E. DeCourcey
Christopher F. DeFlorio
*Alan Jay Delgadillo
Sarah Marie Derby
Renee Jean Dickson
April Rowling Dietrich
*Frances Lee DiSavino
Charles John Dolan
Diane M. Donnelly
*Linda Jean Dooley
*Mary Virginia Dorfman
Peter Charles Drevinsky
Cherie Anne Dugas
Kimberly Anne Dyer
*Thomas William Eagan
Bradley A. Eckler
*Jane Elizabeth Elder
*James Talfor Elliott
Mark Robert Epstein
*Alfred Franklin Escher
*Gail Marie Falvey
*Angela Patricia Filandrianos
Kenneth Stephen Finegan
Howard Finkel
Deborah Ann Floridia
Aline Michaela Flynn
Sandra Lynn Gaines
*Melissa Ann Galbraith

*Elizabeth C. Garvey
Mieke Geffen
*Irene Beth Germano
*Emilie F. Gleckman
Linda Anastasia Goehner
*Brian S. Goeselt
*Anne Elizabeth Goldman
*Jennifer Corinne Gols
Laurie Marie Gomes
Cheryl Constance Gordon
*Jonathan Gordon Gossels
*Lisa Rae Gossels
*Debra Fern Greenberg
Patricia L. Griffin
*James G. Hackendorf, Jr.
*Lisa Marie Halvorson
Jane Sibley Hanlon
Michele Louise Hanna
*Janet Helen Harmon
*Matthew Page Harris
*Dennis Harrison
*Anne Elizabeth Hartley
Lee Anne Hays
Keith Vernon Heeren
Mark J. Henley
*Paul O. G. Heppner, Jr.
*Bonnie Claire Hodges
*Sandra Milu Hoenig
*Verna-Jean Horgan
Janet L. Hotch
*Mary L. Houten
Christopher John Howard
Mary A. Howard
Heather J. Huntington
Leslie Caren Hyman
James J. Irving
*Barry R. Jacobs
*Emily Jacobs
Susan K. Jameson
Anne Segar Johnson
Jennifer A. Jones
Christopher S. Juliano
*Michele Allison Karmody
Robert Siebert Karpp
Janet Kashian
*Maureen J. Keefe
Nancy H. Kelleigh
Keith Duncan Keller
Pamela Helen Kentley
Judith Shepherd Kilduff
John G. Kilpatrick
*Laura Kiradjieff
Steven George Kirk
Michael Scott Kirshe
Susanna J. Krapf
Richard C. Krasnick
*Sandra Jean Ladoulis
*Bonnie E. Lamb
*David F. Lemere
Kevin James Lawless
Kenneth W. Layer
Silke Leisering
Eric Whitson Leith
*Anne Marie Leone
*Daniel Seth Levy
Ann Elizabeth Logue
Laura Ann LuBien
Sally Ann Lynch
*Anne Elizabeth Macmillan
Julie Marie Manning
Peter L. Marchant
*Joanne Leslie Marshall
Dianne Martz
Randall Spencer Marvin
Brian D. Marsas
Leslie Jeanne Matthews
Elizabeth Kyle McCarthy
John B. McCormack
Jeffrey L. McCracken
*Susan Elizabeth McGonagle
David McIntyre
Lorraine JoAnne Merghart
Brian Kevin Merrell
*Scott D. Mitchell
Saud Mohammed
*Ann Morrill
Wendy Keep Morse
Margery Ann Most
*Arvid Christopher Muller
*Loring Myles
Richard Haig Nakashian
*Ann Martha Neumeyer
Catherine Nicolo
Charlie W. Noke
Katrin Noorlind
*Susan Lynndale Nordberg
Donald John O'Connell
*Janice L. Okoomian
*Margaret E. O'Shea
Robert Bruce Owen
Laura Ruth Oxley
Toni-Jo Pescosolido
Jeffrey Peters
Christine Ann Pettit
Judith B. Powell
Alison Primavera
Laurie Ellen Profit
Kimberly Queener
Amy Elizabeth Rashin
*Eugene Francis Reardon

James Resnick
Rosemary Elizabeth Anne Ricci
Katherine Louise Richmond
Carol Mildred Rigney
Warren William Ringrose
Cynthia Grace Roche
Landis Rogers
*Robyn S. Rosenwald
William Thomas Ross
Michael R. Rosse
*Jonathan Kerr Rouner
*Lee Ellen Rudenauer
*Elizabeth Charlotte Russell
Sarah Paradise Russell
*Douglas Andrew Sacra
Kathleen Mary Sadler
*Karen L. Salerno
James M. Salvia
Earvin L. Sanders
*Gary Michael Saxton
Edna Jean Sbordon
Joseph J. Scarpato
Amy Carolyn Schiff
*Jon D. Schwartz
Gina Lynne Scimone
*Julia Lea Shane
*Karen Leigh Shaps
*Laura E. Shay
Linda Ann Shemligian
*Debra Sue Shepard
*Andrew N. Shim
David J. Shomphe
Willie K. Skinner
Frank R. Sklar
*David Morrison Slye
*Jared Robinson Smith
Leslie A. Smith
Debra Lyn Snow
Emilio Vito Anthony Spagnuolo, Jr.
Andrew P. Spaulding
Mark R. Stallard
*Marsha M. Stearns
William Joseph Stearns III
Susan Jeanne Stekly
Sharon Delores Stephens
Peter C. Stoneman
Darrell Zachary Strauss
Andrew C. Teich
*Jo-Anne M. Testa
Joan M. Theofilos
Alice Anne Therrien
*Dana T. Todd
*Ann Louise Upjohn
Jill Alison Vanelli
Eric A. Vincello
*Tracy Lynn Vivat
*Sheri Alene Wallace
James Robert Walter
Douglas Scott Wambolt
Elizabeth Warriner
Kelleigh M. Washek
Mark A. Watson
Michele Mary Weldon
Victoria Werby
*Ellen M. White
Lisa Gail Williams
Patricia A. Williams
Sara J. Williams
Sarah Lawson Williams
Vincent Jan Winkel
Glen George Wogan
Cathy Anne Wojcik
*Corinne Wong
Stephen James Yamartino
Steven Ye
Andrea White Ziffer

*National Honor Society Members

PROGRAM

Processional - Pomp and Circumstance — Elgar
(Please remain standing until after the Invocation)

Invocation
The Reverend Roger Smith

Introduction
Toni-Jo Pescosolido
President of the Senior Class

Choral Selections
Mr. Richard G. Conti

Corner of the Sky from "Pippin" — by Stephen Schwartz
arr. by John Cacavas

Mr. Patrick C. Smith

Festival TeDeum — by R. Vaughan Williams

Salutatory Address
Eugene F. Reardon

Valedictory Address
Jane Elizabeth Elder

Band Selection
Mr. David G. Faucher

Soliloquy for Trumpet — by John J. Morrissey
Eugene Reardon, Soloist

Student Speakers
Jonathan K. Rouner
Brian S. Goeselt

Presentation of the Class of 1978
Dr. Charles E. Goff, Principal

Acceptance of the Class of 1978
Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Roll and Presentation of Diplomas
Toni-Jo Pescosolido, Dr. Charles E. Goff,
Dr. William G. Zimmerman, Jr.
(Please refrain from applause until the last name is called)

Benediction

Recessional - "Freebird" — by Lynyrd Skynyrd
(Please remain at seats until the procession has left)

Faculty Marshalls
Mr. Stephen J. Spang
Mr. Robert Miceli

Ushers and Usherettes
Class of 1979 Members of National Honor Society

Wayland High School

SENIOR AWARDS ASSEMBLY

Opening Exercises — Toni-Jo Pescosolido

Band Selection

Mr. David Faucher

Decoupage — by Hank Levy

PRESENTATION OF AWARDS

(Please refrain from applauding until all have been presented)

Scholarships — DR. WILLIAM G. ZIMMERMAN, JR.
Superintendent of Schools

NATIONAL MERIT SCHOLARSHIP
Dennis J. Harrison

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS
Sharon E. Alvord, Jennifer S. Brown, Daniel N. Clawson, Laura L. Curtis, Anne E. Goldman, Lisa M. Halvorson, Dennis J. Harrison, Marsha M. Stearns

NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTERS OF COMMENDATION
David K. Ahl, Lisa N. Brun, Pamela E. Bryant, Randy S. Cohen, Cynthia A. Crowley, Richard J. Crowley, Frances L. DiSavino, Jane E. Elder, Alfred F. Escher, Melissa A. Galbraith, Linda Ann Goehner, Jonathan G. Gossels, Janet H. Harmon, Bonnie E. Lamb, Eric W. Leith, Daniel S. Levy, Janice L. Okoomian, Alison Primavera, Jonathan K. Rouner, Julia L. Shane, Jared R. Smith, Mark R. Stallard

American Legion.....Brian S. Goeselt
C.A.P.A. Scholarship Awards.....Keith D. Keller, Arvid C. Muller, Janice L. Okoomian, Margaret E. O'Shea, Vincent J. Winkel
Hanna Williams Trust Fund.....Paul O. G. Heppner, Jr.
John W. Arnold Booster Scholarship Award.....Bonnie C. Hodges
Kiwanis Club.....Catherine Nicolo
Wayland Educational Secretaries Association.....Jean M. Chiasson
Wayland High School Scholarships
Tommy Raskin Memorial Scholarship.....Bonnie C. Hodges
Wayland High School.....Susan E. McGonagle, Janice L. Okoomian, Karen L. Salerno, Marsha M. Stearns, Patricia A. Williams
Wayland Police Department Award.....Michele L. Hanna
Wayland Teachers Association.....Carol P. Bridge, Jeanne M. Byrne Emily Caraker, William T. Ross, Patricia A. Williams
Wayland Woman's Club.....Frances L. DiSavino
Wayside Inn Chapter Daughters of the American Revolution, American History Award.....Anne E. Goldman
Modern Languages Service Awards
French — Jane E. Elder, Anne E. Goldman, Sandra M. Hoenig, Ann Morrill, Julia Shane, Jo-Anne M. Testa, Ellen M. White, Corinne Wong

German — Mark R. Stallard
Spanish — Jennifer S. Brown

Classical Languages Achievement Awards
Greek — Marsha M. Stearns
Latin — Cynthia A. Crowley, Verna-Jean Horgan

Classical Languages Service Awards
Peter K. Abend, Michelle Cuneen, Frances L. DiSavino, Linda A. Goehner, Jonathan G. Gossels, Anne E. Hartley, Eric W. Leith, Anne E. Macmillan, Katrin Noorlind, William T. Ross, Jonathan K. Rouner, Douglas A. Sacra, William J. Stearns II, James R. Walter

Mathematics Department
Greater Boston Mathematics League Achievement Certificate — Mary L. Houten
Massachusetts Mathematics League Achievement Certificate — Mary L. Houten
Massachusetts Association of Mathematics Contest Awards:
Finalist — Cynthia A. Crowley
Certificates — Dennis Harrison, Eugene F. Reardon
Achievement Awards
Math Analysis — Irene B. Germano, Corinne Wong
Calculus BC — Eugene F. Reardon
Calculus AB — Cynthia A. Crowley, Jane E. Elder, Ann M. Neumeyer, Jared R. Smith, Marsha M. Stearns
Service Awards — Ann M. Civetta, Lisa M. Halvorson, Sandra M. Hoenig

Yearbook Award — Eugene F. Reardon

Music Department Achievement Awards
Concert Choir/Chorus — Janice L. Okoomian, Jared R. Smith
Electronic Music — Arvid C. Muller
Orchestra — Anne E. Goldman, Silke Leisering

Music Department Service Awards
Concert Choir/Chorus — Sandra L. Gaines, Pamela H. Kentley, Bonnie E. Lamb
Orchestra — Sandra L. Gaines, Anne E. Hartley, Pamela H. Kentley, Ann Morrill

Physical Education Achievement Awards — Katrin Noorlind, Julie L. Shane

Science Achievement Awards
Biology — Bonnie E. Lamb
Physics — David K. Ahl

Science Service Award
Chemistry — Peter C. Drevinsky

Social Studies Achievement Awards — Emilie F. Gleckman, Brian S. Goeselt, Lisa R. Gossels

Principal's Awards — Dr. Charles E. Goff, Principal
HIGH HONORS - Four Years
Sharon E. Alvord, Jane E. Elder, Anne E. Goldman, Bonnie E. Lamb

Recognition Awards — David P. Connolly, Assistant Principal; Jospeh E. Mauger, Assistant Principal

Bausch and Lomb — Corinne Wong
Daughters of the American Revolution Good Citizenship Award — Toni-Jo Pescosolido
J. W. V. Brotherhood Award — Ann M. Civetta

"Classmates Today - Neighbors Tomorrow"
Wayland Woman's Club Honor Award — Jane E. Elder

DEPARTMENT AWARDS — Department Chairman

Art Achievement Awards — Gretchen E. Bolster, John Bracken, Laura R. Oxley
Art Service Award — Elizabeth C. Garvey
English Achievement Award — Jonathan K. Rouner
Occupational Education Department Awards
Annual John Hancock Award — Irene B. Germano, Anne M. Leone
Business Education Achievement Awards
Accounting I — Michael J. Bonarrigo, Irene B. Germano, Debra S. Shepard
Accounting II — Anne M. Leone
Business Mathematics — Brian P. Burgett
Business Law — Janet L. Hotch
Consumer Law — Dana T. Todd
Office Simulation — Irene B. Germano
Small Business Management (given by S.M.A.C. of C.) — James T. Elliott
Stock Market (Wall St. Journal) — Arvid C. Muller
Stenography I — Patricia L. Griffin, Ellen M. White
Stenography II — Jean M. Chiasson
Typing I — Linda A. Shemligian
Typing II — Joanne L. Marshall
Home Economics Achievement Awards
Cooking I — Patricia L. Griffin
Cooking II — Cathy A. Wojcik
Child Development — Jacqueline F. Blondin
Cooking (Independent Study) — Leslie C. Hyman
Industrial Arts Achievement Awards
Architectural Drawing — Warren W. Ringrose
Engineering Drawing I — Elizabeth C. Garvey
Engineering Drawing II — John R. Bruns
Woodworking — James N. Chafe
Modern Languages Achievement Awards
French — Corinne Wong
German — Arvid C. Muller
Spanish — Jennifer S. Brown

ORCHESTRA SELECTION
Mr. Patrick C. Smith
March of the Meistersingers — by Richard Wagner, arr. by Paul Herfurth

CHORUS SELECTION
Mr. Richard G. Conti
Chorus Line Highlights — "I Can Do That" / "What I Did for Love" by Marvin Hamlisch, arr. by H. Simone
"The Lion Sleeps Tonight (Wimoweh) — arr. by Norman Leyden

Presentation of Class Gift — Toni-Jo Pescosolido

Acceptance of Class Gift — Richard M. Waldron

The awards and scholarships herein listed represent the local and traditional grants. This list does not include several private awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousands of dollars, they do influence the selection of the traditional awards being made today.

Wayland School Committee
PAUL F. ALPHEN
SHEILA BOES
MICHAEL R. LEVY
BARDWELL G. SALMON
JOSEPHINE W. SHANE

During Fiscal Year 1978, the Senior Center was open five days per week for an average of five hours each day. This represented a 25% increase in open hours from the prior year and was occasioned by Center usage by a total of 7,200 persons as compared to 6,900 for the previous year.

The Hot Line service of daily contact with seniors living alone was provided throughout the year by senior volunteers. On October 13, 1977, the Council hosted a party for Hot Line subscribers and volunteers which provided a chance for telephone friends to meet one another in person.

The Council continued its representation on the Board of Directors of Bay Path Senior Services, Inc. which is a state sponsored non-profit organization serving the needs of seniors in a fourteen town region. The Council is also represented on the Leonard Morse Hospital Trustees Council and the Parmenter Health Center's Professional Advisory Committe

Close liaison was maintained with the Building Planning Committee and resident architect in connection with progress on the new senior center portion of the old junior high school renovation.

After the move to our new Center, the Council controlled and administered evening use by various Town organizations pending renovation completion of our vacated quarters as a Town Assembly Hall.

The Council successfully applied for state grant aid for Center furnishings. Title III funds, in the amount of $3,000, were received. In addition, an application for federal grant assistance (Title V funds) was submitted in the amount of $4,350 for kitchen improvements. We are confident that this will be favorably acted upon.

Senior Citizen interest and involvement was enhanced by Council sponsorship of monthly movies (matinees), square dancing and art classes

We are appreciative of the "Well Care Clinic" and "Practical Health Diet Program" for seniors provided by the Parmenter Health Center and have again enjoyed the solid backing of our Town government, the busines community and our citizens.

Respectfully submitted,
RUSSELL B. KELLEY, Chairman
GEORGE G. BOGREN
JOAN COLLINS
EVA M. GATELY
CHARLES W. GRIFFIN
JOHN McMAHON
FRANK S. TARR

PLANNING BOARD

This year the Board continued projects dealing with zoning, Mainstone Farm and aerial photos. In addition, a limited amount of time was spent on sub-division applications.

ZONING

A great deal of time was spent on the discussion of zoning and

zoning revisions.

The revision task began in April of 1977, when the Wayland Zoning By-law Revision Committee presented their draft comprehensive revision to the Planning Board. In September of 1977, a decision was made to work toward a comprehensive By-law revision.

In December of 1978, the Planning Board dealt with articles designed to eliminate the work "family" as a requirement for residency in a dwelling unit. Lengthy discussions surrounded this issue. In addition to a citizens' petition, a Planning Board article was drafted to delete the requirement of related family for residency purposes. A second Planning Board article attempted to place a limitation on the number of unrelated individuals who could own or occupy a dwelling. Neither article passed although the meeting spent a considerable amount of time debating the issue.

On January 9, 1978, the Planning Board focus shifted to implementation of the new State Zoning Act (Chapter 808). Consultations were held with Town Counsel and an article was developed to achieve compliance with the State law. A Special Town Meeting was held in June to consider the matter. While the meeting voted to delete numerous sections of the article, those sections incorporating the Town zoning maps into our By-laws and the retention of the use variance received Town Meeting approval.

The work of comprehensive zoning revision was carried out by the appointment of a drafting sub-committee. The sub-committee received continuous policy guidance from the full Board. This continues on past June.

MAINSTONE

In December of 1977, the Planning Board was presented for review and approval Sections A and B of Phase I of the development. We found all zoning conditions and requirements met, thus clearing the way for construction. Section C approval followed in the Spring. A total of 75 units are being or have been completed in Phase I.

SUB-DIVISIONS

There was only one sub-division approved by the Planning Board consisting of six lots on Bogren Lane.

AERIAL PHOTOS

We are now in the third year of a five-year program which will provide pictures of the entire Town at a scale of 1" = 100' with 2' contours and pictures of the commercial centers at a scale of 1" = 40'.

Respectfully submitted,
F. WILLIAM SAWYER, Chairman
RACHEL BRATT, Clerk
EDWARD J. COLLINS
W. HUGH M. MORTON
SARA I. PETERS
MARTHA C. TAUB

TOWN OF WAYLAND

BIRTHS RECORDED FOR 1977-1978

DATE 1977	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
		JULY
1	Corey Albert Beauregard	William E. & Juliann A. Boucher
6	Kristie Patricia Colantrope	David M. & Elizabeth J. Hayes
16	Edward James McCauley	Roy G. & Shelagh E. Gordon
17	Jeanine Elizabeth Lioce	Michael D. & Patricia A. Natale
21	Jason Eric Paul	William F. & Lucille E. Antonellis
		AUGUST
9	Jeffrey Hollis Statton	Robert P. & Susanne P. Polk
14	Thomas Allen Robinson II	Thomas A. & Lessie E. Thiele
15	Thomas Michael Belote	Thomas A. & Barbara C. Hlib
18	Robin Perry	Paul J. & Laurel Mitchell
19	Christopher Warren Foote	Warren E. & Cynthia Hall
23	Roy Schofield MacDowell III	Roy S. & Virginia Strauss
23	Katherine Ann Spina	David A. & Stephanie Harrison
25	Elizabeth Erica Wood	Michael S. & Anne P. McNulty
27	Corey Alan Clark	Gary L. & Joyce E. Beaumont
27	Lauren Ayn Daley	Robert W. & Mary L. Dyer
30	Robert Eaton Schofield III	Robert E. & Patricia Gorgone
		SEPTEMBER
1	Michael Joseph Ward	Donald E. & Ellen M. Lerman
6	Stephanie McKeone	Arthur J. & Diane T. DiMare
6	Jeffrey Paul Helgeson	Kenneth P. & Marilyn L. Milne
15	Rachel Beth Kaufman	Howard A. & Diane M. Katze
19	Arwa Jabiri Damon	Geo rge H. & Joumana B. Barazi
23	Daniel Lawrence Hirsch	Gary B. & Linda J. Verdun
24	Andrea Busch Mosher	David B. & Claire M. Brooks
28	Andre W. Wilkinson	William H. & Helena M. Fonseca
		OCTOBER
3	Ronald Joseph Arsenault, Jr.	Ronald J. & Kathleen M. Gettings
5	Anne Harrison Ferguson	Stanley W. & Elaine A. Harrison
9	John Pasquale Teti	Nicholas O. & Nancy F. Siok
13	Tracy Lynn Bowman	Thomas R. & Karen J. Vincent
15	Suzanne O'Connell Hoyer	Richard I. & Judith M. O'Connell
17	Daniel Joseph Desmond	Paul D. & Kathleen A. Ballard
24	Kevin William Scannell	Augustine W. & Edith I. Hilton
28	Priscilla Winn Evans	George J. & Nancy H. Wendell
28	Matthew Reed Maher	Ernest A. & Nancy Reed
31	Jennifer Anne Roberts	Alan R. & Deborah C. Gibson
		NOVEMBER
2	Jessica Rachel Frank	Arthur F. & Meryl A. Nemirow
6	Peter Jacobs Eyre	Robert C. & Katherine M. Jacobs
11	Marc Howard Simon	Sheldon R. & Arlene H. Stolper
16	Elizabeth Corbett Campbell	Roy H. & Lorette L. Loubier
29	Julie Anne Gwozdz	Ronald E. & Carol E. Orsi

DECEMBER

1	Matthew Alan Musgrave	Kenneth A. & Bonnie S. Blackmore
2	Clark Boyd Jones	Boyd A. & Jo S. Johnson
5	John Michael McPartland, Jr.	John M. & Barbara A. Ritterbusch
6	Dasa Pejchar	Jan & Linda C. Gould
10	Courtney Florence Labb	James E. & Paula H. Johnson
12	Katherine Helen Keenan	Edward C. & Mary A. Schiller
21	Alison Anne Kelly	Joseph J. & Anne M. Hume

1978

JANUARY

1	Thalia Sinclair Stone	Peter N. & Thalia Perrin
10	Sarah Elizabeth Lambert	Ronald F. & Susan K. Rodrian
10	Leanne Poirier	David R. & Nancy A. Fargo
11	Elaine Megadrosos	Arthur & Chrisoulis Woulas
12	John Edward Ivey	Jay D. & Janet Van Fleet
17	Stephen James Cassella	James V. & Sandra J. Hurley
22	Gretchen Elizabeth Perry	Peter C. & Elizabeth A. Kelley
26	David John Lis	John S. & Patricia A. Budros
27	Daniel Seth Blocker	Richard J. & Ellen A. Bloom
29	John Michael Thornton, Jr.	John M. & Ida M. Gallant

FEBRUARY

5	Tenley Ransom Hardin	DeWitt T. & Sharon A. Walker
7	Carrie Beth Schneider	Steven F. & Glenda R. Berkman
9	Ralph Eric Vatner	Stephen F. & Dorothy E. O'Donnell
11	Matthew Gene Tremblay	Gene R. & Susan C. Smith
13	Daniel Patrick Kiser	David D. & Elaine H. McIsaac
16	Christopher Clark Houlding	Richard N. & Margaret P. Clark
21	Jennifer Leigh Berman	Michael W. & Ellen F. Ward
25	Matthew Todd Dana	Myer Robert & Rebecca L. Mades
25	Tsoleen Anoush Sarian	Haroutiun S. & Arpi Shnorhokian

MARCH

2	Christopher Edward Gagney	Richard A. & Karen E. Ryan
3	Jared Killen Hall	Jeremiah C. & Patricia E. Vallett
14	Anne Meree Isham	John H. & Suzanne M. Meree
14	Jesse Glen Pagano	Phillip J. & Candace L. Wogan
14	Gordon Paul Tapley III	Gordon P. & Barbara A. Naftzger
17	Jennifer Lee Anderson	John A. & Mary F. Elliott
23	Matthew Anthony Leitao	Manuel F. & Mary C. Morlock
28	Spencer Karl Griffin	Scott R. & Sandra J. Wilson
29	Laura Ann Samoluk	Walter T. & Shelley L. Greenberg
31	Melissa Dawn MacPherson	Roderick J. & Karen I. McCluskey

APRIL

2	Andrew Benjamin Nozik	Daniel L. & Gail G. Watson
3	Michael Ian Schwartz	Harold W. & Linda S. Zimmerman
4	Thomas Alexander Newman	Francis T. & Nancy T. McCourt
4	Jonathan Barry Edward Toombs	Barry D. & Linda D. Pittard
13	Daniel Raymond Deane	Douglas H. & Carol A. Trefry
18	Brian Palmer Courchine	Joseph K. & Judith A. Conway
18	Jennifer Lynn Heywood	Alan & Elaine G. Page
25	Catherine Ellen White	James B. & Carol A. Klein
29	Rachel Wilder Bingham	John H. & Kathryn M. Stewart

1978		
	MAY	
13	Christopher Michael Kissane	James J. & Sharon E. Shannon
14	Jeffrey John Doran	George J. & Nancy L. Parry
16	Sara Ellen Krakauer	Lawrence J. & Margret E. Berman
18	Elisabeth Sinclair Richardson	David S. & Nancy T. Brooks
26	Amanda Mary Lombard	Rowland A. & Beverly A. Bullock
31	Brian Patrick Elkin	Jeremy S. & Susan D. Magrane
	JUNE	
1	Jason Matthew McNeill	Richard A. & Deborah E. Sweeney
3	Elizabeth Dillingham Laub	Frederick D. & Jeanne M. Gilbert
9	Leah Elizabeth Olson	Gary R. & Elizabeth T. Kelleigh
12	Tracey Marie McGuire	Michael P. & Patricia J. Palmer
13	Douglas Archibald Leonard	Richard S. & Dorothy A. Schaut
14	Ross Adam Homer	Marc J. & Diane B. Bernstein
14	Rebecca Jean Newell	Richard C. & Susan L. Stein
15	Richard Bradford Glesmann	Glenn M. & Deborah J. Leary
15	Alyssa Lynn Balboni	Frederick P. & Linda S. McDaniel
17	Leah Jean Gladu	Richard C. & Theresa M. Pistorino
19	Matthew Joseph Turnbull	Joseph F. & Marilyn D. Tamburro
20	Meara Beth Abramson	Ronald D. & Patricia E. Barrett
22	Daniel Edward Moses	Frederick C. & Alexandra Orgel
23	Alayne Marie Rowan	David J. & Teresa A. Morgan
25	Matthew Edward Burke	Wayne E. & Mary L. Duffy
29	Kevin Joseph Hand	Bernard R. & Elizabeth A. O'Connor

If your child is not listed here (births through June 30, 1978), ask the Town Clerk's Office whether the certificate has been received from the Town of Birth (the Hospital Town). Failure to have a child's birth recorded may cause him great inconvenience later.

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

DEATHS RECORDED FOR JULY 1, 1977 THROUGH JUNE 30, 1978

DATE 1977	
	JULY
2	John W. Balben
2	William H. Ware
3	L. Isabel (Boinay) Moeller
6	Genevieve (Siemieniak) Cheslak
9	Pauline H. (Collins) Stetson
13	Roland K. Wilbur
25	Edith B. (Westgate) Eaton
26	Mildred (Colby) Tisdale
30	Annie Eliza (Richardson) Lambert
	AUGUST
1	Ida (Fossa) DeMartini
1	David W. Finegan
1	Dorothy H. (McGowan) McGrath
9	Viola C. Witzell
12	Dawn (Gleason) Hagman
12	Edward William Hill
20	Miriam M. (Minar) Miller
25	John J. McMahon
25	Lyda (Bundy) Worthen
28	Maude (Halstead) Coe
31	Nancy J. (Andrews) Simon
	SEPTEMBER
3	Corinne E. Gerald
18	Richard H. Hinchey
28	Rosamonde M. (Driscoll) Spinney
	OCTOBER
4	Ruth (Braley) Ryder
5	Ruth (Laramy) Tebbetts
22	Eva (Matthew) Allen
25	Ethel (Nichols) Wynne
26	Gertrude (Stannard) Swift
31	Jeffrey G. Wood
	NOVEMBER
2	Minnie I. (Moore) Hills
3	Warren George Moulton
6	Edward T. Rigney
8	Mary Ormond
11	John F. Cohen
23	Rachel P. (MacNaughton) Butler

1977 NOVEMBER

24 Francis G. Tuscher
30 Pauline (Scanlon) Gardescu
30 Thomas W. Raskin

DECEMBER

6 Virgil A. Bortone
8 Robert L. Thomas
13 Esther (Hawley) Garmon
21 Siema Aronen
22 Jennie (Kamon) Romikitis
26 Annie (Kenny) Gallagher
26 John E. Horrigan
26 Dorothy L. (McGonigle) Ide
26 Margery (Allwork) Perkins

1978 JANUARY

2 Marselle (Wagoner) Cox
3 Laura (Colwill) McKay
5 Grace M. (Bemis) Highet
5 Annie (Gleason) McGrath
6 George W. Reynolds
14 Hope (Aldrich) Newton
15 Catherine Frances (Spillane) Haggerty
16 Effie M. (Cowden) Dodge
18 George Trumbull
23 Florence (Oldfield) Garland

FEBRUARY

2 Mildred (Blais) O'Connor
7 Harold L. Croft, Jr.
10 Anthony James Cardon, Sr.
10 Francis William Walsh
13 Bertha I. (Bates) Herrmann
20 Dorothy L. (Flanders) Murray
22 William H. Higgins
25 Helen R. (Damon) Jones

MARCH

1 Elizabeth H. (Chase) Appleton
9 George Prentiss Richardson
9 Helen (Holcomb) Shurtleff
10 Charles H. Smith
10 Charles A. Wright
13 John J. Sacco
15 Alexander S. Macmillan, Jr.
20 Nancy G. (O'Connell) McDonald
25 Elsie (Bray) McGee
26 John P. Flanagan

1978	APRIL
1	Kathleen (Carey) Jacobs
1	Eleanor J. (Haimovitz) McCulloch
3	W. Erwin Story
13	Bessie (Levy) Simons
16	Lawrence Slade
17	Bessie (Luurtsema) Edwards
18	Vernon Mattson
	MAY
8	Edith T. (Tobben) Saba
8	Andrew C. Westcott
10	Ruth E. (Burdett) Dabney
18	Oates Clegg
25	Percy E. Jensen
	JUNE
4	Edward L. O'Reilly
4	Joseph Santamaria
5	Reginald A. Roberts
8	Emma C. (Howald) Huff
13	Elsie Edna (Bailey) Meserve
17	Helen (MacLean) Donnelly
24	Rodney Jenkins
25	William A. Kelly

RECORDED IN THE TOWN OF WAYLAND
FROM JULY 1, 1977 THROUGH JUNE 30, 1978

MARRIAGES -- 132

DOG LICENSES ISSUED FROM JULY 1, 1977
THROUGH JUNE 30, 1978

Males	776
Females	121
Spayed Females	930
Kennel Licenses ($10)	11
Kennel Licenses ($25)	7
Kennel Licenses ($50)	2

1977-1978 JURY LIST

Alford, Leonard S.
Alimenti, Janice B.
Angerman, Maryann C.
Anthony, Lloyd E.
Araya, Mario
Avery, Albert M., III
Avery, Jerald
Baird, William E.
Balboni, Linda S.
Batchelder, Harold E.
Behre, H. Michele
Bennett, Mary Ann
Berger, Dorothy I.
Bing, Eric A.
Bortone, Catherine T.
Bowers, Virginia C.
Breda, Donald J.
Brett, David L.
Buckingham, Roberta M.
Burke, Rita I.
Burke, Wayne E.
Byrne, Robert N.
Campbell, Evelyn D.
Bullock, Mary J.
Chiasson, Mae R.
Clancy, Robert P.
Coady, Nancy M.
Condo, Wendie A.
Conte, Naomi M.
Curtiss, Robert H.
Cusick, Paul V., Jr.
Deluca, Anthony J.
DeNorscia, Marie E.
DiBenedetto, Marilyn A.
Duffield, Barbara
Dyer, Roger E.
Ehrreich, John E.
Emery, Helen B.
Fine, Arthur S.
Finegan, Warren J.
Fiore, Janet E.
Foster, Robert G.
Foulis, Eva M.
Galanakis, Diana
Gladu, Paul C.
Goddard, Donald E.
Grosso, Anne
Hancock, Edwin G.
Hickey, Maureen J.
Higley, John B.
Holland, Margaret C.
Holland, Thomas P.
Holliday, Mildred J.
Holman, Dorothy E.
Johnson Patricia L.
Jordan, Helen T.
Kaiser, Constance D.
King, Janet H.
Knopping, Richard J.
Krystyniak, Lucille V.
Lang, David A.
Kuhn, Lynne
Langthorne, Karen
Lawless, Lois A.
Lehmberg, William M.
Leonard, Stuart G.
Lindquist, Ralph I.
Malloy, Francis W.
Markell, Marilyn
Martin, Dexter B.
Martinek, Charlene S.
McCulloch, Garland J.
McGraw, Joseph A., Jr.
McHardy, John
Naugler, Albert W.
Needleman, Stanton A.
Newton, Harvey C.
Nicolo, Frank
O'Driscoll, Sally A.
O'Leary, Cornelius J.
Patterson Joan S.
Philipsen, Douglas H.
Phillipo, Gloria R.
Phylis, Peter W.
Potter, Catherine C.
Ramsey, Charles E.
Regan, Leona M.
Richey, James L.
Ringrose, Barbara F.
Rivers, Thomas E., Jr.
Rosenberg, Harold M.
Rosenblatt, Myrna A.
Rousseau, Rita M.
Rumpel, Eugene K., Sr.
Russell, Scott W.
Sacra, Shirley C.
Savage, Robert M.
Sherman, Lawrence C.
Smith, Dorothy E.
Smith, Kathleen A.

Spencer, Margaret
St. John, Esther M.
Stenquist, Ralph H.
Steuber G. Alan
Svenson, John R.
Tall, Harvey S.
Tapley, Barbara N.
Tarquinio, Arleen J.
Taylor, H. Patricia
Tewksbury, Howard G.
Tobin, Edward T.
Tripp, William O.
Vivat, Barbara D.
Vrettas, William T.
Waack, Richard
Wald, Fritz V.
Wallner, Mark E.
Washek, John B.
Wayman, James B.
Weagle, Charles B.
Wetzstein, Hanns J.
Yensen, Sandra C.
Zakon, Susan

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